

FY 25

MANAGER'S RECOMMENDED BUDGET

ROCKINGHAM COUNTY, NC



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COUNTY MANAGER'S BUDGET MESSAGE

RECOMMENDED FISCAL YEAR 2024/2025 BUDGET



Rockingham County Board of County Commissioners and Citizens,

I am pleased to present my recommended Rockingham County Fiscal Year 2024/25 Budget in the amount of **\$168,499,117** with the general fund constituting **\$125,708,769**. The budget is balanced and in compliance with the North Carolina Local Government Budget and Fiscal Control Act, Generally Accepted Accounting Principles (GAAP), and aligned with the priorities and direction given by the Board of County Commissioners.

The purpose of the county's annual budget process is to develop a fiscally responsible plan that enables the organization to accomplish the priorities established by the Board of County Commissioners. The board's current vision, mission, and strategic focus areas are outlined as follows:

Vision: Provide the best quality of life educationally, economically, and environmentally.

Mission: Rockingham County Government will strive to provide the highest quality of life and the opportunities to achieve it.

Strategic Focus Areas

- Economic Development
- Organizational Efficiency and Effectiveness
- Public Safety
- Citizen Engagement / Communication
- County Appearance / Environmental Enhancement
- Quality of Life
- Education

FISCAL YEAR 2024/25 BUDGET

The recommended budget presented different challenges and opportunities than we have experienced in years past: recruiting and retaining qualified staff; the complexity of the revaluation, particularly with the unpredictability of the dollar value of appeals; and increase operational funding and bridging the gap in education funding that came as a result of reduced low wealth funding. On the positive side, revenue growth remains robust, and industrial and residential development are thriving. Additionally, the 4.0 cents dedicated to the Capital Improvement Plan has enabled the county to make much-needed facility improvements.

My primary goals throughout this process were to present a balanced budget that 1) includes a fiscally responsible ad valorem tax request, 2) appropriately plan for necessary current and future large capital needs, 3) maintains a competitive pay structure to help retain and recruit employees and 4) provides necessary funding to education.

After initial budget requests were submitted by departments and outside agencies, we arrived at a general fund budget deficit of approximately **\$27.1 million**, the equivalent to **32.5 cents** of the fiscal year 2023/24 property tax rate. Driving factors for this shortfall were:

- A request of \$28 million from Rockingham County Schools comprised of \$27.1 million for operating expenses and \$882,525 for capital outlay. We are committed to working with the schools to accomplish capital projects submitted through the Schools Facility Committee using current available resources restricted for school capital with guidance from both county and school leadership.

- A \$2.9 million increase in personnel costs to maintain a competitive pay structure as recommended in the recently adopted salary study and to cover the retirement rate increase adopted by the NC Local Government Employee's Retirement System (LGERS).
- A \$353,000 increase in a variety of services such as medical examiner fees, juvenile detention costs, jail meal contracting and utility services in the jail; these are contracted services that the county may not negotiate but must pay.

Balancing the budget in light of these requests required a thorough analysis of the county's revenue streams and departmental needs. We asked all departments and agencies to be very conservative when submitting their department requested budgets and they complied with this direction. Details of my recommendations are found on the following pages.

REVENUES

Ad Valorem (Property Tax)

This year Rockingham County completed the reappraisal of real property within the county. The general reappraisal of real property normally occurs every 8 years. State law requires a reappraisal within a 3-year period if sales ratios fall below 85% or above 115%. Based on sales data collected by the state, the county's sales ratios were 91.25% in 2020, 77.86% in 2021 and 69.55% in 2022; therefore, a reappraisal/revaluation prior to the end of the 8-year cycle was mandated. State law requires that units of local government, including public authorities, publish a revenue-neutral tax rate in the budget immediately following the completion of the general reappraisal of real property. The purpose of the revenue-neutral tax rate is to provide citizens with comparative information.

The FY 2024/25 operating budget follows the general reappraisal of real property for Rockingham County. The revenue-neutral tax rate, as defined by G.S. 159-11(e), is the rate that is estimated to produce revenue for the next fiscal year equal to the revenue for the current fiscal year if no reappraisal had occurred. The rate is then adjusted by a growth rate equal to the average annual percentage increase in the tax base due to improvements since the last general reappraisal.

The reappraisal produced a tax base of **\$12.12 billion** for Rockingham County. The tax base for the current fiscal year is **\$8.45 billion**, and the growth rate since the last general reappraisal is **3.04 percent**. Using the formula defined by state law, the revenue-neutral tax rate for Rockingham County is **51.01 cents**. The proposed property tax rate for Fiscal Year 2024/2025 is **58.01 cents**, which represents **11.49 cents decrease** from the property tax rate of **69.5 cents** for the current fiscal year. As a part of this process, the municipalities in the county have proposed new tax rates as well. See those proposed tax rates in the table below.

Rockingham County Municipal Tax Rates

	FY23/24 Tax Rate	Revenue Neutral	FY24/25 Proposed* Tax Rate
Eden	0.609	0.45	0.52
Madison	0.73	0.59	0.70
Mayodan	0.695	0.555	0.61
Reidsville	0.73	0.58	0.66
Rockingham County	0.695	0.5101	0.5801
Stoneville	0.69	0.59	0.69

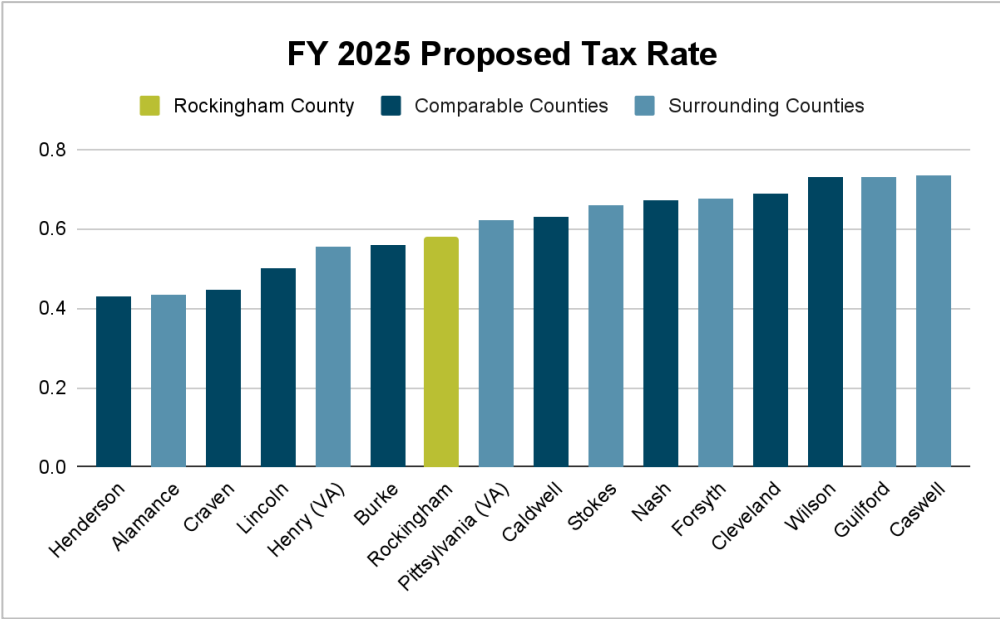
*proposed rates as of 5/30/24

The projected county tax base for FY 2024/25 is **\$12.12 billion**, comprised of real and personal property values of \$9.87 billion, public utility values of \$1.09 billion, and motor vehicle values of \$1.16 billion. This is a **40.38 percent** increase over the current year's adopted tax base (\$8.45 billion). Real property values are based upon the new revaluation numbers with \$330 million being held out of the total value for the appeal, exemptions and exclusions. Personal property values are based on the

actual property values billed the previous year, adjusted for normal growth. This value is then adjusted again for any current year new listing and/or decommissioning of personal property that would have a significant impact on the overall property values. Changes in values compared to the current year adopted budget are described below:

- Real property value is projected to **increase 55.29 percent** or \$3.1 billion next year, driven by the revaluation discussed above.
- Personal property value is projected to **increase 5.0 percent** or \$55 million based on current year collections, adjusted for normal growth. Several new projects are in progress within the county, but will not be completed in the upcoming year.
- Public utilities value is projected to **increase 33.13 percent** or \$271 million based on public utilities returning to market value after a year of equalization. Public utility values are set by the state and not provided to the county until August of each year, making them difficult to project for budget purposes. A large portion of this increase is due to the full value being reinstated after equalization in FY 2023/24 during that period we lost \$1.7 million in tax revenue which we expect receive this year.
- Motor vehicles value is projected to **increase 5.5 percent** or \$60 million due to increased new car values and a robust resale market. Automobile values and sales continue to remain high; however, the values are beginning to trend slightly downward from the peak experienced the past couple of years

The recommended budget applies a tax collection rate of **98.61 percent** to real property, personal property, and public utilities in accordance with the North Carolina Local Government Budget and Fiscal Control Act. We saw a **0.09 percentage point increase** from the 98.52 percent rate that was budgeted in the current fiscal year. A tax collection rate of **99.17 percent** is applied to all motor vehicle property, which reflects a **decrease of 0.09 percentage points** from the current year rate of 99.26.



Considering the growth in the county’s tax base and changes in collection rates, FY 2024/25 ad valorem revenues are projected to be **\$69,393,561** or an **increase of \$11.4 million** from FY 2023/24.

Of the total current year ad valorem revenue, **\$4,784,938** or **4.0 cents** of the property tax rate is dedicated as a funding source for county capital needs and is transferred to the General Capital Reserve Fund. The funds are first applied to county annual debt service requirements with the remainder allocated to approved projects in the county’s Capital Improvement Plan (CIP). The 4.0 cents is a reduction from 5.5 cents

in the FY 2023/24 budget making this plan revenue neutral. FY 2024/25 will utilize **\$3,485,197** for debt service and **\$1,459,741** to the CIP plan projects.

Following these changes, the value of a penny of the property tax rate increases to **\$1,196,234** from the current year adopted value of **\$834,215** which reflects an increase of \$362,018.

Sales Tax

Rockingham County is allocated 2.25 cents (Local Option Sales Taxes) of the total 7 cents (North Carolina state sales tax rate is 4.75 cents) sales tax collected by the State. The county shares proceeds from 2 of these cents with the municipalities on a per capita basis. A portion of these same 2 cents is also restricted by General Statute specifically for school capital needs and is therefore recorded directly in the county’s school’s capital reserve fund for this purpose. Additionally, the municipalities

receive an allocation as a “hold-harmless” payment for the portion of sales tax the state keeps in exchange for the state assuming responsibility for the county’s share of Medicaid costs which is discussed in more detail later in this document. The quarter-cent (FY 2024/25 estimated \$3.2 million), approved by voters in 2018, is dedicated fully to Rockingham Community College (RCC) for Workforce Development. The remaining amount is unrestricted revenue and represents the county’s second most significant source of discretionary funding.

Sales tax revenue has started to decline in the current fiscal year after unprecedented growth during the COVID-19 pandemic years. The eight monthly distributions received to date in the current fiscal year are 3.18% lower than the same period in the previous fiscal year. The decline in sales tax revenue is being experienced across the state and data is still being analyzed to determine what are the driving forces causing the regression of sales tax. A 3.0% decline is projected for the remainder of FY 2023/24 and 0% growth is projected for FY 2024/25. Historically, before the pandemic, the county experienced a growth rate of 1%-3%.

Other Key Revenue Changes

Key revenue changes outside property and sales tax are detailed below.

General Fund

- **EMS Fees (increase of \$656,146 or 12.44 percent)** – These revenues are projected to increase based on experience in the current year, as projected by EMS Management Consultants.
- **Public Health Fees (increase of \$298,897 or 6.66 percent)** – Public Health and the Dental Clinic continues to see growth in clientele from previous years. This projection is based on current and past volume, Medicaid Expansion, and a full year of the mobile dental unit.
- **Economic Development (increase of \$96,601 or 62.54 percent)** – Economic Development, through grant funding provided by RCC, has added a Workforce Development Manager position. This position is fully grant funded and will be dedicated to workforce development in the county.
- **Youth Services Fees (increase of \$80,778 or 17.82 percent)** – Youth Services will continue to see a significant increase in revenue this year as the department started billing Medicaid for clinical services. During FY 2023/24, the department is expected to double the total Medicaid billing revenue projection by the end of the year. This allows the department to continue to serve the youth of Rockingham County with less county funding contributions.
- **Hold Harmless Reimbursement (decrease \$1,200,000 or 100%)** – In 2007, the state enacted legislation to keep a portion of the sales tax previously remitted to counties in exchange for the State assuming the non-administrative costs of Medicaid. As a part of this exchange, the State agreed to reimburse counties (“hold harmless”) if the revenues received under this portion of the sales tax exceeded the state’s expenses for Medicaid. Until FY 2020/21, sales tax collections have not been high enough to fully cover these state expenses, and therefore the county did not receive any hold harmless payments. Dramatic growth in sales tax seen in the last several years allowed the county to receive more than \$3,000,000 over the past three fiscal years. Due to a continued decline in sales tax collections across the state and an increase in Medicaid costs, 20 out of 100 counties, including Rockingham County, lost 100% of hold harmless reimbursement. North Carolina law prohibits any expenses newly covered under Medicaid Expansion to be considered in calculating Hold Harmless costs, meaning: this loss in revenue is a result of slower consumer spending, leading to a decline in collected sales tax coupled with an increase in Medicaid costs that are not related to Medicaid Expansion. This is decrease in revenue is equal to .01 cent on the tax rate.
- **Interest Earned (decrease of \$200,000 or 8.70 percent)** – The recent rise in interest rates along with COVID-19 Pandemic funding advanced to the county enabled the county to increase the investment portfolio earnings in previous years. However, as the county spends down COVID-19 Pandemic fund, coupled with the expectation of interest rates holding steady or decreasing in the near future it is recommended to reduce the amount of interest earned.

- **Transfer from Capital Reserve (increase of \$693,744 or 143%)** – This transfer is to pay for Capital Improvement Plan (CIP) projects recommended in the general fund next year. The increase this year is due to several projects being schedule for FY 2024/25 in the CIP plan. This cost will continue to fluctuate yearly, based on the needs of the county at the time. These projects are discussed in more detail later in this message.
- **General Fund Balance (decreased \$23,934 or 0.50% percent)** – The recommended general fund balance appropriated in the FY 2024/25 budget is **\$4,525,990**, with highlights listed below:
 - **\$2,501,580 in expected unspent funds due to the nature of budgeting** (surplus) – Rockingham County annually projects revenues conservatively to ensure they are realized, as well as fully budgeted items like salaries and DSS allocations that may not be totally expended at year-end. To ensure the county does not raise taxes or cut expenditures only to then add significant amounts to fund balance each year, staff annually projects the amount the county as a whole will over-collect/underspend based on actual history. This is then appropriated each year as a “plug” of fund balance that is necessary to balance the budget.
 - **\$1,800,000 one-time contribution to schools in place of low-wealth funding**—This is a one-time funding to the school systems due to reduction in the low wealth funding provided by the state. The calculation used for this funding was reduced this coming year due to the valuations of home prices being below the state average. The state mandated revaluation that the county performed this will address this funding reduction next year.
 - **\$128,127 to purchase two specialty trucks**— Fund balance is recommended for the purchase of a specialty truck for Engineering and Public Utilities to haul equipment and an additional/ replacement truck for the Fire Marshal’s Office. These trucks are not replaced on a regular schedule and will allow us to surplus several unused vehicles in our fleet.
 - **\$16,283 to pay for smoke exhaust inspection for the Jail**— Project was required from findings from the yearly jail inspection. This project is funded by commissions earned through the jail inmate canteen service and are held in reserve until a qualifying need is identified. Revenue earned is reserved for jail and inmate needs. This is year two of the prepaid contract of a previously approved project in FY 2023/24.
 - **\$80,000 in Canteen Funds for Veteran’s Treatment Court**—This is a diversion program in collaboration with the Rockingham County Clerk of Court that aims to connect veterans charged with minor offenses with needed resources. The program is fully funded by commissions earned through the jail inmate canteen service.

Other Funds

- **Health Insurance Fund Revenues** – A minor increase in revenue is due an increase in the interest earned on this fund. Claims costs have remained in normal range with rebate revenues increasing during the current fiscal year. Due to the nature of administering such a program we were able to negotiate a 5.7% percent savings on this plan with no changes required by the county. Coverage for employees will remain the same at no additional costs due to plan management and implementation of a prescription plan to reduce overall costs to the county. As part of this savings it was decided to increase the life insurance coverage from \$10,000 to \$25,000.

EXPENDITURES

PERSONNEL

Recommended Position Changes

The Recommended Budget includes **4.0 new FTE**. This, along with Public Health funding changes and positions added DSS (Medicaid Expansion) during current fiscal year, increases the county’s total position count by **5.9 FTE** compared to the current year adopted budget. These changes are discussed below.

New Positions Recommended

- **(1.0) Economic Development Workforce Manager (\$96,596 salary/benefits; \$0 net budget impact)** – This position is in partnership with Workforce Development at RCC and is fully grant funded.
- **(1.0) Dentist III (\$231,684 salary/benefits; \$121,684 net budget impact)** – With the success of the mobile dental unit in the current fiscal year, Public Health has requested the county add a full-time dentist to the team. The full-time dentist will be able to see more patients and is expected to bring in \$110,000 in additional revenue through dental clinic fees and Medicaid billing.
- **(1.0) Dental Assistant (\$59,201 salary/benefits; \$61,251 net budget impact)** – Along with the dentist, a dental assistant is recommended to be added to the mobile dental unit. The dental assistant will help generate additional revenue and be able to treat more patients. The additional revenue is scheduled to make this position self-sustaining.
- **(1.0) Quality Assurance Trainer (\$81,623 salary/benefits; \$42,619 net budget impact)** – Due to feedback from the employee satisfaction survey that took place in the current fiscal year, in addition to the current and anticipated needs of DSS, it is recommended a QA Trainer position be added. This trainer will lessen the large case load burden for current staff members by getting new hires up to speed more efficiently. This position will also provide valuable training that was consistently requested in the employee survey.

Reclassifications

- **Reclassify (1.0) Assistant Fire Marshal to Deputy Fire Marshal (expense increase of \$4,168; net budget impact of \$4,168)**— This is to address experience of the current staff and to realign staffing structure to better align with the experience of the current staff. Previous adjustments were not made at the time of the promotion of the current Fire Marshal.
- **Reclassify (1.0) Quality Assurance Specialist as Social Worker III (expense increase of \$6,019; net budget impact of \$3,009)**— As a result of the feedback from the employee satisfaction survey as well as changing needs in DSS, it is recommended this position be reclassified to have a stronger impact for Rockingham County citizens. The QA Specialist position have been challenging to fill. Adding an additional Social Worker to the Adult Protective Services will aid the department in managing growing caseloads.
- **Reclassify (1.0) Program Integrity Investigator as Social Worker II (expense increase of \$2,484; net budget impact of \$1,056)**— Similar to the above position, this position is recommended for reclassification to improve efficiencies for the county. The program integrity investigator position has been challenging to fill, and the department sees a greater need for adult services intake social workers. This reclass will allow the department to better manage new cases and reduce case overload in the division.

Requested Positions Not Recommended

- There were **18** other requested positions that are not recommended at this time, shown below.
 - (1.0) Human Resources Administrative Assistant II (\$58,977)
 - (1.0) EMS Logistics Technician (\$63,219)
 - **(10.0) EMS Paramedic (1,212,510)**
 - **With rapid expansion in the western parts of the county, these positions will be necessary in future years.**
 - (1.0) Assistant Fire Marshal (\$95,688)
 - (1.0) Animal Shelter Administrative Assistant (\$57,530)
 - (1.0) Soil and Water Technician I (\$65,858)
 - (1.0) Public Health Foreign Language Interpreter (total expense of \$53,618; net budget impact of \$33,618)
 - (1.0) Social Worker IA&T (total expense of \$80,514; net budget impact of \$40,257)
 - (1.0) Quality Assurance Specialist (total expense of \$78,824; net budget impact of \$42,412)

Employee Pay

While many issues of years past in recruiting remain persistent, the county is beginning to see the benefits of past efforts as hiring stabilizes. It is imperative the county remains vigilant on this front, and continues to focus on retention of current employees. Although competition with the private sector remains a concern, local governments are beginning to see competition worsen among each other. This coupled with the continued rise in inflation has created a trending challenge for local governments across the state. The county aims to remain competitive for trained employees and retain the institutional knowledge fostered by current employees.

Rockingham County is no exception to these trends and continues to see higher than normal turnover rates. Prior to FY 2020/21, a normal turnover percentage for the county was around 9 percent each year. Projecting out for the remainder of this fiscal year, the turnover rate for FY 2023/24 will be at least 14 percent.

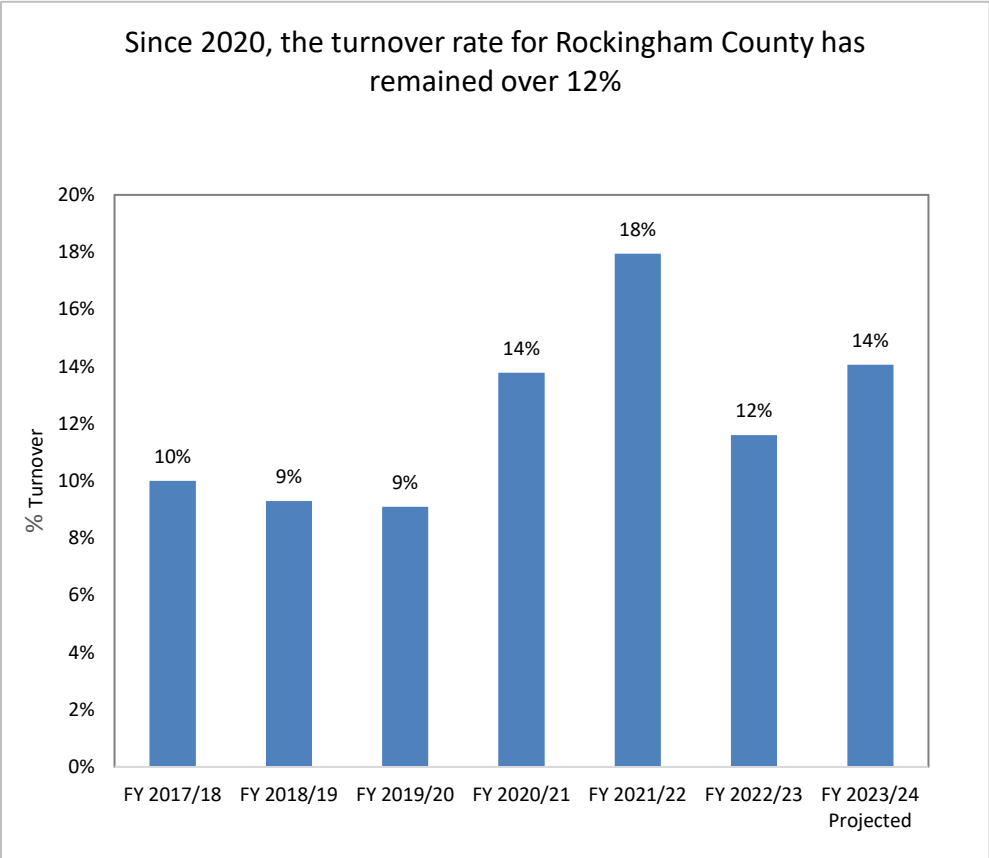
As a part of this turnover, retirements also remain high. This in turn has led to an overall drop in the experience of the workforce; assuming all current vacancies were filled as of May 1st, approximately **35 percent of employees would have less than 2 years of experience** with Rockingham County. Further, approximately **55 percent of employees with less than 5 years of experience.**

This loss of employees and experience has strained services to its breaking points in some areas. As a short-term fix, the Board of Commissioners has approved several targeted initiatives in the past several years designed to deter turnover and encourage retention in critical service areas such as EMS, Jail, Building Inspections, Road Patrol and Environmental Health. Increased overtime in many of these areas has been a successful temporary initiative; however, we are beginning to see the effects of this strategy with burnout on the rise in these areas. The county must look at revamping its compensation strategy if we are to remain competitive in this current environment and preserve the service levels citizens expect.

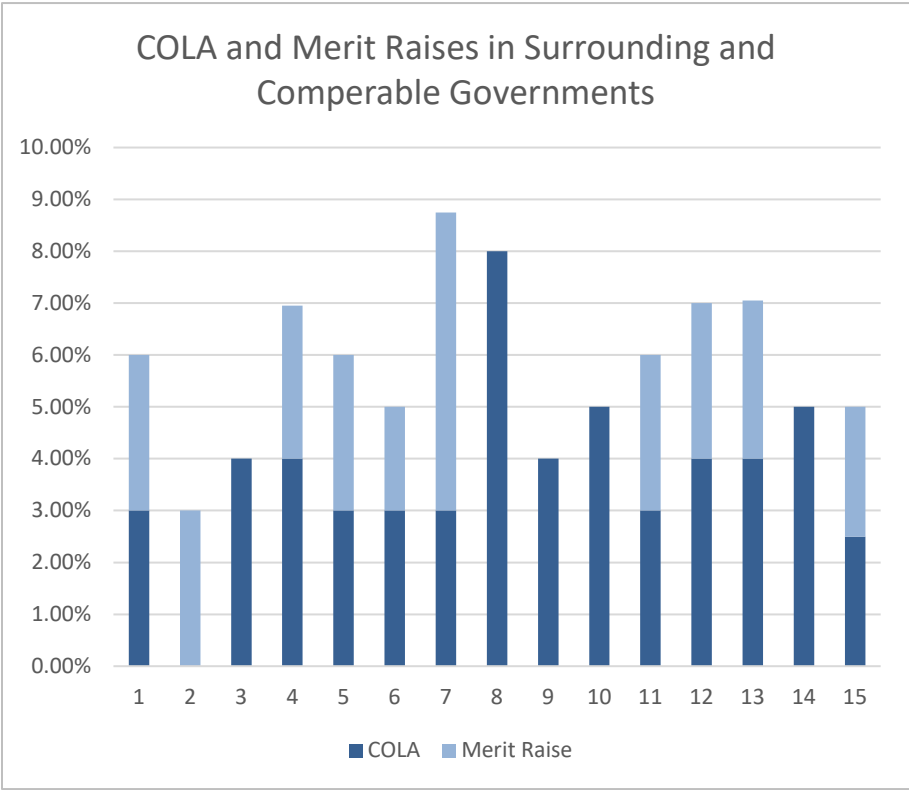
Below are my recommendations for employee compensation in FY 2024/25. These recommendations are intended to keep the county competitive in this rapidly changing labor market, and allow us to improve both employee retention and recruitment. I do not, however, expect these to be the end of the county’s compensation efforts and will continue to make recommendations to the Board of Commissioners as the situation arises.

Cost-of-Living Adjustment (COLA)

The recommended budget includes a **4 percent cost-of-living adjustment (COLA)** for all employees, effective July 1. Inflation nationwide remains high, with the March 2024 consumer price index (CPI) for the U.S. South having increased 3.8 percent since March 2023. While this is a smaller CPI increase than we have seen in past years, this COLA increase is consistent with increases



we see from surrounding and comparable local governments. As part of this, I am recommending a 2 percent COLA to the pay plan for vacant positions and new hires to address salary compression.



Merit Raises

In addition to a cost of living adjustment, offering performance-based raises to employees each year is critical to recognizing high performance and avoiding issues of salary compression. Therefore, the recommended budget includes funding for a **3 percent merit raise** for eligible permanent employees based on the employee’s score on their performance evaluation. To encourage high performance and give supervisors the ability to better recognize top employees, I recommend to structure next year’s raise as follows.

- Overall score lower than 3.25 – No merit raise.
- Overall score of 3.25 to 3.499 – \$400 one-time bonus not added to base pay.
- Overall score of 3.5 or higher – 3 percent raise added to base pay and distributed bi-weekly in the employee’s paycheck.

Feedback from the 2024 employee survey has reinforced the importance of financial recognition for successful employees. While some of our peers are transitioning to COLA-only increases, we find merit increases are an important factor in maintaining successful and driven employees. Additionally, department heads are given a limited number of 4 percent merit raises, equivalent to 20 percent of their permanent staff, that they may give out to employees who score a 3.5 or higher. These increases are reserved for employees who have gone above and beyond in the previous year, and may be given by the department head at any time after the employee receives their evaluation.

The total general fund expense for this COLA and merit raise next year is approximately \$2.9 million.

Classification Study

Included in this budget is \$1.1 million that will be used to implement the changes recommended by Piedmont Triad Regional Council (PTRC) in their current study, approved by the Board of Commissioners in FY 2023/24. The study focused specifically on EMS, Jail, Road Patrol, Public Health Nurses, Social Workers, Environmental Health, Telecommunicators and Administrative positions. A new challenge emerging through this study is the difficulty of finding comparable counties with adequately available data. As hiring qualified workers becomes more competitive, we are seeing hiring strategies change. Previously, straight forward pay plans would allow anyone at any point to see the county’s position in the market. Localities are becoming more guarded with actual hiring ranges and compensation. We will continue to work with PTRC as the market changes and make recommendations as they arise.

GENERAL FUND SIGNIFICANT CAPITAL

Funding capital needs (*purchases of significant value that have a useful life of greater than one year*) is an aspect of the budget that demands careful consideration during the review process. Some capital needs are predictable based upon normal life cycles for items like vehicles and computers. Others can be large one-time expenses such as significant facility repairs or large

technology purchases. It is common to see fluctuations in capital from year to year and many capital requests are typically not funded.

This year marks the third year using the County's Five-Year Capital Improvement Plan (CIP). Significant capital expenses below are shown in 2 categories: 1) smaller annual capital (less than \$50,000 or normal annual expenses) and 2) CIP capital (over \$50,000 and typically non-recurring).

Annual Capital

Information Technology

- **Computer/Associated Hardware Replacement (\$100,170)** – This funding is to maintain the county's annual desktop and laptop replacement cycle. The funding includes associated items such as monitors and docking stations as necessary. In recent years, this was partially funded by COVID-19 funds; however, these funds have been expended and this is once again a county-only expense.
- **Core Infrastructure Replacement (\$130,000)** – As in past years, this funding is recommended to be a continual set-aside each year to replace key components of the County's network infrastructure (servers, switches, power backups, etc). This year funding will focus on network switches and hardware to increase redundancy.
- **Office 365 Transition from Google Workspace (\$590,250)**- Project will transition the county to Microsoft from Google workspace. To partially cover some of this expense, the infrastructure stabilization budget has been temporarily decreased by \$120,000 to reduce the overall costs to the County.

Engineering and Public Utilities

- **HVAC Replacements (\$15,000)** – Replacement of one HVAC unit at the Emergency Operations Center. This replacement is recommended as a part of normal facility maintenance due to the age/condition of the existing equipment.
- **Scissor Lift (\$7,000)** – Purchase a used scissor lift. Currently, Engineering and Public Utilities pays greater than the price to purchase yearly for a scissor lift rental. Purchase will eliminate this yearly expense.

Sheriff's Office & Jail

- **(6) Sheriff's Office Road Patrol Vehicles (\$346,874)** - Sheriff's Office to purchase 6 Dodge Durangos to maintain a sustainable replacement cycle for this critical fleet. Durangos are recommended as manufactures are not currently making any car models and the Durangos are substantially cheaper than the Explorers on State contract. Those replaced will then rotate down to other non-patrol drivers and SRO's in the department or function as spares.
- **(1) Jail Transport Vehicle** – Replace the current jail transport vehicle with over 175,000 miles. The vehicle is used to carry inmates across the state and averages 2,000+ miles per month.

Public Health

- **Public Health Car Replacements (\$152,808)** – Replacement of four existing vehicles in Public Health. \$114,100 will be funded through Public Health escrow. Through analysis of fleet data, this is the more efficient option for the department. With these replacements, 3 vehicles will be surplus.

Capital Improvement Plan (CIP) Capital

As discussed earlier in this message, the recommended budget designates **4.0 cent** of the property tax rate per year, equivalent to **\$4,784,938** (when including tax year revenue and prior years' back tax collections), to the Capital Improvement Plan for future capital projects and debt service payment. Due to the general capital reserves and increased interest rates we are also projecting an additional \$160,000 in interest revenue leading to a total of **\$4,944,938**. FY 2024/25 will utilize **\$3,485,197** for capital **debt service** and **\$1,459,741** for the **CIP plan**. A detail breakdown of 5-year CIP plan is included in the CIP booklet.

FY 2024/25 Recommended CIP Projects			
Projects	Cost	Funding Source(s)	Description of Project
<i>EPU - Building Expansion</i>	\$441,725	\$441,725 from annual CIP transfer	Project will design and construct buildings as the county continues to grow and expand. Office space is becoming limited within current buildings and expansion will be needed as county operations continue to grow and adapt to the needs of our citizens. Funding will be set aside each year as part of this program.
<i>EPU - County Trailer Storage</i>	\$155,000	\$155,000 from annual CIP transfer	Design and construction of new facility to store County trailers. The plan is for an open structure with minimum electrical and plumbing, to be enclosed with fencing for security. Maintenance currently has 17 trailers that are kept outside without cover. Public Health's mobile health trailers and Emergency Services will also need to be housed under a cover to preserve their life span. Total project cost is \$400,000, partially funded in past years.
EPU - Eden Library Updates	\$114,919	\$114,919 from annual CIP transfer	This project will remove the existing roof (+22 years old) and install a new rubber membrane roof. Library updates also include floor replacement (\$43,000), parking lot stripping, repairs and reseal, and general painting/lighting replacement. Total project cost is \$120,000, partially funded in past years.
EPU - Jail Updates	\$281,424	\$281,424 from annual CIP transfer	This project will make several needed updates to the current jail facility. This includes repairing 33 showers, replacement of the floor mounted kettle system (\$28,600), replacement of tilt skillet (\$32,255), and door replacement/repairs in H-pod.
EPU - Reidsville EMS Update	\$31,500	\$31,500 from annual CIP transfer	Upgrades to Reidsville EMS Base include new shingle roof (\$49,000), new HVAC unit #1 (\$10,000), new HVAC unit #2 (\$10,000), and Painting, caulking, door frames (\$7,500).
IT - RCJC Touch Panel	\$158,539	\$158,539 from annual CIP transfer	JTouch panels and intercom system need to be replaced. The touch panels are 5 years old and outdated. The intercom system is original to the detention facility and has become obsolete.
Tax - Replacement Software	\$200,000	\$200,000 from annual CIP transfer	The Tax and IT departments are exploring options in tax software such as NCPTS. The current software is functional and there are no current issues, but has been in use since 1996-1997. The departments are researching to determine its longevity and the remaining supported lifespan of the software. The cost is an estimate only based on conversations with other counties who have converted software systems.
Future Public Facility Projects	\$76,634	\$76,634 from annual CIP transfer	Many of the county buildings are over 30 years old. Needs have changed from the original construction. Remodeling and upgrades are necessary to keep buildings operational for years to come.
Total Recommended	\$1,459,741		

EDUCATION

Rockingham County Schools

Annual Funding

The Rockingham County Board of Education requested a **71.31 percent increase** (\$11,291,129) to its current expense allocation and no increase (**\$882,525**) in capital outlay funding. I am recommending current expense be increased by **20.52% (\$3,250,000)** and a one-time increase of **\$1,800,000** to bridge the gap with the reduction in low wealth funding from the state. We expect the school system to receive the normal level of low wealth funding from the state next fiscal year. Capital outlay funding remain the same as the current year at **\$882,525**.

Restricted Sales Tax Funding Available

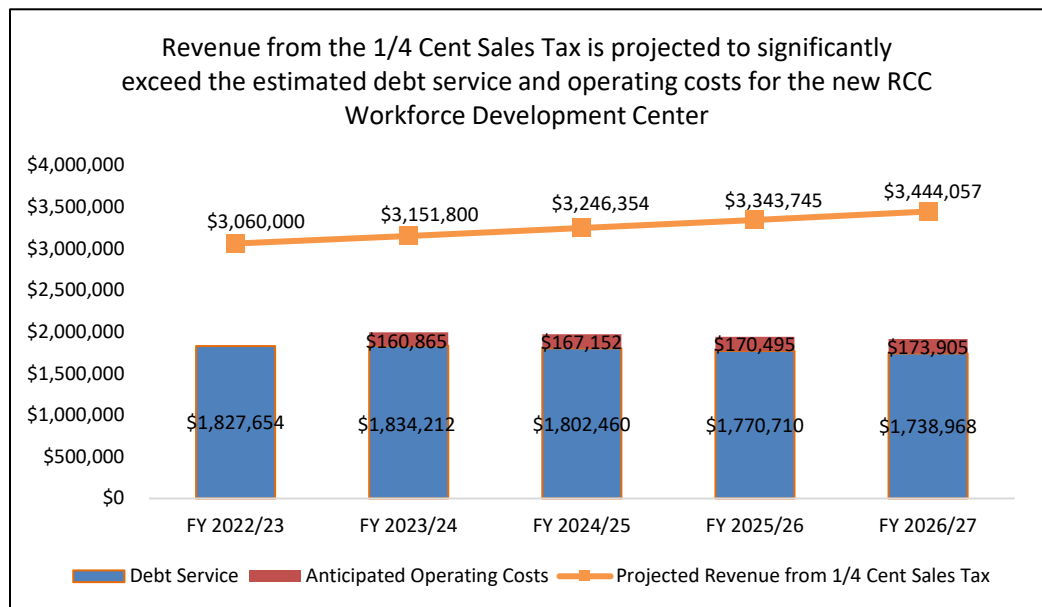
A portion of the sales tax revenue that Rockingham County receives is restricted for school capital projects and for this reason the restricted revenue is budgeted directly in the School Capital Reserve Fund. Due to a significant decline in existing school debt service, revenues are available to fund additional school capital projects. During the current fiscal year, the School Facility Committee developed a five-year capital needs plan to address repairs and renovations needed across all school facilities with the majority of costs being allocated to aging roofs and HVAC systems. The county worked with a financial advisor to determine the affordability of the project plan and to develop a funding plan that included a combination of pay-go projects and debt funded projects. The School Board and the County Board approved the projects and the funding plan that includes \$18,837,783 of pay-go projects and \$25,151,364 in debt funded projects over the next five years.

Rockingham Community College

Rockingham Community College (RCC) requested a **11.3 percent increase** (\$244,147) to its current expense allocation and a **44.4 percent increase** (\$100,000) to its capital outlay funding. I recommend **maintaining current expense funding** at its current year appropriation of **\$2,164,473**, and maintaining the capital appropriation to the requested **\$132,518** which is the amount remaining from the traditional \$225,000 investment after the Science Lab debt payment.

Workforce Development Center

On May 3, 2022, the County received State approval to issue \$21,160,000 in debt to finance the new Workforce Development Center at RCC. The debt issuance officially closed on May 5, 2022 and construction began soon after with construction continuing throughout the current fiscal year. The voters approved the $\frac{1}{4}$ cent sales tax in 2018 and the County dedicated this revenue to support RCC's Workforce Development Center with the revenues in excess of the annual debt service requirement being remitted directly to RCC to further support workforce development initiatives.



The Recommended Budget therefore appropriates \$1,802,460 of the ¼ cent sales tax revenue for Workforce Development Center debt service. The remaining \$1,397,540 is currently transferred directly to the Rockingham Community College for other needs, which may include any additional project costs in excess of the amount financed, as needed. Funding in excess of the debt service is subject to change at the direction of the Commissioner Board. It should be noted that even with the new debt service and operating expense, the amount of ¼ cent sales tax revenue will continue to exceed expected costs for the Workforce Development Center into the future.

FIRE DISTRICTS

In February, data sets were sent to each fire department that included the projected revenue at the old values and tax rate. Each fire department received their estimated values and a revenue neutral tax rate in early May. During the period between February and May no fire department made an official request for additional funds. Therefore, the recommended rate for each department is revenue neutral.

CONTINGENCY

The budget includes a contingency amount of \$350,000. These funds are used for unanticipated items that require immediate attention during the year. They also cover delayed items that must be addressed sooner than expected. The increase for fuel reserve remains in the contingency this year. We have increased the generator capacity in our buildings, ensuring that each department has additional fuel reserves specifically allocated for emergency situations, without impacting the budget

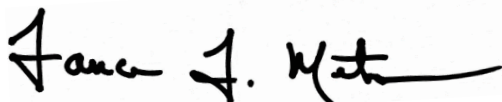
CONCLUSION

Developing this year's budget presented unique challenges, markedly different from those faced in previous years. On the positive side, revenue growth remains robust, and industrial and residential development are thriving. Additionally, the 4.0 cents dedicated to the Capital Improvement Plan has enabled the county to make much-needed facility improvements. However, we are confronted with the highest inflation rates in years and increased competition from the private sector as well as other local governments, leading to significant recruitment and retention issues. Addressing these challenges is critical, as many of the county's services are essential for the safety and well-being of our citizens and are mandated by law.

The recommended budget takes substantial steps to boost Rockingham County's competitiveness in today's job market and ensures that existing employees are adequately compensated for their experience as well as high performance. These recommendations are just the beginning of an ongoing process. We will continue to collaborate with the Piedmont Triad Council of Governments to maintain the county's appeal to high-quality employees.

As Manager for Rockingham County, North Carolina, as well as a citizen myself, I work diligently to ensure all recommendations allow us to effectively serve our citizens without adding financial burden. This year's revaluation allowed me to dig a little deeper to ensure everyone's needs were met appropriately. I would like to thank the Board of Commissioners for its support, and I look forward to working with each of you in the coming weeks to adopt a budget that meets the needs of our citizens.

Respectfully submitted,



Lance L. Metzler, County Manager

ROCKINGHAM COUNTY

FY 2024/25 MANAGER'S RECOMMENDED BUDGET IN BRIEF

Total Property Valuation:	\$ 12,124,340,281	Tax Rate (per \$100 valuation):	\$ 0.5801
Estimated Current Year Collections:	\$ 69,393,561	One Penny Generates:	\$ 1,196,234

Amounts Recommended for Appropriation by Department and Fund

GENERAL FUND

Governing Body	\$ 236,081
County Manager	745,921
Public Information Office	178,241
Safety & Risk Management	157,121
Human Resources	581,082
Finance	958,891
Tax	2,440,244
Legal	447,152
Elections	602,077
Register of Deeds	719,815
Information Services	3,855,821
GIS	306,708
Engineering and Public Utilities	4,113,715
Non Departmental	4,056,000
Total General Government	\$ 19,398,869

EMS	\$ 9,349,654
Fire Marshal	473,687
Emergency Management	203,952
911 Communications	2,606,876
Emergency Services Admin	257,896
Medical Examiner	175,000
Sheriff	11,965,788
Jail	6,046,852
Animal Control	317,450
Other Public Safety	529,176
Animal Shelter	983,598
Inspections	596,961
Planning	406,244
Code Enforcement	233,137
Central Permitting	288,560
Total Public Safety	\$ 34,434,831

Integrated Health	\$ 256,424
Public Health	8,588,220
Mental Health	311,800
Social Services	20,375,614
Veterans Services	124,527
Other Human Services	69,295
Youth Services	965,823
ADTS	1,183,724
Total Human Services	\$ 31,875,427

Airport	\$ 86,667
Economic Development	864,572
Economic Dev. Projects	2,866,360
Other Economic Development	25,000
Cooperative Extension	419,105
Soil Conservation	396,040
Total Economic Development	\$ 4,657,744

Public Schools	\$ 21,767,365
Rockingham Community College	3,694,531
Total Education	\$ 25,461,896

Library	\$ 2,661,851
Other Cultural	92,320
Total Cultural	\$ 2,754,171

Debt Service- Leases	\$ 49,151
Transfers to Other Funds	6,726,680
Contingency	350,000
Total Other	\$ 7,125,831

TOTAL GENERAL FUND \$ 125,708,769

OTHER FUNDS

Capital Reserve - Admin	\$ 5,425,900
Capital Reserve - Schools	6,620,000
Fire Districts	5,984,075
Emergency Telephone	389,050
Vera Holland - Stoneville Library	50,000
Vera Holland - Vera Holland Center	37,400
Register of Deeds Fees	599,500
Fines and Forfeitures	600,000
DSS Representative Payee	800,000
Opioid Settlement Fund	414,236
Airport Grants	16,667
Debt Service	6,398,426
Water & Sewer Enterprise	1,305,000
Self-Funding Insurance	1,376,816
Workers Compensation	925,000
Health Insurance	11,015,000
125 Employee Plan	215,000
Tourism Development Authority	634,884

TOTAL OTHER FUNDS \$ 42,806,954

TOTAL BUDGET - ALL FUNDS \$ 168,515,723

ROCKINGHAM COUNTY
GENERAL FUND REVENUES
2024-25 RECOMMENDED BUDGET

DEPARTMENT	2022-23 ACTUAL	2023-24 ADOPTED BUDGET	2023-25 AMENDED BUDGET	2024-25 DEPT REQUEST	2024-25 RECOMMENDED BUDGET	24-25 MGR RECOMM	% Change
						OVER 23-24 ADOPTED	
Ad Valorem	58,604,751	58,553,922	58,553,922	63,263,319	69,999,361	11,445,439	19.55%
Dog Taxes	22,333	22,000	22,000	20,000	20,000	(2,000)	-9.09%
Ad Valorem Refunds	(246)	-	-	-	-	-	0.00%
Penalties & Interest	490,588	425,000	425,000	425,000	425,000	-	0.00%
Sales Tax	20,770,895	20,100,000	20,100,000	19,240,000	19,240,000	(860,000)	-4.28%
Gross Rental Receipt Tax	53,867	38,000	38,000	40,000	40,000	2,000	5.26%
Tax Collection Fees	133,212	132,531	132,531	139,729	139,729	7,198	5.43%
Privilege Licenses	4,869	4,000	4,000	4,000	4,000	-	0.00%
Beer & Wine	240,508	210,000	210,000	220,000	220,000	10,000	4.76%
ABC-5 Cent Bottle Tax	24,163	25,000	25,000	26,000	26,000	1,000	4.00%
Facility Fees	136,656	130,000	130,000	130,000	130,000	-	0.00%
PEG Channel	25,641	25,600	25,600	25,500	25,500	(100)	-0.39%
Peg Municipal Contributions	38,400	38,400	38,400	38,400	38,400	-	0.00%
Legal Fees	150	-	-	-	-	-	0.00%
Board of Elections	-	47,160	87,160	-	-	(47,160)	-100.00%
Register of Deeds Fees	970,008	715,000	715,000	710,000	745,000	30,000	4.20%
GIS Fees	741	-	-	-	-	-	0.00%
EMS Revenues	5,448,310	5,272,772	5,272,772	5,928,918	5,928,918	656,146	12.44%
Emergency Management	76,115	54,380	243,113	65,399	65,399	11,019	20.26%
Fire Marshal	1,300	1,500	501,500	-	3,000	1,500	100.00%
911 Communications	10,395	12,456	79,104	12,593	12,593	137	1.10%
Sheriff	950,071	1,089,516	1,104,955	1,139,852	1,150,852	61,336	5.63%
Jail Fees	558,764	515,000	569,021	476,000	468,500	(46,500)	-9.03%
Animal Shelter	184,736	163,500	190,454	161,500	199,500	36,000	22.02%
Community Development Fees	604,438	556,000	556,000	552,000	552,000	(4,000)	-0.72%
Economic Development	1,680,920	121,158	1,179,874	154,458	251,059	129,901	107.22%
Cooperative Extension	27,282	19,000	19,000	10,000	10,000	(9,000)	-47.37%
Soil Conservation	535,894	33,887	36,387	33,987	33,987	100	0.30%
HHS-Integrated Health	98,819	123,921	155,521	123,919	123,919	(2)	0.00%
HHS-Mental Health	-	-	-	-	-	-	0.00%
Public Health	4,670,742	4,463,193	5,569,237	4,404,131	4,605,991	142,798	3.20%
Social Services	9,203,104	10,265,649	10,761,209	10,771,359	10,771,359	505,710	4.93%
Veterans Services	2,083	2,000	2,000	-	2,000	-	0.00%
ADTS	930,847	929,899	948,619	963,380	963,380	33,481	3.60%
Youth Services	440,332	453,351	447,329	499,129	534,129	80,778	17.82%
Library	341,902	240,801	303,493	255,273	307,673	66,872	27.77%
Interest Earned	2,224,519	2,300,000	2,300,000	2,100,000	2,100,000	(200,000)	-8.70%
Commissions	270,601	292,004	292,004	285,454	296,824	4,820	1.65%
Charges to other Funds	99,996	-	-	-	-	-	0.00%
Rents	31,917	32,188	32,188	32,188	32,188	-	0.00%
Cell Tower Lease	32,633	31,875	31,875	31,875	31,875	-	0.00%
ABC	20,405	10,000	10,000	20,000	20,000	10,000	100.00%
Sale of Fixed Assets	27,528	-	-	-	-	-	0.00%
Landfill Host Fee	-	252,000	252,000	-	-	(252,000)	-100.00%
Landfill Scrap Tire Disposal	-	-	160,000	-	160,000	160,000	100.00%
Miscellaneous	1,240,428	-	1,523,124	-	-	-	0.00%
Investment Market Value Adjustment	(176,288)	-	-	-	-	-	0.00%
OFS-Leases & Subscriptions	1,164,951	-	416,321	-	-	-	0.00%
Transfers From Other Funds	10,415,687	481,800	10,413,390	-	1,325,544	843,744	175.12%
Fund Balance Appropriated	-	4,572,924	16,348,098	-	4,705,089	132,165	2.89%
	122,634,966	112,757,387	140,225,201	112,303,363	125,708,769	12,951,382	11.49%

ROCKINGHAM COUNTY
GENERAL FUND EXPENDITURES
2024-25 RECOMMENDED BUDGET

DEPARTMENT	2022-23 ACTUAL	2023-24 ADOPTED BUDGET	2023-24 AMENDED BUDGET	2024-25 DEPT REQUEST	2024-25 RECOMMENDED BUDGET	24-25 MGR RECOMM	% Change
						OVER 23-24 ADOPTED	
Governing Body	217,614	230,911	230,911	235,616	236,081	5,170	2.24%
County Manager	540,589	707,335	750,396	735,921	745,921	38,586	5.46%
Public Information Office	91,413	122,020	122,020	173,091	114,341	(7,679)	-6.29%
Peg Channel	39,327	64,000	64,000	67,419	63,900	(100)	-0.16%
Safety & Risk Management	126,943	149,305	149,305	159,519	157,121	7,816	5.23%
Human Resources	461,276	536,100	539,100	638,863	581,082	44,982	8.39%
Finance	769,907	906,067	872,539	999,337	958,891	52,824	5.83%
Tax	1,831,793	2,130,037	2,138,301	2,248,957	2,240,244	110,207	5.17%
Tax Revaluation	497,372	200,000	733,001	200,000	200,000	-	0.00%
Legal	330,845	377,436	437,436	473,852	447,152	69,716	18.47%
Elections	538,831	602,596	602,596	612,527	602,077	(519)	-0.09%
Register of Deeds	687,935	652,656	652,656	679,890	679,815	27,159	4.16%
Register of Deeds A&P	71,769	40,000	40,000	-	40,000	-	0.00%
Information Technology	3,287,580	2,969,669	3,504,014	4,420,509	3,855,821	886,152	29.84%
Information Tech. - Broadband	-	-	6,000,000	-	-	-	0.00%
GIS	257,743	264,075	264,075	308,088	306,708	42,633	16.14%
Engineering and Public Utilities	3,993,767	3,324,096	5,155,173	5,786,965	4,113,715	789,619	23.75%
Non-Departmental	2,596,814	2,972,400	3,598,528	3,686,000	4,056,000	1,083,600	36.46%
EMS	7,860,449	9,337,092	10,150,597	10,696,446	9,349,654	12,562	0.13%
Fire Marshal	355,803	375,640	978,816	572,978	473,687	98,047	26.10%
Emergency Management	167,670	192,698	526,079	205,839	203,952	11,254	5.84%
911 Communications	2,082,311	2,494,305	2,704,291	2,606,876	2,606,876	112,571	4.51%
Emergency Services Admin	222,007	239,470	239,470	259,896	257,896	18,426	7.69%
Medical Examiner	88,700	110,000	110,000	204,000	175,000	65,000	59.09%
Sheriff	10,721,423	11,159,275	11,520,275	12,380,923	11,965,788	806,513	7.23%
Jail	4,552,774	5,361,013	5,516,402	6,366,797	6,046,852	685,839	12.79%
Animal Control	265,805	274,047	274,047	318,750	317,450	43,403	15.84%
Other Public Safety	311,553	293,790	555,590	610,230	529,176	235,386	80.12%
Animal Shelter	762,555	961,757	1,025,858	1,061,759	983,598	21,841	2.27%
Building Inspections	370,815	497,817	541,662	639,361	596,961	99,144	19.92%
Planning	327,499	389,061	389,004	407,944	406,244	17,183	4.42%
Code Enforcement	187,655	213,059	212,124	278,787	233,137	20,078	9.42%
Central Permitting	216,164	251,254	251,692	287,010	288,560	37,306	14.85%
Airport	86,667	86,667	86,667	86,667	86,667	-	0.00%
Economic Dev & Tourism	680,994	709,373	742,573	877,747	864,572	155,199	21.88%
Economic Dev Projects	3,093,073	2,367,899	3,442,949	3,774,759	2,866,360	498,461	21.05%
Other Economic Development	245,606	20,000	72,241	30,000	25,000	5,000	25.00%
Cooperative Extension	361,118	367,786	461,842	425,045	419,105	51,319	13.95%
Soil Conservation	755,598	376,648	379,148	1,367,001	396,040	19,392	5.15%
Integrated Health	206,163	245,655	249,823	270,437	256,424	10,769	4.38%
Public Health	7,641,329	8,194,649	9,624,819	8,561,496	8,588,220	393,571	4.80%
Consolidated HHS	29,557	-	91,413	-	-	-	0.00%
Mental Health - MOE	311,800	327,463	323,295	600,000	311,800	(15,663)	-4.78%
Social Services	15,489,464	19,671,433	21,981,499	20,462,931	20,375,614	704,181	3.58%
Veterans Services	104,382	115,373	115,373	124,777	124,527	9,154	7.93%
Other Human Service Agencies	66,195	66,195	66,195	180,295	69,295	3,100	4.68%
Youth Services	746,858	908,907	913,724	968,408	965,823	56,916	6.26%
Library	2,295,062	2,529,474	2,900,861	2,783,174	2,661,851	132,377	5.23%
Other Cultural	98,470	93,320	580,820	46,000	92,320	(1,000)	-1.07%
ADTS	1,061,692	1,140,092	1,160,731	1,201,547	1,183,724	43,632	3.83%
Public Schools	21,805,738	16,717,365	25,236,067	28,008,494	21,767,365	5,050,000	30.21%
Community College	3,524,255	3,467,985	3,722,186	4,038,678	3,694,531	226,546	6.53%
Leases	397,171	48,000	48,000	49,151	49,151	1,151	2.40%
Transfers to Other Funds	14,120,603	6,554,122	6,859,878	6,900,251	6,726,680	172,558	2.63%
Contingency	-	350,000	315,139	350,000	350,000	-	0.00%
GRAND TOTAL	117,956,497	112,757,387	140,225,201	139,431,008	125,708,769	12,951,382	11.49%

FY24 Mandatory and Discretionary Services Matrix

Statute	M/D	Department	Estimated Ad Valorem Cost	Tax Dollar Equivalent	Tax Rate Equivalent
NC GS 153A-12, 111 NC GS 159-9	M	Governing Body	\$172,815	\$0.0030	\$0.0021
	M	County Manager	\$529,375	\$0.0090	\$0.0063
	D	Public Information Office	\$91,321	\$0.0016	\$0.0011
	D	Safety & Risk Management	\$111,741	\$0.0019	\$0.0013
	D	Human Resources	\$401,221	\$0.0069	\$0.0048
NC GS 159	M	Finance	\$678,107	\$0.0116	\$0.0080
NC GS 105 -349, 286.	M	Tax	\$1,295,123	\$0.0221	\$0.0154
NC GS 153A-114.	M	Legal	\$282,476	\$0.0048	\$0.0034
NC GS 163	M	Elections	\$415,692	\$0.0071	\$0.0049
NC GS 161	M	Register of Deeds	\$0	\$0.0000	\$0.0000
NC GS 132-6.1	D	Information Services	\$2,166,391	\$0.0370	\$0.0257
NC GS 132-10	M	GIS	\$197,636	\$0.0034	\$0.0023
NC GS 130A-309.09A,b, B	M	Engineering & Public Utilities	\$2,086,032	\$0.0356	\$0.0248
	M	Non-Departmental	\$2,224,566	\$0.0380	\$0.0264
		Total General Government	\$10,652,496	\$0.1819	\$0.1264
NC GS 143-517	M	Emergency Medical Services	\$3,030,540	\$0.0518	\$0.0360
NC GS 153A-364,351-2	M	Fire Marshal	\$280,009	\$0.0048	\$0.0033
NC GS 166A-19.15 – b, 4.4, 7.1	D	Emergency Management	\$103,518	\$0.0018	\$0.0012
NC GS 143B-1400	M	911 Communications	\$1,857,434	\$0.0317	\$0.0220
	D	Emergency Services Admin	\$179,221	\$0.0031	\$0.0021
	M	Medical Examiner	\$82,325	\$0.0014	\$0.0010
NC GS 162-1 to 26	M	Sheriff	\$7,536,280	\$0.1287	\$0.0895
NC GS 162-22, 153A – 218	M	Sheriff- Jail	\$3,541,608	\$0.0605	\$0.0420
	D	Sheriff- Animal Control	\$205,099	\$0.0035	\$0.0024
	M	Other Public Safety	\$219,875	\$0.0038	\$0.0026
	D	Animal Shelter	\$571,227	\$0.0098	\$0.0068
NC GS 153A – 351 to 352	M	Inspections	\$73,207	\$0.0013	\$0.0009
	D	Planning	\$174,425	\$0.0030	\$0.0021
	D	Code Enforcement	\$159,455	\$0.0027	\$0.0019
	D	Central Permitting	\$188,040	\$0.0032	\$0.0022
		Total Public Safety	\$18,202,262	\$0.3109	\$0.2160
	D	Integrated Health	\$42,984	\$0.0007	\$0.0005
NC GS 130A-1.1, 10A	M	Public Health	\$2,775,435	\$0.0474	\$0.0329
NC GS 122c – 115(b)	M	Mental Health	\$233,353	\$0.0040	\$0.0028
NC GS 108A – 12 – 15	M	Social Services	\$6,944,833	\$0.1186	\$0.0824
	D	Veteran Services	\$84,849	\$0.0014	\$0.0010
	D	Youth Services	\$286,231	\$0.0049	\$0.0034
NC GS 7A – 302	M	ADTS	\$157,310	\$0.0027	\$0.0019
	D	Other Human Services	\$49,541	\$0.0008	\$0.0006
		Total Human Services	\$10,574,536	\$0.1806	\$0.1255
	D	Airport	\$64,862	\$0.0011	\$0.0008
	D	Economic Development	\$2,146,977	\$0.0367	\$0.0255
	D	Other Economic Development	\$14,968	\$0.0003	\$0.0002
	D	Cooperative Extension	\$261,034	\$0.0045	\$0.0031
NC GS 139	M	Soil Conservation	\$256,525	\$0.0044	\$0.0030
		Total Economic Development	\$2,744,367	\$0.0469	\$0.0326
NC GS 115C - 408(b)	M	Rockingham County Schools	\$12,511,396	\$0.2137	\$0.1485
1/4 Cent Tax	O	Rockingham Community College	\$1,722,981	\$0.0294	\$0.0205
		Total Education	\$14,234,377	\$0.2431	\$0.1690
	D	Library	\$1,712,859	\$0.0293	\$0.0203
	D	Other Cultural	\$69,841	\$0.0012	\$0.0008
		Total Cultural	\$1,782,701	\$0.0304	\$0.0212
Logistically mandatory	M	Debt Services	\$35,924	\$0.0006	\$0.0004
	M	Transfers Out	\$65,318	\$0.0011	\$0.0008
	D	Contingency	\$261,943	\$0.0045	\$0.0031
		Total Debt Services	\$363,184	\$0.0062	\$0.0043
		Grand Total	\$58,553,922	\$1.00	\$0.695

Department	Estimated Ad Valorem Cost	Tax Dollar Equivalent	Tax Rate Equivalent
Total General Government	\$10,652,496	\$0.1819	\$0.1264
Total Public Safety	\$18,202,262	\$0.3109	\$0.2160
Total Human Services	\$10,574,536	\$0.1806	\$0.1255
Total Economic Development	\$2,744,367	\$0.0469	\$0.0326
Total Education	\$14,234,377	\$0.2431	\$0.1690
Total Cultural	\$1,782,701	\$0.0304	\$0.0212
Total Debt Services	\$363,184	\$0.0062	\$0.0043
Total	\$58,553,922	1.00	\$0.6950

HHS Services				
Program	M/D Service	M/D Funding	Outside \$	Notes
Social Services				
Child Protective Services	M	M	☒	Federal & State funding
Foster Care	M	M	☒	Federal & State funding
Adoption	M	M	☒	Federal & State funding
Independent Living	M	M	☒	Federal & State funding
Prevention for At-Risk Youth	M	M	☐	
Adult Protective Services	M	M	☐	
Guardianship	M	M	☐	
Adult Day Care/Health	M	M	☒	Federal & State funds
Services for the Blind	M	M	☐	Revenue does not pass through County
In-Home Aid	M	M	☐	
Adult Care Home Evaluation	M	M	☒	Mostly state
Prevention for At-Risk Adults	M	M	☐	
Medicaid	M	M	☒	75% Federal, 25% County match
Food & Nutrition Services (Snap/EBT)	M	M	☒	Federal funds, County match required
Child Day Care Subsidies	M	M	☒	88% Federal, 12% State for admin
Child Support	M	M	☒	66% Federal, 34% County match
Work First	M	M	☐	
Emergency Assistance (TANF)	M	D	☒	Federal funds
General Assistance	M	M	☐	
Low Income Energy Assistance (LIEAP)	M	M	☒	100% Federal
Crisis Intervention Program (CIP)	M	M	☒	100% Federal
Special Assistance to Elderly/Disabled Adults	M	M	☒	Federal & State money, County match required
Non-Emergency Medicaid Transportation	M	M	☒	Contracted through ADTS, Fed/State reimbursed
Program Integrity/Fraud Investigation	M	D	☒	Service is mandated, capacity is flexible
Public Health				
Environmental Health Services	P	M	☐	
Adult Health	E	D	☒	Medicaid Payments
Child Health	E	D	☒	AA & Medicaid Payments
Dental Clinic	E	D	☒	Medicaid Payments & Duke Endowment Grant
Pharmacy Services	D	D	☒	Prescription Assistance Grants
WIC & Nutrition Services	D	M	☒	AA
Family Care Coordination	D	M	☒	AAs & Medicaid Payments
Health Education	E	D	☐	
Public Health Preparedness	D	M	☒	AA
Communicable Disease Control	P	M	☒	AAs
Vital Records	P	M	☐	
Family Planning	D	D	☒	Medicaid Payments

KEY	
M	Mandatory
P	Must Provide
D	Discretionary
E	Must Ensure Access
O	Obligated/Committed to Funding
AA	State Addendum Agreement

ROCKINGHAM COUNTY
GENERAL FUND - CAPITAL OUTLAY REQUESTS/RECOMMENDATIONS
2024-25 FISCAL YEAR

DEPARTMENT	CAPITAL OUTLAY ITEM	AMOUNT REQUESTED	MGR RECOMMENDED
ANIMAL CONTROL	Vehicle-24 Toyota Tundra	\$ 59,820	\$ 59,820
ANIMAL SHELTER			
CODE ENFORCEMENT	2 Tablets	\$ 1,300	\$ 1,300
	Vehicle	\$ 45,000	\$ -
		<u>\$ 46,300</u>	<u>\$ 1,300</u>
COMMUNICATIONS	QA Software & Training Documentation	\$ 3,825	\$ 3,825
EMS	12 EMS Protective Gear	\$ 19,932	\$ 19,932
	Base Furniture Replacement	\$ 4,000	\$ -
	Airway Manikin & Laryngoscope	\$ 1,900	\$ -
	12 Balistic Vest	\$ 7,812	\$ 7,812
	Ambulance Remount	\$ 163,769	\$ 163,769
	Stretcher	\$ 26,900	\$ 26,900
	Monitor	\$ 45,247	\$ 45,247
	2 Stryker Power Load	\$ 69,012	\$ 69,012
	Ford Supercab 250 4x4	\$ 64,271	\$ 64,271
	Mega Code Kid Advance Manikin	\$ 11,700	\$ -
	Mega Code Kelly manikin	\$ 15,700	\$ 15,700
	Lucy Maternal & Neonatal Birthing Simulator	\$ 7,000	\$ -
	HAL S315 Skills Trainer Airway/CPR Manikin	\$ 2,800	\$ 2,800
	Door Badge Swipes at Base 1, 2, & 3	\$ 49,152	\$ -
	E450 Ambulance	\$ 280,578	\$ -
	Equipment for E450 Ambulance	\$ 180,000	\$ -
	Vests (New Crew)	\$ 6,510	\$ -
	Turnout Gear (New Crew)	\$ 17,000	\$ -
		<u>\$ 973,283</u>	<u>\$ 415,443</u>
EPU	Ipad	\$ 1,500	\$ 1,500
	EOC RTU 2	\$ 17,000	\$ 17,000
	M/M Library Parking Lot Seal Coating	\$ 25,000	\$ -
	Western EMS Base Repairs	\$ 31,270	\$ -
	Animal Shelter Parking Lot Repair & Sealing	\$ 8,100	\$ -
	AG Building Renovations	\$ 86,100	\$ -
	911 Building Parking Lot Sealing	\$ 9,450	\$ -
	Animal Shelter HVAC Unit	\$ 15,000	\$ -
	Eden EMS Renovations	\$ 90,064	\$ -
	Chevrolet Silverado 2024	\$ 63,856	\$ 63,856
	Reidsville Library ADA Doors at Entrance	\$ 14,000	\$ -
	Veteran Family Services Sound Masking	\$ 28,630	\$ -
	Farm Services Bldg: 6 Mini Splits	\$ 48,675	\$ -
	Hydratail Gooseneck Trailer	\$ 36,700	\$ -
	EOC Building Silicone Roof Coating	\$ 72,850	\$ -
	2016 Scissor Lift	\$ 7,000	\$ 7,000
	Cherokee Camp Rd Parking Lot Repair & Repaving	\$ 376,000	\$ -
	Trailer Storage Facility	\$ 400,000	\$ 400,000
	Reidsville EMS Renovations (Paint, Caulk, & Doors & Fr	\$ 7,500	\$ 7,500
	Reidsville EMS 2 HVAC Units	\$ 24,000	\$ 24,000
	Eden Library Upgrades	\$ 80,419	\$ 120,000
	AG Building Flooring	<u>\$ 337,500</u>	<u>\$ -</u>

DEPARTMENT	CAPITAL OUTLAY ITEM	AMOUNT REQUESTED	MGR RECOMMENDED
		\$ 1,780,614	\$ 640,856
FIRE MARSHAL	Ford F250 Super Cab	\$ 64,271	\$ 64,271
	3 Turnout Gear	\$ 10,653	\$ 8,953
	Air Pack	\$ 13,000	\$ -
		\$ 87,924	\$ 73,224
FINANCE	2023 Ford Explorer	\$ 39,146	\$ -
GIS	Plotter	\$ 20,000	\$ 20,000
INSPECTIONS	4 Tablets	\$ 2,600	\$ 2,600
	2 Vehicles	\$ 90,000	\$ 45,000
		\$ 92,600	\$ 47,600
INTEGRATED HEALTH	2 Laptops & Monitors	\$ 4,168	\$ -
IT	40 Laptop (\$63,160) & Dock Replacements (\$9,800)	\$ 72,960	\$ 72,960
	10 Monitors	\$ 1,500	\$ 1,500
	30 Desktop Replacement Cycle	\$ 25,710	\$ 25,710
	Agricultural Building Cameras	\$ 35,000	\$ -
	Hardware/Software Contingency	\$ 4,000	\$ 4,000
	Office 365 Transition from Google Workspace	\$ 590,250	\$ 590,250
	ITS Infrastructure Stabilization	\$ 250,000	\$ 130,000
	RCJC Touch Panels & Intercom System	\$ 342,620	\$ 342,620
		\$ 1,322,040	\$ 1,167,040
JAIL	Jail Facility Plumbing Updates	\$ 81,246	\$ -
	2 Jail Transport Vehicles	\$ 135,244	\$ 75,066
	Master Control & Booking Room Flooring	\$ 10,135	\$ -
	33 Renovate 33 Shower Stalls in Jail	\$ 159,885	\$ 159,885
	13 Door Replacement on H-Pod	\$ 121,539	\$ 121,539
		\$ 508,049	\$ 356,490
JUDICIAL CENTER	3 RCJC Air Handlers Motors	\$ 2,500	\$ 2,500
	2 Air Handlers Motors (Tigertek)	\$ 2,500	\$ 2,500
	12 EMI Units	\$ 96,000	\$ 16,000
	EMI Mini Split (Electrical Room)	\$ 11,500	\$ -
	EMI Mini Split (Data Room)	\$ 11,500	\$ 11,500
	Judicial Center Complex Roof Silicone Seal	\$ 378,000	\$ -
		\$ 502,000	\$ 32,500
LIBRARY	10 Computers	\$ 9,000	\$ 9,000
	8 Monitors	\$ 1,200	\$ 1,200
	All Library Building Badge Swipes	\$ 42,551	\$ -
		\$ 52,751	\$ 10,200
PUBLIC HEALTH	Laptop	\$ 2,000	\$ 2,000
	2 Laptops	\$ -	\$ 2,500
	2024 Jeep Compass	\$ 35,906	\$ 35,906
	2024 Jeep Compass	\$ 39,097	\$ 39,097
	2024 Jeep Compass	\$ 39,097	\$ 39,097
	2024 Toyota Camry LE	\$ 26,139	\$ -
	2024 Toyota Tacoma	\$ 37,088	\$ 37,088
		\$ 179,327	\$ 155,688
SHERIFF	Axon Taser Plan Year 4 Payment	\$ 10,583	\$ 10,583
	Year 2 Body Camera & Equipment	\$ 76,337	\$ 76,337

DEPARTMENT	CAPITAL OUTLAY ITEM	AMOUNT REQUESTED	MGR RECOMMENDED
	Gravel to Firing Range	\$ 13,800	\$ 3,800
	4 APX6500 Motorola Radios	\$ 30,840	\$ -
	3D Laser Scanner	\$ 63,900	\$ -
	Door Scan System Detective Division	\$ 14,337	\$ -
	Mobile Equipment for 5 SROs (Patrol Capable)	\$ 31,734	\$ 31,734
	Sheriff App.com	\$ 17,850	\$ -
	24 Kia Sorento (Forfeiture Funds)	\$ 46,682	\$ -
	8 Vehicles	\$ 453,690	\$ 346,874
	3D Laser Scanner	\$ 76,680	\$ -
		<u>\$ 836,433</u>	<u>\$ 469,328</u>
SOCIAL SERVICES			
		<u>\$ 6,508,280.20</u>	<u>\$ 3,453,314.00</u>
OTHER FUNDS			
GENERAL CAP RESERVE	Tax Replacement Software	\$ 1,633,312	\$ 1,459,741
	Building Expansion Project	\$ -	\$ -
		<u>\$ 1,633,312</u>	<u>\$ 1,459,741</u>
SCHOOLS CAPITAL RESERVE	Future Schools Projects	\$ 5,694,653	\$ 5,694,653
STONEVILLE LIBRARY	Roof	\$ 12,000	\$ 12,000
	Parking Lot Seal Coating	\$ 4,000	\$ 4,000
	HVAC	\$ 11,000	\$ 11,000
		<u>\$ 27,000</u>	<u>\$ 27,000</u>
VERA HOLLAND	Seal Coating Parking Lot	\$ 5,400	\$ 5,400
	Roof	\$ 18,000	\$ 18,000
		<u>\$ 23,400</u>	<u>\$ 23,400</u>
WATER	15 Water Taps	\$ 37,500	\$ 37,500
	City of Reidsville Master Meter Replacement	\$ 10,660	\$ 10,660
		<u>\$ -</u>	<u>\$ -</u>
		<u>\$ 48,160</u>	<u>\$ 48,160</u>
SEWER	3 Sewer Taps	\$ 13,500	\$ 13,500
		<u>\$ 13,500</u>	<u>\$ 13,500</u>

FY 2024/25 Recommended Vehicles

Department	Current Vehicle Make and Model	Estimated Mileage 6/30/24*	Estimated Mileage 6/30/25*	Recommended Vehicle Make and Model	Vehicle Only Cost	Equipment Cost	(Revenue) / (Expense Reduction)	Net County Cost	Description
Community Development-Inspections	2016 Ford F-150	187,000	213,000	2024 Ford F-150	\$ 41,000	\$ -	\$ -	\$ 41,000	Oldest vehicle in daily use fleet. Will need replacing soon.
EMS	2016 Ford F-250	290,000	340,000	2024 Ford F-250 4x4 Super Cab	\$ 47,371	\$ 16,900	\$ -	\$ 64,271	This vehicle has been involved in at least two significant accidents. With an estimated 290K miles by the end of the FY and an estimated 340K miles by June 2025 if not replaced, this creates a high liability for the mechanical soundness of a certified NCOEMS ALS Quick Response Vehicle.
EMS	2019 Ford E-450	230,000	275,000	2024 Ford E-450 Remount	\$ 163,769	\$ 106,653		\$ 270,422	This vehicle has never been remounted and will provide the most longevity of any other current vehicles that would be eligible for a remount. As in the past, the equipment cost is inclusive of the new power load stretcher and a new Zoll heart monitor.
EPU	2005 Chevrolet Silverado	191,000		2024 Chevrolet Silverado	\$ 51,350	\$ 14,506	\$ -	\$ 65,856	This vehicle has high mileage and we would like a fleet that is able to haul trailers. *purchased with fund balance
Fire Marshal	2012 Chevrolet Silverado 2500	175,000	245,000	2024 Ford F-250 4x4 Super Cab	\$ 47,371	\$ 16,900	\$ -	\$ 64,271	The vehicle is estimated to exceed 240,000 miles by June 2025 if it is not replaced. Though the vehicle is properly maintained, 240,000 miles is very high mileage for an emergency response vehicle.
Public Health- FCC	2008 Ford Focus	65,000	75,000	2024 Jeep Compass	\$ 35,096	\$ -		\$ 35,096	CSC escrow, utilized by PT staff due to age. *purchased with PH escrow
Public Health- FCC	2006 Ford Taurus	86,795	86,795	2024 Jeep Compass	\$ 35,096	\$ -		\$ 35,096	surplussed vehicle due transmission, per Derek request replacement this FY. *purchased with PH
Public Health- General	2002 Chevrolet Malibu	73,267	73,267	2024 Jeep Compass	\$ 35,096	\$ -		\$ 35,096	escrow this car replaced those also supplused. *purchased with PH escrow
Public Health- Environmental Health	2008 Ford Ranger	13,900	155,000	2024 Toyota Tacoma	\$ 37,987	\$ 600		\$ 38,587	will be for newest eh specialist
Sheriff	2016 Ford Police Interceptor	136,000	166,000	2024 Dodge Durango Pursuit	\$ 47,053	\$ 11,781		\$ 58,834	Replacement will be used as Patrol/K9 vehicle. Patrol vehicles are used for 12+ hour shifts in all types of weather, day & night, in extreme conditions that may require AWD capabilities answering calls, going on searches, transporting subjects in custody, etc.
Sheriff	2018 Dodge Charger	160,000	195,000	2024 Dodge Durango Pursuit	\$ 47,053	\$ 9,355		\$ 56,408	High mileage vehicle used for patrol that has had radiator, water pump & thermostat replaced. Could pass down to SRO or use as spare patrol vehicle.

Department	Current Vehicle Make and Model	Estimated Mileage 6/30/24*	Estimated Mileage 6/30/25*	Recommended Vehicle Make and Model	Vehicle Only Cost	Equipment Cost	(Revenue) / (Expense Reduction)	Net County Cost	Description
Sheriff	2013 Dodge Charger	140,000	148,000	2024 Dodge Durango Pursuit	\$ 47,053	\$ 9,355		\$ 56,408	This is an SRO vehicle with over 138,000 miles that has had the radiator replaced & had had damage from strike to rear. Can issue new vehicle to patrol and pass their vehicle down to SRO.
Sheriff	2018 Dodge Charger	161,000	181,000	2024 Dodge Durango Pursuit	\$ 47,053	\$ 9,355		\$ 56,408	This vehicle has had all brakes replaced along with cooling fan connector, leak detection pump. Is used for Patrol vehicle. Can use as spare patrol vehicle.
Sheriff	2018 Dodge Charger	120,000	168,000	2024 Dodge Durango Pursuit	\$ 47,053	\$ 9,355		\$ 56,408	Have had to replace radiator/solenoid/intake gasket/spark plugs. This vehicle is used as a civil vehicle for serving papers daily and averages approximately 3000 miles/month.
Sheriff	2016 Ford Police Interceptor	141,000	175,000	2024 Dodge Durango Pursuit	\$ 47,053	\$ 9,355		\$ 56,408	Have replaced fuel pump, front hub assembly/front brakes, electrical system issues. Could use as SRO vehicle or spare patrol vehicle.
Sheriff- Animal Control	2017 Ford F-150	148,000	168,000	2024 Toyota Tundra	\$ 48,547	\$ 11,273		\$ 59,820	Must be able to transport animal cages/traps. Replace with 4x2 double cab truck with 8' bed (to fit cages). Current truck can be passed down to Sheriff's Office Maintenance personnel whose current 2007 Dodge truck has over 179,000 miles.
Sheriff- Jail	2015 Ford Explorer	183,000	207,000	2025 Ford Police Interceptor	\$ 43,593	\$ 9,668		\$ 53,261	Request to replace Jail transport SUV with over 175,000 miles used to carry inmates across state during all types of weather day/night. Vehicle averages 2000+ miles/month.
Total					\$ 868,594	\$ 235,056	\$ -	\$ 1,103,650	

FY 2024/25 Not Recommended Vehicles

Department	Current Vehicle Make and Model	Estimated Mileage 6/30/24*	Estimated Mileage 6/30/25*	Recommended Vehicle Make and Model	Vehicle Only Cost	Equipment Cost	(Revenue) / (Expense Reduction)	Net County Cost	Description
Community Development-Code Enforcement	2017 Ford Explorer	123,000	140,000	2024 Toyota Tacoma	\$ 41,000	\$ 3,900	\$ -	\$ 44,900	Replace aging Code Enforcement vehicle [Explorer] aging out with truck 4x4 for use of an external bed when dealing with the litter they sometimes collect.
Community Development-Inspections	2018 Ford F-150	162,000	188,000	2025 Ford F-150	\$ 41,000	\$ -	\$ -	\$ 41,000	Second oldest vehicle in fleet. Will be moved down to become the back up vehicle replacing the 2010 back up vehicle.
EMS	New Vehicle Request			Ford E450	\$ 280,587	\$ 180,000	\$ -	\$ 460,587	Vehicle and equipment for new crew to be stationed at the new Stokesdale Fire Substation.
Finance	New Vehicle Request			2023 Ford Explorer	\$ 38,000	\$ 1,146		\$ 39,146	No request form Submitted
Public Health-Environmental Health	2006 Ford Taurus	125,000	135,000	2024 Toyota Camry	\$ 26,445	\$ 100		\$ 26,545	Currently used as backup due to condition. Paint is bad condition.
Sheriff	2019 Dodge Charger	113,000	145,000	2024 Dodge Durango Pursuit	\$ 47,053	\$ 9,355		\$ 56,408	Current vehicle has almost 110,000 miles. Has had the ESIM module & AC compressor replaced. Vehicle could be passed down to Civil Division to replace a Ford PI with over 168,700 miles.
Sheriff	2019 Dodge Charger	110,000	150,000	2024 Dodge Durango Pursuit	\$ 47,053	\$ 9,355		\$ 56,408	Had to replace radiator fan assembly & repair deer strike damage. This is a patrol vehicle that is used for 12+ hour shifts in all types of weather. Can be used as spare or SRO vehicle.
Sheriff	2016 Kia Sorento	170,000	190,000	2024 Kia Sorento	\$ 37,327	\$ 9,355		\$ 46,682	FEDERAL FORFEITURE PURCHASE
Sheriff- Jail	2019 Ford Transit-350	203,000	251,000	2024 Ford Transit 250	\$ 47,629	\$ 34,354		\$ 81,983	Request to replace Jail Transport Vehicle used to carry inmates across state in all types of weather day/night. Vehicle averages 3000+ miles/month. Weight of transport cage system adds to wear and tear on vehicle.
Total					\$ 606,094	\$ 247,565	\$ -	\$ 853,659	

* These dates are used to provide adequate vehicle delivery, upfit, etc. time if approved July 1. We normally allow 3 months for this but have extended the timeframe due to the nationwide vehicle shortage.

10 YEAR PERMANENT POSITION HISTORY

	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	Recomm FY 2025
GENERAL GOVERNMENT										
Governing Body	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
County Manager	2.00	2.00	2.00	2.00	2.00	4.00	4.00	3.00	4.00	4.00
Public Information Office	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.425	1.425	1.425
Safety and Risk Management	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Purchasing/Central Services	2.00	2.00	2.00	2.00	-	-	-	-	-	-
Budget & Performance	2.00	2.00	2.00	2.00	2.00	-	-	-	-	-
Finance	7.00	7.00	7.00	6.00	8.00	8.00	8.00	8.00	8.00	8.00
Tax	24.00	23.00	23.00	23.00	23.00	23.00	23.00	22.00	23.00	23.00
Legal	3.40	3.40	3.40	3.40	3.40	3.40	3.00	3.00	3.00	3.00
Elections	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Register of Deeds	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Information Services	8.00	7.80	8.80	11.00	12.00	12.00	12.00	11.575	10.575	10.575
GIS	3.00	3.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Engineering & Public Utilities	11.00	11.70	11.70	11.60	11.60	11.60	11.60	11.60	12.80	12.80
Total General Government	79.40	78.90	78.90	80.00	81.00	81.00	80.60	78.60	80.80	80.80
PUBLIC SAFETY										
Emergency Medical Services	61.00	63.00	63.00	63.00	67.00	68.00	68.00	68.00	68.00	68.00
Fire Marshal	4.00	4.00	4.00	4.00	3.00	3.00	3.00	3.00	3.00	3.00
Emergency Management	1.00	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00
Communications	30.00	31.00	31.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
Emergency Services Admin.	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Sheriff	97.00	97.00	98.00	98.00	98.00	98.00	98.00	98.00	103.00	103.00
Jail	46.00	46.00	46.00	46.00	46.40	46.40	50.00	53.00	48.00	48.00
Animal Control	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Animal Shelter	6.00	7.00	7.00	7.00	7.00	8.00	8.00	8.00	8.00	8.00
Inspections	3.00	3.00	3.00	3.00	4.00	4.00	4.00	5.00	5.00	5.00
Planning	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Code Enforcement	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Central Permitting	3.00	3.20	3.20	3.20	3.50	3.50	3.50	3.50	3.50	3.50
Total Public Safety	259.00	262.20	263.20	263.20	268.90	270.90	274.50	278.50	278.50	278.50
ECONOMIC DEVELOPMENT										
Economic Development	6.00	6.00	6.00	6.00	6.00	6.00	6.00	5.00	5.00	6.00
Cooperative Extension	6.375	6.50	6.50	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Soil Conservation	2.50	2.50	2.50	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Total Economic Development	14.88	15.00	15.00	15.00	15.00	15.00	15.00	14.00	14.00	15.00
HUMAN SERVICES										
Integrated Health	-	3.00	3.00	3.00	3.00	4.00	3.00	2.00	2.00	2.00
Public Health	73.00	71.0375	69.7750	70.1750	69.8750	69.8750	70.8750	70.5750	71.2500	73.3500
Social Services	140.00	139.20	144.75	144.85	154.15	155.35	157.35	162.35	164.45	167.25
Veterans Services	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Youth Services	9.00	10.2125	10.2125	10.2125	10.2125	10.2909	8.00	8.00	8.00	8.00
Head Start	39.00	40.00	40.00	40.00	-	-	-	-	-	-
Total Human Services	262.00	264.45	268.7375	269.2375	238.2375	240.5159	240.2250	243.9250	246.7000	251.6000
CULTURAL										
Library	32.00	27.90	27.90	27.90	27.90	27.90	27.90	26.425	26.213	26.213
Total Cultural	32.00	27.90	27.90	27.90	27.90	27.90	27.90	26.425	26.213	26.213
ENTERPRISE FUND										
Landfill	16.00	15.10	15.10	15.20	14.80	14.80	13.20	13.20	-	-
Water & Sewer	4.00	4.00	4.00	4.00	2.70	2.70	0.70	0.70	0.70	0.70
Total Enterprise Fund	20.00	19.10	19.10	19.20	17.50	17.50	13.90	13.90	0.70	0.70
TOTAL EMPLOYEES	667.275	667.55	672.8375	674.5375	648.5375	652.8159	652.125	655.350	646.913	652.813
% Change	-	0.0%	0.8%	0.3%	-3.9%	0.7%	-0.1%	0.49%	-1.29%	0.91%

* The County began using FTE to account for all permanent positions scheduled above 20 hours per week in FY 2016/17. This may explain some differences in position count from prior years.

FY 2024/25 Position Changes

				CHANGES TO BUDGET / POSITION COUNTS							
Recommendation	Type	Department/Division	Position	FTE	Salary	Benefits / Other	Overtime	Operating / Capital	Total Position Cost	Total Revenue	Total Net County Cost
Recommended	Reclassification	Fire Marshal	Reclassify Assistant Fire Marshal as Deputy Fire Marshal	1.00	\$3,313	\$855	\$0	\$0	\$4,168	\$0	\$4,168
Recommended	New Position	Economic Development	Workforce Development Manager	1.00	\$70,000	\$26,596	\$0	\$0	\$96,596	\$96,596	\$0
Recommended	New Position	Public Health	Dentist III	1.00	\$180,000	\$51,684	\$0	\$0	\$231,684	\$110,000	\$121,684
Recommended	New Position	Public Health	Dental Assistant	1.00	\$38,456	\$20,745	\$0	\$2,050	\$61,251	\$0	\$61,251
Recommended	Reclassification	DSS	Reclassify QA Specialist as Social Worker III- Adult Protective Services	1.00	\$4,959	\$1,060	\$0	\$0	\$6,019	\$3,010	\$3,009
Recommended	Reclassification	DSS	Reclassify PI Investigator as Social Worker II- Adult Services Intake/ SA In-Home Back-Up	1.00	\$1,742	\$371	\$0	\$0	\$2,113	\$1,057	\$1,056
Recommended	New Position	DSS	QA/Trainer - Services	1.00	\$57,647	\$23,976	\$0	\$3,616	\$85,239	\$42,620	\$42,619
TOTAL				7.0000	\$356,117	\$125,287	\$0	\$5,666	\$487,070	\$253,283	\$233,787

Not Recommended	New Position	Human Resources	Administrative Assistant II	1.00	\$39,017	\$19,960	\$0	\$0	\$58,977	\$0	\$58,977
Not Recommended	New Position	EMS	EMS Logistics Technician	1.00	\$39,203	\$22,216	\$0	\$1,800	\$63,219	\$0	\$63,219
Not Recommended	New Position	EMS	Paramedic	1.00	\$50,063	\$25,129	\$0	\$46,059	\$121,251	\$0	\$121,251
Not Recommended	New Position	EMS	Paramedic	1.00	\$50,063	\$25,129	\$0	\$46,059	\$121,251	\$0	\$121,251
Not Recommended	New Position	EMS	Paramedic	1.00	\$50,063	\$25,129	\$0	\$46,059	\$121,251	\$0	\$121,251
Not Recommended	New Position	EMS	Paramedic	1.00	\$50,063	\$25,129	\$0	\$46,059	\$121,251	\$0	\$121,251
Not Recommended	New Position	EMS	Paramedic	1.00	\$50,063	\$25,129	\$0	\$46,059	\$121,251	\$0	\$121,251
Not Recommended	New Position	EMS	Paramedic	1.00	\$50,063	\$25,129	\$0	\$46,059	\$121,251	\$0	\$121,251
Not Recommended	New Position	EMS	Paramedic	1.00	\$50,063	\$25,129	\$0	\$46,059	\$121,251	\$0	\$121,251
Not Recommended	New Position	EMS	Paramedic	1.00	\$50,063	\$25,129	\$0	\$46,059	\$121,251	\$0	\$121,251
Not Recommended	New Position	EMS	Paramedic	1.00	\$50,063	\$25,129	\$0	\$46,059	\$121,251	\$0	\$121,251
Not Recommended	New Position	EMS	Paramedic	1.00	\$50,063	\$25,129	\$0	\$46,059	\$121,251	\$0	\$121,251
Not Recommended	New Position	EMS	Paramedic	1.00	\$50,063	\$25,129	\$0	\$46,059	\$121,251	\$0	\$121,251
Not Recommended	New Position	Fire Marshal	Assistant Fire Marshal	1.00	\$55,162	\$26,526	\$0	\$14,000	\$95,688	\$0	\$95,688
Not Recommended	New Position	Animal Shelter	Administrative Assistant II	1.00	\$38,083	\$19,447	\$0	\$0	\$57,530	\$0	\$57,530
Not Recommended	New Position	Soil and Water	Technician I	1.00	\$43,017	\$22,841	\$0	\$0	\$65,858	\$0	\$65,858
Not Recommended	New Position	Public Health	Foreign Language Interpreter	1.00	\$33,704	\$19,614	\$0	\$300	\$53,618	\$20,000	\$33,618
Not Recommended	New Position	DSS	Social Worker IA&T- CPS	1.00	\$52,405	\$24,493	\$0	\$3,616	\$80,514	\$40,257	\$40,257
Not Recommended	New Position	DSS	Quality Assurance Specialist- (EB)	1.00	\$47,426	\$27,782	\$0	\$3,616	\$78,824	\$36,412	\$42,412
TOTAL				18.0000	\$848,647	\$434,169	\$0	\$483,922	\$1,766,738	\$96,669	\$1,670,069

PAY PLAN FY25			
Effective 7/01/2024			
Title	Grade	Min	Max
911 Database Coordinator	24	\$58,799.29	\$94,078.86
911 PSAP Manager	27	\$68,067.52	\$108,908.04
Accounting Assistant	15	\$37,902.54	\$60,644.07
Accounting Software Specialist	19	\$46,070.78	\$73,713.25
Accounting Specialist	20	\$48,374.32	\$77,398.91
Accounting Technician	17	\$41,787.55	\$66,860.09
Administrative Assistant I	14	\$36,097.66	\$57,756.26
Administrative Assistant II	16	\$39,797.67	\$63,676.27
Administrative Assistant III	18	\$43,876.93	\$70,203.09
Animal Control Officer	15	\$37,902.54	\$60,644.07
Animal Shelter Director	27	\$68,067.52	\$108,908.04
Animal Shelter Manager	20	\$48,374.32	\$77,398.91
Animal Shelter Technician	11	\$31,182.52	\$49,892.03
Animal Shelter Technician - Part Time	8	\$26,936.63	\$43,098.61
Assistant County Manager	37	\$110,874.82	\$177,399.71
Assistant DSS Director	31	\$82,736.50	\$132,378.40
Assistant Fire Marshal	22	\$53,332.68	\$85,332.30
Assistant Register of Deeds	21	\$50,793.03	\$81,268.85
Assistant Shift Supervisor	17	\$41,787.55	\$66,860.09
Assistant Tax Collector	15	\$37,902.54	\$60,644.07
Budget Analyst	20	\$48,374.32	\$77,398.91
Building Inspector	20	\$48,374.32	\$77,398.91
Building/Grounds Maintenance Assistant Supervisor	19	\$46,070.78	\$73,713.25
Building/Grounds Maintenance Supervisor	22	\$53,332.68	\$85,332.30
Building/Grounds Maintenance Technician	17	\$41,787.55	\$66,860.09
Business Intelligence Report Developer	22	\$53,332.68	\$85,332.30
Business Officer	22	\$53,332.68	\$85,332.30
Business Personal Property Tech	16	\$39,797.67	\$63,676.27
Business Systems Manager	25	\$61,739.25	\$98,782.80
Central Permitting Administrator	23	\$55,999.32	\$89,598.91
Certified Peer Specialist	12	\$32,741.64	\$52,386.63
Chief Building Inspector	27	\$68,067.52	\$108,908.04
Chief Information Officer	37	\$110,874.82	\$177,399.71
Chief Tax Appraiser	25	\$61,739.25	\$98,782.80
Child Support Agent I	15	\$37,902.54	\$60,644.07
Child Support Agent II	17	\$41,787.55	\$66,860.09
Child Support Supervisor	21	\$50,793.03	\$81,268.85
Child Welfare QA/Trainer	24	\$58,799.29	\$94,078.86
Clerk to the Board	21	\$50,793.03	\$81,268.85
Code Enforcement Administrator	22	\$53,332.68	\$85,332.30
Code Enforcement Officer	18	\$43,876.93	\$70,203.09
Community Development Director	32	\$86,873.32	\$138,997.32
Community Paramedic	18	\$43,876.93	\$70,203.09
Community Social Services Technician	12	\$32,741.64	\$52,386.63
Counselor	23	\$55,999.32	\$89,598.91
County Attorney	33	\$91,216.98	\$145,947.18

County Management Fellow	11	\$31,182.52	\$49,892.03
Courier	9	\$28,283.46	\$45,253.54
Court Services Records Clerk	14	\$36,097.66	\$57,756.26
Custodian	9	\$28,283.46	\$45,253.54
Customer Service Technician	13	\$34,378.72	\$55,005.96
Dental Assistant	14	\$36,097.66	\$57,756.26
Dental Hygienist	21	\$50,793.03	\$81,268.85
Dentist I	38	\$116,418.56	\$186,269.70
Dentist II	40	\$128,060.42	\$204,896.67
Dentist III	41	\$134,463.44	\$215,141.50
Deputy Chief Building Inspector	25	\$61,739.25	\$98,782.80
Deputy Economic Development & Tourism Director	26	\$64,826.21	\$103,721.94
Deputy Elections Director	16	\$39,797.67	\$63,676.27
Deputy Finance Director	28	\$71,470.90	\$114,353.44
Deputy Fire Marshal	23	\$55,999.32	\$89,598.91
Deputy Register of Deeds	14	\$36,097.66	\$57,756.26
Detention Captain	27	\$68,067.52	\$108,908.04
Detention Lieutenant	25	\$61,739.25	\$98,782.80
Detention Officer	17	\$41,787.55	\$66,860.09
Detention Officer, Corporal	19	\$46,070.78	\$73,713.25
Detention Sergeant	22	\$53,332.68	\$85,332.30
Director of Consolidated Human Services	38	\$116,418.56	\$186,269.70
District Technician	18	\$43,876.93	\$70,203.09
District Watershed Conservationist	23	\$55,999.32	\$89,598.91
Economic Development & Tourism Director	36	\$105,595.07	\$168,952.11
Elections Director	27	\$68,067.52	\$108,908.04
Emergency Management Coordinator	24	\$58,799.29	\$94,078.86
Emergency Operations Manager	30	\$78,796.67	\$126,074.66
Emergency Services Director	34	\$95,777.84	\$153,244.54
EMS Accounting Clerk - PT	14	\$36,097.66	\$57,756.26
EMS Assistant Training Officer	23	\$55,999.32	\$89,598.91
EMS Call Scheduler	9	\$28,283.46	\$45,253.54
EMS Captain	23	\$55,999.32	\$89,598.91
EMS Lieutenant	21	\$50,793.03	\$81,268.85
EMS Shift Supervisor	25	\$61,739.25	\$98,782.80
EMS Training Officer	27	\$68,067.52	\$108,908.04
EMT Basic	15	\$37,902.54	\$60,644.07
EMT Intermediate	17	\$41,787.55	\$66,860.09
EMT Paramedic	19	\$46,070.78	\$73,713.25
Engineering and Public Utilities Director	35	\$100,566.73	\$160,906.77
Environmental Health Program Coordinator	24	\$58,799.29	\$94,078.86
Environmental Health Programs Specialist	22	\$53,332.68	\$85,332.30
Environmental Health Specialist	20	\$48,374.32	\$77,398.91
Environmental Health Supervisor II	27	\$68,067.52	\$108,908.04
Evidence Technician	16	\$39,797.67	\$63,676.27
Executive Assistant to the County Manager	18	\$43,876.93	\$70,203.09
Existing Industry Manager	25	\$61,739.25	\$98,782.80
Finance Director	35	\$100,566.73	\$160,906.77
Fire Marshal	26	\$64,826.21	\$103,721.94

Foreign Language Interpreter	13	\$34,378.72	\$55,005.96
GIS Analyst	22	\$53,332.68	\$85,332.30
GIS Manager	26	\$64,826.21	\$103,721.94
Human Resources Analyst	22	\$53,332.68	\$85,332.30
Human Resources Director	35	\$100,566.73	\$160,906.77
Human Resources Specialist	18	\$43,876.93	\$70,203.09
Human Services Coordinator III	24	\$58,799.29	\$94,078.86
Income Maintenance Caseworker II	15	\$37,902.54	\$60,644.07
Income Maintenance Caseworker III	17	\$41,787.55	\$66,860.09
Income Maintenance Supervisor I	20	\$48,374.32	\$77,398.91
Income Maintenance Supervisor II	22	\$53,332.68	\$85,332.30
Information Technology Business Analyst	24	\$58,799.29	\$94,078.86
Integrated Health Care Program Manager	27	\$68,067.52	\$108,908.04
IT Systems Specialist	22	\$53,332.68	\$85,332.30
ITS Manager	28	\$71,470.90	\$114,353.44
ITS Systems Administrator	26	\$64,826.21	\$103,721.94
Land Records Specialist	13	\$34,378.72	\$55,005.96
Land Records Technician	14	\$36,097.66	\$57,756.26
Landfill Equipment Operator	15	\$37,902.54	\$60,644.07
Landfill Maintenance Technician	12	\$32,741.64	\$52,386.63
Landfill Manager	22	\$53,332.68	\$85,332.30
Landfill Mechanic	17	\$41,787.55	\$66,860.09
Landfill Mechanic Assistant	16	\$39,797.67	\$63,676.27
Lead Child Support Agent	19	\$46,070.78	\$73,713.25
Legal Assistant	13	\$34,378.72	\$55,005.96
Librarian	18	\$43,876.93	\$70,203.09
Library Assistant	12	\$32,741.64	\$52,386.63
Library Associate	16	\$39,797.67	\$63,676.27
Library Branch Manager	21	\$50,793.03	\$81,268.85
Library Contingency Worker	8	\$26,936.63	\$43,098.61
Library Director	31	\$82,736.50	\$132,378.40
Local Health Director	35	\$100,566.73	\$160,906.77
Local Public Health Administrator	23	\$55,999.32	\$89,598.92
Maintenance Technician Supervisor	20	\$48,374.32	\$77,398.91
Maintenance Worker I	12	\$32,741.64	\$52,386.63
Marketing Manager	23	\$55,999.32	\$89,598.91
Medical Lab Technician	16	\$39,797.67	\$63,676.27
Medical Office Assistant	14	\$36,097.66	\$57,756.26
Mobile Dental Program Coordinator	19	\$46,070.77	\$73,713.25
Nutritionist	18	\$43,876.93	\$70,203.09
Office Receptionist	10	\$29,697.63	\$47,516.22
Paralegal	18	\$43,876.93	\$70,203.09
Payroll Technician	19	\$46,070.78	\$73,713.25
Permit Technician	15	\$37,902.54	\$60,644.07
Personnel Technician	17	\$41,787.55	\$66,860.09
Pharmacist	32	\$86,873.32	\$138,997.32
Physician Extender	31	\$82,736.50	\$132,378.40
Physician Extender II	32	\$86,873.32	\$138,997.32
Planner	21	\$50,793.03	\$81,268.85

Practical Nurse I	12	\$32,741.64	\$52,386.63
Practical Nurse II	15	\$37,902.54	\$60,644.07
Pretrial Release Case Manager	18	\$43,876.93	\$70,203.09
Program Integrity Investigator	18	\$43,876.93	\$70,203.09
Program Support Specialist	15	\$37,902.54	\$60,644.07
Public Health Education Specialist	17	\$41,787.55	\$66,860.09
Public Health Nurse II	24	\$58,799.29	\$94,078.86
Public Health Nurse III	25	\$61,739.25	\$98,782.80
Public Health Nursing Director II	30	\$78,796.67	\$126,074.66
Public Health Nursing Supervisor I	26	\$64,826.21	\$103,721.94
Public Health Nursing Supervisor II	28	\$71,470.90	\$114,353.44
Public Health Program Supervisor	20	\$48,374.32	\$77,398.91
Public Information Officer	26	\$64,826.21	\$103,721.94
Purchasing Agent	20	\$48,374.32	\$77,398.91
Quality Assurance Specialist	20	\$48,374.32	\$77,398.91
Quality Assurance/Training Officer	20	\$48,374.32	\$77,398.91
Records Clerk	14	\$36,097.66	\$57,756.26
Recycling Attendant	8	\$26,936.63	\$43,098.61
Register of Deeds	30	\$78,796.67	\$126,074.66
Safety & Risk Manager	27	\$68,067.52	\$108,908.04
Senior Deputy Elections Director	18	\$43,876.93	\$70,203.09
Senior Land Records Tech	15	\$37,902.54	\$60,644.07
Senior Landfill Equipment Operator	17	\$41,787.55	\$66,860.09
Senior Librarian	19	\$46,070.78	\$73,713.25
Senior Library Assistant	14	\$36,097.66	\$57,756.26
Senior Medical Lab Technician	18	\$43,876.93	\$70,203.09
Senior Nutritionist	20	\$48,374.32	\$77,398.91
Senior Planner	23	\$55,999.32	\$89,598.91
Senior Public Health Educator	21	\$50,793.03	\$81,268.85
Senior Public Health Nursing Supervisor	29	\$75,044.44	\$120,071.11
Senior Tax Appraiser	20	\$48,374.32	\$77,398.91
Senior Telecommunicator	17	\$41,787.55	\$66,860.09
Sheriff	36	\$105,595.07	\$168,952.11
Sheriff Captain	27	\$68,067.52	\$108,908.04
Sheriff Colonel	31	\$82,736.50	\$132,378.40
Sheriff Deputy	18	\$43,876.93	\$70,203.09
Sheriff Investigator	19	\$46,070.78	\$73,713.25
Sheriff Lieutenant	25	\$61,739.25	\$98,782.80
Sheriff Master Deputy	20	\$48,374.32	\$77,398.91
Sheriff Mechanic	17	\$41,787.55	\$66,860.09
Sheriff Sergeant	22	\$53,332.68	\$85,332.30
Sheriff Training Coordinator	23	\$55,999.32	\$89,598.91
Shift Supervisor	19	\$46,070.78	\$73,713.25
Small Business & Economic Development Coordinator	21	\$50,793.03	\$81,268.85
Small Business Manager	23	\$55,999.32	\$89,598.91
Social Services Director	35	\$100,566.73	\$160,906.77
Social Services Program Supervisor	22	\$53,332.68	\$85,332.30
Social Work Program Manager/HHS Project Administrator	27	\$68,067.52	\$108,908.04
Social Worker I A & T	22	\$53,332.68	\$85,332.30

Social Worker II	19	\$46,070.78	\$73,713.25
Social Worker III	22	\$53,332.68	\$85,332.30
Social Worker Program Manager	28	\$71,470.90	\$114,353.44
Social Worker Supervisor II	22	\$53,332.68	\$85,332.30
Social Worker Supervisor III	25	\$61,739.25	\$98,782.80
Solid Waste Program Manager	25	\$61,739.25	\$98,782.80
Staff Development Specialist II	22	\$53,332.68	\$85,332.30
Staff Duty Officer	15	\$37,902.54	\$60,644.07
Strategic Management Director	28	\$71,470.90	\$114,353.44
Substance Abuse Counselor II	20	\$48,374.32	\$77,398.91
Switchboard Relief Operator	12	\$32,741.64	\$52,386.63
TAC Officer	17	\$41,787.55	\$66,860.09
Tax Administrator	32	\$86,873.32	\$138,997.32
Tax Appraisal Supervisor	25	\$61,739.25	\$98,782.80
Tax Appraisal Technician	15	\$37,902.54	\$60,644.07
Tax Appraiser	19	\$46,070.78	\$73,713.25
Tax Business Personal Property Tech	15	\$37,902.54	\$60,644.07
Tax Collections Supervisor	22	\$53,332.68	\$85,332.30
Tax Personal Property Manager	22	\$53,332.68	\$85,332.30
Tax Personal Property Technician	13	\$34,378.72	\$55,005.96
Teen Court Coordinator	19	\$46,070.78	\$73,713.25
Telecommunicator	15	\$37,902.54	\$60,644.07
Therapeutic Enrichment Coordinator	17	\$41,787.55	\$66,860.09
Tourism Manager	22	\$53,332.68	\$85,332.30
Utility Maintenance Crew Leader	19	\$46,070.78	\$73,713.25
Utility Maintenance Tech	15	\$37,902.54	\$60,644.07
Utility Worker	8	\$26,936.63	\$43,098.61
Veterans Service Officer	23	\$55,999.32	\$89,598.91
Veterans Treatment Court Coordinator	19	\$46,070.78	\$73,713.25
Weighmaster	13	\$34,378.72	\$55,005.96
Work First Placement Specialist	16	\$39,797.67	\$63,676.27
Workforce Development Manager	22	\$53,332.68	\$85,332.30
Youth Services Director	29	\$75,044.44	\$120,071.11

Vision, Mission, and Strategic Focus Areas



Vision: Provide the best quality of life educationally, economically, and environmentally.

Mission: Rockingham County Government will strive to provide the highest quality of life and the opportunities to achieve it.

Strategic Focus Areas: To accomplish the vision and mission, the Board of Commissioners adopted seven strategic focus areas to serve as a guidepost for which departments and agencies can base their individual strategic and operational plans.

Target Accomplishments: The Board of Commissioners' specific target accomplishments are shown under each strategic focus area. Often, more than one county department can work towards these target accomplishments.

Economic Development

- Create ready economic development sites.
- Continue to explore options to increase the County's attractiveness to investors, including modeling our program around successes in other counties and/or states.
- Maintain up to date enhancement and implementation plan for water and sewer infrastructure.
- Focus on commercial development.
- Enhance retention and expansion plan of business.
 - Identify ways to showcase local businesses on website, improve web integration, etc.
- Promote and support small business development.
- Collaborate effectively with municipalities.

Organizational Efficiency and Effectiveness

- Continue the HHS (Health and Human Services) consolidation.
- Effectively utilize County owned space and property.
 - Promote disposal of unused County properties.
- Implement a new fleet management system to increase the County's ability to effectively manage these resources.
- Focus on efficient County recordkeeping, including digitizing paper files where possible and disposing of records according to the appropriate record retention schedules.

Public Safety

- Continue to seek a solution for EMS shortage.
- Encourage participation in volunteer fire departments and rescue squads.

Citizen Engagement / Communication

- Increase the number of ways/improve ease of access for citizens to communicate with the County.
 - Increase the County's digital presence.
 - Promote volunteerism.
- Inform citizens about what we have in the County.
- Enhance and promote the County's website.

County Appearance / Environmental Enhancement

- Continue an educational campaign around littering.
 - Partner with schools and County libraries.
- Investigate options to address blighted properties.
- Seek ways to enforce anti-littering laws or regulations.

Quality of Life

- Encourage internships and volunteerism.
- Explore recreational opportunities for our rivers.
- Expand outdoor recreational opportunities.
- Promote the expansion of broadband and cellular service throughout all of Rockingham County.
- Promote a high quality residential environment.

Education

- Promote all educational opportunities in the County.
 - Smart Start
 - Primary education opportunity and choices
 - Rockingham Community College
 - Workforce Development
 - Vocational Education

ROCKINGHAM COUNTY FIRE DISTRICTS
COMPARISON OF 2023-24 AND 2024-25 TAX
RATES, TAX BASES, AND AMOUNTS TO BE REMITTED

	2023-24 Tax Rate	2024-25 Proposed Tax Rate	2023-24 Tax Base	2024-25 Estimated Tax Base As of Feb 10	2024-25 Estimated Tax Base As of April 4	2023-24 Ad Valorem Taxes	2024-25 Ad Valorem Taxes	2024-25 Fund Balance Appropriated	2024-25 Total to Department	Revenue Neutral Tax Rate 2024-25
WENTWORTH	0.09	0.0628	444,087,857	430,000,000	640,000,000	364,798	396,545	0	396,545	0.0628
STOKESDALE	0.1250	0.1094	328,793,349	317,000,000	397,000,000	361,163	428,538	70,000	498,538	0.1094
BETHANY	0.11	0.0807	484,472,032	470,000,000	690,000,000	460,964	549,339	80,000	629,339	0.0807
NORTHWEST	0.115	0.0807	141,585,118	135,000,000	203,000,000	147,441	161,634	0	161,634	0.0807
HUNTSVILLE	0.110	0.0819	526,226,851	510,000,000	733,000,000	505,485	592,303	69,000	661,303	0.0819
OREGON HILL	0.07	0.0489	336,079,169	328,000,000	484,000,000	216,095	233,529	0	233,529	0.0489
SHILOH	0.10	0.0696	312,386,761	300,000,000	456,000,000	276,667	313,159	36,000	349,159	0.0696
MONROETON	0.10	0.0710	409,963,353	400,000,000	593,000,000	362,909	415,396	53,000	468,396	0.0710
WILLIAMSBURG	0.11	0.0825	322,459,189	318,000,000	440,000,000	320,023	358,163	56,000	414,163	0.0825
SUMMERFIELD	0.0915	0.0659	129,708,450	127,000,000	184,000,000	107,823	119,632	16,000	135,632	0.0659
YANCEYVILLE	0.09	0.0606	200,789,064	196,000,000	303,000,000	165,095	181,164	18,000	199,164	0.0606
STONEVIEW	0.105	0.0780	148,722,929	145,000,000	204,000,000	131,493	156,996	77,000	233,996	0.0780
CASVILLE	0.100	0.0711	28,548,138	27,000,000	40,000,000	25,641	28,061	3,500	31,561	0.0711
J CREEK	0.120	0.0848	140,788,863	136,000,000	202,000,000	153,851	169,010	17,000	186,010	0.0848
M/M	0.105	0.0901	206,766,761	202,000,000	245,000,000	183,230	217,776	30,000	247,776	0.0901
STOKES/ROCK	0.0804	0.0558	14,403,951	13,600,000	20,200,000	10,388	11,122	1,800	12,922	0.0558
RUFFIN	0.13	0.0923	130,160,650	126,000,000	203,232,162	155,087	185,065	25,000	210,065	0.0923
DRAPER	0.070	0.0610	730,073,155	561,000,000	897,000,000	310,390	539,602	0	539,602	0.0610
LEAKSVILLE	0.10	0.0677	376,174,092	369,000,000	561,000,000	349,160	374,741	0	374,741	0.0677

FY 2024/25 Requested Fee Schedule Changes

Department/Division	Fee Change	Current Fee Name (if applicable)	New Fee Name	Current Fee Amount (if applicable)	New Fee Amount	Justification for change
EMS	Change Existing Fee	ALS Emergency Transport	ALS Emergency Transport	\$634.80	\$650.83	Increase in the Medicare Allowable per EMSMC
EMS	Change Existing Fee	ALS II Comprehensive Transport	ALS II Comprehensive Transport	\$918.81	\$941.99	Increase in Medicare allowable per EMSMC
EMS	Change Existing Fee	ALS Non Emergency Transport	ALS Non Emergency Transport	\$400.95	\$411.05	Increase in Medicare Allowable per EMSMC
EMS	Change Existing Fee	BLS Emergency Transport	BLS Emergency Transport	534.57	\$548.07	Increase in Medicare Allowable per EMSMC
EMS	Change Existing Fee	BLS Non Emergency Transport	BLS Non Emergency Transpor	334	\$342.54	increase in Medicare Allowable per EMSMC
EMS	Change Existing Fee	Specialty Care Transport	Specialty Care Transport	\$1,086	\$1,113	increase in Medicare Allowable per EMSMC
Environmental Health	Change to Existing Fee	Improvement Permit- Domestic Wastewater System <600 GPD	Improvement Permit- Domestic Wastewater System <600 GPD	\$250.00	\$300.00	Consistent with surrounding county fee study
Environmental Health	Change to Existing Fee	Construction Authorization- Domestic Wastewater Systems <600 GPD	Construction Authorization- Domestic Wastewater Systems <600 GPD	\$200.00	\$225.00	Consistent with surrounding county fee study
Environmental Health	Change to Existing Fee	Tattoo Artist Permit	Tattoo Artist Permit	\$255.00	\$250.00	Consistent with surrounding county fee study
Environmental Health	Change to Existing Fee	Swimming Pool Annual Permit	Swimming Pool Annual Permit	\$165.00	\$200.00	Consistent with surrounding county fee study
Environmental Health	Change to Existing Fee	Swimming Pool 2nd Inspection	Swimming Pool 2nd Inspection	\$80.00	\$100.00	Consistent with surrounding county fee study
Environmental Health	Change to Existing Fee	Swimming Pool Plan Review	Swimming Pool Plan Review	\$250.00	\$300.00	Consistent with surrounding county fee study
Environmental Health	Change to Existing Fee	Radon (activated Charcoal Kit)	Radon (activated Charcoal Kit)	15	20	Consistent with surrounding county fee study
EPU	Change Existing Fee	Total Water Bill	Total Water Bill	\$11.22 per 1000 gallons + fixed fee	\$11.78 per 1000 gallons + fixed fee	Increased costs of operations
EPU	Change Existing Fee	Irrigation Meter	Irrigation Meter	\$11.22 per 1000 gallons	\$11.78 per 1000 gallons	Increased costs of operations
EPU	Change Existing Fee	Meter Set Fee up 1 1/2"	Meter Set Fee up to 1 1/2"	300	\$350	Increased costs of operations
EPU	Change Existing Fee	Sewer Volume Used 0 - 15000 gallons per month	Sewer Volume Used 0 - 15,000 gallons per month	\$10.40	\$10.92 per 1000 gallons + fixed fee	Increased costs of operations

Department/Division	Fee Change	Current Fee Name (if applicable)	New Fee Name	Current Fee Amount (if applicable)	New Fee Amount	Justification for change
EPU	Change Existing Fee	Sewer volume used over 15,000	Sewer Volume Used Over 15,000 gallons	\$35.80 per 1000 gallons	\$37.59 per 1000 gallons + fixed fee	Increased costs of operations
EPU	Change Existing Fee	Sewer Volume Used Other Customers	Sewer Volume Used Other Customers	\$10.40 per 1000 gallons	\$10.92 per 1000 gallons + fixed fee	Increased costs of operations
EPU	Change Existing Fee	Sewer Volume Used Other Customers over 15000	Sewer Volume Used Other Customers over 15000 gallons per month	\$15.00 per 1000 gallons	\$15.75 per 1000 gallons + fixed fee	Increased costs of operations
EPU	Change Existing Fee	Sewer Customers with wells Flat Fee	Sewer Customers with wells Flat Fee	\$51.45 per month	\$54.02 per month or \$108.04 per billing period	Increased costs of operations
Fire Marshal Office	Change Existing Fee	ABC Inspection	ABC Inspection	50	\$100	Compare our current fee to surrounding counties(Guilford, Stokes, Caswell, Forsyth, and Alamance), and it is compatible with what they are charging.
Fire Marshal Office	Change Existing Fee	Day Care Inspection (Initial)	Day Care Inspection	\$50	\$50	Would like to remove the wording initial and have a flat fee for all daycare inspections comparable to the fees charged in our surrounding counties. I have checked with Guilford, Stokes, Caswell, Forsyth, and Alamance and our fee is comparable.
Fire Marshal Office	Remove a Fee	Day Care Inspection (Annual)		\$25		I have requested to change the Day Care Inspection (Initial) so that we have one flat fee for Daycares and not an initial fee and then an annual fee thereafter. I have checked with Guilford, Stokes, Caswell, Forsyth, and Alamance and this is comparable to the flat fees that they have set in place for their jurisdiction.
Fire Marshal Office	Change Existing Fee	Foster Care Inspection (Initial)	Foster Care Inspection	\$50	\$50	Would like to remove the wording of (Initial) and have a flat fee for all Foster Care inspections comparable to the fees charged in our surrounding counties. I have checked with Guilford, Stokes, Caswell, Forsyth, and Alamance and our fee is comparable.
Fire Marshal Office	Remove a fee	Foster Care Inspection (Annual)		\$25		I have requested a change to Foster Care (Initial) to read Foster Care Inspection. This will allow for a flat Foster Care Inspection fee. I have checked with our surrounding counties and this is comparable to what they are doing.
Fire Marshal Office	Change Existing Fee	Family Care Inspection (Initial)	Family Care Inspection	\$50	\$50	I would like to remove the (Initial) part from Family Care Inspections (Initial) so that we will have one flat fee for all Family Care Inspections. I have checked with our surrounding counties and this is comparable to what the fee is and how they are assessing it.
Fire Marshal Office	Remove Fee	Family Care Inspection (Annual)		\$25		I would like to remove the Family Care Inspection (Annual) so that we will have one flat fee for all Family Care Inspections. I have checked with our surrounding counties and this is comparable to what the fee is and how they are assessing it.
Fire Marshal Office	Change Existing Fee	Second Re-Inspection	Second Re-Inspection	\$30	\$50	This fee is assessed when a business fails to make its fire code violation corrections at the first re-inspection creating a second return trip to the business for correction. I have checked with our surrounding counties and this is comparable to what the fee is and how they are assessing it.
Fire Marshal Office	Change Existing Fee	Each Additional Re-Inspection	Each Additional Re-Inspection	\$50	\$75	This fee is assessed when a business fails to make its fire code violation corrections at the second re-inspection creating a third or more return trip(s) to the business for correction. I have checked with our surrounding counties and this is comparable to what the fee is and how they are assessing it.
Fire Marshal Office	New Fee	N/A	Fireworks Permit	N/A	\$100	Most fireworks inspections are conducted outside of normal operating business hours and include pre-display inspection and post-display inspection, often lasting for 1-2 hours on site for our inspectors. These are mandatory permits required by the NC Fire Code and I have checked with our surrounding counties and this is comparable to fees they are charging.

Department/Division	Fee Change	Current Fee Name (if applicable)	New Fee Name	Current Fee Amount (if applicable)	New Fee Amount	Justification for change
Fire Marshal Office	New Fee	N/A	Sprinkler Installation or Upgrade Permit	N/A	\$100	Most sprinkler installations or modifications take place on new construction or improvements of existing buildings for a specific commodity. These require a significant amount of plan review time to verify it is being constructed within the requirements of the NC Fire Code. I have checked with our surrounding counties and this is comparable to the fees they are charging.
Fire Marshal Office	New Fee	N/A	Fire Alarm Installation or Upgrade Permit	N/A	\$100	Most fire alarm installations or modifications take place on new construction or improvements of existing buildings for a change in occupancy type. These require a significant amount of plan review time to verify it is being constructed or modified within the requirements of the NC Fire Code. I have checked with our surrounding counties and this is comparable to the fees they are charging.
Fire Marshal Office	New Fee	N/A	Tank Installation or Removal Permit	N/A	\$100	Most tank installations or removals take a significant amount of time on site to verify it is being installed or removed within the requirements of the NC Fire Code. I have checked with our surrounding counties and this is comparable to the fees they are charging.
Landfill	Change to Existing Fee	MSW Tipping Fee	MSW Tipping Fee	\$38.00 per ton + \$2.00 per ton State Tax	\$40.09 per ton + \$2.00 per ton State Tax	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.
Landfill	Change to Existing Fee	Alternate Daily Cover Fee	Alternate Daily Cover Fee	\$18.00 per ton	\$18.99 per ton	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.
Landfill	Change to Existing Fee	Clean Wood and Inert Debris	Clean Wood and Inert Debris	\$60.00 per ton	\$63.30 per ton	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.
Landfill	Change to Existing Fee	Mixed C&D	Mixed C&D	\$38.00 per ton + \$2.00 per ton State Tax	\$40.09 per ton + \$2.00 per ton State Tax	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.
Landfill	Change to Existing Fee	Shingles	Shingles	\$38.00 per ton + \$2.00 per ton State Tax	\$40.09 per ton + \$2.00 per ton State Tax	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.
Landfill	Change to Existing Fee	Sludge Fee	Sludge Fee	\$38.00 per ton + \$2.00 per ton State Tax	\$40.09 per ton + \$2.00 per ton State Tax	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.
Landfill	Change to Existing Fee	Individual Vehicles with 4 Wheels	Individual Vehicles with 4 Wheels	\$12.00 per ton	\$12.66 per ton	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.
Landfill	Change to Existing Fee	Individual Vehicles with 6 or More Wheels with a trailer	Individual Vehicles with 6 or More Wheels with a trailer	\$38.00 per ton + \$2.00 per ton State Tax	\$40.09 per ton + \$2.00 per ton State Tax	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.
Landfill	Change to Existing Fee	Special Waste	Special Waste	\$76.00 per ton + \$2.00 per ton State Tax	\$80.18 per ton + \$2.00 per ton State Tax	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.
Landfill	Change to Existing Fee	Animal Remains	Animal Remains	\$37.00 per ton + \$2.00 per ton State Tax	\$39.04 per ton + \$2.00 per ton State Tax	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.
Landfill	Change to Existing Fee	Passenger Size Tires	Passenger Size Tires	\$1.40 per tire or \$140.00 per ton	\$1.48 per tire or \$147.70 per ton	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.
Landfill	Change to Existing Fee	Tractor Trailer Tires	Tractor Trailer Tires	\$40.00 per tire or \$350.00 per ton	\$42.00 per tire or \$369.25 per ton	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.
Landfill	Change to Existing Fee	Farm Equipment/ Heavy Equipment Tires	Farm Equipment/ Heavy Equipment Tires	\$450.00 per ton	\$474.75 per ton	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.

Department/Division	Fee Change	Current Fee Name (if applicable)	New Fee Name	Current Fee Amount (if applicable)	New Fee Amount	Justification for change
Landfill	Change to Existing Fee	Additional Rim Removal Ree (all tire categories)	Additional Rim Removal Ree (all tire categories)	\$250.00 per ton	\$263.75 per ton	Adjusted according to the January 2024 CPI for US City Agerage, All Urban, Water Trash Sewer which is 5.5% YOY.
Sheriff's Office	Remove an existing fee	Permitium Pistol Purchase Permit Transaction Fee	N/A	\$3	N/A	Purchase permits have been eliminated
Sheriff's Office	New Fee	N/A	Inmate request to change PIN for phone/tablet (First PIN free)	N/A	\$10	Given first PIN for free
Sheriff's Office	New Fee	N/A	Administrative Fee for Domestic Violence Firearm Storage	N/A	\$20	Existing fee not currently listed separately
Soil Conservation	Remove no-till drill fee	No-Till Drill	No-Till Drill	\$10	\$0	This is not a fee, should not have been on the list

BUDGET CALENDAR

FISCAL YEAR 2024/25

January

Prepare salary and benefits projections and revenue/expense forecast.

February 5th

Board of Commissioners' Retreat. Strategic planning discussed, financial forecast presented, and budget priorities discussed. (public meeting)

February 6th

Distribute budget packets to departments.

February 9th - February 13th

Departments attend budget preparation workshops. Review process and learn/refresh tools on how to submit a proper budget.

March 8th

Deadline for submission of budget requests, including revenue projections and backup documentation.

March/April

Management team review of departmental requests and begin recommendations.

April 15th – April 19th

Complete departmental/agency budget meetings with County Manager and Budget/Finance staff as needed.

Late April

Finalize outstanding budget decisions and begin writing County Manager's Budget Message.

April 26th

Return revised budgets to departments for review.

May 17th

Manager's Recommended Budget and Budget Message given to Board of Commissioners. File copy with Clerk and advertise that budget is available for public inspection.

May 20th

Manager's Recommended Budget overview at regular board meeting.

***Week of May 20rd – 24th**

Hold workshop to review and/or amend Recommended Budget and YTD performance data as necessary.

June 3rd

Budget public hearing at regular Board of Commissioner meeting. Adopt budget after public hearing

June

Additional budget workshops with Board of Commissioners (as needed). Only used in the event budget is not adopted on June 3rd.

June 30th

Budget adoption deadline (Deadline set by State for adoption).

***Budget workshop rescheduled for June 7th** (after calendar was approved by the board) to allow for more time for the board and public to review.

**AN ORDINANCE TO MAKE APPROPRIATIONS FOR THE
CURRENT OPERATIONS OF ROCKINGHAM COUNTY
FOR THE FISCAL YEAR 2024-25**

BE IT ORDAINED by the Board of Commissioners of Rockingham County, North Carolina:

Section 1. It is estimated that the following revenues will be available for the fiscal year beginning July 1, 2024 and ending June 30, 2025:

GENERAL GOVERNMENT TYPE REVENUES

General Fund

Ad Valorem Taxes	\$ 70,424,361
Other Taxes and Licenses	19,689,000
Unrestricted Intergovernmental	220,000
Restricted Intergovernmental	15,700,579
Permits and Fees	1,114,500
Sales and Services	9,660,014
Investment Earnings	2,100,000
Miscellaneous	769,682
Other Financing Sources	1,325,544
Fund Balance Appropriated	<u>4,705,089</u>

Total Estimated Revenues	\$ 125,708,769

Debt Service Fund	\$ 6,398,426

SPECIAL REVENUE TYPE REVENUES

Administrative Capital Reserve Fund

Transfer from General Fund	\$ 4,831,738	
Interest Earned	160,000	
Fund Balance Appropriated	<u>434,162</u>	
Total Estimated Revenues		\$ 5,425,900

School Capital Reserve Fund

Restricted Sales Tax	\$ 5,850,000	
School Capital Fund	<u>770,000</u>	
Total Estimated Revenues		\$ 6,620,000

Fire District Funds

Ad Valorem Taxes	\$ 5,431,775	
Fund Balance Appropriated	<u>552,300</u>	
Total Estimated Revenues		\$ 5,984,075

Emergency Telephone Fund

Fund Balance Appropriated		\$ 389,050

<u>Stoneville Library-Vera Holland Fund</u>		
Interest Distribution / Donations / Rents	\$	50,000
<u>Vera Holland Ctr-V Holland Fund</u>		
Interest Distribution / Donations	\$	37,400
<u>Register of Deeds Fees Fund</u>		
ROD Fees	\$	599,500
<u>Fines & Forfeitures Fund</u>		
Fines & Forfeitures	\$	600,000
<u>DSS-Representative Payee Fund</u>		
DSS-Rep Payee Rev.	\$	800,000
<u>Opioid Settlement Fund</u>		
Strategic Planning & MOUD/MAT	\$	414,236
<u>Airport Fund</u>		
Transfer from General Fund	\$	16,667
<u>Tourism Development Fund</u>		
Occupancy Tax	\$	634,884

ENTERPRISE TYPE REVENUES

<u>Water & Sewer Enterprise Fund</u>		
Water Fees and Charges	\$	695,000
Sewer Fees and Charges		<u>610,000</u>
Total Estimated Revenues	\$	1,305,000

INTERNAL SERVICE TYPE REVENUES

<u>General Insurance Deductible Fund</u>			\$	1,376,816
<u>Worker's Compensation Fund</u>				
Charges to other Funds	\$	825,000		
Interest Earned		<u>100,000</u>		
Total Estimated Revenues	\$		925,000	
<u>Health Insurance Fund</u>				
Charges for services	\$	10,080,000		
Retiree Reimbursement		275,000		
Interest Earned		160,000		
Miscellaneous		<u>500,000</u>		
Total Estimated Revenues	\$		11,015,000	

Employee 125 Plan

Employee Charges

\$ 215,000

Section 2. The following amounts are hereby appropriated for the operation of the county government and its activities for the fiscal year beginning July 1, 2024 and ending June 30, 2025 in accordance with the chart of accounts heretofore established for the County:

GENERAL GOVERNMENT TYPE EXPENDITURESGeneral Fund

Governing Body	\$236,081
County Manager	745,921
Public Information Office	114,341
Peg Channel	63,900
Safety & Risk Management	157,121
Human Resources	581,082
Finance	958,891
Tax/Tax Revaluation	2,440,244
Legal	447,152
Elections	602,077
Register of Deeds	719,815
Information Technology	3,855,821
GIS	306,708
Engineering & Public Utilities	3,041,345
Judicial Center	577,404
Landfill	494,966
Non-Departmental	4,056,000
Emergency Medical Services	9,349,654
Fire Marshal	473,687
Emergency Management	203,952
Communications	2,606,876
Emergency Services Admin	257,896
Medical Examiner	175,000
Sheriff	11,965,788
Jail	6,046,852
Animal Control	317,450
Other Public Safety	449,176
Veterans Treatment Court	80,000
Animal Shelter	983,598
Inspection/Planning/Code Enforce/Permitting	1,524,902
Airport	86,667
Economic Development & Tourism	864,572
Economic Development Projects	2,866,360
Economic Development Other	25,000
Cooperative Extension	419,105
Soil Conservation	396,040
Integrated Health	256,424
Public Health	8,588,220
Mental Health (MOE)	311,800

DSS	20,375,614	
Veterans	124,527	
Other Human Services	69,295	
Youth Services	965,823	
Library	2,661,851	
ADTS	1,183,724	
Other Cultural	92,320	
Public Schools	21,767,365	
Rockingham Community College	3,694,531	
Leases	49,151	
Transfers to Other Funds	6,726,680	
Contingency	350,000	
Total Appropriations		\$ 125,708,769
Debt Service Fund		\$ 6,398,426

SPECIAL REVENUE TYPE EXPENDITURES

Administrative Capital Reserve Fund

Transfer to Debt Service Fund	\$ 3,531,997	
Transfer to General Fund	1,175,544	
Reserve Contribution	<u>718,359</u>	
		\$ 5,425,900

School Capital Reserve Fund

Transfer to Debt Service Fund	\$ 925,347	
Reserve Contribution	<u>5,694,653</u>	
Total Appropriations		\$ 6,620,000

Fire District Fund

Public Safety - Wentworth	\$ 396,545
Public Safety - Stokesdale	498,538
Public Safety - Bethany	629,339
Public Safety - Northwest	161,634
Public Safety - Huntsville	661,303
Public Safety - Oregon Hill	233,529
Public Safety - Shiloh	349,159
Public Safety - Monroeton	468,396
Public Safety - Williamsburg	414,163
Public Safety - Summerfield	135,632
Public Safety - Yanceyville	199,164
Public Safety - Stoneyview	233,996
Public Safety - Casville	31,561
Public Safety - Jacobs Creek	186,010
Public Safety - Madison/Mayodan	247,776
Public Safety - Stokes/Rockingham	12,922
Public Safety - Ruffin	210,065

Public Safety – Draper	539,602	
Public Safety – Leaksville	<u>374,741</u>	
Total Appropriations		\$ 5,984,075
<u>Emergency Telephone Fund</u>		
Operations		\$ 389,050
<u>Stoneville Library-Vera Holland Fund</u>		
Operations		\$ 50,000
<u>Vera Holland Ctr-V Holland Fund</u>		
Operations		\$ 37,400
<u>Register of Deeds Fees Fund</u>		
Operations		\$ 599,500
<u>Fines & Forfeitures Fund</u>		
To Schools		\$ 600,000
<u>DSS Representative Payee Fund</u>		
To DSS Rep. Payees		\$ 800,000
<u>Opioid Settlement Fund</u>		
Strategic Planning & MOUD/MAT		\$ 414,236
<u>Airport Fund</u>		
Grant Match Reserve		\$ 16,667
<u>Tourism Development Fund</u>		
Operations		\$ 634,884
<u>ENTERPRISE TYPE EXPENDITURES</u>		
<u>Water & Sewer Enterprise Fund</u>		
Water Operations	\$ 678,477	
Sewer Operations	<u>626,523</u>	
Total Appropriations		\$ 1,305,000
<u>INTERNAL SERVICE TYPE EXPENDITURES</u>		
<u>General Insurance Deductible Fund</u>		
Claims Paid		\$ 306,816
Insurance/Re-Insurance		<u>1,070,000</u>
		\$ 1,376,816
<u>Worker's Compensation Fund</u>		
Worker's Compensation expenditures		\$ 925,000
<u>Health Insurance Fund</u>		
Health Insurance expenditures		\$ 11,015,000

Employee 125 Plan

Claims

\$ 215,000

Section 3. There is hereby levied an ad valorem tax rate of fifty-eight and one hundredth's cents (.5801) per one hundred dollars (\$100.00) valuation of property as listed for taxes as of January 1, 2024, for the purpose of raising revenue as set forth in the foregoing estimate of revenues. Four tenths cents (.04) of this tax is for the Capital Improvement Plan and will be transferred to a Capital Reserve Fund. This rate of tax is based on an estimated total valuation of property for the purpose of taxation of \$10,957,792,137 for real, personal and public utilities and \$1,166,548,144 for motor vehicles.

Section 4. There is hereby levied a tax for the Fire Districts for the purpose of raising of revenue for said Special Fire District. The districts' tax rates and valuation of property are:

<u>Fire District</u>	<u>Levied Tax Rate Per \$100 Value</u>	<u>Property Value</u>	<u>Revenue Neutral Tax Rate</u>
Wentworth	\$ 0.0628	\$ 640,000,000	\$ 0.0628
Stokesdale	0.1094	397,000,000	0.1094
Bethany	0.0807	690,000,000	0.0807
Northwest	0.0807	203,000,000	0.0807
Huntsville	0.0819	733,000,000	0.0819
Oregon Hill	0.0489	484,000,000	0.0489
Shiloh	0.0696	456,000,000	0.0696
Monroeton	0.0710	593,000,000	0.0710
Williamsburg	0.0825	440,000,000	0.0825
Summerfield	0.0659	184,000,000	0.0659
Yanceyville	0.0606	303,000,000	0.0606
Stoneyview	0.0780	204,000,000	0.0780
Casville	0.0711	40,000,000	0.0711
Jacobs Creek	0.0848	202,000,000	0.0848
Madison/Mayodan	0.0901	245,000,000	0.0901
Stokes/Rockingham	0.0558	20,200,000	0.0558
Ruffin	0.0923	203,232,162	0.0923
Draper	0.0610	897,000,000	0.0610
Leaksville	0.0677	561,000,000	0.0677

Section 5. Appropriations in this budget ordinance are made at the functional level. By statute, any amendments or modifications require Board approval only when amounts are transferred between functions; however, it is the policy of the board that expenditures are to conform to the line item budget approved and modified by the board. The County Manager or Finance Officer is hereby authorized to transfer appropriations, for all departments except the Board of Elections, as contained herein under the following conditions:

- a. The County Manager or Finance Officer may transfer appropriations between objects of expenditures within a department without limitation.
- b. The County Manager or Finance Officer may transfer appropriations between departments in a fund and from contingency in conformance with the following guidelines:
 - 1) The County Manager finds they are consistent with operational needs and any Board approved goals;

- 2) Transfers do not exceed \$50,000 each;
 - 3) Transfers from Contingency do not exceed \$50,000 each, except this limit may be exceeded when the County Manager determines an emergency exists;
- c. All such transfers are reported to the Board of Commissioners monthly.
 - d. The County Manager or Finance Officer may not transfer amounts between funds, except as approved by the Board of Commissioners in the Budget Ordinance as amended.

Section 6. The County Manager, or his designee, is hereby authorized to execute the necessary contractual documents under the following conditions:

- a. To execute grant agreements with governmental units and other public, private, and non-profit organizations unless a grantor requires approval and execution by the Board of Commissioners.
- b. To conduct construction or repair projects that do not require formal competitive bid procedures.
- c. To enter into consultant, professional, or maintenance service agreements within funds included in the Budget Ordinance or other actions of the Board of Commissioners.
- d. To execute contracts, as the lessor or lessee of buildings and/or land, provided that such leases are one year duration or less and are within budgeted appropriations. The County Manager may execute leases for equipment, vehicles, and other personal property that span multiple fiscal years provided that such leases have a total value less than \$50,000 over the life of the lease.
- e. To approve, within budgeted appropriations, all change orders and amendments to contracts previously approved by the Board of Commissioners.
- f. To execute contracts and inter-local agreements the subject and funding of which has been approved by action of the Board of Commissioners;
- g. To approve and execute all non-monetary agreements, memoranda of understanding, business associate agreements;
- h. To execute documents related to the proper dispensation of legal claims, suits or proceedings approved by the County Attorney; and
- i. To approve and execute documents of a routine nature and/or incidental to the work program of the County, its departments or related agencies.

Section 7. Operating funds encumbered by the County as of June 30, 2024, or otherwise designated, are hereby re-appropriated for this fiscal year.

Section 8. Classification pay plan effective July 1, 2024 is hereto attached and incorporated herein by reference.

Section 9. The Chairperson of the Board of Commissioners shall be compensated at an annual rate of \$12,401, paid on a monthly basis. This includes \$3,000 for in-county travel. Members of the Board of Commissioners, other than the Chair, shall be compensated at an annual rate of \$11,201, paid on a monthly basis. This includes \$3,000 for in-county travel. The Chairperson and members shall also be eligible to receive an optional \$50 per month for use of their personal cellular phones for County business if so desired. All out-of-County travel expenses will be handled according to the County's Travel Policy.

Section 10. The current Rockingham County Sheriff, as of the effective date of this ordinance, shall be compensated at a rate of \$156,289.61 annually. Healthcare and retirement benefits will be offered in the same manner as other County employees and as required by law. Future Sheriff's shall be compensated according to the adopted Rockingham County Pay Plan.

Section 11. The current Rockingham County Register of Deeds, as of the effective day of this ordinance, shall be compensated at a rate of \$108,154.04 annually. Healthcare and retirement benefits will be offered in the same manner as other County employees and as required by law. Future Registers of Deeds shall be compensated according to the adopted Rockingham County Pay Plan.

Section 12. The Chairperson of the Board of Elections shall be compensated at an annual rate of \$3,300, paid on a monthly basis. Members of the Board of Elections, other than the Chair, shall be compensated at an annual rate of \$2,400, paid on a monthly basis. Additionally, all members shall receive \$300 after the certification of each election. All out-of-County travel expenses will be handled according to the County's Travel Policy.

Section 13. The Health & Human Services Board members shall be compensated at a rate of \$60 per meeting and each member will be reimbursed for mileage according to the County's Travel Policy.

Section 14. The Planning Board members shall be compensated at a rate of \$60 per meeting.

Section 15. The Board of Equalization and Review members shall be compensated at a rate of \$100 per meeting.

Section 16. The Jury Commission members shall be compensated at a rate of \$500 per year.

Section 17. Changes to the County Master Fee Schedule are hereto attached and approved herein by reference.

Section 18. In accordance with 2 C.F.R. § 200.320(a)(1)(iv) and the applicable provisions of North Carolina law, Rockingham County hereby self-certifies the following micro-purchase thresholds, each of which is a "higher threshold consistent with State law" under 2 C.F.R. § 200.320(a)(1)(iv)(C) for the reasons set forth in the recitals to this resolution:

- a. \$30,000, for the purchase of "apparatus, supplies, materials, or equipment"; and
- b. \$30,000, for the purchase of "construction or repair work"; and
- c. \$50,000, for the purchase of services not subject to competitive bidding under North Carolina law; and
- d. \$50,000, for the purchase of services subject to the qualifications-based selection process in the Mini-Brooks Act; provided that such threshold shall apply to a contract only if the Unit has exercised an exemption to the Mini-Brooks Act, in writing, for a particular project pursuant to N.C.G.S. § 143-64.32. If the exemption is not authorized, the micro-purchase threshold shall be \$0.

Section 19. Copies of this Budget Ordinance shall be furnished to the Clerk of the Board of Commissioners and to the Budget Officer and Finance Officer to be kept on file by them for their direction in the disbursement of funds.

Adopted this ____ day of June, 2024

Charlie G. Hall, III, Chairperson
Rockingham County Board of Commissioners

Susan Washburn, Clerk
Rockingham County Board of Commissioners

Governing Body

Dept ID: 01

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	217,614	230,911	230,911	235,616	236,081	2%
TOTAL REVENUES	217,614	230,911	230,911	235,616	236,081	2%
EXPENSES						
Salaries and Benefits	142,187	146,643	148,399	154,152	155,688	6%
Operating Expenses	74,555	84,268	82,512	81,464	80,393	-5%
Capital Outlay	872					0%
TOTAL EXPENSES	217,614	230,911	230,911	235,616	236,081	2%
EMPLOYEES						
Full Time Equivalents	1.00	1.00	1.00	1.00	1.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Rockingham County Government will strive to provide the highest quality of life and the opportunities to achieve it.

Board of County Commissioners

The five-member Board of Commissioners is the county's general governing body. The board's major responsibilities lie in three functions:

- Establishment of overall fiscal policy through its budgetary powers.
- Regulation of private conduct through its ordinance-making powers.
- General administration.

Clerk to the Board of County Commissioners

This position is the official and legally accountable clerk to the Board of County Commissioners and must be appointed and duly sworn into official public office.

- Creates, coordinates, and maintains permanent records of board actions.
- Requires a high level of discretion and often requires the use and handling of confidential information.
- Prepares agendas for board meetings, attends all meetings of the board, composing full and accurate accounts of all actions taken by the board.
- Officially responsible for the county seal and retention of official records of the board.
- Responsible for up to date information on county boards and committee appointments.
- Schedules and coordinates meetings for the board.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$5,170 or 2.24% increase, compared to the FY24 adopted budget.

SIGNIFICANT ACCOMPLISHMENTS

- Professional Certification: The clerk to the board achieved a significant milestone by completing the Clerk's Certification School in October 2023, demonstrating a commitment to excellence in public service and professional development.
- Agenda Management: The department will implement a new software to streamline the agenda management process.

LOOKING AHEAD/ FUTURE ISSUES

- Pursuit of Professional Designation: In FY25, the clerk aims to pursue the Certified Municipal Clerk (CMC) designation from the International Institute of Municipal Clerks, showcasing dedication to professional standards and expertise in municipal governance and administration.

Clerk to the Board

Goal 1 - Bridging the gap between Commissioners and citizens.

Objective 1 *Commissioners' Goal - CEC, OEE*
Commissioners and the public will have agenda packets at least 7 days prior to each scheduled meeting. These packets contain the agenda and pertinent information on items that will be brought up at the meeting.

	FY20	FY21	FY22	FY23	FY24	FY25
Target	100%	100%	100%	100%	100%	100%
Actual	N/A	100%	100%	86%		
Status	⊖	✓	✓	✗		

Goal 2 - Improve transparency

Objective 1 *Commissioners' Goal - CEC, OEE*
All approved minutes will be posted to the County's website within 2 days of the meeting at which they are approved. Often these minutes are available the next day.

	FY20	FY21	FY22	FY23	FY24	FY25
Target	2 days	2 days	2 days	100% in 2 days	100% in 2 days	100% in 2 days
Actual	N/A	100%	100%	83%		
Status	⊖	✓	✓	✗		

Objective 2 *Commissioners' Goal - OEE*
A draft of the upcoming meeting agenda will be ready for review no later than 1 business day after the published internal agenda item deadline.

	FY20	FY21	FY22	FY23	FY24	FY25
Target	1 day	1 day	1 day	100% in 1 day	100% in 1 day	100% in 1 day
Actual	N/A	100%	96%	58%		
Status	⊖	✓	✓	✗		

Objective 3 *Commissioners' Goal - OEE*
Clerk will ensure all meeting minutes from the previous month are available for approval at the second Board of Commissioners meeting the following month.

	FY20	FY21	FY22	FY23	FY24	FY25
Target	100%	100%	100%	100%	100%	100%
Actual	N/A	100%	78%	72%		
Status	⊖	✓	✗	✗		

Goal 3 - Ensure accurate recording of County Commissioner meetings

Objective 1 *Commissioners' Goal - OEE*
Ensure at least 95 percent of minutes are approved by the Board of Commissioners without the need for further amendments (minutes are approved the second meeting of the following month).

	FY20	FY21	FY22	FY23	FY24	FY25
Target	100%	95%	95%	95%	95%	95%
Actual	N/A	100%	100%	100%		
Status	⊖	✓	✓	✗		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
01 - Governing Body								
0110 - Governing Body								
4111010 - Regular Salaries	98,935	100,002	102,965	104,721	85,787	109,091	110,355	
		Per Salary Forecast and \$1,800 for 3 stipends for cell				109,091	110,355	OL- adjusted to match salary forecast
4112110 - Health Insurance	11,207	11,382	11,336	11,336	8,974	11,336	11,336	
				Per Salary Forecast		11,336	11,336	
4112210 - FICA	8,423	8,661	9,162	9,162	7,404	9,493	9,590	
				Per Salary Forecast		9,493	9,590	OL- adjusted to match salary forecast
4112310 - Reg. Retirement	6,276	6,814	7,838	7,838	6,331	8,884	9,057	
				Per Salary Forecast		8,884	9,057	OL- adjusted to match salary forecast
4112410 - Unemployment	260	260	260	260	260	260	260	
				Per Salary Forecast		260	260	
4112510 - Workers' Compensation	72	68	82	82	82	88	90	
				Per Salary Forecast		88	90	OL- adjusted to match salary forecast
4113010 - Flat Travel	15,000	15,000	15,000	15,000	12,500	15,000	15,000	
				Flat Travel - 5 Commissioners		15,000	15,000	
4125010 - Postage	48	19	300	300	69	300	300	
				Postage		300	300	
4125020 - General Insurance	2,069	2,372	2,668	2,668	2,668	2,893	2,893	
				General Insurance		2,893	2,893	
4125030 - Communications	1,193	1,191	1,800	1,800	901	2,271	1,200	
		2 Office Phones / County Cells for 2 Commissioners				0	1,200	OL- reduced communications costs
4125040 - Advertising	1,533	1,385	3,000	1,244	593	2,000	2,000	
		When public hearings are needed, notice of hearing required to be published.				2,000	2,000	
4125065 - Dues	42,295	42,580	45,000	45,000	43,979	45,000	45,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
								School of Government - \$14,105 NCACC - \$10,483 NC Association of County Clerks - \$65 Piedmont Triad Regional Council - \$19,246 International Institute Municipal Clerks - \$450 (all dues, at this time, are estimated from respective parties)
4125080 - Travel	0	1,870	2,500	2,500	2,263	2,500	2,500	
								Miscellaneous Travel
4125085 - Staff Training	5,215	8,625	9,000	9,000	1,309	8,000	8,000	
								Training for 5 Commissioners and Clerk to the Board.
4126010 - General Supplies	825	2,292	2,500	2,500	2,522	3,000	3,000	
								General Supplies / Copying Charge from Copiers Increased due to cost increases.
4129016 - Video Programming	7,350	7,150	7,500	7,500	4,675	7,500	7,500	
								Streaming Live Board of Commissioners' Meetings as Scheduled in Wentworth, Video "On-the-Road" Meetings (off site). 1 Digital File of Recorded Meetings.
4129090 - Misc. Expend.	2,778	7,072	10,000	10,000	5,771	8,000	8,000	
								Christmas Holiday Social/Catering, Framing, Plaques, Miscellaneous Meetings/Meals - Commissioners Meetings Increased due to cost increases.
4157010 - Capital Outlay	0	872	0	0	0	0	0	
DIV TOTAL - Governing Body	203,480	217,614	230,911	230,911	186,088	235,616	236,081	
DEPT TOTAL - GOVERNING BODY	203,480	217,614	230,911	230,911	186,088	235,616	236,081	

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges		-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	540,589	707,335	750,396	735,921	745,921	5%
TOTAL REVENUES	540,589	707,335	750,396	735,921	745,921	5%
EXPENSES						
Operating Expenses	34,250	56,910	57,735	59,672	69,672	22%
Salaries and Benefits	506,339	650,425	650,425	676,249	676,249	4%
Capital Outlay			42,236			0%
TOTAL EXPENSES	540,589	707,335	750,396	735,921	745,921	5%
EMPLOYEES						
Full Time Equivalents	3.00	4.00	4.00	4.00	4.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Visionary and responsive leadership of county government. The County Manager's Office provides policy and project implementation, administrative oversight and the development and preparation of a fiscally responsible annual budget.

The County Manager's Office serves as the central hub for strategic leadership and administrative management within Rockingham County. Responsibilities include formulating and implementing policies, overseeing projects, managing administrative functions, and crafting the annual budget to ensure financial stability and accountability.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$38,586 or 5.46% increase, compared to the FY24 adopted budget.
- The cost of the UNC School of Government program increased \$10,000 or 40%, compared to the previous fiscal year.

SIGNIFICANT ACCOMPLISHMENTS

- Leadership Recognition: County Manager Lance Metzler received recognition from the International City/County Management Association (ICMA) for his 30 years of dedicated service, highlighting the office's commitment to excellence in leadership.
- Employee Development Initiative: Collaborating with the Lead for NC fellow, the County Manager's Office successfully launched the county's first Employee Academy, enhancing interdepartmental understanding and fostering a culture of continuous learning.

- **Budget Presentation Excellence:** The Budget Office, under the purview of the County Manager's Office, received the Distinguished Budget Presentation Award with special recognition for Performance Measures for the FY24 budget, underscoring the office's commitment to transparency and fiscal responsibility.
- **Community Engagement Revitalization:** The County Manager's Office spearheaded the reestablishment of the citizen's academy, facilitating increased community engagement and transparency while fostering a better understanding of county government among residents.

LOOKING AHEAD/ FUTURE ISSUES

- **Employee Well-being Initiatives:** In response to the employee survey conducted during FY24, the County Managers Office will strive to prioritize employee-centered initiatives such as staff training to improve work quality and employee satisfaction.
- **Enhanced Communication Strategies:** To strengthen connections with residents, the office will explore avenues for increased communication, including reinstating publications like the State of the County Report, keeping citizens informed about county initiatives and developments.
- **Youth Engagement:** The County Manager's Office aims to restart the teen council, providing a platform for high school-aged children to voice their opinions and contribute to the county's decision-making processes.

County Manager

Goal 1 - Offer responsive engagement to Rockingham County citizens, businesses, and community organizations.

Objective 1 *Commissioners' Goal - CEC*

Respond to at least 99 percent of all questions received through the online "Ask the County Manager" forum within 1 business day of the question.

	FY21	FY22	FY23	FY24	FY25
Target	99% in 1 day	99% in 1 day	99% in 1 day	99% in 1 day	99% in 1 day
Actual	100%	N/A	N/A		
Status	✓	⊖	⊖		

Goal 2 - Improve intergovernmental relations

Objective 1 *Commissioners' Goal - ED, OEE*

The County Manager will attend at least one meeting (6) of each of the municipalities' governing boards. This will provide an opportunity to better understand the issues facing municipalities and interact with citizens who may not attend Board of Commissioner meetings.

	FY21	FY22	FY23	FY24	FY25
Target	6	6	6	6	6
Actual	-	6	6		
Status	⊖	✓	✓		

Goal 3 - Effectively manage the County's budget process

Objective 1 *Commissioners' Goal - CAEE, OEE*

Present the Manager's Recommended Budget to the Board of Commissioners no later than 2nd regularly scheduled Board of Commissioners meeting in May.

	FY21	FY22	FY23	FY24	FY25
Target	2nd May Meeting	2nd May Meeting	2nd May Meeting	2nd May Meeting	2nd May Meeting
Actual	5/17/2021	6/6/2022	5/15/2023		
Status	✓	✓	✓		

Objective 2 *Commissioners' Goal - OEE*

Achieve the Government Finance Officer's Association Distinguished Budget Presentation Award. To achieve this award, budget documents must meet high standards as a policy document, an operations guide, a financial plan, and as a communications device.

	FY21	FY22	FY23	FY24	FY25
Target	Achieve Award	Achieve Award	Achieve Award	Achieve Award	Achieve Award
Actual	Achieved	Achieved	Achieved		
Status	✓	✓	✓		

Goal 4 - Promote recycling in Rockingham County.

Objective 1 *Commissioners' Goal - CAEE, OEE*

To serve as a good example for Rockingham County citizens, at least 21 tons/year of materials will be recycled at County Government buildings.

	FY21	FY22	FY23	FY24	FY25
Target	25	25	21	21	21
Actual	25.29	21.10	42.00		
Status	✓	✗	✓		

Goal 5 - Understand issues of importance to employees.

Objective 1 *Commissioners' Goal - OEE*

Convene a Manager's roundtable at least bi-monthly (6 times per year). The Manager's roundtable is an opportunity for the Manager to randomly select 8-12 County employees to discuss issues of interest to them.

	FY21	FY22	FY23	FY24	FY25
Target	6	6	6	6	6
Actual	3	6	9		
Status	✗	✓	✓		

Goal 6 - Promote economic development.

Objective 1 *Commissioners' Goal - ED, ECON*

Meet at least quarterly with the President of Rockingham Community College and Superintendent of Rockingham County Schools to discuss organizational issues and explore areas for partnership.

	FY21	FY22	FY23	FY24	FY25
Target	4	4	4	4	4
Actual	4	4	4		
Status	✓	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
04 - County Manager								
0410 - County Manager								
4111010 - Regular Salaries	331,524	388,600	492,009	492,009	376,142	510,190	510,190	
					Per Salary Forecast	510,190	510,190	
4112110 - Health Insurance	31,700	35,479	46,956	46,956	36,816	46,957	46,957	
					Per Salary Forecast	46,957	46,957	
4112210 - FICA	22,637	26,506	38,189	38,189	25,562	39,581	39,581	
					Per Salary Forecast	39,581	39,581	
4112310 - Reg. Retirement	37,782	47,291	64,398	64,398	48,485	70,624	70,624	
					Per Salary Forecast	70,624	70,624	
4112410 - Unemployment	780	780	1,014	1,014	1,014	1,014	1,014	
					Per Salary Forecast	1,014	1,014	
4112510 - Workers' Compensation	455	484	659	659	659	683	683	
					Per Salary Forecast	683	683	
4113010 - Flat Travel	7,200	7,200	7,200	7,200	6,000	7,200	7,200	
					Flat Travel for County Manager	7,200	7,200	
4124031 - Misc Contracted Svc-UNC SOG	18,931	15,000	25,000	25,000	5,000	25,000	35,000	
					Total cost for the Management Fellow, paid to UNC SOG.	25,000	35,000	OL - increased cost for fellow
4125010 - Postage	76	11	150	150	65	150	150	
					General Postage	150	150	
4125020 - General Insurance	4,697	6,001	6,660	6,660	6,660	8,862	8,862	
					GENERAL INSURANCE	8,862	8,862	
4125025 - Insurance - Vehicle	0	0	0	0	0	560	560	
					Vehicle Insurance	560	560	
4125030 - Communications	1,714	2,171	2,500	2,500	1,906	2,500	2,500	
					Expense for office landlines and cellphones.	2,500	2,500	
4125040 - Advertising	0	900	0	0	0	0	0	
4125065 - Dues	3,405	2,803	3,000	3,000	2,848	3,000	3,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						3,000	3,000	Dues for: International County Managers Association 1,202 North Carolina City/County Managers Association (CM) 440 North Carolina City/County Managers Association (Asst CM) 340 Rotary 800
4125085 - Staff Training	4,034	4,243	12,000	12,000	4,641	12,000	12,000	
						12,000	12,000	Meetings and professional development opportunities, including the NCACC Legislative Goals Conference, NCACC Annual Conference, NCCCMA Summer and Winter Conferences, and various classes / training through the UNC School of Government.
4126010 - General Supplies	2,497	2,453	4,100	4,425	2,328	4,100	4,100	
						4,100	4,100	General office supplies and materials for presentations and meetings. Includes charges for copier.
4126025 - Fuel	0	0	0	500	0	0	0	
4129017 - Organization Improv Committee	200	136	2,500	2,500	908	2,500	2,500	
						2,500	2,500	Budget for Employee Organizational Improvement Committee
4129018 - Teen Leadership Council	0	0	1,000	1,000	0	1,000	1,000	
						1,000	1,000	Annual funding for Teen Leadership Council.
4129090 - Misc. Expend.	0	533	0	0	0	0	0	
4157015 - Capitalized Capital	0	0	0	42,236	42,236	0	0	
DIV TOTAL - County Manager	467,631	540,589	707,335	750,396	561,269	735,921	745,921	
DEPT TOTAL - COUNTY MANAGER	467,631	540,589	707,335	750,396	561,269	735,921	745,921	

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	38,400	38,400	38,400	38,400	38,400	0%
Intergovernmental	25,641	25,600	25,600	25,500	25,500	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	66,698	122,020	122,020	176,610	114,341	-6%
TOTAL REVENUES	130,739	186,020	186,020	240,510	178,241	-4%
EXPENSES						
Salaries and Benefits	121,329	133,310	133,310	186,129	141,530	6%
Operating Expenses	9,411	52,710	52,710	54,381	36,711	-30%
Capital Outlay	-	-	-	-	-	0%
TOTAL EXPENSES	130,739	186,020	186,020	240,510	178,241	-4%
EMPLOYEES						
Full Time Equivalents	1.425	1.425	1.425	1.425	1.425	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The Public Information Office aims to facilitate effective and transparent communication between Rockingham County Government and its stakeholders through various media channels, including Spectrum 1304, social media platforms, and traditional media outlets.

The PIO cultivates strong relationships with the news media, county departments, and the public to ensure accurate and timely dissemination of information. Services include writing, scheduling, and posting news updates, press releases, and important information across county-owned platforms, reaching over 91,000 citizens. Additionally, the office plans, oversees, and manages county content across social media platforms, emails, and the web, engaging more than 12,000 users. Notable achievements include a 40% increase in Facebook following and the successful launch of the county's Instagram page. The PIO also manages and executes larger projects and initiatives, collaborating across departments to ensure legal compliance and effective communication strategies.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$7,779 or 4.18% decrease, compared to the FY24 adopted budget.
- The projected revenue for this department shows a \$100 or 0.16% decrease from the previous adopted budget
- 10% of the PIO salary and benefits are now covered under PEG channel expenses, reducing the county contribution by \$9,801.

SIGNIFICANT ACCOMPLISHMENTS

- **Social Media Archiving Partnership:** Established a partnership with Archive Social to ensure compliance with social media archiving regulations and the Freedom of Information Act, enhancing transparency and accountability in county communications.
- **Successful Instagram Launch:** Successfully launched the county's Instagram page, witnessing daily organic engagement growth without paid advertising, expanding the county's social media presence and outreach efforts.
- **Effective Crisis Communication:** Facilitated communication between county leadership and local news organizations during numerous emergency situations, providing vital information on mental and physical health services, environmental updates, partnership events, recreational park openings, children's programming, local recognitions, and office closures.

LOOKING AHEAD/ FUTURE ISSUES

- **Employee Spotlight Initiative:** In FY25, the PIO aims to reinstate the Employee Spotlight program to highlight the dedication and contributions of county staff, fostering a sense of pride and recognition within the organization.
- **Public Access Channel Enhancement:** Renewed focus will be placed on upgrading the Public Access Channel to improve video quality and content, ensuring it remains a valuable resource for residents to access county-related information and programming.
- **Continued Community Engagement:** The office will continue to update and inform county residents and surrounding communities about announcements, events, and positive news stories within Rockingham County, fostering community engagement and cohesion.

Public Information Office

Goal 1 - Enhance County Government's message and reach targeted audiences.

Objective 1

Commissioners' Goal - CEC, QL

Produce and air at least 15 informational shows. These may include the Rockingham County Today and other news and event segment shows which highlights relevant issues and services that affect citizens' lives. Dropping the goal from 30 to 15 ensures that the PIO is producing high-quality (rather than high-quantity) content.

	FY21	FY22	FY23	FY24	FY25
Target	30	15	15	15	15
Actual	100	11	16		
Status	✓	✗	✓		

Objective 2

Commissioners' Goal - CEC, OEE

To ensure accurate information is released to the public, at least 98 percent of news releases will not require retraction/correction due to Public Information Office error (includes formatting).

	FY21	FY22	FY23	FY24	FY25
Target	98%	98%	98%	98%	98%
Actual	N/A	N/A	N/A		
Status	⊖	⊖	⊖		

Objective 3

Commissioners' Goal - CEC, QL

To encourage citizen participation on volunteer boards, committees, and the Rockingham County Citizens Academy, the Public Information Office will create at least four campaigns per year promoting these opportunities.

	FY21	FY22	FY23	FY24	FY25
Target	8	4	4	4	4
Actual	10	4	10		
Status	✓	✓	✓		

Objective 4

Commissioners' Goal - PS, CEC

Create at least four campaigns per year encouraging participation in the county's volunteer rescue squads and fire departments.

	FY21	FY22	FY23	FY24	FY25
Target	8	8	4	4	4
Actual	10	2	5		
Status	✓	✗	✓		

Objective 5

Commissioners' Goal - CEC, CAEE

To increase awareness of the law and environmental impact of illegal littering and dumping as well as to highlight the benefits of keeping the County clean, the Public Information Office will produce 12 press releases, social media posts, or videos related to littering and environmental enhancement.

	FY21	FY22	FY23	FY24	FY25
Target	200	100	50	50	12
Actual	236	10	-		
Status	✓	✗	✗		

Objective 6

Commissioners' Goal - CEC

To ensure adequate distribution of County information, the Public Information Office will contact four different departments each quarter to discuss opportunities for sharing information to the public.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	16	16	16
Actual	N/A	N/A	28		
Status	⊖	⊖	✓		

Objective 7

Commissioners' Goal - CEC

The PIO will highlight 12 to 24 county employees through spotlighting their role or their time with the county. This could include special recognitions or spotlight campaigns

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	100%	100%	100%
Actual	N/A	N/A	-		
Status	⊖	⊖	✗		

Goal 2 - Increase Social Media Engagement

Objective 1

Commissioners' Goal - CEC

To increase engagement through Facebook, at least 50% of Facebook posts will reach 1,200 people.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	85%	50%	50%	50%
Actual	N/A	55%	49%		
Status	⊖	✓	✗		

Objective 2

Commissioners' Goal - CEC

To increase engagement through Facebook, posts will average 50 likes and/or reactions.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	15	50	50	50
Actual	N/A	50	40		
Status	⊖	✓	✗		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
05 - Public Information Office								
0520 - PIO-PEG								
3340511 - Peg Channel Grant	25,493	25,641	25,600	25,600	12,903	25,500	25,500	
			Expected revenue for new government PEG channel.			25,500	25,500	
3410510 - PEG-Municipal Contribution	0	38,400	38,400	38,400	17,600	38,400	38,400	
			State revenue from the municipalities for PEG channel infrastructure / staff expenses.			38,400	38,400	
			\$1,600 * 6 municipalities * 4 Quarters = \$38,400					
DIV TOTAL - PIO-PEG	25,493	64,041	64,000	64,000	30,503	63,900	63,900	
DEPT TOTAL - PUBLIC INFORMATION OFFICE	25,493	64,041	64,000	64,000	30,503	63,900	63,900	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
05 - Public Information Office								
0510 - Public Information Office								
4111010 - Regular Salaries	48,399	61,719	67,262	67,262	54,763	103,829	64,846	
				Per Salary Forecast		103,829	64,846	OL - adjusted to match salary forecast
4112110 - Health Insurance	9,966	11,383	11,336	11,336	8,974	16,154	10,202	
				Per Salary Forecast		16,154	10,202	OL - adjusted to match salary forecast
4112210 - FICA	3,697	4,724	5,146	5,146	4,189	7,943	4,961	
				Per Salary Forecast		7,943	4,961	OL - adjusted to match salary forecast
4112310 - Reg. Retirement	5,531	7,511	8,677	8,677	7,059	14,173	7,879	
				Per Salary Forecast		14,173	7,879	OL - adjusted to match salary forecast
4112410 - Unemployment	260	260	260	260	260	371	234	
				Per Salary Forecast		371	234	OL - adjusted to match salary forecast
4112510 - Workers' Compensation	80	72	91	91	91	140	88	
				Per Salary Forecast		140	88	OL - adjusted to match salary forecast
4123010 - Misc. Prof.	0	0	3,000	3,000	0	3,000	8,000	
			Misc Projects throughout the year			0	8,000	OL - adjusted to include social media contract
4123050 - PEG Channel Exp-County	1,727	0	0	0	0	0	0	
			Pay for expenses related to PEG channel. Equipment and video recording and editing.			0	0	
4125010 - Postage	0	2	200	200	0	200	50	
			Postage for community outreach projects.			200	50	OL - per budget meeting
4125015 - Printing	0	0	200	200	0	200	200	
			Educational/informational campaigns to citizens re: County programs, services & changes.			200	200	
4125020 - General Insurance	1,417	1,621	2,098	2,098	2,098	2,331	2,331	
			GENERAL INSURANCE			2,331	2,331	
4125025 - Insurance - Vehicle	410	0	0	0	0	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4125030 - Communications	598	662	1,200	1,200	502	1,200	700	
			Cell phone and communications costs for PIO			0	700	OL - reduced communications costs
4125040 - Advertising	4,463	1,786	14,000	14,000	6,136	15,000	6,000	
			Marketing, promoting & enhancing County Government's brand, website, social media, phones/emails, departments, services, civic engagement, benefits to diverse internal/external publics.			15,000	6,000	OL - per budget meeting
4125065 - Dues	180	0	250	250	0	250	250	
			Professional, public relations, governmental, civic organizational connections.			250	250	
4125085 - Staff Training	485	580	2,000	2,000	1,199	2,000	2,000	
			UNC School of Government offers classes year round in both social media presence and local government. Public Info Officer must continuously increase new technology & cutting-edge skills for a competitive communications toolbox.			2,000	2,000	
4126010 - General Supplies	1,956	740	1,000	1,000	44	1,000	1,000	
			Normal general office supplies.			1,000	1,000	
4126011 - Program Supplies	0	352	2,000	2,000	910	2,000	2,000	
			Special community outreach programs to garner increased civic engagement.			2,000	2,000	
4126025 - Fuel	0	0	300	300	0	300	100	
			Fuel for County Governmental pool car should travel be required.			300	100	OL - per budget meeting
4129015 - Citizens Academy	0	0	3,000	3,000	844	3,000	3,500	
			Successful training program to equip citizen leaders as County Governmental ambassadors, future Board/Advisory members, and civic volunteers.			0	3,500	OL - per budget meeting
4129090 - Misc. Expend.	535	0	0	0	0	0	0	
DIV TOTAL - Public Information Office	79,703	91,413	122,020	122,020	87,071	173,091	114,341	
0520 - PIO-PEG Channel								
4111010 - Regular Salaries	0	26,084	29,506	29,506	25,084	31,778	38,983	
			Accounts for 37.5% of one IT systems analyst, 5% IT admin, and 10% of PIO that is dedicated to the PEG channel.			0	38,983	OL - adjusted to match salary forecast
4112110 - Health Insurance	0	4,340	4,818	4,818	3,903	4,818	5,952	
			Accounts for 37.5% of one IT systems analyst, 5% IT admin, and 10% of PIO that is dedicated to the PEG channel.			0	5,952	OL - adjusted to match salary forecast

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4112210 - FICA	0	1,916	2,257	2,257	1,840	2,431	2,982	
Accounts for 37.5% of one IT systems analyst, 5% IT admin, and 10% of PIO that is dedicated to the PEG channel.						0	2,982	OL - adjusted to match salary forecast
4112310 - Reg. Retirement	0	3,174	3,806	3,806	3,233	4,338	5,213	
Accounts for 37.5% of one IT systems analyst, 5% IT admin, and 10% of PIO that is dedicated to the PEG channel.						0	5,213	OL - adjusted to match salary forecast
4112410 - Unemployment	0	111	111	111	111	111	137	
Accounts for 37.5% of one IT systems analyst, 5% IT admin, and 10% of PIO that is dedicated to the PEG channel.						0	137	OL - adjusted to match salary forecast
4112510 - Workers' Compensation	0	34	40	40	40	43	53	
Accounts for 37.5% of one IT systems analyst, 5% IT admin, and 10% of PIO that is dedicated to the PEG channel.						0	53	OL - adjusted to match salary forecast
4123050 - PEG Channel Exp-County	0	3,668	17,900	17,900	3,753	17,900	8,000	
Pay for the County's expenses related to PEG channel. Equipment and video recording and editing.						17,900	8,000	OL - per budget meeting
4129905 - Reserve-PEG	0	0	5,562	5,562	0	6,000	2,580	
Set aside for future PEG channel equipment / operating needs. These are the funds remaining from pooled municipality / county contributions						0	2,580	OL - per budget meeting
DIV TOTAL - PIO-PEG Channel	0	39,327	64,000	64,000	37,963	67,419	63,900	
DEPT TOTAL - PUBLIC INFORMATION OFFICE	79,703	130,739	186,020	186,020	125,034	240,510	178,241	

Safety and Risk Management

Dept ID: 06

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges		-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	126,943	149,305	149,305	159,519	157,121	5%
TOTAL REVENUES	126,943	149,305	149,305	159,519	157,121	5%
EXPENSES						
Salaries and Benefits	118,426	132,128	132,128	143,360	143,360	9%
Operating Expenses	8,517	17,177	17,177	16,159	13,761	-20%
Capital Outlay	-	-	-	-	-	0%
TOTAL EXPENSES	126,943	149,305	149,305	159,519	157,121	5%
EMPLOYEES						
Full Time Equivalents	1.00	1.00	1.00	1.00	1.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Safety and Risk Management is committed to minimizing potential losses to life, property, and the county's finances by advocating for safe work practices and prudent financial management, ultimately enhancing the quality of life for both citizens and employees.

Safety and Risk oversees the administration of insurance policies, ensuring comprehensive coverage to mitigate financial risks associated with potential losses. The division is responsible for compliance with safety regulations and providing Occupational Safety and Health Administration (OSHA) and professional training to employees to promote a safe work environment and prevent accidents. The division also manages workers' compensation claims and processes, providing support to employees in the event of work-related injuries or illnesses. Safety and risk holds engagement initiatives aimed at raising awareness of risk management practices and promoting safety within the community.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$7,816 or 5.23% increase, compared to the FY24 adopted budget.
- The safety and risk manager serves as leadership in an outside organization. This organization covers some training costs for the employee.

SIGNIFICANT ACCOMPLISHMENTS

- No accomplishments reported by department

LOOKING AHEAD/ FUTURE ISSUES

- Accident and Injury Prevention: In FY25, safety and risk will focus on implementing strategies to keep insurance rates down by proactively preventing accidents and injuries through enhanced safety measures, training programs, and risk assessments.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
06 - Safety & Risk Management								
0610 - Safety & Risk Management								
4111010 - Regular Salaries	70,005	89,477	99,873	99,873	80,599	108,506	108,506	
				Per Salary Forecast		108,506	108,506	
4112110 - Health Insurance	11,384	11,384	11,336	11,336	8,975	11,336	11,336	
				Per Salary Forecast		11,336	11,336	
4112210 - FICA	4,818	6,317	7,640	7,640	5,740	8,301	8,301	
				Per Salary Forecast		8,301	8,301	
4112310 - Reg. Retirement	7,999	10,890	12,884	12,884	10,389	14,811	14,811	
				Per Salary Forecast		14,811	14,811	
4112410 - Unemployment	260	260	260	260	260	260	260	
				Per Salary Forecast		260	260	
4112510 - Workers' Compensation	98	99	135	135	135	146	146	
				Per Salary Forecast		146	146	
4123010 - Misc. Prof.	0	0	4,000	4,000	0	3,000	2,000	
				Reasonable Suspicion Drug Tests		3,000	2,000	OL - per budget meeting
4125010 - Postage	0	14	30	30	0	30	30	
				Adjusted consumption.		30	30	
4125020 - General Insurance	1,040	1,202	1,397	1,397	1,397	1,871	1,871	
				GENERAL INSURANCE		1,871	1,871	
4125030 - Communications	568	507	50	500	287	0	0	
				This can be removed, \$750.00 is no longer needed, I use my personal phone.		0	0	
4125065 - Dues	50	970	1,100	1,600	1,508	1,158	1,610	
				NCSHRM \$264.00 a year		0	1,610	OL - per budget meeting
				NCPRIMA \$50.00 a year for governmental agencies				
				HR CATAPULT/OSHA LOGS 25% of the Membership \$687.50 of \$2,750. HR pays 75%NC Safety Council Membership \$499.00 a year				
				POSTERMYWALL Membership \$99.95 a year				
4125085 - Staff Training	155	1,771	3,500	2,550	155	3,000	1,500	
				OSHA Star Conference \$300, SHRM Annual Meeting/Conf = \$400, NC Statewide Safety Conference. \$400, OSHA Star congress 100 PRIMA Conf. 1,500.00		3,000	1,500	OL- portion of fees covered by association board
				Hotel Costs and Food: 725.00				
				Conferences are needed to maintain continuing EDU credits for professional designations.				

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4126010 - General Supplies	622	1,100	1,100	1,100	417	1,100	750	
	Paper products, testing equipment, replace safety tools and videos.					1,100	750	OL - per budget meeting
4126011 - Program Supplies	5,478	2,953	6,000	6,000	2,383	6,000	6,000	
	Safety and Wellness Supplies for various activities, prizes, food, drink, apparel, door prizes, safety incentive and wellness points award programs.					6,000	6,000	
DIV TOTAL - Safety & Risk Management	102,477	126,943	149,305	149,305	112,245	159,519	157,121	
DEPT TOTAL - SAFETY & RISK MANAGEMENT	102,477	126,943	149,305	149,305	112,245	159,519	157,121	

Human Resources

Dept ID: 07

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	461,276	536,100	539,100	638,863	581,082	8%
TOTAL REVENUES	461,276	536,100	539,100	638,863	581,082	8%
EXPENSES						
Salaries and Benefits	386,373	448,659	448,659	545,661	483,080	8%
Operating Expenses	74,903	87,441	88,741	93,202	98,002	12%
Capital Outlay			1,700			0%
TOTAL EXPENSES	461,276	536,100	539,100	638,863	581,082	8%
EMPLOYEES						
Full Time Equivalents	4.00	4.00	4.00	5.00	4.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The Human Resources Department is committed to providing effective, efficient, and high-quality personnel services to all county departments in alignment with federal and state laws, as well as local policies and procedures.

The department provides comprehensive personnel services to all county departments, ensuring compliance with federal, state, and local regulations. This includes overseeing administrative functions, developing and administering county policies related to human resources matters, and managing recruitment, selection, orientation, training, and retention processes for employees. Additionally, the department handles classification and pay management to maintain fair and equitable compensation structures, and administers county benefits to support employee well-being. Ensuring accurate and up-to-date employee records is also a key responsibility, enabling effective HR management and compliance with legal requirements.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$44,982 or 8.39% increase, compared to the FY24 adopted budget.
- HR requested the addition of an administrative assistant II to the department. This position request is not recommended at this time.
- The recommended budget shows a \$6,000 or 150% increase in organizational training based upon feedback from the employee satisfaction survey.

SIGNIFICANT ACCOMPLISHMENTS

- **Successful Onboarding:** In FY24, the department conducted successful interviews, led orientation events, and managed onboarding activities for over 115 new hires, ensuring a smooth transition into County employment.

LOOKING AHEAD/ FUTURE ISSUES

- **Retention Strategies:** In FY25, the department will focus on implementing retention methods to enhance employee satisfaction and reduce turnover rates, fostering a stable and committed workforce.
- **Training and Development Opportunities:** The department will explore and implement training and development opportunities for staff across the county, aimed at enhancing skills, promoting career growth, and increasing employee engagement and satisfaction.

Human Resources (Including Safety and Risk)

Goal 1 - Provide a comprehensive and user friendly hiring process.

Objective 1 *Commissioners' Goal - OEE*

At least 95 percent of new hires will report they are satisfied or highly satisfied with the New Hire Orientation Program.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	-	96%	99%		
Status	✗	✓	✓		

Objective 2 *Commissioners' Goal - ED, QL*

Assist County departments in placing at least 3 community college / undergraduate / graduate interns with interested departments.

	FY21	FY22	FY23	FY24	FY25
Target	3	3	3	3	3
Actual	-	1	7		
Status	⊖	✗	✓		

Objective 3 *Commissioners' Goal - ED, QL*

Host or participate in at least one job fair each quarter to attract and recruit employees to Rockingham County.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	4	4	4
Actual	N/A	N/A	3		
Status	⊖	⊖	✗		

Goal 2 - Promote healthy Rockingham County employees.

Objective 1 *Commissioners' Goal - OEE*

Provide at least 10 wellness programs in identified high risk areas such as heart disease, hypertension, and body mass index (BMI) based on current County health risk assessment results.

	FY21	FY22	FY23	FY24	FY25
Target	10	10	10	10	10
Actual	22	13	13		
Status	✓	✓	✓		

Objective 2 *Commissioners' Goal - OEE*

At least 200 unique County employees (including those not receiving County health insurance) will participate in at least one of the programs offered through the County's Wellness Program. These may include lunch and learns, walking programs, and no-gain holidays.

	FY21	FY22	FY23	FY24	FY25
Target	200	200	200	200	200
Actual	> 200	>200	225		
Status	✓	✓	✓		

Goal 3 - Ensure a safe work environment for all staff and visitors.

Objective 1 *Commissioners' Goal - OEE, PS*

Safety and Risk Management will perform a safety audit on at least 50 percent of occupied County facilities to ensure employee and visitor safety, with every occupied facility inspected within 2 years.

	FY21	FY22	FY23	FY24	FY25
Target	50%	50%	50%	50%	50%
Actual	-	100%	100%		
Status	⊖	✓	✓		

Objective 2 *Commissioners' Goal - OEE, PS*

At least 90 percent of all identified safety abatements will be addressed by departments within the abatement timeframe provided by Safety and Risk Management.

	FY21	FY22	FY23	FY24	FY25
Target	90%	90%	90%	90%	90%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
07 - Human Resources								
0710 - Human Resources								
4111010 - Regular Salaries	199,076	258,080	299,689	299,689	246,521	366,139	324,153	
					Per Salary Forecast	366,139	324,153	OL- remove requested position
4111020 - Temporary Salaries	26,592	34,057	37,710	37,710	28,126	40,000	40,000	
					Per Salary Forecast	40,000	40,000	
4112110 - Health Insurance	38,449	39,771	45,344	45,344	35,898	56,680	45,344	
					Per Salary Forecast	56,680	45,344	OL- remove requested position
4112210 - FICA	16,758	21,701	25,811	25,811	20,569	31,070	27,858	
					Per Salary Forecast = 28010 FICA TEMP SALARIES = 3060	31,070	27,858	OL- remove requested position
4112310 - Reg. Retirement	22,731	31,411	38,660	38,660	31,777	49,978	44,247	
					Per Salary Forecast	49,978	44,247	OL- remove requested position
4112410 - Unemployment	1,040	1,040	1,040	1,040	1,040	1,300	1,040	
					Per Salary Forecast	1,300	1,040	OL- remove requested position
4112510 - Workers' Compensation	314	313	405	405	405	494	438	
					Per Salary Forecast	494	438	OL- remove requested position
4124030 - Service/Maintenance	46,809	48,349	55,000	55,000	48,232	58,000	58,000	
					Pre employment background check. Pre employment drug screening. Annual charge for performance management software. Annual charge for applicant tracking software.	58,000	58,000	
4125010 - Postage	510	552	800	800	425	800	800	
					Postage	800	800	
4125020 - General Insurance	3,910	4,713	5,476	5,476	5,476	6,717	6,717	
					GENERAL INSURANCE	6,717	6,717	
4125030 - Communications	1,445	2,779	3,750	3,750	2,518	4,400	3,200	
					Office phones. Cell phone stipend for 4 HR staff.	0	3,200	OL- reduced communication costs
4125040 - Advertising	1,350	413	500	500	0	500	500	
					Advertising.	500	500	
4125065 - Dues	2,154	1,999	2,945	2,580	2,580	3,665	3,665	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			NC-IPMA membership \$75 for 2 HR Staff Catapult (formerly CAI) Dues \$2675 (for County) SHRM \$210 for 4 HR Staff			3,665	3,665	
4125085 - Staff Training	2,115	1,581	3,470	3,470	921	3,470	3,470	
			SOG employment law update \$190 for 4 HR staff members One staff member to attend the Intro to Public Employment Law Class at SOG. Registration + Accommodation + Meals \$ 1375 NC-IPMA annual conference \$ 850 SOG professional development courses - \$ 485			3,470	3,470	
4125086 - Organizational Training	0	3,184	4,000	3,975	476	4,000	10,000	
			Organizational Training. To contract with outside trainers and agencies to conduct training on topics such as Conflict Management, Customer Service, Supervisor Training & Employment Law topics			4,000	10,000	OL- increase for staff training re: employee survey
4126010 - General Supplies	6,576	8,627	6,000	8,445	7,578	6,000	7,000	
			Office supplies New Employee Orientation supplies Printing Concord faxing			6,000	7,000	OL- per budget meeting
4126011 - Program Supplies	0	289	1,000	1,000	0	1,000	1,000	
			Program supplies for employee appreciation Certificates, envelopes, seals Food for reception			1,000	1,000	
4126014 - ID Supplies	2,071	912	2,500	1,745	885	2,650	1,650	
			ID Badge Supplies			2,650	1,650	OL- reduced per budget meeting
4126016 - Employee Awards	2,399	1,506	2,000	2,000	0	2,000	2,000	
			Gifts for employees with milestone years 15, 20, 25, 30 and 35 years of service			2,000	2,000	
4157010 - Capital Outlay	0	0	0	1,700	1,583	0	0	
DIV TOTAL - Human Resources	374,299	461,276	536,100	539,100	435,010	638,863	581,082	
DEPT TOTAL - HUMAN RESOURCES	374,299	461,276	536,100	539,100	435,010	638,863	581,082	

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	769,907	906,067	872,539	999,337	958,891	6%
TOTAL REVENUES	769,907	906,067	872,539	999,337	958,891	6%
EXPENSES						
Salaries and Benefits	700,143	758,862	758,862	836,102	836,102	10%
Operating Expenses	69,764	111,830	111,929	124,089	122,789	10%
Capital Outlay		35,375	1,748	39,146	-	-100%
TOTAL EXPENSES	769,907	906,067	872,539	999,337	958,891	6%
EMPLOYEES						
Full Time Equivalents	8.00	8.00	8.00	8.00	8.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The Finance Department maintains and administers the fiscal responsibilities of the county through accurate accounting and financial compliance. The department provides direction, assistance, and training in all matters pertaining to local government finance for the county.

Finance provides accounting and financial management systems in accordance with NC General Statute 159, ensuring accuracy and compliance with regulatory requirements. The department oversees cash disbursements, including the county's payroll, ensuring timely and accurate payments to employees and vendors. Additionally, the department services include managing cash and investments to optimize financial resources and maximize returns while maintaining liquidity. Finance ensures all purchases are compliant with purchasing laws, local policies and are authorized by the county budget. This includes issuing purchasing orders and maintaining long-term debt. Lastly, finance is responsible for the preparation and issuance of the Annual Comprehensive Financial Report (ACFR) and other financial reports throughout the year to provide transparency and accountability in financial matters.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$52,824 or 5.83% increase, compared to the FY24 adopted budget.
- The Finance salary and service lines contain one-time inflation to for finance director transition. Staff training is increased as well to assist with this transition.
- The new fleet vehicle requested by the finance department is not recommended at this time.

SIGNIFICANT ACCOMPLISHMENTS

- Continued Excellence in Financial Reporting: Received the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting for FY 2023, marking 33 consecutive years of recognition for fiscal transparency and reporting excellence.

LOOKING AHEAD/ FUTURE ISSUES

- Implementation of New ERP System: In FY25, the department will focus on the successful implementation of a new Enterprise Resource Planning (ERP) system to enhance efficiency and streamline financial processes.
- Adoption of New GASB Standards: Work towards implementing new Governmental Accounting Standards Board (GASB) standards to ensure compliance and adherence to evolving financial reporting requirements.
- Transition to E-Payables: Explore the implementation of Electronic Payables (E-Payables) as an alternative to traditional checks to leverage electronic credits and improve payment processing efficiency.

Finance

Goal 1 - Process accounts payable and payroll correctly and efficiently.

Objective 1 *Commissioners' Goal - OEE*

Achieve at least 99.5 percent accuracy for all checks issued for the payment of invoices.

	FY21	FY22	FY23	FY24	FY25
Target	99.5%	99.5%	99.5%	99.5%	99.5%
Actual	99.2%	99.8%	99.0%		
Status	✗	✓	✗		

Objective 2 *Commissioners' Goal - OEE*

Achieve at least 97 percent accuracy for all employee payments. This measures the number of manual checks written due to Finance error.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	97%	97%	97%
Actual	98.5%	99.9%	100.0%		
Status	✓	✓	✓		

Goal 2 - Create an effective and citizen-friendly Annual Comprehensive Financial Report.

Objective 1 *Commissioners' Goal - OEE*

Achieve the Annual Comprehensive Financial Report Award given by the Government Finance Accountability Office. This award recognizes excellence in local government accounting.

	FY21	FY22	FY23	FY24	FY25
Target	Receive Award	Receive Award	Receive Award	Receive Award	Receive Award
Actual	Received	Received	Received		
Status	✓	✓	✓		

Goal 3 - Ensure Rockingham County vendors are aware of how to do business with the County.

Objective 1 *Commissioners' Goal - OEE*

Advertise at least 20 times about becoming a vendor with Rockingham County. Examples include news stories on the County's website and advertisement in local papers.

	FY21	FY22	FY23	FY24	FY25
Target	20	20	20	20	20
Actual	> 20	> 20	>20		
Status	✓	✓	✓		

Objective 2 *Commissioners' Goal - OEE*

Contact all vendors on the County's vendor notification list for projects within their requested area within five (5) business days of the release of any applicable Requests for Proposals (RFPs). Vendors can request to be added to the vendor notification list through the County's website or by contacting the Purchasing Office directly.

	FY21	FY22	FY23	FY24	FY25
Target	100% in 5 days	100% in 5 days	100% in 5 days	100% in 5 days	100% in 5 days
Actual	100%	100%	100%		
Status	✓	✓	✓		

Goal 4 - Ensure competitive and fair purchasing practices.

Objective 1 *Commissioners' Goal - OEE*

Ensure at least three vendor quotes are considered for all purchase order requests over \$10,000 (State statute requires at least three formal bids for purchases over \$90,000). This excludes purchases made through State contract, cooperative purchasing contracts, umbrella purchase orders, sole source vendors, or County Manager approval.

	FY21	FY22	FY23	FY24	FY25
Target	100%	100%	100%	100%	100%
Actual	92%	100%	100%		
Status	✗	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
10 - Finance								
1010 - Finance								
4111010 - Regular Salaries	423,561	507,085	551,937	551,937	440,122	612,151	612,151	
				Per Salary Forecast		612,151	612,151	
4111015 - Overtime Pay	0	0	0	0	1,902	0	0	
4112110 - Health Insurance	83,777	91,068	90,688	90,688	69,907	90,688	90,688	
				Per Salary Forecast		90,688	90,688	
4112210 - FICA	31,249	37,590	42,224	42,224	32,675	46,831	46,831	
				Per Salary Forecast		46,831	46,831	
4112310 - Reg. Retirement	48,437	61,708	71,190	71,190	56,977	83,560	83,560	
				Per Salary Forecast		83,560	83,560	
4112410 - Unemployment	2,080	2,080	2,080	2,080	2,080	2,080	2,080	
				Per Salary Forecast		2,080	2,080	
4112510 - Workers' Compensation	604	612	743	743	743	792	792	
				Per Salary Forecast		792	792	
4123010 - Misc. Prof.	13,818	16,156	20,000	20,000	14,106	31,000	31,000	
	Loomis Bank Deposit charges 16% Increase As of January 2024, Fixed Charges Express Business Systems					31,000	31,000	
	Contracted Services: \$10,000							
4123011 - Technical Support	0	5,227	2,000	2,000	0	3,500	3,500	
	Technical Support					3,500	3,500	
	Superior Board Chair Change Signature							
	The past couple of year's it has been a chairman in the past where we had a signature on file for the Elf forms. There are a couple of members on the board currently we don't have a developed Elf form. Those forms cost a significant amount to create by Central Square.							
4124030 - Service/Maintenance	10,126	10,295	15,000	15,000	12,806	16,000	16,000	
	DebtBook Software-Annual Subscription \$7,500					16,000	16,000	
	Tracker investment software maintenance fee \$2,880							
	CCH Software-Financial Reporting Software \$3,000							
4124032 - Misc Contracted Svc-Bank Fees	0	0	15,000	15,000	0	10,000	10,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						10,000	10,000	These will be for Wellsfargo and Truist bank fees. Interest rates remain high and compensating balances are allowing for us to keep costs down for banking through earnings credit. However, when interest rates falls the earning credits will decline and bank fees will occur. Interest rates will likely fall in the upcoming FY 24-25 year.
4124330 - Vehicle Repair	225	606	2,500	2,000	563	2,500	2,500	
						2,500	2,500	Vehicle Fleet 2 Kia Rios/Van/Co Mgr Charger Oil Changes, Car Wash, and any other vehicle maintenance needs
4125010 - Postage	4,824	5,244	6,000	6,000	4,621	6,000	6,000	
						6,000	6,000	Postage expense
4125020 - General Insurance	6,892	8,216	12,845	12,845	12,845	14,409	14,409	
						14,409	14,409	GENERAL INSURANCE
4125025 - Insurance - Vehicle	1,230	1,800	1,485	1,485	1,485	1,680	1,680	
						1,680	1,680	KIA, KIA, CHARGER \$560 X 3 = \$1,680
4125030 - Communications	5,914	662	2,500	2,500	517	2,500	1,200	
						2,500	1,200	Communications: office phones OL - reduced communications cost
4125065 - Dues	2,339	1,643	3,500	3,500	885	3,500	3,500	
						3,500	3,500	GFOA, NCGFOA, CPA, NCLGBA, NIGP, NCAGP, and Rotary dues (Justin & Amanda)
4125085 - Staff Training	4,163	10,112	17,500	17,500	5,617	17,500	17,500	
						17,500	17,500	Finance Director: \$1500, CPA; Payroll Specialist: \$2000, CPP certification; Deputy Finance Officer: \$3000, Finance Certification requirements; Accounting Specialist: \$3,000, Finance Officer Certification tests & continuing education ; Purchasing Agent: \$2,000, Purchasing Certification; OS Training; Accounting Tech-Payroll \$3,000, Payroll Association Training; Accounting Technicians Additional Classes @ SOG \$3,000
4126010 - General Supplies	7,499	10,085	11,500	12,099	6,546	13,000	13,000	
						13,000	13,000	Check stock, envelopes, printing expenses Concord Faxing Costs
4126012 - Central Copier	-1,889	-1,408	0	0	-31,133	0	0	
4126013 - Budget/CAFR Supplies	1,122	1,028	1,500	1,500	610	2,000	2,000	
						2,000	2,000	Cost of GFOA Award & the Front Cover Printing of Annual Comprehensive Financial Report
4126025 - Fuel	115	98	500	500	0	500	500	
						500	500	Fuel for Fleet Vehicles Kias & Co Mgr Charger
								Everyone does not always fill the car back up with gas.
4157010 - Capital Outlay	0	0	0	1,748	1,737	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4157015 - Capitalized Capital	0	0	35,375	0	0	39,146	0	
								Admin/Fleet Vehicle
						39,146		0 OL - not
								recommended at
								this time
								Needed for more space and ability to accommodate more people
								2023 Ford
								Explorer \$38,000 3% Taxes \$1,140
								Tags \$6
DIV TOTAL - Finance	646,085	769,907	906,067	872,539	635,610	999,337	958,891	
DEPT TOTAL - FINANCE	646,085	769,907	906,067	872,539	635,610	999,337	958,891	

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	133,212	132,531	132,531	139,729	139,729	5%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	4,869	4,000	4,000	4,000	4,000	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	544,168	463,000	463,000	465,000	465,000	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	1,149,543	1,530,506	1,538,770	1,640,228	1,631,515	7%
TOTAL REVENUES	1,831,793	2,130,037	2,138,301	2,248,957	2,240,244	5%
EXPENSES						
Salaries and Benefits	1,359,873	1,583,881	1,583,881	1,683,164	1,675,551	6%
Operating Expenses	471,920	546,156	553,019	565,793	564,693	3%
Capital Outlay			1,401			0%
TOTAL EXPENSES	1,831,793	2,130,037	2,138,301	2,248,957	2,240,244	5%
EMPLOYEES						
Full Time Equivalents	22.00	23.00	23.00	23.00	23.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The Rockingham County Tax Administration aims to provide taxpayers and business professionals with accessible public information on property assessments and billing. Our goal is to ensure quick and easy access to pertinent data. We offer a comprehensive range of services, including collections, real property assessment, personal property appraisal, issuance of permits and licenses, and management of exemption programs. Additionally, we administer tax certifications and mobile home moving permits, facilitate the listing period for personal property taxation, and handle various tax-related matters such as unlicensed vehicles, boats, aircraft, mobile homes, and household goods.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$110,207 or 4.73% increase, compared to the FY24 adopted budget.
- The projected revenue for this department shows a \$9,198 or 1.53% increase from the previous adopted budget.
- The recommended budget continues to set aside \$200,000 in revaluation division of the tax department for future reval costs.

SIGNIFICANT ACCOMPLISHMENTS

- Successful Revaluation Completion: Despite facing challenges such as staff absences, retirements, and the inclusion of new personnel in the Real Property Division, we accomplished the full list and measure for the 2024 Revaluation, meeting a commissioner goal by April 1, 2024.

LOOKING AHEAD/FUTURE ISSUES

- **Staff Retention and Training:** Given the importance of experienced staff in maintaining operational efficiency, we will prioritize staff retention efforts and provide comprehensive training programs to new personnel.
- **Technological Innovation:** We will explore and implement new technologies to enhance productivity and improve service delivery to our constituents.
- **New Foreclosure Program:** Collaborating with Zacchaeus Legal Services, we aim to implement a new Foreclosure Program to address property tax-related legal matters efficiently and effectively.

Tax

Goal 1 - Maximize County revenue.

Objective 1

Commissioners' Goal - OEE

Collect at least 98.4 percent of the Fiscal Year 2022/23 non-motor vehicle levy.

	FY21	FY22	FY23	FY24	FY25
Target	98.2%	98.3%	98.35%	98.40%	98.40%
Actual	98.43%	98.51%	98.61%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE

Collect at least 35 percent of all delinquent taxes that are less than 10 years delinquent. By law, the Tax Office can only pursue enforced collection measures for taxes that are less than 10 years delinquent.

	FY21	FY22	FY23	FY24	FY25
Target	35%	35%	35%	35%	35%
Actual	37%	32%	37%		
Status	✓	✓	✓		

Goal 2 - Provide quality customer service to taxpayers.

Objective 1

Commissioners' Goal - CEC, OEE

To provide citizens with ample time to review and pay their taxes, tax bills will be mailed by August 1. These bills are statutorily due and payable by September 1, but do not become delinquent until January 6th.

	FY21	FY22	FY23	FY24	FY25
Target	8/1/2020	8/1/2021	8/1/2022	8/1/2022	8/1/2022
Actual	7/28/2020	7/26/2021	7/25/2022		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE

At least 99.5 percent of property tax bills will not result in abatement and rebill due to Tax Office errors.

	FY21	FY22	FY23	FY24	FY25
Target	99.5%	99.5%	99.5%	99.5%	99.5%
Actual	99.9%	99.6%	100.0%		
Status	✓	✓	✓		

Goal 3 - Maintain accurate property records.

Objective 1

Commissioners' Goal - OEE

To ensure the tax base remains up-to-date in advance of the July billing, at least 99 percent of all deeds and plats recorded will be researched and entered into the Tax system by March 1st. In addition to maximizing County revenue, efficient processing of these records helps ensure an accurate GIS system that is used by other County departments and citizens.

	FY21	FY22	FY23	FY24	FY25
Target	99%	99%	99% by March 1	99% by March 1	99% by March 1
Actual	100%	100%	100%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE

Enter all personal property listing forms (excluding those which require additional research/information) into the Tax system and send notices to current year non-business listers who did not re-list no later than May 1, 2023.

	FY21	FY22	FY23	FY24	FY25
Target	5/1/2021	5/1/2022	5/1/2023	5/1/2023	5/1/2023
Actual	4/19/2021	1/1/2022	4/23/2023		
Status	✓	✓	✓		

Objective 3

Commissioners' Goal - OEE

Complete at least 98 percent of the assessments of new construction and changes to real estate for the upcoming fiscal years' property tax bills, that are not awaiting further action or information, by April 1st. This facilitates not only change of value notices, but gives us a better read on the revenue to project and work appeals.

	FY21	FY22	FY23	FY24	FY25
Target	98%	98%	98% by April 1	98% by April 1	98% by April 1
Actual	98%	82%	96%		
Status	✓	✗	✗		

Board of Commissioners' Goal Abbreviation

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PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
13 - Tax Department								
1310 - Tax Department								
3161000 - Gross Rental Receipts Tax	33,527	53,867	38,000	38,000	45,926	40,000	40,000	
					GROSS RECEIPTS	40,000	40,000	
3191000 - Tax Penalties	163,759	149,462	135,000	135,000	138,833	135,000	135,000	
					TAX PENALTIES/DISCOVERIES	135,000	135,000	
3192000 - Tax Interest	304,939	340,839	290,000	290,000	266,046	290,000	290,000	
					TAX INTEREST CALENDAR AND PRIOR	290,000	290,000	
3211000 - Privilege License	4,277	4,869	4,000	4,000	1,083	4,000	4,000	
					PRIVILEGE LICENSE.	4,000	4,000	
3411301 - Collection Fees	121,652	132,534	132,531	132,531	139,429	139,429	139,429	
					FEEES CHARGED FOR THE PROCESSING, BILLING AND COLLECTION OF CITY TAXES FOR: REIDSVILLE, EDEN, MADISON, MAYODAN AND STONEVILLE.	139,429	139,429	
3411302 - Tax Maps	802	588	0	0	445	300	300	
					Revenue from Tax Maps	300	300	
3411303 - Foreclosure Fees	0	90	0	0	0	0	0	
DIV TOTAL - Tax Department	628,957	682,249	599,531	599,531	591,762	608,729	608,729	
DEPT TOTAL - TAX DEPARTMENT	628,957	682,249	599,531	599,531	591,762	608,729	608,729	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
13 - Tax								
1310 - Tax								
4111010 - Regular Salaries	841,337	890,451	1,052,411	1,052,411	826,289	1,125,286	1,123,370	
				Per Salary Forecast		1,125,286	1,123,370	OL- adjusted to match salary forecast
4111015 - Overtime Pay	2,102	0	2,000	2,000	211	2,000	2,000	
				Per Salary Forecast		2,000	2,000	
4111019 - Board Members	900	900	5,000	5,000	500	5,000	5,000	
				Per Salary Forecast		5,000	5,000	
4111020 - Temporary Salaries	16,399	48,825	35,000	35,000	22,302	40,000	35,000	
				Per Salary Forecast		40,000	35,000	OL- adjusted to match salary forecast
4112110 - Health Insurance	231,387	234,250	260,729	260,729	197,439	260,728	260,728	
				Per Salary Forecast		260,728	260,728	
4112210 - FICA	63,468	70,150	84,409	84,409	63,614	86,084	88,616	
				Per Salary Forecast		86,084	88,616	OL- adjusted to match salary forecast
4112310 - Reg. Retirement	96,374	108,375	136,916	136,916	106,536	153,601	153,340	
				Per Salary Forecast		153,601	153,340	OL- adjusted to match salary forecast
4112410 - Unemployment	5,980	5,720	5,980	5,980	5,980	5,980	5,980	
				Per Salary Forecast		5,980	5,980	
4112510 - Workers' Compensation	1,296	1,202	1,436	1,436	1,436	4,485	1,517	
				Per Salary Forecast		4,485	1,517	OL- adjusted to match salary forecast
4123011 - Technical Support	49,464	62,638	56,720	56,720	35,699	57,120	57,120	
	COX AND COMPANY-SOFTWARE VENDOR FOR ANY PROGRAM CHANGES					2,000	2,000	
	LEXISNEXIS. INCLUDES THE INCREASE TO A MINIMUM OF 200.00 MONTHLY FOR SERVICE ONLY AND A 3% INCREASE FOR 2024-2025 BUDGET.					11,200	11,200	
	MANUFACTURED HOUSING PRICE GUIDE-TEC DATA					500	500	
	THIS IS THE CONTRACT WITH HURT & PROFFITT FOR ALL TAX MAPPING AFFECTING CADASTRAL MAPPING.					43,000	43,000	
	VDS CHECK CHECK FEE MONTHLY CHARGES					420	420	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4123012 - Audit & Other Prof Serv	0	10,000	12,500	12,500	0	12,500	12,500	
						12,500	12,500	BUSINESS PERSONAL PROPERTY AUDITS COMPLETED BY COUNTY TAX SERVICES AND TAX MANAGEMENT ASSOCIATES INC.
4123013 - Lockbox Billing	28,465	32,853	36,951	36,951	26,639	36,950	36,950	
						2,000	2,000	BB&T LOCKBOX CHARGES FOR BILL PAYMENT PROCESSING.
						950	950	CALL FIRE SOFTWARE (ENABLES US TO CONTACT TAXPAYERS REMINDING THEM OF UP COMING DUE DATES FOR BILLS AND PROPERTY TAX LISTING
						34,000	34,000	LOCKBOX INCLUDES-CHARGES FOR OUR PRINTING VENDOR, SOUTHDATA ADDED 10% PPI ADJUSTMENT FOR INCREASE IN PAPER COST.
4123018 - MVT Costs	236,134	247,034	237,000	237,000	187,699	250,000	250,000	
						250,000	250,000	MOTOR VEHICLE COSTS FROM NORTH CAROLINA VEHICLE TAX AND TAG
4124330 - Vehicle Repair	990	800	1,800	1,800	1,378	1,800	1,800	
						1,800	1,800	VEHICLE REPAIR
4125010 - Postage	56,826	56,615	90,000	90,000	75,300	92,000	92,000	
						92,000	92,000	POSTAGE FOR IN OFFICE MAIL, CERTIFIED MAIL AND FOR SOUTHDATA WHO PRINTS OUR BILLS AND NOTICES. INCREASED DUE TO AN INCREASE AT USPS.
4125020 - General Insurance	19,546	21,193	26,285	26,285	26,285	29,543	29,543	
						29,543	29,543	GENERAL INSURANCE
4125025 - Insurance - Vehicle	1,640	1,800	1,800	1,800	1,800	1,680	1,680	
						1,680	1,680	VEHICLE INSURANCE (3) VEHICLES
4125030 - Communications	4,736	5,119	6,700	6,700	3,957	7,800	6,700	
						7,800	6,700	CELL PHONES, MONTHLY OFFICE PHONE EQUIPMENT CHARGE. ONE iPad WITH AN ADDITIONAL iPad AND CELL PHONE TO BE ADDED. OL- reduced communications costs
4125040 - Advertising	9,369	9,411	11,000	11,000	3,301	11,000	11,000	
						11,000	11,000	STATUTORALLY REQUIRED NEWSPAPER ADVERTISING FOR: BOARD OF EQUALIZATION AND REVIEW, NOTICE OF ADVERTISING OF DELINQUENT TAXPAYERS, DELINQUENT TAXPAYER LIST, PERSONAL PROPERTY LISTING AD, POSSIBLE RATE INCREASE.
4125045 - Foreclosure expenses	0	0	25,000	25,000	0	25,000	25,000	
						25,000	25,000	FORECLOSURE EXPENSES
4125050 - Uniforms	327	354	600	600	391	600	600	
						600	600	COATS, BOOTS, SHIRTS, PANTS FOR FIELD APPRAISERS. ADDITIONAL DUE TO TAX APPRAISAL POSITION THAT WAS ON HOLD.
4125065 - Dues	910	905	1,000	1,000	750	1,000	1,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						1,000	1,000	DUES FOR: IAAO MEMBERSHIPS, NC TAX COLLECTORS ASSOCIATION. NC ASSOCIATION OF ASSESSING OFFICERS, NC CERTIFIED PROPERTY MAPPER, NC PROPERTY MAPPERS ASSOCIATION,
4125085 - Staff Training	6,110	9,736	18,000	26,264	4,243	18,000	18,000	
						18,000	18,000	We need to increase our Education and Training Budget due to three new employees starting within the past six months. for the classes that they need to take, along with the required continuing education for several other employees
4126010 - General Supplies	12,883	10,962	18,000	16,599	12,666	18,000	18,000	
						18,000	18,000	TOSHIBA COPY CHARGES, REPLACE BROKEN ADDING MACHINES AND CHAIRS, PRINTING OF ENVELOPES, FORMS AND BUSINESS CARDS, COPIER PAPER, MARSHALL & SWIFT, PRICING GUIDES, NADA GUIDES, AIRCRAFT GUIDE, MARINE BLUE BOOK, TRACTOR PRICING GUIDE
4126011 - Program Supplies	0	150	0	0	0	0	0	
4126025 - Fuel	1,395	2,351	2,800	2,800	2,300	2,800	2,800	
						2,800	2,800	FUEL FOR 4 VEHICLES. INCREASE DUE TO ANOTHER TAX APPRAISER IN THE FIELD AND USE OF VEHICLES FOR SCHOOLS.
4157010 - Capital Outlay	0	0	0	1,401	1,401	0	0	
DIV TOTAL - Tax	1,688,036	1,831,793	2,130,037	2,138,301	1,608,115	2,248,957	2,240,244	
DEPT TOTAL - TAX	1,688,036	1,831,793	2,130,037	2,138,301	1,608,115	2,248,957	2,240,244	

Tax - Revaluation

Dept ID: 1315

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	497,372	200,000	733,001	200,000	200,000	0%
TOTAL REVENUES	497,372	200,000	733,001	200,000	200,000	0%
EXPENSES						
Salaries and Benefits	-	-	-	-	-	0%
Operating Expenses	497,372	200,000	733,001	200,000	200,000	0%
Capital Outlay	-	-	-	-	-	0%
TOTAL EXPENSES	497,372	200,000	733,001	200,000	200,000	0%

DEPARTMENT PURPOSE

This department was established to account for costs related to the countywide revaluation of property.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
13 - Tax								
1315 - Tax-Revaluation								
4123011 - Technical Support	0	0	0	4,000	0	0	0	
4123021 - Prof Srv-Revaluation	289,558	496,385	0	436,761	289,558	0	0	
4125010 - Postage	0	0	0	50,000	50,000	0	0	
4126010 - General Supplies	72	988	0	42,240	9,951	0	0	
4129910 - RESERVE-REVALUATION	0	0	200,000	200,000	0	200,000	200,000	
REVALUATION RESERVE-TO SET ASIDE FUNDS FOR FUTURE REVALUATION						200,000	200,000	
DIV TOTAL - Tax-Revaluation	289,630	497,372	200,000	733,001	349,509	200,000	200,000	
DEPT TOTAL - TAX	289,630	497,372	200,000	733,001	349,509	200,000	200,000	

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	150	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	330,695	377,436	437,436	473,852	447,152	18%
TOTAL REVENUES	330,845	377,436	437,436	473,852	447,152	18%
EXPENSES						
Salaries and Benefits	313,555	353,929	355,361	384,373	384,373	9%
Operating Expenses	15,820	23,507	82,075	89,479	62,779	167%
Capital Outlay	1,470					0%
TOTAL EXPENSES	330,845	377,436	437,436	473,852	447,152	18%
EMPLOYEES						
Full Time Equivalents	3.00	3.00	3.00	3.00	3.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The mission of the county attorney is to provide legal advice and representation to the board of commissioners and all county departments and agencies in order to assist them in achieving their goals and objectives in accordance with all relevant laws.

The county attorney serves as the chief legal counsel for Rockingham County, offering day-to-day legal guidance to the board of county commissioners and county management. Responsibilities include defending the county in court or overseeing external legal representation in lawsuits, initiating litigation for property tax collection, and providing legal counsel to various county departments such as the health department and department of social services. Additionally, the county attorney attends all Board of County Commissioner meetings, advises on legal matters, and collaborates with elected officials, governmental agencies, and other county attorneys. Expertise spans contract law, civil and criminal procedure, trials, torts, constitutional law, and local government law.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$69,716 or 18.47% increase, compared to the FY24 adopted budget.
- A significant portion of the increase in this budget earmarked for outside counsel. There should be room to decrease in future years as larger cases are closed.

SIGNIFICANT ACCOMPLISHMENTS

- Ongoing Litigation Success: The Legal Department achieved notable successes in FY24, including ongoing litigation against NTE with the potential to recover \$1.2 million.

- **Lead Poisoning Enforcement:** Vigorous enforcement efforts were undertaken concerning lead poisoning of a child under 5 years old, emphasizing the department's commitment to public health and safety.
- **Resolved Code Enforcement Issues:** The department effectively litigated and resolved several code enforcement cases, including instances of sewage overflow impacting neighboring properties, ensuring compliance with local regulations and environmental standards.
- **Assisted in Redistricting:** The Legal Department played a pivotal role in the redistricting of the Ruffin/Pelham Fire district, contributing to fair representation and efficient emergency services allocation.

LOOKING AHEAD/ FUTURE ISSUES

- **Continued Litigation and Enforcement:** In FY25, the department will continue its efforts in ongoing litigation with entities such as Camp Carefree and NTE, as well as addressing code enforcement cases, fire code violations, lead poisoning issues, and environmental health concerns, demonstrating a commitment to upholding legal standards and safeguarding community welfare.
- **Enhanced Legal Support:** The department aims to provide comprehensive legal support to all county departments and agencies, ensuring adherence to laws and regulations while facilitating the achievement of organizational goals and objectives.
- **Strategic Collaboration:** By collaborating with various stakeholders, including elected officials, governmental bodies, and legal professionals, the legal department seeks to address emerging legal challenges and foster effective governance practices in Rockingham County.

Legal

Goal 1 - Provide quality service to County departments.

Objective 1 *Commissioners' Goal - OEE*
Respond to all FOIA requests received in writing within 10 business days

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	100%	100%	100%
Actual	N/A	N/A	N/A		
Status	⊖	⊖	⊖		

Objective 2 *Commissioners' Goal - OEE*
At least 98 percent of internal customer respondents will rate Legal department service as "Good" or "Excellent."

	FY21	FY22	FY23	FY24	FY25
Target	98%	98%	98%	98%	98%
Actual	98%	100%	100%		
Status	✓	✓	✓		

Objective 3 *Commissioners' Goal - OEE*
At least once a year, Legal will provide updates to department heads regarding relevant law changes and other legal matters.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	1	1	1
Actual	N/A	N/A	1		
Status	⊖	⊖	✓		

Goal 2 - Support Economic Development and Tourism Development Authority activities.

Objective 1 *Commissioners' Goal - ECON, OEE*
Resolve 50% of Code Enforcement and Environmental Health cases referred to our office without court action.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	50%	50%	50%
Actual	N/A	N/A	N/A		
Status	⊖	⊖	⊖		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
16 - Legal								
1610 - Legal								
3411601 - Legal Collection Fees	0	150	0	0	560	0	0	
DIV TOTAL - Legal	0	150	0	0	560	0	0	
DEPT TOTAL - LEGAL	0	150	0	0	560	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
16 - Legal								
1610 - Legal								
4111010 - Regular Salaries	189,182	239,535	264,441	265,733	214,567	287,878	287,878	
				Per Salary Forecast		287,878	287,878	
4112110 - Health Insurance	33,584	30,959	34,008	34,008	26,924	34,008	34,008	
				Per Salary Forecast		34,008	34,008	
4112210 - FICA	13,616	17,561	20,230	20,230	15,951	22,023	22,023	
				Per Salary Forecast		22,023	22,023	
4112310 - Reg. Retirement	21,614	24,452	34,113	34,253	27,658	39,295	39,295	
				Per Salary Forecast		39,295	39,295	
4112410 - Unemployment	780	780	780	780	780	780	780	
				Per Salary Forecast		780	780	
4112510 - Workers' Compensation	259	269	357	357	357	389	389	
				Per Salary Forecast		389	389	
4123010 - Misc. Prof.	446	1,855	2,000	1,860	1,157	2,000	2,000	
	Cost to maintain and update the County Code of Ordinances online. Also used for misc. legal professional services such as filing fees and transcription services.					2,000	2,000	
4123017 - Legal Expenditures	1,064	4,413	10,000	70,000	53,940	75,000	50,000	
	Fees for outside legal counsel for real estate, lawsuits, etc. Increase is due to ongoing and potential litigation.					75,000	50,000	OL- reduced due to anticipated reduction in case load
4125010 - Postage	131	267	400	400	170	400	400	
				Postage		400	400	
4125020 - General Insurance	2,892	3,265	3,757	3,757	3,757	4,729	4,729	
				GENERAL INSURANCE		4,729	4,729	
4125030 - Communications	431	606	1,500	1,500	585	1,500	800	
				Telephone		1,500	800	OL- reduced communications costs
4125065 - Dues	1,174	751	1,100	1,100	533	1,100	1,100	
				Dues: NC State Bar, 17A District Bar, NC Paralegal Association, NC State Bar Board of Paralegal Certification		1,100	1,100	
4125080 - Travel	314	0	50	50	0	50	50	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
					In County Travel	50	50	
4125085 - Staff Training	1,135	1,346	3,000	1,708	336	3,000	2,000	
					Staff training/travel includes: hotels and registration fees for Winter and Summer County Attorney Conferences, Commissioners Conferences, NCACC Conference, County Attorney and Paralegal Continuing Legal Education and other travel as necessary.	3,000	2,000	OL- per budget meeting
4126010 - General Supplies	662	3,267	1,500	1,500	860	1,500	1,500	
					Basic office supplies, paper, pens, etc. and office furniture	1,500	1,500	
4126011 - Program Supplies	0	51	200	200	58	200	200	
					Legal periodicals and books	200	200	
4157010 - Capital Outlay	0	1,470	0	0	0	0	0	
DIV TOTAL - Legal	267,285	330,845	377,436	437,436	347,633	473,852	447,152	
DEPT TOTAL - LEGAL	267,285	330,845	377,436	437,436	347,633	473,852	447,152	

Elections

Dept ID: 19

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges		47,160	47,160	-	-	-100%
Intergovernmental			40,000			0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	538,831	555,436	515,436	612,527	602,077	8%
TOTAL REVENUES	538,831	602,596	602,596	612,527	602,077	0%
EXPENSES						
Salaries and Benefits	313,104	405,618	405,618	411,934	411,934	2%
Operating Expenses	139,653	196,978	196,978	200,593	190,143	-3%
Capital Outlay	86,074	-	-	-	-	0%
TOTAL EXPENSES	538,831	602,596	602,596	612,527	602,077	0%
EMPLOYEES						
Full Time Equivalents	3.00	3.00	3.00	3.00	3.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The Board of Elections is committed to promoting consistent administration and equal application of all elections and campaign finance laws, ensuring all qualified citizens have the opportunity to vote in fair, accurate, and open elections according to constitutional and statutory rights and requirements.

The Board of Elections is entrusted with the responsibility of administering fair, accurate, honest, and impartial elections in Rockingham County. Key services provided include maintaining voter registration for all county voters, conducting elections for federal, state, county and municipal offices and educating and assisting candidates/ treasurers with campaign reporting. The Board of Elections is also responsible for securing compliant and ADA accessible voting locations, recruiting, organizing, preparing, and training precinct officials. Additionally, the Board of Elections investigates irregularities or complaints, certifies elections results and informs and educates the general public about voting laws and regulations.

BUDGET HIGHLIGHTS

- The projected revenue for this department shows a \$47,160 or 100% decrease from the previous adopted budget.
- The FY25 recommended budget shows a \$519 or 0.09% decrease, compared to the FY24 adopted budget.
- This budget includes temporary wages and operating expenses in service of the 2024 elections

SIGNIFICANT ACCOMPLISHMENTS

- Successful Execution of Elections: In FY24, the board of elections effectively executed municipal and presidential primary elections, ensuring a smooth and accurate electoral process for Rockingham County residents.

- **Implementation of New Technologies:** The Board of Elections successfully implemented new ADA vote marking machines and complied with legislative requirements for Photo IDs during elections, enhancing accessibility and compliance with election laws.
- **Voter Education Initiatives:** Elections staff conducted voter education through various mediums such as videos and podcasts, empowering voters with information on voting laws and procedures.

LOOKING AHEAD/ FUTURE ISSUES

- **Presidential Election Management:** In FY25, Elections staff will focus on effectively and efficiently managing the November presidential election, along with other state and county contests, ensuring a fair and accessible voting process for all citizens.
- **Process Improvement and Training:** Efforts will be made to improve processes, procedures, and training to adapt to newly implemented election laws, enhancing efficiency and compliance.
- **Voter Outreach and Education:** The Board of Elections will continue to educate voters on Absentee by Mail voting processes and potentially adjust early voting days and hours based on need, aiming to increase voter participation and accessibility.
- **Accommodating Future Needs:** Proposed renovations to the Board of Elections office for a larger early voting area/training room/board meeting room, aiming to improve facilities and accommodate future needs.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
19 - Board of Elections								
1910 - Board of Elections								
3311910 - HAVA Grant	13,364	0	0	0	0	0	0	
3312801 - SLCGP Grnt 97.137	0	0	0	40,000	0	0	0	
3341921 - CARES Act-State BOE	7,047	0	0	0	0	0	0	
3411901 - Election Fees	49,286	0	47,160	47,160	50,733	0	0	
				No revenues for 2025		0	0	
DIV TOTAL - Board of Elections	69,697	0	47,160	87,160	50,733	0	0	
DEPT TOTAL - BOARD OF ELECTIONS	69,697	0	47,160	87,160	50,733	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
19 - Elections								
1910 - Elections								
4111010 - Regular Salaries	116,586	151,511	167,059	167,059	131,846	172,007	172,007	
					Per Salary Forecast	172,007	172,007	
4111015 - Overtime Pay	0	0	0	0	20	0	0	
4111019 - Board Members	15,900	14,400	15,900	15,900	12,250	14,400	14,400	
					Per Salary Forecast	14,400	14,400	
4111020 - Temporary Salaries	5,683	3,129	15,000	15,000	7,665	15,000	15,000	
					Per Salary Forecast	15,000	15,000	
4111021 - Elections Precinct Staff	73,144	72,901	129,783	129,783	98,881	130,000	130,000	
					Per Salary Forecast	130,000	130,000	
4112110 - Health Insurance	29,781	34,929	34,008	34,008	26,526	34,008	34,008	
					Per Salary Forecast	34,008	34,008	
4112210 - FICA	13,012	16,503	21,311	21,311	16,270	22,027	22,027	
					Per Salary Forecast	22,027	22,027	
4112310 - Reg. Retirement	13,743	18,763	21,551	21,551	17,078	23,479	23,479	
					Per Salary Forecast	23,479	23,479	
4112410 - Unemployment	780	780	780	780	780	780	780	
					Per Salary Forecast	780	780	
4112510 - Workers' Compensation	186	189	226	226	226	233	233	
					Per Salary Forecast	233	233	
4123010 - Misc. Prof.	3,300	4,125	4,125	4,125	3,400	4,400	4,400	
					Rockingham Update-Live stream Board Meetings Board Meetings 12 Regular Board Meetings (\$3,300) 4 Special Called Meetings (\$1,100) (\$275/Meeting)	4,400	4,400	
4123017 - Legal Expenditures	4,998	1,265	15,000	15,000	7,130	15,000	15,000	
					To contract outside legal services for BOE	15,000	15,000	
4124010 - Utilities	8,777	10,000	5,200	5,200	3,302	6,200	6,200	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			2/3 of utility cost to be included in the Engineering & Public Utilities budget			6,200	6,200	
4124030 - Service/Maintenance	33,850	37,377	48,090	48,090	28,366	50,420	50,420	
			Security System Monitoring (\$450/Year) Voting Equipment (\$40,750/Year) Cleaning Services (\$6,000/Year) Annual Maintenance for Security System & Badge System (\$3,220/Year)			50,420	50,420	
4124310 - Building Repair	295	0	1,000	1,000	0	11,000	1,000	
			Early Voting Area/Training Room/Board Meeting Room Renovation/Walls around Director's Office (\$10,000) Unexpected Building Repairs (\$1000)			11,000	1,000	OL - project completed in current year
4124320 - Equip Repair	0	6,680	1,000	1,000	0	1,000	1,000	
			Unexpected Equipment Repairs (\$1,000)			1,000	1,000	
4125010 - Postage	4,189	8,912	15,000	15,000	4,522	15,000	15,000	
			Absentees, Office Mailings, NCOA Cards, Voter Confirmation Cards, Voter Registration Cards (2024 General Election, and General Office Mail)			15,000	15,000	
4125015 - Printing	21,646	33,001	56,000	56,000	32,910	46,500	46,500	
			Absentees - 1 Election, Election Day Ballots 1 Election Provisionals (\$25,000) Coding and Layout - 1 Election (\$11,000) Office - Brochures, Educational Materials, Manuals, Voter Cards, Office Information, Etc. (\$10,500)			46,500	46,500	
4125020 - General Insurance	4,684	4,926	6,298	6,298	6,298	7,550	7,550	
			General Insurance			7,550	7,550	
4125030 - Communications	1,060	1,578	1,750	1,750	1,211	2,100	1,650	
			Converge - Office Phones (\$1,000/Year) Cell Phone Allowance - Director (\$500/Year) Mi-Fi (Primary Election) - (\$150)			0	1,650	OL- reduced communications costs
4125040 - Advertising	2,962	5,415	9,700	9,700	5,278	9,850	9,850	
			Ads 2023 Municipal and 2024 Primary Elections (\$650) Misc. Notices (Changes, Precinct moves, etc. (\$1,000) Required Notices (2023 Municipal and 2024 Primary Elections (\$4,000) Monthly Audio & Video Programs (To Promote Voter Education & Information) (\$4,200)			9,850	9,850	
4125065 - Dues	60	60	60	60	0	60	60	
			Director (\$30.00/Year) Other staff (\$15.00/each x 2 = \$30.00/Year)			60	60	
4125080 - Travel	0	0	500	500	0	500	500	
			Travel - In County (Presentations, Public Awareness Events, Voting Locations)			500	500	
4125083 - Board Training	655	250	4,905	4,905	1,922	3,338	3,338	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			1 Conferences (August 2024 - Greensboro) Board Chair (Registration & Meals) \$500 Board Secretary (Registration & Meals) \$500 Board Member (Registration & Meals) \$500 Board Member (Registration & Meals) \$500 Board Member (Registration & Meals) \$500			3,338	3,338	
			Mileage (250 miles x 5 Board Members x 1 Conference) \$838 Mileage rate - \$0.67/Mile (1250 Miles/Conference)					
4125085 - Staff Training	531	2,557	5,250	5,250	863	4,025	4,025	
			1 Conferences (August 2024 - Greensboro) 1 NCADE Conference (March 2025) Director (Registration, Hotel, Meals) \$1,175 Senior Deputy Director (Registration, Hotel, Meals) \$1,175 Deputy Director (Registration, Hotel, Meals) \$1,175 IT Technician (Registration, Hotel, Meals) \$500			0	4,025	OL- per budget meeting
4126010 - General Supplies	5,688	20,560	15,100	15,100	5,993	18,650	18,650	
			Supplies for Daily Operations, Office, Project and Events (\$10,000) Concord Technologies (\$150) Toshiba Copier Charges (\$8,500)			18,650	18,650	
4126023 - Precinct Supplies	2,612	2,948	8,000	8,000	7,166	5,000	5,000	
			Supplies for Early Voting and Election Day Precincts 2024 General Election (15 Precincts and 4 Early Voting Sites)			5,000	5,000	
4157010 - Capital Outlay	0	2,064	0	0	0	0	0	
			Nothing			0	0	
4157050 - Capitalized Capital-CIP	0	84,010	0	0	0	0	0	
DIV TOTAL - Elections	364,122	538,831	602,596	602,596	419,903	612,527	602,077	
1912 - Elections-COVID19								
4157010 - Capital Outlay	45,360	0	0	0	0	0	0	
4157015 - Capitalized Capital	7,314	0	0	0	0	0	0	
DIV TOTAL - Elections-COVID19	52,674	0	0	0	0	0	0	
DEPT TOTAL - ELECTIONS	416,796	538,831	602,596	602,596	419,903	612,527	602,077	

Register of Deeds

Dept ID: 2210

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	918,180	675,000	675,000	670,000	705,000	4%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	(230,244)	(22,344)	(22,344)	9,890	(25,185)	13%
TOTAL REVENUES	687,935	652,656	652,656	679,890	679,815	4%
EXPENSES						
Salaries and Benefits	508,015	550,014	550,014	576,353	576,353	5%
Operating Expenses	59,996	102,642	102,642	103,537	103,462	1%
Capital Outlay	119,924					0%
TOTAL EXPENSES	687,935	652,656	652,656	679,890	679,815	4%
EMPLOYEES						
Full Time Equivalents	7.00	7.00	7.00	7.00	7.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The Register of Deeds Office serves the public interest of Rockingham County by managing the county's vital records accurately, promptly, and securely. We provide a range of essential services, including recording and preserving real estate documents, issuing notary oaths, maintaining birth and death certificates, issuing marriage licenses, recording military discharge records, offering real estate fraud detection services, processing passport applications, and providing notarial services.

BUDGET HIGHLIGHTS

- The projected revenue for this department shows a \$27,159 or 3.92% increase from the previous adopted budget. The automation and preservation division projects the same.
- The FY25 recommended budget shows a \$20,701 or 2.96% increase, compared to the FY24 adopted budget.

SIGNIFICANT ACCOMPLISHMENTS

- Staff Replacement:** Successfully filled vacancy left by retirement of a staff member, ensuring continuity of service.
- Verify 2 Project Progress:** Made significant strides in the Verify 2 project, which aims to review and update records from 1996 to 2010 to meet modern standards. Completed verification from 2010 to 2003, with ongoing efforts.
- Positive Cash Flow Maintenance:** Despite economic challenges, the Register of Deeds office maintained a positive cash flow, reflecting efficient financial management.

- Passport Application Processing: Processed over 1,000 applications for United States passports and 244 renewals, generating significant revenue for the office.

LOOKING AHEAD/ FUTURE ISSUES

- Financial Sustainability: Ensure the maintenance of a positive cash flow to sustain operations and service provision effectively.
- Service Expansion: Explore opportunities to expand services, such as adding the eRecording of PLATS in collaboration with planning and community development to enhance efficiency and convenience for stakeholders.

Register of Deeds

Goal 1 - Maintain accurate and timely records.

Objective 1 *Commissioners' Goal - OEE*

Perform quality control on historical land record indexes for the period 1996-2010 by reviewing at least 4 months of indexed data for accuracy.

	FY21	FY22	FY23	FY24	FY25
Target	4	4	4	4	4
Actual	2.5	-	12		
Status	✗	✗	✓		

Objective 2 *Commissioners' Goal - QL, OEE, ECON*

100 percent of recorded land record documents will appear on the temporary index within 24 hours of recording. This provides the public with the most up-to-date Real Estate records.

	FY21	FY22	FY23	FY24	FY25
Target	100%	100%	100% in 24 hours	100% in 24 hours	100% in 24 hours
Actual	100%	100%	100%		
Status	✓	✓	✓		

Objective 3 *Commissioners' Goal - OEE, ECON*

Accurately index 100 percent of Real Estate records on the permanent index within 30 days. This will be measured by not having to record any administrative notices for that specific time period.

	FY21	FY22	FY23	FY24	FY25
Target	100%	100%	100% in 30 days	100% in 30 days	100% in 30 days
Actual	100%	100%	100%		
Status	✓	✓	✓		

Goal 2 - Effectively administer and promote the Register of Deeds Passport Program.

Objective 1 *Commissioners' Goal - QL, OEE*

To provide a convenient location for citizens to obtain a passport, Register of Deeds will process at least 500 passport applications (including the application and the required picture).

	FY21	FY22	FY23	FY24	FY25
Target	500	500	500	500	500
Actual	375	908	911		
Status	✗	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
22 - Register of Deeds								
2210 - Register of Deeds								
3412201 - Excise Stamps	518,887	478,243	335,000	335,000	365,003	335,000	385,000	
At the end of six months (July to December 2023) \$227,506.61 has been taken in. This is a decrease of \$18,815.74 from the same time period the year before. This is a \$40,680.36 decrease from the same time frame in 2021. So two years in a row Excise Stamps have gone down.						335,000	385,000	OL - per budget meeting
Using the average amount taken in for January, February, March, April, May, and June from 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023 we should bring in another \$153,608.363 in the first half of 2024.								
2016: \$81,763.33 / January to June 2017: \$89,895.84 / January to June 2018: \$140,743.21 / January to June 2019: \$129,442.14 / January to June 2020: \$119,475.77 / January to June 2021: \$184,897.69 / January to June 2022: \$250,678.15 / January to June 2023: \$231,970.76 / January to June 1,228,866.89 / 8 = \$153,608.36								
That will put us at \$381,114.97 for the 2023-24 fiscal year. This is an DECREASE of \$137,771.62 from the \$518,886.59 in Excise Stamps for the 2021-2022 fiscal year (two years ago).								
The numbers being generated in the 2020-2021-2022 years by this office were not typical numbers historically. It is very apparent that things are not only slowing down but returning to "normal" (the balloon has popped) as I warned it would do (See notes from last budget).								
For 2023-24 I recommended a budget of \$335,000 in Excise Stamps. This is the same as the 2022-23 budget and we appear on track to pass it by a small margin.								
Our Excise Stamps in 2019-20 was \$194,000, Our Excise Stamps in 2020-21 was \$230,000, Our Excise Stamps in 2021-2022 was \$245,000, Our Excise Stamps are \$335,000 for 2023-24. We will hit that but not go much over.								
The rate of growth is slowing (actually going down) and I never want to come up short putting the county in bind, better to be over than under.								
3412202 - Reg. Deeds Fees	495,298	439,937	340,000	340,000	341,027	335,000	320,000	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						335,000	320,000	OL - per budget meeting
								At the end of six months (December 2023) \$211,108.44 has been taken in. This is a decrease of \$6,869.84 from the same time period the year before and down \$22,134.34 from just two years ago.
								Using the average amount taken in for January, February, March, April, May, and June from 2016, 2017, 2018, 2019, 2020, 2021, 2022, and 2023 we should bring in another \$169,641.71. That would be a total of \$380,750.15 in General Fees for 2023-2024 and IS NOT GOING TO HAPPEN.
								2021-2022 had a DECREASE of \$21,456.65 from what we brought in for 2020-2021 (\$443,726.13). The 2022-23 looks like it will be down about \$120,000 (\$122,166.88) from 2021-2022. The 2023-24 looks like it will be down again this year.
								2016: 155,913.12 (January to June) 2017: 177,967.50 (January to June) 2018: 184,406.95 (January to June) 2019: 199,570.57 (January to June) 2020: 185,575.87 (January to June) 2021: \$230,726.20 (January to June) 2022: \$234,436.75 (January to June) 2023: \$222,973.52 (January to June) Total: \$1,357,133.73 / 8 = \$169,641.71
								We are currently at \$204,827.27 with a budgeted amount of \$340,000. If we repeat the March, April, May, June of 2023 we will bring in \$154,088.29 and hit \$358,915.56 but our numbers are falling each month.
								I recommend a \$5,000 drop to \$335,000 and my fingers are crossed we hit it in 2024-25.
								This is the line item I went back and forth with Derek on last budget. We are not getting the numbers we did in 2020, 2021, 2022.
DIV TOTAL - Register of Deeds	1,014,185	918,180	675,000	675,000	706,030	670,000	705,000	
DEPT TOTAL - REGISTER OF DEEDS	1,014,185	918,180	675,000	675,000	706,030	670,000	705,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
22 - Register of Deeds								
2210 - Register Of Deeds								
4111010 - Regular Salaries	293,629	343,037	374,057	374,057	304,556	393,436	393,436	
					Per Salary Forecast	393,436	393,436	
4111020 - Temporary Salaries	2,586	7,218	8,000	8,000	6,182	8,000	8,000	
					Per Salary Forecast	8,000	8,000	
4112110 - Health Insurance	74,541	79,160	79,352	79,352	62,693	79,352	79,352	
					Per Salary Forecast	79,352	79,352	
4112210 - FICA	21,416	26,117	29,227	29,227	23,093	30,710	30,710	
					Per Salary Forecast	30,710	30,710	
4112310 - Reg. Retirement	33,542	41,745	48,253	48,253	39,257	53,704	53,704	
					Per Salary Forecast	53,704	53,704	
4112320 - Supplemental - 401K	9,398	8,494	8,800	8,800	6,059	8,800	8,800	
					Per Salary Forecast	0	8,800	
4112410 - Unemployment	1,820	1,820	1,820	1,820	1,820	1,820	1,820	
					Per Salary Forecast	1,820	1,820	
4112510 - Workers' Compensation	420	424	505	505	505	531	531	
					Per Salary Forecast, this is an increase of \$26.00 from last year	531	531	
4124030 - Service/Maintenance	61,000	30,000	61,000	30,000	30,000	61,000	61,000	
					CCS CONTRACT-\$61,000	61,000	61,000	
4125010 - Postage	4,498	4,871	5,000	5,000	4,028	5,000	5,000	
					MAILING, SHIPPING, AND POSTAGE COSTS	5,000	5,000	
					When we started the Passport program to mail out the package we mail each day was \$5.75. That fee was increased in January 2018 to \$6.35, again in January 2019 to \$6.95, and again January 2020 to \$7.15 and January 2021 to \$7.40, then \$7.75, then \$8.05, and now \$8.50 per package. We add money to our XPShipper account (Passport account) as needed. If the postage budget runs short we will just use money from the General Fund to cover any shortage.			
					Our office buys stamps about twice a year and usually buys \$499 worth. Doing this twice normally gets us through a year. Stamps are now .68 cents each.			
					Our Postage budget of \$5,000 will be close but the General Supply budget can be used if need to cover any shortage.			
4125020 - General Insurance	5,944	6,828	7,827	7,827	7,827	8,527	8,527	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			GENERAL INSURANCE, Per Finance			8,527	8,527	
4125030 - Communications	852	1,558	1,300	1,300	1,185	1,410	1,420	
	This year each month has an average cost of \$117.42 per month. Twelve months would be \$1,410					1,410	1,420	OL- adjusted to account for potential rate increases
4125065 - Dues	1,240	840	1,315	1,315	1,039	1,400	1,315	
	I dropped our NCARD and DISTRICT IV memberships in 2022. This is our second year not being in NCARD or being a District IV member. This may change later in the year so I need to continue to budget for it.					1,400	1,315	OL - adjusted to match justification
			NCARD-\$450 DISTRICT IV-\$25 Eden Chamber of Commerce \$120 Eden Rotary - \$720 ----- \$1,315					
4125080 - Travel	0	0	200	200	0	200	200	
	IN COUNTY TRAVEL BY STAFF TO GOVERNMENTAL CENTER, POST OFFICE, BANK, and ROD use of county car (Gas).					200	200	
4125085 - Staff Training	4,739	3,521	6,000	6,000	2,667	6,000	6,000	
	The past five years we have spent less than \$6,000 on training but we have some new hires. While most training now takes place on line I do not want to cut this totally out of the budget. Some of the on line training still costs money and we have set up a training room so more team members can get the training they need while not leaving the office short staffed. I have reduced my requested amount by					6,000	6,000	
	NCARD ANNUAL CONFERENCE (2,700 estimate) NCARD EDUCATIONAL/LEGISLATIVE CONFERENCE - RALEIGH(1,300 estimate) NCARD DISTRICT WORKSHOPS - TRAINING THROUGHOUT THE STATE (for 7 staff estimated at 600)Advance School for Elected Registers of Deeds at the UNC School of Government (\$380 plus 3 nights hotel) Advanced ROD School - Chapel Hill (\$725 estimate) UNITED STATES PASSPORT AGENCY TRAINING (25 per person X 2) Advanced Assistant Register Training in Chapel Hill in January (\$250 per person X 2) SCHOOL OF GOVERNMENT TRAINING-CHAPEL HILL NC SECRETARY OF STATE TRAINING-RALEIGH NC VITAL RECORDS TRAINING-RALEIGH NC ARCHIVES TRAINING-RALEIGH OTHER TRAINING							
4126010 - General Supplies	12,997	12,379	20,000	20,000	8,002	20,000	20,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						20,000	20,000	A large portion of this budget item is for letter, legal, ledger, plat and security paper needed for certified and uncertified copies. Beginning in last years budget items and supplies necessary for Notary Services and Passport Services are included with our General Supplies. This budget item also includes general office supplies needed for the ROD operations, such as pens, toners, labels, etc. During this current year we have relied heavily on surplus paper to reduce our cost and have nearly exhausted our supplies. And since the position held by David Evans has been cut we have to outsource our paper, envelops, and all printing needs. While it looks like we will come in below \$20,000 this year, we have used this line item to cover any additional items we have added to the office. We are always exploring new ways to better our current services and add new services to the office. This line item allows us freedom to cover those costs. And \$20,000 is still a \$5,000 reduction in the requested budgets prior to my first budget. This account is used to cover any possible shortage for the office, all orders for the office, all repairs for the office, and any miscellaneous items.
4157010 - Capital Outlay	2,700	0	0	0	0	0	0	
4157012 - COL-Subscriptions	0	119,924	0	0	0	0	0	
4157015 - Capitalized Capital	2,975	0	0	0	0	0	0	
4729707 - Principal-SBITAs	0	0	0	28,977	28,977	0	0	
4729712 - Interest-SBITAs	0	0	0	2,023	2,023	0	0	
DIV TOTAL - Register Of Deeds	534,295	687,935	652,656	652,656	529,914	679,890	679,815	
DEPT TOTAL - REGISTER OF DEEDS	534,295	687,935	652,656	652,656	529,914	679,890	679,815	

Register of Deeds Automation and Preservation

Dept ID: 2215

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	49,662	40,000	40,000	40,000	40,000	0%
Intergovernmental	2,166	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
A&P Fund Balance	19,941	-	-	(40,000)	-	0%
TOTAL REVENUES	71,769	40,000	40,000	-	40,000	0%
EXPENSES						
Salaries and Benefits	-	-	-	-	-	0%
Operating Expenses	71,769	40,000	40,000	-	40,000	0%
Capital Outlay	-	-	-	-	-	0%
TOTAL EXPENSES	71,769	40,000	40,000	-	40,000	0%

DEPARTMENT PURPOSE

This department serves to account for monies dedicated to enhancing computer or imaging technology and needs associated with the preservation and storage of public records in the Register of Deeds Office. State law mandates that 10 percent of certain fees charged by the register of deeds be set aside for this purpose.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
22 - Register of Deeds								
2215 - ROD-Automation & Presv								
3342203 - Preserv/Enhance ROD Grant	2,000	2,166	0	0	0	0	0	
3412203 - Preserv/Enhance Funds	55,242	49,662	40,000	40,000	39,761	40,000	40,000	
					The actuals for: 2015-16: 38,399 2016-17: 40,359 2017-18: 41,507 2018-19: 41,996 2020-21: \$50,522.17 2021-22: \$55,242.34	40,000	40,000	
					This \$40,000 is revenue that must be dedicated to the Register of Deeds and will be used for the preservation of records / books (on going project).			
DIV TOTAL - ROD-Automation & Presv	57,242	51,828	40,000	40,000	39,761	40,000	40,000	
DEPT TOTAL - REGISTER OF DEEDS	57,242	51,828	40,000	40,000	39,761	40,000	40,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
22 - Register of Deeds								
2215 - ROD-Enhance/Preservation								
4124030 - Service/Maintenance	59,688	71,769	40,000	40,000	36,600	0	40,000	
			PRESERVATION OF HISTORICAL RECORD BOOKS			0	40,000	OL- match revenue projections
DIV TOTAL - ROD-Enhance/Preservation	59,688	71,769	40,000	40,000	36,600	0	40,000	
DEPT TOTAL - REGISTER OF DEEDS	59,688	71,769	40,000	40,000	36,600	0	40,000	

Information Technology

Dept ID: 28

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	3,287,580	2,969,669	9,504,014	4,420,509	3,855,821	30%
TOTAL REVENUES	3,287,580	2,969,669	9,504,014	4,420,509	3,855,821	30%
EXPENSES						
Salaries and Benefits	1,050,856	1,162,980	1,162,980	1,250,261	1,250,261	8%
Operating Expenses	899,311	1,431,249	7,533,050	1,848,208	1,438,520	1%
Capital Outlay	1,317,060	300,440	724,331	979,420	824,420	174%
Capital Outlay - CIP	20,353	75,000	83,653	342,620	342,620	357%
TOTAL EXPENSES	3,287,580	2,969,669	9,504,014	4,420,509	3,855,821	30%
EMPLOYEES						
Full Time Equivalents	11.575	10.575	10.575	10.575	10.575	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Our department's mission is to provide information technology resources that facilitate the delivery of quality public services. We offer a range of services to support this mission, including project management, business analysis, and process improvement for county software systems. Additionally, we manage and support the county IT infrastructure, ensuring stable operations, providing 24/7 IT support, and maintaining network and system security. We also offer hardware support for computers, phones, cameras, and badge access systems.

BUGDET HIGHLIGHTS

- The FY25 recommended budget shows a \$886,152 or 29.84% increase, compared to the FY24 adopted budget.
- The IT budget includes a one-time reduction to ITS Infrastructure stabilization in favor of the 0365 project.
- Over \$146,000 removed from this budget due to a mid-year software switch. If project is not completed, this will need to be added back using fund balance. Office365 will be implemented to replace Google due to license cost increase.
- Rather than purchasing a vehicle new, youth services transferred over a vehicle they were no longer using.
- \$4,000 were reintroduced to capital outlay for computer replacements. Previous years were covered by covid funds, the county will reassume responsibility in the recommended budget.

SIGNIFICANT ACCOMPLISHMENTS

- Data Center Upgrade: Successfully completed the hardware replacement for the primary data center and established a full secondary data center, enhancing data storage and redundancy capabilities.
- Connect Broadband Project: Completed phase 1 of the Connect Broadband project, improving connectivity and internet access across the county.
- Patrol Fleet Equipment Replacement: Initiated the phased replacement of computer equipment in the patrol fleet, enhancing operational efficiency and effectiveness.

LOOKING AHEAD/ FUTURE ISSUES

- Email System and Software Platform Upgrade: Plan to upgrade the county email system and software platform to enhance functionality and security.
- Connect Broadband Project Phase 2: Begin phase 2 of the Connect Broadband project to further improve broadband connectivity and accessibility.
- Jail Camera and Door Access System Upgrade: Start the Capital Improvement Project (CIP) to upgrade the Jail camera and door access system, ensuring safety and security measures are up to date.

Information Technology (including GIS)

Goal 1 - Continue efforts to improve service delivery and communication throughout the organization.

Objective 1 *Commissioners' Goal - OEE*

Resolve at least 95 percent of priority 1 and 2 (most serious - affect production) incidents within 2 business days.

	FY21	FY22	FY23	FY24	FY25
Target	95% in 2 days	95% in 2 days	95% in 2 days	95% in 2 days	95% in 2 days
Actual	95%	95%	100%		
Status	✓	✓	✓		

Objective 2 *Commissioners' Goal - OEE*

Contact helpdesk customers with priority 3 and 4 incidents (break/fix) within 2 business days of initial request at least 95 percent of the time.

	FY21	FY22	FY23	FY24	FY25
Target	93%	93%	95% in 2 days	95% in 2 days	95% in 2 days
Actual	99%	99%	99%		
Status	✓	✓	✓		

Objective 3 *Commissioners' Goal - OEE*

Resolve at least 92 percent of all break/fix helpdesk tickets within 5 business days.

	FY21	FY22	FY23	FY24	FY25
Target	92% in 5 days	92% in 5 days	92% in 5 days	92% in 5 days	92% in 5 days
Actual	91.0%	89.0%	90.0%		
Status	✗	✗	✗		

Objective 4 *Commissioners' Goal - OEE*

At least 95 percent of client respondents will be satisfied or highly satisfied with IT and GIS services as measured through a new customer satisfaction survey distributed countywide at least quarterly.

	FY21	FY22	FY23	FY24	FY25
Target	93%	93%	95%	95%	95%
Actual	98%	100%	100%		
Status	✓	✓	✓		

Goal 2 - Focus on increasing the use of GIS (Geographic Information System) resources and improving operational capabilities.

Objective 1 *Commissioners' Goal - CEC, OEE*

Complete at least 93 percent of digital and custom map requests within 5 work days of the request. These maps are requested by both County departments and citizens.

	FY21	FY22	FY23	FY24	FY25
Target	93%	93%	93% in 5 days	93% in 5 days	93% in 5 days
Actual	96.50%	97.50%	96.00%		
Status	✓	✓	✓		

Objective 2 *Commissioners' Goal - ECON, OEE*

Create 93 percent of address files within 4 work days of receipt. These address files come from things such as new construction and deed changes and prompt updates allow for effective land record management.

	FY21	FY22	FY23	FY24	FY25
Target	93%	93%	93% in 4 days	93% in 4 days	93% in 4 days
Actual	96.0%	99.0%	98.0%		
Status	✓	✓	✓		

Goal 3 - Promote internships to Rockingham County students.

Objective 1 *Commissioners' Goal - ED, OEE*

IT will work with local high schools and RCC to have at least one intern.

	FY21	FY22	FY23	FY24	FY25
Target	1	1	1	1	1
Actual	-	1	1		
Status	⊖	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
28 - Information Technology								
2810 - Information Services								
4111010 - Regular Salaries	714,631	760,731	846,054	846,054	685,574	910,850	910,850	
					Per Salary Forecast	910,850	910,850	
4111015 - Overtime Pay	0	414	1,688	1,688	990	1,810	1,810	
					Per Salary Forecast	1,810	1,810	
4111020 - Temporary Salaries	8,355	14,984	16,100	16,100	11,673	16,900	16,900	
					Per Salary Forecast	16,900	16,900	
4112110 - Health Insurance	127,683	120,706	121,012	121,012	95,639	121,012	121,012	
					Per Salary Forecast	121,012	121,012	
4112210 - FICA	52,279	57,391	65,667	65,667	52,190	71,113	71,113	
					Per Salary Forecast	71,113	71,113	
4112310 - Reg. Retirement	81,648	92,630	108,551	108,551	88,498	124,580	124,580	
					Per Salary Forecast	124,580	124,580	
4112410 - Unemployment	3,120	3,009	2,776	2,776	2,776	2,776	2,776	
					Per Salary Forecast	2,776	2,776	
4112510 - Workers' Compensation	1,033	992	1,132	1,132	1,132	1,220	1,220	
					Per Salary Forecast	1,220	1,220	
4123010 - Misc. Prof.	623	9,108	15,000	48,512	3,914	15,000	15,000	
					External IT Audit, Professional Services	15,000	15,000	
4124030 - Service/Maintenance	881,760	836,173	1,329,317	1,026,179	759,168	1,493,345	1,229,345	
					*NEW - DNS - ProofPoint Email Protection/Encryption; Implementation Configuration & Support	49,820	49,820	
					*NEW - iSensor IDS/IPS - Migration to the Taegis platform for the County iSensor- effective 07/31/24 the contract renewal will be the responsibility of the County vs. NCDIT	12,500	12,500	
					.ARIN - Annual registration services plan - Public IP Address Subnet	500	500	
					.DLVIT - (ITS) Software to push updates from website to Social Media	200	200	
					.Domain registration - (ITS) Network Solutions, GoDaddy, AmazonWeb	3,000	3,000	
					.Timedoctor - (ITS) Telework Tracking Software	12,000	12,000	
					.Vimeo - (ITS) Software for livestreaming, creating videos	1,100	1,100	
					.Zoom - (ITS) Video Conferencing subscription	200	200	

EXPENDITURES - Manager's Recommended Budget



Rockingham
County NC

YOU'RE IN A GOOD PLACE

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
Absolute - NetMotion (VPN Software for MCT's)						9,600	9,600	
AT&T - (911) Secondary line for 911 Internet failover; Backup circuit						18,000	18,000	
Bitwarden - Password Keeper Software Subscription						1,350	1,350	
Brady - (Animal Shelter) Annual Service Contract Access Control System						2,116	2,116	
Brady - (DSS) Annual Service Contract for Video Surveillance System (Axis Cameras & Video Edge NVR)						3,505	3,505	
Brady - (GOV) Annual Service Contract Video Surveillance System (Axis Cameras & Video Edge NVR)						3,439	3,439	
Brady - (ITS) Annual ITS Service Agreement						9,962	9,962	
Brady - (ITS) CCURE 9000 Series Q (SSA License Key)						6,182	6,182	
Brady - (ITS) Video Edge/Victor Centralized Camera Licenses (64 licenses, 13 Clients)						7,818	7,818	
Brady - (VFS) Annual Service Contract Video Surveillance and Access Control Systems						5,263	5,263	
Brightly (Dude) - (EPU) Asset Essentials-Facility Mgmnt Software						28,000	28,000	
CDW - BeyondTrust (ITS) Remote software tool to assist users in troubleshooting & resolving issues, increased by two licenses						14,000	14,000	
CDWg - (ITS) Trend Micro Encryption 100 NEW Licenses						8,250	8,250	
CDWg - (ITS) Trend Micro Encryption 400 License renewals						7,800	7,800	
CDWg - (ITS/DSS) Mobile Device Management for cellphone & tablets						32,000	32,000	
CentralSquare - (Community Development) Trakit software support Increase in licenses from 17 to 25						36,500	36,500	
CentralSquare - (Finance/HR) One Solution software support						73,000	73,000	
CentralSquare - (Sheriff) OneSolution OSSI for RMS/JSM; MDT/MFR maint						88,000	88,000	
CivicPlus (prev ArchiveSocial) - Social Media Archive Software						7,600	7,600	
Concord Technologies - (ITS) Department electronic faxing charges						500	500	
Converged - (ITS) Operating Expenses (licenses & service agreements) per CIP						5,000	1,000	
Cornerstone Detention - (SD) Service/Support RC Detention Security Door Control/CCTV/Intercom/Video Mgmnt/SMS/Detention Locks; 911						106,000	106,000	
Cox & Company (Tax) - OneTax Support (\$38,990)/Hosting (\$9,000)						47,990	47,990	
Digital Signage Platform - Gov Center Lobby						1,000	1,000	
DNS - (ITS) Veeam - server backup and replication software						7,400	7,400	
Fleetio - (EPU) Fleet management						18,000	18,000	
Fresche - (Tax) Spool Explorer allows reports from AS400						4,250	4,250	
Graybar - (ITS) Hardware support for APCs						6,170	6,170	
IE -CrowdStrike Antivirus Subscription						40,000	8,000	OL - to balance with SBITA
ITI - (ITS) Annual software maintenance for Dell EMC/VXRail						59,350	59,350	
MCCI - (Tax/EH/DSS) LaserFiche - Annual Subscription/Support Services (\$16,500/inc license) New Operating expense for Document Management as part of CPI (\$24,000)						40,500	40,500	
MunicipalCMS (Clerk, BOE & Planning) - Public Meeting Minute Software						8,900	8,900	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
MunicipalCMS - (ITS) County Website (HHS/EDC/Sheriff Subsites)						7,200	7,200	
NexGen (Tax) Software Subscription - Software maintenance for Tax WebsiteWeb hosting services of Tax & VCAP Applications						7,860	7,860	
NWN - (ITS) SmartNet Hardware/Software Maintenance Cisco Switches, controllers, routers, Access Points and phones						92,000	73,500	OL - per budget meeting
Onix - Google Workspace Software Subscription						198,000	0	OL - per budget meeting
PowerDMS - (HR/Legal/DSS/911) Contract/Policy/Training Mgmt. Software						21,000	21,000	
SEI/Cxtec - (ITS) Maint/Support, End of Service Cisco and Dell hardware						29,500	18,000	OL - per budget meeting
SHI - (ITS) Microsoft Licensing, Software Assurance for MS products						137,000	137,000	
SHI - Adobe Annual Software License Subscriptions (Multiple Depts) (DC/Creative Cloud/Premier)						11,000	11,000	
SHI- (ITS) Duo Two Factor Authentication Licenses						38,500	38,500	
Spectrum - (EOC) Internet Connection for EMS Bases						14,500	14,500	
Spectrum - (ITS) Internet Connection - Primary ADMIN, GOV, RCJC, AG, EDC, EOC, 500MB - 29 Static IP Addresses; CATV						26,000	26,000	
SysAid - (ITS) HelpDesk support software to manage incidents, tasks & projects						7,520	7,520	
VMWARE vSphere Foundation, vSAN8, Software Maintenance (ITS)						95,500	95,500	
Web Security (currently Barracuda, potential move to cloud-based)						21,000	21,000	
4124320 - Equip Repair	9,393	13,245	27,000	27,000	4,477	27,500	27,500	
DUO Tokens for multifactor authentication additional 100 estimated at \$35/each						3,500	3,500	
Hardware Replacement for Electronic Doors (RCJC/EOC/AE/EcoDev/GOV) and camera systems at GOV; Hardware repair (outside maint contract, includes TV, DVD, AV in conference rooms out of warranty) Cabling, hardware, adapters, misc small equipment for departments outside of ITS						20,000	20,000	
Replacement Wireless Headsets/Adapters for phones; 10 estimated \$400/each						4,000	4,000	
4124330 - Vehicle Repair	0	0	0	0	0	0	415	
repairs for 1 vehicle						0	415	OL - vehicle transferred from youth services; line decreased in YS budget
4125010 - Postage	96	184	250	250	102	250	250	
Postage/Shipping; PO Box Charges						250	250	
4125020 - General Insurance	18,691	22,517	29,062	29,062	29,062	32,503	32,503	
GENERAL INSURANCE						32,503	32,503	
4125025 - Insurance - Vehicle	0	0	0	0	0	0	560	
Insurance for 1 vehicle						0	560	OL - vehicle transferred from Youth Services; line decreased by one vehicle in YS budget

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4125030 - Communications	7,560	7,727	10,220	10,220	6,124	8,885	8,885	
								Cell Service for (5) ITS Staff, (1) MiFi (\$3,720)
								Cellphone Stipend (6) ITS Staff @ \$650/year (\$3,965)
								Monthly department phone charges/long distance
						1,200	1,200	
4125080 - Travel	33	0	200	200	16	200	200	
								Mileage Reimbursement- IT Support travel
						200	200	
4125085 - Staff Training	5,447	8,665	14,000	15,200	9,267	18,000	18,000	
								Business Analyst Training/Travel - Central Square ENGAGE 2 @ \$3,500 (registration/hotel/travel)
						7,000	7,000	
								NCLGISA - Fall and Spring Conferences (registration/hotel/travel)
						6,500	6,500	
								Training/Travel expenses - Misc training/conferences; WEX fuel charges; Online training, Webinars, WebEx, etc.;
						4,500	4,500	Offsite training for MS/Citrix/Cisco
4126010 - General Supplies	2,381	1,693	4,500	6,200	2,328	4,500	4,500	
								General Office Supplies/Electronic Accessories; Quarterly copy charges
						4,500	4,500	
4126011 - Program Supplies	0	0	1,700	1,700	1,080	1,700	1,700	
								Miscellaneous Software/Third party software tools
						1,700	1,700	
4126025 - Fuel	0	0	0	0	0	0	200	
								Fuel costs for 1 vehicle
						0	200	OL - vehicle transferred from youth services
4129085 - Grants	0	0	0	40,000	0	0	0	
4157010 - Capital Outlay	49,473	117,587	46,440	48,840	46,405	100,170	100,170	
								Annual Desktop Replacement Cycle-4yr maint/replacement schedule-Qty 30
						25,710	25,710	
								Annual Laptop (\$63,160) and dock replacements (\$9,800) - Qty 40
						72,960	72,960	
								Annual Monitor replacement -Qty 10 (not utilized for dual monitors)
						1,500	1,500	
4157011 - COL-Leased Assets	176,152	0	0	0	0	0	0	
4157012 - COL-Subscriptions	0	649,314	0	267,571	267,567	0	0	
4157015 - Capitalized Capital	120,182	550,159	254,000	407,920	33,521	879,250	724,250	
								Addition of Cameras at the Agricultural Building
						35,000	0	OL - not recommended at this time
								Emergency Contingency for items over \$500
						4,000	4,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments	
						ITS Infrastructure Stabilization	250,000	130,000	OL - one time reduction; funds to be used in the 0365 project
						O365 Transition from Google Workspace; Engineering services and O365 licensing	590,250	590,250	
4157050 - Capitalized Capital- CIP	182,606	20,353	75,000	83,653	0	342,620	342,620		
						RCJC touch panels and intercom system need to be replaced. The touch panels are 5 years old and outdated. The intercom system is original to the detention facility and has become obsolete	342,620	342,620	
4729707 - Principal-SBITAs	0	0	0	317,667	317,665	238,145	91,282		
						Adobe per Finance projection	7,957	7,957	
						Bitwarden per Finance projection	1,006	1,006	
						Crowdstrike per Finance projection	31,838	31,838	
						Google Workspace per Finance projection	146,863	0	OL - removing due to mid-year software switch, if project is not completed it will need to be added back mid-year from fund balance
						Microsoft Licensing, Software Assurance for MS per Finance projection	44,388	44,388	
						NexGen per Finance projection	6,093	6,093	
4729712 - Interest-SBITAs	0	0	0	10,860	10,859	8,180	8,180		
						Adobe per Finance projection	590	590	
						Bitwarden per Finance projection	75	75	
						CrowdStrike per Finance projection	1,875	1,875	
						Google Workspace per Finance projection	3,890	3,890	
						Microsoft Licensing, Software Assurance for MS per Finance projection	1,182	1,182	
						NexGen per Finance projection	568	568	
DIV TOTAL - Information Services	2,443,146	3,287,580	2,969,669	3,504,014	2,430,028	4,420,509	3,855,821		
2818 - Broadband									
4129080 - Broadband Exp	0	0	0	6,000,000	2,391,236	0	0		
DIV TOTAL - Broadband	0	0	0	6,000,000	2,391,236	0	0		
DEPT TOTAL - INFORMATION TECHNOLOGY	2,443,146	3,287,580	2,969,669	9,504,014	4,821,264	4,420,509	3,855,821		

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	741	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	257,002	264,075	264,075	308,088	306,708	16%
TOTAL REVENUES	257,743	264,075	264,075	308,088	306,708	16%
EXPENSES						
Salaries and Benefits	169,644	189,185	189,185	202,459	202,459	7%
Operating Expenses	65,633	74,890	74,890	85,629	84,249	12%
Capital Outlay	22,466	-	-	20,000	20,000	100%
TOTAL EXPENSES	257,743	264,075	264,075	308,088	306,708	16%
EMPLOYEES						
Full Time Equivalents	2.00	2.00	2.00	2.00	2.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Our mission is to provide mapping services and geographical information to all county departments and to the public while maintaining and updating geographical data as needed. We maintain various map layers, including streets, addresses, fire districts, and more. Our services include assisting county departments with mapping requests and geographical projects, ensuring consistent data distribution for departmental applications, and responding to public mapping requests.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$42,633 or 16.14% increase, compared to the FY24 adopted budget.
- The recommended budget includes a one-time expenditure of \$20,000 for replacement of the plotter. The current machine is 10 years old and in need of replacement.

SIGNIFICANT ACCOMPLISHMENTS

- Data Migration: Successfully migrated to NextGen911 DataHub V2 for QC checks.
- NCPMA Certified Mappers: Achieved 100% of GIS employees as North Carolina Property Mappers Association certified mappers.

LOOKING AHEAD/ FUTURE ISSUES

- ArcGIS Replacement and Migration: Replace ArcGIS desktop with ArcGIS Pro in multiple departments and migrate 911 address and centerline data into updated National Emergency Number Association (NENA) standards for use with ArcGIS Pro.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
31 - GIS								
3110 - GIS								
4111010 - Regular Salaries	96,732	122,271	137,542	137,542	110,996	147,624	147,624	
					Per Salary Forecast	147,624	147,624	
4112110 - Health Insurance	21,114	22,752	22,672	22,672	17,949	22,672	22,672	
					Per Salary Forecast	22,672	22,672	
4112210 - FICA	7,140	9,085	10,522	10,522	8,296	11,293	11,293	
					Per Salary Forecast	11,293	11,293	
4112310 - Reg. Retirement	11,052	14,880	17,743	17,743	14,307	20,151	20,151	
					Per Salary Forecast	20,151	20,151	
4112410 - Unemployment	520	520	520	520	520	520	520	
					Per Salary Forecast	520	520	
4112510 - Workers' Compensation	135	135	186	186	186	199	199	
					Per Salary Forecast	199	199	
4123010 - Misc. Prof.	7,500	9,300	7,650	7,650	7,650	12,650	12,650	
					*NEW - Avineon - 911 Addressing Data Migration for updated schema	5,000	5,000	
					Avineon (GIS) - Annual Professional Services to maintain & upgrade the GIS Database and Server	7,650	7,650	
4124030 - Service/Maintenance	56,325	51,536	59,310	54,521	51,076	59,640	59,640	
					DEX Imaging - Annual maintenance/support for current GIS Plotter/Scanner	1,000	1,000	
					ESRI - (GIS/Tax/SoilWater/Planning/EnvHealth) Annual Software Maintenance ArcGIS	21,010	21,010	
					ESRI - ArcGIS Cloud Storage Credits	1,000	1,000	
					Hurt & Proffitt - Annual maintenance WebGIS software (Internal/External GIS web)	12,120	12,120	
					Pictometry - Annual installment for Flyover; Flight 5/Year 1	23,760	23,760	
					Pictometry ConnectView Subscription	750	750	
4125010 - Postage	49	16	120	120	13	120	60	
					Postage/Shipping - general mail/Digital Data	120	60	OL - per budget meeting
4125020 - General Insurance	2,038	2,381	2,690	2,690	2,690	3,309	3,309	
					General Insurance	3,309	3,309	
4125030 - Communications	212	192	1,320	1,320	149	1,320	300	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						Department Phone Allocation	1,320	300 OL - reduced due to decreased communications cost
4125085 - Staff Training	70	1,784	2,500	2,500	878	2,500	2,500	
						NC Property Mappers Conference (2) and Training	1,500	1,500
						Online Training and Materials, Membership renewals	1,000	1,000
4126010 - General Supplies	468	424	1,300	1,300	157	1,300	1,000	
						General Office supplies, plotter cartridges, paper rolls, digital data mailers, citizen materials & quarterly copy charges	1,300	1,000 OL - per budget meeting
4157012 - COL-Subscriptions	0	22,466	0	0	0	0	0	
4157015 - Capitalized Capital	0	0	0	0	0	20,000	20,000	
						New Plotter to replace the one currently in GIS; current plotter is 10 (+) years old	20,000	20,000
4729707 - Principal-SBITAs	0	0	0	4,336	4,335	4,445	4,445	
						per Finance projection	4,445	4,445
4729712 - Interest-SBITAs	0	0	0	453	454	345	345	
						per Finance projection	345	345
DIV TOTAL - GIS	203,356	257,743	264,075	264,075	219,657	308,088	306,708	
DEPT TOTAL - GIS	203,356	257,743	264,075	264,075	219,657	308,088	306,708	

Engineering and Public Utilities

Dept ID: 34

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	136,656	382,000	382,000	130,000	130,000	-66%
Intergovernmental			160,000		160,000	100%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue		-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	3,857,112	2,942,096	4,613,173	5,656,965	3,823,715	30%
TOTAL REVENUES	3,993,767	3,324,096	5,155,173	5,786,965	4,113,715	24%
EXPENSES						
Salaries and Benefits	791,126	932,686	1,028,153	1,113,831	1,094,743	17%
Operating Expenses	1,245,790	1,946,610	2,216,835	2,390,520	2,345,616	20%
Capital Outlay	640,612	38,000	506,708	759,614	121,856	221%
Capital Outlay - CIP	1,316,240	406,800	1,403,477	1,523,000	551,500	36%
TOTAL EXPENSES	3,993,767	3,324,096	5,155,173	5,786,965	4,113,715	24%
EMPLOYEES						
Full Time Equivalents	11.60	12.60	12.60	12.60	12.60	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Engineering and Public Utilities is dedicated to providing the highest quality maintenance service to all county facilities, ensuring a safe and comfortable environment for staff and the public. We operate the landfill with a dedication to maximize waste disposal space while upholding stringent regulatory standards. Additionally, the Engineering and Public Utilities Department provides dependable water services and ensure the safe and efficient collection of wastewaters for valued county customers.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$789,619 or 23.75% increase, compared to the FY24 adopted budget.
- The projected revenue for this department shows a \$92,000 or 24.08% decrease from the previous adopted budget.
- Significant increases to the costs of many services crucial to the operation of the governmental center have caused an increase in the service and maintenance line for the county, housed in this budget.
- An error in calculating the salaries of this department last year left the FY24 adopted budget low. This is remedied in the recommended budget; however, it gives the impression salaries increased more than they did for this department.
- \$551,500 of CIP (capital improvement plan) projects are housed in this budget. These projects have a corresponding revenue, generated by a reserved portion of ad valorem tax. More information can be found in the county CIP.
- The requested truck is recommended to be purchased using fund balance, as it is a one-time purchase.

SIGNIFICANT ACCOMPLISHMENTS

- **Completion of Infrastructure Projects:** Achieved the completion of Hogan's Creek Park, the staff fitness center, and the BHUC Lite facility, contributing to enhanced facilities for county staff and residents.
- **Assisted with Construction Projects:** Provided project management and assistance for various construction projects, including mass site grading for the economic development commission (EDC) and renovations at the department of social services (DSS) facility, emergency operations center (EOC), and stoneville library.
- **Infrastructure Upgrades:** Completed numerous HVAC unit replacements, roofing replacements, and flooring installations at the government center, improving the functionality and aesthetics of county facilities.
- **Landfill Transition and Utility Upgrades:** Successfully transitioned landfill operations to private maintenance service, ensuring continued compliance and efficiency. Additionally, completed infrastructure upgrades such as relocating the booster pump station at Hogan's Creek and installing new electronic read water meters and sewer force mains.

LOOKING AHEAD/ FUTURE ISSUES

- **Funding for Renovation Projects:** In FY25, our department will focus on securing adequate funding for essential renovation and repair projects for county facilities, ensuring the continued functionality and safety of our infrastructure.

Engineering and Public Utilities

Goal 1 - Maintain a safe, efficient, and aesthetically pleasing work environment for County stakeholders.

Objective 1

Commissioners' Goal - OEE

At least 5 percent of all work orders will be for preventative maintenance. Preventative maintenance includes things like HVAC, elevator, and boiler inspections.

	FY21	FY22	FY23	FY24	FY25
Target	5%	5%	5%	5%	5%
Actual	6%	9	6		
Status	✓	✓	✓		

Goal 2 - Provide prompt service to Public Building work orders.

Objective 1

Commissioners' Goal - OEE

Respond to at least 75 percent of maintenance work orders (excluding major projects) within 4 business days. For purposes of this measure, response is considered the preliminary action taken to address an issue.

	FY21	FY22	FY23	FY24	FY25
Target	75% in 4 days	75% in 4 days	75% in 4 days	75% in 4 days	75% in 4 days
Actual	71%	77%	86%		
Status	✗	✓	✓		

Objective 2

Commissioners' Goal - OEE

Maintenance staff will achieve a 95 percent satisfaction rating as measured through a survey available as a part of the electronic work order system.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	98.5%	99%	99%		
Status	✓	✓	✓		

Goal 3 - Efficiently install new signs and repair/replace existing signs as needed.

Objective 1

Commissioners' Goal - CAEE, PS, OEE

Complete at least 80 percent of new/repair sign installations within 20 work days of the request.

	FY21	FY22	FY23	FY24	FY25
Target	80%	80%	80% in 20 days	80% in 20 days	80% in 20 days
Actual	75%	80%	87%		
Status	✗	✓	✓		

Goal 4 - Maintain a safe environment for all patrons on County property.

Objective 1

Commissioners' Goal - PS

Maintenance will either abate or present to the County Manager a plan to abate all severe facility/property hazards as identified by the Safety and Risk Manager within 3 days of notification.

	FY21	FY22	FY23	FY24	FY25
Target	100% in 3 days	100% in 3 days	100% in 3 days	100% in 3 days	100% in 3 days
Actual	100%	100%	100%		
Status	✓	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

CEC – Citizen Engagement / Communication

QL – Quality of Life

OEE – Organizational Efficiency and Effectiveness

CAEE – County Appearance / Env. Enhancement

ED – Education

PS – Public Safety

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REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
34 - Engineering & Public Utilities								
0000 - General Revenue								
3343481 - Scrap Tire Disposal	0	0	0	160,000	87,477	0	160,000	
			Scrap Tire Disposal; matches expense			0	160,000	OL - per budget meeting
3343482 - Solid Waste Disposal Tax	0	0	0	0	28,686	0	0	
3343483 - Scrap Tire Disposal Grant	0	0	0	0	3,977	0	0	
3413480 - Wall Operational Agreement	0	0	252,000	252,000	43,009	0	0	
			Wall Operational Revenue from the Landfill.			0	0	
			We are receiving around \$21,000 a month.					
3413482 - Reidsville LF Usage Agreement	0	0	0	0	6,708	0	0	
DIV TOTAL - General Revenue	0	0	252,000	412,000	169,856	0	160,000	
3410 - Engineering-Public Bldgs								
3419002 - Facility Fee	122,509	136,656	130,000	130,000	108,715	130,000	130,000	
					Facility Fees	130,000	130,000	
					Keyed by JT 2/28/24			
3653403 - Duke Energy Foundation Grant	8,000	0	0	0	0	0	0	
DIV TOTAL - Engineering-Public Bldgs	130,509	136,656	130,000	130,000	108,715	130,000	130,000	
DEPT TOTAL - ENGINEERING & PUBLIC UTILITIES	130,509	136,656	382,000	542,000	278,571	130,000	290,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
34 - Engineering & Public Bldgs								
3410 - PS- Public Buildings								
4111010 - Regular Salaries	460,317	548,869	646,251	715,379	580,817	776,843	762,327	
				Per Salary Forecast		776,843	762,327	OL - Adjusted to match salary forecast
4111015 - Overtime Pay	8,085	188	0	0	0	0	0	
4112110 - Health Insurance	112,151	117,059	132,631	146,234	113,992	147,368	145,101	
				Per Salary Forecast		147,368	145,101	OL - adjusted to match salary forecast
4112210 - FICA	34,585	40,715	49,438	53,482	43,778	59,122	58,318	
				Per Salary Forecast		59,122	58,318	OL - Adjusted to match salary forecast
4112310 - Reg. Retirement	53,511	66,811	83,366	92,058	74,867	105,493	104,058	
				Per Salary Forecast		105,493	104,058	OL - adjusted to match salary forecast
4112410 - Unemployment	3,016	3,016	3,120	3,120	3,120	3,380	3,328	
				Per Salary Forecast		3,380	3,328	OL - adjusted to match salary forecast
4112510 - Workers' Compensation	13,535	14,468	17,880	17,880	17,880	21,625	21,611	
				Per Salary Forecast		21,625	21,611	OL - adjusted to match salary forecast
4123010 - Misc. Prof.	36,298	0	0	0	0	0	0	
4124010 - Utilities	171,785	174,519	203,450	203,450	166,531	212,200	212,200	
				Utilities:		212,200	212,200	
				GC				
				A/G & All storage Units				
				W/S shop/Maintenance shop				
				HVAC shop				
				Veteran & Family Services				
				Entry Rock Signs				
				Belews Lake Park				
				Old Jail				
				Fitness Center				
				Inside & Outside lighting				
				Duke Energy	\$150,000.00			
				Piedmont Gas	\$25,200.00			
				Dan River Water	\$10,000.00			
				ROCO Sewer	\$27,000.00			
				DUKE ENERGY INCREASE				

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4124030 - Service/Maintenance	176,280	221,989	288,380	278,968	222,146	360,288	360,288	
			Service Maintenance Agreements for 3410.			360,288	360,288	
			S&K- \$62,700					
			GC, Maint. Shop, W/S Shop, HVAC Shop, Fitness Center					
			Piedmont Protective Services \$21,000.00 Panic					
			GC, EOC, V/F, An. Sh, A/E,					
			Maint. Shop, W/S, HVAC, EDC, BOE					
			Piedmont Protective Services \$6,250					
			(all other buildings) Fire					
			Tredway- \$102,060					
			GC, DSS, EDC,					
			VFS, areas in Veterans Park, An Sh, 911 center (weekly					
			services/entry way signs/Firing Range/Spring & Fall maint of the sign					
			at GC) BOE, Marc, Help, 5 Libraries, 3					
			EMS, A/E, Maint shop, Settle Bridge access, Big Rock sign, k9					
			training facility, Reidsville Property, County Home cemetery, Tyre					
			Dodson homes, AG, Belews Lake Park, Planters Rd					
			North Piedmont- \$21,500 GC, DSS, PH, Econ Dev,					
			Daymark, An Sh, Marc, MM Lib, Eden Lib, Ston Lib					
			Kallam- \$7,050					
			Marc, Maint Shop, Ston Lib, Reids Lib, MM Lib, Eden					
			Lib, Admin Lib, Utilities Shop, GC, HVAC Shop, Econ Dev, BOE					
			Johnson Controls-\$2,300					
			Marc Fire Inspections					
			Nixon- \$325					
			IT generator					
			Nixon- \$325					
			PH refrigerator generator					
			Chem-aqua- \$1,950					
			Boiler water treatment					
			Southern Elevator \$35,569					
			Elevator service					
			NCDL- \$1,050.00					
			Elevator Inspections					
			Carbon Fuel- \$12,500					
			Maintenance on fuel tanks					
			Blackstone - \$3,375					
			(fire,sprinkler, test & inspection)					
			AC Corporation- \$17,500					
			Semi-annual filter, belt and vav's change out for all county buildings					
			AC Corporation- \$1,596					
			Service on EOC chiller					
			Hoffman Building Tech- \$9,400					
			Programming issues with the HVAC System temperature/air					
			follow set points at GC, Veteran & Family Services, Reidsville & Eden					
			Library's					
			A/E					
			NCDOL- elevator inspections \$175					
			Fire ext. inspection \$125					
			AG					
			Fire Alarm Inspection- \$271					
			Fire Ext Inspection-\$267					
			Flooring Cleaning					
			GC, PH, DSS, VFS, EDC, 911 EOC,					
			BOE, AG,911, EOC					
			\$33,000					
			Commonwealth Shredding					
			shredding for all county buildings					
			\$20,000					
4124310 - Building Repair	128,740	153,277	150,000	216,626	177,722	180,000	180,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
Fund for building repairs on all buildings as needed, but specifically for GC, DSS, PH, Veteran & Family, BOE, An. Sh, Shops, EDC, AG						180,000	180,000	OL - balanced during budget meeting
Fund includes:								
Fire Ext. Inspections				\$2,500.00				
Boiler Inspections				\$1,450.00				
Elevator Repairs				\$30,000.00				
HVAC Repairs				\$15,000.00				
ADA Door Repairs				\$5,500.00				
Filtration Technologies				\$10,000.00				
Piedmont Protective Services				\$500.00				
Test Panic Buttons								
Roof repair for all buildings				\$10,000				
Electrical								
Plumbing								
Door, lock, keys								
Lift Rentals								
Extra pest treatments								
Marc repairs				\$10,000				
A/E repairs				\$5000				
Dumpster Repairs								
Emergency carpet cleaning								
Any other misc. repair items needed for buildings and grounds.				\$100,000				
Veteran & Family Services								
Building repair:				\$2,000.00				
Fire Ext Inspection:				\$150				
General repairs; HVAC, Plumbing, electrical, filters, extra pest control				\$11,000				
AG								
General Building repair- outside surroundings								
HVAC Filters								
Lights and batteries for the dispenser				\$5,400				
4124312 - All County Blds Repair	0	0	300,000	54,565	0	300,000	300,000	
Improvements for all county buildings throughout the year. Examples include painting, replace flooring, ceiling tiles, elevators, roof repairs etc,						300,000	300,000	
4124320 - Equip Repair	8,717	18,605	20,000	14,000	9,638	20,000	18,000	
Equipment for our trailers, loaders, tractors, snow plow equip, generators, wood work shop equip, all parts used, tires, oil , belts, blades, Have added additional equip for 3 libraries and 4 EMS Bases						20,000	18,000	OL - per budget meeting
4124330 - Vehicle Repair	25,153	21,886	30,000	24,827	18,098	30,000	24,000	
19 Vehicles						30,000	24,000	OL- Repair for 17 vehicles, per budget meeting
Fleetio- preventative maintenance on vehicles								
Funds for upkeep and oil changes, new tires, rotate tires, brakes, windshield wipers, antifreeze, yearly inspections, Batteries, Alignments, Head Lights								
4125010 - Postage	187	81	500	500	72	500	250	
Postage for annual vendor contracts certified and return receipt requested, correspondence, mass mailings, RFP's , procurement card on line orders that require shipping charges, payroll stubs mailed as needed.						500	250	OL - per budget meeting
Box Rental Engineering				\$50				
4125020 - General Insurance	18,050	21,397	29,626	29,626	29,626	33,013	33,013	
GENERAL INSURANCE						33,013	33,013	
4125025 - Insurance - Vehicle	6,970	8,100	9,405	9,405	9,405	11,210	9,520	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						11,210	9,520	VEHICLE INSURANCE Increased due to increase of \$590 per vehicle, 19 vehicles OL - insurance for 17 vehicles, per budget meeting
4125030 - Communications	9,750	10,889	18,575	11,575	9,196	20,475	20,475	
						20,475	20,475	Main phone system paid internally by Finance, Elevators, alarm dialers, DAV phones, Gov Center office phones, year iphones, x 14 users, ipads and stipends and mifi's Cell phone stipend x2 Vacant position will need phone & ipad A/E Main telephone system in building- \$300 Kings III Communication (elevator phones) - \$4,500
4125050 - Uniforms	4,507	5,051	7,150	7,150	5,955	8,200	8,200	
						0	8,200	Identification clothing, work pants, jackets, for maintenance employees Steel toed shoes 1 pair per budget year at \$300 each Hats, hoodies, coat for department
4125055 - Laundry/Sanitation	11,468	13,865	20,960	17,590	15,610	20,300	20,300	
						20,300	20,300	Trash pick up for the following buildings: GC, DSS, MARC, EDC, EOC, 911, An. Sh, W. EMS, HVAC, W/S Shop, AG, A/E, VFS, Maint shop =\$18,000 Recycling bin =\$2300 ***RFP/New Vendor***
4125065 - Dues	0	129	0	0	0	0	0	
4125085 - Staff Training	165	140	1,500	1,000	603	2,000	2,000	
						2,000	2,000	Training classes Electrical Plumbing HVAC
4126010 - General Supplies	8,031	7,963	7,500	7,500	6,572	7,500	7,500	
						7,500	7,500	Copier charges \$600, Central permitting print charges forms used, copier paper, flags for all county bldgs; US \$60 ea, NC \$45 ea, Rockingham Co \$125 ea, office supplies including paper for maint copier, toner, general office supplies, binders etc
4126011 - Program Supplies	25,712	29,482	30,000	30,000	29,844	35,000	35,000	
						35,000	35,000	Addressing program supplies, post and sign materials for Road Identification and equipment Theft, Storms, accidents Road Signs are extremely important for EMS or police needing to get to citizens. NC Department of Public Safety price increase
4126015 - Janitorial Supplies	11,551	20,896	23,800	18,800	11,552	23,800	21,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						23,800	21,000	OL - per budget meeting
								Janitorial supplies for the following buildings: GC, EDC, & Maint Shop Batteries for soap, towel dispenser, all paper products and trash bags, recycling bags- \$16,000
								Veteran & Family Services Supplies: Toilet paper, soap, towels, trash bags, dispensers, air fresheners, added recycling bags, batteries for dispensers- \$5,500
								AG Supplies: toilet paper, paper towels, soap/dispensers, trash bags, recycling bags- \$2,300
								Price increase on janitorial products
4126025 - Fuel	27,043	41,795	30,000	39,173	31,071	40,000	42,000	
						40,000	42,000	OL - per budget meeting
								19 vehicles and IT generator fuel Cost of fuel increase Tracking current year
4126090 - Misc. Supplies	7,928	12,507	12,000	12,000	9,401	12,000	12,000	
						12,000	12,000	Misc. supplies, TOOLS, parts for County buildings. Supplies needed for all equipment, tools, office supplies
4157010 - Capital Outlay	4,220	6,554	0	5,370	3,150	1,500	1,500	
						1,500	1,500	Ipad for Ronnie Tate Current ipad is almost 10 years old and has stopped holding a charge for longer than 2 hours
4157015 - Capitalized Capital	443,915	607,982	15,000	462,445	355,162	553,695	87,856	
						7,000	7,000	2016 Scissor Lift purchase Currently our yearly rental fees for renting this piece of equipment is \$8500. Purchasing this item will save money from yearly rental fees. A scissor lift is used for cleaning glass, light change outs, renovations, etc.
						9,450		911 Building Parking lot sealing OL - not recommended at this time; add to future CIP
						86,100		AG Building Repairs Tinting Conference Room Windows \$5,000 Painting interior walls, doors/frames \$49,500 Ceiling Tile \$26,000 LED fixtures \$5600 OL - awaiting the results of space needs study before major repairs
						15,000		Animal Shelter 1 HVAC unit all materials, labor, test, inspections OL - not recommended at this time; add to future CIP
						8,100		Animal Shelter Parking lot repair and sealing OL - not recommended at this time; add to future CIP
						63,856	63,856	Chevrolet Silverado 2024 2500 4X4 OL- Recommend using Fund Balance for EPU Truck as it is a one time purchase
								We will surplus vehicle #333 with almost 200,000 miles. With this purchase we would not need another vehicle for 5-6 years.
						90,064		Eden Ems Base Repairs Add store front doors Repainting interior \$7,850 Installing 2 bay doors \$14,000 LVP Flooring throughout \$28,000 Parking lot repair \$40,214 OL - not recommended at this time; add to future CIP

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						EOC Building Silicone roof coating 10 yr renewable labor and material warranty \$54,500 Repainting interior \$18,350	72,850	0 OL - not recommended at this time; add to future CIP
						EOC RTU 2 The remaining gas packs on this building are close to shutting down. This price includes replacing 1 of the final 2 units. Price includes labor, demo, materials, gas pack, reconnect gas & electrical. We are currently replacing RTU 2 for \$16,000. The price is steadily increasing due to demand.	17,000	17,000
						Farm Services: Add 6 mini splits All labor, materials, wiring, inspection fees, & clean up included in price. Price increase due to no parts and waiting on units.	48,675	0 OL - awaiting the results of the space need study before major repairs
						Hydratail gooseneck trailer to haul 2 pieces of equipment at the same time. This is helpful when working offsite for renovations.	36,700	0 OL - not recommended
						Madison/Mayodan Library Parking lot seal coating	25,000	0 OL - not recommended at this time; add to future CIP
						Reidsville Library Additional funds to cover the ADA doors at the entrance of the library	14,000	0 OL - completed in current year
						VFS Sound Masking for the building	28,630	0 OL - not recommended
						Western EMS Base Repairs Interior Painting, caulking, door frames \$14,950 Parking lot concrete pad for Ambulances \$16,320	31,270	0 OL - not recommended at this time
4157050 - Capitalized Capital-CIP	924,436	1,316,240	201,800	1,269,451	420,941	1,225,419	551,500	
						AG Building Flooring Grinding and Leveling, Moisture remediation, flooring protections, final cleaning and waxing for all sections, moving furniture.	337,500	0 OL - awaiting the results of the space need study before major repairs
						Cherokee Camp Rd parking lot repair and repaving	376,000	0 OL - not recommended at this time
						Eden Library upgrades (Roof, Flooring, Parking lot) Removal of existing roof (22plus years old) and install new rubber membrane roof. \$43,500 Removal of existing flooring and replace with new flooring. \$30,369 Parking lot seal coating \$6550	80,419	120,000 OL - discussed major needs during other construction; add fire protection and general painting/lighting
						Reidsville EMS Base Repairs Painting, caulking, doors/frames	7,500	7,500
						Reidsville EMS Buildings 2 HVAC units material, labor, test and inspections	24,000	24,000
						Trailer Storage Facility Design and construction of a 13,500 sq. ft. trailer storage facility. The County has 32 trailers divided between E & PU and Public Health. These trailers currently sit outside all year in the elements. This facility would be a "pole barn" construction, open sides, minimal electrical and lighting, fencing at the building for security, gravel floor. Location would be at the vacant lot in front of EOC. Cost was estimated at \$15.00 per square foot.	400,000	400,000
DIV TOTAL - PS- Public Buildings	2,736,105	3,484,472	2,332,332	3,742,174	2,366,748	4,210,931	3,041,345	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3440 - PS- Judicial Center								
4124010 - Utilities	162,447	189,028	203,870	203,870	151,945	203,870	203,870	
				Duke Energy	\$135,620	203,870	203,870	
				PNG	\$56,400			
				Dan River Water	\$2,500			
				Roco Sewer	\$9,350			
				Tracking to date				
4124020 - Cleaning Services	76,818	76,502	86,182	86,182	62,561	86,182	86,182	
				Cleaning Contract Judicial Center 1st, 2nd, 3rd, floors	\$5270.00 mo,	86,182	86,182	
				cleaning serv Law Enf - Sheriff- Magistrate	\$1191 ,mo			
				Carpet Cleaning for all floors of the Courthouse, Sheriffs office,				
				Magistrates office	\$8650			
4124030 - Service/Maintenance	122,500	145,488	158,404	157,436	132,904	181,252	172,752	
				Stanley Heat (boiler service)-	\$6720	181,252	172,752	OL - remove Herc
				Southern Elevator-	\$25,890			rental
				Piedmont Protective Services (test & inspection)-	\$764			
				Piedmont Protective Services- (Monitoring)	\$500			
				Kallam Exterminators-	\$2,800			
				Point Security-	\$4,250			
				Nixon (generator maint)-	\$3,600			
				Tredway (lawncare)-	\$48,600			
				North Piedmont (parking lot sweeping)-	\$8,760			
				Chem-aqu (boiler water treatment)-	\$1,800			
				Carbon Fuels (generator fuel cleaning)-	\$5,000			
				Hoffman Alerton Controls-	\$17,240			
				Hoffman Aircuity Controls-	\$19,300			
				AC Corporation-	\$1,900			
				(Service on chiller)				
				Impact Fire (fire sprinkler/backflow test & inspections)-	\$4,300			
				Impact Fire (repair deficiencies found)-	\$4,800			
				Patterson Pope (maintenance on records shelves)-	\$4,460			
				Herc Rentals (cleaning outside windows)-	\$8,500			
				American Industrial (cleaning, checks, inspections of HVAC				
				units/filter change out)	-\$2000			
				New Vendors				
				Waste Management (trash pickup)-	\$10,068			
4124310 - Building Repair	41,737	52,663	46,200	126,143	121,894	58,200	58,200	
				General building repairs and maintenance on RCJC.		58,200	58,200	
				Radiation Registration-	\$200			
				Elevator Inspections (NCDOL)-	\$1,200			
				Fire Ext Inspections (Fire Equip. Sales)-	\$600			
				Elevator service calls	\$10,000			
				Filtration technologies-	\$6,500			
				Bulb & Batteries-	\$4,500			
				Alerton System upgrades-	\$3,200			
				Dormakaba-	\$2,000			
				Maintenance on the building-	\$25,000			
4125030 - Communications	985	0	3,000	2,500	0	3,300	2,900	
				Judicial Center elevator telephone paid under main telephone system		3,300	2,900	OL - billing will
				Kings way III				begin in upcoming
								fiscal year
4126010 - General Supplies	2,356	1,913	4,000	4,500	4,216	4,500	4,500	
				LexisNexis for Clerk's Office (statutes and rules annual update)		4,500	4,500	
					\$4000			
				Toshiba	\$500			

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4126015 - Janitorial Supplies	9,861	17,575	16,000	16,000	9,787	16,000	16,000	
						16,000	16,000	toilet paper, towels, soap, trash bags, added recycling bags, air fresheners, seat covers,
4126025 - Fuel	570	51	1,500	1,500	0	1,500	500	
						1,500	500	Fuel used for 2 generators , 1 at Justice Center and 1 at Law Enf OL - per budget meeting
4126092 - Recognition Pavers	0	0	200	200	0	200	0	
						200	0	Money set up to order pavers internally OL - per budget meeting
4157010 - Capital Outlay	0	8,629	5,000	5,000	2,962	5,000	5,000	
						2,500	2,500	RCJC need 2 air handlers motors (Tigertek)- Toshiba 5 HP 1800 RPM Motors. They are failing, if they go out you lose some heating ability. We replace 2 each budget year
						2,500	2,500	RCJC need 3 air handlers motors (Tigertek)- Toshiba 7.50 Motors. They are failing, if they go out you lose some heating ability. We replace 3 each budget year
4157015 - Capitalized Capital	29,975	17,446	18,000	33,893	32,557	119,000	27,500	
						11,500	11,500	(Data Room) Price includes labor, materials, new line sets, electrical, permits to replace the EMI mini splits. This unit is not running
						11,500	0	(Electrical) Price includes labor, materials, new line sets, electrical, permits to replace the EMI mini splits. This unit is not running OL- project no longer needed
						96,000	16,000	12 EMI units are needed each unit \$8,000 OL - replace 2 of the 12 units in FY25
4157050 - Capitalized Capital-CIP	0	0	205,000	134,026	83,990	378,000	0	
						378,000	0	Judicial Center complex roof silicone seal coating 10 year renewable labor and material warranty OL - not recommended at this time; add to future CIP
DIV TOTAL - PS- Judicial Center	447,250	509,296	747,356	771,250	602,816	1,057,004	577,404	
3480 - PS-Landfill								
4123010 - Misc. Prof.	0	0	142,400	334,811	99,277	328,000	303,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			Ray Hoffman - \$25,000 Tip Fee study LaBella - Semiannual Groundwater Monitoring and Reporting \$ 28,000 Per DEQ Regulations and Permit Requirements, two semiannual sampling events will be completed for Areas I-IV PFAS Sampling and Reporting \$ 31,000 Includes PFAS sampling and reporting for all monitoring points and leachate for both semiannual events. This may be reduced based on NCDEQ guidance. LFG Monitoring and Reporting \$ 3,300 Per DEQ Regulations and Permit Requirements, landfill gas boundary probes in Areas I-IV are required to be monitored on a quarterly basis. Includes monitoring and reporting. General Consulting \$ 60,000 The task is for requests made by the County not covered in the other tasks such as groundwater resampling events and additional landfill gas monitoring events due to exceedances detected during compliance events. Topographic Mappings and Capacity Studies \$ 31,500 Per DEQ requirements an annual survey and capacity study must be completed. The County has requested up to two additional topographic mappings be completed to monitor 3rd party operations of the landfill. This fee includes the cost of three aerial mappings and three capacity study reports. Landfill Gas Remediation \$ 150,000 Remediation of methane migration in the area north of Area 3. The tentative plan is to install gas extraction wells in soil and design and install connection of soil gas wells to active GCCS, including condensate collection.			328,000	303,000	OL- removing tipping fee study
								Total \$ 303,000
4123023 - Scrap Tire Disposal	0	0	0	204,066	87,792	160,000	160,000	
								Wall Scrap Tire Reimbursement
						160,000	160,000	
4125020 - General Insurance	0	0	49,105	49,105	49,105	3,062	3,062	
								Insurance Keyed by Finance
						3,062	3,062	
4125025 - Insurance - Vehicle	0	0	495	495	495	560	560	
								Insurance Ford Explorer
						560	560	
4125030 - Communications	0	0	1,908	2,772	2,279	1,908	2,844	
								Communications Landfill Webcam \$159 monthly
						1,908	2,844	OL- per budget meeting
4125065 - Dues	0	0	2,000	2,000	245	2,000	2,000	
								SWANA Dues
						2,000	2,000	
4125066 - NCDEQ/Permitting Fees	0	0	17,000	17,000	0	17,000	17,000	
								NCDEQ Permitting fees
						17,000	17,000	
4125080 - Travel	0	0	3,000	3,000	2,951	3,000	3,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
								MOLO Certification CEU's - Ronnie
						3,000	3,000	
4125085 - Staff Training	0	0	3,000	3,000	82	3,000	3,000	
								Ronnie MOLO Certification for CEU's
						3,000	3,000	
4126010 - General Supplies	0	0	500	500	302	500	500	
								General office supplies & copier print charges
						500	500	
4129096 - Litter Pickup Program	0	0	25,000	25,000	0	0	0	
DIV TOTAL - PS-Landfill	0	0	244,408	641,749	242,529	519,030	494,966	
DEPT TOTAL - ENGINEERING & PUBLIC BLDGS	3,183,354	3,993,767	3,324,096	5,155,173	3,212,093	5,786,965	4,113,715	

Non-Departmental

Dept ID: 36

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	2,596,814	2,972,400	3,598,528	3,686,000	4,056,000	36%
TOTAL REVENUES	2,596,814	2,972,400	3,598,528	3,686,000	4,056,000	36%
EXPENSES						
Salaries and Benefits	2,597,187	2,911,400	2,911,400	3,630,000	4,000,000	37%
Operating Expenses	(373)	61,000	687,128	56,000	56,000	-8%
Capital Outlay	-	-	-	-	-	0%
TOTAL EXPENSES	2,596,814	2,972,400	3,598,528	3,686,000	4,056,000	36%

DEPARTMENT PURPOSE

The purpose of this department is to track and record expenses that are not specific to any department. Examples include retiree health insurance and gainsharing.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
00 - General Revenue								
0000 - General Revenue								
3112011 - 2011	778	0	0	0	0	0	0	
3112012 - 2012	4,625	795	0	0	0	0	0	
3112013 - 2013	8,548	5,664	0	0	902	0	0	
3112014 - 2014	12,796	7,994	3,500	3,500	4,300	0	0	
3112015 - 2015	19,382	12,523	5,000	5,000	5,469	3,500	3,500	
					10th year collections based on 10th year FY2024	3,500	3,500	
3112016 - 2016	27,792	20,146	10,000	10,000	6,629	5,000	5,000	
					9th year collections based on 9th year FY24	5,000	5,000	
3112017 - 2017	34,838	31,173	18,000	18,000	12,616	10,000	10,000	
					8th year collections based on 8th year FY24	10,000	10,000	
3112018 - 2018	41,047	26,624	25,000	25,000	15,581	18,000	18,000	
					7th year collections based on 7th year collection FY24	18,000	18,000	
3112019 - 2019	97,922	64,929	20,000	20,000	20,511	20,000	20,000	
					6th year collections based on 6th year FY24	20,000	20,000	
3112020 - 2020	336,372	144,290	45,000	45,000	56,790	22,500	22,500	
					5th year collections based on 5th year collections FY24	22,500	22,500	
3112021 - 2021	44,803,791	359,387	95,000	95,000	91,473	60,000	60,000	
					4th year collections based on 4th year collection FY24	60,000	60,000	
3112022 - 2022	259	46,603,880	310,000	310,000	269,737	105,000	105,000	
					3rd year collections based on 3rd year collections FY24	105,000	105,000	
3112023 - 2023	0	0	46,639,878	46,639,878	47,303,718	315,000	315,000	
					2nd year collections based on 2nd year collections FY24	315,000	315,000	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3112024 - 2024	0	0	0	0	1,055	50,295,069	58,360,391	
						0	8,065,322	Real & Personal (keyed 2/21/2024 JMT) Value \$6,879,484,884/100 x \$0.64 x 98.61%=\$43,416,704 Public Utilities Value \$1,089,894,076/100 x \$0.64 x 98.61% = \$6,878,365
								Real & Personal (Keyed 5/1/24 JMT) Value \$9,867,898,061/100 x \$0.5401 x 98.61% = \$52,555,696 Public Utilities Value \$1,089,894,076/100 x \$0.5401 x 98.61% = \$5,804,695
						50,295,069	50,295,069	Real & Personal (keyed 2/21/2024 JMT) Value \$6,879,484,884/100 x \$0.64 x 98.61%=\$43,416,704 Public Utilities Value \$1,089,894,076/100 x \$0.64 x 98.61% = \$6,878,365
3112111 - CIP 2011	57	0	0	0	0	0	0	
3112112 - CIP 2012	340	58	0	0	0	0	0	
3112113 - CIP 2013	629	417	0	0	66	0	0	
3112114 - CIP 2014	942	588	250	250	316	0	0	
3112115 - CIP 2015	1,426	921	300	300	402	250	250	
					10th prev year levy	250	250	
3112116 - CIP 2016	2,045	1,482	700	700	488	400	400	
					9th prev year levy	400	400	
3112117 - CIP 2017	2,563	2,294	1,200	1,200	928	650	650	
					8th prev year levy	650	650	
3112118 - CIP 2018	3,020	1,959	2,000	2,000	1,146	1,200	1,200	
					7th prev year levy	1,200	1,200	
3112119 - CIP 2019	7,216	4,785	1,500	1,500	1,512	1,300	1,300	
					6th year collection based on 6th year collection FY24	1,300	1,300	
3112120 - CIP 2020	24,787	10,633	4,000	4,000	4,185	1,500	1,500	
					5th year collection	1,500	1,500	
3112121 - CIP 2021	3,850,348	30,886	8,500	8,500	7,861	5,000	5,000	
					4th year collection	5,000	5,000	
3112122 - CIP 2022	22	4,005,043	26,000	26,000	23,182	9,500	9,500	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
					3rd year collection	9,500	9,500	
3112123 - CIP 2023	0	0	4,008,114	4,008,114	4,065,186	27,000	27,000	
					2nd year collection	27,000	27,000	
3112124 - CIP 2024	0	0	0	0	0	4,322,233	4,322,192	
					Real & Personal (Keyed 02/21/2024 JMT) Value \$6,879,484,884/100 x \$0.055 x 98.61%=\$3,731,123 Public Utilities Value \$1,089,894,076/100 x \$0.055 x 98.61% = \$591,110	0	-41	
					Real & Personal (Keyed 5/1/24 JMT) Value \$9,867,898,061/100 x \$0.04 x 98.61% = \$3,892,294 Public Utilities Value \$1,089,894,076/100 x \$0.04 x 98.61% = \$429,898			
					Real & Personal (Keyed 02/21/2024 JMT) Value \$6,879,484,884/100 x \$0.055 x 98.61%=\$3,731,123 Public Utilities Value \$1,089,894,076/100 x \$0.055 x 98.61% = \$591,110	4,322,233	4,322,233	
3112300 - COLLECTIONS - MVT	6,145,565	6,693,395	6,749,910	6,749,910	5,163,924	7,403,941	6,248,232	
					Estimate MVT Value \$1,166,548,144/100 x \$0.64 x 99.17%=\$7,403,941	0	-1,155,709	
					Estimate MVT (5/1/24 JMT) Value \$1,166,548,144/100 x \$0.5401 x 99.17% = \$6,248,232			
					Estimate MVT Value \$1,166,548,144/100 x \$0.64 x 99.17%=\$7,403,941	7,403,941	7,403,941	
3112301 - COLLECTIONS CIP - MVT	527,869	574,886	580,070	580,070	443,551	636,276	462,746	
					Estimate MVT-CIP Value \$1,166.548.144/100 x \$0.055 x 99.17%=\$636,276	0	-173,530	
					Estimate MVT (4/24/24 JMT) Value \$1,166,548,144/100 x \$0.04 x 99.17% = \$462,746			
					Estimate MVT-CIP Value \$1,166.548.144/100 x \$0.055 x 99.17%=\$636,276	636,276	636,276	
3115000 - Ad Valorem-Refunds	-1,104	-246	0	0	2,588	0	0	
3121000 - Dog Taxes	21,234	22,333	22,000	22,000	20,330	20,000	20,000	
					Expected Dog Taxes based on FY24 Collection activity to date (2/20/24 JT)	20,000	20,000	
3131000 - 1% Local Option	6,600,605	7,415,986	7,100,000	7,100,000	4,117,832	7,240,000	7,240,000	
					per sales tax projection worksheet as of 3/18/24	7,240,000	7,240,000	
					Art 39 Minus City HH			
3131100 - 1/2% Art. 44	-5	22	0	0	171	0	0	
3131200 - Expanded Sales Tax	1,870,963	2,153,808	2,300,000	2,300,000	1,358,069	2,300,000	2,300,000	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						per sales tax projection worksheet	2,300,000	2,300,000
						Art 44 1/2 Cent *524		
3131300 - Art 46 Sales Tax (1/4 Cent)	2,900,410	3,199,205	3,000,000	3,000,000	1,780,169	3,200,000	3,200,000	
						Est Article 46 Sales Tax	3,200,000	3,200,000
3131500 - Art 40 Unrest. Sales Tax	4,970,202	5,365,196	5,720,000	5,720,000	3,177,835	5,550,000	5,550,000	
						From Sales Tax Projection worksheet	5,550,000	5,550,000
						Art 40		
3132500 - Art 42 Unrest. Sales Tax	975,163	1,186,138	780,000	780,000	579,925	950,000	950,000	
						Per Sales Tax Projection worksheet	950,000	950,000
						Art 42		
3142000 - Beer & Wine Tax	208,791	240,508	210,000	210,000	0	220,000	220,000	
						FY 25 estimate (JT 2/20/2024)	220,000	220,000
3186210 - ABC 5-Cent Bottle Tax	24,492	24,163	25,000	25,000	20,751	26,000	26,000	
						ABC 5-Cent (keyed 2/20/2024 JT)	26,000	26,000
3193000 - Returned Check Charges	467	287	0	0	468	0	0	
3313625 - FEMA-COVID19	207,814	269,706	0	0	0	0	0	
3344902 - 911 State Grant	0	0	0	66,648	0	0	0	
3365000 - Hold Harmless Reimburse.	1,218,295	1,450,542	1,200,000	1,200,000	0	0	0	
						This is a revenue the County does not historically collect or budget for. Thanks to the significant growth in sales tax exceeding the State's cost for Medicaid expenses however, we collected \$451,452 in FY 2020/21, \$1,218,295.32 in FY 2021/22, and \$1,723,366.84 in FY 2022/23. In FY 23/24 the County is expected to receive \$0 in medicaid hold harmless due to the costs of medicaid rising during the year and the sales tax revenues leveling off. Therefore, budget recommendation is to not budget for this revenue in the upcoming FY 24-25 budget year.	0	0
3389001 - ABC Profits	31,384	20,405	10,000	10,000	19,729	20,000	20,000	
						ABC Profit (JT 2/28/24)	20,000	20,000
3419001 - Charges to Other Funds	362,471	99,996	0	0	0	0	0	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3419020 - Return Ck Fee	915	1,290	0	0	1,442	0	0	
3619001 - Interest Earned	31,784	2,224,519	2,300,000	2,300,000	2,640,664	2,100,000	2,100,000	
			Based on Current FYTD interest earned.			2,100,000	2,100,000	
			Keyed 2/28/24 JMT.					
3619003 - Interest Rev-Leases	3,110	3,171	0	0	0	0	0	
3619010 - Invst Mrkt Value Adj	-815,638	-176,288	0	0	176,288	0	0	
3659005 - Donations-Youth Hunting Safety	0	500	0	0	0	0	0	
3819001 - Miscellaneous	32,441	14,470	0	0	22,658	0	0	
3819002 - Vending Machines	859	895	0	0	783	0	0	
3819005 - Loan Payment - Airport	9,237	8,703	0	0	25,277	0	0	
3819006 - Loan Payment-Other Govts	35,925	35,181	0	0	0	0	0	
3819008 - Cash Over/Short	10	-30	0	0	-135	0	0	
3829001 - Commissions-Cable TV	199,047	185,391	200,000	200,000	87,068	185,000	185,000	
			Based on FY24 estimated collection			185,000	185,000	
3829002 - Commissions-Other	80,319	85,210	92,004	92,004	93,270	100,454	111,824	
			Based on FY 25 Projections			100,454	111,824	OL - per finance
			Fire District Commission Revenue					
3839001 - Rents	33,108	31,917	32,188	32,188	26,556	32,188	32,188	
			ASCS Rent \$2,455.64 per month			32,188	32,188	
			The Blissful Palette \$2,000 per year					
			RoCo Chapter 63 DAV (525 NC Hwy 65, Suite 210 Reidsville) \$720 per year					
			JT 2/20/24					
3839005 - Cell Tower Lease	33,946	32,633	31,875	31,875	27,294	31,875	31,875	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
				AT&T lease \$1,343.75/month Verizon lease \$1,312.50/month		31,875	31,875	
				2/20/24 JT				
3919003 - Trans. From Special Rev	0	56,325	0	0	0	0	0	
3919006 - Transfer from Cnty Cap Reserve	2,849,578	7,698,270	481,800	1,823,514	622,115	0	1,175,544	
				For County Trailer Storage facility in CIP		0	400,000	OL - per capital improvement plan
				For Eden EMS upgrades		0	31,500	
				For Eden Library - discussed major needs during other construction; add fire protection and general painting/ lighting		0	120,000	OL - per capital improvement plan
				RCJC touch panels and intercom system to be replaced per CIP		0	342,620	
				Start phase I of multi-year jail facility updates and repairs		0	281,424	
3919015 - Tranfer from Cap Project	0	22,500	0	0	0	0	0	
3919022 - Transfer from Sch Cap Reserve	0	0	0	8,318,702	0	0	0	
3919025 - Trans. From Enterprise Fd	0	11,257	0	237,341	35,000	0	150,000	
				One-time landfill gas remediations		0	150,000	OL- per budget meeting
3919028 - Transfer from ARPA Fund	7,392,665	2,607,335	0	0	0	0	0	
3919036 - Transfer From Health Ins Fd	0	20,000	0	16,150	16,150	0	0	
3919037 - Transfer From Self Ins Fund	0	0	0	17,683	17,683	0	0	
3929001 - Sale of Fixed Assets	32,841	27,528	0	0	1,146,119	0	0	
3939010 - OFS-Leases	176,152	0	0	5,452	5,452	0	0	
3939011 - OFS-Subscriptions	0	1,164,951	0	410,869	410,864	0	0	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3999001 - Fund Balance Appropriated	0	0	4,549,924	16,119,061	0	0	4,525,990	
Appropriated fund balance - one-time contribution to schools						0	1,800,000	OL - per budget meeting
Assign fund balance for one time purchase of EPU truck						0	63,856	OL - per budget meeting
Assign fund balance for one time purchase of Fire Marshal truck						0	64,271	OL - per budget meeting
Canteen Funds for year two pull for prepaid contract						0	16,283	OL - per finance
Estimated Fund Balance and Salary surplus due to the nature of budgeting						0	2,501,580	OL - per budget meeting
Use Jail canteen funds for Veteran's Treatment Court						0	80,000	OL - per budget meeting
DIV TOTAL - General Revenue	85,442,461	94,108,526	86,608,713	108,592,409	73,933,948	85,238,836	97,837,782	
DEPT TOTAL - GENERAL REVENUE	85,442,461	94,108,526	86,608,713	108,592,409	73,933,948	85,238,836	97,837,782	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
36 - Non-Departmental								
3610 - Non-Departmental								
4111040 - SALARY/BENEFITS	0	26,000	96,400	96,400	0	850,000	1,220,000	
								Funds for Manager approved salary adjustments
						50,000	50,000	
								Funds to complete classification and compensation study
						800,000	1,120,000	
								Funds to complete classification and compensation study for FY25
						0	50,000	OL - per budget meeting
4112110 - Health Insurance	2,523,084	2,571,187	2,815,000	2,815,000	2,134,190	2,780,000	2,780,000	
								EST Retiree Insurance:
						2,780,000	2,780,000	Pre-65 \$10,820 per year x 130 retirees = \$1,406,600
								Post-65 \$295 x 12 months = \$3,540 x 325 retirees = \$1,150,500
								Dental \$38 x 12 months = \$456 x 485 retirees = \$221,160
								Round up
								(keyed by JT 02/22/2024)
4123010 - Misc. Prof.	59,039	44,575	61,000	106,100	45,012	56,000	56,000	
								Audit
						56,000	56,000	LEO Actuary
								GFOA Budget
								(JMT 02/22/24)
4125021 - Charge Depts - Unemploy	-163,230	-163,324	0	0	-136,552	0	0	
4125023 - Charge-Saf Inc/Gainshare	0	0	0	444,904	0	0	0	
								Budget for Gainsharing Program.
						0	0	
4129085 - Grants	0	113,876	0	136,124	89,011	0	0	
DIV TOTAL - Non-Departmental	2,418,893	2,592,314	2,972,400	3,598,528	2,131,661	3,686,000	4,056,000	

3615 - Non-Dept-COVID19

4111025 - ARPA Premium Pay	24,000	0	0	0	0	0	0	
4112210 - FICA	1,836	0	0	0	0	0	0	
4112310 - Reg. Retirement	2,744	0	0	0	0	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4129091 - Pandemic COVID19 Exp	70,421	4,500	0	0	0	0	0	
4157015 - Capitalized Capital	15,028	0	0	0	0	0	0	
4212320 - Supplemental - 401K	60	0	0	0	0	0	0	
DIV TOTAL - Non-Dept-COVID19	114,088	4,500	0	0	0	0	0	
DEPT TOTAL - NON- DEPARTMENTAL	2,532,982	2,596,814	2,972,400	3,598,528	2,131,661	3,686,000	4,056,000	

Emergency Medical Services

Dept ID: 4010

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	5,116,533	5,272,772	5,272,772	5,928,918	5,928,918	12%
Intergovernmental	331,776	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	2,412,139	4,064,320	4,877,825	4,767,528	3,420,736	-16%
TOTAL REVENUES	7,860,449	9,337,092	10,150,597	10,696,446	9,349,654	0%
EXPENSES						
Salaries and Benefits	5,103,918	6,356,438	6,296,438	7,393,041	6,608,209	4%
Operating Expenses	1,901,217	2,178,287	2,425,046	2,330,122	2,326,002	7%
Capital Outlay	855,313	802,367	1,429,113	973,283	415,443	-48%
TOTAL EXPENSES	7,860,449	9,337,092	10,150,597	10,696,446	9,349,654	0%
EMPLOYEES						
Full Time Equivalents	68.00	68.00	68.00	79.00	68.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Rockingham County EMS is dedicated to delivering the highest quality Basic Life Support and Advanced Life Support, pre-hospital care and transportation to both residents and visitors of Rockingham County.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$12,553 or 0.13% increase, compared to the FY24 adopted budget.
- The projected revenue for this division shows a \$656,146 or 12.44% increase from the previous adopted budget.
- EMS requested 11 new positions, a full truck team of 10 and 1 logistics coordinator. This request included a new truck as well. The request as a whole was not recommended this year, but will need to be revisited as expansion in the southwest continues.
- The division requested 1 replacement vehicle and 1 remount. Both are recommended in this budget.
- Tactile gear was not purchased in FY24 and is recommended to be purchased in FY25 to maintain uniforms and equipment tactile training is recommended as well to ensure the best service to the county possible.

SIGNIFICANT ACCOMPLISHMENTS

- Equipment Upgrades: in FY24, EMS implemented the Power Load Stretcher Systems and Video Laryngoscopes on each front-line EMS unit, enhancing the quality and efficiency of patient care.

LOOKING AHEAD/ FUTURE ISSUES

- Staff Recruitment and Retention: in FY25, our department will focus on recruiting, hiring, and retaining the most qualified staff to ensure continued excellence in pre-hospital care delivery.
- Equipment Enhancement: We are committed to providing our EMS staff with the most updated equipment to facilitate high-quality Basic and Advanced Life Support pre-hospital care and transportation, ensuring optimal patient outcomes.

Emergency Services - EMS

Goal 1 - Provide a safe work environment.

Objective 1

Commissioners' Goal - PS, OEE

Achieve a high staff uptime by losing no more than 3 percent of work time due to workplace incidents.

	FY21	FY22	FY23	FY24	FY25
Target	< 3%	< 3%	< 3%	< 3%	< 3%
Actual	N/A	< 3%	0.00%		
Status	✗	✓	✓		

Goal 2 - Maximize the County's reimbursement rate for providing service.

Objective 1

Commissioners' Goal - PS, OEE

Ensure no more than 2 percent of all EMS calls are deemed not medically necessary due to EMS error (missing signatures, incomplete documentation, etc). Trips deemed not medically necessary are ineligible for Medicare/Medicaid reimbursement.

	FY21	FY22	FY23	FY24	FY25
Target	< 2%	< 2%	< 2%	< 2%	< 2%
Actual	1.97%	1.20%	2.23%		
Status	✓	✓	✗		

Goal 3 - Provide a timely and safe response to EMS calls.

Objective 1

Commissioners' Goal - PS, OEE

Maintain a response time of 12 minutes or less for emergency calls at least 85 percent of the time.

	FY21	FY22	FY23	FY24	FY25
Target	85% < 12 mins	85% < 12 mins	85% < 12 mins	85% < 12 mins	85% < 12 mins
Actual	75.8%	90.40%	80.00%		
Status	✗	✓	✗		

Objective 2

Commissioners' Goal - PS, OEE

Maintain a response time of 18 minutes or less for non-emergency calls at least 90 percent of the time.

	FY21	FY22	FY23	FY24	FY25
Target	90% < 18 mins	90% < 18 mins	90% < 18 mins	90% < 18 mins	90% < 18 mins
Actual	90.5%	90.10%	88.30%		
Status	✓	✓	✗		

Objective 3

Commissioners' Goal - PS, OEE

Maintain a chute time response of 1 minute or less on all emergency calls at least 90 percent of the time.

	FY21	FY22	FY23	FY24	FY25
Target	90% < 1 min	90% < 1 min	90% < 1 min	90% < 1 min	90% < 1 min
Actual	90.39%	91.74%	91.30%		
Status	✓	✓	✓		

Goal 4 - Provide a high level of care on high-risk procedures.

Objective 1

Commissioners' Goal - PS

Achieve a 75 percent or greater rate for successful advanced airway procedures.

	FY21	FY22	FY23	FY24	FY25
Target	75%	75%	75%	75%	75%
Actual	76.09%	93%	88%		
Status	✓	✓	✓		

Goal 5 - Educate the public on proper emergency medical care.

Objective 1

Commissioners' Goal - PS, CAEE

EMS will hold a minimum of 10 classes/demos addressing a minimum of 500 people. These classes will cover topics such as basic first aid care, how to recognize a heart attack, etc.

	FY21	FY22	FY23	FY24	FY25
Target	> 10 classes > 500 people	> 10 classes > 500 people	> 10 classes > 500 people	> 10 classes > 500 people	> 10 classes > 500 people
Actual	-	N/A	22:500		
Status	⊖	⊖	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
40 - Emergency Services								
4010 - EMS								
3344007 - Hazard Mitigation Grant	39,719	0	0	0	0	0	0	
3344021 - COVID19-EMS	17,886	331,776	0	0	0	0	0	
3424001 - EMS Fees	5,230,813	5,116,533	5,272,772	5,272,772	3,976,498	5,928,918	5,928,918	
						5,928,918	5,928,918	Anticipated collection on EMS Fees for FY 24/25 as projected by EMS Management Consultants \$4,611,034 Medicaid Cost Settlement Projection \$909,754 Madison-Rockingham Rescue \$179,063 Eden Rescue \$214,057 MOE Money \$15,000
DIV TOTAL - EMS	5,288,418	5,448,310	5,272,772	5,272,772	3,976,498	5,928,918	5,928,918	
DEPT TOTAL - EMERGENCY SERVICES	5,288,418	5,448,310	5,272,772	5,272,772	3,976,498	5,928,918	5,928,918	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
40 - Emergency Services								
4010 - ES- EMS								
4211010 - Regular Salaries	2,580,412	2,781,206	3,627,352	3,567,352	2,445,386	4,320,716	3,780,099	
				Per Salary Forecast		4,320,716	3,780,099	OL- no new positions recommended at this time
4211015 - Overtime Pay	527,819	560,367	580,624	580,624	521,840	586,546	586,546	
				Per Salary Forecast		586,546	586,546	
4211020 - Temporary Salaries	287,303	248,426	281,926	281,926	181,467	265,000	295,000	
				Per Salary Forecast		265,000	265,000	
				Per Salary Forecast		265,000	30,000	
4211025 - ARPA Premium Pay	0	13,852	0	0	0	0	0	
4212110 - Health Insurance	683,192	638,705	770,848	770,848	558,553	895,544	770,843	
				Per Salary Forecast		895,544	770,843	OL- no new positions recommended at this time
4212210 - FICA	248,647	267,701	341,139	341,139	234,558	395,679	354,122	
				Per Salary Forecast		395,679	354,122	OL- no new positions recommended at this time
				Overtime FICA: \$44,871 PT FICA: \$20,273				
4212310 - Reg. Retirement	353,922	407,875	538,885	538,885	382,136	669,842	596,047	
				Per Salary Forecast		669,842	596,047	OL- no new positions recommended at this time
				OT Retirement: \$80,064				
4212410 - Unemployment	17,680	17,680	17,680	17,680	17,680	20,540	17,680	
				Per Salary Forecast		20,540	17,680	OL- no new positions recommended at this time
4212510 - Workers' Compensation	160,795	168,106	197,984	197,984	197,984	239,174	207,872	
				Per Salary Forecast		239,174	207,872	OL- no new positions recommended at this time
4223010 - Professional Services	246,085	326,465	324,361	324,361	189,995	370,291	370,291	
				EMS Management & Consultants projection for FY25 is \$5,004,154 of which EMS pays 7%, or \$350,291. EMS also pays Medicaid Cost Settlement Handling of \$20,000		370,291	370,291	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4223090 - Medical & Psych. Services	1,940	475	1,125	1,125	100	1,125	1,125	
						1,125	1,125	Hepatitis Vaccine Titer is a two-shot series which costs \$150.00 per person. TB testing is \$25.00 per person. This line item factors in new members needing a Hep. Titer (\$450.00) and new members needing a TB Skin Test (\$675.00) This line item is unchanged for FY25.
4224010 - Utility Services	31,176	32,249	35,000	35,000	26,213	37,400	37,400	
						37,400	37,400	Water, Sewer and Trash for Eden, Reidsville and Mayodan Base Mountain Springs Water at Base 1, 2, 3, 4, 1/2 at 5 \$2,333 Dumpster Service for Mayodan \$1,260, Reidsville \$1,260 & Eden Bases \$500 = \$3,020 Duke Energy Eden, Reidsville, & Mayodan Bases \$18,938 Piedmont Natural Gas Eden, Reidsville and Mayodan Bases \$7,590 *This line item is increased by \$2400.00 due to utility increases.*
4224030 - Service Contracts	38,067	41,252	77,195	72,395	62,118	92,000	92,000	
						92,000	92,000	Zoll Case Review Premium X Series 3 year, 2 monitors - \$3,624 ESO HDE Connection \$1,350 RCI Doors, Base 1,2 & 3 PM twice a year 3% increase \$3,700 Stryker (Stretcher Service) \$33,158 Nixon (PM generator service for Base 2 & Base 3 twice a year) \$2,600 Dr. Fusco (\$1,100/month) \$13,200 Bio Medical Alternatives (Monitor PM Service) \$2,240 OSSI CAD Interface \$6,170 LexisNexis \$2,400 Annual Sprinkler Test B2/Fire Alarm Panel Test \$900 (3% increase) Fire Alarm Monitoring \$277 Spectrum TV \$2,552 Carbon Fuel Services LLC (Fuel Blending) per Ashley Herndon \$2,000 Curtis Bay BioMedical Disposal \$4,093 (\$79/bx/12mths/3bases/2bxs) Stryker Lucas Annual Maintenance \$15,471 Fire Equipment Sales Annual Fire Extinguisher Service \$977 This line item is increased by \$14,805 due to increased contract prices and Preventive Maintenance on Powerload Stretcher systems. (\$33,158.00)
4224037 - Eden Rescue- Contracted Sv	209,993	169,399	194,655	194,655	151,414	192,651	192,651	
						192,651	192,651	Eden Rescue's projection for Convalescent Services. \$214,057 County receives 10% which is reflected in the revenue line item. \$21,406 The net amount paid to Eden Rescue is \$192,651
4224038 - Madison/Rock Res- Contracted Sv	215,737	175,407	154,462	154,462	114,070	161,157	161,157	
						161,157	161,157	Madison/Rockingham Rescue's projection for Convalescent Services. \$179,063 County receives 10% which is reflected in the revenue line item. \$17,906 The net amount paid to Eden Rescue is \$161,157
4224040 - Rentals	6,000	3,000	3,000	3,000	3,000	11,000	8,000	

EXPENDITURES - Manager's Recommended Budget



Rockingham
County NC

YOU'RE IN A GOOD PLACE

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						11,000	8,000	OL - reduced ruffin fee to \$3000
								Bethany Fire Department rental for EMS Space. \$3000.00 annually Ruffin Fire Department proposed EMS rental space. \$6000.00 annually with a \$2000.00 initial furniture fee.
4224310 - Build Repair	45,886	32,697	20,175	28,175	19,753	22,200	22,200	
						22,200	22,200	Kallam Extermination all EMS Bases \$1,200 RCI Garage Door \$15,000 General Repairs \$3,000 Backflow testing & repairs per Ashley Herndon \$3,000 This line item is increased by \$2025.00 due to vendor price increases.
4224320 - Equip Repair	3,063	21,846	18,780	18,780	6,064	18,780	18,780	
						18,780	18,780	Stryker Stretcher Repair not included in PM's (mattress, batteries, straps, etc.) \$5,200 Monitor batteries 2 @ \$900 each = \$1,800 Zoll Monitor not included in PM's repairs \$5,000 Portable radio repair, Batteries, Chargers and accessories etc. \$2,500 Para Pac Vents PM 6 @ \$600. \$3,600 *This line item is unchanged for FY25.*
4224330 - Vehicle Repair	137,558	122,147	140,000	206,849	170,890	168,000	168,000	
						168,000	168,000	The average monthly vehicle repair costs for EMS are \$14,000.00. This is inclusive of mechanical and body damage repairs. We also have \$1000.00 deductible on our insurance plan. *This line item has increased by \$28,000 due to increasing repair costs.*
4225010 - Postage	6,611	9,048	8,600	8,600	6,501	8,250	8,250	
						8,250	8,250	1/6 of PO Box rental. Average spending \$629 per month \$7,800 Express Business pre sort, folding, insert and sealing 12,000 mailings for billing @ \$56 per 1000 count. *This line item is reduced by \$350.*
4225020 - General Insurance	71,218	82,575	96,228	96,228	96,228	106,933	106,933	
						106,933	106,933	General Insurance per Finance
4225025 - Insurance - Vehicle	7,380	8,100	8,910	8,910	8,910	11,200	10,080	
						11,200	10,080	20 vehicles at \$560 each: 15 Ambulances 1 EMS Supervisor Truck 4 EMS Admin Vehicles OL- insurance for 18 vehicles
4225030 - Communications	11,255	13,264	13,000	13,000	10,387	13,608	13,608	
						13,608	13,608	Land Lines, Faxes and Long Distance Verizon cell phones and hot spot. *This line item increased by \$608.00 due to projected rate increases.*
4225050 - Uniforms	18,314	27,880	33,356	33,356	18,561	42,600	42,600	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			Uniforms Pants, Shirts, Shoes for current staff Average of \$460 per employee (5% increase) Tactical Medics 3 at \$400 each			42,600	42,600	
			This line item is increased due to the vendor projected 5% increase in cost.					
4225065 - Dues	840	922	1,620	1,620	944	1,740	1,740	
			NCAREMS 75 @ 18.00 ea. = \$1,350 + \$40 Agency Fee = \$1,390 NCEMS Administrators 2 @ \$175 = \$350			1,740	1,740	
			This line item increased by \$120.00 due to membership dues increasing for FY25.					
4225085 - Staff Training	12,746	13,195	15,000	15,000	8,126	16,000	16,000	
			Admin Conference / Outside Training Classes EMS Management Training National Fire Academy Training Classes PHTLS LEPC / QA Meetings Training manuals, books & program supplies EMT, AEMT, EMTP Academy Training (material cost & testing site)			16,000	16,000	
			This line item is increased for FY25 by \$1000.00 due to increased training costs.					
4225089 - Tactical Training	329	855	1,000	1,000	490	5,800	5,800	
			Replace and purchase tactical equipment for EMS Tactical Team. EMS has a Tactical Team that supports the county's 3 law enforcement Tactical Teams (Sheriff/Reidsville/Eden). Due to world events, EMS has increased their Tactical Medic training. We have contracted Apex Defense Group for Tactical Medicine training for the entire service. (80 personnel @ \$60 each)*This line item increased by \$4,800 for FY25.*			5,800	5,800	
4226010 - General Supplies	4,227	5,787	5,800	5,800	4,975	5,800	5,800	
			Printing Cost/Toshiba Copier Charges Paper Cost for all Bases General Office Supplies (envelopes, printing, file folders, staplers tape, etc.)			5,800	5,800	
			This line item is unchanged for FY25.					
4226015 - Janitorial Supplies	3,654	3,974	4,500	4,500	3,390	5,000	5,000	
			Cleaning Supplies for Base 1, Base 2, Base 3, Base 4, & Base 6 Increased \$500.00 due to cost of cleaning supplies.			5,000	5,000	
4226020 - Medical Supplies	169,081	166,079	175,464	175,464	140,984	184,237	184,237	
			Medical Equipment and Supplies Current average cost per month is \$15,250 Increased by \$8773.00 due to increased medical supply costs.			184,237	184,237	
4226025 - Fuel	192,975	190,407	185,484	182,394	129,319	185,484	185,484	
			Average \$14,414 monthly at the current fuel price As of 04 March 2024, we have exhausted 54.4% of this line item. *This line item is unchanged for FY25*			185,484	185,484	
4226035 - Drugs	78,674	100,898	116,472	116,472	73,231	119,966	119,966	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			Drug cost average of \$3,500 per month \$42,000 annual Oxygen cost average \$4,431 per month \$53,172 annual MOE money LEO Fire/Rescue Narcan money \$15,000 Drug License \$1,000			119,966	119,966	
			Increased by \$3492.00 due to current drug costs.					
4226090 - Misc. Supplies	4,656	2,538	3,100	3,100	2,124	3,100	3,100	
				Miscellaneous Supplies Average \$257 monthly		3,100	3,100	
			This line item is unchanged for FY25					
4229093 - COVID19 Expense	0	5,461	0	0	0	0	0	
4229098 - IGT-Div of Health Benefits	31,106	159,297	355,000	355,000	86,161	355,000	355,000	
			Due to Medicaid Transformation to take effect in County this year. County will received 100% reimbursement (1100000-3424001) and will pay via Intergovernmental Transfer to the Division of Health Benefits the 34% non-Federal Share.			355,000	355,000	
4229530 - Rescue Squads	186,000	186,000	186,000	186,000	186,000	186,000	186,000	
			Designated by Commissioners to supplement 3 Rescue Squads with \$62,000 each			186,000	186,000	
			This line item is unchanged for FY25.					
4229535 - Rescue Squads- Restricted	0	0	0	175,000	88,070	0	0	
4257010 - Capital Outlay	19,453	41,933	29,440	49,318	25,964	33,644	27,744	
			EMS Protective Gear \$1,661 per set 12 @ 19,932 (3% increase)			33,644	27,744	OL - base furniture not recommended at this time Manikin not recommended at this time
			Annual Base Furniture Replacements \$4,000					
			Suction Assist Laryngoscope & Airway Decontamination Manikin \$1,900					
			12 Ballistic Vest @ \$651 each \$7,812					
4257012 - COL-Subscriptions	0	18,504	0	0	0	0	0	
4257013 - COVID19-Capital	17,886	246,226	0	0	0	0	0	
4257015 - Capitalized Capital	281,000	548,650	772,927	1,296,513	658,950	939,639	387,699	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
				Remount Ford E450 Ambulance @ \$158,993 Taxes \$4,770 and Tags \$6.00 Stretcher \$26,900 Monitor \$45,247 Stryker Power Load \$34,506 \$270,422 as indicated on the Vehicle Request Form		939,639	387,699	OL- new truck not recommended at this time Mega Code Kid not recommended at this time Birth Simulator not recommended at this time Badge Swipe project completed in current year
				Ford SuperCab 250 4x4 \$45,985 Taxes \$1,380 Tags \$6.00 Shell/Roll out \$8,200 Emergency Lighting/Radio Installation \$6,200 Striping \$2,500 \$64,271 as indicated on the Vehicle Request Form				
				New E450 Ambulance \$272,400 (New Medic Crew) Taxes \$8,172 Tags \$6 New truck fully equipped \$180,000 \$460,587 as indicated on the Vehicle Request Form Vest \$6,510 (New Crew) Turnout \$17,000 (New Crew)				
				Powerload for previously ordered F550 \$34,506				
				Mega Code Kid Advance Manikin \$11,700				
				Mega Code Kelly Manikin \$15,700				
				Lucy Maternal & Neonatal Birthing Simulator \$7,000				
				HAL S315 Skills Trainer Airway/CPR Manikin \$2,800				
				Door Badge Swipes at Base 1, 2, & 3 \$49,152				
4257050 - Capitalized Capital-CIP	0	0	0	83,282	36,289	0	0	
4729707 - Principal-SBITAs	0	0	0	4,455	4,455	4,455	4,455	
				EMS E-Schedule Subscription		4,455	4,455	
4729712 - Interest-SBITAs	0	0	0	345	345	345	345	
				EMS E-Schedule Subscription		345	345	
DIV TOTAL - ES- EMS	6,912,681	7,860,449	9,337,092	10,150,597	6,873,622	10,696,446	9,349,654	
DEPT TOTAL - EMERGENCY SERVICES	6,912,681	7,860,449	9,337,092	10,150,597	6,873,622	10,696,446	9,349,654	

Fire Marshal

Dept ID: 4020

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	1,300	1,500	1,500	-	3,000	100%
Intergovernmental	-	-	500,000	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	354,503	374,140	477,316	572,978	470,687	26%
TOTAL REVENUES	355,803	375,640	978,816	572,978	473,687	26%
EXPENSES						
Salaries and Benefits	244,524	274,675	274,675	371,983	291,817	6%
Operating Expenses	97,877	100,965	600,965	113,071	108,646	8%
Capital Outlay	13,402	-	103,176	87,924	73,224	100%
TOTAL EXPENSES	355,803	375,640	978,816	572,978	473,687	26%
EMPLOYEES						
Full Time Equivalents	3.00	3.00	3.00	4.00	3.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The Fire Marshal's Office is dedicated to minimizing the loss of life and property resulting from fires, emergencies, and natural disasters. This is achieved through comprehensive fire prevention, education, code enforcement, fire suppression, emergency medical response, rescue, and other emergency and non-emergency responses. As stewards of safety, we actively engage with our community, serve as role models, and employee efficient and effective measures to accomplish our mission.

The division of Emergency Services serves as a crucial liaison between the county and its seventeen volunteer/combination fire departments. The Fire Marshal's Office conducts or assists with investigations into the cause, origin, and circumstances of incidents and referenced in NC General Statute 58-79. Additionally, the division conducts fire code inspections on various frequencies and provides fire and life safety education through lectures and hands-on applications. We respond to natural and man-made disasters, aiding fire departments throughout the county.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$98,047 or 26.10% increase, compared to the FY24 adopted budget.
- The projected revenue for this division shows a \$1,500 or 100% increase from the previous adopted budget.
- The replacement vehicle requested is recommended in this budget. The vehicle being replaced will be kept for any part-time or contract work and other fire marshal duties as needed. This is a one-time purchase for \$73,224

- The Fire Marshal's Office requested to reclass the current assistant fire marshal as a deputy fire marshal and add an additional assistant fire marshal position. The reclass is recommended in the budget, however the additional full-time position is not recommended at this time. It is recommended the department hire a part-time employee to assist with additional needs in the Fire Marshal's Office.

SIGNIFICANT ACCOMPLISHMENTS

- Extensive Fire and Life Safety Program: Implemented fire extinguisher training, smoke trailer demonstrations, smoke alarm installations, and fire fighter Fridays, highly requested and impactful programs within the community.
- Emergency Management Drone Operation: Served as an extension of the emergency management drone operation, contributing to life-saving measures during emergencies.
- Recognition of Excellence: Assistant Fire Marshal Jeremy Shelton received the Salute to Heroes Award from the American Red Cross for initiating impactful fire prevention programs.

LOOKING AHEAD/ FUTURE ISSUES

- Continued Fire and Life Safety Education: In FY25, our focus remains on providing comprehensive Fire and Life Safety Education to the citizens of the county, empowering them with knowledge and skills to prevent emergencies.
- Enhanced Fire Code Enforcement: We will continue to enforce fire code throughout the county while supporting fire departments, ensuring compliance and safety standards are upheld.
- Update Permit Requirements and Ordinances: The Fire Marshal's Office will work to update permit requirements and fire prevention ordinances to enhance fire prevention efforts in the county.
- Funding for Safety (Smoke) Trailer: We will explore funding options for a county-owned safety (Smoke) trailer with enhanced capabilities for fire escape, extinguishment, and severe weather preparedness, furthering our commitment to community safety.

Emergency Services - Fire Marshal

Goal 1 - Ensure effective and prompt response to fire calls in the County. This helps with relieving fire departments and ensuring a high conviction rate in arson cases

Objective 1 *Commissioners' Goal - PS*
Arrive on scene to at least 90 percent of Fire Marshal dispatches within 30 minutes of the time of notification.

	FY21	FY22	FY23	FY24	FY25
Target	90%	90%	90% in 30 min	90% in 30 min	90% in 30 min
Actual	100%	100%	100%		
Status	✓	✓	✓		

Goal 2 - Mitigate fire risk in structures in the community.

Objective 1 *Commissioners' Goal - PS*
Conduct at least 85 percent of statutory and non-statutory fire inspections according to the State fire code inspection intervals.

	FY21	FY22	FY23	FY24	FY25
Target	85%	85%	85%	85%	85%
Actual	100%	89.0%	86.0%		
Status	✓	✓	✓		

Goal 3 - Educate the community on dangers of fire.

Objective 1 *Commissioners' Goal - CEC, PS*
Conduct at least 20 educational outreach programs or events each quarter on the dangers of fire and the importance of fire prevention.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	80	80	80
Actual	N/A	N/A	119		
Status	⊖	⊖	✓		

Goal 4 - Effectively investigate arson cases.

Objective 1 *Commissioners' Goal - PS*
100 percent of all arson cases brought to a grand jury by the Fire Marshal's office will receive a true bill of indictment and move forward to trial. While the Fire Marshal's Office does not control the judicial process, a bill of indictment indicates that the presented evidence is sufficient to warrant a trial.

	FY21	FY22	FY23	FY24	FY25
Target	100%	100%	100%	100%	100%
Actual	100%	100%	N/A		
Status	✓	✓	⊖		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development
CEE – Citizen Engagement / Communication
CAEE – County Appearance / Env. Enhancement
PS – Public Safety
QL – Quality of Life
ED – Education

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REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
40 - Emergency Services								
4020 - Fire Marshal								
3344022 - OSBM (#20534) Fire Depts	0	0	0	500,000	500,000	0	0	
3424020 - Fire Marshall Inspections	2,000	1,300	1,500	1,500	2,780	0	3,000	
	Fees for inspections of ABC, family and foster homes, day cares, general inspection and fire life safety violations.					0	3,000	OL - per budget meeting
	Fire Marshal projected Revenue							
3654020 - Fire Marshal Donation	500	0	0	0	0	0	0	
DIV TOTAL - Fire Marshal	2,500	1,300	1,500	501,500	502,780	0	3,000	
DEPT TOTAL - EMERGENCY SERVICES	2,500	1,300	1,500	501,500	502,780	0	3,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
40 - Emergency Services								
4020 - ES- Fire Marshal								
4211010 - Regular Salaries	153,916	170,926	192,108	192,108	153,810	258,884	202,619	
				Per Salary Forecast		258,884	202,619	OL - requested position not recommended
4212110 - Health Insurance	34,501	32,114	34,008	34,008	27,123	45,344	34,008	
				Per Salary Forecast		45,344	34,008	OL - requested position not recommended
4212210 - FICA	11,320	12,914	14,697	14,697	11,765	19,805	17,668	
				Per Salary Forecast		19,805	17,668	OL - requested position not recommended
4212310 - Reg. Retirement	17,588	20,803	24,782	24,782	19,826	35,338	27,685	
				Per Salary Forecast		35,338	27,685	OL - requested position not recommended
4212410 - Unemployment	780	780	780	780	780	1,040	780	
				Per Salary Forecast		1,040	780	OL - requested position not recommended
4212510 - Workers' Compensation	6,421	6,987	8,300	8,300	8,300	11,572	9,057	
				Per Salary Forecast		11,572	9,057	OL - requested position not recommended
4224030 - Service Contracts	3,150	3,150	4,000	4,000	3,150	5,000	5,000	
						Bullex Fire Extinguisher Simulator Service Contract \$1,356	5,000	5,000
						Emergency Reporting Annual Subscription Fee \$2,982		
						Freedom Application used during mobile dispatch in our trucks in the field \$662		
						Increased line item by \$1000 due to an increase in overall service contracts		
4224320 - Equip Repair	649	469	1,825	1,175	174	1,825	1,825	
						Fire extinguisher service on vehicles and trailers (8 x \$15) \$150	1,825	1,825
						Self Contained Breathing Apparatus (SCBA) repair \$200		
						Hydro Testing of Air Bottles \$224		
						Emergency lighting \$50		
						L.P. Gas re-fills on training simulator \$150		
						Maint. & repair on Public Education Trailer & PPV Trailer \$1,000		
						Miscellaneous \$50		
						Unchanged for FY25		
4224330 - Vehicle Repair	14,055	9,021	6,312	6,312	4,315	7,312	7,312	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4 vehicles for service @ \$77.00 each for 5 services per year = \$1,232 4 annual vehicle inspections @ 43.00 each = \$172 2 complete sets of tires (\$1000.00 each) for 2 vehicles = \$2,000 Miscellaneous equipment (windshield washer blades, lights, batteries, belts and etc.) \$728 General repair of engines, transmissions, drive train, etc. This line item increased by \$1,000 due to increased maintenance costs and a potential fourth member being added to the FM office. As of 04 March 2024, 68.36% of this line item has been exhausted.						7,312	7,312	
4225010 - Postage	41	181	150	800	740	150	150	
General postage including shipping items for repair and evidence and 1/6 of the PO Box fee. This is unchanged for FY25.						150	150	
4225020 - General Insurance	3,801	3,582	4,281	4,281	4,281	4,706	4,706	
GENERAL INSURANCE						4,706	4,706	
4225025 - Insurance - Vehicle	1,230	1,350	1,485	1,485	1,485	2,240	2,240	
Vehicle insurance for 4 vehicles at \$560 each.						2,240	2,240	
4225030 - Communications	3,200	3,133	3,412	3,412	2,542	4,538	4,538	
4 Cell phones and Mifi package \$3,744 Office phones and fax including long distance \$589 Miscellaneous repair or replacement \$185 This line item increased by \$1,126 due to a potential fourth member of the FM Office.						4,538	4,538	
4225050 - Uniforms	1,198	2,492	2,575	2,575	1,905	3,600	3,175	
Uniforms for 4 employees @ \$856.25 each This line item is increased by \$1,025 due to a potential fourth employee being added to the FM office and an overall increase in uniforms.						3,600	3,175	OL - reduced for requested position not recommended
4225065 - Dues	921	1,036	1,025	1,025	904	1,200	1,200	
NC Central Fire Educators \$40 NC Fire Marshal's Association (5 Employees) \$180 total NC State Fireman's Association (5 Employees) \$120 total NC IAAI (5 Employees) \$100 total National IAAI (4 Employees) \$400 total NC Fire/Rescue Instructor (5 Employees) \$100 total NC DHHS Asbestos Certification (2 Employees) \$200 total NC Code Qualification Board (5 Employees) \$50 total Rockingham County Fire Chiefs' Council (office) \$25 This line item is increased by \$175 due to an increase in association dues and a potential fourth member of the FM Office.						1,200	1,200	
4225080 - Travel	3,104	3,518	5,500	5,500	4,427	7,000	5,500	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			Meals and Lodging during training conferences Spring NC IAAI Conference 2 employees Fall NC/SC Joint IAAI Conference 2 employees Fire/Life Safety Education Conference 2 employees Asbestos Inspector Certification 2 employees NC Fire Prevention School 1 employee			7,000	5,500	OL - reduced for requested position not recommended
			This line item increased by \$1,500 due to increased travel expense and potential increased staff.					
4225085 - Staff Training	4,111	2,548	5,000	5,000	1,999	7,000	6,000	
			Fall NC/SC Joint IAAI Conference Registration Fire / Life Safety Education Conference Registration NC Fire Prevention School Asbestos Inspector Re-certification Miscellaneous Training (Arson, Fire Code etc.) Preapproved Tuition Reimbursement \$3,500			7,000	6,000	OL - reduced for requested position not recommended
			This line item increased \$2,000 due to increased training costs and a potential fourth employee to the FM Office.					
4226010 - General Supplies	1,436	1,407	1,500	1,500	1,310	1,500	1,500	
			Copy paper, Cost of printing/copier use and Misc. Folders, pens, paper, note pads, CD's, cases, office supplies, etc.			1,500	1,500	
			This line item is unchanged for FY25.					
4226025 - Fuel	11,161	10,488	10,000	10,000	8,135	12,500	11,000	
			Fuel for 4 vehicles is estimated at \$3,125 per year per vehicle.			12,500	11,000	OL - reduced for requested position not recommended
			This line item is increased for FY25 by \$2500.00 due to fluctuating fuel costs and a potential fourth member in the FM Office.					
4226030 - Program Supplies	6,399	6,724	6,000	6,000	3,982	6,600	6,600	
			Smoke detectors for deaf & hard of hearing citizens \$600 Carbon Monoxide detectors \$3000 Life safety program supplies \$3000			6,600	6,600	
			This line item is increased by \$600 due to increased pricing.					
4226090 - Misc. Supplies	2,290	3,177	2,300	2,300	1,419	2,300	2,300	
			This line item accounts for miscellaneous items needed for the completion of FMO duties.			2,300	2,300	
			This line item is unchanged for FY25.					
4229510 - Fire Dept. Subsidy	45,600	45,600	45,600	45,600	45,600	45,600	45,600	
			Subsidy given to the nineteen (19) county fire departments in the amount of \$2,400 per year for the protection of non-insurance rated/taxed areas, federal, state and county tax exempt properties.			45,600	45,600	
4257010 - Capital Outlay	2,361	8,073	0	7,510	7,405	0	0	
4257015 - Capitalized Capital	5,625	5,329	0	64,688	54,344	87,924	73,224	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
Ford F250 Super Cab @\$45,985 (replacing the 2012 Chevrolet 2500 issued to Jeremy Shelton) Taxes \$1380 Tags \$6.00 Shell/Roll out \$8,200 Emergency Lighting/Radio Installation \$6,200 Striping \$2,500 The total of \$64,271.00 is reflected on the Vehicle Request Form 3 sets of turnout gear @ \$3,551 each (2 for current employees and 1 potential new employee) 1 air pack @ \$13,000 (for potential new employee)						87,924	73,224	OL - reduced for requested position not recommended
4257050 - Capitalized Capital-CIP	0	0	0	30,978	15,083	0	0	
4424320 - Equip Repair	-18	0	0	0	0	0	0	
DIV TOTAL - ES- Fire Marshal	334,840	355,803	375,640	478,816	384,802	572,978	473,687	
DEPT TOTAL - EMERGENCY SERVICES	334,840	355,803	375,640	478,816	384,802	572,978	473,687	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
40 - Emergency Services								
4021 - ES- Fire Dept Grants								
4229525 - Grants-PassThrough	0	0	0	500,000	68,750	0	0	
DIV TOTAL - ES- Fire Dept Grants	0	0	0	500,000	68,750	0	0	
DEPT TOTAL - EMERGENCY SERVICES	0	0	0	500,000	68,750	0	0	

Emergency Management

Dept ID: 4025

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	74,135	54,380	195,093	65,399	65,399	20%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	1,980	-	48,020	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	91,556	138,318	282,966	140,440	138,553	100%
TOTAL REVENUES	167,670	192,698	526,079	205,839	203,952	6%
EXPENSES						
Salaries and Benefits	98,648	110,022	110,022	117,644	117,644	7%
Operating Expenses	57,951	82,676	156,274	88,195	86,308	4%
Capital Outlay	11,072	-	259,783	-	-	0%
TOTAL EXPENSES	167,670	192,698	526,079	205,839	203,952	6%
EMPLOYEES						
Full Time Equivalents	1.00	1.00	1.00	1.00	1.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Through mitigation, preparedness, response, and recovery to emergent or perceived emergent events, Emergency Management strives to provide the citizens of Rockingham County with the best service possible. As the focal point for emergency response coordination, emergency management serves as a vital liaison to state and federal resources for residents and county agencies. We facilitate efficient and effective responses to emergencies, ensuring the safety and well-being of our community.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$11,254 or 5.84% increase, compared to the FY24 adopted budget.
- The projected revenue for this division shows a \$11,019 or 20.26% increase from the previous adopted budget.

SIGNIFICANT ACCOMPLISHMENTS

- Coordinated Incident Command: In FY24, Emergency Management successfully coordinated incident command for various events, including funeral details, Board of County Commissioner meetings, and HazMat events, demonstrating our commitment to effective emergency response management.
- Drone Program Success: The drone program proved to be life-saving in FY24, with successful missions in public safety. Additionally, we utilized EMPG funds to upgrade the emergency operations center, enhancing our capabilities for emergency response and coordination.

LOOKING AHEAD/ FUTURE ISSUES

- Enhanced Drone Program: In FY25, we aim to enhance the drone program and search and rescue capabilities, leveraging technology to improve emergency response effectiveness and efficiency.
- Continued Improvement: We remain committed to continuous improvement and readiness, ensuring our department is well-equipped to handle emergent situations and provide optimal service to the citizens of Rockingham County.

Emergency Services - Emergency Management

Goal 1 - Provide prompt response to all Emergency Management callouts (natural and manmade disasters).

Objective 1

Commissioners' Goal - OEE, PS

Arrive on scene to at least 90 percent of Emergency Management calls within 30 minutes of the time of dispatch.

	FY21	FY22	FY23	FY24	FY25
Target	90%	90%	90% in 30 mins	90% in 30 mins	90% in 30 mins
Actual	100%	100%	100%		
Status	✓	✓	✓		

Goal 2 - Ensure the County is prepared to address all manmade and natural disasters.

Objective 1

Commissioners' Goal - PS

Successfully conduct at least 5 Emergency Management exercises / real world events to test the County's Emergency Operations Plan. These will include both table-top and full-scale exercises that test areas such as response capabilities, recovery plans, and mitigation efforts.

	FY21	FY22	FY23	FY24	FY25
Target	5	5	5	5	5
Actual	11	11	7		
Status	✓	✓	✓		

Goal 3 - Educate the public on what to do and who to contact during an emergency.

Objective 1

Commissioners' Goal - CEC, ED, PS

Provide at least 2 outreach efforts each quarter that educate the public on emergency preparedness and disaster planning

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	8	8	8
Actual	N/A	N/A	8		
Status	⊖	⊖	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

CEC – Citizen Engagement / Communication

QL – Quality of Life

OEE – Organizational Efficiency and Effectiveness

CAEE – County Appearance / Env. Enhancement

ED – Education

PS – Public Safety

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
40 - Emergency Services								
4025 - Emergency Management								
3344002 - Emergency Management Grt.	54,380	53,407	54,380	83,821	35,000	65,399	65,399	
	Funds received from the State to fund Emergency Management Program.					0	0	
						State-provided preparedness grant: \$54,041 Code-Red municipal reimbursement: \$11,358	65,399	65,399
3344005 - HMEP Grant	0	20,000	0	20,000	0	0	0	
3344008 - E M Tier II Grant	0	728	0	10,272	0	0	0	
3344010 - Homeland Security Grn Prog	0	0	0	81,000	0	0	0	
3344011 - EMPG-S	4,481	0	0	0	0	0	0	
3344012 - EMPG-ARPA	15,319	0	0	0	0	0	0	
3654025 - Emergency Mgmt Donation	1,000	1,980	0	48,020	47,525	0	0	
DIV TOTAL - Emergency Management	75,180	76,115	54,380	243,113	82,525	65,399	65,399	
DEPT TOTAL - EMERGENCY SERVICES	75,180	76,115	54,380	243,113	82,525	65,399	65,399	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
40 - Emergency Services								
4025 - ES-Emergency Management								
4211010 - Regular Salaries	55,274	70,810	78,714	78,714	64,568	84,319	84,319	
					Per Salary Forecast	84,319	84,319	
4212110 - Health Insurance	11,034	11,067	11,336	11,336	8,775	11,336	11,336	
					Per Salary Forecast	11,336	11,336	
4212210 - FICA	4,138	5,326	6,022	6,022	4,867	6,450	6,450	
					Per Salary Forecast	6,450	6,450	
4212310 - Reg. Retirement	6,314	8,617	10,154	10,154	8,323	11,510	11,510	
					Per Salary Forecast	11,510	11,510	
4212410 - Unemployment	260	260	260	260	260	260	260	
					Per Salary Forecast	260	260	
4212510 - Workers' Compensation	28	2,568	3,536	3,536	3,536	3,769	3,769	
					Per Salary Forecast	3,769	3,769	
4224320 - Equip Repair	0	475	500	200	0	1,000	500	
								Repairs to equipment used in the Emergency Management Program. (Equipment used by Emergency Management during disasters.)
						1,000	500	OL - per budget meeting
								Repairs to equipment that are not Emergency Preparedness Grant eligible. This line item is unchanged for FY25
4224330 - Vehicle Repair	328	271	1,500	3,919	3,763	2,500	2,500	
						2,500	2,500	Covers cost of vehicle repair and maintenance for the Emergency Management Coordinator's vehicle. Vehicle inspections, Misc. equipment (wiper blades, lights, belts, batteries, etc.) and General repairs.
								This line item increased by \$1,000 for FY25 due to the increased maintenance cost
4225010 - Postage	14	15	50	50	16	100	50	
						100	50	OL- per budget meeting
								This line item is unchanged for FY25
4225020 - General Insurance	1,365	1,365	2,098	2,098	2,098	2,414	2,414	
						2,414	2,414	General Insurance per Finance
4225025 - Insurance - Vehicle	820	900	990	990	990	1,120	1,120	
						1,120	1,120	Annual cost of county vehicle insurance. Covers the Prime Mover and Emergency Mgmt. Coordinator's vehicle. \$560 per vehicle

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4225030 - Communications	1,409	1,510	1,600	1,600	1,141	2,437	1,600	
	(1) Cell phone and (2) Hot spot (1 Hot spot for EM Coordinator, 1 Hotspot for deployment with Command and Rehab Trailers and/or disaster responses.) \$ 1561 (1) office phone and long distance for Emergency Mgmt Coordinator. \$156 (5) Phones for Emergency Operations Center \$720 **This line item is unchanged for FY25**					2,437	1,600	OL - decrease due to reduced number of phones
4225050 - Uniforms	583	511	640	640	340	725	725	
	Emergency Mgmt Coordinator 4 pr of Pants at \$65 each 4 shirts at \$45 each 1 pr of Boots \$225 **This line item increased by \$100 for FY25 due to increased cost of uniforms**					725	725	
4225065 - Dues	200	0	200	200	200	250	250	
	North Carolina Emergency Management Association for 1 employee. **This line item increased by \$50 due to the increase in the dues for FY25**					250	250	
4225080 - Travel	1,586	586	1,750	1,750	1,574	2,250	2,250	
	Cost of rooms and meals when traveling for training and meetings **This line item increased by \$500 due to an increase in room rates and per diem for FY25**					2,250	2,250	
4225085 - Staff Training	385	400	1,200	900	412	1,300	1,300	
	Registration for spring and fall conferences **This line item increased by \$100 due the increased cost of conference registrations for FY25**					1,300	1,300	
4226010 - General Supplies	283	315	500	143	58	1,000	500	
	Office supplies, CD, Cases, Printing, Toshiba Copier Charges and etc. **This line item is increased by \$500 due to the increased price of office supplies. This line item has been exhausted during FY24**					1,000	500	OL - per budget meeting
4226025 - Fuel	2,665	2,898	3,500	3,200	2,086	3,500	3,500	
	Fuel for: EM Coordinator \$ 3000 Generators \$400 UTV \$ 100 **This line item is unchanged for FY25**					3,500	3,500	
4226090 - Misc. Supplies	352	117	1,200	38	21	1,200	1,200	
	Misc. Supplies for Emergency Management **This line item is unchanged for FY25**					1,200	1,200	
4226096 - HMEP Grant Expense	10,000	10,000	0	20,000	10,000	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4226098 - EMPG-S	5,055	0	0	0	0	0	0	
4226099 - Preparedness Expenses	27,260	38,243	65,948	108,040	44,427	65,399	65,399	
	Funding Source for this line item comes from EMPG (estimated at \$54,041 and Code Red Municipal Reimbursement for Code Red \$11,358) This line item is subject to change due to awaiting notification from the state on final amount.					65,399	65,399	
	\$65,399.00 is budgeted into the EM Revenue Line Item 110-0000-334-4002							
	These funds cover emergency preparedness for the county: Generators, Prime Mover, Message Boards, Public Education Materials, Disaster Deployment Fuel/Travel, Drone Program, Swift Water Team, EM Exercises, UTV, Code Red, and other items to plan, respond, recover and mitigate disaster incidents.							
4226100 - EM Tier II Grant Exp	0	0	0	11,000	9,947	0	0	
4229095 - LEPC - Grant Supplies	681	345	1,000	1,506	632	3,000	3,000	
	This is from a non-competitive grant that the Local Emergency Planning Committee receives each year. It is a reimbursement grant approved by the BOCC.					3,000	3,000	
	This line item is being reduced by the State for Grant amount.							
4257010 - Capital Outlay	3,188	10,495	0	9,062	9,043	0	0	
4257012 - COL-Subscriptions	0	577	0	0	0	0	0	
4257015 - Capitalized Capital	32,848	0	0	159,266	119,400	0	0	
4257050 - Capitalized Capital- CIP	0	0	0	91,455	46,734	0	0	
DIV TOTAL - ES-Emergency Management	166,069	167,670	192,698	526,079	343,210	205,839	203,952	
DEPT TOTAL - EMERGENCY SERVICES	166,069	167,670	192,698	526,079	343,210	205,839	203,952	

911 Communications

Dept ID: 4030

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	10,395	12,456	12,456	12,593	12,593	1%
Intergovernmental	-	-	66,648	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	2,071,916	2,481,849	2,625,187	2,594,283	2,594,283	5%
TOTAL REVENUES	2,082,311	2,494,305	2,704,291	2,606,876	2,606,876	5%
EXPENSES						
Salaries and Benefits	1,878,945	2,278,575	2,278,575	2,381,132	2,381,132	5%
Operating Expenses	181,200	213,230	225,519	221,919	221,919	4%
Capital Outlay	22,166	2,500	200,197	3,825	3,825	53%
TOTAL EXPENSES	2,082,311	2,494,305	2,704,291	2,606,876	2,606,876	5%
EMPLOYEES						
Full Time Equivalents	30.00	30.00	30.00	30.00	30.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The mission of 911 Communications is to provide the crucial link between the citizens of, and those traveling in and through, Rockingham County to emergency services agencies and/or responders. Ensure that resources are rapidly deployed as needed; with the end goal being the increased chance of a successful mitigation of any emergent or perceived emergent situation. Simply stated, "We link the public to the public safety responders."

As a consolidated Public Safety Answering Point (PSAP), we answer all 9-1-1 calls in the county and dispatch proper resources for six law enforcement agencies, county ems, three rescue squad agencies, and twenty-four fire departments.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$112,571 or 4.51% increase, compared to the FY24 adopted budget.

SIGNIFICANT ACCOMPLISHMENTS

- Implementation of Fully Hosted Call Answering Solution: in FY24, 911 successfully implemented a fully hosted (satellite system) call answering solution through a partnership with the NC 911 Board and AT&T. This state-of-the-art technology represents the latest advancements in 9-1-1 technology.

LOOKING AHEAD/ FUTURE ISSUES

- Upgrades to PSAP: In FY25, 911 will focus on providing upgrades to the PSAP to ensure our team of twenty-eight telecommunications has the necessary tools and training to deliver efficient and effective service to both our internal and external customers. 911 remains committed to staying at the forefront

of technology and best practices in emergency communications to better serve the residents of the county.

Emergency Services - 911

Goal 1 - Answer and dispatch calls as fast as safely possible.

Objective 1 *Commissioners' Goal - OEE, PS*
Answer at least 97 percent of all incoming 911 calls within 10 seconds.

	FY21	FY22	FY23	FY24	FY25
Target	97%	97%	97% in 10 sec	97% in 10 sec	97% in 10 sec
Actual	96.15%	95%	90%		
Status	✗	✗			

Objective 2 *Commissioners' Goal - OEE, PS*
Answer at least 97 percent of all administrative calls within 10 seconds.

	FY21	FY22	FY23	FY24	FY25
Target	97%	97%	97% in 10 sec	97% in 10 sec	97% in 10 sec
Actual	98.15%	97.99%	90.51%		
Status	✓	✓			

Objective 3 *Commissioners' Goal - OEE, PS*
Dispatch at least 93 percent of all emergent calls for service within 90 seconds (excluding "be on the lookout" calls). This is the target dispatch time for all emergent calls for service set by NFPA 1221 (National Fire Protection Association).

	FY21	FY22	FY23	FY24	FY25
Target	93% < 90 sec	93% < 90 sec	93% < 90 sec	93% < 90 sec	93% < 90 sec
Actual	93.7%	93.9	93.88		
Status	✓	✓			

Objective 4 *Commissioners' Goal - OEE, PS*
Dispatch at least 99 percent of all emergent calls within 120 seconds (excluding "be on the lookout" calls). This is the target dispatch time for all emergent calls for service set by NFPA 1221 (National Fire Protection Association).

	FY21	FY22	FY23	FY24	FY25
Target	99% < 120 sec	99% < 120 sec	99% < 120 sec	99% < 120 sec	99% < 120 sec
Actual	97.4%	97.8	97.48		
Status	✗	✗			

Goal 2 - Accurately handle and dispatch calls.

Objective 1 *Commissioners' Goal - OEE, PS*
At least 95 percent of audited EMD (Emergency Medical Dispatch) calls will be at least 93 percent compliant with EMD protocols. This is the Q/A standard recommended by the International Academy of Emergency Dispatch.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	84.03%	N/A	N/A		
Status	✗	⊖	⊖		

Objective 2 *Commissioners' Goal - OEE, PS*
At least 95 percent of audited EPD (Emergency Police Dispatch) calls will be at least 93 percent compliant with EPD protocols. This is the Q/A standard recommended by the International Academy of Emergency Dispatch.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	85.9%	N/A	N/A		
Status	✗	⊖	⊖		

Objective 3 *Commissioners' Goal - OEE, PS*
At least 95 percent of audited EFD (Emergency Fire Dispatch) calls will be at least 93 percent compliant with EPD protocols. This is the Q/A standard recommended by the International Academy of Emergency Dispatch.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	N/A	95%	95%
Actual	N/A	N/A	N/A		
Status	⊖	⊖	⊖		

Goal 3 - Provide quality customer service to citizens and public safety agencies.

Objective 1 *Commissioners' Goal - OEE, PS*
Maintain a ratio of substantiated complaints to number of calls for service of less than 1 complaint per every 8,000 calls.

	FY21	FY22	FY23	FY23	FY25
Target	1 per 8,000	1 per 8,000	1 per 8,000	1 per 8,000	1 per 8,000
Actual	1:9,031	1:17621.5	1:183620		
Status	✓	⊖	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

CEC – Citizen Engagement / Communication

QL – Quality of Life

OEE – Organizational Efficiency and Effectiveness

CAEE – County Appearance / Env. Enhancement

ED – Education

PS – Public Safety

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
40 - Emergency Services								
4030 - 911 Communications								
3344902 - 911 State Grant	0	0	0	66,648	0	0	0	
3424030 - PSAP Municipal Fee	845	887	888	888	976	1,025	1,025	
TOWN OF MADISON, MAYODAN, & STONEVILLE YEARLY OSSI MAINTENANCE BILLING						1,025	1,025	
\$341.66 per town								
KEYED BY JT 2/28/24								
3424031 - EM-Municipal Fees	8,631	9,508	11,568	11,568	10,271	11,568	11,568	
CODE RED INVOICES FOR THE TOWNS.						11,568	11,568	
Eden \$4,672.21								
Mayodan \$731.79								
Madison \$675.50								
Reidsville \$4334.47								
Stoneville \$309.66								
Wentworth \$844.37								
KEYED BY JT 2/28/23								
DIV TOTAL - 911 Communications	9,476	10,395	12,456	79,104	11,247	12,593	12,593	
DEPT TOTAL - EMERGENCY SERVICES	9,476	10,395	12,456	79,104	11,247	12,593	12,593	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
40 - Emergency Services								
4030 - ES-Communication								
4211010 - Regular Salaries	899,341	1,006,558	1,359,140	1,284,140	974,761	1,425,119	1,425,119	
					Per Salary Forecast	1,425,119	1,425,119	
4211015 - Overtime Pay	186,057	242,928	160,000	225,000	182,984	160,000	160,000	
					Per Salary Forecast	160,000	160,000	
4211020 - Temporary Salaries	40,135	104,518	85,000	95,000	73,210	95,000	95,000	
					Per Salary Forecast	95,000	95,000	
4212110 - Health Insurance	272,244	261,784	340,080	340,080	238,927	340,080	340,080	
					Per Salary Forecast	340,080	340,080	
4212210 - FICA	82,132	99,588	122,717	122,717	91,070	128,530	128,530	
					Overtime FICA	12,240	12,240	
					Part Time FICA	7,268	7,268	
					Per Salary Forecast	109,022	109,022	
4212310 - Reg. Retirement	123,215	151,763	195,969	195,969	148,476	216,369	216,369	
					Overtime retirement	21,840	21,840	
					Per Salary Forecast	194,529	194,529	
4212410 - Unemployment	7,800	7,800	7,800	7,800	7,800	7,800	7,800	
					Per Salary Forecast	7,800	7,800	
4212510 - Workers' Compensation	1,522	4,006	7,869	7,869	7,869	8,234	8,234	
					Per Salary Forecast	8,234	8,234	
4224010 - Utility Services	31,144	40,357	43,000	43,000	33,386	43,000	43,000	
					The 9-1-1 center pays the annual estimated utility services to the following vendors:	43,000	43,000	
					Dan River Water \$415.00			
					Duke Energy \$41,100.00			
					Piedmont Natural Gas \$465.00			
					County Sewer \$980.00			
					As of 27 February 2024, 61.13% of this line item has been exhausted. This line item is unchanged for FY25 and is properly funded for potential rate increases.			
4224030 - Service Contracts	61,223	32,314	36,500	36,500	30,034	38,882	38,882	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						38,882	38,882	The 9-1-1 center has annual service contracts for the following items that are not eligible expenses under the NC 9-1-1 Fund: One Solution CAD \$11860.00 Mobile Comms. America \$6548.00 S & K Cleaning (Building Cleaning) \$7200.00 Nixon Power Services \$2,757.00 Blackmon Services \$2,457.00 Filtration Systems (HVAC Filters) \$600.00 Blackstone Fire Systems \$2,000.00 Kallam Exterminators \$750.00 Mountain Park Water \$700.00 GFL Environmental \$810.00 Criticall Testing Software \$3200.00 Annual Total \$38882.00 This line item is increased \$2382.00 for FY25. This accounts for the annual increase in the One Solution CAD and Mobile Communications (non-9-1-1 eligible items) maintenance contracts.
4224310 - Build Repair	2,008	10,500	10,000	19,824	14,456	10,000	10,000	
						10,000	10,000	This line item covers miscellaneous building repairs that may be needed throughout the FY. The 9-1-1 Building is nearing 9 years of age. This line item is unchanged for FY25
4224320 - Equip Repair	928	0	2,000	2,000	700	2,000	2,000	
						2,000	2,000	This line item covers repairs of equipment that are not covered in our annual maintenance contracts. This line item is unchanged for FY25.
4225010 - Postage	38	150	150	150	53	150	150	
						150	150	This line item covers needed postage from the 9-1-1 center and rental on the PO box. We mail requests for recordings and/or records to customers, certification records to agencies, pay stubs and tax documents to former employees, etc. This line item is unchanged for FY25.
4225020 - General Insurance	19,138	22,661	27,114	27,114	27,114	31,220	31,220	
						31,220	31,220	General Insurance - provided by finance
4225030 - Communications	104,986	51,454	72,666	72,666	62,902	72,667	72,667	
						72,667	72,667	The 9-1-1 center has six communications assets that are not 9-1-1 eligible expenses. These non-eligible expenses average \$6055.50 per month. Time Warner cable (Connection to VIPER Radio) \$1,100.00 Per Month AT&T (Basic Phone Features) \$3563.52 Per Month. Language Line Interpretation Service 165.00 (9-1-1 Funds only pay .75 per minute) AT&T (Expanded Band Width) \$1,200.00 Per Month. Verizon Wireless (Cell Phones and MiFi) \$400.00 Per Month Main Phone Allocation \$190.00 Per Month. These essential communications assets total a yearly expense of approximately \$72,667.00. With 68.86% of the current line item exhausted as of 28 February 2024, this budgeted amount is unchanged for FY25.
4225050 - Uniforms	1,972	1,986	1,500	1,500	1,468	2,500	2,500	
						2,500	2,500	We have not updated our uniform items in previous years so this \$1,000.00 increase for FY25 is for overall uniform updates. Shirts, Coats and Caps.
4225065 - Dues	8,948	8,909	9,500	9,120	9,031	9,500	9,500	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						9,500	9,500	Dues are paid to the NC SBI on a semi annual basis for Division of Criminal Information Network (DCIN) Terminal Usage. The semi annual fee is \$3500.00 The 9-1-1 center also pays dues to APCO International (\$552.00), NENA (\$700.00) and the NC Association of Rescue (\$512.00). This line item is unchanged for FY25
4225080 - Travel	162	123	800	2,745	146	2,000	2,000	
						2,000	2,000	Reimbursement for per diem expenses on travel not covered under the Emergency Telephone Fund. With the exception of required DCI certifications, all other certifications for the 9-1-1 staff are eligible expenses in the Emergency Telephone Fund. There are two Telecommunicator conferences that serve to reward TC's for extra effort. We would like to continue to send high achieving members to these conferences. One conference is in Greensboro and the other is in Wilmington. This line item is increased by \$1,200 for FY25 due to increased lodging, gas and food costs.
4225085 - Staff Training	1,678	1,450	2,000	2,000	1,149	2,000	2,000	
						2,000	2,000	There are two Telecommunicator conferences that serve to reward TC's for extra effort. We would like to continue to send high achieving members to these conferences. One conference is in Greensboro and the other is in Wilmington. This line item is unchanged for FY25
4226010 - General Supplies	1,340	1,813	3,000	3,000	2,069	3,000	3,000	
						3,000	3,000	Supplies needed for the overall maintenance and operation of the 9-1-1 center. This line item is unchanged for FY25
4226015 - Janitorial Supplies	1,800	2,105	2,300	2,300	1,142	2,300	2,300	
						2,300	2,300	Janitorial supplies for the 9-1-1 center. (Toiletries, kitchen cleaning supplies, cleaning supplies and other supplies specifically used for janitorial purposes.) This line item is unchanged for FY25.
4226025 - Fuel	0	2,964	0	0	0	0	0	
4226030 - Program Supplies	375	736	1,000	500	481	1,000	1,000	
						1,000	1,000	Miscellaneous program supplies needed for the proper operations of the 9-1-1 center. This line item is unchanged for FY25.
4226090 - Misc. Supplies	1,174	3,202	1,700	3,100	853	1,700	1,700	
						1,700	1,700	Misc. supplies used for the proper operations of the 9-1-1 center. This line item is unchanged for FY25.
4226096 - HMEP Grant Expense	0	149	0	0	0	0	0	
4257010 - Capital Outlay	0	0	2,500	0	0	0	0	
4257015 - Capitalized Capital	5,620	19,471	0	69,528	0	3,825	3,825	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						3,825	3,825	Software from Frontline Public Safety for Quality Assurance and New Employee Training documentation. This software allows the Q/A Manager to perform Quality Assurance on all aspects of the 9-1-1 Call. (Telephone, Radio and CAD Entry) The New Employee Training Documentation will assist with the creation and tracking of Daily Observation Reports and proper documentation of new employee training.
4257050 - Capitalized Capital-CIP	0	2,695	0	130,669	19,078	0	0	
4426010 - General Supplies	0	327	0	0	0	0	0	
4426090 - Misc. Supplies	121	0	0	0	0	0	0	
DIV TOTAL - ES-Communication	1,855,103	2,082,311	2,494,305	2,704,291	1,929,159	2,606,876	2,606,876	
DEPT TOTAL - EMERGENCY SERVICES	1,855,103	2,082,311	2,494,305	2,704,291	1,929,159	2,606,876	2,606,876	

Emergency Services - Administration

Dept ID: 4035

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	222,007	239,470	239,470	259,896	257,896	8%
TOTAL REVENUES	222,007	239,470	239,470	259,896	257,896	8%
EXPENSES						
Salaries and Benefits	164,072	164,971	164,971	179,336	179,336	9%
Operating Expenses	57,935	74,499	74,499	80,560	78,560	5%
Capital Outlay	-	-	-	-	-	0%
TOTAL EXPENSES	222,007	239,470	239,470	259,896	257,896	8%
EMPLOYEES						
Full Time Equivalents	1.00	1.00	1.00	1.00	1.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Emergency Services, encompassing its four vital divisions of 9-1-1, EMS, Fire Marshal, and Emergency Management, is committed to providing comprehensive emergency response services to Rockingham County. The division is responsible to the oversight of all departmental functions. Through prevention, mitigation, preparedness, response, and recovery efforts, we ensure safety and well-being for our community. Our mission is to deliver prompt and effective assistance in times of emergent or perceived emergent events, serving as the essential link between the public and emergency resources.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$18,426 or 7.68% increase, compared to the FY24 adopted budget.

SIGNIFICANT ACCOMPLISHMENTS

- 9-1-1 Center Assessment: In FY24, the 9-1-1 center underwent an extensive assessment by the NC 911 board and mission critical partners, receiving commendable ratings with only three deficient remarks out of ninety-one assessed categories.
- EMS Equipment Updates: EMS continued to enhance its equipment, including the implementation of the Power Load Stretcher System and Video Laryngoscopes, aimed at improving patient care and reducing workplace injuries.
- Fire/Life Safety Education: The Fire Marshal's staff provided high-quality fire/life safety education, contributing to zero fire fatalities in Rockingham County during calendar year 2023. Initiatives included smoke alarm installations and fire extinguisher certification classes.

- Drone Program Advancements: The emergency management coordinator led the county's drone program, enhancing situational awareness through certified pilots and advanced drone sense software for live video streaming during emergency response.

LOOKING AHEAD/ FUTURE ISSUES

- Recruitment, Training, and Equipment: In FY25, our department will focus on recruiting, hiring, training, and equipping all members of Emergency Services to enhance our capabilities in prevention, mitigation, preparedness, response, and recovery efforts. We remain dedicated to ensuring the readiness and effectiveness of our team in serving the community during emergent events.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
40 - Emergency Services								
4035 - ES-Emergency Services								
4211010 - Regular Salaries	96,987	122,456	121,449	121,449	98,597	131,961	131,961	
					Per Salary Forecast	131,961	131,961	
4212110 - Health Insurance	11,246	11,522	11,336	11,336	8,975	11,366	11,366	
					Per Salary Forecast	11,366	11,366	
4212210 - FICA	7,182	9,133	9,291	9,291	7,353	10,095	10,095	
					Per Salary Forecast	10,095	10,095	
4212310 - Reg. Retirement	11,081	14,899	15,667	15,667	12,709	18,013	18,013	
					Per Salary Forecast	18,013	18,013	
4212410 - Unemployment	260	260	260	260	260	260	260	
					Per Salary Forecast	260	260	
4212510 - Workers' Compensation	5,393	5,802	6,968	6,968	6,968	7,641	7,641	
					Per Salary Forecast	7,641	7,641	
4224010 - Utility Services	28,314	28,592	36,000	35,700	27,447	38,000	38,000	
					The Emergency Services building has the following monthly obligations: GFI waste disposal 4 Cubic yard unit; Dan River Water; Piedmont Natural Gas; Duke Energy Interior Power and Exterior Lighting Mountain Park Spring Water Rockingham Co. Sewer Service	38,000	38,000	
					All utilities are based on an average from previous years. As of 27 February 2024, 53.76% this line item has been exhausted. With an anticipated rate increase from Duke Energy, this line item is increase by \$2000.00 for FY25.			
4224030 - Service Contracts	10,900	9,832	15,000	13,600	6,835	15,000	15,000	
					The Emergency Services Building has service contracts with the following: Kallam Exterminators; Carpet Cleaning; Piedmont Protective Fire Alarm Monitoring; Nixon Power Services for Minor/Major PM on the Generators; S&K Cleaning.	15,000	15,000	
					As of 27 February 2024, this line item is 37.72% exhausted which verifies it is properly funded. This line item is unchanged for FY25.			
4224310 - Build Repair	2,015	1,245	4,000	4,000	1,839	6,000	4,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						6,000	4,000	OL- repair petition in current year
								General maintenance and repair of the Emergency Services Building including repairs inside and outside the building. The folding petition that separates the training room into two rooms is in need of repair. Based on this needed repair, this line item is increased by \$2000.00 for FY25.
4224320 - Equip Repair	1,000	400	1,500	1,500	140	1,500	1,500	
						1,500	1,500	This line item is used to repair/replace equipment as needed.
								Only 9.33% of this line item has been exhausted as of 27 February 2024. With uncertainty in needed repairs, this line item is unchanged for FY25.
4224330 - Vehicle Repair	597	2,244	1,500	2,100	1,669	2,200	2,200	
						2,200	2,200	Emergency Services Director's vehicle (2019 Dodge Ram 1500) Covers cost of repair and maintenance. Vehicle inspections, misc. equipment (wiper blades, lights, belts, batteries, etc.) and general repairs.
								This fall, the vehicle will need a tire replacement, therefore the line item was increased by \$700.00 for FY25.
4225010 - Postage	65	17	50	50	16	50	50	
						50	50	This line item covers 1/6th of PO Box Fee and the cost of postage for any outgoing mail through the Express Business Systems vendor.
								This line item is unchanged for the FY25 budget.
4225020 - General Insurance	1,887	2,179	2,634	2,634	2,634	3,000	3,000	
						3,000	3,000	General Insurance per Finance
4225025 - Insurance - Vehicle	410	450	495	495	495	560	560	
						560	560	Annual cost for county vehicle insurance for Emergency Services Director's vehicle.
4225030 - Communications	1,086	1,062	980	980	799	1,080	1,080	
						1,080	1,080	Emergency Services Director Phone: 1 iPhone and insurance 1 office phone including long distance 1 Mifi
								As of 27 February 2024, this line is 63.60% exhausted. To guard against any rate increases, this line item is increased by \$100.00 for FY25.
4225050 - Uniforms	387	314	540	540	539	670	670	
						670	670	Emergency Services Director 4 shirts at \$45 each 4 pairs of pants at \$70 each 1 pair of boots at \$150 Misc. uniform costs \$60
								Due to increased costs, this line item is increased by \$130.00 for FY25.
4226010 - General Supplies	1,040	2,050	2,000	2,000	2,146	2,500	2,500	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						2,500	2,500	Office supplies for the Emergency Services Office: paper, pens, note books, CD's cases, Printing/copier costs and etc.
								Due to the current price increase in all commodities, this line item was increased by \$500.00 for FY25.
								As of 27 February 2024, this line item was 82.23% exhausted.
4226015 - Janitorial Supplies	-156	2,028	2,300	2,300	1,838	2,500	2,500	
						2,500	2,500	Janitorial supplies for the Emergency Services Office which is inclusive of the EOC and the Training Room and is used by many, as the Training Room can be reserved by other agencies. Janitorial Supplies covers items such as: toilet paper, paper towels, hand towels, cleaning supplies, dish washing detergent, mechanical cleaning equipment, brooms, mops, etc. Due to the current price increase in all commodities, this line item was increased by \$200.00 for FY25.
4226025 - Fuel	6,546	6,121	6,000	6,000	4,162	6,000	6,000	
						6,000	6,000	Fuel for the Emergency Services Director's 2019 Dodge Ram truck.
								The current monthly average fuel cost for this truck is \$450.05 As of 27 February 2024, 52.50% of this line item has been exhausted. This line item is unchanged for FY25.
4226090 - Misc. Supplies	1,564	1,399	1,500	2,600	2,362	1,500	1,500	
						1,500	1,500	Misc. supplies that may be needed for operation of the Emergency Services Building.
								This line item is unchanged for the FY25 budget.
DIV TOTAL - ES-Emergency Services	187,803	222,007	239,470	239,470	187,782	259,896	257,896	
DEPT TOTAL - EMERGENCY SERVICES	187,803	222,007	239,470	239,470	187,782	259,896	257,896	

Medical Examiner

Dept ID: 4040

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	88,700	110,000	110,000	204,000	175,000	59%
TOTAL REVENUES	88,700	110,000	110,000	204,000	175,000	59%
EXPENSES						
Salaries and Benefits	-	-	-	-	-	0%
Operating Expenses	88,700	110,000	110,000	204,000	175,000	59%
Capital Outlay	-	-	-	-	-	0%
TOTAL EXPENSES	88,700	110,000	110,000	204,000	175,000	59%

DEPARTMENT PURPOSE

These funds are used to cover the State mandated costs for Medical Examiner Services. The FY25 recommended budget shows a \$65,000 or 59.09% increase, compared to the FY24 adopted budget. This is due to a rate increase of \$1,875 per autopsy

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
40 - Emergency Services								
4040 - ES-Medical Examiner								
4223090 - Medical & Psych. Services	94,250	88,700	110,000	110,000	60,600	204,000	175,000	
					Medical Examiner	204,000	175,000	OL - reduced per budget meeting
					County Portion Fee for autopsy fees is increasing July 1, 2024 from \$1,750 to \$3,625. Increase of \$1,875 per autopsy.			
					Budget incorporates 50 autopsies at the increased rate. 50 * \$1,875 = \$93,750 (Round up to \$94,000)			
DIV TOTAL - ES-Medical Examiner	94,250	88,700	110,000	110,000	60,600	204,000	175,000	
DEPT TOTAL - EMERGENCY SERVICES	94,250	88,700	110,000	110,000	60,600	204,000	175,000	

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	296,652	320,789	327,018	326,640	336,640	5%
Intergovernmental	549,704	679,727	688,437	723,212	723,212	6%
Licenses & Permits	83,945	89,000	89,000	90,000	90,000	1%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	19,770	-	500	-	1,000	100%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	9,771,352	10,069,759	10,415,320	11,241,071	10,814,936	7%
TOTAL REVENUES	10,721,423	11,159,275	11,520,275	12,380,923	11,965,788	7%
EXPENSES						
Salaries and Benefits	7,750,562	9,194,691	9,183,291	9,921,641	9,921,641	8%
Operating Expenses	1,302,870	1,528,450	1,538,835	1,622,849	1,574,819	3%
Capital Outlay	1,667,991	436,134	798,149	836,433	469,328	8%
TOTAL EXPENSES	10,721,423	11,159,275	11,520,275	12,380,923	11,965,788	7%
EMPLOYEES						
Full Time Equivalents	98.00	103.00	103.00	103.00	103.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The Sheriff's Office is dedicated to maintaining the trust and support of the citizens by providing the highest level of service possible with the available manpower, technology, and equipment.

The Sheriff's Office offers a wide range of services aimed at ensuring the safety and well-being of the community. These services include records management, responding to calls for service, enforcing state and local laws, conducting investigations through its uniformed patrol division and criminal investigative division, and executing criminal and civil processes. Additionally, the office provides fingerprinting services, implements GREAT programs, manages the crime stoppers program, offers crime prevention education, maintains the sexual offender registry, processes concealed handgun permit applications, provides courtroom order and security, manages the electronic monitoring system, deploys school resource officers, manages evidence, and conducts church security informational training. Through these comprehensive services, the Sheriff's Office remains dedicated to upholding public safety and ensuring the security of the community.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$806,513 or 7.23% increase, compared to the FY24 adopted budget.
- The revenue projection for this division shows a \$61,336 or 5.63% increase from the previous adopted budget.
- The Sheriff's Office requests replacing 8 vehicles across the department. Consistent with sheriff vehicle replacement trends for the county, it is recommended 6 are replaced in this budget.
- The recommended budget includes a 4% COLA and average 3% merit increase for each employee. There is not anticipated change in cost for employee health benefits. A mandated 0.75 percentage

point increase to employer retirement contributions for regular employees and a mandated 1.54 percentage point increase for sworn law enforcement are included as well.

SIGNIFICANT ACCOMPLISHMENTS

- **K9 Addition:** In FY24, the Sheriff's Office welcomed a new K9 member, with training commencing in March, enhancing our capabilities in various law enforcement operations.
- **Recruitment Billboard:** Secured a billboard rental for recruitment purposes on Freeway Dr in Reidsville for one year, with plans to renew, facilitating efforts to attract qualified personnel to the Sheriff's Office.
- **Personnel Hiring:** Successfully hired five new personnel to attend the Basic Law Enforcement Training Program, bolstering our workforce to better serve the community.

LOOKING AHEAD/ FUTURE ISSUES

- **Recruitment and Hiring:** In FY25, the department will focus on recruitment and hiring efforts to maintain optimal staffing levels and ensure the continued provision of quality service to the community.
- **Employee Retention:** Addressing employee retention will be a priority to foster a supportive and rewarding work environment.
- **Combatting Drug Overdoses:** Continued efforts will be made to combat fentanyl and other drug overdoses, safeguarding public health and safety.
- **Mental Health Crisis:** Addressing mental health crisis issues and their impacts on public safety will remain a focus, ensuring appropriate responses and support for those in need.

Sheriff - Admin, Civil, & Records

Goal 1 - Provide efficient service to citizens by processing purchase permit applications within a timely manner.

Objective 1 *Commissioners' Goal - OEE*

Process at least 98 percent of purchase permit applications received through Permitium online gun permit system within 14 days of receipt of application.

	FY21	FY22	FY23	FY24	FY25
Target	97%	97%	98% in 14 days	98% in 14 days	98% in 14 days
Actual	99.7%	100%	100%		
Status	✓	✓	✓		

Goal 2 - Minimize the cost of workplace incidents.

Objective 1 *Commissioners' Goal - OEE*

Achieve a high staff uptime by losing no more than 0.5 percent of work time due to workplace incidents (measure applies to all Sheriff's Office staff including Jail and Animal Control).

	FY21	FY22	FY23	FY24	FY25
Target	0.5%	0.5%	0.5%	0.5%	0.5%
Actual	0.40%	0.20%	0.16%		
Status	✓	✓	✓		

Goal 3 - Effective service of civil process.

Objective 1 *Commissioners' Goal - OEE*

Attempt service of at least 93 percent of civil summons within 45 days of receipt. This timely service expedites the judicial process and is important as summons are only valid for 60 days.

	FY21	FY22	FY23	FY24	FY25
Target	93%	93%	93% in 45 days	93% in 45 days	93% in 45 days
Actual	94%	89%	73%		
Status	✓	✗	✗		

Goal 4 - Effective community outreach.

Objective 1 *Commissioners' Goal - ED, OEE*

Provide an internship to at least one Rockingham County high school or North Carolina college student to offer first-hand knowledge into Sheriff's Office programs and services.

	FY21	FY22	FY23	FY24	FY25
Target	1	1	1	1	1
Actual	1	2	1		
Status	✓	✓	✓		

Objective 2 *Commissioners' Goal - ED, OEE, CAEE*

The Sheriff's Office will create and promote two (2) public service announcements around littering and its impact on the County.

	FY21	FY22	FY23	FY24	FY25
Target	2	2	2	2	2
Actual	4	N/A	2		
Status	✓	⊖	✓		

Goal 5 - Effective evidence management.

Objective 1 *Commissioners' Goal - PS, OEE*

Through proper evidence management, the Sheriff's Office will experience 0 instances of evidence being declared inadmissible in court due to improper handling and/or storage.

	FY21	FY22	FY23	FY24	FY25
Target	-	-	-	-	-
Actual	-	-	-		
Status	✓	✓	✓		

Goal 6 - Through the Court Services program, expedite appropriate defendant release as an alternative to incarceration.

Objective 1 *Commissioners' Goal - PS, OEE*

At least 97% percent of unsecured/secured bond amounts issued by judges will adhere to the bond policy.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	97%	97%	97%
Actual	99.9%	99%	100%		
Status	✓	✓	✓		

Objective 2 *Commissioners' Goal - PS, OEE*

At least 99 percent of defendants who are arrested and have not made bond will be assessed by Court Services staff prior to their first appearance.

	FY21	FY22	FY23	FY24	FY25
Target	99%	99%	99%	99%	99%
Actual	100%	99%	99.0%		
Status	✓	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

Sheriff - Detectives

Goal 1 - Effectively investigate crime.

Objective 1

Commissioners' Goal - PS, OEE

Rockingham County Sheriff's Office will exceed the State average case clearance rate for index violent crime. According to 2017 data, the State average case clearance rate for index violent crime was 52.7%.

	FY21	FY22	FY23	FY24	FY25
Target	Exceed state avg	Exceed state avg	Exceed state avg	Exceed state avg	Exceed state avg
Actual	93%	93%	93%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - PS, OEE

At least 95 percent of cases from Detectives that go to a grand jury will receive a true bill of indictment. A true bill of indictment indicates sufficient evidence for the case to continue to trial.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	100%	100%	99%		
Status	✓	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

CEC – Citizen Engagement / Communication

QL – Quality of Life

OEE – Organizational Efficiency and Effectiveness

CAEE – County Appearance / Env. Enhancement

ED – Education

PS – Public Safety

Sheriff - Road Patrol

Goal 1 - Protect citizens by encouraging compliance with North Carolina motor vehicle laws.

Objective 1 *Commissioners' Goal - PS*

Conduct at least 8 motor vehicle checking stations to ensure compliance with NC motor vehicle law.

	FY21	FY22	FY23	FY24	FY25
Target	14	14	14	14	14
Actual	-	10	2		
Status	✗	✗	✗		

Objective 2 *Commissioners' Goal - PS, OEE*

Continue to emphasize and improve officer and community safety on roadways by maintaining a ratio of at-fault accident to miles driven of less than 1 per 600,000 miles driven.

	FY21	FY22	FY23	FY24	FY25
Target	1 : 600,000	1 : 600,000	1 : 600,000	1 : 600,000	1 : 600,000
Actual	0 : 797,023	1:774348	1:728342		
Status	✓	✓	✓		

Goal 2 - Encourage community relations between law enforcement and citizens/businesses.

Objective 1 *Commissioners' Goal - PS, CEC*

Sheriff's Office representatives will participate in 100 percent of Community Watch meetings in which they are invited. Citizens/groups can request this service through the Sheriff's Office Crime Prevention Officer.

	FY21	FY22	FY23	FY24	FY25
Target	100%	100%	100%	100%	100%
Actual	0%	100%	100%		
Status	⊖	✓	✓		

Goal 3 - Communicate effectively with student population of Rockingham County through School Resource Officers.

Objective 1 *Commissioners' Goal - PS, ED*

The School Resource Officers will present, at minimum, 100 classes per academic school year to currently enrolled students. Classes will consist of drug abuse education, combating bullying, and other positive reinforcement strategies.

	FY21	FY22	FY23	FY24	FY25
Target	100	100	100	100	100
Actual	-	220	316		
Status	⊖	✓	✓		

Goal 4 - Provide specialized training to the Special Response Team (SRT) to maintain effective situational readiness.

Objective 1 *Commissioners' Goal - OEE, PS*

The Special Response Team (SRT) will receive at least 125 hours of specialized training to maintain situational readiness for response to high risk and critical incidents.

	FY21	FY22	FY23	FY24	FY25
Target	125	125	125	125	125
Actual	120	100	139		
Status	✗	✗	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
43 - Sheriff Department								
4310 - Sheriff Office								
3224310 - Gun Permits	15,100	10,805	0	0	0	0	0	
3224311 - Concealed Weapon Permits	91,070	73,140	89,000	89,000	57,590	90,000	90,000	
	Projected revenue. Best estimate looking at trend so far FY 23/24.					90,000	90,000	
3324301 - Confiscated Property	8,300	3,671	0	0	38	0	0	
3324302 - Fed Forfeiture Funds	0	63,865	20,000	20,000	38,869	10,000	10,000	
	This is money from the Federal Forfeiture Program. It is off set by expenditures line item for Federal Forfeiture Reserve. No tax payer money.					10,000	10,000	
3324303 - Bulletproof Vest Grant	0	4,642	0	8,710	7,533	0	0	
3324304 - TEOAF Funds-Treasury Cases	0	42,577	0	0	0	0	0	
3344307 - Controlled Sub. Abuse Tax	4,770	37,612	10,000	10,000	24,615	10,000	10,000	
	Controlled Substance Abuse Tax Revenues From State. To match expenditure line.					10,000	10,000	
3344312 - Byrne Mem Just Asst Grant	83,014	23,468	0	0	0	0	0	
3344321 - Sher-Gen Law Enforcement Grant	84,270	0	0	0	0	0	0	
3344322 - Sher-NCSA ICAC Grant	0	25,012	0	0	0	0	0	
3374301 - School Grant-Res Officer	292,302	348,857	649,727	649,727	421,630	703,212	703,212	
	4 School Resource Officers 83% of Salary \$316,025 Additional SRO Position School System Pays \$76,603 Bethany Community School SRO \$69,213 4 SROs (New positions created in FY2024) 83% of Salary \$241,371 (Need to discuss with Sheriff as the School's advised on Salary could be paid based on the wording in the grant. JT 2/22/24					703,212	703,212	

REVENUES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3424301 - Sheriff Fees	157,540	154,233	160,000	160,000	147,788	160,000	170,000	
	Best estimate reference of fees associated with service of civil process. Fees are collected for service of process. There is no way to determine how many civil processes will be taken out by the general public. This amount appears on trend for FY23/24.					160,000	170,000	OL - increase based on past rev
3424303 - Fed SSA Inc Program	17,000	17,000	14,000	14,000	9,600	14,000	14,000	
	This is revenue from SSA for housing inmates who are on SSA. This number can only be based on what was collected in past years. Amount based on FY 23/24 trend.					14,000	14,000	
3424304 - Wentworth Fees	63,916	67,428	81,789	88,018	67,571	87,640	87,640	
	Reference the Wentworth Deputy for the Town of Wentworth who contracts for the deputy. Have requested increase from Town of Wentworth based on Salary Forecast. Billed quarterly.					87,640	87,640	
3424307 - Sheriff Off Duty Fees	31,690	41,560	48,000	48,000	33,071	48,000	48,000	
	Best estimate based on previous years for off duty pay earned by officers. This is an off set, we only spend what is collected from the contracts for off duty work. No tax payer money. Amount determined from FY 23/24 trend.					48,000	48,000	
3424310 - Fingerprinting Fees	11,620	9,375	10,000	10,000	6,875	10,000	10,000	
	Best estimate based on previous years. Average of what taken in. No way to determine how many people will come in to be printed. Amount based on FY 23/24 trend.					10,000	10,000	
3424318 - SHERIFF CALENDAR SALES	3,000	3,000	3,000	3,000	3,100	3,000	3,000	
	Revenue from the Sheriff's calendar sales. It is an off set to that line in expenditures. This is not tax payer money.					3,000	3,000	
3424330 - Execution Fees	4,244	4,056	4,000	4,000	3,652	4,000	4,000	
	Fees collected from papers being served					4,000	4,000	
3654310 - Sheriff Donations	43,218	19,770	0	500	2,975	0	1,000	
	Donations to Sheriff's Office					0	1,000	OL - increase based on past rev
DIV TOTAL - Sheriff Office	911,053	950,071	1,089,516	1,104,955	824,906	1,139,852	1,150,852	
DEPT TOTAL - SHERIFF DEPARTMENT	911,053	950,071	1,089,516	1,104,955	824,906	1,139,852	1,150,852	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
43 - Sheriff								
4310 - Sheriff								
4211010 - Regular Salaries	4,574,786	4,908,603	5,784,334	5,755,934	4,392,227	6,176,642	6,176,642	
	Per Salary Forecast					6,176,642	6,176,642	
	Includes On-Call Pay for (1) Detective per week (352 days @ \$20/day; 13 days @ \$25/day=\$7,365) and (1) Inmate Transport for holidays, Fridays, Saturdays, Sundays (151 days@20/day & 13 days @ \$25/day=\$3,345) Total = \$10,710.							
4211011 - Separation Allowance	262,872	257,655	309,996	309,996	206,345	393,395	393,395	
	Amount needed to cover separation allowance for retirees. This is an estimate based on addition of 7 employees planning to retire during FY24/25 and removal of 1 employee due to age.					393,395	393,395	
4211015 - Overtime Pay	42,752	46,516	35,000	52,000	41,794	50,000	50,000	
	OT PAY \$50,000.					50,000	50,000	
	Request increase due to number of vacant positions on Patrol & Detective Divisions that cause increase in amount of OT paid. The vacancy number has been high for the last 2 FY.							
4211016 - Off Duty Pay-Contract	25,845	33,728	48,000	48,000	22,671	48,000	48,000	
	Projected amount.					48,000	48,000	
4211020 - Temporary Salaries	14,801	27,402	40,000	40,000	27,380	40,000	40,000	
	Costs to cover additional help reference Records Division, vehicle maintenance staff, administrative duties, Civil Division, Detective Division.					40,000	40,000	
4212110 - Health Insurance	1,084,690	1,023,044	1,167,608	1,167,608	833,438	1,178,944	1,178,944	
	Per Salary Forecast					1,178,944	1,178,944	
4212210 - FICA	359,471	388,552	476,393	476,393	346,686	516,035	516,035	
	FICA for Off Duty Pay (\$48,000) (7.65%)					3,672	3,672	
	FICA on call pay for investigator & transport on-call employees. 7.65% of \$10,710					820	820	
	FICA PART TIME \$40,000 KEYED IN 1020 (7.65%)					3,060	3,060	
	OT PAY \$50,000 FICA \$3,825 (7.65%)					3,825	3,825	
	Per Finance Payroll Projection report includes regular FICA (\$471,694), LEO Separation Allowance FICA amount (\$30,095), Other Pay FICA (\$2,869).					504,658	504,658	
4212310 - Reg. Retirement	558,569	648,360	824,204	824,204	620,291	978,924	978,924	
	On call pay for 1 investigator per week, 365 days. 352 regular days, 13 holidays. 14.16% \$7,365. Also includes on-call transport employee 151 regular days (Friday-Sunday) & 13 holidays 14.16% \$3,345.					1,517	1,517	
	Per Finance Payroll Projection report (Non LEO Retirement & LEO Retirement \$958,411); (Other Pay Retirement \$5119).					963,530	963,530	
	RETIREMENT for Off Duty pay in 4211016 (14.16%) (\$48,000).					6,797	6,797	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			RETIREMENT OT PAY \$7,080 \$50,000* (14.16%)			7,080	7,080	
4212320 - Supplemental - 401K	211,677	227,887	267,128	267,128	199,119	290,219	290,219	
			401k for Overtime (additional amount for OT pay) 5% of \$50,000			2,500	2,500	
			401K Per Payroll Projections			284,783	284,783	
			401K-additional amount for OFF DUTY pay in 4211016 (5%) (\$48,000).			2,400	2,400	
			For investigator & transport officer ON CALL PAY. 5% \$10,710			536	536	
4212321 - Sheriff Supplemental Pension	13,330	5,482	13,451	13,451	8,936	9,800	9,800	
			Per NC Department of Justice Sheriff Standards Division (Session Law 2017-176), NCGS 143-166.82, "Counties may use portion of civil process service fee per NCGS 7A-311(a)(1) that is not required by statute to be used to ensure the timely service of process within the county, may use other funds, or both." Amount based on population of the county and can vary from year to year. FY 23/24 = \$8,937.			9,800	9,800	
4212410 - Unemployment	25,480	24,700	26,780	26,780	26,780	27,040	27,040	
			Per Salary Forecast			27,040	27,040	
4212510 - Workers' Compensation	141,422	158,633	201,797	201,797	201,797	212,642	212,642	
			Per Salary Forecast			212,642	212,642	
4223010 - Professional Services	116,159	142,517	180,430	180,430	115,711	201,000	204,984	
			Costs to cover Courthouse Security and alarms. Have requested vendor to provide updated pricing numerous times. Increased 11.4% to cover.			201,000	204,984	OL - contract increase greater than predicted
4223090 - Medical & Psych. Services	6,062	9,661	10,000	10,000	6,938	10,500	10,500	
			Costs associated with testing, evaluations, vaccinations, BRAINS testing, Pre-Hire Psychological Evaluations and the like by The FMRT Group to attempt to determine if applicant should be hired. Prices for testing have increased for FY 24/25. It is necessary to perform initial BRAINS testing on all applicants that are potential hires and then psychological evaluations on the ones that are conditional hires. The Fit For Duty evaluation cost has increased approximately 3%. This evaluation potentially helps determine those that are unfit to hold positions in law enforcement. Requested amount to cover increase of 3%-5% for costs for BRAINS assessments, post-conditional psych/med evaluations, Fit for Duty evaluations. Turnover and open positions lead to more testing being needed.			10,500	10,500	
4224010 - Utility Services	67,219	68,086	87,166	87,166	62,010	92,000	92,000	
			Water/sewer/electricity rates. This is an estimate to cover the costs for the LEO Center, Evidence Building, Maintenance Shop as well as the specific needs for the Firing Range, heat/air. Duke Energy has increased 6%. Dan River Water has increased around \$20 per bill, Piedmont Gas 1% increase, Sewer 5%.			92,000	92,000	
4224030 - Service Contracts	10,000	0	10,000	10,000	5,000	10,000	5,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						10,000	5,000	OL - per budget meeting
								This request is for Narcotics Officers "buy money" used to purchase drugs during investigations which lead to cases/charges. Overdoses continue in the county from fentanyl, heroin, cocaine, methamphetamine, etc. New guidelines have been established and Federal Forfeiture funds are no longer permitted for this purpose per the new Equitable Sharing Guidebook dated March 2024 so request being made from budget funds.
4224031 - Service/Maint. Contracts	41,511	52,619	101,295	77,495	59,153	95,000	87,564	
						95,000	87,564	OL - remove powerline through Power DMS
								Costs associated with Smith Rodgers, ROCIC/RISS, idiCore, Integrity Surveillance TactiTrack, yearly renewal for additional GPS units. These systems used by law enforcement in investigations, records searches, tracking, undercover monitoring, downloading information from electronic devices, etc. Clear View (\$5502 annual cost for facial recognition technology) to replace Fog Data System (\$9000) used by Detectives. Cellebrite System used to access, manage & analyze digital data. OneSolution Police-to-Citizen subscription service allows citizens and agencies to be connected through an internet-based application. It allows citizens to download reports and submit non-emergency incidents from their home or office. This simplifies operations and improves efficiency. Includes Edge One record system annual maintenance fee \$4500. There have been price increases from FY23/24. Also request to add Powerline through PowerDMS which is a Wellness App that provides First Responders a convenient place to access mental health and wellness support on their own terms; includes admin dashboard (\$3000 set up/\$4436 annual fee).
4224040 - Rentals	58,994	53,237	71,183	70,607	36,556	71,325	71,325	
						71,325	71,325	Costs associated with DCI terminals, Livescan fingerprint machines, postage meter machines, office equipment. Reliant Management cost of rental of Pre-Trial Release bracelets at a cost of \$4.85 per unit/per day for 22 bracelets we are required to have. Idemia (Livescan 2 fingerprint machines) renewal/maintenance costs increased approximately 5% .
4224310 - Build Repair	2,684	6,453	10,000	11,986	5,097	20,000	12,000	
						20,000	12,000	OL - project completed in current year
								Costs associated with keeping building up to code, prices continue to rise. Building is aging and repairs have increased. Also includes pest control fees. Need to paint offices, hallways, lobby and replace lights with LED kits. Also need to replace plumbing pipes and fixtures. Cost to install panic buttons in Records Office, TAC Office & Sheriff Administration area (\$3000) to be used in emergency situations that require quick response. Added \$5000 for sheetrock/painting repair for areas in Detective Division, Admin Offices, Breakroom, TAC Office from water damage.
4224320 - Equip Repair	8,573	4,528	9,000	8,755	4,891	26,000	8,080	
						26,000	8,080	OL - purchasing chairs in current year
								Costs to keep equipment up to specifications and in working order. Also request to replace 28 office chairs (12 in Detective Conference Room, 6 in Deputies Room, 10 Records Division/TAC Office/Admin) total= \$17,920.
4224330 - Vehicle Repair	122,406	123,994	120,000	140,000	111,665	125,000	130,000	
						125,000	130,000	OL - increase due to increased maintenance costs for specialty vehicles
								Costs to repair vehicles continues to go up. Fleet must be maintained to optimal levels considering vehicles are utilized so much. Costs such as oil changes and tire replacement are frequent. We are having to run cars longer which results in more maintenance costs. Several vehicles have had engine, transmission issues plus other costly repairs. We had to increase line in February of FY23/24 due to needed repairs and the number of deer strikes and vehicle issues. Increase requested based upon expected shortfall FY23/24.
4225010 - Postage	6,674	8,719	7,500	7,500	4,802	8,500	8,500	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						8,500	8,500	Cost of postage for agency mailings. Requesting increase due to postage costs have risen and it is projected we will have a shortfall by April in the current line just like we did for FY 22/23.
4225020 - General Insurance	219,927	248,065	277,285	277,285	277,285	312,478	312,478	
					General Insurance	312,478	312,478	
4225025 - Insurance - Vehicle	40,590	44,550	51,480	51,480	51,480	58,240	58,240	
					Costs to cover is \$560 per vehicle. This cost is for 104 vehicles.	58,240	58,240	
4225030 - Communications	72,317	72,444	72,992	72,992	53,985	74,600	72,992	
					Cost for cell phone service, also includes SIMM cards to be used with mobile routers for internet access. Includes cost for DCI access monthly fees.	74,600	72,992	OL - reduced due to lower communications cost
4225050 - Uniforms	86,016	68,222	120,244	101,500	53,400	75,000	71,300	
					Costs of uniforms continues to rise, uniforms wearing out and needing to be replaced, new hires have to be out-fitted. Duty gear (such as belts, holsters, Tasers, body cameras, ASP batons, radio holders, microphones, handcuffs, leg irons, badges, traffic vests & wands, etc also comes out of this budget and must be replaced as well due to wear and tear. Cost also includes ballistic body armor, carriers, boots, shirts, pants, coats, hats. Increase requested due to rising costs of equipment and uniforms. Requesting to purchase all-weather jackets for Patrol Division to be worn under their outer body armor carriers to protect them from inclement weather/cold (40=\$3700).	75,000	71,300	OL - all weather jackets purchased in current year with other funds
4225051 - Uniforms - SRT	10,093	18,348	13,000	20,630	11,977	25,850	13,000	
					Uniform and equipment costs continue to rise. This is a specialized response team that responds to extreme types of emergency calls and is exposed to volatile situations that require specific protective equipment, gear and ammunition. Ammunition costs take up the majority of the budget leaving little to be spent for equipment purchases, replacement/repair. Requesting to purchase 10 communications systems (headset & adapter) for team that will allow members to communicate in a safe and effective manner (\$1285/kit=\$12,850.)	25,850	13,000	OL - communication systems not recommended
4225065 - Dues	2,172	2,208	3,200	3,200	2,239	3,200	3,200	
					Costs of memberships, associations and dues related to Law Enforcement, example dues for NC Chapter of International Association of Arson Investigators, National Tactical Officers Association, Association of Property & Evidence, NC Sheriff's Association, ROCIC, Central NC Negotiators.	3,200	3,200	
4225080 - Travel	0	0	500	500	0	500	0	
					Associated travel fees. No increase.	500	0	OL - duplicated in training line
4225085 - Staff Training	32,480	43,646	49,470	49,470	33,065	49,000	49,000	
					Costs associated with mandated and necessary training for staff. Ammunition costs included in this line for all sworn officers for duty and annual qualifications. Also included are costs for Taser cartridges, pepperball ammunition, targets and other necessary equipment required.	49,000	49,000	
4225088 - Training / Sheriff	7,212	7,358	5,000	5,000	3,685	5,000	5,000	
					Associated costs for necessary training, conferences.	5,000	5,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4226010 - General Supplies	31,666	32,155	36,000	35,890	26,862	36,000	36,000	
						36,000	36,000	Costs of supplies continues to rise for office staff, paper, folders, pens, ink, flash drives, DVR and CD disks used for evidentiary retention, other general supplies.
4226025 - Fuel	286,137	280,564	255,000	255,000	196,463	255,000	255,000	
						255,000	255,000	Fuel is necessary in order to keep vehicles ready to respond in Sheriff's Office capacity.
4226090 - Misc. Supplies	9,382	8,811	13,205	13,505	8,735	13,205	13,205	
						13,205	13,205	Some examples of supplies needed are evidence processing materials, bags, tape, CD's, DVD's, labels, folders, divider sheets and other necessary supplies. Batteries for portable radios for deputies to to have access to C-Comm and other law enforcement units.
4226095 - Calendar Sales Supplies	2,650	3,000	3,000	3,000	2,600	3,000	3,000	
						3,000	3,000	Money generated from calendar sales. No tax money. Listed in revenues.
4229090 - Miscellaneous Expend.	1,155	1,053	1,500	1,500	975	1,500	1,500	
						1,500	1,500	Miscellaneous expenditures as needed.
4229900 - Reserve-Fed Forfeitures	0	0	10,000	6,570	0	10,000	10,000	
						10,000	10,000	Reserve Federal Forfeiture
4229905 - Reserve-State Drug Tax	0	2,630	10,000	10,000	0	10,000	10,000	
						10,000	10,000	Reserve Sheriff Other
4257010 - Capital Outlay	139,518	76,965	130,875	150,762	140,908	86,920	86,920	
						10,583	10,583	Axon Taser Plan Year 4 payment
						76,337	76,337	Year 2 payment for Axon plan for body camera and equipment \$76,337 (Year 3 \$79,390/Year 4 \$82,566/Year 5 \$85,868).
4257011 - Capital Outlay-Restricted	12,274	0	0	30,926	12,114	0	0	
4257012 - COL-Subscriptions	0	0	0	143,298	143,297	0	0	
4257014 - COL-Leased Assets	0	0	0	5,452	5,452	0	0	
4257015 - Capitalized Capital	330,917	356,570	305,259	368,524	296,763	749,513	382,408	

EXPENDITURES - Manager's Recommended Budget



Rockingham
County NC

YOU'RE IN A GOOD PLACE

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
Costs to replace 8 vehicles with high mileage and safety concerns. The high mileage causes safety and maintenance concerns which leads to higher maintenance costs to repair. Price includes tax, tag and equipment for each vehicle including lights, siren, emergency equipment, computer mount stands,. Vehicles must be able to function in all weather conditions and under severe conditions such as high speed pursuit and constant running often for 12 hour shifts without cutting off the motor. This includes 7 Patrol Dodge Durangos AWD marked \$56,408 per vehicle and 1 Patrol K9 Dodge Durango AWD \$58,834. NOTE: Dodge Chargers are no longer being produced and there are no equivalent police pursuit sedan type vehicles on the market.						453,690	346,874	OL - recommend 6 vehicles
FEDERAL FORFEITURE EXPENDITURE REQUEST ONLY! Cost for 1 2024 Kia Sorento LX AWD vehicle to be purchased with Federal Forfeiture funds, no tax payer money. Price includes tax/tag/upfit equipment. NOTE: THIS IS NOT A BUDGET REQUEST SINCE FEDERAL FORFEITURE MONIES CANNOT BE USED TO SUPPLANT THE BUDGET. THIS IS A REQUEST TO PURCHASE VEHICLE WITH EQUITABLE SHARING MONIES ONLY.						46,682		0 OL - originally a federal forfeiture purchase; not recommended
Request to add door scan system to Detective Division (CID) doors (2) & Staff Duty (SDO) door (1) due to cylinders wearing out frequently due to extreme use and having to be replaced on a regular basis. Currently the two doors used to enter CID are key locks that have to be replaced on a recurring basis due to the number of times per day/week/month/year the doors are accessed. In Staff Duty (SDO) they also currently have a key lock. If other staff members need to enter this area to drop off mail, hardware, check out badges, keys, etc. they have to knock on the door and interrupt the SDO who is typically busy with DCI alerts, radio traffic, phone calls (RCSO main #) and lobby traffic. There are some members of staff who can let themselves in but most have to wait for the SDO to open the door. The badge reader would allow access to those who have a business reason and proper CJIS security clearance to enter. This includes door devices and access control panel for the 3 doors (\$11,469 + 25% to allow for price increase = \$14,337).						14,337		0 OL - to be completed in current year
Request to add gravel to Firing Range and driveway 2x per year due to normal weather erosion, use, driving.						13,800	3,800	OL - reduced due to more accurate estimate
Request to purchase (4) Motorola APX6500 Enhanced 7/800 MHZ Mobile Radios for 4 confidential vehicles with equipment, antennas, programming (\$7009/radio includes equipment cost. Radio=\$3384/each). These radios will allow communication for safety purposes but will be mounted in a manner that does not allow identification as law enforcement. Currently the 4 special confidential vehicles do not have mobile radios. Includes 10% to cover possible increase (\$2803) due to quote date expiration.						30,840		0 OL - not recommended
Request to purchase equipment for 5 new SROs who only have MCTs that were purchased under current FY. This would consist of routers, antenna, docks and/or mounts so that they can be dispatched to calls, to assist Patrol, during periods when school is not in session. Now, when they respond to a call they are limited to radio traffic only. They do not have access to CAD maps and Patrol nor CCOM can see their location on a Map. We have been approved to add 5 additional SROs to support the school systems and as of this time they have only been provided with MCTs. They are not licensed for Mobile VPN and have dispatch limitations when attempting to respond to Patrol calls when school is not in session. With the shortfall in Patrol staff it would be ideal if SROs could assist with Patrol or Civil matters when school is not in session. Being limited to radio traffic only and not being able to utilize call histories for persons and addresses as well as not having maps available to them put them at risk when responding to calls. Added 20% to cover cost increase between budget years (\$5289).						31,734	31,734	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
Request to purchase SheriffApp.com. TheSheriffApp.com will help our office brand itself as innovative leaders in law enforcement within the county and provide easy access to important information to your citizens. App users have the ability to receive instant push notifications from the sheriff's office, submit a tip, view the most wanted page, see a map of sex offenders in their area, view news stories, recruiting info, inmate searches, press releases, permit info, etc and more all from an app. A very specific and Sole Source feature allows TheSheriffApp.com to provide an exclusive custom integration with Appriss Insights/Vine Link. TheSheriffApp.com is the only custom app developer to have a direct API/integration with Appriss Insights, therefore being a Sole Source offering. Through this feature, the integration allows app users to search a database of inmates. Under each inmate, the app user is able to sign up for Victim Notifications (inmate change of status notifications)in APP. The purpose is to be alerted when an inmate is scheduled to be released. Whether the citizen is a victim, family member, or neighbor, they can choose to be alerted of the status changes via email, phone call, and/or text message. Yearly renewal \$9605.						17,850		0 OL - not recommended
This is a CIP request set up for FY 24/25 to purchase a 3D laser scanner, operating equipment, software, maintenance, warranty and training. This system is to be used by Detective Division for 3D forensic crime scene reconstruction. It will enable Detectives to use measurements from different sources to analyze scenes, create accurate 2D & 3D diagrams, present compelling walk-throughs & animations. Can be sued for indoor & outdoor measurements. Operating expenses include annual maintenance for software, product updates/upgrades. NOTE: Original quote obtained in 2019 when we requested this on the then current CIP. Added 20% to cover cost increase (\$12,780).						76,680		0 OL - not recommended
This is a CIP Request that was entered for 2024 for a 3D laser scanner, operating equipment, software, maintenance, warranty, training. The 3D forensic scanner will be used by Detective Division for crime scene reconstruction and will enable Detectives to use measurements from different sources to analyze scenes, create accurate 2D and 3D diagrams, present compelling walk-throughs and animations. The original cost for this request was for a total of \$63,900. There has been an increase						63,900		0 OL - duplicate entry; not recommended
4257025 - C.O. - Restricted	16,976	41,366	0	99,187	75,214	0	0	
4257030 - C.O.-Restricted Other-Reserve	13,681	34,488	0	0	0	0	0	
4257050 - Capitalized Capital-CIP	0	1,158,601	0	0	0	0	0	
4729706 - Principal-Lease	0	0	0	546	546	1,047	1,047	
						Pitney Bowes Postage Equipment Principal-Lease	1,047	1,047
4729707 - Principal-SBITAs	0	0	0	26,798	26,798	26,817	26,817	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			Sheriff's Office Subscription Liabilities (Principal)			26,817	26,817	
			GrayKey (\$9870)					
			LeadsOnline (\$7600)					
			CellHawk/LeadsOnline (\$5708)					
			SurTec/Casper (\$3639)					
			Cost includes:					
			Reveal Service by GrayShift which focuses on mobile device digital					
			forensics, specializing in lawful access and extraction of encrypted					
			data to assist Detectives with swift extraction needs to help resolve					
			critical investigations & ensure public safety. Cost includes annual					
			cost for new services CellHawk (\$5708 annual cost, used to map,					
			connect, analyze trends within call detail records & digital location					
			evidence)					
4729711 - Interest-Lease	0	0	0	30	30	105	105	
			Pitney Bowes Postage Equipment Lease Interest			105	105	
4729712 - Interest-SBITAs	0	0	0	0	0	2,982	2,982	
			Sheriff's Office Subscription Interest Accounts			2,982	2,982	
			GrayKey (\$1126)					
			LeadsOnline (\$1255)					
			CellHawk/LeadsOnline (\$288)					
			Sur-Tec/Casper (\$313)					
DIV TOTAL - Sheriff	9,071,139	10,721,423	11,159,275	11,520,275	8,763,157	12,380,923	11,965,788	
DEPT TOTAL - SHERIFF	9,071,139	10,721,423	11,159,275	11,520,275	8,763,157	12,380,923	11,965,788	

Sheriff - Jail

Dept ID: 4320

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	518,328	508,000	508,000	469,000	461,000	-9%
Intergovernmental	40,435	7,000	61,021	7,000	7,500	7%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	3,994,011	4,846,013	4,947,381	5,890,797	5,578,352	15%
TOTAL REVENUES	4,552,774	5,361,013	5,516,402	6,366,797	6,046,852	13%
EXPENSES						
Salaries and Benefits	2,971,869	3,676,221	3,568,221	3,732,433	3,740,322	2%
Operating Expenses	1,483,960	1,684,792	1,852,962	2,126,315	1,950,040	16%
Capital Outlay	96,946	-	95,219	508,049	75,066	100%
Capital Outlay- CIP	-	-	-	-	281,424	100%
TOTAL EXPENSES	4,552,774	5,361,013	5,516,402	6,366,797	6,046,852	13%
EMPLOYEES						
Full Time Equivalents	53.00	48.00	48.00	48.00	48.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Detention staff are committed to maintaining the trust and support of the citizens by delivering the highest level of service possible with the available manpower, technology, and equipment.

The Sheriff's Office operates a 24-hour detention facility with a maximum capacity of 232 inmates, ensuring the safe and secure housing of individuals in custody. Additionally, we provide transportation services for prisoners to and from court, both within the county and to out-of-county facilities. We also transport mental health patients and inmates to hospitals and other treatment facilities, ensuring their welfare and appropriate care.

BUDGET HIGHLIGHTS

- Increase by \$685,839 or 12.79% increase, compared to the FY24 adopted budget.
- The revenue projection for this division shows a \$46,500 or 9.03% decrease from the previous adopted budget.
- The jail requested the purchase of a replace police inceptor as well as a replacement inmate transport van. It is recommended to purchase the inceptor and rather than purchasing a new van for inmate transport, the jail may purchase the inmate litter program van from the county's landfill enterprise fund. This recommendation will reduce the cost to county by over \$60,000.
- The requested jail MAT program costing about \$134,000 is recommended to be covered by grant dollars.
- Food Service and utility costs have increased significantly due to the increase in population of people in the jail. Additionally, the county is recommended the addition of a second contracted licensed nurse practitioner to provide more efficient treatment to inmates.

- \$281,424 of CIP (capital improvement plan) projects are housed in this budget. These projects have a corresponding revenue, generated by a reserved portion of ad valorem tax. These are multi-year projects to repair and update the jail. More information can be found in the county CIP.
- The recommended budget includes a 4% COLA and average 3% merit increase for each employee. There is not anticipated change in cost for employee health benefits. A mandated 0.75 percentage point increase to employer retirement contributions for regular employees and a mandated 1.54 percentage point increase for sworn law enforcement are included as well.

SIGNIFICANT ACCOMPLISHMENTS

- Staff Shortage Reduction: In FY24, the detention center successfully decreased staff shortage from 13 open positions to 4 open positions, enhancing operational efficiency and ensuring adequate staffing levels.
- Career Symposiums: Held 2 detention officer career symposiums during the fiscal year to facilitate recruitment and hiring efforts, attracting qualified candidates to join the department's team.

LOOKING AHEAD/ FUTURE ISSUES

- Recruitment and Hiring: In FY25, the sheriff's office will prioritize recruitment and hiring efforts to address staffing needs and maintain operational effectiveness.
- Employee Retention: Addressing employee retention will be essential to foster a supportive work environment and retain experienced staff members.
- Mental Health Crisis: Addressing mental health crisis issues and their effects on detention facilities will remain a focus, ensuring appropriate responses and support for inmates in need of mental health services.

Sheriff - Jail

Goal 1 - Effectively manage the medical and mental health needs of the Jail population.

Objective 1

Commissioners' Goal - OEE

At least 90 percent of inmate medical care incidents will be provided internally through Detention Medical Health Services instead of sending to an outside provider.

	FY21	FY22	FY23	FY24	FY25
Target	90%	90%	90%	90%	90%
Actual	95%	95%	98%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE

At least 95 percent of inmate mental health care incidents will be provided internally through Detention Medical Health Services instead of sending to an outside provider.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	100%	97%	100%		
Status	✓	✓	✓		

Goal 2 - Ensure proper and efficient transportation of inmates.

Objective 1

Commissioners' Goal - OEE, PS

At least 92 percent of mental health transports will be conducted by certified detention staff or sworn detention staff.

	FY21	FY22	FY23	FY24	FY25
Target	90%	90%	92%	92%	92%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE, PS

At least 92 percent of hospital transports will be performed by sworn detention officers.

	FY21	FY22	FY23	FY24	FY25
Target	90%	90%	92%	92%	92%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Objective 3

Commissioners' Goal - OEE, PS

At least 95 percent of inmate transports to other jail facilities will be conducted by sworn Detention staff rather than other non-Detention Sheriff's Office employees.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Goal 3 - Preserve officer and inmate safety.

Objective 1

Commissioners' Goal - OEE, PS

Ensure the Jail experiences no more than 1 incident of criminal contraband per 1,000 inmate intakes. This measure only applies to those who have been booked into the Jail and housed, not those who are in the middle of the booking process and may be released prior to coming into the Jail.

	FY21	FY22	FY23	FY24	FY25
Target	1:1,000	1:1,000	1:1,000	1:1,000	1:1,000
Actual	1:2,779	1:1,808	0:3,479		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE, PS

The Jail will experience less than 1 incident of inmate assault on a Detention Officer that requires medical attention per 1,000 inmate intakes.

	FY21	FY22	FY23	FY24	FY25
Target	1:1,000	1:1,000	1:1,000	1:1,000	1:1,000
Actual	-	-	1:3,479		
Status	✓	✓	✓		

Goal 4 - Generate revenue with unused Jail bed space.

Objective 1

Commissioners' Goal - OEE, PS

Rent an average of at least 20 beds per day to the State Misdemeanant Program and/or other outside agencies. Renting excess bed space generates revenue that helps with other Jail operations.

	FY21	FY22	FY23	FY24	FY25
Target	15	20	20	20	20
Actual	14	21	24		
Status	✗	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

REVENUES - Manager Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
43 - Sheriff Department								
4320 - Jail								
3344320 - Jail SCAAP Grant	6,962	8,953	7,000	7,000	9,262	7,000	7,500	
	Money received from Federal Government for housing inmates that are illegal. This figure is best guess provided the program will not be changed or done away with completely.					7,000	7,500	OL - increase based on past rev
3344323 - COVID 19 Support Jail A399	0	31,482	0	54,021	24,011	0	0	
3424302 - MH Transp Fees	90	580	0	0	5	0	0	
3424320 - Jail Fees	131,978	78,403	85,000	85,000	47,525	85,000	75,000	
	Money we receive back from the Court System. This is based on the amounts the Clerk of Court is able to collect each year. This is a best estimate. There is no way to determine how much they will be able to collect.					85,000	75,000	OL - decrease based on past revenue
3424321 - Inmate Medical Fees	7,653	2,096	3,000	3,000	6,809	4,000	6,000	
	Money we get back from inmates to see the nurse for non-emergency calls.					4,000	6,000	OL - increase based on past rev
3424322 - Jail Fee Rental	252,803	238,924	220,000	220,000	122,547	180,000	165,000	
	SMCP (State Misdemeanant Confinement Program) Money received to house inmates for misdemeanor sentences including DWI, sentenced to more than 90 days to be served in county jails.					180,000	165,000	OL- program can be suspended due to capacity in the jail
3424328 - Jail Comm/Vending/Phone	174,681	198,325	200,000	200,000	181,296	200,000	215,000	
	Money received from inmate canteen sales and inmate phone calls This figure is based on past year collections.					200,000	215,000	OL - increase based on past rev
DIV TOTAL - Jail	574,168	558,764	515,000	569,021	391,456	476,000	468,500	
DEPT TOTAL - SHERIFF DEPARTMENT	574,168	558,764	515,000	569,021	391,456	476,000	468,500	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
43 - Sheriff								
4320 - SH-Jail								
4211010 - Regular Salaries	1,743,582	1,941,428	2,401,882	2,293,882	1,730,128	2,453,570	2,453,570	
				Per Salary Forecast		2,453,570	2,453,570	
4211015 - Overtime Pay	5,291	5,852	25,000	25,000	5,637	25,000	25,000	
				Per Salary Forecast		25,000	25,000	
4211020 - Temporary Salaries	55,181	91,508	75,000	75,000	71,312	75,000	75,000	
				Per Salary Forecast		75,000	75,000	
4212110 - Health Insurance	433,188	435,940	544,128	544,128	360,978	532,792	532,792	
				Per Salary Forecast		532,792	532,792	
4212210 - FICA	134,828	153,523	191,396	191,396	135,939	187,698	195,349	
				Per Salary Forecast		187,698	195,349	OL - adjusted to match salary forecast
4212310 - Reg. Retirement	202,566	239,154	317,099	317,099	225,708	343,003	343,241	
				Per Salary Forecast		343,003	343,241	OL - adjusted to match salary forecast
4212320 - Supplemental - 401K	19,610	11,636	24,758	24,758	8,398	19,733	19,733	
				Per Salary Forecast		19,733	19,733	
4212410 - Unemployment	13,000	13,780	12,480	12,480	12,480	12,220	12,220	
				Per Salary Forecast		12,220	12,220	
4212510 - Workers' Compensation	62,992	79,048	84,478	84,478	84,478	83,417	83,417	
				Per Salary Forecast		83,417	83,417	
4223090 - Medical & Psych. Services	9,686	18,794	9,000	9,000	5,831	10,000	10,000	
						10,000	10,000	Cost associated with psychological evaluations for employees, potential hires, new hires, physicals, vaccinations, BRAINS testing, Fitness for Duty Evaluations, etc. There has been an increase in fees charged by the vendor for FY 23-24. Intention of agency is to screen all potential hires with BRAINS Assessment and the top 10 with additional evaluations. Cost also includes funds to evaluate current employees. Tests are administered in the effort to determine if applicants should be hired, retained, etc. There continues to be a increased amount of employee turnover which leads to more hiring costs related to pre-hire testing so will have to monitor budget.
4224010 - Utility Services	183,523	197,656	220,075	220,075	190,679	233,075	260,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						233,075	260,000	OL - adjusted due to higher costs in current year
								Costs associated with utilities such as Duke Energy, Water, Piedmont Natural Gas necessary to run Detention facility. Duke Energy will increase 6% Dan River Water increase of \$20 per bill. \$13,000 allowed for increases to Duke Energy, Piedmont Gas & Dan River Water.
4224030 - Service Contracts	280	13,978	28,000	28,000	10,970	28,000	28,000	
						28,000	28,000	Costs associated with service contracts such as Guardian RFID System annual maintenance costs, Accurate costs, trash pick up, TEK84 annual maintenance, Verizon Connect vehicle tracking system.
4224035 - Inmate Medical Svc Contract	485,571	422,017	560,000	560,000	385,629	781,551	647,551	
						781,551	647,551	Inmate medical costs, Southern Health Partners. Base cost is increasing 4% (\$13,806 per year /\$1151 per month). The per diem greater than 230 is increasing to \$2.80. Base rate remains \$55,000. Also requesting to add an additional LPN at 40 hours per week (increase annual cost \$75,712 or \$6310 per month). This request for additional nurse is to help screen inmates due to increasing number of drug issues, sicknesses, etc. Also requesting addition of (1) Med Tech 40 hrs/week at cost of \$54,080 annual or \$4,507/month to assist with MAT services. Cost includes \$80,000 for MAT meds for 10 patients/month to receive meds 2x day. Price also includes \$200,000 for costs above cost pool like normally entered.
4224039 - Misc. Contracted Service	27,936	65,000	65,000	65,000	0	130,000	65,000	
						130,000	65,000	Costs associated with Mental Health contracted services through Daymark for 2 full time clinicians.
4224040 - Rentals	0	0	100	100	0	100	100	
						100	100	PO Box rental is paid from this budget.
4224310 - Build Repair	19,609	43,625	73,819	71,169	53,916	82,000	82,000	
						82,000	82,000	Costs associated with upkeep of building and machines such as repairs to refrigeration units, fire equipment, electric supply, painting, etc. Building is over 14 years old and necessary repairs will continue to be needed. Request to add year 2 cost of inspection of smoke dampers in the Detention Facility (\$16,283). This consists of verifying smoke exhaust system alarms are in working order and will perform properly in the event of a fire or smoke situation. Funds used to cover updating plumbing fixtures/pipes (\$1500); kitchen freezer/refrigerator maintenance (\$3000); bulbs/canister lights for change over to LED (\$3750) in addition to other necessary building maintenance.
4224320 - Equip Repair	15,984	19,733	18,000	14,400	8,297	23,000	18,000	
						23,000	18,000	Equipment repair as needed such as refrigeration units, operational equipment, radios, phones, computers. Equipment has to be repaired for Detention Facility to function as required. The equipment placed in the facility 14 years ago is experiencing wear and has to be repaired or replaced. The refrigerators, freezer, and dryers are also going to need repair or replacement in the near future. Gates and doors frequently used are needing to be replaced or repaired.
4224330 - Vehicle Repair	5,459	5,078	7,000	20,000	8,574	13,000	15,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						0	15,000	OL - increase needed for enterprise van repairs
								Costs associated with repairs as needed to maintain 7 vehicles used in Detention setting such as those used to transport inmates and mental patients. This line also includes tires, oil changes, state inspections, etc. Prices continue to increase.
4225010 - Postage	598	95	600	600	250	600	400	
						600	400	OL - per budget meeting
								Cost of postage.
4225020 - General Insurance	43,405	52,316	64,553	64,553	64,553	67,169	67,169	
						67,169	67,169	GENERAL INSURANCE
4225025 - Insurance - Vehicle	2,870	3,150	3,465	3,465	3,465	3,920	3,920	
						3,920	3,920	Vehicle insurance to cover 7 Detention vehicles (\$560/vehicle).
4225030 - Communications	4,258	5,061	5,500	5,500	3,444	7,400	6,400	
						0	6,400	OL - reduced per lower communication costs
								Costs associated with phone service, bills, Concord Fax line, etc.
4225050 - Uniforms	12,878	18,265	22,000	22,000	14,354	22,000	22,000	
						22,000	22,000	Costs of uniforms to outfit all Detention staff. Includes shirts, pants, coats, hats, belts, flashlights, handcuffs, cases and all other required duty gear.
4225060 - Food Service	470,112	497,547	486,180	586,180	466,191	586,000	586,000	
						586,000	586,000	Cost associated with feeding inmate population 3 meals per day, 365 days per year. There has been an increase per meal for FY24/25 of 5% (\$24,878 based on \$497,548 from end of FY 22/23). Amount based on average population of 200 inmates which is also an increase. FY23/24 will be short due to inmate population remaining high (approximately \$100,000). Based cost on population of 176+ @ \$2.518 per meal 3x day, 365 days per year (200 inmates x 2.518=\$504 per meal x 3 meals per day, \$1512 per day x 365 days = \$551,880. Following current trend for FY 23/24 will request increase to cover higher population average.
4225080 - Travel	0	0	1,500	1,500	0	1,500	1,500	
						1,500	1,500	Costs for travel expenses for staff.
4225085 - Staff Training	300	725	7,000	2,000	1,448	7,000	7,000	
						7,000	7,000	Cost for required training for Detention staff, mandated training. Jail personnel must attend Detention Officer training within 12 months of being hired per NC Sheriff's Standards (12NCAC 10B.0601). If officer does not attend Detention School within 12 months of hire date they must be terminated. No extensions allowed. Cost covers books, meals and any other essentials. If there are no classes available within daily driving distance, officers may have to attend training at the NC Justice Academy and stay on campus for the 5 week course. Also note NC law may change that requires employee to attend Detention school prior to beginning work.
4226010 - General Supplies	9,368	11,233	14,000	12,850	9,744	14,000	14,000	
						14,000	14,000	Costs associated with office supplies, copy machines, paper, pens, etc.
4226013 - Grant Program Expenditure	0	27,430	0	57,570	25,719	0	0	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4226015 - Janitorial Supplies	33,056	33,491	45,000	42,000	29,645	48,000	48,000	
	Cost covers cleaning supplies, paper towels, toilet paper, etc. Increase to cover costs going up.					48,000	48,000	
4226016 - Inmate - Supplies	26,928	26,716	34,000	39,000	27,454	40,000	40,000	
	Costs associated with supplying inmates with required items such as welfare packages, toiletries, uniforms, shoes, towels, bedding, mattresses, postage. State law mandates that mattresses must be replaced and specifies what condition they must be in.					40,000	40,000	
4226025 - Fuel	21,528	21,583	20,000	28,000	18,342	28,000	28,000	
	Covers Jail transport vehicles, numerous out of county trips to hospitals, mental health facilities and Detention Centers.					28,000	28,000	
4226090 - Misc. Supplies	616	466	0	0	0	0	0	
4257010 - Capital Outlay	0	7,024	0	16,183	3,567	0	0	
4257015 - Capitalized Capital	182,487	89,922	0	79,036	23,381	226,625	75,066	
	Request to begin to update Jail Facility plumbing in an effort to prevent inmates from being able to flood pods. The system will allow Jail personnel to control the water system when attempted flooding occurs, when inmates are attempting to flush contraband, etc. The first year is to upfit H-Pod, to retrofit existing inmate stainless steel combination toilet flush valves and lavatory valves with new I-CON electronic flush and lavatory valves with quick release solenoids and to retrofit 6 existing shower valves with new shower valves with quick connect solenoids. The rest of the pods, the Dorm and Booking Area will follow in other fiscal years (entered into CIP plan).					81,246	0	OL - not recommended at this time; add to future CIP
	Request to replace 2 Jail Transport vehicles with high mileage used to transport inmates across state in all types of weather, day/night. High mileage causes safety and maintenance concerns. Prices include tax, tag and equipment for each vehicle. This includes (1) 2024 Ford Transit 250 RWD Van (\$81,983) and (1) 2024 Ford Police Interceptor (\$53,261).					135,244	75,066	OL - do not recommend purchasing new van at this time; purchase inmate litter program van from enterprise fund for fair market value
	Request to replace carpeted flooring in Master Control Room & Booking area with LVP flooring. The carpet is worn and holds dust & allergens.					10,135	0	OL - not recommended
4257050 - Capitalized Capital- CIP	0	0	0	0	0	281,424	281,424	
	Request to repair 33 total shower stalls in Jail Facility by performing the following: masking with plastic sheeting, clean stalls to remove mildew and dirt, grind walls and floors to remove Drylock Coating and to create profile on original coatings, prime with PPG Amerlock 2 Epoxy, topcoat with PPG PSX 700 (non-skid additive to be used on floors), clean and remove plastic sheeting. Jail Facilities must provide clean bathing areas for inmates according to the Rules Governing the Sanitation of Local Confinement Facilities 15A NCAC 18A.1500/NC Department of Health & Human Services.					159,885	159,885	OL- recommended for CIP FY25

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
Request to replace (13) doors with compromised internal structure on Mezzanine Level of H-Pod. Rework, repair and weld existing food pass panel skins at food pass openings on Lower Level H-Pod (14 doors). Jail was constructed in 2010. If doors are not repaired/replaced it will lead to security risks/concerns. HPod is a high security pod where inmates are only allowed out for walks, showers, etc once every 2-3 days. Unlike the other pods, they donâ€™t come to a common area to eat their meals. They are served their meals through a â€œfood pass doorâ€™. This is a hinged door in the cell that is intended to stay locked when not in use for meals. When the jail was initially built, it appears that there were two types of doors ordered for HPod. One level already had food pass doors cut in them. The other doors were solid with no food pass trays and a vendor had to remove the doors and upfit each of them with food pass trays. Because of the nature of inmates in this pod and the long amounts of time they are in solitude, they tend to kick and punch the HPod doors constantly. Our detention security vendor maintains these doors and locks on these doors as well as throughout the jail. They often have to replace hardware, remove items like paper and food that have been crammed in the hinges, etc. However, due to 10+ years of being kicked the doors are starting to separate and cave in in areas. Some of the doors food pass trays are recessed in the door and cant be kicked and damaged as easily. Other doors have food pass trays that are thicker than the door, so it is easy to kick and damage those to the point that they will not stay closed. The security concern when these food pass doors do not close is that inmates can wreak havoc and pose a security risk by throwing items and matter out of their cells at officers/others. This also provides a window which they can grab officers through which is a definite security risk.					121,539	121,539	OL - not recommended at this time; add to future CIP	
DIV TOTAL - SH-Jail	4,226,691	4,552,774	5,361,013	5,516,402	3,990,509	6,366,797	6,046,852	
DEPT TOTAL - SHERIFF	4,226,691	4,552,774	5,361,013	5,516,402	3,990,509	6,366,797	6,046,852	

Sheriff - Animal Control

Dept ID: 4330

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	265,805	274,047	274,047	318,750	317,450	16%
TOTAL REVENUES	265,805	274,047	274,047	318,750	317,450	16%
EXPENSES						
Salaries and Benefits	195,753	237,398	237,398	221,416	221,416	-7%
Operating Expenses	28,390	36,649	36,649	37,514	36,214	-1%
Capital Outlay	41,662	-	-	59,820	59,820	100%
TOTAL EXPENSES	265,805	274,047	274,047	318,750	317,450	16%
EMPLOYEES						
Full Time Equivalents	3.00	3.00	3.00	3.00	3.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Animal Control is dedicated to maintaining the trust and support of the citizens by delivering the highest level of service possible with the available manpower, technology, and equipment.

Our department provides essential services aimed at ensuring the safety and well-being of both citizens and animals within the community. These services include responding to safety concerns regarding animals, enforcing state and local laws and ordinances related to animal welfare, answering calls for service, conducting thorough investigations into animal-related cases, and educating both officers and the public on Animal Control issues. Additionally, we work closely with the Animal Shelter to ensure the proper care and management of animals in need.

BUDGET HIGHLIGHTS

- Increase by \$43,403 or 15.84% increase, compared to the FY24 adopted budget.
- The requested replacement vehicle for this department is recommended.
- The recommended budget includes a 4% COLA and average 3% merit increase for each employee. There is not anticipated change in cost for employee health benefits. A mandated 0.75 percentage point increase to employer retirement contributions for regular employees and a mandated 1.54 percentage point increase for sworn law enforcement are included as well.

SIGNIFICANT ACCOMPLISHMENTS

- Filled Vacant Animal Control Officer Position: In FY24, the department successfully filled a vacant animal control officer position, bolstering our capacity to effectively address animal-related issues within the community.

LOOKING AHEAD/ FUTURE ISSUES

- Continued Improvement and Development: In FY25, the Sheriff's Office will focus on further enhancing its capabilities and services to better meet the evolving needs of the community

Sheriff - Animal Control

Goal 1 - Provide professional, efficient, and timely Animal Control services.

Objective 1 *Commissioners' Goal - PS*
Animal Control will respond to at least 92 percent of reported dog bites within 30 minutes of receiving the call during business hours. Any reported dog bites after hours are responded to by Road Patrol officers and not counted for the purposes of this measure.

	FY21	FY22	FY23	FY24	FY25
Target	90% in 30 mins	90% in 30 mins	92% in 30 mins	92% in 30 mins	92% in 30 mins
Actual	100%	100%	100%		
Status	✓	✓	✓		

Objective 2 *Commissioners' Goal - OEE*
Through appropriate training and equipment, Animal Control will achieve an officer injury-to-call ratio of less than 1 reportable injury per 2,800 calls.

	FY21	FY22	FY23	FY24	FY25
Target	1 per 2,800	1 per 2,800	1 per 2,800	1 per 2,800	1 per 2,800
Actual	0 per 3,625	1 per 3,111	1 per 3193		
Status	✓	✓	✓		

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
43 - Sheriff								
4330 - SH-Animal Control								
4211010 - Regular Salaries	116,144	132,185	160,220	160,220	82,954	149,494	149,494	
					Per Salary Forecast	149,494	149,494	
4211015 - Overtime Pay	91	0	0	0	0	0	0	
4212110 - Health Insurance	33,793	30,842	34,008	34,008	17,949	34,008	34,008	
					Per Salary Forecast	34,008	34,008	
4212210 - FICA	7,590	9,170	12,257	12,257	5,618	11,436	11,436	
					Per Salary Forecast	11,436	11,436	
4212310 - Reg. Retirement	13,346	16,454	21,412	21,412	10,693	20,406	20,406	
					Per Salary Forecast	20,406	20,406	
4212320 - Supplemental - 401K	453	1,940	2,953	2,953	0	0	0	
4212410 - Unemployment	780	780	780	780	780	780	780	
					Per Salary Forecast	780	780	
4212510 - Workers' Compensation	3,765	4,382	5,768	5,768	5,768	5,292	5,292	
					Per Salary Forecast	5,292	5,292	
4223010 - Professional Services	5,918	5,909	7,000	7,000	2,552	7,000	7,000	
					Costs associated with this include but are not limited to rabies quarantine, care for injured animals, K9 boarding/vaccinations/check ups/vet visits (sickness, injuries, emergencies, testing), landfill fees.	7,000	7,000	
4223090 - Medical & Psych. Services	0	0	1,000	1,000	0	1,000	1,000	
					Costs associated with physicals, drug screens, shots, vaccinations, BRAINS testing for employees and potential new hires.	1,000	1,000	
4224320 - Equip Repair	0	0	250	250	0	250	250	
					Costs for repairing equipment such as catch poles, dog cages, dart guns, and any other required equipment.	250	250	
4224330 - Vehicle Repair	2,238	1,825	3,500	3,500	941	3,500	3,500	
					Costs to maintain vehicles, state inspections, oil changes, miscellaneous repairs.	3,500	3,500	
4225020 - General Insurance	1,942	2,329	2,764	2,764	2,764	3,434	3,434	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						GENERAL INSURANCE	3,434	3,434
4225025 - Insurance - Vehicle	1,230	1,350	1,485	1,485	1,485	1,680	1,680	
						VEHICLE INSURANCE to cover 3 Animal Control vehicles.	1,680	1,680
4225030 - Communications	1,463	1,111	1,850	1,850	1,171	1,850	1,850	
						Costs associated with upkeep of communications system, phones, radios. Three AC officers now have smartphones for communication with dispatch, sheriff's office and citizens.	1,850	1,850
4225050 - Uniforms	1,355	115	1,800	1,800	760	1,800	1,500	
						Cost to provide uniforms, coats, boots, hats for officers. Due to nature of duties, uniforms wear out on a regular basis and must be replaced.	1,800	1,500 OL - per budget meeting
4226025 - Fuel	11,796	11,877	13,000	13,000	8,124	13,000	12,000	
						Officers required to drive all over county thus resulting in fuel usage.	13,000	12,000 OL - per budget meeting
4229090 - Miscellaneous Expend.	2,977	3,875	4,000	4,000	589	4,000	4,000	
						Costs to replace miscellaneous equipment, cages, catch poles, purchase medication, darts, K9 food x 4. Costs have risen and this line has not been raised in several years.	4,000	4,000
4257015 - Capitalized Capital	0	41,662	0	0	0	59,820	59,820	
						Cost to replace 1 Animal Control vehicle that currently has over 144,000 miles (driven 5 days/week, averages 2000 miles/month). Must be able to transport animal cages/traps. Replace with 4x2 double cab truck with 8' bed (to fit cages). Current truck can be passed down to Sheriff's Office Maintenance personnel whose current 2007 Dodge truck has over 179,000 miles. Cost includes upfit equipment.	59,820	59,820
DIV TOTAL - SH-Animal Control	204,882	265,805	274,047	274,047	142,148	318,750	317,450	
DEPT TOTAL - SHERIFF	204,882	265,805	274,047	274,047	142,148	318,750	317,450	

Other Public Safety

Dept ID: 4410

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	311,553	293,790	555,590	610,230	529,176	80%
TOTAL REVENUES	311,553	293,790	555,590	610,230	529,176	80%
EXPENSES						
Juvenile Detention	212,760	202,000	427,000	350,000	350,000	73%
Jury Selection	3,616	5,790	5,790	6,895	6,895	19%
Division of Forestry	95,177	86,000	86,000	123,846	92,281	7%
Vet Court Salaries and Wages	-	-	20,000	27,989	55,978	100%
Vet Court Operating Expenses	-	-	3,737	101,500	24,022	100%
Vet Court Capital Outlay	-	-	13,063	-	-	0%
TOTAL EXPENSES	311,553	293,790	555,590	610,230	529,176	80%

DEPARTMENT PURPOSE

The purpose of this department is to record and track the expenses related to veteran's treatment court, juvenile detention, jury selection, and forestry.

BUDGET HIGHLIGHTS

- "Raise the age" legislation has increased the recommended budget by \$148,000 or 73.27%, compared to the FY24 adopted budget.
- The Division of Forestry request for truck is not recommended due to lack of justification provided. The recommended county contribution to the Division of Forestry is recommended to increase \$6,000 or 7.50% to accommodate normal growth.
- Veteran's Treatment Court is fully funded by the use of jail canteen funds. The total cost of the program for FY25 is recommended to be \$80,000.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
44 - Other Public Safety								
4410 - PS-Other Public Safety								
4228001 - Juvenile Detention	200,934	212,760	202,000	427,000	259,335	350,000	350,000	
			Juvenile Detention. Record keyed by JT 2/13/24 Based on FY 24 invoices to date, FY 2024 is on track to spend approximately \$330,300. NCDPS emailed a projected cost for juvenile detention for the FY 2025 year between \$195,512-204,782 on 12/2/2022. However, the increased daily rate, length of stay, and number of juveniles have all increased considerably since that projection.			350,000	350,000	
4228002 - Jury Selection	5,116	3,616	5,790	5,790	5,790	6,895	6,895	
			Jury Selection (\$500 x 3) = \$1500			6,895	6,895	
			Service Commander Budget Quote \$4,895 Software used to select jurors Increased per vendor from \$4,290 to \$4,895					
			Additionally, vendor requested a one-time fee of \$500 for coding & implementation changes outlined in Senate Bill 747, Election Bill.					
			Keyed by JT 2/13/24					
4228003 - Division of Forestry	73,820	95,177	86,000	86,000	55,529	123,846	92,281	
			Forestry Service 40% county share contribution Salaries \$170,202 Operating Expenses \$60,500 Frontline Fire Truck Purchase \$78,915 Total Budget \$309,617			123,846	92,281	OL - truck not recommended due to lack of justification
DIV TOTAL - PS-Other Public Safety	279,870	311,553	293,790	518,790	320,654	480,741	449,176	
DEPT TOTAL - OTHER PUBLIC SAFETY	279,870	311,553	293,790	518,790	320,654	480,741	449,176	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
44 - Other Public Safety								
4411 - PS-Veterans Treatment Court								
4211011 - Separation Allowance	0	0	0	0	1,133	0	0	
4211020 - Temporary Salaries	0	0	0	18,579	6,638	26,000	52,000	
				Per Salary Forecast		26,000	52,000	OL - per budget meeting
4212210 - FICA	0	0	0	1,421	594	1,989	3,978	
				Per Salary Forecast		1,989	3,978	OL - per budget meeting
4225030 - Communications	0	0	0	190	119	800	800	
				Cellphone service for one staff member; fax charges		800	800	
4225085 - Staff Training	0	0	0	2,200	1,923	1,500	1,500	
				Staff training/travel		1,500	1,500	
4226010 - General Supplies	0	0	0	1,347	696	4,200	2,400	
				Paper, Toner, Misc Supplies		4,200	2,400	OL - per budget meeting
				Flags for Courtroom - \$1200				
4226011 - Program Supplies	0	0	0	0	0	95,000	19,322	
				Program Supplies, potential of 30 participants/18 months		95,000	19,322	OL - per budget meeting
				Printed Materials (Brochures/Manuals/Policies) - \$5,000				
				Drug test, twice weekly - \$28,100				
				Incentives - \$11,000				
				Transportation - \$20,000 (estimated)				
				Housing - \$30,000 (estimated)				
4257010 - Capital Outlay	0	0	0	2,563	1,233	0	0	
4257015 - Capitalized Capital	0	0	0	10,500	0	0	0	
DIV TOTAL - PS-Veterans Treatment Court	0	0	0	36,800	12,336	129,489	80,000	
DEPT TOTAL - OTHER PUBLIC SAFETY	0	0	0	36,800	12,336	129,489	80,000	

Animal Shelter

Dept ID: 4430

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	131,707	123,500	123,500	116,500	119,500	-3%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	53,029	40,000	66,954	45,000	80,000	100%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	577,819	798,257	835,404	900,259	784,098	-2%
TOTAL REVENUES	762,555	961,757	1,025,858	1,061,759	983,598	2%
EXPENSES						
Salaries and Benefits	493,685	573,383	573,383	653,563	595,702	4%
Operating Expenses	255,785	353,374	392,244	408,196	387,896	10%
Capital Outlay	13,085	35,000	60,231	-	-	-100%
TOTAL EXPENSES	762,555	961,757	1,025,858	1,061,759	983,598	2%
EMPLOYEES						
Full Time Equivalents	8.00	8.00	8.00	9.00	8.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The Animal Shelter is an open admission facility dedicated to promoting and protecting the welfare of animals in our community. We achieve this through proper animal care and handling, sheltering services, facilitating adoptions, reuniting lost animals with their owners, educating the public on responsible pet ownership, forming partnerships with other organizations, and assisting with animal law enforcement. Our goal is to provide efficient and quality animal care and control services while prioritizing public and animal safety.

BUDGET HIGHLIGHTS

- Increase by \$21,841 or 2.27% increase, compared to the FY24 adopted budget.
- The projected revenue for this department shows a \$36,000 or 22.02% increase from the previous adopted budget.
- The Animal Shelter requested the addition of an administrative assistant II to the department. This position request is not recommended at this time.
- The Animal Shelter has budgeted higher than past year actuals for professional services. This is because staff has regained access to a vet. This combined with increased surgical costs has raised the cost in this line.

SIGNIFICANT ACCOMPLISHMENTS

- Coordinated large-scale transports: Organized a flight with 58 animals to the Northeast and a transport of 59 animals to partnering organizations, facilitating the adoption of animals in need of homes.

- Infrastructure improvements: Installed new stainless-steel kennels, updated areas for farm animals, and purchased building and shelves for a pet food pantry, enhancing the shelter's facilities and services.
- Community outreach and education: Conducted a successful rabies clinic, expanded the volunteer program to include animal enrichment activities, and received a grant to purchase enrichment toys, furthering community engagement and education.
- Partnership development: Collaborated with other organizations to initiate a voucher program for spaying/neutering adopted animals and provided staff training through visits to Red Dog Farm for farm animal training.

LOOKING AHEAD/FUTURE ISSUES

- Increasing adoptions and returns to owners: Implement strategies to boost adoption rates, reunite lost animals with their owners, and prevent surrenders.
- Expanding foster and volunteer programs: Recruit and train more foster caregivers and volunteers to support shelter operations and animal care.
- Enhancing spay/neuter services: Explore options for increasing access to spay/neuter surgeries and building partnerships with veterinary clinics.
- Securing more grant funding: Seek additional grant opportunities to support shelter initiatives and improvements.
- Staff well-being and retention: Provide compassion fatigue training for staff to support mental health and retention efforts, along with ongoing training to keep them updated with industry standards.
- Staffing needs: Address the need for additional personnel, including a full-time front desk position and on-site veterinarian, to meet the growing demands of the shelter.

Animal Shelter

Goal 1 - Promote responsible pet ownership.

Objective 1

Commissioners' Goal - PS

To aid in rabies prevention, the Rockingham County Animal Shelter will vaccinate at least 350 individual owned animals throughout the year.

	FY21	FY22	FY23	FY24	FY25
Target	325	325	350	350	350
Actual	347	438	446		
Status	✓	✓	✓		

Goal 2 - Use euthanization as a method of last resort.

Objective 1

Commissioners' Goal - OEE

Place, adopt, or owner reclaim at least 95 percent of adoptable animals. Adoptable animals are determined based on medical and temperament evaluations.

	FY21	FY22	FY23	FY24	FY25
Target	93%	93%	95%	95%	95%
Actual	98%	96%	100%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE, PS

At least 93 percent of euthanizations will be out of necessity due to risk of contagious disease, injury, poor quality of life, owner request, or aggressive behavior.

	FY21	FY22	FY23	FY24	FY25
Target	93%	93%	93%	93%	93%
Actual	97%	99%	99%		
Status	✓	✓	✓		

Goal 3 - Offset as much expense as possible through private donations and self-generated revenue.

Objective 1

Commissioners' Goal - CEC, OEE

At least 35 percent of annual operating expenses will be offset by private donations or self-generated revenues.

	FY21	FY22	FY23	FY24	FY25
Target	35%	35%	35%	35%	35%
Actual	30%	37%	20%		
Status	✗	✓	✗		

Goal 4 - Utilize volunteers as much as possible.

Objective 1

Commissioners' Goal - QL

Animal Shelter will maintain at least 35 unique volunteers who contribute at least 10 hours per year.

	FY21	FY22	FY23	FY24	FY25
Target	35	35	35	35	35
Actual	47	35	86		
Status	✓	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

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REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
44 - Animal Shelter								
4430 - Animal Shelter								
3424430 - Adoption Fees	36,409	38,977	35,000	35,000	30,466	35,000	38,000	
					Adoption Fees	35,000	38,000	OL - per budget meeting
3424431 - Reclaim Fees	19,149	16,635	18,000	18,000	13,161	15,000	15,000	
					Owner Reclaim Fees	15,000	15,000	
					Unfortunately less people are looking for their missing pets or willing to pay the reclaim fee.			
3424432 - Rescues Fees	6,082	7,030	6,000	6,000	4,550	6,000	6,000	
					Pull Fees For Rescue Organizations	6,000	6,000	
3424433 - Spay Neuter Fees	27,274	547	0	0	0	0	0	
3424434 - Merchandise Fees	5,422	6,626	4,500	4,500	4,037	4,500	4,500	
					Rabies Vaccinations	4,500	4,500	
					Candles & Sprays			
					Various items for sale at the shelter			
3424435 - Collection Fees	62,775	55,380	55,000	55,000	32,240	50,000	50,000	
					Municipalities fees	50,000	50,000	
					(These fees are based on the amount of animals brought in by the cities and towns - revenue can vary)			
3424436 - Other	6,138	6,512	5,000	5,000	6,282	6,000	6,000	
					Other	6,000	6,000	
3424438 - Humane Society Grant	1,000	0	0	0	0	0	0	
3424439 - PETCO GRANT	45,900	0	0	0	0	0	0	
3654430 - Donations/Fundraisers	45,832	53,029	40,000	66,954	169,657	45,000	80,000	
					Donation and fundraisers (tax insert, golf tournament, sponsorships)	45,000	80,000	OL - per budget meeting
DIV TOTAL - Animal Shelter	255,981	184,736	163,500	190,454	260,392	161,500	199,500	
DEPT TOTAL - ANIMAL SHELTER	255,981	184,736	163,500	190,454	260,392	161,500	199,500	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
44 - Other Public Safety								
4430 - PS-Animal Shelter								
4211010 - Regular Salaries	240,211	283,400	335,757	335,757	265,491	393,950	355,867	
				Per Salary Forecast		393,950	355,867	OL - requested position not recommended
4211015 - Overtime Pay	5,404	5,251	6,500	6,500	3,049	5,000	5,000	
				Per Salary Forecast		5,000	5,000	
4211020 - Temporary Salaries	44,633	58,199	60,000	60,000	60,508	62,000	62,000	
				Per Salary Forecast		62,000	62,000	
4212110 - Health Insurance	81,976	80,625	90,688	90,688	70,851	102,024	90,668	
				Per Salary Forecast		102,024	90,668	OL - requested position not recommended
4212210 - FICA	21,497	25,866	31,040	31,040	24,528	30,137	27,224	
				Per Salary Forecast		30,137	27,224	OL - requested position not recommended
4212310 - Reg. Retirement	28,059	35,135	43,313	43,313	34,615	53,774	48,576	
				Per Salary Forecast		53,774	48,576	OL - requested position not recommended
4212410 - Unemployment	2,080	2,080	2,080	2,080	2,080	2,340	2,080	
				Per Salary Forecast		2,340	2,080	OL - requested position not recommended
4212510 - Workers' Compensation	2,933	3,129	4,005	4,005	4,005	4,338	4,287	
				Per Salary Forecast		4,338	4,287	OL - requested position not recommended
4223010 - Professional Services	87,728	42,936	98,000	96,262	40,932	100,000	100,000	
				Wentworth Animal Hospital		100,000	100,000	
				Animal Clinic of Madison-Mayodan				
				Dr. Swanner, DVM - Shelter Veterinarian				
				Stoneville Veterinary Clinic				
				NEW Humane Society of the Piedmont Spay & Neuter Clinic - high volume spay and neuter clinic.				
				**Surgical prices have increased significantly, the rising cost of medical supplies has effected everyone in animal care.				
4224010 - Utility Services	48,023	49,550	70,000	70,000	63,539	85,000	85,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						85,000	85,000	Duke Energy, Sewer, Billingsley Septic, Piedmont Natural Gas, Dan River Water (the dehumidification system has significantly increased our utilities)
								Accounting for the possibility 15% increase in utilities during the fiscal year.
4224030 - Service Contracts	0	0	0	0	0	22,000	22,000	
						22,000	22,000	Estimates: All Kennel Drains Blasted Twice A Year - \$1,000.00 Reduce clogs, hair backed up and debris in the pipes, help with smell Cleaning All The Air Ducts In The Building - yearly contract for maintenance purposes to keep the dehumidification system running efficiently, and help with air flow. \$12,000 Generator Maintenance - yearly - Nixon - \$500 Security Cameras - yearly fee - \$2,700 Munters Service - \$5,800
4224310 - Build Repair	6,299	2,940	15,000	15,200	5,225	10,000	10,000	
						10,000	10,000	Wear and tear on the building (13 years old this year)
4224320 - Equip Repair	3,352	3,730	15,000	15,000	7,430	13,000	5,000	
						13,000	5,000	Repair / Parts for dishwasher (13 years old) Parts & maintenance on washer and dryer. (13 years old) Repairing and replacing older safety equipment (Ketch Poles, Feral Cat Boxes, Grabbers)
4224330 - Vehicle Repair	937	54	600	1,600	1,134	1,000	1,000	
						1,000	1,000	Van-Vehicle Repair Maintenance the van aging (2012 model) and unexpected repairs
4225010 - Postage	137	208	250	250	127	225	225	
						225	225	Mail to adopters, donors, etc.
4225020 - General Insurance	6,797	8,301	10,129	10,129	10,129	11,611	11,611	
						11,611	11,611	GENERAL INSURANCE
4225025 - Insurance - Vehicle	410	450	495	495	495	560	560	
						560	560	VEHICLE INSURANCE - County has projected the cost to \$560 per vehicle
4225030 - Communications	1,708	1,945	2,200	2,200	1,754	2,200	2,200	
						2,200	2,200	Main line phones Cell Phone (Foster Hotline)
4225050 - Uniforms	3,645	6,193	5,400	5,400	3,961	5,400	5,400	
						5,400	5,400	Heidi's Uniforms, Krissy B's Graphics, Amazon, Graphic Solutions
4225065 - Dues	2,111	2,278	2,400	3,400	3,066	3,000	3,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
								NC Animal Federation
						3,000	3,000	DHHS Drug Registration Renewal
								Airgas Oxygen Tank
								Breederoo (website)
								Association for Animal Welfare Advancement
								PetFinder
								Canva
								G-Reminders
								**Increase due to yearly membership rates increasing
4225080 - Travel	174	0	400	400	349	400	400	
						400	400	No change to amount requested from last year
								NC Animal Federation Meetings, Staff Trainings
4225085 - Staff Training	2,773	797	5,000	5,000	3,299	5,000	5,000	
						5,000	5,000	Staff Training Including
								CET certification and renewal
								CRV certification
								Continuing education
								Carolinas Unite Training Conference
								Animal Care Expo
								** In person training & conferences have resumed
4226010 - General Supplies	4,536	5,110	7,500	7,500	4,574	7,500	6,000	
						7,500	6,000	Reidsville Office City (office supplies)
								Custom Printing (carbon copy intake forms, adoption application,
								labels, business cards)
								Toshiba
4226011 - Program Supplies	71,637	81,313	85,000	88,000	62,977	95,000	91,000	
						95,000	91,000	Pethealth Services (24 PetWatch Microchips)
								Covetrus Animal Health (Vaccines & Medicines)
								*Vaccines increased by 5% as well as most medicines, medical supplies
								increased substantially.
								Idexx - (Feline Triple Cat FIV/Felv/Heartworm Tests, SNAP Dog
								Heartworm Tests, and Parvo Tests - Increased budget amount due to
								price increases)
								Sam's Club (Dog & Cat Food) - Food has increased in cost
								Chewy - Food has increased in cost
4226013 - Grant Program Expenditure	0	0	0	1,000	415	0	0	
4226015 - Janitorial Supplies	23,826	28,284	28,000	31,000	25,660	35,000	32,000	
						35,000	32,000	Sam's (Kitty Litter)
								Covetrus (Rescue 55-gallon barrels & Trifectant)
								Animal Health Technology and Sanitation (Triple Two, Eliminator, Cage
								& Kennel 55-gallon barrels)
								ChemSource (all janitorial items and bleach)
								Charlies Soap (laundry & dishwashing liquid)
4226025 - Fuel	954	906	1,000	1,000	636	4,300	1,500	
						4,300	1,500	Rising Gasoline Costs
								Fuel for the Generator - \$3,000.00
								Travel Van
								Generator - Carbon Fuels - \$500
4226090 - Misc. Supplies	5,185	5,029	7,000	6,594	3,763	7,000	6,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
				Rabies Vaccinations (staff) Vaccine Titer Test for Rabies Lowe's Hardware Walmart Amazon		7,000	6,000	OL - per budget meeting
4229089 - PETCO GRANT	0	14,656	0	31,548	29,773	0	0	
4229092 - Maddie's Fund	229	884	0	266	266	0	0	
4229094 - Humane Society Grant	778	222	0	0	0	0	0	
4257010 - Capital Outlay	1,402	0	0	4,306	0	0	0	
4257015 - Capitalized Capital	0	13,085	35,000	55,925	25,237	0	0	
DIV TOTAL - PS-Animal Shelter	699,437	762,555	961,757	1,025,858	759,868	1,061,759	983,598	
DEPT TOTAL - OTHER PUBLIC SAFETY	699,437	762,555	961,757	1,025,858	759,868	1,061,759	983,598	

Inspections

Dept ID: 4610

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	471,384	400,000	400,000	400,000	400,000	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	(100,570)	97,817	141,662	239,361	196,961	100%
TOTAL REVENUES	370,815	497,817	541,662	639,361	596,961	20%
EXPENSES						
Salaries and Benefits	331,101	450,436	450,436	497,914	497,914	11%
Operating Expenses	38,614	47,381	47,296	48,847	51,447	9%
Capital Outlay	1,100	-	43,930	92,600	47,600	100%
TOTAL EXPENSES	370,815	497,817	541,662	639,361	596,961	20%
EMPLOYEES						
Full Time Equivalents	5.00	5.00	5.00	5.00	5.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Inspections is committed to providing quality customer service and ensuring fair and equal treatment of the public. We strive to promote responsible development through professional, ethical, and common-sense practices. The division is responsible for inspecting construction projects, including building, electrical, mechanical, and plumbing trades. Our services also include permitting and administration related to land use development and projects.

BUDGET HIGHLIGHTS

- Increase by \$99,144 or 19.92% increase, compared to the FY24 adopted budget.
- The projected revenue for this division remains equal to the previous adopted budget.
- The division has requested 2 replacement vehicles in this budget. 1 is recommended for replacement this year. 1 is recommended for replacement in a future year.

SIGNIFICANT ACCOMPLISHMENTS

- Recruitment and Hiring: Inspections hired a deputy chief building inspector, establishing a new position to enhance inspection services.

LOOKING AHEAD/FUTURE ISSUES

- Training and Development: Inspections staff continue training and certification advancement of our inspection staff to meet the evolving needs of our community.

Inspections

Goal 1 - Prompt customer service.

Objective 1

Commissioners' Goal - ED, OEE

Complete all building inspections within an average of two days from the time the inspection request is logged in the County's Trakit system.

	FY21	FY22	FY23	FY24	FY25
Target	2 days	2 days	2 days	2 days	2 days
Actual	2 days	4.55	6		
Status	✓	✗	✗		

Objective 2

Commissioners' Goal - ED, OEE

Review at least 90 percent of all new residential development plans within three business day of plan submittal.

	FY21	FY22	FY23	FY24	FY25
Target	98%	98%	90% in 3 days	90% in 3 days	90% in 3 days
Actual	-	55%	77%		
Status	✗	✗	✗		

Objective 3

Commissioners' Goal - ED, OEE

Review at least 90 percent of all new commercial development plans within five business days of plan submittal.

	FY21	FY22	FY23	FY24	FY25
Target	98%	90%	90%	90%	90%
Actual	-	81%	79%		
Status	✗	✗	✗		

Goal 2 - Efficient and effective government.

Objective 1

Commissioners' Goal - ED, OEE

Inspections will average at least 8 inspections per business day per inspector.

	FY21	FY22	FY23	FY24	FY25
Target	8	8	8	8	8
Actual	10.7	11	11		
Status	✓	✓	✓		

Goal 3 - Fiscal sustainability.

Objective 1

Commissioners' Goal - OEE

Offset at least 95 percent of the cost to provide Building Inspections with fees collected.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	115%	143.0%	131.0%		
Status	✓	✓	✓		

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REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
46 - Community Development								
4610 - Building Inspections								
3224610 - Inspection Fee	433,940	471,384	400,000	400,000	400,043	400,000	400,000	
			Inspection Fees Collected from Permitting			400,000	400,000	
DIV TOTAL - Building Inspections	433,940	471,384	400,000	400,000	400,043	400,000	400,000	
DEPT TOTAL - COMMUNITY DEVELOPMENT	433,940	471,384	400,000	400,000	400,043	400,000	400,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
46 - Community Development								
4610 - IN-Inspections								
4211010 - Regular Salaries	181,414	228,501	317,168	317,168	249,464	353,951	353,951	
					Per salary forecast.	353,951	353,951	
4211015 - Overtime Pay	992	4,532	0	0	0	0	0	
4212110 - Health Insurance	40,103	42,803	56,680	56,680	41,566	56,680	56,680	
					Per salary forecast.	56,680	56,680	
4212210 - FICA	13,604	17,220	24,263	24,263	18,413	27,077	27,077	
					Per salary forecast.	27,077	27,077	
4212310 - Reg. Retirement	20,804	28,400	40,915	40,915	32,156	48,314	48,314	
					Per salary forecast.	48,314	48,314	
4212410 - Unemployment	1,040	1,300	1,300	1,300	1,300	1,300	1,300	
					Per salary forecast.	1,300	1,300	
4212510 - Workers' Compensation	5,135	8,345	10,110	10,110	10,110	10,592	10,592	
					Per salary forecast.	10,592	10,592	
4224320 - Equip Repair	63	0	200	50	0	200	200	
					Upkeep of field equipment necessary for building inspections.	200	200	
4224330 - Vehicle Repair	2,491	2,696	3,500	5,750	3,615	3,500	3,500	
					Maintenance and upkeep of vehicles.	3,500	3,500	
4225010 - Postage	81	156	250	250	159	250	250	
					For mailings and certified letters.	250	250	
4225020 - General Insurance	2,952	3,422	5,561	5,561	5,561	6,237	6,237	
					General insurance.	6,237	6,237	
4225025 - Insurance - Vehicle	1,640	2,700	2,970	2,970	2,970	3,360	3,360	
					Vehicle Ins for inspectors.	3,360	3,360	
4225030 - Communications	3,975	6,015	4,600	6,200	5,002	5,000	7,600	
					Costs for service for phones and tablets for field work.	5,000	7,600	OL - increased due to mobile units in the field
4225050 - Uniforms	1,299	1,561	2,200	2,200	2,179	2,500	2,500	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
								Clothing for fieldwork to include safety gear and County branded items.
4225065 - Dues	574	231	800	800	575	800	800	
								Dues for professional memberships and subscriptions.
4225085 - Staff Training	3,007	5,265	8,500	4,450	4,390	8,000	8,000	
								Training and travel to either obtain or maintain required certifications for employment.
4226010 - General Supplies	2,268	4,177	3,800	4,065	4,037	4,000	4,000	
								General supplies for office and fieldwork.
4226025 - Fuel	11,047	12,391	15,000	15,000	10,721	15,000	15,000	
								Fuel for vehicles.
4257010 - Capital Outlay	0	0	0	2,730	1,968	2,600	2,600	
								Four new tablets for field use for inspections. This replaces four in current use that have been in use for several years.
4257015 - Capitalized Capital	22,532	1,100	0	41,200	40,988	90,000	45,000	
								New Vehicles [truck] for Inspections to replaced two existing vehicles.
								\$45K for each truck from state contract and to include tax and tags.
DIV TOTAL - IN-Inspections	315,020	370,815	497,817	541,662	435,175	639,361	596,961	
DEPT TOTAL - COMMUNITY DEVELOPMENT	315,020	370,815	497,817	541,662	435,175	639,361	596,961	

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	124,054	156,000	156,000	142,000	142,000	-9%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	203,445	233,061	233,004	265,944	264,244	13%
TOTAL REVENUES	327,499	389,061	389,004	407,944	406,244	4%
EXPENSES						
Salaries and Benefits	284,353	315,713	315,713	336,769	336,769	7%
Operating Expenses	43,147	73,348	73,291	71,175	69,475	-5%
Capital Outlay	-	-	-	-	-	0%
TOTAL EXPENSES	327,499	389,061	389,004	407,944	406,244	4%
EMPLOYEES						
Full Time Equivalents	3.00	3.00	3.00	3.00	3.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Planning is dedicated to providing quality customer service and fostering responsible development through professional, ethical, and common-sense practices. The division administers zoning regulations, ordinances, and permits. We process Special Use Permits, Zoning Map Amendments, and Zoning Text Amendments, contributing to the orderly development of our community.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$17,183 or 4.42% increase, compared to the FY24 adopted budget.
- The projected revenue for this division shows a \$14,000 or 8.97% decrease from the previous adopted budget.

SIGNIFICANT ACCOMPLISHMENTS

- Permits and Amendments: Planning processed 2 Special Use Permits, 10 Zoning Map Amendments, and 5 Zoning Text Amendments.

LOOKING AHEAD/FUTURE ISSUES

- Transportation Planning: Planning will complete the County Comprehensive Transportation Plan to address future transportation needs.
- Development Planning: The division will partner with Livable Rockingham on the development of their AARP Aging Plan to ensure an age-friendly community.

Planning

Goal 1 - Improve the process for development of property in Rockingham County.

Objective 1

Commissioners' Goal - ECON, OEE

Review 98 percent or more of exempt or minor subdivision plats within five (5) business days of plat submission.

	FY21	FY22	FY23	FY24	FY25
Target	98% in 5 days	98% in 5 days	98% in 5 days	98% in 5 days	98% in 5 days
Actual	95%	100%	100%		
Status	✗	✓	✓		

Objective 2

Commissioners' Goal - ECON, OEE

Review 98 percent or more of major subdivision plats within five (5) business days of plat submission.

	FY21	FY22	FY23	FY24	FY25
Target	98% in 5 days	98% in 5 days	98% in 5 days	98% in 5 days	98% in 5 days
Actual	100%	100.0%	100.0%		
Status	✓	✓	✓		

Objective 3

Commissioners' Goal - ECON, OEE

At least 95 percent of minor, exempt, or major subdivision plats will be submitted digitally. This allows for quicker and more thorough review of these plats.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	-	99.0%	98.0%		
Status	✗	✓	✓		

Goal 2 - Promote responsible development

Objective 1

Commissioners' Goal - ECON, OEE

Meet at least quarterly with the County's Economic Development and Tourism department to discuss collaboration on economic development opportunities, recent / upcoming permitting highlights, and local government regulations perceived as non-business friendly.

	FY21	FY22	FY23	FY24	FY25
Target	12	12	4	4	4
Actual	-	9	4		
Status	✗	✗	✓		

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REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
46 - Community Development								
4620 - Planning								
3414602 - Planning Fees	79,185	72,054	104,000	104,000	70,110	90,000	90,000	
	Planning and Zoning fees. Fees include those associated with permitting, subdivisions (exempt, minor and major, public hearing cases and cell towers review fees.					90,000	90,000	
3414603 - Zoning Fees-Municipal Contract	52,000	52,000	52,000	52,000	39,000	52,000	52,000	
	\$13,000 per quarter for municipal service contract covering planning services for the Town of Wentworth.					52,000	52,000	
DIV TOTAL - Planning	131,185	124,054	156,000	156,000	109,110	142,000	142,000	
DEPT TOTAL - COMMUNITY DEVELOPMENT	131,185	124,054	156,000	156,000	109,110	142,000	142,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
46 - Community Development								
4620 - IN-Planning								
4211010 - Regular Salaries	117,624	203,653	223,985	223,985	181,644	239,933	239,933	
					Per Salary Forecast	239,933	239,933	
4211019 - Board Members	3,780	3,660	7,000	7,000	4,620	7,000	7,000	
					Per Salary Forecast	7,000	7,000	
4212110 - Health Insurance	20,641	34,150	34,008	34,008	27,274	34,008	34,008	
					Per Salary Forecast	34,008	34,008	
4212210 - FICA	9,004	15,462	17,135	17,135	13,921	18,355	18,355	
					Per Salary Forecast	18,355	18,355	
4212310 - Reg. Retirement	13,455	24,785	28,894	28,894	23,408	32,751	32,751	
					Per Salary Forecast	32,751	32,751	
4212410 - Unemployment	780	780	780	780	780	780	780	
					Per Salary Forecast	780	780	
4212510 - Workers' Compensation	1,330	1,863	3,911	3,911	3,911	3,942	3,942	
					Per Salary Forecast	3,942	3,942	
4223010 - Professional Services	70,173	30,416	53,300	53,300	30,713	51,300	51,300	
					\$3300 - meeting audio/video record.	51,300	51,300	
					\$17,500 - Piedmont Triad Regional Council (PTRC) for RPO and Storm water Smart dues. Calculated per capita. Final amount given by PTRC. [11,000 for RPO & 6,500 for SWSmart based on 2024 numbers]			
					\$20,000 Engineering consultant for review of cell tower co-locations. Reflects 20 projects at \$850 each. (Applicant reimburses \$1000 per project.)			
					\$10,500 Engineering consultant for review of new cell towers. Reflects 3 request. (Applicant reimburses \$3500 per project)			
4224320 - Equip Repair	0	0	100	100	0	100	100	
					Equipment upkeep and repair.	100	100	
4225010 - Postage	997	485	1,000	1,000	648	1,000	1,000	
					Public hearing notices required by NC statutes. Anticipated increase in Rezoning and Special Use Permit requests. Largely a pass through from fees collected for hearings.	1,000	1,000	
4225015 - Printing	0	0	1,000	1,000	0	1,000	1,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						1,000	1,000	Includes costs for printing new envelopes and public hearing signs. With upcoming flood map changes, money may be needed for informational flyers and pamphlets.
4225020 - General Insurance	2,792	3,275	4,048	4,048	4,048	4,875	4,875	
						General Insurance	4,875	4,875
4225030 - Communications	1,128	1,042	1,500	1,500	942	1,500	900	
						Department phones.	1,500	900 OL- reduced communications costs
4225040 - Advertising	2,581	1,842	4,000	3,700	1,802	4,000	4,000	
						We are required by state law to advertise for all Planning/Board of Adjustment hearings and for all Commissioner hearings with our case information. Anticipate increase in Rezoning and Special Use Permit requests. Anticipate advertising costs to increase.	4,000	4,000
4225050 - Uniforms	112	76	300	300	110	300	200	
						Logo clothes for Planning staff.	300	200 OL - per budget meeting
4225065 - Dues	0	184	600	600	231	600	600	
						Professional memberships to various organizations for 3 employees.	600	600
4225085 - Staff Training	28	3,439	5,000	3,600	1,821	4,000	4,000	
						Professional training for 2 planners and director to attend continuing education courses and conferences to enhance the quality of the department and encourage professional development. Training and travel included. Examples are Planning Conference, Flood conference, zoning officials workshops and conference.	4,000	4,000
4226010 - General Supplies	7,028	1,953	2,500	4,143	1,435	2,500	1,500	
						General office supplies.	2,500	1,500 OL- per budget meeting
4257010 - Capital Outlay	838	0	0	0	0	0	0	
4426010 - General Supplies	0	434	0	0	0	0	0	
DIV TOTAL - IN-Planning	252,291	327,499	389,061	389,004	297,307	407,944	406,244	
DEPT TOTAL - COMMUNITY DEVELOPMENT	252,291	327,499	389,061	389,004	297,307	407,944	406,244	

Code Enforcement

Dept ID: 4630

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	9,000	-	-	10,000	10,000	100%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	178,655	213,059	212,124	268,787	223,137	5%
TOTAL REVENUES	187,655	213,059	212,124	278,787	233,137	9%
EXPENSES						
Salaries and Benefits	163,199	179,356	179,356	200,498	200,498	12%
Operating Expenses	24,456	33,703	32,768	31,989	31,339	-7%
Capital Outlay	-	-	-	46,300	1,300	100%
TOTAL EXPENSES	187,655	213,059	212,124	278,787	233,137	9%
EMPLOYEES						
Full Time Equivalents	2.00	2.00	2.00	2.00	2.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Code Enforcement is committed to providing quality customer service, fair treatment of the public, and promoting responsible development through ethical and common-sense practices. The division administers solid waste code enforcement and oversees litter control programs. We also address issues related to zoning code enforcement, ensuring compliance with regulations.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$20,078 or 9.42% increase, compared to the FY24 adopted budget.
- The projected revenue for this division anticipated a revenue of \$10,000, not previously collected.
- The replacement vehicle requested by the division is not recommended at this time.

SIGNIFICANT ACCOMPLISHMENTS

- Mobile Home Regulation: Code Enforcement administered a grant to remove dilapidated mobile homes.
- Litter Control: The division administered a litter control program to maintain community cleanliness.

LOOKING AHEAD/ FUTURE ISSUES

- Internal Procedures: The division will streamline internal procedures to enhance efficiency in addressing community needs.
- Livable Rockingham: Code Enforcement will collaborate with Livable Rockingham on initiatives to enhance community livability and quality of life.

Code Enforcement

Goal 1 - Respond to Code Enforcement complaints expediently.

Objective 1 *Commissioners' Goal - CAEE, OEE, QL*

Conduct at least 92 percent of initial site visits within 3 business days of receiving a verifiable complaint.

	FY21	FY22	FY23	FY24	FY24
Target	92% < 3 days	92% in 3 days	92% in 3 days	92% in 3 days	92% in 3 days
Actual	90%	94%	94%		
Status	✗	✓	✓		

Objective 2 *Commissioners' Goal - CEC, OEE*

Respond to at least 98 percent of citizens who file a complaint within one business day of the complaint.

	FY21	FY22	FY23	FY24	FY25
Target	98%	98% in 1 day	98% in 1 day	98% in 1 day	98% in 1 day
Actual	100%	100%	100%		
Status	✓	✓	✓		

Objective 3 *Commissioners' Goal - OEE*

Close at least 95 percent of cases with 4 or less total visits.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	95%	93%	92%		
Status	✓	✗	✗		

Goal 2 - Promote voluntary compliance on all Code Enforcement cases.

Objective 1 *Commissioners' Goal - CAEE, OEE*

85% of property violations will be corrected by the property owner after only one (1) notice.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	85%	85%	85%	85%
Actual	N/A	99.0%	84.0%		
Status	⊖	✓	✗		

Objective 2 *Commissioners' Goal - CAEE, OEE*

At least 95 percent of new open cases will not be from previous violators within the past 2 years.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	99%	96%	93%		
Status	✓	✓	✓		

Goal 3 - Reinforce the County's beautification effort.

Objective 1 *Commissioners' Goal - CAEE, QL*

Code Enforcement will introduce at least one project targeted at reducing littering / county beautification / addressing blighted properties.

	FY21	FY22	FY23	FY24	FY25
Target	1	1	1	1	1
Actual	1	1	1		
Status	✓	✓	✓		

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REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
46 - Community Development								
4630 - Code Enforcement								
3344630 - Mobile Home Demo Grant	0	9,000	0	0	0	10,000	10,000	
	Anticipated revenue for new grant application for demolition of dilapidated mobile homes administered through Code Enforcement.					10,000	10,000	
DIV TOTAL - Code Enforcement	0	9,000	0	0	0	10,000	10,000	
DEPT TOTAL - COMMUNITY DEVELOPMENT	0	9,000	0	0	0	10,000	10,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
46 - Community Development								
4630 - IN-Code Enforcement								
4211010 - Regular Salaries	90,424	109,335	119,749	119,749	100,327	134,435	134,435	
					Per Salary Forecast	134,435	134,435	
4212110 - Health Insurance	22,772	22,767	22,672	22,672	17,949	22,672	22,672	
					Per Salary Forecast	22,672	22,672	
4212210 - FICA	6,015	7,446	9,161	9,161	6,939	10,284	10,284	
					Per Salary Forecast	10,284	10,284	
4212310 - Reg. Retirement	10,918	14,302	16,956	16,956	14,086	21,106	21,106	
					Per Salary Forecast	21,106	21,106	
4212320 - Supplemental - 401K	4,521	5,467	5,987	5,987	5,016	6,722	6,722	
					Per Salary Forecast	6,722	6,722	
4212410 - Unemployment	520	520	520	520	520	520	520	
					Per Salary Forecast	520	520	
4212510 - Workers' Compensation	2,929	3,363	4,311	4,311	4,311	4,759	4,759	
					Per Salary Forecast	4,759	4,759	
4224030 - Service Contracts	0	9,000	12,000	12,000	0	10,000	10,000	
								\$10,000 needed to continue the mobile home demolition grant. Money is a pass through for grant. If the grant is not received, this money will not be spent.
4224320 - Equip Repair	70	0	600	300	0	600	600	
								This cost is to repair equipment such as cameras, lights, electrical in cars and any equipment failures.
4224330 - Vehicle Repair	1,517	312	2,000	2,000	978	2,000	2,000	
								Maintenance and upkeep for Explorers.
4225010 - Postage	1,199	1,036	2,000	2,000	786	2,000	1,500	
								With the types of certified notices we send out, this money should be adequate.
4225015 - Printing	0	525	500	500	0	500	500	
								For printing flyers for seasonal projects in solid waste and envelopes.
4225020 - General Insurance	1,587	1,867	2,213	2,213	2,213	2,669	2,669	
					GENERAL INSURANCE	2,669	2,669	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4225025 - Insurance - Vehicle	1,230	1,350	990	990	990	1,120	1,120	
			VEHICLE INSURANCE -This covers the two vehicles.			1,120	1,120	
4225030 - Communications	2,167	2,211	2,400	2,400	1,668	2,400	2,400	
			This is to cover phones for this department.			2,400	2,400	
4225050 - Uniforms	617	1,401	2,000	2,000	899	1,600	1,600	
			This is to cover the two officers and their daily uniforms.			1,600	1,600	
4225065 - Dues	20	40	500	500	40	300	150	
			Professional association dues.			300	150	OL - per budget meeting
4225085 - Staff Training	20	1,490	3,500	2,200	1,558	3,000	3,000	
			Continuing education plus CZO course for both officers per the department goals.			3,000	3,000	
4226010 - General Supplies	510	777	1,000	1,665	1,000	1,300	1,300	
			General office supplies.			1,300	1,300	
4226025 - Fuel	4,910	4,446	4,000	4,000	3,123	4,500	4,500	
			Fuel costs for inspections and patrol.			4,500	4,500	
4257010 - Capital Outlay	949	0	0	0	0	1,300	1,300	
			Costs for replacement of two tablets for investigations and inspections.			1,300	1,300	
4257015 - Capitalized Capital	0	0	0	0	0	45,000	0	
			New vehicle to replace existing vehicle. This would be a truck to be purchased from State Contract for \$41,000 and LEO equipment kitting at \$4,000.			45,000	0	OL- truck purchase not recommended
DIV TOTAL - IN-Code Enforcement	152,896	187,655	213,059	212,124	162,404	278,787	233,137	
DEPT TOTAL - COMMUNITY DEVELOPMENT	152,896	187,655	213,059	212,124	162,404	278,787	233,137	

Central Permitting

Dept ID: 4640

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	216,164	251,254	251,692	287,010	288,560	15%
TOTAL REVENUES	216,164	251,254	251,692	287,010	288,560	15%
EXPENSES						
Salaries and Benefits	208,290	242,258	242,258	280,087	280,087	16%
Operating Expenses	7,875	8,996	9,434	6,923	8,473	-6%
Capital Outlay	-	-	-	-	-	0%
TOTAL EXPENSES	216,164	251,254	251,692	287,010	288,560	15%
EMPLOYEES						
Full Time Equivalents	3.50	3.50	3.50	3.50	3.50	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Central Permitting serves as a centralized hub for citizens to obtain various permits required for Community Development, including Environmental Health, Planning and Zoning, and Inspections. We are dedicated to facilitating the permitting process and aiding the public. The division accepts and processes permit applications for Environmental Health, Planning and Zoning, and Inspections. We guide the public on documentation required for application processing, assist with inspection scheduling, handle phone inquiries and general correspondence, process payments for the water/sewer division of public utilities and aid with the online permitting system.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$37,306 or 14.85% increase, compared to the FY24 adopted budget.

SIGNIFICANT ACCOMPLISHMENTS

- Improvement and Development: In FY24, Central Permitting experienced an increased volume of applications received and processed through the online portal, enhancing accessibility and convenience for the public.
-

LOOKING AHEAD/ FUTURE ISSUES

- Streamlining of Internal Processes: Central Permitting will focus on streamlining internal processes to further assist the public with the permitting process. By optimizing our procedures, we aim to enhance

efficiency and improve the overall experience for both the public and staff.

- **Reorganization for Efficiency:** The division plans to reorganize our physical space to make it more efficient and accessible for both the public and staff members. This reorganization will contribute to a smoother workflow and better service delivery.

Central Permitting

Goal 1 - Promote development through excellent customer service.

Objective 1

Commissioners' Goal - ED, OEE

Central Permitting will complete 100 percent of historical record requests for Environmental Health within 3 business days of the request.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	100%	100% in 5 days	100% in 3 days	100% in 3 days
Actual	N/A	94%	97%		
Status	⊖	✗	✗		

Objective 2

Commissioners' Goal - ED, OEE

Central Permitting will respond to customer calls and emails within 1 business day at least 95 percent of the time. This will be measured by randomly auditing at least 50 emails/voicemails from citizens each quarter for compliance.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	95% in 1 day	95% in 1 day	95% in 1 day	95% in 1 day
Actual	N/A	100%	100%		
Status	⊖	✓	✓		

Objective 3

Commissioners' Goal - ED, OEE, CEC

Central Permitting will have no more than one (1) substantiated customer complaint per 500 building permits issued.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	1 per 500	1 per 500	1 per 500	1 per 500
Actual	N/A	1:867	0:828		
Status	⊖	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

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EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
46 - Community Development								
4640 - IN-Central Permitting								
4211010 - Regular Salaries	132,261	142,541	167,105	167,105	122,268	191,528	191,528	
					Per Salary Forecast	191,528	191,528	
4212110 - Health Insurance	39,178	37,039	39,676	39,676	28,996	45,344	45,344	
					Per Salary Forecast	45,344	45,344	
4212210 - FICA	9,419	10,259	12,784	12,784	8,802	14,652	14,652	
					Per Salary Forecast	14,652	14,652	
4212310 - Reg. Retirement	15,114	17,349	21,557	21,557	15,758	26,144	26,144	
					Per Salary Forecast	26,144	26,144	
4212410 - Unemployment	910	910	910	910	910	1,040	1,040	
					Per Salary Forecast	1,040	1,040	
4212510 - Workers' Compensation	1,607	191	226	226	226	1,379	1,379	
					Per Salary Forecast	1,379	1,379	
4225010 - Postage	62	3	100	100	26	75	75	
					Postage for Central Permitting	75	75	
4225020 - General Insurance	1,743	2,223	2,696	2,696	2,696	3,148	3,148	
					GENERAL INSURANCE	3,148	3,148	
4225030 - Communications	697	849	850	850	655	850	900	
					Phone allocations for Central Permitting (land lines & cell phone for Administrator)	850	900	OL - per budget meeting
4225050 - Uniforms	468	748	1,000	1,000	993	1,000	500	
					Apparel with county logo for Central Permitting Staff	1,000	500	OL - per budget meeting
4225065 - Dues	245	110	250	250	191	250	250	
					Yearly dues for the North Carolina Permitting Personnel Association and fees associated with Notary commissions and reappointments.	250	250	
4225085 - Staff Training	706	1,363	1,600	1,600	1,571	1,600	1,600	
					Staff training for 4 employees. Attendance for staff at the NCPA annual conference, district workshops, and job related training.	1,600	1,600	
4226010 - General Supplies	2,881	2,579	2,500	2,938	2,534	0	2,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
					General Office Supplies	0	2,000	OL - per budget meeting
DIV TOTAL - IN-Central Permitting	205,291	216,164	251,254	251,692	185,625	287,010	288,560	
DEPT TOTAL - COMMUNITY DEVELOPMENT	205,291	216,164	251,254	251,692	185,625	287,010	288,560	

Airport

Dept ID: 4910

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	86,667	86,667	86,667	86,667	86,667	0%
TOTAL REVENUES	86,667	86,667	86,667	86,667	86,667	0%
EXPENSES						
Salaries and Benefits	-	-	-	-	-	0%
Operating Expenses	70,000	70,000	70,000	70,000	70,000	0%
Capital Outlay	16,667	16,667	16,667	16,667	16,667	0%
TOTAL EXPENSES	86,667	86,667	86,667	86,667	86,667	0%

DEPARTMENT PURPOSE

The Rockingham County Airport Authority (Airport Authority) exists to provide airline services for the citizens of the county. The members of the Airport Authority's Governing board are appointed by the Board of County Commissioners. The Airport Authority is financially dependent on the county to provide sufficient funds for operation.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
49 - Airport								
4910 - Airport								
4624030 - Serv. Maint. Contracts	70,000	70,000	70,000	70,000	70,000	70,000	70,000	
			FY 2024 appropriation keyed by JT 2/13/24.			70,000	70,000	
4657020 - Capital Grant Match	16,667	16,667	16,667	16,667	16,667	16,667	16,667	
			Capital match for non-primary entitlement funds (former Vision 100) grants.			16,667	16,667	
DIV TOTAL - Airport	86,667	86,667	86,667	86,667	86,667	86,667	86,667	
DEPT TOTAL - AIRPORT	86,667	86,667	86,667	86,667	86,667	86,667	86,667	

Economic Development and Tourism

Dept ID: 5010

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	96,601	100%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	110,519	121,158	121,158	154,458	154,458	27%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	570,475	588,215	621,415	723,289	613,513	4%
TOTAL REVENUES	680,994	709,373	742,573	877,747	864,572	22%
EXPENSES						
Salaries and Benefits	541,013	583,825	583,825	741,299	732,624	25%
Operating Expenses	104,211	125,548	125,528	136,448	131,948	5%
Capital Outlay	35,770	-	33,220	-	-	0%
TOTAL EXPENSES	680,994	709,373	742,573	877,747	864,572	22%
EMPLOYEES						
Full Time Equivalents	5.00	5.00	5.00	6.00	6.00	20%

DEPARTMENT MISSION STATEMENT AND SERVICES

Economic Development and Tourism serves as the lead agency dedicated to accelerating job growth, increasing the tax base, and generating wealth throughout the county.

The department provides a comprehensive range of services to support economic development, small businesses, and tourism in Rockingham County. Economic Development recruit new industries to the area, facilitate expansions for existing industries, and ensure businesses have the necessary resources for success. The department assists entrepreneurs and small businesses with business registration, permits, and access to external funding and business plan assistance. The department actively markets and promotes Rockingham County as a tourism destination, attracting visitors and boosting the local economy.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$155,199 or 21.87% increase, compared to the FY24 adopted budget.
- The projected revenue for this department shows an increase of \$96,601 or 62.54% from the previous adopted budget.
- Economic Development has requested a Workforce Development Manager position. This position is in partnership with workforce development at RCC and is fully grant funded. This position is recommended.

SIGNIFICANT ACCOMPLISHMENTS

- **Achieving Economic Growth:** In FY24, our efforts resulted in significant capital investment from industrial project announcements, contributing to the highest non-residential tax base in the county's history.
- **Facilitating Job Creation:** We successfully announced Drylock Technologies as a new manufacturing industry, projected to bring in over \$30M in revenue and create 150 new jobs.
- **Empowering Youth Career Development:** The organization and execution of the inaugural Envision RoCo Youth Career Expo provided valuable career exposure to over 1,400 7th and 10th graders, setting the stage for future workforce development initiatives.
- **Enhancing Workforce Development:** Through ETWI OSBM funding, we funded workforce labs in all middle schools, realigned career pathways, and developed the LevelUp RoCo brand to market career opportunities to students and parents.
- **Promoting Tourism:** Our branding and marketing efforts led to a 29% increase in occupancy tax collected, highlighting the success of our tourism promotion initiatives.

LOOKING AHEAD/ FUTURE ISSUES

- **Continued Economic Growth:** In FY25, we aim to sustain the momentum by focusing on expanding industrial land inventory, supporting existing industries, and recruiting new businesses to the area.
- **Workforce Development Expansion:** We plan to enhance workforce development efforts by hiring a workforce development manager and organizing the 2nd Envision RoCo Youth Career Expo.
- **Tourism Promotion:** Efforts will continue to collaborate with partner agencies and municipalities to expand tourism assets, particularly outdoor recreation, and evaluate and address natural asset needs.
- **Infrastructure Development:** Collaboration with engineering on infrastructure expansion projects will be prioritized to support economic growth and community development.
- **Digital Marketing:** The launch of a new VisitRockinghamCountyNC.com website will enhance our digital presence and attract more visitors to the county.

Economic Development and Tourism

Goal 1 - Recruitment and attraction of business, industry, and tourism.

Objective 1 *Commissioners' Goal - ECON, QL*

Achieve at least 10 project announcements. These could come from any sector including small businesses, startups, existing / expanding / new industries, commercial development, or tourism related ventures.

	FY21	FY22	FY23	FY24	FY25
Target	10	10	10	10	10
Actual	13	11	16		
Status	✓	✓	✓		

Goal 2 - Effective community, and partner/ally development

Objective 1 *Commissioners' Goal - ECON, CEC*

Host and/or participate in 10 community and partner/ally meetings providing updates on countywide economic, small business, and/or tourism efforts to foster collaboration, strengthen relationships, and reduce duplication of efforts.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	10	10	10
Actual	N/A	N/A	79		
Status	⊖	⊖	✓		

Objective 2 *Commissioners' Goal - ECON, CEC*

Meet with all of the county's current industrial employers with more than 100 employees annually (currently 22), and at least 10 smaller industrial businesses, to ensure they have the support to continue to operate and/or expand in the county, along with learning of any workforce needs they may have.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	100% > 100 10 smaller	100% > 100 10 smaller	100% > 100 10 smaller
Actual	N/A	N/A	117		
Status	⊖	⊖	✓		

Objective 3 *Commissioners' Goal - ECON, ED*

Meet bi-monthly (6 times annually) with workforce development partner(s) which may include RCC, NC Works/PTRC, RCPS, and others, to share industrial workforce concerns and ensure that workforce needs are being met.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	6	6	6
Actual	N/A	N/A	21		
Status	⊖	⊖	✓		

Objective 4 *Commissioners' Goal - ECON, OEE*

Meet at least quarterly with the County's Community Development team to discuss collaboration on economic development opportunities, recent / upcoming permitting highlights, and local government regulations perceived as non-business friendly.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	4	4	4
Actual	N/A	N/A	8		
Status	⊖	⊖	✓		

Goal 3 - Entrepreneurial and Small Business Assistance

Objective 1 *Commissioners' Goal - ECON, CEC*

Assist 30 entrepreneurs and/or small business owners on their efforts to either open or grow their businesses.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	30	30	30
Actual	N/A	N/A	55		
Status	⊖	⊖	✓		

Objective 2 *Commissioners' Goal - ECON, ED, CEC*

Partner with Rockingham Community College, or other small business training providers, on offering bi-monthly Small Business and Entrepreneur Training on topics such as business formation methods, accounting methods, marketing tips, and more.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	6	6	6
Actual	N/A	N/A	50		
Status	⊖	⊖	✓		

Goal 4 - Productive development and marketing

Objective 1 *Commissioners' Goal - ECON, OEE*

Respond to at least 65 request for proposals (RFPs) / requests for information (RFIs) from EDPNC, site selection consultants, and industrial brokers. While Economic Development works hard to achieve this number of inquiries, this number is also affected by larger trends including the overall US economy and the availability of marketable sites.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	65	65	65
Actual	N/A	N/A	114		
Status	⊖	⊖	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

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PS – Public Safety

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CAEE – County Appearance / Env. Enhancement

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Objective 2*Commissioners' Goal - ECON, QL*

Update the County's Visitor Guide and Quilt Trail Guide to reflect new Blueway Branding and create an online Wedding Venue Guide that can be easily edited to ensure its accuracy by June 30, 2023.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	6/30/2023	6/30/2023	6/30/2023
Actual	N/A	N/A	6/30/2023		
Status	⊖	⊖	✓		

Goal 5 - Collaborate effectively with all economic development entities in the County.**Objective 1***Commissioners' Goal - ECON, OEE*

Highlight and promote 100 businesses annually on social media platforms as well as the GoRockinghamCountyNC and VisitNCRockinghamNC websites to assist with the marketing of these businesses

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	100	100	100
Actual	N/A	N/A	114		
Status	⊖	⊖	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

CEC – Citizen Engagement / Communication

QL – Quality of Life

OEE – Organizational Efficiency and Effectiveness

CAEE – County Appearance / Env. Enhancement

ED – Education

PS – Public Safety

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
50 - Econ Dev & Tourism								
5010 - Economic Development & Tourism								
3415010 - EDC Workforce Pos Grant	0	0	0	0	0	0	96,601	
	RCC Workforce Development Grant for workforce development manager position					0	96,601	OL - per finance
3855010 - Economic Development	89,920	110,519	121,158	121,158	121,158	154,458	154,458	
	Revenue from TDA Fund for portion of staff. Matches expense in the TDA fund.					154,458	154,458	
DIV TOTAL - Economic Development & Tourism	89,920	110,519	121,158	121,158	121,158	154,458	251,059	
DEPT TOTAL - ECON DEV & TOURISM	89,920	110,519	121,158	121,158	121,158	154,458	251,059	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
50 - Economic Development								
5010 - ED-Economic Development								
4611010 - Regular Salaries	337,475	396,474	428,569	428,569	347,614	547,417	540,082	
				Per Salary Forecast		547,417	540,082	OL - adjusted to match salary forecast; includes new position fully funded by corresponding revenue
4612110 - Health Insurance	52,226	57,444	56,680	56,680	44,516	68,016	68,016	
				Per Salary Forecast		68,016	68,016	OL - includes new position fully funded by corresponding revenue
4612210 - FICA	25,300	29,848	33,337	33,337	25,984	41,795	41,316	
				Per Salary Forecast		41,795	41,316	OL - adjusted to match salary forecast; includes new position fully funded by corresponding revenue
4612310 - Regular Retire	38,565	48,247	56,160	56,160	44,807	74,575	73,721	
				Per Salary Forecast		74,575	73,721	OL - adjusted to match salary forecast; includes new position fully funded by corresponding revenue
4612410 - Unemployment	1,560	1,300	1,300	1,300	1,300	1,560	1,560	
				Per Salary Forecast		1,560	1,560	OL - includes new position fully funded by corresponding revenue
4612510 - Workers' Compensation	518	500	579	579	579	736	729	
				Per Salary Forecast		736	729	OL - adjusted to match salary forecast; includes new position fully funded by corresponding revenue
4613010 - Flat Travel	6,000	7,200	7,200	7,200	6,000	7,200	7,200	
				Flat Travel		7,200	7,200	
4623010 - Professional Services	18,700	15,950	22,000	23,200	11,715	22,000	22,000	
			Various Professional Service Contracts			22,000	22,000	
4624010 - Utility Services	6,622	6,802	8,500	8,500	5,426	8,500	8,500	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
								Utilities for ED Building
						8,500	8,500	
4624330 - Vehicle Repair	497	325	1,250	1,250	345	1,250	750	
								Vehicle Repair and upkeep for ED Vehicle
						1,250	750	OL- per budget meeting
4625010 - Postage	867	408	750	750	583	750	750	
								Postage - Mailings and Packets includes FedEx and USPS
						750	750	
4625015 - Printing	38	1,757	1,500	1,500	11	1,500	500	
								In-house copier and contract printing services
						1,500	500	OL - per budget meeting
4625020 - General Insurance	5,870	6,768	7,753	7,753	7,753	8,888	8,888	
								GENERAL INSURANCE
						8,888	8,888	
4625025 - Vehicle Insurance	410	410	495	495	495	560	560	
								VEHICLE INSURANCE \$560 each vehicle(2023 Ford Explorer)
						560	560	
4625030 - Communications	2,964	3,389	4,500	4,500	2,625	5,000	4,000	
								Communications - Department land lines and mobile - Additional grant position projected cost increase
						5,000	4,000	OL - decreased communications costs
4625040 - Advertising	15,088	14,782	18,000	18,000	11,886	26,500	26,500	
								Online, print and digital advertising to promote Rockingham County as a great place to work, live and play. Projected increase for workforce position increased advertising
						26,500	26,500	OL- increase due to workforce development position
4625065 - Dues	5,441	4,867	11,800	11,800	9,359	12,500	12,500	
								Membership and subscriptions dues for the department. Increase for grant position projected costs.
						12,500	12,500	
4625085 - Staff Training	10,002	14,372	15,000	15,000	8,483	15,000	15,000	
								Professional development and strategic travel for the department.
						15,000	15,000	
4626010 - General Supplies	5,504	8,211	7,500	7,500	3,455	7,500	6,000	
								Office Supplies
						7,500	6,000	OL - per budget meeting
4626011 - Program Supplies	3,498	0	0	0	0	0	0	
4626025 - Fuel	844	1,206	1,500	1,500	604	1,500	1,000	
								Fuel Expense
						0	1,000	OL - per budget meeting
4629090 - Miscellaneous Expend.	31,706	24,963	25,000	23,780	13,347	25,000	25,000	
								Special projects and unexpected economic development and project related costs.
						25,000	25,000	
4657010 - Capital Outlay	1,128	0	0	2,000	2,000	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4657015 - Capitalized Capital	0	35,770	0	31,220	31,220	0	0	
				Large Conference Room Upfit		0	0	
DIV TOTAL - ED-Economic Development	570,821	680,994	709,373	742,573	580,107	877,747	864,572	
DEPT TOTAL - ECONOMIC DEVELOPMENT	570,821	680,994	709,373	742,573	580,107	877,747	864,572	

Economic Development Projects

Dept ID: 5020

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	650,000	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	920,401	-	1,058,716	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	1,522,673	2,367,899	2,384,233	3,774,759	2,866,360	21%
TOTAL REVENUES	3,093,073	2,367,899	3,442,949	3,774,759	2,866,360	21%
EXPENSES						
B M Plastics 2016 Phase I	2,437	1,324	1,324	-	-	-100%
DOC Grnt-Ruger	650,000	-	-	-	-	0%
Farmina	100,000	60,000	60,000	201,100	201,100	235%
Duke Energy	15,374	-	-	-	-	0%
Gildan Yarns	20,892	19,363	19,363	17,987	17,987	-7%
Golden Leaf Grant	920,401	-	1,075,050	-	-	0%
Incentive - Duke Energy	519,692	552,427	552,427	-	-	-100%
Latham Photography-2019	191	-	-	-	-	0%
Nestle Purina 2020	491,743	1,200,000	1,200,000	3,000,000	2,200,000	83%
Ontex 2020 Phase I	119,485	280,467	280,467	333,399	225,000	-20%
Pella Corporation Phase I	47,217	44,099	44,099	41,426	41,426	-6%
Pella Corporation Phase II	26,539	25,711	25,711	23,754	23,754	-8%
Ruger 2013 Phase I	17,612	22,133	22,133	-	-	-100%
Ruger 2020	49,486	47,427	47,427	44,314	44,314	-7%
Ruger Phase II	15,710	18,709	18,709	18,709	18,709	0%
Ruger Phase III	14,855	17,818	17,818	17,818	17,818	0%
Ruger Phase IV	16,259	17,818	17,818	17,818	17,818	0%
Ruger Phase V	16,063	17,818	17,818	17,818	17,818	0%
Sanritsu 2019 Phase I	16,580	29,998	29,998	29,685	29,685	-1%
SANS Technical Fibers 2019	13,764	12,787	12,787	10,931	10,931	-15%
Smith Carolina 2017	7,308	-	-	-	-	0%
Southern Finishing	11,465	-	-	-	-	0%
TOTAL EXPENSES	3,093,073	2,367,899	3,442,949	3,774,759	2,866,360	21%

DEPARTMENT PURPOSE

This department accounts for county economic development projects.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
50 - Econ Dev & Tourism								
5020 - Economic Projects								
3345010 - Dept. Of Commerce Grant	0	500,000	0	0	0	0	0	
3345023 - DOC-One NC Grant	0	150,000	0	0	0	0	0	
3345051 - PARTF Grnt-Planters Road Prk	18,850	0	0	0	0	0	0	
3655010 - GOLDEN LEAF GRANT	45,550	920,401	0	1,026,050	192,887	0	0	
3655038 - CED Donation	0	0	0	16,333	0	0	0	
3655039 - EDC Misc Donations	2,000	0	0	16,333	0	0	0	
3855011 - Contribution-Plntrs Rd (DRBA)	20,374	0	0	0	0	0	0	
DIV TOTAL - Economic Projects	86,775	1,570,401	0	1,058,716	192,887	0	0	
DEPT TOTAL - ECON DEV & TOURISM	86,775	1,570,401	0	1,058,716	192,887	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
50 - Economic Development								
5020 - ED-ED Projects								
4628019 - Golden Leaf Grant	45,550	884,041	0	62,410	29,247	0	0	
4628041 - PARTF-Planters Rd	39,531	0	0	0	0	0	0	
4628056 - GoldenLeaf-EdenSite	0	36,360	0	1,012,640	86,902	0	0	
4628504 - Southern Finishing	0	11,465	0	0	0	0	0	
								Southern Finishing incentive 2023
						0	0	
4628565 - Incentive - Duke Energy	502,721	519,692	552,427	552,427	552,427	0	0	
								Duke Energy Incentive Payment - To be paid After July 31, 2023 but before September 30, 2023 - Last Payment
						0	0	
4628571 - Ruger 2013 Phase I	17,612	17,612	22,133	22,133	0	0	0	
								Ruger 2013 Phase I - Incentive Payment for 2024
						0	0	
4628575 - Rugar Phase II	15,710	15,710	18,709	18,709	0	18,709	18,709	
								Rugar Phase II Incentive Payment for 2025
						18,709	18,709	
4628576 - Rugar Phase III	14,855	14,855	17,818	17,818	0	17,818	17,818	
								Rugar Phase III Incentive Payment 2025
						17,818	17,818	
4628582 - Rugar Phase IV	16,259	16,259	17,818	17,818	0	17,818	17,818	
								Rugar Phase IV Incentive Payment 2025
						17,818	17,818	
4628583 - B M Plastics 2016 Phase I	3,568	2,437	1,324	1,324	0	0	0	
								Blow Molded Plastics Incentive Payment - 2024
						0	0	
4628584 - Ruger Phase V	16,063	16,063	17,818	17,818	0	17,818	17,818	
								Incentive Payment Ruger Phase V for 2025
						17,818	17,818	
4628587 - Latham Photography-2019	381	191	0	0	0	0	0	
4628588 - Smith Carolina 2017	7,308	7,308	0	0	0	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4628589 - Albaad 2018 Phase 1	39,593	0	0	0	0	0	0	
4628590 - Sanritsu 2019 Phase 1	16,770	16,580	29,998	29,998	17,024	29,685	29,685	
			Sanritsu 2019 Incentive Payment - 2025 -			29,685	29,685	
4628591 - SANS Technical Fibers 2019	14,675	13,764	12,787	12,787	0	10,931	10,931	
			SANS Fibers Incentive Payment 2025			10,931	10,931	
4628594 - Pella Corporation Phase 1	49,889	47,217	44,099	44,099	0	41,426	41,426	
			Pella Corporation Phase I - 2025			41,426	41,426	
4628595 - Gildan Yarns	22,268	20,892	19,363	19,363	0	17,987	17,987	
			Gildan Yarns - 2025			17,987	17,987	
4628596 - Ontex 2020 Phase 1	0	119,485	280,467	280,467	0	333,399	225,000	
			Ontex Phase I 2024 \$206908 Phase II \$60716 Phase III 65775 Total estimated payment: \$333399			333,399	225,000	OL - removed phase III
4628597 - Nestle Purina 2020	0	491,743	1,200,000	1,200,000	0	3,000,000	2,200,000	
			Nestle Purina 2020 - Estimated 3rd payment 2025 per PA			3,000,000	2,200,000	OL - recalc based on updated numbers
4628599 - Farmina	0	100,000	60,000	60,000	0	201,100	201,100	
			Estimated 1st Incentive Payment 80% - estimated incentive - once Tax Dept has company listing then this can be confirmed.			201,100	201,100	
4628606 - DOC Grnt-Ruger	0	650,000	0	0	0	0	0	
4628609 - Pella Phase II	28,165	26,539	25,711	25,711	0	23,754	23,754	
			Pella Corporation Phase II - 2025			23,754	23,754	
4628611 - Sturm Ruger 2020	52,762	49,486	47,427	47,427	0	44,314	44,314	
			Sturm Ruger 2020 New - 2025			44,314	44,314	
DIV TOTAL - ED-ED Projects	903,682	3,077,699	2,367,899	3,442,949	685,599	3,774,759	2,866,360	
DEPT TOTAL - ECONOMIC DEVELOPMENT	903,682	3,077,699	2,367,899	3,442,949	685,599	3,774,759	2,866,360	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
50 - Economic Development								
5025 - Econ Dev-Duke Energy								
4125040 - Advertising	6,534	15,374	0	0	0	0	0	
DIV TOTAL - Econ Dev-Duke Energy	6,534	15,374	0	0	0	0	0	
DEPT TOTAL - ECONOMIC DEVELOPMENT	6,534	15,374	0	0	0	0	0	

Other Economic Development

Dept ID: 5045

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	245,606	20,000	72,241	30,000	25,000	25%
TOTAL REVENUES	245,606	20,000	72,241	30,000	25,000	25%
EXPENSES						
Other Agency	227,509	-	51,241	-	-	0%
Reidsville Industrial Park	18,097	20,000	21,000	30,000	25,000	25%
TOTAL EXPENSES	245,606	20,000	72,241	30,000	25,000	25%

DEPARTMENT PURPOSE

This represents the county's contributions to other economic development agencies/functions.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
50 - Economic Development								
5045 - Economic Dev-Other								
4628103 - Mayodan	298,564	0	0	0	0	0	0	
4628104 - Reidsville Industrial Par	22,619	18,097	20,000	21,000	20,745	30,000	25,000	
				est Keyed by JT 3/21/24		30,000	25,000	OL - actual contribution
4629510 - Contribution/Other Agency	0	227,509	0	51,241	0	0	0	
DIV TOTAL - Economic Dev- Other	321,183	245,606	20,000	72,241	20,745	30,000	25,000	
DEPT TOTAL - ECONOMIC DEVELOPMENT	321,183	245,606	20,000	72,241	20,745	30,000	25,000	

Cooperative Extension

Dept ID: 54

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	17,282	9,000	9,000	-	-	-100%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	10,000	10,000	10,000	10,000	10,000	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	333,836	348,786	442,842	415,045	409,105	17%
TOTAL REVENUES	361,118	367,786	461,842	425,045	419,105	14%
EXPENSES						
Salaries and Benefits	290,450	310,471	310,471	338,394	338,394	9%
Operating Expenses	70,066	57,315	151,371	86,651	80,711	41%
Capital Outlay	602	-	-	-	-	0%
TOTAL EXPENSES	361,118	367,786	461,842	425,045	419,105	14%
EMPLOYEES						
Full Time Equivalents	6.00	6.00	6.00	6.00	6.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Cooperative Extension extends research-based knowledge to all citizens, helping them transform science into everyday solutions that improve their lives and grow our economy. We serve as a bridge between Rockingham County citizens and our state's preeminent land-grant research universities. Our services include engaging with farmers, businesses, and families to determine local needs, collaborating with campus specialists to address timely issues, and delivering research-based tools and solutions back to communities.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$51,319 or 13.95% increase, compared to the FY24 adopted budget.
- The projected revenue for this department shows a \$9,000 or 47.37% decrease from the previous adopted budget.
- Expenses for a van have been added to this department in the hopes that one will be secured for dedication to Cooperative Extension from the existing fleet
- This budget is not representative of the full expense of cooperative extension as a portion of the program's operating costs and salaries are handled directly through NCSU.
- Significant increase professional services line due to rise in cleaning contract expense.

SIGNIFICANT ACCOMPLISHMENTS

- **Golden Leaf Grant:** Secured a \$700,000 grant to construct the Rockingham County Livestock Marketing & Education Complex.
- **Educational Programs:** Offered 2,788 educational programs, reaching 53,170 individuals.

- **Producer Education:** Provided knowledge enhancement to 695 livestock and crop producers on best management practices.
- **Demonstration Test Sites:** Maintained 8 Extension-initiated county demonstration test sites.
- **4-H STEM Programs:** Engaged 5,309 youth in STEM activities through the 4-H program.
- **Embryology Curriculum:** Implemented 4-H embryology and life cycle curriculum in all Rockingham County elementary schools.

LOOKING AHEAD/FUTURE ISSUES

- **Construction Project:** Focus on completing the construction of the Livestock Marketing & Education Complex, ensuring its successful implementation and impact on the community.

Cooperative Extension

Goal 1 - Increased focus on farm profitability and sustainability.

Objective 1 *Commissioners' Goal - ED, OEE, CAEE*

At least 300 crop (all plant system) producers will adopt Cooperative Extension best management practices. Examples of these practices include nutrient management (weeds, diseases, and insects), business management, and marketing.

	FY21	FY22	FY23	FY24	FY25
Target	300	300	300	300	300
Actual	311	311	317		
Status	✓	✓	✓		

Objective 2 *Commissioners' Goal - ED, OEE, CAEE*

At least 80 animal producers will adopt Cooperative Extension recommended best management practices. Examples of best practices include those related to husbandry, improved planning, marketing, and financial practices.

	FY21	FY22	FY23	FY24	FY25
Target	80	80	80	80	80
Actual	86	86	92		
Status	✓	✓	✓		

Objective 3 *Commissioners' Goal - OEE, CAEE*

At least 375 licensed pesticide applicators will receive training and/or recertification credits to maintain and/or renew pesticide licenses.

	FY21	FY22	FY23	FY24	FY25
Target	375	375	375	375	375
Actual	387	392	297		
Status	✓	✓	✓		

Goal 2 - Increased focus on youth development

Objective 1 *Commissioners' Goal - ED*

At least 2,150 youth will gain knowledge of STEM (Science, Technology, Engineering, and Math) through Cooperative Extension classes and programs.

	FY21	FY22	FY23	FY24	FY25
Target	2,150	2,150	2,150	2,150	2,150
Actual	1,684	2,207	2,313		
Status	✗	✓	✓		

Objective 2 *Commissioners' Goal - ED*

At least 72 teachers will be trained and use 4-H STEM (Science, Technology, Engineering, and Math) curriculum in their classroom.

	FY21	FY22	FY23	FY24	FY25
Target	72	72	72	72	72
Actual	81	81	86		
Status	✓	✓	✓		

Objective 3 *Commissioners' Goal - ED*

At least 285 youth will gain career, employment, and entrepreneurial skills through 4-H classes and programs.

	FY21	FY22	FY23	FY24	FY25
Target	285	285	285	285	285
Actual	64	307	314		
Status	⊖	✓	✓		

Objective 4 *Commissioners' Goal - ED*

At least 210 youth will gain knowledge, skills, and/or aspirations regarding leadership through 4-H classes and programs.

	FY21	FY22	FY23	FY24	FY25
Target	210	210	210	210	210
Actual	71	233	229		
Status	⊖	✓	✓		

Objective 5 *Commissioners' Goal - ED*

Provide an internship to at least one college student to offer first-hand knowledge into Cooperative Extension and Soil and Water programs and services.

	FY21	FY22	FY23	FY24	FY25
Target	1	1	1	1	1
Actual	0	0	1		
Status	⊖	✗	✓		

Goal 3 - Increase Cooperative Extension fiscal sustainability.

Objective 1 *Commissioners' Goal - OEE*

Maximize outside resources acquired for use in adult educational programming and youth scholarships for conferences, camps, and educational programs by collecting at least \$17,000 in outside funding sources.

	FY21	FY22	FY23	FY24	FY25
Target	\$ 17,000	\$ 17,000	\$ 17,000	\$ 17,000	\$ 17,000
Actual	\$ 17,835	\$ 17,815	\$ 17,438		
Status	✓	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

Goal 4 - Leverage volunteers whenever possible in Cooperative Extension services.

Objective 1

Commissioners' Goal - OEE, CEC, ED

Maintain at least 1,750 volunteers in Cooperative Extension efforts.

Volunteers are an important part of Extension efforts by helping to plan and implement educational programs.

	FY21	FY22	FY23	FY23	FY25
Target	1,750	1,750	1,750	1,750	1,750
Actual	1,788	1819	1844		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE, CEC, ED

Train at least 50 adults on how to effectively volunteer with Cooperative Extension. Examples of things covered in the training include how to work effectively with youth and how to work in special program areas.

	FY21	FY22	FY23	FY23	FY25
Target	50	50	50	50	50
Actual	57	54	62		
Status	✓	✓	✓		

Goal 5 - Improve quality of life in Rockingham County.

Objective 1

Commissioners' Goal - QL, ED

At least 525 participants will gain knowledge of healthy eating practices, increase physical activity, and take measure that will lead to a reduction in chronic disease. This will be measured by the number of active participants in Family and Consumer Sciences Programs.

	FY21	FY22	FY23	FY24	FY25
Target	525	525	525	525	525
Actual	541	557	654		
Status	✓	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
54 - Cooperative Ext								
5410 - Cooperative Extension								
3345405 - Horticulture Grant	1,775	0	0	0	0	0	0	
3345418 - NC Dept of Ag-Visit NC Farms	8,210	0	0	0	0	0	0	
3465411 - Horticulture Prgm Fees	1,581	2,317	0	0	1,160	0	0	
3465412 - Livestock Program Fees	441	297	0	0	947	0	0	
3465413 - Field Crops Program Fees	469	1,245	0	0	0	0	0	
3465424 - Visit NC Farm Fees	776	1,720	0	0	308	0	0	
3465427 - FCS Program Fees	397	0	0	0	0	0	0	
3465430 - Piedmont Regional Livestock Te	0	0	0	0	8,883	0	0	
DIV TOTAL - Cooperative Extension	13,648	5,580	0	0	11,299	0	0	
5415 - 4H Program								
3465415 - 4H Prog Serv Fees	6,767	11,702	9,000	9,000	7,921	0	0	
3655415 - 4H/United Way Don.	10,000	10,000	10,000	10,000	6,667	10,000	10,000	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
					4H United Way donation	10,000	10,000	
DIV TOTAL - 4H Program	16,767	21,702	19,000	19,000	14,588	10,000	10,000	
DEPT TOTAL - COOPERATIVE EXT	30,415	27,282	19,000	19,000	25,886	10,000	10,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
54 - Cooperative Extension								
5410 - Cooperative Extension								
4611010 - Regular Salaries	178,290	199,108	213,818	213,818	161,577	230,233	230,233	
					Per Salary Forecast	230,233	230,233	
4612110 - Health Insurance	24,337	27,169	26,324	26,324	20,883	31,359	31,359	
					Per Salary Forecast	31,359	31,359	
4612210 - FICA	12,937	14,487	16,357	16,357	11,819	17,612	17,612	
					Per Salary Forecast	17,612	17,612	
4612310 - Regular Retire	40,214	48,708	52,386	52,386	40,366	57,604	57,604	
					Per Salary Forecast	57,604	57,604	
4612410 - Unemployment	1,560	952	1,560	1,560	1,560	1,560	1,560	
					Per Salary Forecast	1,560	1,560	
4612510 - Workers' Compensation	26	26	26	26	26	26	26	
					Per Salary Forecast	26	26	
4623010 - Professional Services	16,651	16,651	17,000	25,000	16,874	34,000	34,000	
					Cleaning Contract	34,000	34,000	
4624030 - Serv. Maint. Contracts	2,493	2,493	3,687	3,687	2,493	7,503	7,503	
					-Service, Rental and Maintenance on North Carolina State University Computers	7,503	7,503	
					-Rental of Motor Pool Vehicle			
4624320 - Equip Repair	40	0	500	500	70	500	500	
					-State Vehicle Maintenance and Repair	500	500	
					-Other needed Equipment Repair (I.E. Projectors and printers)			
4624330 - Vehicle Repair	0	0	0	0	0	2,500	2,500	
					Vehicle Repair	2,500	2,500	
4625010 - Postage	43	84	350	350	33	350	350	
					-Office Mailings (I.E. program flyers and letters)	350	350	
					-General Parcel Postage			
4625020 - General Insurance	3,094	3,597	4,363	4,363	4,363	4,483	4,483	
					General Insurance	4,483	4,483	
4625025 - Vehicle Insurance	0	0	0	0	0	560	560	
					Vehicle Insurance	560	560	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4625030 - Communications	3,994	3,199	4,400	4,400	2,423	4,400	3,300	
				-Main Phone System -Verizon		4,400	3,300	OL - reduced communications costs
4625042 - Adv-Dan River ST8	250	500	0	49,413	0	0	0	
4625065 - Dues	472	652	855	855	562	855	855	
			-State Advisory Council Contribution -Ag Agent State Dues -NCEAFCS National and State Dues -NCAE4-HA State & National Dues -NCCEAPA District & State Dues			855	855	
4625080 - Travel	0	488	1,000	1,000	139	1,000	1,000	
			-Supplemental Usage in addition to state travel funds as needed for educational programming, visits with clientele, and to attend work related professional development sessions.			1,000	1,000	
4625085 - Staff Training	1,945	2,186	5,160	5,160	4,780	7,000	5,160	
			-Professional Development Conference Registration for employees (District, State, & National) -Advisory Council Meetings each quarter -In-service Trainings, Certification Classes and class supplies -Staff Retreat -NCATS Meeting Dues			7,000	5,160	OL - per budget meeting
4626010 - General Supplies	5,374	4,561	7,000	7,000	3,028	8,000	6,000	
			-Maintenance & operation of Toshiba copier -Concord Faxing Contact -General office supplies			8,000	6,000	OL- per budget meeting
4626011 - Program Supplies	1,428	2,969	3,000	3,000	1,687	4,000	3,000	
			-Educational Program supplies for Field Crops, Horticulture, Livestock, and Family and Consumer Science Agents			0	3,000	OL- per budget meeting
4626017 - Community Proj Supplies	0	0	0	760	0	0	0	
4626019 - Horticulture Program Supplies	1,248	943	0	6,210	1,598	0	0	
4626023 - Livestock Prog Supplies	56	82	0	3,331	989	0	0	
4626024 - Visit NC Farm Prog	12,840	5,040	0	5,076	2,826	0	0	
4626025 - Fuel	0	0	0	0	0	1,500	1,500	
					Fuel	1,500	1,500	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4626027 - FAMILY CONS SCIENCE PRG SUPPLY	521	0	0	554	0	0	0	
4626029 - Field Crops Program Supplies	300	1,142	0	6,450	0	0	0	
4657010 - Capital Outlay	7,624	602	0	0	0	0	0	
DIV TOTAL - Cooperative Extension	315,737	335,639	357,786	437,580	278,097	415,045	409,105	
5415 - Cooperative Extension- 4H Prog								
4625020 - General Insurance	200	244	300	300	300	300	300	
						300	300	-Additional Liability insurance for educational programs
4625080 - Travel	80	0	100	100	0	100	100	
						100	100	-Fuel Reimbursement for county vehicle for summer educational programs in June when procurement cards are frozen
4625085 - Staff Training	0	75	100	100	25	100	100	
						100	100	-Specialized training for 4-H Volunteers
4626010 - General Supplies	532	281	500	500	32	500	500	
						500	500	-General Supplies to support 4-H Volunteers and club activities
4626011 - Program Supplies	9,332	13,683	3,900	14,900	13,257	3,900	3,900	
						3,900	3,900	-Supplies for all 4-H educational programs
4626016 - Awards	60	0	100	100	0	100	100	
						100	100	-Various Award supplies for 4-H member and volunteers
4628050 - Camp Congress	2,145	7,604	1,500	4,762	4,762	1,500	1,500	
						1,500	1,500	-Support for 4-H member to attend annual 4-H congress and camp
4628055 - Scholarships	1,653	3,591	3,500	3,500	984	3,500	3,500	
						3,500	3,500	-Scholarship Awards for 4-H members
DIV TOTAL - Cooperative Extension- 4H Prog	14,002	25,478	10,000	24,262	19,359	10,000	10,000	
DEPT TOTAL - COOPERATIVE EXTENSION	329,739	361,118	367,786	461,842	297,456	425,045	419,105	

Soil and Water Conservation

Dept ID: 5610

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	3,773	3,500	3,500	4,500	4,500	29%
Intergovernmental	529,187	29,487	29,487	29,487	29,487	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	434	900	900	-	-	-100%
Non-Operating Revenue	2,500	-	2,500	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	219,703	342,761	342,761	1,333,014	362,053	6%
TOTAL REVENUES	755,598	376,648	379,148	1,367,001	396,040	5%
EXPENSES						
Salaries and Benefits	227,987	246,194	246,194	332,393	263,264	7%
Operating Expenses	527,611	130,454	132,954	1,034,608	132,776	2%
Capital Outlay	-	-	-	-	-	0%
TOTAL EXPENSES	755,598	376,648	379,148	1,367,001	396,040	5%
EMPLOYEES						
Full Time Equivalents	3.00	3.00	3.00	4.00	3.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The Rockingham Soil and Water Conservation District is dedicated to serving the public and ensuring a healthy and productive environment. Our mission is to safeguard land, water, and related resources for the benefit of future generations. We offer a variety of services aimed at achieving this mission, including voluntary agriculture district initiatives, streamflow rehabilitation assistance programs, agricultural cost-sharing programs, farmland preservation efforts, and the implementation of conservation education programs. Additionally, we provide technical assistance to citizens of the county, including surveying, inventory and evaluation, and design and installation services. We also play a key role in implementing the State of North Carolina's Voluntary Agriculture District program and assist the agriculture advisory board.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$19,392 or 5.15% increase, compared to the FY24 adopted budget.
- Soil and Water Conservation requested an additional Technician I position to add to their team. This position is not recommended at this time.

SIGNIFICANT ACCOMPLISHMENTS

- Financial Allocation: Encumbered, allocated, and installed \$650,000 in project dollars across the county, contributing to various conservation efforts.
- Stream Rehabilitation: Successfully rehabilitated and removed debris from 18 miles of streams in the county, enhancing water quality and ecosystem health.
- Training Programs: Held three adult training sessions and organized a successful conservation summer camp, providing valuable education and outreach opportunities.

LOOKING AHEAD/FUTURE ISSUES

- Farmland and Green Space Preservation: Focus on preserving farmland and open green spaces throughout Rockingham County to maintain agricultural viability and environmental sustainability.
- Program Expansion: Work towards expanding current programs in collaboration with the NC Department of Agriculture to further enhance conservation efforts and community engagement.

Soil and Water Conservation

Goal 1 - Maximize all funding to have the greatest community impact.

Objective 1

Commissioners' Goal - OEE

Obligate at least 98 percent of all State Best Management Practice (BMP) funds by year-end. Any unobligated State funds are returned to the State at year-end; therefore obligating these funds is crucial to maximize investment in Rockingham County.

	FY21	FY22	FY23	FY24	FY25
Target	98%	98%	98%	98%	98%
Actual	99%	100.0%	100.0%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - CAEE, OEE

Create or update a Conservation Plan for 100 percent of all Soil and Water Conservation District (SWCD) contracts. These conservation plans are a best practice for addressing Soil and Water issues on an entire property, rather than exclusively focusing on one issue.

	FY21	FY22	FY23	FY24	FY25
Target	100%	100%	100%	100%	100%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Goal 2 - Protect farmland and encourage eco-friendly farming.

Objective 1

Commissioners' Goal - CAEE

At least 350 acres will be planted with the Soil and Water Conservation District's No-Till drill. This drill allows farmers to plant without tilling, which greatly reduces soil erosion, improves soil quality, and saves farmers money.

	FY21	FY22	FY23	FY24	FY25
Target	350	350	350	350	350
Actual	301.8	286	319		
Status	✗	✗	✗		

Goal 3 - Teach the value of environmental protection and Soil and Water Conservation to Rockingham County youth at a young age.

Objective 1

Commissioners' Goal - ED

Reach at least 350 children with information on Soil and Water Conservation through programs such as Project Wild and Wet as well as Food, Land, and People.

	FY21	FY22	FY23	FY24	FY25
Target	350	350	350	350	350
Actual	-	219	500		
Status	⊖	✗	✓		

Goal 4 - Assist citizens with residential soil and water concerns.

Objective 1

Commissioners' Goal - OEE, CEC

Provide 95 percent of technical service requests (non-agriculture related) within five (5) business days.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	95%	90%	97%		
Status	✓	✗	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
56 - Soil & Wtr Conservation								
5610 - Soil & Water Conservation								
3345601 - Soil District Grant	3,600	3,600	3,600	3,600	3,600	3,600	3,600	
			Matching funds used for program supplies.			3,600	3,600	
3345605 - Tech Serv Provider- State Grant	26,254	25,587	25,887	25,887	0	25,887	25,887	
			Technical service provider reimbursement.			25,887	25,887	
3345606 - StreamFlow Rehab Prog Grant	0	500,000	0	0	0	0	0	
3415601 - Soil Other	4,580	3,773	3,500	3,500	5,954	4,500	4,500	
			No till drill rental.			4,500	4,500	
3655601 - Donations	2,500	2,500	0	2,500	2,500	0	0	
3855610 - Sign Contribution	177	434	900	900	253	0	0	
			Ag Signs Revenue			0	0	
			Linked to Expense Account 110-5610-462-8020					
			JT 4/3/23					
DIV TOTAL - Soil & Water Conservation	37,110	535,894	33,887	36,387	12,306	33,987	33,987	
DEPT TOTAL - SOIL & WTR CONSERVATION	37,110	535,894	33,887	36,387	12,306	33,987	33,987	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
56 - Soil Conservation								
5610 - Soil Conservation								
4611010 - Regular Salaries	137,711	158,524	171,970	171,970	140,790	231,238	184,949	
				Per Salary Forecast		231,238	184,949	OL - adjusted to remove requested position
4612110 - Health Insurance	34,150	34,150	34,008	34,008	26,923	45,344	34,008	
				Per Salary Forecast		45,344	34,008	OL - adjusted to remove requested position
4612210 - FICA	10,438	12,031	13,156	13,156	10,648	17,690	14,149	
				Per Salary Forecast		17,690	14,149	OL - adjusted to remove requested position
4612310 - Regular Retire	15,734	19,291	22,184	22,184	18,148	31,564	25,246	
				Per Salary Forecast		31,564	25,246	OL - adjusted to remove requested positions
4612410 - Unemployment	780	780	780	780	780	1,040	780	
				Per Salary Forecast		1,040	780	OL - adjusted to remove requested position
4612510 - Workers' Compensation	2,742	3,212	4,096	4,096	4,096	5,517	4,132	
				Per Salary Forecast		5,517	4,132	OL - adjusted to remove requested position
4624330 - Vehicle Repair	109	956	3,000	3,000	1,921	1,500	1,500	
								- vehicle maintenance and repairs for two vehicles.
						1,500	1,500	
4625010 - Postage	132	150	165	165	159	250	250	
								-Postage
						250	250	
4625020 - General Insurance	2,065	2,460	2,982	2,982	2,982	4,719	4,719	
								general insurance
						4,719	4,719	
4625030 - Communications	1,691	1,573	1,521	1,521	1,048	1,521	1,521	
								-2 phones with hotspots
						1,521	1,521	
4625043 - StreamFlow Rehab Grant Exp	0	500,000	0	0	0	0	0	
4625065 - Dues	4,733	4,733	5,186	5,186	5,185	5,186	5,186	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						5,186	5,186	-Piedmont Conservation Council -NC District Employees Association --National Association of Conservation Districts -Area 3 SWCD -NCASWCD -Soil & Water Conservation Society -SECDEA
4625085 - Staff Training	4,812	4,376	6,000	6,000	3,137	7,832	6,000	
						0	6,000	OL - adjusted to remove requested position
								-Spring and Fall Area 3 Meetings for 3 employees -Annual meeting for 3 employees -Conservation Employee Training for 3 employees -New employee JAA trainings -Soil and Water Commission Meetings -Environmental Education -SEDEA Annual Meeting
4626005 - Supplies-Tree Funds	4,802	4,639	3,500	6,000	5,561	5,500	5,500	
						5,500	5,500	-Use accumulate reserves -Expenses of Geotextile -No-Till Drill Maintenance and operation -30% match for drone grant
4626010 - General Supplies	1,206	1,386	1,500	1,500	612	1,500	1,500	
						1,500	1,500	-Maintenance and Operation of Toshiba Copier -General Office Supplies:
4626011 - Program Supplies	3,329	3,455	3,600	3,600	2,812	3,600	3,600	
						3,600	3,600	-Matching State Funds -Supplies for Soil & Water Conservation programming
4626025 - Fuel	1,537	1,427	2,100	2,100	888	2,100	2,100	
						2,100	2,100	-Fuel for both county vehicles
4628020 - Agric. Dist. Adv Signage	26	2,455	900	900	80	900	900	
						900	900	-Register of deeds fees for VAD
4628027 - Farmland Presv Rsrv	0	0	100,000	100,000	0	1,000,000	100,000	
						1,000,000	100,000	-50% match for grant funding from the NC Dept of Agriculture OL- waiting on official approval from bocc
DIV TOTAL - Soil Conservation	225,997	755,598	376,648	379,148	225,770	1,367,001	396,040	
DEPT TOTAL - SOIL CONSERVATION	225,997	755,598	376,648	379,148	225,770	1,367,001	396,040	

Integrated Health

Dept ID: 6040

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	169	123,921	123,921	123,919	123,919	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	98,650	-	31,600	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	107,344	121,734	94,302	146,518	132,505	9%
TOTAL REVENUES	206,163	245,655	249,823	270,437	256,424	4%
EXPENSES						
Salaries and Benefits	171,877	158,710	168,710	201,846	201,846	27%
Operating Expenses	34,287	86,945	76,945	64,423	54,578	-37%
Capital Outlay	-	-	4,168	4,168	-	0%
TOTAL EXPENSES	206,163	245,655	249,823	270,437	256,424	4%
EMPLOYEES						
Full Time Equivalents	2.00	2.00	2.00	2.00	2.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The mission of Integrated Health Care (IHC) is to align existing community resources around medical care, mental health care, medical transportation, and other services to increase the effectiveness and efficiency of care through a multi-faceted assessment. We aim to generate a shared, integrated care plan for the most vulnerable population in our community. Our services include injury prevention, safety assessments, immunizations, chronic disease management, mental health and substance abuse treatment, advocacy, patient education, prevention services, care coordination, team meetings, medication-assisted treatment (MAT), post overdose response team (PORT) initiatives, and substance use disorder (SUD) services.

IHC serves adults in Rockingham County who are primarily low-income/financially needy and have chronic medical or mental health conditions. We also assist those whose needs are unmet due to barriers to accessing care, history of interrupted care episodes, high utilization of urgent/emergent services, or low adherence to treatment recommendations. Additionally, we offer field response in partnership with the post overdose response team and local law enforcement to prevent unintended deaths by opioid overdose. Our initiative includes offering medication-assisted treatment (MAT) to eligible overdose victims.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$10,769 or 4.38% increase, compared to the FY24 adopted budget.
- The projected revenue for this department remains equal to the previous adopted budget.

SIGNIFICANT ACCOMPLISHMENTS

- Advanced Training for Community Paramedics: Equipped two community paramedics and the rest of the team with advanced knowledge and skills necessary to assess, treat, and support individuals with substance use disorder (SUD), including the implementation of MAT interventions.
- County-wide PORT Expansion: Engaged in a county-wide expansion of the post overdose response team in response to overdoses, enhancing support and intervention efforts.

LOOKING AHEAD/FUTURE ISSUES

- 24/7 Response: In FY25, IHC aims to develop a 24/7 SUD and MAT response to all overdoses within the county, ensuring timely and comprehensive support for individuals in crisis. Additionally, we seek to establish a billing formula for all services provided by community paramedics to enhance sustainability and resource allocation.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
60 - Integrated Health								
0000 - General Revenue								
3346040 - SAP&TBG-MAT Bridge Grnt 93.959	0	169	123,921	123,921	0	123,919	123,919	
			SAP & TBG MAT Bridge Grant Revenue			123,919	123,919	
3656089 - Behav Hlth Assmnt Donation	0	98,650	0	31,600	30,000	0	0	
DIV TOTAL - General Revenue	0	98,819	123,921	155,521	30,000	123,919	123,919	
DEPT TOTAL - INTEGRATED HEALTH	0	98,819	123,921	155,521	30,000	123,919	123,919	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
60 - Consolidated HHS								
6040 - Cons. HHS-Integrated Health								
4411010 - Regular Salaries	74,988	98,333	107,267	107,267	86,954	115,161	115,161	
				Per Salary Forecast		115,161	115,161	
4411015 - Overtime Pay	147	0	0	0	0	0	0	
4411020 - Temporary Salaries	21,094	24,486	0	10,000	9,192	30,000	30,000	
					New	30,000	30,000	
				One additional part-time paramedic to work weekends covered by the SAP & TBG MAT Bridge Grant.				
4412110 - Health Insurance	20,264	22,767	22,672	22,672	17,949	22,672	22,672	
				Per Salary Forecast		22,672	22,672	
4412210 - FICA	6,669	8,569	8,260	8,260	6,814	11,105	11,105	
				Per Salary Forecast	\$8810	11,105	11,105	
				New additional FICA for part-time paramedic	\$2295 per SAP & TBG MAT Bridge Grant			
4412310 - Reg. Retirement	8,587	11,966	13,837	13,837	11,208	15,720	15,720	
				Per Salary Forecast		15,720	15,720	
4412410 - Unemployment	780	520	520	520	520	520	520	
				Per Salary Forecast		520	520	
4412510 - Workers' Compensation	8,273	5,236	6,154	6,154	6,154	6,668	6,668	
				Per Salary Forecast		6,668	6,668	
4423010 - Professional Services	7,595	3,926	28,000	25,000	2,934	13,267	10,000	
				This line is used to pay for Professional Assessment and Treatment for Physical, Behavioral or Substance Abuse Services as well as Client emergency medication, Co-Pays, deposits, energy assistance, food/ clothing assistance, transportation expenses/vouchers for clients to attend appointments and assistance needed for clients transitioning from homelessness. Funding for this budget line will be paid from SAP & TBG MAT Bridge Grant.		13,267	10,000	OL- per budget meeting
4424010 - Utility Services	2,690	2,690	3,000	3,000	0	3,000	3,000	
				IHCP Share of Utilities at EOC paid by SAP & TBG MAT Bridge Grant		3,000	3,000	
4424030 - Serv & Maint Contract	676	685	8,800	8,800	3,563	8,800	8,800	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			SAP & TBG MAT Bridge Grant funds will be used to pay for Medical Direction Contracting (with the potential to increase due to MAT), Cardiac Monitor/800mhz Radio Maintenance and Upgrades., Fire Extinguisher Maintenance and the IH portion of Cleaning Services at EOC.			8,800	8,800	
4424310 - Building Rep/Maint	350	350	500	500	0	500	350	
			IHCP Share of Bldg Maint at EOC paid by SAP & TBG MAT Bridge Grant funds			500	350	OL - per budget meeting
4424330 - Vehicle Repair	1,046	1,437	3,500	3,500	697	3,500	3,500	
			2 Community Paramedic Vehicles 1 SW Vehicle 1 BH Vehicle 1 PS Vehicle			3,500	3,500	
			Maintenance costs for 5 IHCP Vehicles paid by SAP & TBG MAT Bridge Grant funds					
4425010 - Postage	14	15	200	200	20	200	50	
			Postage Costs for mailing out flyers, posters or other departmental correspondence for patient education, capacity building paid with SAP & TBG MAT Bridge Grant funds.			200	50	OL - per budget meeting
4425015 - Printing	414	0	530	530	0	530	530	
			Printing Costs for flyers, posters or other departmental correspondence for patient education, capacity building paid with SAP & TBG MAT Bridge Grant funds			530	530	
4425020 - General Insurance	3,419	3,439	2,465	2,465	2,465	3,078	3,078	
			GENERAL INSURANCE per Finance Dept. will be paid with SAP & TBG MAT Bridge Grant funds.			3,078	3,078	
4425025 - Insurance - Vehicle	1,950	1,950	4,202	4,202	4,202	2,800	2,800	
			Insurance coverage for 2 Community Paramedic Vehicles-2017 Dodge Journeys, 2 IHCP 2017 Ford Fusions and 1 IHCP 2018 Dodge Journey-Insurance for these vehicles will be paid using SAP & TBG MAT Bridge Grant funds. 5 vehicles at \$560 per car is \$2800.			2,800	2,800	
4425030 - Communications	4,107	5,060	5,000	5,000	3,047	5,000	5,000	
			Cell Phones, MiFis, Hot Spots, IP Desktop Phone Service-This budget line will be paid for with SAP & TBG MAT Bridge Grant Funds earmarked for Communication needs.			5,000	5,000	
4425040 - Advertising	0	0	3,920	1,420	0	1,420	1,420	
			Promotional Advertisement of IHCP and associated programing inclusive of the new MAT program. This budget line will be paid for with SAP & TBG MAT Bridge Grant Funds.			1,420	1,420	
4425050 - Uniforms	879	2,185	3,074	3,074	474	3,074	2,000	
			Uniforms for the IHC Team will be paid for using SAP & TBG MAT Bridge Grant funds.			3,074	2,000	OL - per budget meeting
4425080 - Travel	0	570	2,500	1,000	0	1,000	1,000	
			Multi-Disciplinary Team travel expenses for the purpose of attending meetings, presentations and training. This budget line will be paid using SAP & TBG MAT Bridge Grant funds.			1,000	1,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4425085 - Staff Training	0	2,382	5,000	2,000	625	2,000	2,000	
						2,000	2,000	Multi-Disciplinary Team needing to maintain various provider credentials that require continuing education as well as new training and credentialing for PORT expansion especially as it relates to MAT. This budget line will be paid using SAP & TBG MAT Bridge Grant funds.
4426010 - General Supplies	5,803	3,987	5,954	5,954	2,539	5,954	3,750	
						5,954	3,750	Cost of office supplies, equipment and other miscellaneous office expenditures. The money needed for this budget line will be paid using SAP & TBG MAT Bridge Grant funds.
4426015 - Janitorial Supplies	225	225	300	300	0	300	300	
						300	300	IHCP's share of janitorial supply costs at the EOC building will be paid using SAP & TBG MAT Bridge Grant funds.
4426025 - Fuel	5,341	5,385	10,000	10,000	3,755	10,000	7,000	
						10,000	7,000	Fuel Costs for (5) IHCP vehicles will be paid using SAP & TBG MAT Bridge Grant funds.
4457010 - Capital Outlay	0	0	0	4,168	0	4,168	0	
						4,168	0	Dell Laptops (2@ \$1969 each) Dell Monitors 24" (2@ 115.00 each) *New* capital purchases to be paid using MOE funds.
DIV TOTAL - Cons. HHS-Integrated Health	175,310	206,163	245,655	249,823	163,112	270,437	256,424	
DEPT TOTAL - CONSOLIDATED HHS	175,310	206,163	245,655	249,823	163,112	270,437	256,424	

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	2,434,746	2,415,802	2,423,802	2,587,500	2,764,360	14%
Intergovernmental	2,042,609	1,897,391	2,835,620	1,666,631	1,691,631	-11%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	193,386	150,000	309,815	150,000	150,000	0%
Other Financing Sources	-	23,000	229,037	-	179,099	679%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	2,970,587	3,708,456	3,826,545	4,157,365	3,803,130	3%
TOTAL REVENUES	7,641,329	8,194,649	9,624,819	8,561,496	8,588,220	5%
EXPENSES						
Salaries and Benefits	5,554,082	6,577,707	6,903,390	7,136,754	7,216,303	10%
Operating Expenses	1,164,806	1,538,905	2,374,864	1,245,415	1,216,229	-21%
Capital Outlay	922,441	78,037	346,565	179,327	155,688	100%
TOTAL EXPENSES	7,641,329	8,194,649	9,624,819	8,561,496	8,588,220	5%
EMPLOYEES						
Full Time Equivalents	70.58	71.25	71.25	76.35	73.35	3%

DEPARTMENT MISSION STATEMENT AND SERVICES

Public Health, in collaboration with our community, is committed to providing quality services to promote the health, safety, and wellbeing of everyone through education, care, and advocacy. Our comprehensive range of services includes adult and pediatric primary care, dental clinic, immunizations, pharmacy services, nurse home visits for postpartum and newborn care, treatment services for sexually transmitted infections and tuberculosis, women's preventative health, WIC and nutrition services, environmental health services, pregnancy care management, health education and community outreach, public health preparedness and response, vital records management, school-based mobile dental services, and medication for opioid use disorder (MOUD) treatment and behavioral health services.

RCDPH offers a wide array of services aimed at addressing the health needs of the community, including primary care for adults and children, dental care, immunizations, pharmacy services, home visits for postpartum and newborn care, treatment for sexually transmitted infections and tuberculosis, women's health services, nutrition support, environmental health services, pregnancy care management, health education, and outreach programs. Additionally, we provide vital records management, school-based mobile dental services, and treatment and support services for individuals with opioid use disorder and behavioral health issues.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$393,571 or 4.80% increase, compared to the FY24 adopted budget.
- The revenue projection for this department shows a \$298,897 or 6.66% increase from the previous adopted budget.
- Public Health has requested 5 replacement vehicles. 4 are recommended in this budget. 3 will be purchased with public health escrow funds and 1 will be purchased with county dollars. Through

analysis of fleet data, this is showing to be most efficient option for the department. With these replacements, 3 vehicles will be surpluses.

- Public Health has requested 3 new positions. The foreign language interpreter is not currently recommended. The dental assistant and dentist III positions are recommended. The dental positions will work on the mobile dental unit, fully supported by corresponding revenue and grant funding.

SIGNIFICANT ACCOMPLISHMENTS

- Launch of School-Based Mobile Dental Unit: Began providing dental services to students on 9/11/23, improving access to oral health care for children in the county.
- Expansion of Medication-Assisted Treatment (MOUD) and Behavioral Health Services: Expanded services to address opioid use disorder and behavioral health issues in the community.
- Community Support Initiatives: Provided child passenger seats and pack-n-plays with safe sleep education to families in need, enhancing safety and wellbeing for infants and children.
- Introduction of Mobile Medical Unit: Implemented a mobile medical unit to extend healthcare services throughout the county, improving access to primary care, immunizations, and substance abuse treatment.

LOOKING AHEAD/FUTURE ISSUES

- Recruitment for Clinical Staff: Facing challenges in recruiting clinical staff due to upcoming retirements, aiming to maintain service quality despite the loss of experienced personnel.
- Expansion of Dental Care Services: Planning to expand mobile dental care services to new schools in the county by providing new utility hook-ups on school sites, improving access to oral health care for more students.
- Utilization of Mobile Medical Unit: Leveraging the mobile medical unit to provide extended healthcare services to individuals unable to travel for primary care, immunizations, or substance abuse treatment.
- Completion of Community Health Assessment and Local Health Department Accreditation: Working towards fulfilling NCGS requirements and achieving accreditation to ensure the delivery of high-quality public health services.

HHS - Adult Health

Goal 1 - Provide quality medical care for Public Health

Objective 1 *Commissioners' Goal - QL, OEE*
Provide breast and cervical cancer screening services to at least 125 women age 21 to 75 who are eligible for the NC Breast and Cervical Cancer Control Program (contingent on Federal funding).

	FY21	FY22	FY23	FY24	FY25
Target	125	125	125	125	125
Actual	105	76	N/A		
Status	✗	✗	⊖		

Goal 2 - Maintain fiscal sustainability.

Objective 1 *Commissioners' Goal - OEE*
Based on efficient coding practices, at least 80 percent of all billed clients will be coded at the highest level to receive maximum reimbursement.

	FY21	FY22	FY23	FY24	FY25
Target	80%	80%	80%	80%	80%
Actual	67%	65%	69%		
Status	✗	✗	✗		

HHS - Child Health

Goal 1 - Provide quality care for children.

Objective 1

Commissioners' Goal - OEE, PS

Child Health will provide at least 85 percent of all Medicaid children (ages 0-2) assigned required vaccinations.

	FY21	FY22	FY23	FY24	FY25
Target	85%	85%	85%	85%	85%
Actual	98%	96%	92%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE

At least 95 percent of children referred to Child Health by the Division of Social Services will be scheduled for an initial examination within 10 days of the referral.

	FY21	FY22	FY23	FY24	FY25
Target	95% in 10 days	95% in 10 days	95% in 10 days	95% in 10 days	95% in 10 days
Actual	74%	92%	100%		
Status	✗	✗	✓		

Objective 3

Commissioners' Goal - OEE

At least 95 percent of Child Health clients who miss an appointment will receive a follow-up reminder to reschedule within 7 days of their missed appointment

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	97%	97%	97%		
Status	✓	✓	✓		

Objective 4

Commissioners' Goal - OEE, CEC, ED

At least 95 percent of parents of Child Health clients ages 0-5 will be counseled on the importance of early literacy and given an age-appropriate book through the Reach Out and Read program.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	98%	94%	95%		
Status	✓	✗	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

HHS - Communicable Disease

Goal 1 - Public Health will be prepared to respond to any emergency, disaster, or bioterrorism event which could occur within the County. This preparation will ensure the safety of the citizens.

Objective 1

Commissioners' Goal - OEE, PS

100 percent of staff will complete the FEMA (Federal Emergency Management Agency) ICS (Incident Command System) training. This training is for first responders, homeland security officials, emergency management officials, and private/non-governmental partners.

	FY21	FY22	FY23	FY24	FY25
Target	100%	100%	100%	100%	100%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - QL, OEE, PS

The Public Health / All Hazards Coordinator will attend at least 90 percent of all Public Health Preparedness and Response regional in-person trainings and annual Public Health Preparedness and Response conference. This ensures staff is highly trained and maximizes the reimbursement of the funding sources allocated to this program.

	FY21	FY22	FY23	FY24	FY25
Target	90%	90%	90%	90%	90%
Actual	100%	100%	92%		
Status	✓	✓	✓		

Goal 2 - The Communicable Disease Program will work to protect, prevent, and minimize communicable disease transmission within the County.

Objective 1

Commissioners' Goal - OEE, PS

At least 95 percent of all reportable communicable diseases or conditions will be investigated and reported to the North Carolina Department of Public Health within one month. This investigating / reporting helps protect public safety and allows for the maximum reimbursement from State funding sources.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	98%	91%	99%		
Status	✓	✗	✓		

Board of Commissioners' Goal Abbreviation

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ED – Education

PS – Public Safety

HHS - Environmental Health

Goal 1 - Improve service quality and productivity.

Objective 1

Commissioners' Goal - ECON, OEE

Conduct at least 95 percent of initial individual site visits for on-site wastewater systems and authorization to construct within 15 working days of site preparation. This will help citizens and developers in need of permits as quickly as possible in order to move forward with their development or construction goals.

	FY21	FY22	FY23	FY24	FY25
Target	95% < 10 days	95% < 10 days	95% < 10 days	95% < 10 days	95% < 10 days
Actual	51%	24%	34%		
Status	✗	✗	✗		

Objective 2

Commissioners' Goal - ECON, OEE

Conduct at least 95 percent of site visits for new well construction permits within 15 working days of site preparation. Citizens and developers need these permits as quickly as possible in order to move forward with their development or construction goals.

	FY21	FY22	FY23	FY24	FY25
Target	95% < 10 days	95% < 10 days	95% < 10 days	95% < 10 days	95% < 10 days
Actual	51%	34%	42%		
Status	✗	✗	✗		

Goal 2 - Improve public safety.

Objective 1

Commissioners' Goal - ECON, PS

Investigate at least 95 percent of sewage repair applications within 10 working days of site preparation. Timely response to failing septic systems is paramount, as failing septic systems are a direct threat to the health of our citizens and environment, as well as a breeding ground for vectors and diseases.

	FY21	FY22	FY23	FY24	FY25
Target	95% < 10 days	95% < 10 days	95% < 10 days	95% < 10 days	95% < 10 days
Actual	57%	47%	56%		
Status	✗	✗	✗		

Objective 2

Commissioners' Goal - PS

Conduct inspections on at least 99 percent of permitted food service establishments and lodging establishments that are scheduled by the State for an inspection. For the protection of public health, it is imperative to inspect all regulated establishments. Additional funding from the State is also tied to this standard.

	FY21	FY22	FY23	FY24	FY25
Target	99%	99%	99%	99%	99%
Actual	93.0%	97.0%	82.0%		
Status	✗	✗	✗		

Objective 3

Commissioners' Goal - OEE, PS, ECE, QL

Respond to at least 98 percent of complaints related to possible violations of Environmental Health rules and statutes within 10 business days of the complaint. Violations of Environmental Health rules and statutes can put our citizens at risk of disease and timely response is a necessity to protect public health.

	FY21	FY22	FY23	FY24	FY24
Target	98% < 10 days	98% < 10 days	98% < 10 days	98% < 10 days	98% < 10 days
Actual	94%	95%	95%		
Status	✗	✗	✗		

Board of Commissioners' Goal Abbreviation

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ED – Education

PS – Public Safety

HHS - Family Planning

Goal 1 - Provide quality, effective, and efficient family planning services to clients and maximize the funding available through the Family Planning Contract Addenda.

Objective 1 *Commissioners' Goal - OEE*
Provide at least 5 percent of women aged 15-44 years at risk of unintended pregnancy a long-acting reversible contraceptive (LARC) method (implants or IUD/IUS).

	FY21	FY22	FY23	FY24	FY25
Target	5%	5%	5%	5%	5%
Actual	10%	9%	15%		
Status	✓	✓	✓		

Goal 2 - Provide quality, effective, and efficient sexually transmitted illness (STI) services to the client which protects the citizens of the County.

Objective 1 *Commissioners' Goal - PS, OEE*
At least 95 percent of STI (sexually transmitted illness) clients will receive treatment within 30 days after specimen collection date. In addition to providing a high level of service and reducing the public health risk, this goal allows the maximum allocation to be drawn from funding sources.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	98%	97%	96%		
Status	✓	✓	✓		

HHS - Family Care Coordination

Goal 1 - Provide case management services to children ages 0-<5 years (CMARC - Care Management for At-Risk Children program).

Objective 1

Commissioners' Goal - OEE

At least 85% of members engaged in care management will have a care plan signed within 30 days of being engaged in a CMARC episode.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	85%	85%	85%
Actual	N/A	N/A	98%		
Status	⊖	⊖	✓		

Objective 2

Commissioners' Goal - OEE

At least 85% of members referred for care management will have a completed care management encounter within 7 days or will have three attempted encounters within 7 business days of their current case being opened.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	85%	85%	85%
Actual	N/A	N/A	95%		
Status	⊖	⊖	✓		

Objective 3

Commissioners' Goal - OEE

At least 1.85% of children in the Medicaid population aged 0-5 will have a completed CMARC encounter.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	1.85%	1.85%	1.85%
Actual	N/A	N/A	12%		
Status	⊖	⊖	✓		

Goal 2 - Provide case management services to pregnant women (CMHRP - Care Management for High Risk Pregnancies Program)

Objective 1

Commissioners' Goal - OEE

At least 85% of members engaged in care management will have a care plan signed within 15 days of being engaged in a CMHRP episode.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	85%	85%	85%
Actual	N/A	N/A	98%		
Status	⊖	⊖	✓		

Objective 2

Commissioners' Goal - OEE

At least 85% of members referred for care management will have a completed care management encounter within 7 days or will have three attempted encounters within 7 business days of their current case being

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	85%	85%	85%
Actual	N/A	N/A	96%		
Status	⊖	⊖	✓		

Objective 3

Commissioners' Goal - OEE

At least 1.23% of women aged 14-44 in an OB episode will have a completed CMHRP encounter.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	1.23%	1.23%	1.23%
Actual	N/A	N/A	8%		
Status	⊖	⊖	✓		

Board of Commissioners' Goal Abbreviation

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ED – Education

PS – Public Safety

HHS - Health Education

Goal 1 - Increase awareness of programs, services, and resources throughout the County.

Objective 1 *Commissioners' Goal - CEC*
Provide a minimum of 25 press releases to local media promoting programs and services provided by Rockingham County Division of Public Health.

	FY21	FY22	FY23	FY24	FY25
Target	25	25	25	25	25
Actual	54	55	101		
Status	✓	✓	✓		

REVENUES - Manager's Recommended Budget



Rockingham
County NC

YOU'RE IN A GOOD PLACE

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
61 - Public Health								
-								
3456119 - Medicaid-Mobile Dental Unit	0	0	0	0	45,240	90,000	362,908	
					MDU	90,000	362,908	OL - per budget meeting
DIV TOTAL -	0	0	0	0	45,240	90,000	362,908	

0000 - General Revenue

3316129 - PH-Guilford Co-ARPA Workshop	0	0	0	58,266	46,469	0	0	
3316178 - NEHA-FDA Retail Flexible Fundi	38,930	0	0	27,754	6,580	0	0	
								NEHA-FDA Retail Flexible Fund (Rollover)
						0	0	
3316191 - COVID 19 Schools	0	42,140	0	0	0	0	0	
3316192 - COVID 19 Vaccination Program	0	31,598	0	241,106	32,104	0	0	
								COVID 19 Vaccination Program (AA716) Rollover
						0	0	
3316193 - COVID 19 Bridge Access Program	0	0	0	0	36,613	0	0	
3316194 - ASA117 Local Workforce Develop	0	0	0	311,784	0	0	0	
3346101 - State Aid to County	116,040	116,040	116,040	116,040	0	116,040	116,040	
								FY 23-24 NC DPH Agreement Addendum revenue estimate for State Aid to County Program deliverables.
						116,040	116,040	
								110 - General Aid-to-Counties \$116,040
3346108 - Renal Disease	0	13,691	0	0	0	0	0	
3346121 - COVID-19 PH Response	437,461	95,881	0	145,801	202,468	0	0	
								COVID rollover
						0	0	
3346123 - School Health Centers	24,496	52,860	0	0	0	0	0	

REVENUES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3346124 - Healthy Communities	0	0	34,178	34,178	0	34,526	34,526	
					AA886	34,526	34,526	
3346126 - Maternal Health & Child Safety	0	0	10,529	10,529	0	10,525	10,525	
					AA101	10,525	10,525	
3346128 - Comm. Disease Pandemic Recover	16,958	68,104	155,145	258,663	246,165	0	0	
					Rollover	0	0	
3346182 - Pregnancy Prevention Prog	38	0	0	0	0	0	0	
3346183 - SCHOOL NURSE GRANT	200,000	180,000	200,000	200,000	120,000	200,000	200,000	
						200,000	200,000	FY 24-25 NC DPH Agreement Addendum revenue estimate for the School Nurse Grant Program. This is pass-through funding. The agency sub-contracts with the Rockingham County Schools for the employment of 4 school nurses and the deliverables under this funding.
					803 School Nurse Funding Initiative	\$200,000		
3346189 - STD Drugs	358	498	2,389	2,389	784	2,389	2,389	
						2,389	2,389	FY 24-25 NC DPH Agreement Addendum revenue estimate for the STD Drugs Program to purchase 340-B drugs for sexually transmitted infections.
					894 STD Drugs	\$2389		
3346190 - Advancing Equity	20,959	23,715	0	0	0	0	0	
3346195 - ARPA TSF Svcs	0	0	0	50,000	0	0	0	
3456101 - PH Misc Reimb	38,671	0	800	800	0	800	800	
						800	800	Revenue account contains preceptor fees, Hepatitis A and B fees, medical record request fees, etc. Estimated revenue is based on account history and management projections. PH Misc. Reimbursements are largely dependent on customer, client and other agency fee reimbursements. Account is not impacted much by State or Federal government.
3456103 - Maternal Health Clinic Fees	0	64	200	200	133	200	200	
						200	200	Maternal Health Clinic Fees
3456104 - Flu/Pneu/TB Clinic Fees	7,320	8,833	7,500	7,500	7,220	9,000	9,000	

REVENUES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						9,000	9,000	Account contains patient fees collected from flu, pneumonia and TB skin tests. Estimated revenue is based on account history and projected flu vaccinations for the budgeted fiscal year. Economy can influence the number of flu vaccinations administered. This account is mainly driven by the severity of the flu season and availability of vaccine from other providers. There is an expected decline due to COVID -19. Goes to mmm
3456109 - 3rd Party - Flu & Pneum	420	0	0	0	0	0	0	
						0	0	Account contains revenues paid by Medicare, Medicaid and third-party payors for the flu and pneumonia vaccinations. Estimated revenue is based on account history and management projection. Economy can influence the number of flu vaccinations administered. This account is mainly impacted by the severity of the flu season and availability of vaccine from other providers. Revenues are expected to decline due to COVID.
3456111 - Medicaid-Mat. Care Cord.	6,439	10,647	7,500	7,500	1,709	7,500	7,500	
						7,500	7,500	Account contains revenues paid by Medicaid and third-party payors for post-partum newborn visits and care coordination. The account is mainly impacted by the number of Medicaid births and women receiving this service. State Medicaid determines the reimbursement rate for this service. Revenues are expected to decline due to COVID.
3456112 - Medicaid-Immunizations	112,135	46,572	50,000	50,000	20,937	50,000	50,000	
						50,000	50,000	Account contains revenues paid by Medicaid and third-party payors for immunizations. Estimated revenue is based on account history and management projections. The account is mainly impacted by the number of patients seeking the service and the reimbursement rate paid by Medicaid and third-party payors for immunizations. Revenues are expected to decline due to COVID.
						*PHP Coded to Adult Health or CH Visit (24-25)		
3456113 - Medicaid-Adult Health	250,574	393,501	350,000	350,000	311,076	350,000	375,000	
						350,000	375,000	OL- revenue increased due to Medicaid expansion Account contains revenue paid by Medicaid and third-party payors for Adult Health. Estimated revenue is based on account history and management projections. Access to health care is a major issue for the indigent and low-income adults in Rockingham County. Unemployment increases the demand for Adult Health services. State Medicaid program determines what services will be covered and the reimbursement rate. Revenues will be dependent upon the upcoming Medicaid Transformation. One of our providers.
3456115 - PH-TB Medical Serv	180	0	0	0	0	0	0	
3456116 - Medicaid-General	26,846	0	0	0	0	0	0	
3456125 - Medicaid-STD Program	5,412	14,020	15,000	15,000	8,912	15,000	15,000	
						15,000	15,000	We began to bill STD services to third party payors per State guidelines. Increase due to trending elevated cases.
3456126 - STD Clinic Fees	1,275	2,524	1,000	1,000	3,285	4,000	4,000	

REVENUES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
					Self-pay	4,000	4,000	
3456173 - Adult Health Clinic Fees	113,489	198,526	230,000	230,000	124,264	230,000	150,000	
	Account contains patient fees collected in the Departments Adult Health Clinic based on a sliding fee scale. Estimated revenue is based on account history and management projections. This is also dependent up the upcoming Medicaid Transformation.					230,000	150,000	OL- revenue reduced due to Medicaid expansion
	Only provider seeing all PHPs.							
3456182 - COVID Vaccine Fees	295,276	32,865	15,000	15,000	118	1,000	1,000	
			Vaccine Administration for COVID 19			1,000	1,000	
3456183 - COVID 19 Medicaid	325	13,727	7,500	7,500	0	0	0	
3999002 - Fund Bal Approp-PH Escrow	0	0	23,000	229,037	0	0	179,099	
	PH Escrow Funds (assigned to fund balance) 25th Anniversary expenses					0	0	
	PH Escrow Funds (assigned to fund balance) for Ultrasonic & Handheld Radio					0	0	
	Transfer from Public Health escrow for new software and migration					0	65,000	
	Transfer from Public Health escrow for Public Health- FCC vehicle purchases					0	78,193	
	Transfer from Public Health escrow for Public Health- General vehicle purchase					0	35,906	
DIV TOTAL - General Revenue	1,713,603	1,345,806	1,225,781	2,370,047	1,168,837	1,030,980	1,155,079	
6115 - PH Health Promotion								
3346109 - Health Promotion	35,588	38,408	0	0	24,667	0	0	
3456181 - Ann Wolf Grant	8,000	0	0	8,000	8,000	8,000	8,000	
					Grant money	8,000	8,000	
DIV TOTAL - PH Health Promotion	43,588	38,408	0	8,000	32,667	8,000	8,000	
6117 - PH Minority Diabetes Prev Prog								
3346120 - Minority Diabetes Prv Prog	15,504	5,987	11,529	11,529	12,943	11,529	11,529	
	This is a grant funded program through the NC Division of Public Health to reduce the incidence of diabetes and its complications in the minority population.					11,529	11,529	
DIV TOTAL - PH Minority Diabetes Prev Prog	15,504	5,987	11,529	11,529	12,943	11,529	11,529	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
6120 - PH-Communicable Disease								
3346102 - Aids Control	1,627	100	500	500	84	500	500	
	FY 24-25 NC DPH Agreement Addendum revenue estimates for HIV/STD (\$500)					500	500	
3346103 - Tuberculosis	15,947	20,878	15,953	15,953	10,825	15,953	15,953	
	FY 24-25 NC DPH Agreement Addendum revenue estimate for Tuberculosis Control Program.					15,953	15,953	
	551 TB Control \$15,953							
3346104 - Communicable Disease	0	0	4,098	4,098	0	4,098	4,098	
	FY 24-25 NC DPH Agreement Addendum revenue estimate for Communicable Disease Control Program.					4,098	4,098	
	510 General Communicable Disease Control \$4098							
3346180 - PH Preparedness Grant	38,482	38,082	34,224	34,224	31,050	33,873	33,873	
	FY 24-25 NC DPH Agreement Addendum revenue estimate for Public Health Preparedness Grant Program.					33,873	33,873	
	514 NC Public Health Emergency Preparedness \$33,873							
DIV TOTAL - PH-Communicable Disease	56,056	59,060	54,775	54,775	41,958	54,424	54,424	
6130 - PH-CBCCCP								
3346110 - CBCCCP	57,216	0	0	0	0	0	0	
DIV TOTAL - PH-CBCCCP	57,216	0	0	0	0	0	0	
6135 - PH-WIC								
3346114 - WIC (Nutritional)	448,842	411,386	463,140	463,140	378,055	432,862	432,862	
	FY 24-25 NC DPH Agreement Addendum revenue estimates for the Women, Infants and Children Nutrition Program.					432,862	432,862	
DIV TOTAL - PH-WIC	448,842	411,386	463,140	463,140	378,055	432,862	432,862	
6140 - PH-Pregnancy Care Mngt								
3346113 - Woman Preventive Health	169,234	220,522	184,429	184,429	116,097	181,449	181,449	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						181,449	181,449	FY 24-25 NC DPH Agreement Addendum revenue estimates for Family Planning Program. Funding is part of the Federal Healthy Mothers Healthy Children Block Grant.
			151 Family Planning		\$181,449			
3346115 - Maternal Health	10,677	11,544	10,525	10,525	6,667	0	0	
					Moved to 3346126	0	0	
3346187 - Pregnancy Care Management	301,607	358,581	325,000	325,000	307,925	300,000	325,000	
						300,000	325,000	Pregnancy Care Management is a case management program provided under contract with the Partnership for Community Care. The agency is paid a per member per month rate based on the number of Rockingham County Medicaid enrolled women of child-bearing age.
DIV TOTAL - PH-Pregnancy Care Mngt	481,518	590,647	519,954	519,954	430,688	481,449	506,449	OL- per budget meeting
6145 - PH-Child Health								
3346112 - Child Health	36,430	18,938	30,693	30,693	37,878	30,693	30,693	
						30,693	30,693	FY 24-25 NC DPH Agreement Addendum revenue estimates for Child Health Program deliverables (\$29,853) and Child Fatality Prevention Team Program deliverables (\$840).
			351 Child Health		\$29,853			
			352 Child Fatality Prevention Team		840			
3346186 - Care Coordination/Child	179,008	187,947	185,000	185,000	151,557	185,000	185,000	
						185,000	185,000	Care Coordination for Children in a case management program provided under contract with the Partnership for Community Care. The agency is paid a per member per month rate based on the number of Medicaid participants in the targeted population group.
3456106 - Child Health Clinic Fees	9,669	4,613	2,000	2,000	4,292	4,000	4,000	
						4,000	4,000	Account contains patient fees collected from the Child Health Clinic. Estimated revenue is based on account history and management projections. Patient income qualifications determine the percentage of patient responsibility. Economy can result in more patients at the bottom of the sliding fee scale. Agency can not deny service due to patient inability to pay.
3456108 - Medicaid - Child Health	199,279	495,295	315,000	315,000	261,582	315,000	375,000	
						315,000	375,000	Account contains revenues earned in the Child Health Program paid by Medicaid and other third-party payors. Estimated revenue is based on account history and management projections. Account is mainly impacted by changes in payment methodology by Medicaid and third-party payors. This account is expected to be stable even with COVID. Cost Settlement
3456174 - Medicaid Pediatric Pri	38,212	61,787	65,000	65,000	28,887	65,000	65,000	
						65,000	65,000	Account contains Medicaid, Health Choice for children and third party payments for Pediatric Primary Care Services. Estimated revenue is based on account history and management projections. The majority of this account is Medicaid earnings. Only provider seeing all PHP's.

REVENUES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3456175 - Pediatric Pri Care Clinic	632	2,158	1,000	1,000	3,694	3,000	3,000	
	Account contains patient fees received in the Pediatric Primary Care Clinic. Fees are based on a sliding fee scale for person without Medicaid, Health Choice for Children or another third-party payor. Estimated revenue is based on account history and YTD revenue. These revenues are dependent upon Medicaid Transformation.					3,000	3,000	
DIV TOTAL - PH-Child Health	463,230	770,738	598,693	598,693	487,891	602,693	662,693	
6150 - PH-Family Planning								
3456105 - Family Plan. Clinic Fees	13,292	42,169	20,000	20,000	38,289	30,000	40,000	
	Account contains patient fees collected from the Family Planning Clinic. Estimated revenue is based on account history and management projections. Account revenue is impacted by patient income qualifications determined by the percentage of patient responsibility. Economy can result in more patients at the bottom of the sliding fee scale. There is an expected decline due to COVID-19.					30,000	40,000	OL- increased to reflect full staff and training
3456107 - Medicaid-Family Planning	215,483	186,742	190,000	190,000	105,448	175,000	190,000	
	Account contains revenues earned in the Family Planning Program paid by Medicaid and other third-party payors. Estimated revenue is based on account history and management projections. Account is mainly impacted by changes in payment methodology by Medicaid and third-party payors. There will be an expected impact on revenues due to there being only one provider. Cost Settlement					175,000	190,000	OL- increased to reflect full trained staff
DIV TOTAL - PH-Family Planning	228,775	228,912	210,000	210,000	143,737	205,000	230,000	
6155 - PH-Care Coord for Children								
3346117 - Child Ser Cord	43,303	28,868	43,303	43,303	43,303	43,303	43,303	
	FY 24-25 NC DPH Agreement Addendum revenue estimate for Child Case Management Program.					43,303	43,303	
	318 Care Coordination for Children					\$43,303		
DIV TOTAL - PH-Care Coord for Children	43,303	28,868	43,303	43,303	43,303	43,303	43,303	
6165 - PH-Immunizations								
3346118 - Immunization Action Plan	28,003	28,134	28,312	28,312	15,603	21,690	21,690	
	FY 24-25 NC DPH Agreement Addendum revenue estimate for Immunization Action Plan Program.					21,690	21,690	
	715 Immunization Action Plan					\$21,690		
3456121 - Immunization Clinic Fees	9,162	59,384	25,000	25,000	72,781	75,000	75,000	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
	Revenue projection was obtained by looking at the FY23-24 actual earnings and estimating anticipated revenue in FY 24-25					75,000	75,000	
DIV TOTAL - PH-Immunizations	37,165	87,518	53,312	53,312	88,383	96,690	96,690	
6167 - PH-Kate B Reynolds Grnt								
3656150 - Public Hlth-KBR RCCR	24,489	9,666	0	75,095	75,094	0	0	
DIV TOTAL - PH-Kate B Reynolds Grnt	24,489	9,666	0	75,095	75,094	0	0	
6170 - PH-Environmental Health								
3346171 - Env Hlth-Exp	42,106	0	0	0	0	0	0	
3346172 - Food & Lodging Grant	20,326	28,692	15,000	15,000	0	14,797	14,797	
	Food and Lodging Grant funding is based on a State formula that factors in the number of establishments under inspection in the county and the percent compliance with the required inspection frequency in the previous FY.					14,797	14,797	
3456170 - Environmental Health Fee	279,525	233,628	235,000	235,000	192,720	235,000	235,000	
	Account contains property development fees for septic tank systems, well permits and water samples. Estimated revenue is based on account history, economic indicators, fees and management projections. Economic activity and property development has continued to slow down in FY 23-24, to date. Most new development on sewer. Projection was based on improved activity and actual fee receipts.					235,000	235,000	
3456171 - Radon Test Kits	39	0	0	0	0	0	0	
3456176 - Food & Lodging Fees	20,840	21,925	15,000	15,000	20,803	15,000	20,000	
	Account contains food and lodging fees collected from Tattoo Artist Permits, Swimming Pools, ServSafe Course, Temporary Food Stands and Plan Review Fees. Estimated revenue is based on account history and management projections. Economy can impact fees collected in the EH Program both negatively and positively. Decrease in revenue due to slow growth.					15,000	20,000	OL - per budget meeting
DIV TOTAL - PH-Environmental Health	362,836	284,245	265,000	265,000	213,522	264,797	269,797	
6180 - PH-Dental Clinic								
3456117 - Medicaid-Dental	469,184	534,209	793,302	793,302	555,319	830,000	698,952	

REVENUES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
Health								
	Account contains revenues paid by Medicaid, Health Choice for Children and third-party payors for dental services performed through the Dental Clinic. Estimated revenue is based on account history and management projections. The majority of this account is Medicaid earnings. The economy does impact the number of persons who qualify for the Medicaid program.					830,000	698,952	OL - per budget meeting
3456118 - Dental Clinic Fees	48,249	71,556	70,000	70,000	73,614	75,000	75,000	
	Dental Clinic Fees					75,000	75,000	
3656180 - Dental Clinic Operating	20,400	33,720	0	0	23,400	0	0	
	Monies received from the Duke Endowment Dental Grant					0	0	
3656185 - Dental Duke Endowment Grant	65,000	150,000	150,000	234,720	150,000	150,000	150,000	
	Duke Endowment Grant-Dental					150,000	150,000	
DIV TOTAL - PH-Dental Clinic	602,833	789,484	1,013,302	1,098,022	802,333	1,055,000	923,952	
6188 - PH-Prescription Assistance								
3346188 - Medication Asst Prog Gran	24,404	20,017	27,404	27,404	0	27,404	27,404	
	The Medication Assistance Program is a grant funded program through the NC Office of Rural Health and Community Care.					27,404	27,404	
	Grant will be done competitively for the FY 24-25 Not guaranteed funds.							
DIV TOTAL - PH-Prescription Assistance	24,404	20,017	27,404	27,404	0	27,404	27,404	
DEPT TOTAL - PUBLIC HEALTH	4,603,364	4,670,742	4,486,193	5,798,274	3,964,651	4,404,131	4,785,090	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
61 - Public Health								
6110 - Public Health-General								
4411010 - Regular Salaries	3,093,681	1,715,589	2,030,930	2,030,930	1,611,164	2,298,584	2,313,584	
				Per Salary Forecast		2,298,584	2,313,584	OL - adjusted to match salary forecast
4411015 - Overtime Pay	6,425	149	2,000	2,000	24	0	0	
				Per Salary Forecast		0	0	
4411019 - Board Members	480	240	800	800	60	800	400	
				Per Salary Forecast		800	400	OL - per budget meeting
4411020 - Temporary Salaries	40,900	11,055	30,000	18,953	12,859	30,000	30,000	
				Per Salary Forecast		30,000	30,000	
4411025 - ARPA Premium Pay	19,000	0	0	0	0	0	0	
4412110 - Health Insurance	659,822	318,447	342,500	342,500	269,743	376,128	376,128	
				Per Salary Forecast		376,128	376,128	
4412210 - FICA	232,326	127,643	150,892	150,892	120,228	177,046	190,590	
				Per Salary Forecast		177,046	190,590	OL - adjusted to match salary forecast
4412310 - Reg. Retirement	352,953	208,976	254,445	254,445	207,741	313,757	356,585	
				Per Salary Forecast		313,757	356,585	OL - adjusted to match salary forecast
4412410 - Unemployment	16,887	7,839	7,856	7,856	7,856	8,622	8,622	
				Per Salary Forecast		8,622	8,622	
4412510 - Workers' Compensation	66,076	20,213	21,839	21,839	21,839	28,539	28,539	
				Per Salary Forecast		28,539	28,539	
4423010 - Professional Services	972	1,253	3,055	3,055	321	4,000	4,000	
				Shredding and Medical Waste Disposal Contract	\$225/monthly	4,000	4,000	
4423016 - Misc. Professional Serv.	26,850	2,448	31,000	31,000	22,751	76,000	96,000	
				Accreditation Program Assessment	3,500	76,000	96,000	OL - for data transfer from existing EHR system
				Contract Reserve for Healthcare Compliance	10,000			
				Medicaid Cost Study Accountant	500			
				Gen. - NF Services - Patagonia EHR software	15,000			
				(costs for full year)				
				Athena Health (paid off revenue)	45,000			

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4423030 - Board Meeting Services	738	1,167	1,200	1,200	1,091	1,200	1,200	
	Division of Public Health costs associated with the Board of Health and Human Services meetings. Account was reduced to better align with actual experience with HHS Board.					1,200	1,200	
4423032 - Janitorial Services	0	59,532	59,532	59,532	44,649	59,532	59,532	
	Janitorial Contract with S & K					59,532	59,532	
4423090 - Medical & Psych. Services	153,161	145,472	150,000	150,000	118,884	150,000	150,000	
	Line item contains medical consultant contract fees, OB & GYN fees, laucoma contract fees. The agency's pharmacist services are now paid through contractual services.					150,000	150,000	
4424030 - Serv & Maint Contract	6,873	7,720	11,000	8,000	7,399	7,500	7,500	
	Weight Scale Inspection fees, Pharmacy software maintenance fee, Refrigeration maintenance and generator maintenance. Increase made due to rising costs.					7,500	7,500	
4424310 - Building Rep/Maint	0	0	0	20,000	6,667	0	0	
	N/A					0	0	
4424320 - Equip Repair	1,323	1,112	2,000	2,000	740	1,500	1,500	
	Equipment repair costs for medical equipment, pharmacy refrigerators, alarm systems, laboratory equipment and clinical equipment calibration.					1,500	1,500	
4424330 - Vehicle Repair	1,345	2,649	3,500	2,500	1,092	3,000	3,000	
	Vehicle repair costs for vehicles assigned to the agency general motor pool.					3,000	3,000	
4425010 - Postage	6,519	5,359	6,000	5,000	3,971	5,000	5,000	
	Postage costs, UPS costs and State courier costs.					5,000	5,000	
4425020 - General Insurance	63,544	74,418	89,777	89,777	89,777	113,000	109,694	
	GENERAL INSURANCE				\$105,000	113,000	109,694	JT Adjust down
	Medical/Dental Liability Insurance Costs				8,000			\$3,306 3/21/24
	for Medical Providers							OL - per finance
	Insurance ^ 10%							
4425025 - Insurance - Vehicle	2,050	2,700	2,970	2,970	2,970	3,920	2,800	
	5 general motor pool vehicles and 1 vehicle for Pregnancy Management Nurse at \$560 per vehicle insurance cost.					3,920	2,800	OL- reduce to 5 vehicles
	Adj to cover 1 new vehicle this FY.							
4425030 - Communications	10,454	10,756	9,000	11,500	9,443	9,000	11,000	
	Agency telephone service costs, cell phone costs, and telephone language interpretation costs.					9,000	11,000	OL - per budget meeting
4425040 - Advertising	708	0	500	0	0	250	250	
	Advertising of services on Spectrum or other venues.					250	250	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4425065 - Dues	4,294	3,670	5,000	3,000	2,990	4,000	4,000	
	Licensing fees, APHA dues, ANCBH dues, BLS Instructor fees, Pharmacy License fees, Dispensing License fees, CLIA Certification fees, and NCALHD fees. Increase due to increase in licensure fees and these fees in general.					4,000	4,000	
4425080 - Travel	15	0	500	0	0	500	500	
	Travel expenses for training.					500	500	
4425085 - Staff Training	6,974	6,461	10,000	850	847	5,000	5,000	
	Medical, nursing, professional and support staff training expenses required by licensing boards and contractual obligations with State and Federal funders.					5,000	5,000	
4426010 - General Supplies	36,871	33,142	30,000	33,723	26,674	27,500	27,500	
	General office supplies including paper, pens, file folders, binders, business cards, stationary, envelopes, etc. Account contains printing costs and copier charges as per Toshiba Agreement.					27,500	27,500	
4426011 - Program Supplies	142	178	500	1,200	1,197	1,500	1,500	
	Account costs includes professional references, brochures, training materials and general program material costs.					1,500	1,500	
4426015 - Janitorial Supplies	4,677	5,446	7,000	0	0	5,000	6,000	
	Line item expenses include towels, toilet paper, soap, trash bags, disinfectants, cleaning agents, mop heads and cleaning gloves. Increase due to not enough money in line item to cover FY expenses. Used Covid Funds					5,000	6,000	OL - previously using covid funds that are no longer available
4426020 - Medical Supplies	21,555	32,170	30,000	40,000	20,734	30,000	40,000	
	Gram stain kits, cytology fixatives, hand sanitizer, privacy screens, disposable medical supplies, disposable lab jackets, cuvettes, GLU/HGB Dual controls, Face masks, sharps collectors, vacutainer tubes, table paper, vag. speculas, lab test strips, blood agar plates, drape sheets, syringes, lancets, etc.					30,000	40,000	OL - per budget meeting
4426025 - Fuel	1,793	1,779	2,500	2,500	939	2,500	2,500	
	Fuel for vehicles assigned to the agency's motor pool. Fuel ^					2,500	2,500	
4426035 - Pharmacy	48,409	71,781	75,000	93,347	59,594	80,000	80,000	
	Pharmaceutical costs associated with the agency's clinical operations. This account includes vaccine costs for vaccine preventable diseases and TB tests.					80,000	80,000	
	The Department's cost of childhood vaccines and influenza vaccines have increased significantly and additional funds need to be budgeted in FY 22-23.							
	All drugs for employee prescription program added to cost here.							
4426041 - STD Expenditures	307	591	1,790	1,790	588	1,800	1,800	
	Account contains State/Federal funds for STD drugs and medications.					1,800	1,800	
4428101 - Medical Contracted Serv	600	720	2,000	2,000	833	2,000	2,000	
	Account contains funding for TB Medical Consultant fees required by State Agreement Addendum for TB Program.					2,000	2,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4429090 - Miscellaneous Expend.	32	0	1,000	1,000	233	500	500	
						500	500	Misc. expenses such as crackers for STD Observed Therapy.
4429092 - COVID19 Expenses	23,180	9,928	0	119,674	20,963	0	0	
						0	0	COVID 19 Expenses - Rollover
4429098 - IGT-Div of Health Benefits	37,509	136,035	200,000	200,000	71,286	0	0	
						0	0	Escrow to Cover
4457010 - Capital Outlay	4,497	2,379	0	752	752	0	0	
4457012 - COL-Subscriptions	0	113,971	0	0	0	0	0	
4457013 - COVID19-Capital Outlay	147,884	39,736	0	150,852	120,403	0	0	
						0	0	Rollover
4457015 - Capitalized Capital	43,520	0	0	0	0	35,906	35,906	
						35,906	35,906	1 new 2024 Jeep Compass per State Term Contract.
DIV TOTAL - Public Health- General	5,145,343	3,182,720	3,576,086	3,867,437	2,889,300	3,863,584	3,963,130	
6115 - PH-Health Education								
4411010 - Regular Salaries	0	65,436	98,087	98,087	64,206	115,542	115,542	
						115,542	115,542	Per Salary Forecast
4412110 - Health Insurance	0	17,083	23,125	23,125	12,814	24,712	24,712	
						24,712	24,712	Per Salary Forecast
4412210 - FICA	0	5,078	7,504	7,504	4,813	8,839	8,839	
						8,839	8,839	Per Salary Forecast
4412310 - Reg. Retirement	0	8,260	12,653	12,653	8,273	15,772	15,772	
						15,772	15,772	Per Salary Forecast
4412410 - Unemployment	0	434	626	626	626	567	567	
						567	567	Per Salary Forecast
4412510 - Workers' Compensation	0	1,949	2,339	2,339	2,339	2,877	2,877	
						2,877	2,877	Per Salary Forecast

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4425040 - Advertising	5,020	0	5,500	4,429	733	4,500	4,500	
						4,500	4,500	Community promotion of the agency's events, classes and services. (\$1000 in Healthy Communities monies)
								MOE funds for educational materials and marketing
4425085 - Staff Training	3,013	1,099	3,500	500	13	2,000	2,000	
						2,000	2,000	Training and in-state meeting costs for our Health Education staff has increased due to increased emphasis on addressing the poor Health Behavior rankings and health outcomes of Rockingham County residents. (NCSOPHE, NCPHA, Eastern District meeting)
4426010 - General Supplies	2,202	1,122	2,000	5,000	1,228	1,500	1,500	
						1,500	1,500	General office supply costs for Health Promotion/Adult Health program. This account will also be used for printing costs associated with the preparation of the Community Health Assessment.
4426011 - Program Supplies	2,033	2,209	3,380	3,380	238	2,000	2,000	
						2,000	2,000	Health Education Program program supplies for educational presentations and displays. Program brochures are purchased from this account.
4426012 - Grant Prog Supplies- Wolfe	7,993	0	0	8,000	0	0	0	
4428001 - Misc. Cont. Services	0	944	1,000	1,000	0	2,000	2,000	
						2,000	2,000	Misc. expenses for CHA
4457015 - Capitalized Capital	0	29,367	0	0	0	0	0	
						0	0	Capitalized Capital
DIV TOTAL - PH-Health Education	20,261	132,981	159,714	166,643	95,285	180,309	180,309	
6117 - PH-Minority Diabetes Prev Prog								
4411010 - Regular Salaries	0	6,017	4,276	3,321	1,716	4,354	4,354	
						4,354	4,354	Per Salary Forecast
4412110 - Health Insurance	0	1,552	1,020	1,020	420	907	907	
						907	907	Per Salary Forecast
4412210 - FICA	0	449	327	327	125	332	332	
						332	332	Per Salary Forecast
4412310 - Reg. Retirement	0	732	552	552	223	592	592	
						592	592	Per Salary Forecast
4412410 - Unemployment	0	39	23	23	23	21	21	

EXPENDITURES - Manager's Recommended Budget



Rockingham
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Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
					Per Salary Forecast	21	21	
4412510 - Workers' Compensation	0	166	102	102	102	100	100	
					Per Salary Forecast	100	100	
4425080 - Travel	0	121	602	0	0	500	500	
					Employee travel expenses incurred in performing job duties and responsibilities. AA to cover.	500	500	
4425085 - Staff Training	250	390	2,025	649	649	750	750	
					New employee training and other skill building trainings paid through the grant. AA to cover.	750	750	
4426010 - General Supplies	50	323	2,381	322	322	500	500	
					General supplies for the Minority Diabetes Prevention Program grant. Items include notebooks, Avery Ready Index Tabs, printing, etc. Expenditures paid through grant funding. AA to cover.	500	500	
4426011 - Program Supplies	-188	446	500	6,563	6,563	5,898	5,898	
					Participant incentives and program supplies paid by the Minority Diabetes Prevention Program grant.	5,898	5,898	
4457015 - Capitalized Capital	4,744	0	0	0	0	0	0	
DIV TOTAL - PH-Minority Diabetes Prev Prog	4,857	10,235	11,808	12,879	10,144	13,954	13,954	
6120 - PH-Communicable Disease								
4411010 - Regular Salaries	0	5,008	3,245	4,062	4,231	2,781	2,781	
					Per Salary Forecast	2,781	2,781	
4412110 - Health Insurance	0	856	567	704	651	453	453	
					Per Salary Forecast	453	453	
4412210 - FICA	0	383	248	311	324	213	213	
					Per Salary Forecast	213	213	
4412310 - Reg. Retirement	0	609	419	525	545	380	380	
					Per Salary Forecast	380	380	
4412410 - Unemployment	0	260	100	100	100	192	192	
					Per Salary Forecast	192	192	
4412510 - Workers' Compensation	0	1,394	77	77	77	69	69	
					Per Salary Forecast	69	69	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4425030 - Communications	951	578	1,000	1,000	331	700	700	
						700	700	Account contains funding for Communicable Disease nurse's cell phone costs. Account increased slightly to better assure sufficient funds for actual experience.
4425085 - Staff Training	156	275	1,000	0	0	1,000	1,000	
						1,000	1,000	Account contains funding for required TB and Communicable Disease annual Trainings for the nurse working in these program areas. No more ARPA Funds.
4426010 - General Supplies	175	25	75	75	32	75	75	
						75	75	General office supplies for Communicable Disease Program.
4426011 - Program Supplies	0	307	1,000	877	0	250	250	
						250	250	Communicable Disease Manuals and supplies.
4426035 - Pharmacy	875	2,603	6,000	6,000	3,661	6,000	6,000	
						6,000	6,000	Account contains partial funding for annual influenza vaccine order and TB medication. (Flu vaccine prices have increased)
4429090 - Miscellaneous Expend.	0	0	3,000	3,000	503	3,000	3,000	
						3,000	3,000	For maintenance of negative pressure room includes filters and annual inspection. Also, TB X-rays.
DIV TOTAL - PH-Communicable Disease	2,157	12,299	16,731	16,731	10,455	15,113	15,113	

6124 - PH-Healthy Communities

4411010 - Regular Salaries	0	34,576	21,823	21,823	18,107	21,161	21,161	
						21,161	21,161	Per Salary Forecast
4412110 - Health Insurance	0	8,767	5,668	5,668	2,022	5,441	5,441	
						5,441	5,441	Per Salary Forecast
4412210 - FICA	0	2,374	1,669	1,669	1,372	1,587	1,587	
						1,587	1,587	Per Salary Forecast
4412310 - Reg. Retirement	0	3,907	2,815	2,815	2,334	2,832	2,832	
						2,832	2,832	Per Salary Forecast
4412410 - Unemployment	0	211	130	130	130	125	125	
						125	125	Per Salary Forecast
4412510 - Workers' Compensation	0	791	520	520	520	517	517	
						517	517	Per Salary Forecast
4425080 - Travel	0	0	250	250	0	150	150	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						150	150	Travel for trainings or presentations.
4425085 - Staff Training	0	625	500	500	18	250	250	
						250	250	Account pays for staff training needed for the Healthy Communities program.
4426011 - Program Supplies	0	1,379	803	803	0	1,000	1,000	
						1,000	1,000	Account pays for supplies for the Healthy Communities initiative.
DIV TOTAL - PH-Healthy Communities	0	52,630	34,178	34,178	24,504	33,063	33,063	

6126 - PH-Maternal & Child Safety

4411010 - Regular Salaries	0	62,445	66,143	66,143	52,664	70,853	70,853	
						70,853	70,853	Per Salary Forecast
4412110 - Health Insurance	0	11,809	11,336	11,336	8,975	11,336	11,336	
						11,336	11,336	Per Salary Forecast
4412210 - FICA	0	4,558	5,060	5,060	3,862	5,420	5,420	
						5,420	5,420	Per Salary Forecast
4412310 - Reg. Retirement	0	7,599	8,532	8,532	6,788	9,671	9,671	
						9,671	9,671	Per Salary Forecast
4412410 - Unemployment	0	260	260	260	260	260	260	
						260	260	Per Salary Forecast
4412510 - Workers' Compensation	0	1,422	1,578	1,578	1,578	1,764	1,764	
						1,764	1,764	Per Salary Forecast
4425040 - Advertising	0	0	50	50	0	25	25	
						25	25	Advertising for program projects
4425085 - Staff Training	0	0	250	250	0	250	250	
						250	250	Staff training for programs
4426010 - General Supplies	0	15	250	250	5	250	250	
						250	250	General office supplies
4426011 - Program Supplies	0	632	600	600	0	600	600	
						600	600	Program supplies. State money for diapers and wipes.
4426025 - Fuel	0	370	5,000	5,000	385	3,500	2,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
					Fuel for program.	3,500	2,000	OL - per budget meeting
DIV TOTAL - PH-Maternal & Child Safety	0	89,110	99,059	99,059	74,518	103,929	102,429	

6127 - PH-Emergency Preparedness

4411010 - Regular Salaries	0	31,590	25,315	25,315	26,980	2,529	2,529	
					Per Salary Forecast	2,529	2,529	
4412110 - Health Insurance	0	4,163	3,117	3,117	3,164	2,721	2,721	
					Per Salary Forecast	2,721	2,721	
4412210 - FICA	0	2,304	1,937	1,937	1,974	1,865	1,865	
					Per Salary Forecast	1,865	1,865	
4412310 - Reg. Retirement	0	3,843	3,266	3,266	3,478	3,327	3,327	
					Per Salary Forecast	3,327	3,327	
4412410 - Unemployment	0	260	72	72	72	62	62	
					Per Salary Forecast	62	62	
4412510 - Workers' Compensation	0	2,001	604	604	604	607	607	
					Per Salary Forecast	607	607	
4425030 - Communications	0	413	750	750	414	750	750	
					Account contains funding for Preparedness nurse's cell phone costs. Account increased slightly to better assure sufficient funds for actual experience	750	750	
4425085 - Staff Training	0	100	500	500	0	500	500	
					Account contains funding for required Public Health Preparedness Annual Trainings for nurse working in these program areas.	500	500	
4426010 - General Supplies	0	0	75	75	32	75	75	
					General office supplies for Public Health Preparedness Program.	75	75	
4426011 - Program Supplies	0	0	200	200	0	100	100	
					Fit Testing supplies and Public Health Preparedness supplies.	100	100	
DIV TOTAL - PH-Emergency Preparedness	0	44,674	35,836	35,836	36,717	12,536	12,536	

6128 - PH-Comm Disease Pandemic Recov

4411010 - Regular Salaries	10,829	146,442	112,540	163,218	111,444	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
					Per Salary Forecast	0	0	
4412110 - Health Insurance	974	22,514	16,795	29,015	15,436	0	0	
					Per Salary Forecast	0	0	
4412210 - FICA	1,126	10,996	8,610	12,396	8,361	0	0	
					Per Salary Forecast	0	0	
4412310 - Reg. Retirement	1,788	17,814	14,518	20,182	14,316	0	0	
					Per Salary Forecast	0	0	
4412410 - Unemployment	0	0	386	1,206	386	0	0	
					Per Salary Forecast	0	0	
4412510 - Workers' Compensation	0	0	2,296	7,474	2,296	0	0	
					Per Salary Forecast	0	0	
4425085 - Staff Training	0	0	0	5,490	64	0	0	
4426011 - Program Supplies	2,240	162	0	19,641	18,263	0	0	
					Program Supplies-Electronic Health Records/Miscellaneous	0	0	
4457010 - Capital Outlay	0	3,279	0	41	0	0	0	
DIV TOTAL - PH-Comm Disease Pandemic Recov	16,958	201,207	155,145	258,663	170,566	0	0	
6129 - PH-Guilford Co-ARPA Workshop								
4425085 - Staff Training	0	0	0	36,666	30,431	0	0	
4426010 - General Supplies	0	0	0	4,666	4,586	0	0	
4457015 - Capitalized Capital	0	0	0	16,934	16,879	0	0	
DIV TOTAL - PH-Guilford Co-ARPA Workshop	0	0	0	58,266	51,897	0	0	
6130 - PH-CBCCCP								

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4423090 - Medical & Psych. Services	27,687	0	0	0	0	0	0	
DIV TOTAL - PH-CBCCCP	27,687	0	0	0	0	0	0	
6135 - PH-WIC								
4411010 - Regular Salaries	0	318,028	383,133	383,133	303,221	410,633	410,633	
					Per Salary Forecast	410,633	410,633	
4411015 - Overtime Pay	0	164	0	0	0	0	0	
4412110 - Health Insurance	0	71,552	79,352	79,352	61,405	79,352	79,352	
					Per Salary Forecast	79,352	79,352	
4412210 - FICA	0	23,725	29,310	29,310	22,596	31,413	31,413	
					Per Salary Forecast	31,413	31,413	
4412310 - Reg. Retirement	0	38,721	49,424	49,424	39,085	56,051	56,051	
					Per Salary Forecast	56,051	56,051	
4412410 - Unemployment	0	1,820	1,820	1,820	1,820	1,820	1,820	
					Per Salary Forecast	1,820	1,820	
4412510 - Workers' Compensation	0	6,693	5,861	5,861	5,861	6,581	6,581	
					Per Salary Forecast	6,581	6,581	
4425010 - Postage	4,792	5,751	3,500	3,000	2,036	2,000	2,000	
	Account contains funding for WIC Program postage expenses. This is a State funded program. Less Client mailings as 50-80% are now in person. Still need funds for outreach.					2,000	2,000	
4425030 - Communications	3,241	2,000	200	1,200	1,057	2,000	2,000	
	Account contains funding for WIC Program telephone charges. This is a State funded program. Account also pays for telephone language line interpretation services which has increased in usage when staff interpreters are not available.					2,000	2,000	
4425040 - Advertising	233	360	300	300	0	300	300	
	Account pays for mandated newspaper ads promoting the WIC Program. This is a State funded program.					300	300	
4425080 - Travel	0	0	200	200	0	200	200	
	Account contains funding for WIC Program to go out to vendors to do vendor training.					200	200	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4425085 - Staff Training	150	90	3,000	1,825	153	1,200	1,200	
	Account pays for WIC staff training. This is a State funded program. More money for staff training due to new WIC guidelines and vacancy. Also, ARPA Funds no longer available.					1,200	1,200	
4426010 - General Supplies	489	4,692	2,300	2,300	1,744	4,500	3,000	
	Account contains funding for WIC Program printing, copier expenses under the Toshiba contract, envelopes, paper, divider indexes, print cartridges and general office supplies. This a a State funded program. Seven laptops need to be replaced. Also need 3 monitors and docking stations and 2 dual arm stands.					4,500	3,000	OL - removed capital
4426011 - Program Supplies	107	444	1,000	1,000	950	1,000	1,000	
	Account contains funding for WIC Program supply items. This is a State funded program.					1,000	1,000	
4426020 - Medical Supplies	0	0	1,250	381	381	1,500	1,500	
	Account contains funding for WIC Program medical supplies including lab jackets, GLU/HGB Dual Controls, cuvettes, stadiometer parts, lancets, etc. This is a State funded program. Also need to replace the digital infant scales and the sliding headpiece for the stadiometer.					1,500	1,500	
4426090 - Misc. Supplies	0	149	480	0	0	0	0	
					n/a	0	0	
4457010 - Capital Outlay	0	0	0	2,024	1,924	0	2,500	
				purchase 2 laptops		0	2,500	OL - per budget meeting
DIV TOTAL - PH-WIC	9,012	474,188	561,130	561,130	442,233	598,550	599,550	

6140 - PH-Pregnancy Care

4411010 - Regular Salaries	0	124,570	227,295	227,295	132,645	188,149	188,149	
				Per Salary Forecast		188,149	188,149	
4412110 - Health Insurance	0	24,376	34,008	34,008	24,798	34,008	34,008	
				Per Salary Forecast		34,008	34,008	
4412210 - FICA	0	9,239	17,388	17,388	9,866	14,393	14,393	
				Per Salary Forecast		14,393	14,393	
4412310 - Reg. Retirement	0	15,155	29,321	29,321	17,098	25,682	25,682	
				Per Salary Forecast		25,682	25,682	
4412410 - Unemployment	0	845	845	845	845	845	845	
				Per Salary Forecast		845	845	
4412510 - Workers' Compensation	0	3,924	6,831	6,831	6,831	5,350	5,350	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
					Per Salary Forecast	5,350	5,350	
4424330 - Vehicle Repair	339	1,189	2,500	2,500	1,669	2,000	2,000	
					Account contains funding for vehicle repair costs for vehicles assigned to the Pregnancy Care Management Program. Funding for this program is by prepaid health plans through Medicaid Transformation.	2,000	2,000	
4425010 - Postage	208	323	300	300	281	300	300	
					Account contains funding for PCM Program postage expenses. PCM Program is funded by prepaid health plans through Medicaid Transformation.	300	300	
4425025 - Insurance - Vehicle	1,640	1,350	1,485	1,485	1,485	1,680	1,680	
					Vehicle insurance costs for 3 vehicles assigned to the Pregnancy Care Management Program at \$560 per Vehicle. Program is funded by prepaid health plans through Medicaid Transformation.	1,680	1,680	
4425030 - Communications	2,206	2,015	3,500	3,500	1,477	2,500	2,500	
					Account contains funding for the PCM Program telephone and cell phone charges. Program is funded by prepaid health plans through Medicaid Transformation.	2,500	2,500	
4425085 - Staff Training	1,020	726	2,000	2,000	103	1,500	1,500	
					Account contains funding for PCM Program staff training expenses. This program is funded by prepaid health plans through Medicaid Transformation. Increase due to hiring of new staff. ARPA funds ended.	1,500	1,500	
4426010 - General Supplies	1,788	1,430	2,000	2,000	207	1,500	1,500	
					Account contains funding for PCM Program printing, Toshiba copier contract fees for printing, batteries, message books, mouse pads, address labels, shredder bags, labels, pens, highlighters, envelopes, paper and general office supplies. This program is funded by prepaid health plans through Medicaid Transformation.	1,500	1,500	
4426011 - Program Supplies	0	300	1,800	1,800	45	1,500	1,500	
					Program supplies	1,500	1,500	
4426025 - Fuel	536	517	2,000	2,000	372	2,000	1,500	OL - per budget meeting
					Account contains funding for fuel for vehicles assigned to the PCM Program staff. This program is funded by prepaid health plans through Medicaid Transformation..	2,000	1,500	
4457010 - Capital Outlay	0	595	0	0	0	0	0	
4457015 - Capitalized Capital	0	34,207	0	0	0	39,097	39,097	
					2 Jeep Compass per State Term Contract @35,096 = 78,193.20/2 (split with 6155)	39,097	39,097	OL - purchased with public health escrow
DIV TOTAL - PH-Pregnancy Care	7,735	220,759	331,273	331,273	197,722	320,504	320,004	

6145 - PH-Child Health

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4411010 - Regular Salaries	0	0	17,951	17,951	0	25,174	25,174	
				Per Salary Forecast		25,174	25,174	
4412110 - Health Insurance	0	0	2,834	2,834	0	3,968	3,968	
				Per Salary Forecast		3,968	3,968	
4412210 - FICA	0	0	1,373	1,373	0	1,926	1,926	
				Per Salary Forecast		1,926	1,926	
4412310 - Reg. Retirement	0	0	2,316	2,316	0	3,436	3,436	
				Per Salary Forecast		3,436	3,436	
4412410 - Unemployment	0	0	65	65	65	91	91	
				Per Salary Forecast		91	91	
4412510 - Workers' Compensation	0	0	428	428	428	504	504	
				Per Salary Forecast		504	504	
4423016 - Misc. Professional Serv.	20,000	17,639	20,000	20,000	20,000	20,000	20,000	
				Account contains Patagonia EHR Software Contract Fees pro-rated to Child Health Escrows Account funds in the amount of \$20,000. (AA351 \$5000)		20,000	20,000	
4423092 - Med Prof Serv-Other	8,520	8,520	9,000	9,000	7,100	9,000	9,000	
				Account contains funding for medical consultant contract fees for child health and pediatric care. Medical consultant serves as the supervising physician for several of the agency's Physician Extenders. State/third party revenues are used to offset costs.		9,000	9,000	
4424320 - Equip Repair	185	0	0	770	670	800	800	
				Audiometer and OAE annual calibration.		800	800	
4425085 - Staff Training	1,085	33	1,500	0	0	1,500	1,500	
				Account contains funding for Child Health staff training expenses. Medical, nursing, professional and support staff training expenses required by licensing boards and contractual obligations with State and Federal funders are supported through this account. State/third party revenues are used to offset costs. No more ARPA funds.		1,500	1,500	
4426010 - General Supplies	3,013	2,326	2,000	2,000	1,337	2,000	2,000	
				Child Health Program general supplies including paper, pens, file folder, binders, business cards, stationary, envelopes, etc. Account contains printing costs. State/third party revenues are used to offset costs.		2,000	2,000	
4426011 - Program Supplies	957	1,057	1,000	1,000	754	1,500	1,500	
				Child health program supply expenses such as patient educational materials. (ROR Books). PEDS-R and Data loggers. State Revenue AA351 (\$904)		1,500	1,500	

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Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4426020 - Medical Supplies	1,841	1,878	2,000	2,730	1,917	2,500	2,500	
						2,500	2,500	Account contains funding for Child Health Program medical supplies to include gram stain kits, hand sanitizer, disposable jackets, cuvettes, GLU/HGB Dual Controls, lancets, thermometers, spill kits, Dental fluoride, Tooth brushes, tethoscopes, BP gauges, disinfectants, EKG paper, etc. State/third party revenues are used to offset costs. Increase in medical supply cost. (AA351 \$933)
4426035 - Pharmacy	126	141	200	200	132	200	200	
						200	200	Account used to purchase pediatric and child health pharmacy items including ear drops, albuterol, ibuprofen, Q-Dryl, Cherry syrup, etc. State/third party revenues are used to offset costs.
4426101 - Contracted Medical Serv	200,000	200,000	200,000	200,000	160,000	200,000	200,000	
						200,000	200,000	The account contains State pass-thru funding in the amount of \$200,000 AA803 to support 4 School Nurse Positions. The Division of Public Health sub-contracts with the Rockingham County Schools to fulfill the contract obligations.
4429090 - Miscellaneous Expend.	813	871	1,500	1,500	344	1,500	1,500	
						1,500	1,500	Account contains funding for the Child Fatality Prevention Team, Safe Kids and other community based child health initiatives. State CFPT funds utilized to offset costs.
								352 - CFPT \$840
4457010 - Capital Outlay	450	0	0	0	0	0	0	
4457012 - COL-Subscriptions	0	240,196	0	0	0	0	0	
4457015 - Capitalized Capital	0	8,042	0	0	0	0	0	
DIV TOTAL - PH-Child Health	236,990	480,702	262,167	262,167	192,747	274,099	274,099	
6148 - PH-Prescription Assistance								
4411010 - Regular Salaries	36,948	0	0	0	0	0	0	
4412110 - Health Insurance	9,329	0	0	0	0	0	0	
4412210 - FICA	2,783	0	0	0	0	0	0	
4412310 - Reg. Retirement	4,220	0	0	0	0	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4412410 - Unemployment	260	0	0	0	0	0	0	
4412510 - Workers' Compensation	55	0	0	0	0	0	0	
DIV TOTAL - PH-Prescription Assistance	53,596	0	0	0	0	0	0	
6150 - PH-Family Planning								
4411010 - Regular Salaries	0	181,541	196,634	196,634	164,299	178,326	172,275	
				Per Salary Forecast		178,326	172,275	OL - adjusted to match salary forecast
4412110 - Health Insurance	0	28,577	31,174	31,174	25,042	26,300	24,712	
				Per Salary Forecast		26,300	24,712	OL - adjusted to match salary forecast
4412210 - FICA	0	13,615	15,043	15,043	12,203	13,642	13,179	
				Per Salary Forecast		13,642	13,179	OL - adjusted to match salary forecast
4412310 - Reg. Retirement	0	22,003	25,366	25,366	21,177	24,342	23,516	
				Per Salary Forecast		24,342	23,516	OL - adjusted to match salary forecast
4412410 - Unemployment	0	975	663	663	663	551	515	
				Per Salary Forecast		551	515	OL - adjusted to match salary forecast
4412510 - Workers' Compensation	0	3,766	2,988	2,988	2,988	2,509	2,358	
				Per Salary Forecast		2,509	2,358	OL - adjusted to match salary forecast
4423092 - Med Prof Serv-Other	6,300	6,300	6,300	6,300	5,250	6,300	6,300	
				Family Planning Medical Consultant fees are paid from this account.		6,300	6,300	
4424320 - Equip Repair	185	0	0	0	0	0	0	
4425085 - Staff Training	238	185	1,000	0	0	1,000	1,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						1,000	1,000	Physician Extender and nurse staff training is paid from this account for licensure recertification training, clinical guideline training, NC Womens Health Symposium, NCAPA Conference and provider enrollment training. No ARPA funds.
4426010 - General Supplies	2,059	1,929	2,500	3,500	2,180	2,500	2,500	
						2,500	2,500	General office supplies are paid from this account to include in-house printing, chair replacement, printer labels, indexes, file folders, address stamps, shelving, record files, message books, appointment books, etc. for the Family Planning Program. Increase due to Supply Costs.
4426011 - Program Supplies	207	24	500	500	108	500	500	
						500	500	Family Planning program supplies are paid from this account to include diagnostic and laboratory test references, Guidelines for Nurse Practitioners in Gynecologic settings, Health Ed projects. Pay for electronic subscription and fees.
4426020 - Medical Supplies	2,387	11,848	12,000	12,000	11,516	12,000	12,000	
						12,000	12,000	Medical supplies used in the Family Planning Program are paid from the account to include cytology fixative spray, gram stain kits, hand sanitizer, pregnancy test kits, disposable medical supplies, disposable lab jackets, GLU/GHB controls, cuvettes, condoms, PH vaginal test paper, BD gram decolorizer, indicator strips, lancets, etc. ^ Due to ^ costs of supplies.
4426035 - Pharmacy	6,724	7,497	15,000	15,000	4,586	15,000	15,000	
						15,000	15,000	Account contains funding for Family Planning pharmacy supplies to include contraceptive foams, pills, depo-subq. provera, lice control medications, nuvarings, antibiotics and various medications used in the the program.
4429090 - Miscellaneous Expend.	10,534	125	500	500	269	500	500	
						500	500	Account contains special funding for prevention activities in the community and required media review committee activities. STD annual training expenses.
DIV TOTAL - PH-Family Planning	28,633	278,385	309,668	309,668	250,281	283,470	274,355	
6155 - PH-Care Coordinator Children								
4411010 - Regular Salaries	0	124,170	227,295	227,295	133,127	188,149	188,149	
					Per Salary Forecast	188,149	188,149	
4412110 - Health Insurance	0	24,275	11,336	34,008	24,798	34,008	34,008	
					Per Salary Forecast	34,008	34,008	
4412210 - FICA	0	9,206	17,388	17,388	9,903	14,393	14,393	
					Per Salary Forecast	14,393	14,393	
4412310 - Reg. Retirement	0	15,103	29,321	29,321	17,160	25,682	25,682	
					Per Salary Forecast	25,682	25,682	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4412410 - Unemployment	0	845	845	845	845	845	845	
				Per Salary Forecast		845	845	
4412510 - Workers' Compensation	0	3,924	6,831	6,831	6,831	5,350	5,350	
				Per Salary Forecast		5,350	5,350	
4423016 - Misc. Professional Serv.	30,000	-12,361	30,000	30,000	30,000	30,000	30,000	
				Account contains Patagonia EHR Software Contract Fees pro-rated to CSC Escrow Account funds.		30,000	30,000	
4424330 - Vehicle Repair	339	1,189	2,000	2,000	860	1,500	1,500	
				Account contains funding for vehicle repair costs for three vehicles assigned to the Care Coordination for Children Program. Includes major repairs, oil/filter changes, preventive maintenance and tires. (Program costs funded by prepaid health plans through Medicaid Transformation.)		1,500	1,500	
4425010 - Postage	271	438	300	300	249	300	300	
				Account contains funding for CC4C Program postage expenses. CC4C Program is funded by prepaid health plans through Medicaid Transformation..		300	300	
4425025 - Insurance - Vehicle	1,230	1,350	1,485	1,485	1,485	1,680	1,680	
				Vehicle insurance costs for 3 vehicles assigned to the CC4C Program at \$495 per vehicle. CC4C Program is funded by prepaid health plans through Medicaid Transformation.		1,680	1,680	
4425030 - Communications	1,750	1,559	3,600	3,600	1,215	2,500	2,500	
				Account contains funding for the CC4C Program telephone and cell phone charges. Program is funded by prepaid health plans through Medicaid Transformation.		2,500	2,500	
4425085 - Staff Training	1,020	741	2,000	2,000	103	1,500	1,500	
				Account contains funding for CC4C Program staff training expenses. This is program is funded by prepaid health plans through Medicaid Transformation. .		1,500	1,500	
4426010 - General Supplies	1,424	1,027	1,800	1,800	458	1,500	1,500	
				Account contains funding for CC4C Program printing, Toshiba copier contract fees for printing, batteries, business cards, envelopes, paper, pens, pencils, folders, legal pads and general office supplies. This is program is funded by prepaid health plans through Medicaid Transformation..		1,500	1,500	
4426025 - Fuel	988	1,210	2,000	2,000	1,223	200	1,500	
				Account contains funding for fuel for vehicles assigned to the CC4C Program Staff. This program is funded by prepaid health plans through Medicaid Transformation. .		200	1,500	OL - per budget meeting
4457010 - Capital Outlay	0	595	0	0	0	0	0	
4457015 - Capitalized Capital	0	34,207	0	0	0	39,097	39,097	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			2 Jeep Compass per State Term Contract 1/2 @ 78,193 (split with 6140)			39,097	39,097	OL - purchased with public health escrow
DIV TOTAL - PH-Care Coordinator Children	37,021	207,479	336,201	358,873	228,256	346,704	348,004	

6165 - PH-Immunization Action Plan

4411010 - Regular Salaries	0	60,635	59,889	59,889	49,101	64,153	64,153	
					Per Salary Forecast	64,153	64,153	
4412110 - Health Insurance	0	11,809	11,336	11,336	8,974	11,336	11,336	
					Per Salary Forecast	11,336	11,336	
4412210 - FICA	0	4,610	4,582	4,582	3,739	4,908	4,908	
					Per Salary Forecast	4,908	4,908	
4412310 - Reg. Retirement	0	7,378	7,726	7,726	6,329	8,757	8,757	
					Per Salary Forecast	8,757	8,757	
4412410 - Unemployment	0	260	260	260	260	260	260	
					Per Salary Forecast	260	260	
4412510 - Workers' Compensation	0	1,620	1,428	1,428	1,428	1,597	1,597	
					Per Salary Forecast	1,597	1,597	
4425040 - Advertising	0	0	50	50	0	50	50	
					State funding (AA 715) for Child Immunization Outreach campaign advertising. Account pays for newspaper advertising and Flu signs.	50	50	
4425085 - Staff Training	0	0	200	0	0	150	150	
					Account pays for conference.	150	150	
4426010 - General Supplies	760	674	1,200	1,400	869	1,200	1,200	
					Account pays for Immunization Action Plan Program printing, labels, files, paper, folders and general office supplies. This is a State funded program.	1,200	1,200	
					Will be adding \$475 annually for general generator and refrigerator maintenance and repair if needed.			
4426020 - Medical Supplies	202	26	300	300	56	250	250	
					Account pays for Immunization Action Plan Program medical supply expenses such as new data logger, refrigerator/freezer thermometers, syringes, patient privacy screens, etc. This is a State funded program.	250	250	
DIV TOTAL - PH-Immunization Action Plan	962	87,011	86,971	86,971	70,758	92,661	92,661	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
6167 - PH-KBR RCCR								
4411010 - Regular Salaries	6,725	4,711	0	1,416	0	0	0	
				Per Salary Forecast		0	0	
4411020 - Temporary Salaries	0	1,203	1,204	0	0	0	0	
				Per Salary Forecast		0	0	
4412110 - Health Insurance	0	1,078	0	283	283	0	0	
				Per Salary Forecast		0	0	
4412210 - FICA	514	447	0	109	0	0	0	
				Per Salary Forecast		0	0	
4412310 - Reg. Retirement	0	567	0	183	0	0	0	
				Per Salary Forecast		0	0	
4412410 - Unemployment	0	32	0	0	0	0	0	
				Per Salary Forecast		0	0	
4412510 - Workers' Compensation	0	162	0	0	0	0	0	
				Per Salary Forecast		0	0	
4423010 - Professional Services	17,250	1,256	20,200	35,455	31,600	0	0	
			Account covers cost of NC 100 for recruitment			0	0	
4425085 - Staff Training	0	0	7,500	7,500	0	0	0	
			Account pays for KBR equity training			0	0	
4426010 - General Supplies	0	0	4,490	4,490	0	0	0	
			Account pays for printing as well as other office supplies as needed.			0	0	
4426011 - Program Supplies	0	210	25,100	23,635	0	0	0	
			Account pays for program supplies needed for implementation of needed programs			0	0	
4426025 - Fuel	0	0	1,000	1,000	0	0	0	
			Account will pay for fuel used during this program.			0	0	
4429090 - Miscellaneous Expend.	0	0	0	6,524	0	0	0	
			Misc Expenditure			0	0	
DIV TOTAL - PH-KBR RCCR	24,489	9,666	59,494	80,595	31,883	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
6170 - PH-Environmental Health								
4411010 - Regular Salaries	-7,281	561,657	624,570	624,570	446,050	651,029	651,029	
				Per Salary Forecast		651,029	651,029	
4411015 - Overtime Pay	0	175	2,500	2,500	0	0	0	
				Per Salary Forecast		0	0	
4412110 - Health Insurance	-2,088	108,594	113,360	113,360	76,030	111,660	111,660	
				Per Salary Forecast		111,660	111,660	
4412210 - FICA	-199	41,656	47,780	47,780	33,422	49,804	49,804	
				Per Salary Forecast		49,804	49,804	
4412310 - Reg. Retirement	-316	68,338	80,569	80,569	57,524	88,866	88,866	
				Per Salary Forecast		88,866	88,866	
4412410 - Unemployment	0	2,502	2,600	2,600	2,600	2,561	2,561	
				Per Salary Forecast		2,561	2,561	
4412510 - Workers' Compensation	0	12,960	14,896	14,896	14,896	16,210	16,210	
				Per Salary Forecast		16,210	16,210	
4423010 - Professional Services	4,500	0	0	0	0	0	0	
4424030 - Serv & Maint Contract	11,461	12,191	22,200	23,150	17,618	15,270	15,270	
				CDP Inspection Program Software Contract Fee to include annual maintenance, FDA Food Code Annual Fees and additional license for newly authorized Environmental Health Specialist & Catalyst Software.		15,270	15,270	
4424330 - Vehicle Repair	2,743	4,333	6,000	6,000	4,746	6,000	6,000	
				Vehicle repair costs for 11 vehicles assigned to the Environmental Health Program. Includes major repairs, oil/filter changes, preventive maintenance and tires.		6,000	6,000	
4425025 - Insurance - Vehicle	4,510	4,500	4,950	4,950	4,950	61,160	5,600	
				Vehicle insurance for 11 vehicles assigned to the Environmental Health Program at \$560 per vehicle.		61,160	5,600	OL - correct typo and adjust to 10 vehicles
4425030 - Communications	6,266	7,536	7,000	6,117	5,300	7,500	7,500	
				Cell phone expenses for the environmental health staff. iPods for program requirement. Increase due to new staff.		7,500	7,500	
4425050 - Uniforms	1,593	1,870	3,000	3,000	1,507	3,000	3,000	
				Safety vests, work boots, field protective clothing and identifying uniform items for field staff. Increase due to new staff.		3,000	3,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4425085 - Staff Training	4,425	5,919	6,500	5,617	0	6,500	6,500	
						6,500	6,500	Environmental Health staff training to include HazMat Training, EH Law, Food, Lodging & Institutional Sanitation courses, Supervisor Conferences, Wastewater Training, Chemical Spill Training and Soil Science Training. All staff are licensed and required to complete a minimum of 15 hours of approved CE Training each year.
4426010 - General Supplies	4,806	3,675	4,500	4,500	3,405	4,500	4,500	
						4,500	4,500	General office supply costs to include paper, pens, folders, envelopes, business cards, stationary, etc. Account also contains funding for copier costs associated with the county's Toshiba agreement and for Central Services printing for rabies clinics, etc.
4426011 - Program Supplies	34,224	15,319	24,000	19,968	13,712	25,000	25,000	
						25,000	25,000	Environmental Health Program supply costs to include thermometers, water sample test kits, water sample bottles, radon test kits, soil augers, probes, flagging, tick repellent, clinometers, mobile printers, flashlights, nitrile gloves, cameras, Servsafe Course books and Exams, etc. Laboratory testing costs are included in the cost of test bottles.
4426025 - Fuel	13,321	14,309	13,500	13,500	9,696	13,500	13,500	
						13,500	13,500	Fuel expenses for 11 vehicles assigned to the Environmental Health Program.
4457010 - Capital Outlay	5,780	821	0	0	0	0	0	
4457015 - Capitalized Capital	185	33,302	60,037	64,885	64,884	63,227	37,088	
			1 2024 Toyota Camry LE \$26,139.25 1 2024 Toyota Tacoma 4x4 \$37,087.95 New Vehicles will replace #732 & #737			63,227	37,088	OL - Camry not recommended. Department will still surplus vehicles and use fleet for best use of county resources
DIV TOTAL - PH-Environmental Health	83,929	899,656	1,037,962	1,037,962	756,340	1,125,787	1,044,088	
6178 - PH-NEHA-FDA Retail Flexible Fu								
4411010 - Regular Salaries	7,913	21,760	0	15,106	16,473	13,117	13,117	
						13,117	13,117	Per Salary Forecast
4412110 - Health Insurance	2,282	3,936	0	2,800	2,229	1,700	1,700	
						1,700	1,700	Per Salary Forecast
4412210 - FICA	218	1,634	0	2,169	1,260	1,003	1,003	
						1,003	1,003	Per Salary Forecast
4412310 - Reg. Retirement	346	2,665	0	3,406	2,096	1,791	1,791	
						1,791	1,791	Per Salary Forecast

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4412410 - Unemployment	0	99	0	0	0	39	39	
				Per Salary Forecast		39	39	
4412510 - Workers' Compensation	0	564	0	0	0	327	327	
				Per Salary Forecast		327	327	
4426010 - General Supplies	0	0	0	400	0	0	0	
			General office supplies (\$400 rollover)			0	0	
4426011 - Program Supplies	0	6,497	0	3,873	1,182	0	0	
			Program supplies for the grant project. (rollover)			0	0	
			\$6585.00 between Jan-Jun 2024					
			\$8054.66 between Jul-Dec 2024					
DIV TOTAL - PH-NEHA-FDA Retail Flexible Fu	10,759	37,156	0	27,754	23,240	17,977	17,977	
6180 - PH-Dental Clinic								
4411010 - Regular Salaries	293,395	373,784	430,209	430,209	348,634	464,140	464,140	
				Per Salary Forecast		464,140	464,140	
4411015 - Overtime Pay	0	15	0	0	0	0	0	
4411020 - Temporary Salaries	3,344	0	0	0	0	0	0	
4412110 - Health Insurance	45,833	49,830	56,680	56,680	44,442	56,680	56,680	
				Per Salary Forecast		56,680	56,680	
4412210 - FICA	21,732	25,996	32,911	32,911	22,678	35,507	35,507	
				Per Salary Forecast		35,507	35,507	
4412310 - Reg. Retirement	33,531	45,501	55,497	55,497	44,939	63,355	63,355	
				Per Salary Forecast		63,355	63,355	
4412410 - Unemployment	1,092	1,222	1,222	1,222	1,222	1,222	1,222	
				Per Salary Forecast		1,222	1,222	
4412510 - Workers' Compensation	6,899	4,024	4,913	4,913	4,913	5,448	5,448	
				Per Salary Forecast		5,448	5,448	
4423016 - Misc. Professional Serv.	17,816	11,957	15,000	15,000	9,176	15,000	15,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						15,000	15,000	This line item is for software support, maintenance, licensure and sensor support.
4424320 - Equip Repair	1,301	865	2,500	2,500	1,775	3,000	3,000	
						3,000	3,000	Dental equipment repair costs are contained in this account. Account pays for hand piece repair, hosing repair, pump repair, sterilization unit repair, etc. Dental Clinic is funded through Medicaid, Third-party revenues, grants and patient fees.
4425010 - Postage	188	580	400	400	270	500	500	
						500	500	Postage costs for patient mailings in the Dental Clinic. Dental Clinic is funded through Medicaid, Third-party revenues, grants and patient fees.
4425030 - Communications	201	88	300	300	96	350	350	
						350	350	Dental Clinic telephone service costs and telephone language line interpretation services in new languages. Dental Clinic is funded through Medicaid, Third-party revenues, grants and patient fees.
4425040 - Advertising	0	0	150	150	0	0	0	
					n/a	0	0	
4425065 - Dues	655	655	1,000	1,000	326	750	750	
						750	750	Account pays for NC Radiation Protection Section X-ray Registration Fees. Dental Clinic is funded through Medicaid, Third-party revenues, grants and patient fees.
4425085 - Staff Training	0	0	1,250	50	88	500	500	
						500	500	Account pays for Dental Clinic staff training such as intraoral training, sterilization/infection control training, dental emergencies training, etc. Dental Clinic is funded through Medicaid, Third-party revenues, grants, and patient fees.
4426010 - General Supplies	3,340	3,780	5,000	5,000	806	3,000	3,000	
						3,000	3,000	Account pays for Dental Clinic printing costs, batteries, office supplies, Toshiba copier charges, signage, labels, etc. Dental Clinic is funded through Medicaid, Third-party revenues, grants and patient fees.
4426011 - Program Supplies	0	0	500	500	0	500	500	
						500	500	Account pays for Dental Clinic program supplies for patient education and pediatric materials. Dental Clinic is funded by Medicaid, Third-party revenues, grants and patient fees.
4426038 - Dental Supplies	24,209	20,718	30,000	31,200	14,630	30,000	30,000	
						30,000	30,000	Account pays for Dental Clinic supplies such as oxygen, distilled water, aspirator tips, sealant caps, carbides, cleaner, tooth brushes, floss, polocaine, needles, scalpels, gloves, towels, masks, caviwipes, etc. Dental Clinic is funded by Medicaid, Third-party revenues, grants and patient fees.
4428101 - Medical Contracted Serv	10,834	17,460	19,000	19,000	8,019	19,000	19,000	
						19,000	19,000	Custom Smiles, Biotech Dental Designs, Inc., and First Impressions Dental Lab, Inc. Dental Clinic is funded by Medicaid, Third-party revenues, grants and patient fees.
4429090 - Miscellaneous Expend.	0	0	5,000	5,000	0	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
								25th Anniversary (funds from Escrow)
						0	0	
4429097 - Give Kids a Smile	3,764	0	0	0	0	0	0	
4457010 - Capital Outlay	0	1,897	0	0	0	0	0	
4457015 - Capitalized Capital	32,527	346,589	18,000	27,891	12,012	0	0	
					Rollover	0	0	
DIV TOTAL - PH-Dental Clinic	500,660	904,961	679,532	689,423	514,026	698,952	698,952	
6182 - PH-Mobile Dental Unit Duke End								
4411010 - Regular Salaries	0	19,083	105,610	174,438	88,899	322,707	336,307	
				Per Salary Forecast		322,707	336,307	OL - adjusted to match salary forecast
4412110 - Health Insurance	0	4,723	22,672	40,621	18,058	45,344	45,344	
				Per Salary Forecast		45,344	45,344	
4412210 - FICA	0	1,405	8,079	13,400	6,650	24,687	25,727	
				Per Salary Forecast		24,687	25,727	OL - adjusted to match salary forecast
4412310 - Reg. Retirement	0	2,347	13,624	21,959	11,459	44,049	45,906	
				Per Salary Forecast		44,049	45,906	OL - adjusted to match salary forecast
4412410 - Unemployment	0	0	416	884	416	832	832	
				Per Salary Forecast		832	832	
4412510 - Workers' Compensation	0	0	2,519	4,950	2,519	5,692	5,692	
				Per Salary Forecast		5,692	5,692	
4423010 - Professional Services	0	0	115,000	145,000	45,841	0	0	
					n/a	0	0	
4423016 - Misc. Professional Serv.	0	6,394	10,000	19,932	10,753	12,000	12,000	
						Account pays for Dentrix (Henry Schein) Software. Dental Clinic is funded through Medicaid, The Duke Endowment Grant, Third-party revenues, and patient fees	12,000	12,000
4424320 - Equip Repair	0	3,762	0	2,425	1,588	2,000	2,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
								Account pays for any dental equipment repairs.
						2,000	2,000	
4424330 - Vehicle Repair	0	0	1,000	2,000	0	1,500	1,500	
						1,500	1,500	Cost of Mobile Dental Unit repairs. Dental Clinic is funded through Medicaid, The Duke Endowment Grant, Third-party revenues, and patient fees
4425010 - Postage	0	0	100	200	0	100	100	
						100	100	Postage. Dental Clinic is funded through Medicaid, The Duke Endowment Grant, Third-party revenues, and patient fees
4425025 - Insurance - Vehicle	0	1,250	4,000	4,000	4,000	4,000	4,000	
						4,000	4,000	Account pays for Insurance Fees. Dental Clinic is funded through Medicaid and The Duke Endowment Grant.
4425030 - Communications	0	0	10,000	20,000	725	2,500	2,500	
						2,500	2,500	Account pays for Phone and Internet fees. Dental Clinic is funded through Medicaid and The Duke Endowment Grant.
4425040 - Advertising	0	0	500	500	0	0	0	
						0	0	Account pays for Advertising. MDU is funded by Medicaid and The Duke Endowment Grant.
4425065 - Dues	0	0	500	750	260	500	500	
						500	500	Account pays for Dues. Dental Clinic is funded through Medicaid and The Duke Endowment Grant.
4425085 - Staff Training	0	2,199	2,000	2,000	0	1,000	1,000	
						1,000	1,000	Account pays for Dental Clinic staff training such as intraoral training, sterilization/infection control training, dental emergencies training, etc. Dental Clinic is funded through Medicaid, and The Duke Endowment Grant.
4426010 - General Supplies	1,208	2,257	4,000	5,451	3,234	4,000	4,000	
						4,000	4,000	Account pays for Dental Clinic printing costs, batteries, office supplies, Toshiba copier charges, signage, labels, etc. Dental Clinic is funded through Medicaid and The Duke Endowment Grant.
4426011 - Program Supplies	0	65	1,750	3,096	1,747	3,000	3,000	
						3,000	3,000	Account pays for Dental Clinic program supplies for patient education and pediatric materials. Dental clinic is funded through Medicaid and The Duke Endowment Grant.
4426020 - Medical Supplies	0	1,519	0	12,458	165	0	0	
4426038 - Dental Supplies	0	0	25,000	18,884	7,233	20,000	20,000	
						20,000	20,000	Account pays for Dental Supplies. Dental clinic is funded through Medicaid and The Duke Endowment Grant.
4428101 - Medical Contracted Serv	0	1,894	5,000	100,712	0	0	0	
4429090 - Miscellaneous	0	256	2,000	3,744	375	500	500	

EXPENDITURES - Manager's Recommended Budget



Rockingham
County NC

YOU'RE IN A GOOD PLACE

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
Expend.								
						500	500	Dental Clinic is funded through Medicaid and The Duke Endowment Grant.
4457010 - Capital Outlay	0	4,259	0	1,673	1,294	2,000	2,000	
					1 Laptop	2,000	2,000	
4457015 - Capitalized Capital	0	29,000	0	15,559	12,536	0	0	
DIV TOTAL - PH-Mobile Dental Unit Duke End	1,208	80,413	333,770	614,636	217,754	496,411	512,908	
6188 - PH-Medication Assistance								
4411010 - Regular Salaries	17,872	64,442	59,561	59,561	46,350	43,246	43,246	
					Per Salary Forecast	43,246	43,246	
4411020 - Temporary Salaries	0	0	17,348	16,969	0	15,610	15,610	
					Per Salary Forecast	15,610	15,610	
4412110 - Health Insurance	2,290	11,383	11,336	11,336	7,463	11,336	11,336	
					Per Salary Forecast	11,336	11,336	
4412210 - FICA	1,357	4,900	5,884	5,884	3,532	3,308	4,503	
					Per Salary Forecast	3,308	4,503	OL - per salary forecast
4412310 - Reg. Retirement	2,078	6,362	9,921	9,921	5,393	5,903	5,903	
					Per Salary Forecast	5,903	5,903	
4412410 - Unemployment	189	449	520	520	520	260	260	
					Per Salary Forecast	260	260	
4412510 - Workers' Compensation	38	99	104	104	104	580	580	
					Per Salary Forecast	580	580	
4425010 - Postage	0	0	100	100	1	100	100	
								Medication Assistance Program postage charges for patient and pharmaceutical company mailings. Grant funded program.
4425030 - Communications	142	9	100	100	0	100	100	
								Telephone service charges for the Medication Assistance Program. (Grant funded)
4426010 - General Supplies	0	27	50	50	0	50	50	
								Office supplies and printing materials for the Medication Assistance Program. (Grant funded)

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4429090 - Miscellaneous Expend.	0	3,000	3,000	3,379	3,379	3,400	3,400	
	Annual License Fee for the Medication Access and Review Program Software.					3,400	3,400	
DIV TOTAL - PH-Medication Assistance	23,967	90,671	107,924	107,924	66,741	83,893	85,088	

6190 - PH-Advancing Equity

4411020 - Temporary Salaries	16,650	17,784	0	0	0	0	0	
4412210 - FICA	1,274	1,360	0	0	0	0	0	
4425085 - Staff Training	854	723	0	0	0	0	0	
4426010 - General Supplies	1,486	483	0	0	0	0	0	
4426011 - Program Supplies	0	1,335	0	0	0	0	0	
4457010 - Capital Outlay	1,216	0	0	0	0	0	0	
DIV TOTAL - PH-Advancing Equity	21,479	21,686	0	0	0	0	0	

6191 - PH-COVID 19 Schools

4423016 - Misc. Professional Serv.	0	95,000	0	0	0	0	0	
DIV TOTAL - PH-COVID 19 Schools	0	95,000	0	0	0	0	0	

6192 - PH-COVID 19 Vaccination Progra

4411010 - Regular Salaries	0	20,870	0	32,271	11,361	0	0	
4412110 - Health Insurance	0	0	0	3,000	809	0	0	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4412210 - FICA	0	1,598	0	3,758	869	0	0	
4412310 - Reg. Retirement	0	2,536	0	5,970	553	0	0	
4423016 - Misc. Professional Serv.	0	0	0	50,000	0	0	0	
4426011 - Program Supplies	0	2,736	0	60,098	3,008	0	0	
4457015 - Capitalized Capital	0	0	0	21,546	21,329	0	0	
DIV TOTAL - PH-COVID 19 Vaccination Progra	0	27,739	0	176,643	37,930	0	0	
6193 - PH-COVID 19 Bridge Access Prgm								
4411010 - Regular Salaries	0	0	0	58,480	0	0	0	
4412210 - FICA	0	0	0	4,844	0	0	0	
4426010 - General Supplies	0	0	0	5,000	0	0	0	
DIV TOTAL - PH-COVID 19 Bridge Access Prgm	0	0	0	68,324	0	0	0	
6194 - ASA117 Local Work Development								
4425085 - Staff Training	0	0	0	155,892	0	0	0	
4426010 - General Supplies	0	0	0	155,892	0	0	0	
DIV TOTAL - ASA117 Local Work Development	0	0	0	311,784	0	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
6195 - PH-ARPA TSF SVCS								
4426010 - General Supplies	0	0	0	5,592	0	0	0	
4457015 - Capitalized Capital	0	0	0	44,408	0	0	0	
DIV TOTAL - PH-ARPA TSF SVCS	0	0	0	50,000	0	0	0	
DEPT TOTAL - PUBLIC HEALTH	6,257,703	7,641,329	8,194,649	9,624,819	6,393,296	8,561,496	8,588,220	

Mental Health

Dept ID: 6210

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	311,800	327,463	323,295	600,000	311,800	-5%
TOTAL REVENUES	311,800	327,463	323,295	600,000	311,800	-5%
EXPENSES						
Maintenance of Effort	311,800	327,463	323,295	600,000	311,800	-5%
TOTAL EXPENSES	311,800	327,463	323,295	600,000	311,800	-5%

DEPARTMENT PURPOSE

This represents the county's contribution to Sandhills Center for the provision of mental health services.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
62 - Mental Health								
6210 - Mental Health-General								
4428325 - Maint of Effort Contract	181,883	311,800	327,463	323,295	181,883	600,000	311,800	
					DSS placements	0	-65,800	
					Integrated Health Salary supplement from MOE	0	0	
					Mental health services in the jail.	0	-121,857	
					MOE	600,000	600,000	
					Vaya Request \$331,800			
					Narcan kits for EMS	0	-15,000	
					Youth Services parenting program.	0	-85,543	
DIV TOTAL - Mental Health-General	181,883	311,800	327,463	323,295	181,883	600,000	311,800	
DEPT TOTAL - MENTAL HEALTH	181,883	311,800	327,463	323,295	181,883	600,000	311,800	

Social Services

Dept ID: 63

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	895	758	758	600	600	-21%
Intergovernmental	9,136,250	10,264,891	10,760,451	10,770,759	10,770,759	5%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	3,719	-	-	-	-	0%
Non-Operating Revenue	62,239	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	6,286,361	9,405,784	11,220,290	9,691,572	9,604,255	2%
TOTAL REVENUES	15,489,464	19,671,433	21,981,499	20,462,931	20,375,614	4%
EXPENSES						
Salaries and Benefits	10,243,087	13,008,509	13,091,755	13,953,544	13,868,627	7%
Operating Expenses	4,776,264	6,662,924	8,743,164	6,509,387	6,506,987	-2%
Capital Outlay	470,114	-	146,580	-	-	0%
TOTAL EXPENSES	15,489,464	19,671,433	21,981,499	20,462,931	20,375,614	4%
EMPLOYEES						
Full Time Equivalents	162.35	164.45	164.45	169.25	167.25	2%

DEPARTMENT MISSION STATEMENT AND SERVICES

The Department of Social Services(DSS) is dedicated to protecting and assisting our most vulnerable children, families, and individuals in reaching and maintaining their maximum potential. We provide a comprehensive range of high-quality, outcome-driven services, advocacy, and representation to achieve this mission. Our services include administration, case management, protection and permanence, crisis and emergency response, court and legal services, guardianship/representative payee, adult day care, assessment, intake, and processing, investigation of abuse, neglect, and exploitation, preventative services, eligibility determination, counseling and treatment, foster home and parent support, child support establishment and enforcement, training, collaboration with outside agencies, program integrity, federal/state audits, Medicaid billing, and more.

DSS offers a diverse array of services aimed at safeguarding the wellbeing of individuals and families in need. From administration and case management to crisis intervention and legal representation, our dedicated team works tirelessly to address a wide range of social service needs. We investigate reports of abuse and neglect, provide preventative services, and offer counseling and support to those facing challenges. Additionally, we facilitate child support establishment and enforcement, conduct assessments, and collaborate with external agencies to ensure comprehensive care for our clients.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$704,181 or 3.58% increase, compared to the FY24 adopted budget.
- The revenue projection for this department shows a \$505,710 or 4.93% increase from the previous adopted budget.

- Mandated drug screenings are the financial responsibility of the county. The rising costs of these screenings for clients has increased the service and maintenance costs for the department significantly.
- State mandated training for social workers has doubled from 3 weeks to 6 weeks off site. This has significantly increased the training costs to county as well.
- Included are 1 new position and 2 reclassified positions to increase efficacy and efficiency within the department. 2 other requested positions are not recommended at this time.

SIGNIFICANT ACCOMPLISHMENTS

- DSS Main Building Renovation: Successfully completed the renovation project of the DSS main building, enhancing the working environment for staff and improving service delivery.
- Budgeting Method Enhancement: Implemented a new budgeting method for DSS expenditures and revenues, enhancing financial management practices.
- Emergency Supervision Facility: Repurposed the Tyre Dodson building to provide emergency supervision for at-risk youth awaiting placement, ensuring their safety and wellbeing.
- After-Hours Emergency Duty Staffing: Created and fully staffed new dedicated social work positions for after-hours emergency duty, enhancing response capabilities.
- Child Support Enforcement Relocation: Relocated child support enforcement staff back to the governmental center campus, improving operational efficiency.
- Medicaid Expansion Implementation: Successfully implemented Medicaid expansion, extending healthcare coverage to more individuals in need.
- Director Recognition: DHHS director received statewide recognition as Director of the Year for her advocacy and leadership in social services.

Future Issues in FY25:

- Employee Safety Training: Offer self-defense and employee safety training to all DSS staff to enhance workplace safety and security.
- Document Management Improvement: Streamline the process for document shredding, identification, and off-site storage to optimize document management practices and space utilization.
- Employee Morale and Retention: Increase employee morale, improve retention rates, and enhance recruitment efforts to ensure a skilled and dedicated workforce.
- Succession Planning: Continue to develop and expand succession planning initiatives to prepare for the future leadership and sustainability of the agency.

HHS - Administration

Goal 1 - Effectively administer the Public Health division of Health and Human Services.

Objective 1

Commissioners' Goal - PS, OEE

Ensure that a minimum of 90 percent of all Public Health program audits are in 90 percent compliance with program requirements.

	FY21	FY22	FY23	FY24	FY25
Target	90%	90%	90%	90%	90%
Actual	97%	100%	100%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE

To obtain the allowed maximum funding, Rockingham County Division of Public Health will ensure that a minimum of 97 percent of all monthly, quarterly, semi-annual, and annual financial required reports are compliant with State, funders, and stakeholders requirements. This will be measured by the percentage of reports yielding 100 percent compliancy.

	FY21	FY22	FY23	FY24	FY25
Target	97%	97%	97%	97%	97%
Actual	100%	97%	100%		
Status	✓	✓	✓		

Objective 3

Commissioners' Goal - OEE, PS

In order to ensure accuracy of patient records, Public Health will maintain a record scanning error rate of less than 5 percent for all clinical services and units.

	FY21	FY22	FY23	FY24	FY25
Target	< 5%	< 5%	<5%	<5%	<5%
Actual	2%	3.0%	1.3%		
Status	✓	✓	✓		

Goal 2 - Effectively administer the Social Services division of Health and Human Services.

Objective 1

Commissioners' Goal - OEE

To ensure prudent fiscal management and ongoing viability of the Agency, collect at least 93 percent of Federal and State allocations, Medicaid billings, and available grants for all areas of Social Services.

	FY21	FY22	FY23	FY24	FY25
Target	93%	93%	93%	93%	93%
Actual	89%	88%	88%		
Status	⊖	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

CEC – Citizen Engagement / Communication

QL – Quality of Life

OEE – Organizational Efficiency and Effectiveness

CAEE – County Appearance / Env. Enhancement

ED – Education

PS – Public Safety

HHS - Adult Protective Services

Goal 1 - Protect at-risk adults in our community from abuse, neglect, and exploitation.

Objective 1

Commissioners' Goal - PS, OEE

Complete at least 90 percent of Adult Protective Services evaluations involving allegations of exploitation within 45 days of the report. This exceeds the State's goal of 85 percent.

	FY21	FY22	FY23	FY24	FY25
Target	90%	90%	90%	90%	90%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE, PS

Complete at least 95 percent of Adult Protective Services evaluations involving allegations of abuse or neglect within 30 days of the report.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Objective 3

Commissioners' Goal - OEE, PS

Process at least 85 percent of Special Assistance for the Aged (SAA) applications within 45 days of the application date.

	FY21	FY22	FY23	FY24	FY25
Target	85%	85%	85%	85%	85%
Actual	97%	100%	96%		
Status	✓	✓	✓		

Objective 4

Commissioners' Goal - OEE, PS

Process at least 85 percent of Special Assistance for the Disabled (SAD) applications within 60 days of the application date.

	FY21	FY22	FY23	FY24	FY25
Target	85%	85%	85%	85%	85%
Actual	100%	96%	93%		
Status	✓	✓	✓		

Board of Commissioners' Goal Abbreviation

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PS – Public Safety

HHS - Child Care Subsidy

Goal 1 - Provide excellent customer service to child care providers.

Objective 1 *Commissioners' Goal - ECON, CEC, ED*
At least 95 percent of utilized Child Care Subsidy providers will be satisfied with services provided. Satisfaction levels will be obtained via an annual customer service satisfaction survey.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Objective 2 *Commissioners' Goal - ECON, OEE, ED*
Process at least 97 percent of Child Care Subsidy applications within 30 calendar days of the application date.

	FY21	FY22	FY23	FY24	FY25
Target	97%	97%	97%	97%	97%
Actual	100%	100%	99.6%		
Status	✓	✓	✓		

HHS - Child Support

Goal 1 - Protect at-risk children in our community from abuse, neglect, and exploitation.

Objective 1

Commissioners' Goal - OEE, QL

Establish paternities for at least 99 percent of children born out of wedlock. Paternity establishment increases opportunities for financial, medical, and emotional support of the child by both parents.

	FY21	FY22	FY23	FY24	FY25
Target	99%	99%	99%	99%	99%
Actual	102%	101%	95%		
Status	✓	✓	✗		

Objective 2

Commissioners' Goal - OEE, QL

Collect at least 95 percent of the State's Child Support Enforcement collection goal. Increasing Child Support collections reduces a family's dependence on other forms of public assistance.

	FY21	FY22	FY23	FY24	FY25
Target	95% of State goal	95% of State goal	95% of State goal	95% of State goal	95% of State goal
Actual	105%	96%	100.00%		
Status	✓	✓	✓		

Objective 3

Commissioners' Goal - OEE, QL

Achieve or exceed the State goal for the percentage of child support cases under an active order (court required monetary and/or medical support). Active orders ensure accountability of the payers to the custodial parents through the judicial system for support.

	FY21	FY22	FY23	FY24	FY25
Target	State goal	State goal	State goal	State goal	State goal
Actual	86%	84%	86%		
Status	✗	✗	✓		

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HHS - Child Welfare Services

Goal 1 - Preserve and strengthen at-risk families through family-centered, child-focused, community-based services.

Objective 1

Commissioners' Goal - PS, OEE

Initiate at least 95 percent of all screened-in reports within State required time frames.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	94%	90%	80%		
Status	✗	✗	✗		

Objective 2

Commissioners' Goal - PS, OEE

Ensure that for all children who were victims of maltreatment during a twelve month period, no more than 9.1 percent receive a subsequent finding of maltreatment (State goal).

	FY21	FY22	FY23	FY24	FY25
Target	< 9.1%	< 9.1%	< 9.1%	< 9.1%	< 9.1%
Actual	0.6%	0%	11%		
Status	✓	✓	✗		

Goal 2 - Provide effective foster care services that meet the needs of this vulnerable population.

Objective 1

Commissioners' Goal - PS, OEE, CEC

Ensure at least 80 percent of foster youth have face-to-face visits by the social worker each month.

	FY21	FY22	FY23	FY24	FY25
Target	80%	80%	80%	80%	80%
Actual	92%	80%	78%		
Status	✓	✓	✗		

Objective 2

Commissioners' Goal - OEE

Ensure that of the number of children that enter foster care in a 12 month period who were discharged within 12 months to reunification, kinship care, or guardianship, no more than 8.3 percent re-enter foster care within 12 months of their discharge.

	FY21	FY22	FY23	FY24	FY25
Target	< 8.3%	< 8.3%	< 8.3%	< 8.3%	< 8.3%
Actual	1.8%	3%	9%		
Status	✓	✓	✗		

Objective 3

Commissioners' Goal - OEE

Ensure that of all the children who enter foster care in a 12 month period, the rate of placement moves per 1,000 days of foster care will not exceed 4.1 (state goal).

	FY21	FY22	FY23	FY24	FY25
Target	< 4.1	< 4.1	< 4.1	< 4.1	< 4.1
Actual	N/A	6.2	7%		
Status	⊖	✗	✗		

Goal 3 - Provide placement stability for children in the custody of DSS.

Objective 1

Commissioners' Goal - OEE

At least 40.5 percent of children who enter foster care in a 12 month period will be discharged to permanency within 12 months of entering foster care.

	FY21	FY22	FY23	FY24	FY24
Target	40.5%	40.5%	40.5%	40.5%	40.5%
Actual	68%	24%	24%		
Status	✓	✗	✗		

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HHS - Organization Wide

Goal 1 - Provide exemplary customer service to all citizens and HHS service recipients through quality service provision and responsive, positive staff interactions.

Objective 1

Commissioners' Goal - OEE, CEC

At least 95 percent of all Health and Human Services client respondents (both Social Services and Public Health) will rate their experience as satisfied or highly satisfied in a unified departmental survey. Citizen feedback is essential, welcomed, and will be encouraged in a simple survey available to all recipients of HHS Services.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	99%	99%	98%		
Status	✓	✓	✓		

Goal 2 - Inform citizens of the available services, programs, and resources provided by the Rockingham County Department of Health and Human Services.

Objective 1

Commissioners' Goal - ED, CEC

Provide at least 60 outreach initiatives to inform citizens of the services and programs provided by both Public Health and Social Services. These initiatives may include press releases, public forums, community presentations, etc.

	FY21	FY22	FY23	FY24	FY25
Target	60	60	60	60	60
Actual	63	27	90		
Status	✓	✗	✓		

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PS – Public Safety

HHS - Prevention Services

Goal 1 - Provide a safe, healthy, and stable environment to at-risk children, adults and families by providing quality, lower intensity services for those that do not meet the criteria for APS, CPS, or Foster Care.

Objective 1

Commissioners' Goal - OEE, QL

At least 97 percent of children receiving prevention and family support services will be able to safely remain in their own homes for at least twelve (12) months after initiating prevention services. Being able to remain at home, or in the least restrictive setting, increases the quality of life and improves the well-being of individuals served.

	FY21	FY22	FY23	FY24	FY25
Target	97%	97%	97%	97%	97%
Actual	98%	100%	100%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE, QL

At least 97 percent of adults receiving prevention and family support services will be able to safely remain in their own homes for at least twelve (12) months after initiating prevention services. Being able to remain at home, or in the least restrictive setting, increases the quality of life and improves the well-being of individuals served.

	FY21	FY22	FY23	FY24	FY25
Target	97%	97%	97%	97%	97%
Actual	96%	96%	100%		
Status	✗	✗	✓		

Goal 2 - Provide timely and quality assistance to at-risk families and our community's most vulnerable citizens during times of greatest need.

Objective 1

Commissioners' Goal - OEE, PS, QL

Provide General Assistance services to at least 95 percent of eligible applicants. General Assistance is funded 100 percent with County dollars and is used to purchase essential items such as groceries and medication for low-income families when the household does not qualify for any other assistance programs offered by Health and Human Services or other community partners.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE, PS, QL

Process at least 95 percent of Crisis Intervention Program (CIP) applications within one business day.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Board of Commissioners' Goal Abbreviation

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HHS - Program Integrity

Goal 1 - Perform timely determinations on program integrity referrals and take appropriate actions in verified cases of public assistance fraud.

Objective 1

Commissioners' Goal - OEE

Ensure that at least 90 percent of Program Integrity claims are established within 180 days of the date of discovery.

	FY21	FY22	FY23	FY24	FY25
Target	90%	90%	90%	90%	90%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Goal 2 - Effectively prosecute cases of public assistance fraud ensuring that maximum restitution is made to the State and to the County.

Objective 1

Commissioners' Goal - OEE

Ensure at least 50 percent of the total amount owed in closed fraud cases is either repaid or in active repayment (payment made within past 90 days). While some individuals may enter into voluntary repayment agreements, the goal of the County is to secure the majority of payments through the judicial system, including purge payments, in-court, and payments through the probation and parole system.

	FY21	FY22	FY23	FY24	FY25
Target	50%	50%	50%	50%	50%
Actual	-	-	-		
Status	⊖	⊖	⊖		

Objective 2

Commissioners' Goal - OEE

Maintain a conviction rate of at least 95 percent for all public assistance fraud cases referred to the Office of the District Attorney. Efforts will be made to minimize the number of cases that go to trial, striving instead for guilty pleas for both misdemeanor and felony cases.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	93%	100%	100%		
Status	✗	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

HHS - Public Assistance

Goal 1 - Provide accurate and timely determination for Medicaid Services to individuals and families through effective and efficient management of the program.

Objective 1

Commissioners' Goal - OEE

Process (approve or deny) at least 98 percent of Family and Children's Medicaid applications within the required timeframe of 45 days from the date of receipt. (This excludes cases with a Help Desk ticket requesting technical assistance for issues with the State's NCFast system). The State's goal is 90 percent for this measure.

	FY21	FY22	FY23	FY24	FY25
Target	98%	98%	98%	98%	98%
Actual	98%	99%	99%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE

Process (approve or deny) at least 96 percent of Adult Medicaid applications within the required timeframe of 45 days from the date of receipt. (This excludes cases with a Help Desk ticket requesting technical assistance for issues with the State's NCFast system). The State's goal is 90 percent for this measure.

	FY21	FY22	FY23	FY24	FY25
Target	96%	96%	96%	96%	96%
Actual	98%	96%	96%		
Status	✓	✓	✓		

Objective 3

Commissioners' Goal - OEE

Process (approve or deny) at least 96 percent of Adult Medicaid Disability applications within the required timeframe of 90 days from the date of receipt. (This excludes cases with a Help Desk ticket requesting technical assistance for issues with the State's NCFast system). The State's goal is 90 percent for this measure.

	FY21	FY22	FY23	FY24	FY25
Target	96%	96%	96%	96%	96%
Actual	98%	98%	97%		
Status	✓	✓	✓		

Goal 2 - Provide accurate and timely determination for Food and Nutrition Services (FNS) to individuals and families through effective and efficient management of the program.

Objective 1

Commissioners' Goal - OEE

Process at least 95 percent of expedited FNS applications within 4 calendar days from the date of application.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	97%	98%	98%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - OEE

Process at least 95 percent of regular FNS applications within 25 days from the date of application.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	99%	98%	100%		
Status	✓	✓	✓		

Objective 3

Commissioners' Goal - OEE

Ensure at least 95 percent FNS recertifications are processed on time, each month.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	99%	96%	85%		
Status	✓	✓	✓		

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HHS - Work First

Goal 1 - Provide quality services to recipients of Work First Family Assistance in order to assist them in becoming and remaining economically independent through employment and self-sufficiency.

Objective 1

Commissioners' Goal - ECON, OEE

Collect documentation from at least 50 percent of all Work-Eligible individuals that demonstrates completion of the required number of hours of federally countable work activities.

	FY21	FY22	FY23	FY24	FY25
Target	50%	50%	50%	50%	50%
Actual	-	100%	100%		
Status	⊖	✓	✓		

Objective 2

Commissioners' Goal - ECON, OEE

Collect documentation from at least 90 percent of two-parent families with Work-Eligible individuals that verifies that they have completed the required number of hours of federally countable work activities.

	FY21	FY22	FY23	FY24	FY25
Target	90%	90%	90%	90%	90%
Actual	100%	-	-		
Status	✓	⊖	⊖		

Objective 3

Commissioners' Goal - OEE

Process at least 95 percent of Work First applications within 45 days of receipt.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95% in 45 days	95% in 45 days	95% in 45 days
Actual	100%	100%	100%		
Status	✓	✓	✓		

Objective 4

Commissioners' Goal - OEE

Process at least 95 percent of Work First recertifications no later than the last day of the current recertification period.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Board of Commissioners' Goal Abbreviation

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ED – Education

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
63 - Social Services								
0000 - General Revenue								
3316301 - SNAP Admin 10.561	0	1,085,784	1,105,156	1,126,869	768,575	1,105,156	1,105,156	
			Federal Revenue for FNS Admin Costs			1,105,156	1,105,156	
3316302 - Family Reunification Admin	0	36,745	27,529	27,529	36,299	22,423	22,423	
			Federal Revenue for Child Welfare Admin Costs			22,423	22,423	
3316303 - TANF Admin 93.558	0	1,309,784	1,776,569	1,776,569	1,023,327	1,776,569	1,776,569	
			Federal Revenue for TANF Eligible Admin Costs			1,776,569	1,776,569	
3316304 - CSE IV-D ADMIN 93.563	0	820,360	818,420	818,420	716,543	818,420	818,420	
			Federal Revenue for CSE IV-D Admin Costs			818,420	818,420	
3316305 - LIEAP ADMIN 93.568	0	92,367	81,886	81,886	99,366	81,886	81,886	
			Federal Revenue for Energy Program Admin Costs			81,886	81,886	
3316306 - Child Care Devel. Admin 93.596	0	135,468	135,468	135,468	73,958	109,758	109,758	
			Federal Revenue for Child Care Subsidy Admin Costs			109,758	109,758	
3316307 - St Jones Child Welf. 93.645	0	23,568	24,322	24,322	24,322	22,459	22,459	
			Federal Revenue for Permanency Planning Admin Costs			22,459	22,459	
3316308 - Foster Care Title IV-E 93.658	0	516,133	809,489	809,489	484,251	809,489	809,489	
			Federal and State Revenue for Foster Care IV-E Admin Costs			809,489	809,489	
3316309 - Adopt Asst Admin 93.659	0	59,193	41,497	41,497	62,218	41,497	41,497	
			Federal Revenue for Adoption Assistance Admin Costs			41,497	41,497	
3316310 - SSBG Admin 93.667	0	484,719	543,278	543,278	329,355	543,278	543,278	
			Federal Revenue for Social Services Block Grant Admin Costs			543,278	543,278	
3316311 - Links Admin 93.674	0	14,418	9,862	9,862	289	9,657	9,657	
			Federal And State Revenue for Independent Living Admin Costs			9,657	9,657	
3316312 - NC Health Choice Adm 93.767	0	44,413	48,521	48,521	101,370	0	0	
3316313 - Medicaid Admin 93.778	0	2,259,630	2,595,380	2,907,093	2,129,615	2,907,093	2,907,093	
			Federal and State Revenue for Medicaid Admin Costs			2,907,093	2,907,093	

REVENUES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3346301 - DSS Administration	8,421,702	0	0	0	120,160	0	0	
3346304 - FNS Fraud Collections	27,531	11,209	7,866	7,866	18,116	1,841	1,841	
			Federal Revenue per State Budget Estimates			1,841	1,841	
3346306 - LINKS	87,056	13,542	9,863	9,863	1,365	9,658	9,658	
			Revenue for LINKS Purchase of Service			9,658	9,658	
3346308 - State Foster Care	449,717	571,540	387,864	387,864	525,570	636,391	636,391	
			Revenue based on State Budget Estimates and expenditures year to date			636,391	636,391	
3346310 - IV-B Adoption Vendor Pymt	16,452	23,629	10,653	10,653	23,287	27,621	27,621	
	Revenue based on State Budget Estimates/Historical Revenue Collection					27,621	27,621	
3346311 - IV-E Adoption Vendor Pymt	31,202	41,746	25,500	25,500	44,584	46,372	46,372	
	Revenue based on State Budget Estimates/Historical Revenue Collection					46,372	46,372	
3346313 - Adult Day Care	0	8,391	14,399	14,399	4,543	14,399	14,399	
	Federal/State Revenue per State Budget Estimates for Purchase of Service					14,399	14,399	
3346317 - IV-E Foster Care	759,040	723,403	671,564	671,564	718,661	870,282	870,282	
	Revenue based on State Budget Estimates and expenditures year to date					870,282	870,282	
3346318 - IV D Incentive	146,480	167,528	63,855	63,855	87,696	63,855	63,855	
	Federal Revenue per State Budget Estimates					63,855	63,855	
3346319 - Crisis Intervention	0	30,491	356,489	356,489	4,631	202,867	202,867	
	Federal Revenue per State Budget Estimates for Benefit Payments. This amount is for the county issued portion only.					202,867	202,867	
3346325 - Spec. Children Adopt, Grt	38,010	160,918	0	0	0	0	0	
3346327 - SHARE THE WARMTH (NCNG)	0	200	1,129	11,289	2,750	13,871	13,871	
	State Revenue per State Budget Estimates for Benefit Payments. This amount is for the county issued portion only.					13,871	13,871	
3346328 - Medicaid Trans. Reimb.	38,458	51,550	50,000	50,000	26,931	50,000	50,000	
	Medicaid Non-Emergency Medical Transportation expenses are now reimbursed through NC TRACKS for vendors, however, estimate here is based on reimbursement for paying client gas vouchers directly claimed on the form DMA-2055 and for temporary medical housing.					50,000	50,000	
3346331 - COVID 19-DSS	17,538	0	0	0	0	0	0	

REVENUES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3346343 - Low Income Energy Asst	0	197,109	566,762	566,762	235,195	322,527	322,527	
	Federal Revenue per State Budget Estimates for Benefit Payments This amount is for the county issued portion only.					322,527	322,527	
3346344 - MEDICAID FRAUD COLLECTIONS	5,063	44	0	0	0	0	0	
3346345 - SA FRAUD/RECOUPMENT COLLECT	9,252	19,393	0	0	9,211	0	0	
3346349 - Low Income Water Asst	0	150,545	0	0	53,559	0	0	
3346350 - APS Essential Services	0	0	0	24,578	2,502	0	0	
3346351 - Smart Start Admin	0	16,734	16,734	16,734	16,734	16,734	16,734	
	State Revenue for Smart Start Admin Costs					16,734	16,734	
3346352 - CWS NH CPS State Admin	0	65,697	64,836	64,836	48,627	64,836	64,836	
	State Revenue for CWS NH CPS State Admin Costs					64,836	64,836	
3346353 - Unlicensed Kinship Care	0	0	0	97,200	15,793	109,350	109,350	
	State Revenue estimated for children in unlicensed kinship care placements.					109,350	109,350	
3346354 - Emergency Placement Care	0	0	0	30,196	0	72,470	72,470	
	State Revenue for Emergency Placement Care					72,470	72,470	
3456303 - HLTH COV-WORKERS W/ DISABILI	0	100	0	0	250	0	0	
3456304 - CSE IV-D App Fees	0	495	458	458	235	300	300	
	CSE IV-D Application Fees Collected					300	300	
3456306 - Home Study Fees	0	300	300	300	300	300	300	
	Home Study Fees Collected					300	300	
3656360 - Cardinal Foster Agreement Fund	1,548,360	62,239	0	0	26,286	0	0	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3816301 - Miscellaneous	3,673	3,719	0	0	6,683	0	0	
DIV TOTAL - General Revenue	11,599,533	9,203,104	10,265,649	10,761,209	7,843,155	10,771,359	10,771,359	
DEPT TOTAL - SOCIAL SERVICES	11,599,533	9,203,104	10,265,649	10,761,209	7,843,155	10,771,359	10,771,359	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
63 - Social Services								
6310 - DSS-Administration								
4411010 - Regular Salaries	623,596	782,456	931,722	931,722	673,359	963,418	963,418	
				Per Salary Forecast		963,418	963,418	
4411011 - Services	2,864,340	3,393,430	4,365,955	4,365,955	3,224,042	4,689,258	4,637,953	
				Per Salary Forecast		4,689,258	4,637,953	OL - adjusted for requested positions
4411012 - Income Maintenance	2,075,835	2,311,531	3,044,172	3,093,682	2,109,745	3,282,173	3,282,611	
				Per Salary Forecast		3,282,173	3,282,611	OL - adjusted for requested positions
4411013 - IV-D	373,364	493,482	560,255	560,255	449,072	602,121	602,121	
				Per Salary Forecast		602,121	602,121	
4411015 - Overtime Pay	120,523	147,514	150,000	159,873	142,450	159,873	159,873	
			Based on current and estimated spending			159,873	159,873	
4411019 - Board Members	820	720	3,780	3,780	1,020	3,780	3,780	
			Based on current and estimated spending			3,780	3,780	
4411020 - Temporary Salaries	46,086	38,171	81,660	81,660	7,924	81,660	81,660	
			Based on estimated spending for part-time staff for FY 24-25.			81,660	81,660	
4412110 - Health Insurance	1,511,667	1,531,991	1,863,072	1,874,408	1,293,063	1,941,290	1,918,618	
				Per Salary Forecast		1,941,290	1,918,618	OL - adjusted for requested positions
4412210 - FICA	447,747	529,351	682,703	687,247	490,321	748,347	744,456	
			Per Salary Forecast and the FICA calculated for Overtime Pay, Board Member Pay and Temporary Salaries			748,347	744,456	OL - adjusted for requested positions
4412310 - Reg. Retirement	692,392	868,390	1,148,370	1,156,026	851,554	1,301,797	1,294,930	
				Per Salary Forecast		1,301,797	1,294,930	OL - adjusted for requested positions
4412410 - Unemployment	40,911	42,211	42,731	42,991	42,991	44,525	43,905	
				Per Salary Forecast		44,525	43,905	OL - adjusted for requested positions
4412510 - Workers' Compensation	90,340	103,839	134,089	134,156	134,156	135,302	135,302	
				Per Salary Forecast		135,302	135,302	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4423010 - Professional Services	131,777	262,676	236,130	300,130	181,968	323,028	323,028	
						323,028	323,028	Indirect Cost Plan - \$9,060
								Parenting Psychologicals Child Protective Services - \$19,500
								Contract Attorney for Child Support - \$66,000
								Contract Attorneys for Child Welfare Conflict Cases Only - \$12,000
								Contract Attorney for Adult Services - \$3,500
								Court Ordered Drug Screens - \$82,000
								Contract for Interpreter Services - \$5,500
								Required costs for background/fingerprinting checks and multi-factor authentication for Child Support Staff - \$1,000
								Vanguard Professional Staffing Contract for Full-Time Temporary Staff - \$30,000
								Janitorial/Cleaning Services Contract for DSS and VFS Buildings including additional deep cleaning - 94,468
4423011 - Food Stamp Issuance	22,669	22,705	25,502	25,502	10,424	27,820	27,820	
						27,820	27,820	County portion EBT costs per State Budget Estimate
4423014 - Work First Expenses	4,715	472	262,564	35,078	1,296	262,564	274,564	
						262,564	274,564	Expenses for Work First/TANF eligible families for employment related transportation, training and participation costs. Required to spend to assist in meeting Maintenance of Effort.
4423015 - Research Charges	695	710	6,000	6,000	320	6,000	6,000	
						6,000	6,000	Bank Account inquiry fees for Medicaid Cases
4423016 - Misc. Professional Serv.	152,271	129,124	62,000	130,885	53,790	65,800	65,800	
						65,800	65,800	Behavioral Health MOE funds for the following: DSS emergency respite placements, parenting assessments/ psychologicals and behavioral health guardianship costs
4423019 - COVID Professional Service	17,560	0	0	0	0	0	0	
4423030 - Board Meeting Services	1,094	1,215	1,530	1,530	1,050	1,530	1,530	
						1,530	1,530	HHS DSS Board Member expenses for travel, training, meals and mileage expenses
4424010 - Utility Services	46,002	60,100	74,420	74,420	53,400	80,374	80,374	
						80,374	80,374	Utility Costs for DSS, VFS, and the Foster Care Tyre Dodson Rd (The Rock) buildings. DSS Child Welfare staff are located in the VFS building. DSS is responsible for 72% of the utility costs at that location. DSS is also responsible for the Tyre Dodson Rd location at 100%. The total amount includes this estimate and an 8% increase due to rising utility costs.
4424030 - Serv & Maint Contract	20,941	17,990	59,084	26,084	13,772	71,263	71,263	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						71,263	71,263	
								Exterminator Service for DSS and VFS Buildings \$800
								Elevator MA and additional repairs \$5,000
								Security System Monitoring for DSS Building \$1,000
								One Case Software Support \$3,525
								NCCorels (NC county reimbursement Ledger Suite) software and
								maintenance support fee for state expenditure reporting \$2,904
								Information Inc. electronic daysheet software and maintenance
								support fee \$ 4,317
								Information Inc. foster care tracking system/software and
								maintenance support fee \$5,840
								The Work Number for required electronic income verification for all
								programs \$32,877
								Document Management storage fees \$15,000
4424040 - Rentals	0	0	2,400	2,400	0	2,400	0	
						2,400	0	OL- duplicated in another line
								Communication device rental fees and equipment replacement for social
								workers, supervisors and management staff
4424310 - Building Rep/Maint	739	1,053	5,000	5,000	1,438	5,000	5,000	
						5,000	5,000	Building repair and maintenance
								costs for electrical, HVAC, plumbing, etc. for
								DSS building, VFS Child Welfare building and the
								Foster Care Tyre Dodson Rd (The Rock) building.
4424320 - Equip Repair	173	0	1,000	1,000	0	1,000	1,000	
						1,000	1,000	Repair Costs for computer equipment, office equipment, telephones,
								etc.
4424330 - Vehicle Repair	15,560	15,078	22,875	22,875	12,815	22,875	22,875	
						0	22,875	Maintenance costs for 33 vehicles
4425010 - Postage	36,831	37,716	45,000	45,000	28,998	45,000	45,000	
						45,000	45,000	Postage fees per Finance monthly journal entries, US Courier invoices,
								PO Box fees, additional postage for return mail, envelopes and
								miscellaneous packages.
4425015 - Printing	11,782	7,520	10,000	15,000	7,072	10,000	10,000	
						10,000	10,000	Outside Vendor printing costs for required forms and documents for
								programs and general office use
4425020 - General Insurance	158,181	185,742	220,306	220,306	220,306	246,466	246,466	
						246,466	246,466	GENERAL INSURANCE per Finance Dept.
4425025 - Insurance - Vehicle	12,710	13,950	15,840	15,840	15,840	18,480	18,480	
						18,480	18,480	Vehicle Insurance for DSS Fleet of 33 cars at \$560 per car -
								\$18,480
4425030 - Communications	59,170	62,733	53,472	63,472	48,711	63,472	63,472	
						63,472	63,472	Main phone system allocation monthly entries per Finance, cell
								phone service and business data package costs, Lexis Nexis nationwide
								communications service to search criminal records, locate missing
								parents and phone numbers, inquiries for legal research for court
								cases for child welfare and after hours answering service for child
								welfare emergencies. Increase due to additional WiFi costs and data
								costs.
4425040 - Advertising	8,038	6,309	10,000	10,000	6,377	10,000	10,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						10,000	10,000	Classified ads for Notices of Service of Process By Publication for termination of parental rights
4425065 - Dues	3,215	3,490	4,900	4,900	3,310	4,900	4,900	
						4,900	4,900	NC State Bar Member Dues for 2 Staff Attorneys - \$650 National Assoc of Social Workers Director Dues - \$400 NC Bar Association Annual Dues for 2 Staff Attorneys - \$750 NC Assoc County Directors of Social Services Dues HHS Director- \$2000 NC Assoc County Boards of Social Services Dues - \$380 Rotary International Dues for HHS Director - \$720
4425080 - Travel	204	1,646	8,000	8,000	3,785	8,000	8,000	
						8,000	8,000	Administrative Staff Travel - \$800 Child Support Staff Travel - \$800 Income Maintenance Staff Travel - \$1,680 Services Staff Travel - \$4,720
4425082 - Work 1st - Client Travel	0	0	12,000	12,000	0	12,000	0	
						12,000		Work First Employment Services Program Participant/Client mileage and travel expenses for work related activities.
4425085 - Staff Training	3,354	13,487	25,000	25,000	4,885	61,784	61,784	
						61,784	61,784	Administrative Staff Training - \$2,000 Child Support Staff Training - \$2,000 Income Maintenance Staff Training - \$6,250 Services Staff Training - \$51,534 Increase due to Preservice Mandated Training for Social Workers going from 3 week hybrid program to 6 weeks in person training program out of town.
4425087 - Staff Development / Training	680	2,582	10,500	11,000	5,794	11,000	11,000	
						11,000	11,000	Staff Development/Training costs to improve or expand educational needs, for approved extra coursework/certifications and improve employee morale. Purchase of the NCACDSS Assessment, Screening and Testing Tool for new hires.
4426010 - General Supplies	74,852	105,479	81,445	112,446	85,615	111,309	111,309	
						111,309	111,309	General Office Supplies including copy paper, toner cartridges and quarterly Toshiba Copier charges per Finance. Includes Concord Faxing Service for all of DSS estimated to be \$4,750. Increase due to all computer accessories purchased on the ADP Plan.
4426015 - Janitorial Supplies	8,575	9,711	8,500	11,500	8,002	11,500	11,500	
						11,500	11,500	Cleaning and restroom/breakroom supplies for DSS, VFS and Tyre Dodson Rd (The Rock) buildings. Increased again for new year due to current spending pattern for cleaning supplies and disinfectant products especially as we become more fully staffed and fewer employees are working from home.
4426022 - CSE Legal Fees/Supplies	54,257	41,387	65,920	65,920	35,663	65,920	65,920	
						65,920	65,920	Civil Summons Fees for Child Support \$5,000 Lab Corp Paternity Test fees \$10,000 Child Support Client filing fees and court costs to Clerk of Court \$50,920
4426025 - Fuel	38,274	41,575	38,000	38,000	34,219	41,000	41,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						41,000	41,000	Fuel costs for DSS fleet. Increase due to travel required for mandated preservice training for Social Workers.
4426035 - Pharmacy	588	336	0	0	0	0	0	
4457010 - Capital Outlay	8,721	56,101	0	117,985	112,189	0	0	
4457013 - COVID19-Capital Outlay	0	88,635	0	28,595	25,497	0	0	
4457015 - Capitalized Capital	173,879	325,378	0	0	0	0	0	
DIV TOTAL - DSS- Administration	9,955,128	11,757,986	14,375,897	14,527,623	10,396,231	15,544,029	15,456,712	
6320 - DSS-Public Assistance								
4428502 - CIP	337,979	209,510	356,489	356,489	4,505	202,867	202,867	
						202,867	202,867	Heating and cooling emergency assistance payments per State Budget Estimate. This amount is the estimate for the county issued portion only.
4428503 - SHARE THE WARMTH	3,723	0	1,129	11,289	4,176	13,871	13,871	
						13,871	13,871	Duke Energy and Piedmont Natural Gas Programs to assist with heating costs per State Budget estimate. This amount is the estimate for the county issued portion only.
4428506 - State Foster Care	802,725	971,867	861,919	1,161,919	982,727	1,123,926	1,123,926	
						1,123,926	1,123,926	Room and Board fees for State Foster Care children in DSS custody. Increase from previous year due to continued loss of funding for residential stays greater than 14 days.
4428507 - Unlicensed Kinship Care	0	0	0	194,400	32,575	218,700	218,700	
						218,700	218,700	*New* Payments for children in unlicensed kinship care placements where the providers are related by blood, marriage or adoption and are providing foster care.
4428508 - IV-E Foster Care	919,230	855,959	1,119,273	1,119,273	773,975	1,119,273	1,119,273	
						1,119,273	1,119,273	Room and Board Fees for IV-E Foster Care children in DSS custody. This amount remains the same due to continued loss of funding for residential stays greater than 14 days.
4428510 - Aid To Blind	6,543	6,884	7,630	7,630	7,630	7,940	7,940	
						7,940	7,940	County portion of administrative costs for Services for the Blind

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4428514 - Medicaid Payments	4,280	36	12,840	12,840	0	12,840	12,840	
						12,840	12,840	County medicaid cost calculation amounts drafted per Schedule of County medicaid costs and the estimate for medicaid overpayment recoupment plan from the state.
4428515 - Medicaid Transportation	40,120	43,354	50,000	50,000	23,590	50,000	50,000	
						50,000	50,000	Medicaid Non-emergency Medical Transportation costs for mandated service expenses are reimbursed through NC TRACKS, however, counties must budget the expense for paying client gas vouchers directly and the expense for temporary medical housing.
4428516 - WF Emergency Assist	16,671	18,622	50,000	50,000	11,267	50,000	50,000	
						50,000	50,000	Utility and housing/rent assistance for Work First/TANF eligible families. Required to spend to meet Maintenance of Effort.
4428518 - Special Assistance	581,242	549,372	1,490,653	1,190,653	445,314	1,059,957	1,059,957	
						1,059,957	1,059,957	Special Assistance draft payments per State Budget Estimates.
4428520 - Foster Care Special Needs	33,127	28,074	35,000	42,500	11,649	42,500	42,500	
						42,500	42,500	Miscellaneous costs for food, clothing, special needs for bringing children into care. Increased to include reimbursement to licensed foster care families in the county for their expenses for fees, completion of required foster care training and receiving the foster care license.
4428522 - General Assistance	1,491	11,418	19,500	19,500	6,085	19,500	19,500	
						19,500	19,500	Prescription assistance and food/clothing/housing assistance for clients not eligible for any other program or assistance
4428524 - General Assistance-Burial	21,844	24,119	28,000	28,000	17,227	28,000	28,000	
						28,000	28,000	Unfunded mandated service to pay burial assistance and costs to handle unclaimed bodies for indigent families. Increase in current year is the same due to current need and cost of this service.
4428525 - Special Children Adopt. Fd	21,567	52,946	0	489,917	50,362	0	0	
4428526 - LINKS	88,099	12,383	9,863	9,863	800	9,658	9,658	
						9,658	9,658	Program for purchases associated with helping youth/teens in foster care at age 14 become independent upon turning 18 years old per State Budget Estimate. Effective 1/2017 the age changed from 18 to 21 for a child to become independent. Once the teen ages out of foster care they are eligible for medicaid until age 26.
4428528 - IV-B Adoption	147,636	133,847	373,523	253,523	106,538	137,105	137,105	
						137,105	137,105	Purchases for children who are adopted to permanent placements per State Budget Estimate and current spending
4428532 - Child Day Care	358	0	0	0	0	0	0	
4428534 - Adult Day Care	16,436	8,797	16,456	16,456	5,622	16,456	16,456	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						16,456	16,456	Adult Day Care payments to Life Enrichment & Friendship Center for disabled or aged adults who participate in a program that provides activities and assistance that meets the standards of the State Division of Aging and Adult Services (per State Budget Estimate)
4428543 - Low Income Energy Asst	1,741,177	197,109	566,762	566,762	168,352	322,527	322,527	
						322,527	322,527	Program that assists low income adults and families with heating costs in the winter per State Budget Estimate. This amount is the estimate for the county issued portion only.
4428544 - Low Income Water Asst	100,232	150,445	0	0	47,780	0	0	
4428545 - APS Essential Services	0	0	0	24,578	3,193	0	0	
4428554 - Emergency Placement Care	0	0	0	30,196	0	72,470	72,470	
						72,470	72,470	*New* Temporary assistance for placement needs for children in custody who are awaiting a medicaid leveled treatment placement.
4428560 - Cardinal Foster Care	99,396	172,586	0	1,401,589	67,226	0	0	
4428602 - IV-E Adoption	229,358	284,152	296,499	416,499	315,022	411,312	411,312	
						411,312	411,312	Non-recurring Adoption Assistance payments that are calculated by an applicable percentage per State Budget Estimates and current spending
DIV TOTAL - DSS-Public Assistance	5,213,233	3,731,479	5,295,536	7,453,876	3,085,614	4,918,902	4,918,902	
DEPT TOTAL - SOCIAL SERVICES	15,168,362	15,489,464	19,671,433	21,981,499	13,481,845	20,462,931	20,375,614	

Veterans Services

Dept ID: 6510

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	2,083	2,000	2,000	-	2,000	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	102,299	113,373	113,373	124,777	122,527	8%
TOTAL REVENUES	104,382	115,373	115,373	124,777	124,527	8%
EXPENSES						
Salaries and Benefits	96,273	106,987	106,987	115,050	115,050	8%
Operating Expenses	8,109	8,386	8,386	9,727	9,477	13%
Capital Outlay	-	-	-	-	-	0%
TOTAL EXPENSES	104,382	115,373	115,373	124,777	124,527	8%
EMPLOYEES						
Full Time Equivalents	1.00	1.00	1.00	1.00	1.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

The Veteran Services Department is dedicated to providing courteous and knowledgeable service to veterans and their dependents in the processing of claims for federal, state, and local benefits. Our services include developing and processing claims, counseling, obtaining military and service medical records, outreach efforts, and serving as a liaison between the Department of Veterans Affairs and claimants.

Our department offers a range of essential services to veterans and their dependents to ensure they receive the benefits they deserve. We assist in developing and processing claims for various benefits, provide counseling to address veterans' needs, and obtain necessary military and service medical records. Additionally, we engage in outreach activities, including home, nursing home, and assisted living visits, to connect with veterans in our community. We serve as a vital link between veterans and the Department of Veterans Affairs, advocating on their behalf and ensuring they receive the support they are entitled to.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$9,154 or 7.93% increase, compared to the FY24 adopted budget.
- The projected revenue for this department remains equal to the previous adopted budget.

SIGNIFICANT ACCOMPLISHMENTS

- Serviced Over 700 Veterans and Dependents: Aided and support to over 700 veterans and their dependents in accessing benefits and services.

- Continued Professional Development: Met required continuing education unit (CEU) hours to maintain certification as veteran service officer (VSOs), demonstrating our commitment to excellence and ongoing learning.
- Community Outreach: Conducted outreach activities, including speaking engagements and presentations for various facilities and groups, to raise awareness about available benefits and support services for veterans.

LOOKING AHEAD/FUTURE ISSUES

- Collaboration with Veterans Treatment Court: Work with the Veterans Treatment Court team to help veterans obtain benefits and access the support they need to navigate the legal system and address underlying issues.
- Increased Community Outreach: Expand outreach efforts in the community to reach more veterans and inform them about available benefits and resources, ensuring that no veteran is left behind.

Veterans Services

Goal 1 - Provide quality customer service for veterans and their families.

Objective 1

Commissioners' Goal - OEE

To provide prompt service, Veterans' Services will maintain a 3 day or less wait time to be seen at least 92 percent of the time. This wait time is from the original requested appointment time to the first time slot available.

	FY21	FY22	FY23	FY24	FY25
Target	90%	90%	92%	92%	92%
Actual	96%	93%	97%		
Status	✓	✓	✓		

Goal 2 - Provide comprehensive information on programs and services available to veterans.

Objective 1

Commissioners' Goal - OEE

Participate in at least 6 outreach efforts to inform the public of the VA benefits available to disabled veterans and their families. These outreach efforts can include digital PSAs, job fairs, home visits, and Citizens Academy.

	FY21	FY22	FY23	FY24	FY25
Target	6	6	6	6	6
Actual	1	17	25		
Status	✗	✓	✓		

Objective 2

Commissioners' Goal - ED, OEE

Provide information on the Department of Veteran's Affairs scholarships available to qualifying children of disabled veterans to 100 percent of high schools in Rockingham County. The Veteran's Office also performs presentations in the schools as requested.

	FY21	FY22	FY23	FY24	FY25
Target	100%	100%	100%	100%	100%
Actual	100%	100%	100%		
Status	✓	✓	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

CEC – Citizen Engagement / Communication

QL – Quality of Life

OEE – Organizational Efficiency and Effectiveness

CAEE – County Appearance / Env. Enhancement

ED – Education

PS – Public Safety

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
65 - Veteran Services								
6510 - Veteran Services								
3346501 - Vet-State Match Grant	2,109	2,083	2,000	2,000	2,174	0	2,000	
			Expected allocations from State.			0	2,000	
DIV TOTAL - Veteran Services	2,109	2,083	2,000	2,000	2,174	0	2,000	
DEPT TOTAL - VETERAN SERVICES	2,109	2,083	2,000	2,000	2,174	0	2,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
65 - Veterans								
6510 - Veterans								
4411010 - Regular Salaries	53,289	70,895	78,743	78,743	65,513	85,193	85,193	
				Per Salary Forecast		85,193	85,193	
4412110 - Health Insurance	11,384	11,384	11,336	11,336	8,975	11,336	11,336	
				Per Salary Forecast		11,336	11,336	
4412210 - FICA	3,710	5,033	6,024	6,024	4,702	6,517	6,517	
				Per Salary Forecast		6,517	6,517	
4412310 - Reg. Retirement	6,088	8,627	10,518	10,518	8,445	11,629	11,629	
				Per Salary Forecast		11,629	11,629	
4412410 - Unemployment	260	260	260	260	260	260	260	
				Per Salary Forecast		260	260	
4412510 - Workers' Compensation	70	75	106	106	106	115	115	
				Per Salary Forecast		115	115	
4423010 - Professional Services	0	2,274	2,481	2,481	1,861	2,481	2,481	
				Veteran Services portion of DHHS professional services.		2,481	2,481	
4425010 - Postage	146	122	150	150	65	150	150	
				Postage For Mailing Out Large Claims, Materials To Claimants, Information To Other Counties, etc.		150	150	
4425020 - General Insurance	751	901	1,105	1,105	1,105	1,446	1,446	
				General Insurance Per Finance.		1,446	1,446	
4425030 - Communications	220	116	400	400	84	400	150	
				Telephone, Faxing and Internet.		400	150	OL- reduced communications costs
4425065 - Dues	50	50	100	100	50	100	100	
				Dues For NCACVSO And NACVSO.		100	100	
4425080 - Travel	0	0	150	150	0	150	150	
				In County Travel To Veterans/Dependents Homes, Assisted Living Homes, Nursing Homes, Veterans Events, Etc. My personal vehicle is used for these visits due to sometimes visits being spur of the moment and sometimes I may run behind if I have a scheduled appointment, due to having a client in my office or caught up on a phone call.		150	150	
4425085 - Staff Training	653	1,244	2,000	2,000	1,145	2,000	2,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						2,000	2,000	Fall And Spring Conferences And Trainings At Different Locations In The State and for Professional Development Trainings.
4426010 - General Supplies	1,954	3,401	2,000	2,000	1,057	3,000	3,000	
						3,000	3,000	Office Supplies, Material. Also, to be able to purchase pamphlets and other materials to share with veterans and their dependents and for things needed to give out for outreach, which is also part of my 5 year planning.
4457010 - Capital Outlay	615	0	0	0	0	0	0	
DIV TOTAL - Veterans	79,190	104,382	115,373	115,373	93,367	124,777	124,527	
DEPT TOTAL - VETERANS	79,190	104,382	115,373	115,373	93,367	124,777	124,527	

Other Human Services

Dept ID: 6610

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	66,195	66,195	66,195	180,295	69,295	5%
TOTAL REVENUES	66,195	66,195	66,195	180,295	69,295	5%
EXPENSES						
Help, Inc.	36,900	36,900	36,900	50,000	40,000	8%
Redirections of Rockingham Co.	15,750	15,750	15,750	15,750	15,750	0%
Project Safe	13,545	13,545	13,545	13,545	13,545	0%
Rock Co Plan Comm Older Adults	-	-	-	1,000	-	
Rock Co Help for Homeless, Inc	-	-	-	-	-	0%
LOT 2540 Inc	-	-	-	100,000	-	0%
TOTAL EXPENSES	66,195	66,195	66,195	180,295	69,295	5%

DEPARTMENT PURPOSE

This department's purpose is to record the county's contributions to other human services agencies.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
66 - Other Human Services								
6610 - Outside Agencies								
4429550 - Help, Inc	36,900	36,900	36,900	36,900	30,750	50,000	40,000	
			Help Inc. Budget Request \$50,000 \$40,000 is to assist survivors in the upcoming year \$10,000 is a contribution to the SquareOne Family Justice Center Building Fund Keyed BY JT 3/12/24			50,000	40,000	OL - building fund contribution not recommended
4429552 - Redirections of Rock Co	15,750	15,750	15,750	15,750	15,750	15,750	15,750	
					Redirections request	15,750	15,750	
4429562 - Project Safe	13,545	13,545	13,545	13,545	13,545	13,545	13,545	
					Adjust to prior year approved amount	0	0	
					County portion of program	13,545	13,545	
4429568 - Rock Co Plan Comm Older Adults	0	0	0	0	0	1,000	0	
					Travel expenses for Older Adults Committee	1,000	0	OL - not recommended at this time
4429569 - LOT 2540 Inc	0	0	0	0	0	100,000	0	
					Hunger relief ministry in Rockingham County	100,000	0	OL - not recommended for funding as the program is outside the purview of regular county functions
DIV TOTAL - Outside Agencies	66,195	66,195	66,195	66,195	60,045	180,295	69,295	
DEPT TOTAL - OTHER HUMAN SERVICES	66,195	66,195	66,195	66,195	60,045	180,295	69,295	

Youth Services

Dept ID: 67

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	37,162	33,200	33,200	85,000	120,000	261%
Intergovernmental	403,169	420,151	414,129	414,129	414,129	-1%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	306,526	455,556	466,395	469,279	431,694	-5%
TOTAL REVENUES	746,858	908,907	913,724	968,408	965,823	6%
EXPENSES						
Salaries and Benefits	630,198	778,174	783,434	836,115	838,957	8%
Operating Expenses	112,394	130,733	130,290	132,293	126,866	-3%
Capital Outlay	4,266	-	-	-	-	0%
TOTAL EXPENSES	746,858	908,907	913,724	968,408	965,823	6%
EMPLOYEES						
Full Time Equivalents	8.00	8.00	8.00	8.00	8.00	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Our mission at Youth Services is to prevent and reduce the juvenile court involvement of at-risk and court-involved children by providing a continuum of high-quality prevention and intervention services. We offer a range of programs aimed at supporting children and youth involved with juvenile justice or the department of social services (DSS). Our services include teen court, community service and restitution, individual and family counseling, clinical assessments, substance use prevention programs, conflict resolution, parenting classes, substance use prevention programs, conflict resolution, parenting classes, and temporary shelter.

Youth Services serves as the leading provider of juvenile crime prevention programs in Rockingham County. Through our diverse range of programs, we aim to address the underlying issues that contribute to juvenile court involvement and provide support to at-risk youth and their families. Our services include diversionary programs such as teen court, community service, and restitution, as well as therapeutic interventions such as counseling and clinical assessments. Additionally, we offer substance use prevention programs, conflict resolution services, parenting classes, and temporary shelter for youth in need.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$56,916 or 6.26% increase, compared to the FY24 adopted budget.
- The projected revenue for this department shows a \$80,778 or 17.82% increase from the previous adopted budget.

SIGNIFICANT ACCOMPLISHMENTS

- Exceeded Medicaid Billing Projection: Surpassed revenue projection for Medicaid billing by 174% as of March 4, with plans to double the total projection by the end of the fiscal year.
- Successful Traffic Teen Court Pilot Program: Completed the second year of the traffic teen court pilot program, which will continue into FY25, providing valuable diversionary options for youth involved in traffic offenses.
- Evidence-Based Training for Clinicians: Two clinicians completed evidence-based trauma focused cognitive behavioral therapy (TFCBT) training and are now rostered in North Carolina, enhancing our capacity to provide trauma-focused treatment modalities.
- Recognition for Teen Court Volunteers: Teen court volunteers achieved 3rd place in the North Carolina Teen Court Summit, showcasing the dedication and effectiveness of our volunteer base.
- Service Provision: Provided services and treatment to approximately 650 youth and parents, with a commendable 5% recidivism rate across all programs.

LOOKING AHEAD/FUTURE ISSUES

- Increase in Medicaid Billing: Aim to increase Medicaid billing by 25% to further support program sustainability and expansion.
- Training in Evidence-Based Trauma Focused Treatment: Plan to train all clinicians in evidence-based trauma-focused treatment modalities to enhance our ability to address the complex needs of at-risk youth effectively.

Youth Services

Goal 1 - Improve the lives of at-risk youth in Rockingham County.

Objective 1

Commissioners' Goal - PS, OEE

At least 97 percent of Youth Services clients will not commit unlawful acts or receive convictions on new charges.

	FY21	FY22	FY23	FY24	FY25
Target	97%	97%	97%	97%	97%
Actual	99%	97%	98%		
Status	✓	✓	✓		

Objective 2

Commissioners' Goal - PS, OEE

At least 80 percent of participants in Youth Services programs will complete treatment satisfactorily. Participants must achieve at least 75 percent of their treatment goals to satisfactorily complete a program.

	FY21	FY22	FY23	FY24	FY25
Target	80%	80%	80%	80%	80%
Actual	78%	87%	79%		
Status	✗	✓	✗		

Goal 2 - Maximize State and Federal funding sources to provide the service at minimal cost to Rockingham County.

Objective 1

Commissioners' Goal - OEE

At least 60 percent of Youth Services expenditures will be covered by non-County resources.

	FY21	FY22	FY23	FY24	FY25
Target	60%	60%	60%	60%	60%
Actual	76%	82%	66%		
Status	✓	✓	✓		

Goal 3 - Provide a quality customer experience for the youth and families we serve.

Objective 1

Commissioners' Goal - OEE, CEC

At least 95 percent of client survey respondents will indicate they are satisfied or highly satisfied with the quality of the programs provided.

	FY21	FY22	FY23	FY24	FY25
Target	95%	95%	95%	95%	95%
Actual	100%	98%	99%		
Status	✓	✓	✓		

Goal 4 - Engage the community in Youth Services efforts.

Objective 1

Commissioners' Goal - CEC

Maintain at least 75 unique active community volunteers in Youth Services efforts. These volunteers are critical to the success of programs such as Teen Court, Community Service and Restitution, Students of Success, and Students of Promise.

	FY21	FY22	FY23	FY24	FY25
Target	75	75	75	75	75
Actual	52	68	87		
Status	⊖	✗	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
67 - Youth Services								
0000 - General Revenue								
3416701 - Program Fees	70	120	0	0	75	0	0	
DIV TOTAL - General Revenue	70	120	0	0	75	0	0	
6710 - Youth Services								
3346701 - JCPC Funds (6710)	328,486	325,098	322,910	322,910	269,092	322,910	322,910	
	Contract with NC Department of Public Safety JCPC Program to provide services through four (4) components: Youth Involvement Counseling, Rockingham County Teen Court, Community Service/Restitution, and Rockingham Temporary Shelter.					322,910	322,910	
3456700 - Medicaid -Yth Svc	18,750	37,042	33,200	33,200	63,648	85,000	120,000	
	Anticipated revenues from Medicaid reimbursements for clinical services.					85,000	120,000	OL- 4th clinician will be eligible to bill Medicaid
3456701 - 3rd Party Ins -Yth Svc	0	0	0	0	175	0	0	
DIV TOTAL - Youth Services	347,236	362,140	356,110	356,110	332,915	407,910	442,910	
6732 - YS-Fresh Start								
3346732 - YS-Fresh Start	81,624	78,071	97,241	91,219	76,017	91,219	91,219	
	Contract with NC Department of Public Safety for Intensive Intervention Fresh Start program for District 17.					91,219	91,219	
DIV TOTAL - YS-Fresh Start	81,624	78,071	97,241	91,219	76,017	91,219	91,219	
DEPT TOTAL - YOUTH SERVICES	428,930	440,332	453,351	447,329	409,007	499,129	534,129	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
67 - Youth Services								
6710 - YS-Youth Services								
4411010 - Regular Salaries	294,867	404,797	497,633	497,633	360,521	534,459	534,459	
					Per Salary Forecast	534,459	534,459	
4411020 - Temporary Salaries	11,023	12,993	11,648	11,648	10,323	12,596	12,596	
					Per Salary Forecast	12,596	12,596	
4412110 - Health Insurance	61,418	75,108	86,154	86,154	59,663	86,154	86,154	
					Per Salary Forecast	86,154	86,154	
4412210 - FICA	21,072	29,310	38,960	38,960	26,312	41,849	41,849	
					Per Salary Forecast	41,849	41,849	
4412310 - Reg. Retirement	33,704	49,261	64,193	64,193	46,471	72,954	72,954	
					Per Salary Forecast	72,954	72,954	
4412410 - Unemployment	1,976	1,976	1,976	1,976	1,976	1,976	1,976	
					Per Salary Forecast	1,976	1,976	
4412510 - Workers' Compensation	546	555	672	672	672	722	722	
					Per Salary Forecast	722	722	
4423010 - Professional Services	17,105	12,717	17,212	17,212	9,309	17,212	17,212	
					For JCPC contract for temporary shelter care.	5,800	5,800	
					Youth Services portion of cleaning contract.	11,412	11,412	
4424330 - Vehicle Repair	1,809	1,675	2,000	2,000	1,212	2,500	2,085	
					Repair costs, inspections, oil changes, and maintenance for fleet of six (6) vehicles.	2,500	2,085	
4424331 - Vehicle Repair Labor Costs	0	0	0	0	789	0	0	
4425010 - Postage	254	399	600	600	349	600	500	
					Postage fees including stamps, shipping, PO box rental for all programs.	600	500	OL - per budget meeting
4425020 - General Insurance	8,488	8,481	9,866	9,866	9,866	11,388	11,388	
					Per Finance projections	11,388	11,388	
4425025 - Insurance - Vehicle	2,460	2,700	2,970	2,970	2,970	3,360	2,800	
					Per Finance vehicle insurance projections of \$560 each per vehicle (6 vehicles).	3,360	2,800	OL - one vehicle transferred to IT

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4425030 - Communications	1,504	1,429	1,900	1,900	1,074	1,300	1,300	
					Phone charges.	1,300	1,300	
4425065 - Dues	576	1,166	851	851	526	1,646	1,646	
					Licensure fees for NCMTFLB \$200, AAMFT \$360, NCBLCMHC \$490, and membership fees to NCTCA \$75, NCACRP \$85, AAMFT \$316 and EMDRIA \$120	1,646	1,646	
4425085 - Staff Training	8,290	6,442	5,590	6,290	5,133	6,590	6,590	
					Registration and lodging for staff and volunteers to participate in NC Teen Court Summit.	2,590	2,590	
					Required CEUs for direct service staff and licensed clinicians.	4,000	4,000	
4426010 - General Supplies	6,835	7,676	4,800	4,920	2,946	5,500	5,500	
					Toshiba copier and fax expenses, office supplies, and program supplies for 5 programs.	5,500	5,500	
4426011 - Program Supplies	791	1,207	3,038	2,338	338	2,340	2,340	
					Program Supplies for Alive at 25 classes for Traffic Teen Court	1,020	1,020	
					Volunteer appreciation for Teen Court and Community Service volunteers.	1,320	1,320	
4426025 - Fuel	884	1,095	1,500	1,500	778	1,500	1,200	
					Fuel for fleet of six (6) vehicles.	1,500	1,200	OL - per budget meeting
4428105 - Participant Support	1,628	1,196	2,000	2,000	1,648	2,000	2,000	
					Restitution paid to victims as juveniles complete court ordered community service hours.	2,000	2,000	
4457010 - Capital Outlay	8,216	0	0	0	0	0	0	
DIV TOTAL - YS-Youth Services	483,447	620,183	753,563	753,683	542,874	806,646	805,271	
6731 - YS-SA Prevention								
4411020 - Temporary Salaries	5,700	17,836	33,712	36,742	26,064	41,579	41,579	
					Per Salary Forecast	41,579	41,579	
4412210 - FICA	436	1,364	2,580	2,810	1,994	3,180	3,180	
					Per Salary Forecast	3,180	3,180	
4424330 - Vehicle Repair	3,491	1,032	2,000	2,000	1,180	2,000	1,600	
					Repair costs, inspections, oil changes, maintenance, etc. for five (5) fleet vehicles.	2,000	1,600	OL- reduced to 4 vehicles
4425025 - Insurance - Vehicle	2,050	2,250	2,475	2,475	2,475	2,800	2,240	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						2,800	2,240	OL- reduced to 4 vehicles
4425085 - Staff Training	70	4,831	200	3,200	1,445	2,000	2,000	
						2,000	2,000	Fees to attend required continuing education trainings, workshops, and conferences.
4426011 - Program Supplies	3,084	9,087	12,636	15,095	10,388	13,484	13,484	
						13,484	13,484	TiCCA materials and fees and EHR fees
4426025 - Fuel	24	249	500	500	66	500	250	
						500	250	OL - per budget meeting/ reduced to 4 vehicles
4428105 - Participant Support	2,350	3,689	4,000	6,000	4,214	5,000	5,000	
						5,000	5,000	Activity expenses, family nights, snacks, supplies, field trip fees and other programming costs for two (2) Students of Success sites.
4457010 - Capital Outlay	0	4,266	0	0	0	0	0	
4457015 - Capitalized Capital	11,680	0	0	0	0	0	0	
DIV TOTAL - YS-SA Prevention	28,885	44,603	58,103	68,822	47,827	70,543	69,333	
6732 - YS-Fresh Start								
4411010 - Regular Salaries	18,603	21,935	23,842	24,042	19,337	23,842	25,539	
						23,842	25,539	OL - adjusted to match salary forecast
4411020 - Temporary Salaries	5,138	5,805	6,720	7,920	5,023	6,720	7,280	
						6,720	7,280	OL - adjusted to match salary forecast
4412110 - Health Insurance	4,350	4,553	4,534	5,034	3,860	4,534	4,534	
						4,534	4,534	Per DPS program agreement
4412210 - FICA	1,719	1,905	2,338	2,388	1,735	2,338	2,511	
						2,338	2,511	OL - adjusted to match salary forecast
4412310 - Reg. Retirement	2,126	2,669	3,076	3,126	2,493	3,076	3,486	
						3,076	3,486	OL - adjusted to match salary forecast
4412410 - Unemployment	104	104	104	104	104	104	104	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
				Per DPS program agreement		104	104	
4412510 - Workers' Compensation	28	26	32	32	32	32	34	
				Per DPS program agreement		32	34	OL - adjusted to match salary forecast
4423010 - Professional Services	44,129	39,029	48,000	42,000	30,144	42,000	39,158	
				Contracted services with Children's Center of Northwest NC to provide Fresh Start program for identified youth in Stokes and Surry counties.		42,000	39,158	OL- contract adjusted for salary increase
4424330 - Vehicle Repair	200	200	200	200	200	200	200	
				Repair costs, inspections, oil changes, etc. for one (1) fleet vehicle.		200	200	
4425085 - Staff Training	224	492	500	500	320	500	500	
				Required CEUs for direct service staff.		500	500	
4426011 - Program Supplies	600	594	600	600	469	600	600	
				Supplies used for Fresh Start program including office supplies and materials.		600	600	
4426025 - Fuel	0	131	300	300	61	300	300	
				Fuel for one (1) fleet vehicle.		300	300	
4428105 - Participant Support	4,404	4,628	6,995	4,973	2,453	6,973	6,973	
				Meals and gas cards for CBT group participants.		6,973	6,973	
DIV TOTAL - YS-Fresh Start	81,624	82,071	97,241	91,219	66,232	91,219	91,219	
DEPT TOTAL - YOUTH SERVICES	593,956	746,858	908,907	913,724	656,932	968,408	965,823	

Aging, Disability, and Transit Services

Dept ID: 7110

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	930,847	929,899	948,619	963,380	963,380	4%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	130,845	210,193	212,112	238,167	220,344	5%
TOTAL REVENUES	1,061,692	1,140,092	1,160,731	1,201,547	1,183,724	4%
EXPENSES						
Salaries and Benefits	-	-	-	-	-	0%
Operating Expenses	1,061,692	1,140,092	1,160,731	1,201,547	1,183,724	4%
Capital Outlay	-	-	-	-	-	0%
TOTAL EXPENSES	1,061,692	1,140,092	1,160,731	1,201,547	1,183,724	4%

DEPARTMENT PURPOSE

This department's purpose is to account for county funds and State grant money that is contributed to the Aging, Disability, and Transit Services of Rockingham County. This agency provides numerous services to senior citizens and citizens with disabilities in Rockingham County.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
71 - Aging Disability Transp. Sys.								
7110 - Aging Disability Transport Sys								
3317110 - COA-USDA Grant	55,039	47,166	46,218	47,666	36,096	47,666	47,666	
					COA - USDA Grant	47,666	47,666	
3347110 - EDTAP Grant	97,372	101,015	101,015	101,015	113,624	113,624	113,624	
					Aging - EDTAP Grant	113,624	113,624	
3347111 - Home & Comm. Care Blk Grt	603,092	606,590	606,590	623,862	498,033	623,862	623,862	
					Aging - Home & Comm Care Block Grant	623,862	623,862	
3347112 - Rural General Public Prog	128,582	147,767	147,767	147,767	149,889	149,889	149,889	
					Aging: Rural General Public Program	149,889	149,889	
3347114 - ROAP - Workfirst Grant	24,933	28,309	28,309	28,309	28,339	28,339	28,339	
					Aging: ROAP Grant	28,339	28,339	
DIV TOTAL - Aging Disability Transport Sys	909,018	930,847	929,899	948,619	825,981	963,380	963,380	
DEPT TOTAL - AGING DISABILITY TRANSP. SYS.	909,018	930,847	929,899	948,619	825,981	963,380	963,380	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
71 - Aging Disability Transp. Sys								
7110 - ADTS of Rockingham County								
4429520 - COA-EDTAP	84,892	113,495	101,015	101,015	110,691	124,986	124,986	
			EDTAP Grant Pass-Through funds			113,624	113,624	
			EDTAP-Local Match Requested...typically not funded by County			11,362	11,362	
4429521 - COA-DOT Grant Match	53,253	47,624	141,794	141,794	37,881	138,664	138,664	
			Aging DOT Grant match...typically is funded by county			138,664	138,664	
			Administrative Grant Match = \$58,164					
			Capital Grant Match = \$80,500					
			(FY24 was projected to be 9 vehicles, FY25 projection is for 7 vehicles)					
4429522 - COA - Local Match	64,309	67,010	67,399	69,318	67,399	69,318	69,318	
			HCBG-Block Grant Match...typically is funded by County			69,318	69,318	
4429523 - COA - USDA	55,039	47,166	46,218	47,666	36,096	47,666	47,666	
			USDA-Pass Through Grant Funds			47,666	47,666	
4429524 - Rock. Co. Senior Games	0	2,000	1,000	1,000	1,000	1,000	1,000	
			Senior Games (placeholder from JMT 3/7/24)			1,000	1,000	
4429525 - H&CCBG Expenditures	603,092	606,590	606,590	623,862	498,033	623,862	623,862	
			H&CCBG-Pass Through Grant Funds			623,862	623,862	
4429526 - COA-ROAP-Work First	24,933	28,309	28,309	28,309	28,309	31,173	28,339	
			ROAP Work First-Pass Through Grant Funds			28,339	28,339	
			ROAP-Work First Local Match Request-Typically not funded by County			2,834		0 OL - county match not recommended
4429530 - RGP	126,851	149,498	147,767	147,767	112,572	164,878	149,889	
			RGP-Local Match Request...typically not funded by County			14,989		0 OL - county match not recommended
			RGP-Pass Through Grant Funds			149,889	149,889	
DIV TOTAL - ADTS of Rockingham County	1,012,369	1,061,692	1,140,092	1,160,731	891,981	1,201,547	1,183,724	
DEPT TOTAL - AGING DISABILITY TRANSP. SYS	1,012,369	1,061,692	1,140,092	1,160,731	891,981	1,201,547	1,183,724	

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	35,837	32,589	32,589	20,250	31,250	-4%
Intergovernmental	246,354	148,926	211,618	221,023	221,023	48%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	3,830	5,000	5,000	5,000	5,000	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	55,882	54,286	54,286	9,000	50,400	-7%
General Fund	1,953,160	2,288,673	2,597,368	2,527,901	2,354,178	3%
TOTAL REVENUES	2,295,062	2,529,474	2,900,861	2,783,174	2,661,851	5%
EXPENSES						
Salaries and Benefits	1,630,088	1,853,991	1,853,991	1,955,866	1,955,866	5%
Operating Expenses	571,440	650,133	707,750	774,557	695,785	7%
Capital Outlay	93,534	25,350	339,120	52,751	10,200	-60%
TOTAL EXPENSES	2,295,062	2,529,474	2,900,861	2,783,174	2,661,851	5%
EMPLOYEES						
Full Time Equivalents	26.425	26.213	26.213	26.213	26.213	0%

DEPARTMENT MISSION STATEMENT AND SERVICES

Our mission at the Library is to provide for the informational, cultural, entertainment, and educational needs of the citizens of Rockingham County in the most efficient, economical, and courteous way. We offer a wide range of services to meet the diverse needs of our community, including administration over the library system, purchasing books and technology, processing and cataloging library materials, providing courier services to all branches, and offering outreach programs such as Bookmobile services, homebound outreach, and drop-in library programs for pre-K children. Additionally, we maintain a comprehensive collection of materials, provide access to technologies and computer software, offer workforce development assistance, host adult and children's programming, and participate in statewide initiatives.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$132,377 or 5.23% increase, compared to the FY24 adopted budget.
- The projected revenue for this department shows a \$66,872 or 27.77% increase from the previous adopted budget.

SIGNIFICANT ACCOMPLISHMENTS

- Secured LTC Accessible Grant for Workforce Training Outreach: This grant enabled us to enhance our workforce training programs, particularly for individuals with disabilities, ensuring inclusivity and accessibility in our community.
- Library Update and Enhancement: With the allocated funds, we were able to enhance the infrastructure, facilities, and resources across all Library branches, improving the overall experience for patrons and staff alike.

LOOKING AHEAD/FUTURE ISSUES

- Handicap Accessible Doors in Reidsville: We aim to improve accessibility in one of our branches by installing handicap doors, ensuring that individuals with mobility challenges can easily access Library services and resources.
- Stoneville Admin Merger: The Stoneville merger presents an opportunity to streamline operations and resources, but it also poses challenges in terms of integration and coordination. We will focus on ensuring a smooth transition and maximizing the benefits of this merger for our patrons and staff.

Library

Goal 1 - Provide a resource for job seekers in Rockingham County.

Objective 1 *Commissioners' Goal - ECON, QL, ED*

Provide at least 1,200 efforts in assisting job seekers. This can include classes on computer use, resumes and interviewing, or one-on-one help sessions with citizens as they request.

	FY21	FY22	FY23	FY24	FY25
Target	600	1,000	1,200	1,200	1,200
Actual	1,661	1,648	1,553		
Status	✓	✓	✓		

Objective 2 *Commissioners' Goal - ECON*

Achieve at least 50,000 hours of public computer use across all Libraries. These computers serve as a major resource for job seekers by providing high-speed internet access and access to a wireless network.

	FY21	FY22	FY23	FY24	FY25
Target	60,000	50,000	50,000	50,000	50,000
Actual	20,500	50,052	54,409		
Status	✗	✓	✓		

Goal 2 - Provide an educational resource for school age children.

Objective 1 *Commissioners' Goal - CEC, QL, ED*

Library will promote reading and help reinforce reading skills in Rockingham County youth by serving at least 5,000 youth through targeted programming.

	FY21	FY22	FY23	FY24	FY25
Target	2,600	3,000	5,000	5,000	5,000
Actual	3,739	7,157	24,794		
Status	✓	✓	✓		

Goal 3 - Provide Library resources in areas that are not convenient to a physical location.

Objective 1 *Commissioners' Goal - ECON, CEC, QL, ED*

Provide wireless internet to areas in need by offering at least 500 hours of free WiFi through the County's bookmobile. This will be measured by counting the hours the bookmobile provides free WiFi at its designated spots throughout the County.

	FY21	FY22	FY23	FY24	FY25
Target	500	500	500	500	500
Actual	583	666	596		
Status	✓	✓	✓		

Goal 4 - Let citizens know about the Library resources available to them.

Objective 1 *Commissioners' Goal - CEC, QL, ED*

Staff will promote the Library's programs and resources, such as its new self-service systems, by creating and distributing to the media or social media at least 300 press releases or posts.

	FY21	FY22	FY23	FY24	FY25
Target	100	150	300	300	300
Actual	398	536	1,437		
Status	✓	✓	✓		

Goal 5 - Provide effective self-service options to citizens.

Objective 1 *Commissioners' Goal - OEE*

At least ten percent of all materials checked out from the Library will be through a new self-checkout system. This will be measured starting from the time this system becomes operational.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	10%	10%	10%	10%
Actual	N/A	N/A	2%		
Status	⊖	✗	✗		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

CEC – Citizen Engagement / Communication

QL – Quality of Life

OEE – Organizational Efficiency and Effectiveness

CAEE – County Appearance / Env. Enhancement

ED – Education

PS – Public Safety

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
69 - Library								
6910 - Library								
3316901 - State Fiscal Recovery 21.027	0	54,011	0	30,369	30,369	0	0	
3346901 - NC Grant	140,003	148,584	140,100	172,423	139,680	204,423	204,423	
				NC State Aid Grant to Libraries There was an on going increase of \$32,323 in FY24		204,423	204,423	
3346910 - Library LSTA Grants	89,817	27,638	0	0	0	0	0	
3376901 - Municipal Grant	2,600	2,600	2,600	2,600	0	2,600	2,600	
						Grant from City of Eden in lieu of ABC funds		
						2,600	2,600	
3386901 - Library ABC Profits	23,478	13,521	6,226	6,226	14,954	14,000	14,000	
						Share of ABC Profits form Reidsville, Madison and Mayodan		
						14,000	14,000	
3486901 - Photo Copies	28,146	27,313	22,475	22,475	22,653	15,000	25,000	
						Funds received from making copies and printing		
						15,000	25,000	OL - per budget meeting
3486903 - Fax Revenue	6,994	7,332	9,614	9,614	5,374	5,000	6,000	
						Funds received for Sending/Receiving faxes		
						5,000	6,000	OL - per budget meeting
3486909 - Other	719	1,191	500	500	241	250	250	
						Funds received for sales of miscellaneous items		
						250	250	
3516901 - Library Fines	15,240	16,618	14,459	14,459	13,335	9,000	14,600	
						Funds received for fines and fees related to overdue materials		
						9,000	14,600	OL - per budget meeting
3516905 - Library Miscellaneous	221	0	0	0	0	0	0	
3516906 - E-Rate Funds	38,688	39,264	39,827	39,827	0	0	35,800	
						Funds received from E-Rate. 80% of Communications Line item 110-6910-452.50-30 for Broadband coverage.		
						0	35,800	OL - converge coverage revenue
3656915 - American Library Association	0	0	0	0	10,000	0	0	
3836910 - Library Rental Fees	0	6	0	0	0	0	0	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3856901 - Memorials	8,637	3,824	5,000	5,000	1,955	5,000	5,000	
Funds received from patron in memory or in honor on another individual						5,000	5,000	
DIV TOTAL - Library	354,544	341,902	240,801	303,493	238,561	255,273	307,673	
DEPT TOTAL - LIBRARY	354,544	341,902	240,801	303,493	238,561	255,273	307,673	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
69 - Library								
6910 - Library								
4511010 - Regular Salaries	932,231	1,096,781	1,226,089	1,226,089	997,953	1,266,196	1,266,196	
					Per Salary Forecast	1,266,196	1,266,196	
4511020 - Temporary Salaries	13,992	50,628	88,550	88,550	31,185	131,120	131,120	
					Per Salary Forecast	131,120	131,120	
4512110 - Health Insurance	237,764	256,338	272,064	272,064	211,409	272,064	272,064	
					Per Salary Forecast	272,064	272,064	
4512210 - FICA	70,340	85,650	100,608	100,608	77,115	105,318	105,318	
					Per Salary Forecast Bi-Lingual, Temp Salaries	105,318	105,318	
4512310 - Regular Retirement	105,054	132,488	158,223	158,223	123,532	172,836	172,836	
					Per Salary Forecast Bi-lingual	172,836	172,836	
4512410 - Unemployment	7,256	6,872	6,816	6,816	6,816	6,624	6,624	
					Per Salary Forecast	6,624	6,624	
4512510 - Workers' Compensation	1,384	1,332	1,641	1,641	1,641	1,708	1,708	
					Per Salary Forecast	1,708	1,708	
4523010 - Professional Services	900	972	500	500	0	500	500	
					Summer Reading Programs for children during the summer months.	500	500	
4524010 - Utility Services	63,240	76,715	72,000	72,000	58,985	72,000	67,000	
					Based on current FY 24 projections for all library branches (4) and Administration Office.	72,000	67,000	OL- reduced for consolidation of buildings
4524030 - Serv. Maint. Contracts	42,312	71,025	156,521	148,193	115,931	237,265	219,765	
					Brady Monitoring - Video Security Camera System for all Library Locations, Per ITS Department	16,089	16,089	
					MMPL \$3,859 STV \$3,087 EDN \$4,744 RDS \$4,399			
					Carpet and Floor Cleaning at all library locations per E&PU	15,000	15,000	
					Chem-Aqua - Chilled Water System Preventive Maintenance - Reidsville	420	420	
					Deep Freeze - Patron computer security (Smartshield) Per ITS	8,389	8,389	
					E-Rate consultant	1,500	1,500	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
Envisionware - maintenance						17,565	17,565	
GoDaddy.com - Library web page rcpl.org per ITS						85	85	
Gov Connection - APC Maintenance (2) Per ITS						3,250	3,250	
Impact Fire (MMPL) \$200 Backflow testing and Inspection						300	300	
Impact Fire (STV) \$100 Backflow testing and Inspection Per E&PU								
JSCM (old alphanumeric) - Updates and support for Web Content filter. Required for CIPA compliance for E-Rate and grant eligibility. Per ITS						26,288	26,288	
Library Cleaning Contract - Janitorial Services						57,180	57,180	
MMPL Fire alarm Monitoring \$264 - Piedmont						514	514	
MMPL Fire alarm and sprinkler \$250 - Piedmont								
NC Cardinal - Support costs for the library automation system.						9,068	9,068	
Platinum Power Wash - Power washing all library exterior locations windows and sidewalks EDN \$1,700 RDS \$1,834 MMPL \$4,626 STV \$1,500						9,660	9,660	
Retro Lighting for EDN, RDS and MMPL Per E&PU						22,500	5,000	OL - reduce to repairs only
SHI - Microsoft licensing - per ITS						36,877	36,877	
Stanley H&AC Preventive Maintenance - Reidsville Boiler						1,680	1,680	
Veeam & VM Ware per ITS Veeam \$8,400 VM Ware \$2,500						10,900	10,900	
4524310 - Build Repair	8,929	20,667	15,000	14,150	13,940	15,000	15,000	
All library buildings general maintenance						15,000	15,000	
4524320 - Equip Repair	0	270	1,000	1,000	180	1,000	1,000	
Repair of various pieces of equipment within the libraries						1,000	1,000	
4524330 - Vehicle Repair	2,223	4,071	3,000	3,000	2,547	3,000	3,000	
Repairs to the three library vehicles. This includes Bookmobile generator maintenance.						3,000	3,000	
4525010 - Postage	1,103	1,403	2,000	2,000	571	2,000	1,500	
Postage for library mail - includes regular correspondence and notices to patrons						2,000	1,500	OL- per budget meeting
4525020 - General Insurance	19,439	22,439	26,167	26,167	26,167	31,375	31,375	
General Insurance figure provided by County						31,375	31,375	
4525025 - Insurance - Vehicle	1,230	1,350	1,485	1,485	1,485	1,680	1,680	
Vehicle insurance for 3 vehicles figure provided by County \$560 per vehicle						1,680	1,680	
4525030 - Communications	61,067	61,502	70,000	70,000	43,951	40,000	40,000	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						40,000	40,000	Cost of networks and telephone service for all libraries. This is offset by an 80% refund listed in Revenues from E-Rate program. No longer included in telephone service.
								ITS is moving the Library Dept. to the County Phone System. This will reduce our phone and internet costs with Spectrum. Phones - \$152.50 monthly Spectrum - \$2,255 monthly Verizon - \$120.85 monthly
4525040 - Advertising	0	0	500	500	0	500	500	
						500	500	Various advertisements for the library
4525065 - Dues	530	525	1,270	1,270	630	1,465	1,465	
						1,465	1,465	NCPLDA - North Carolina Public Library Directors Association ALA - American Library Association NCLA - North Carolina Library Association for all Professional staff ABOS - Association of Bookmobile and Outreach Services
4525080 - Travel	1,374	1,467	3,800	3,800	1,309	3,500	3,500	
						3,500	3,500	Travel within the County for various staff and outside of the County for library meetings. Youth Services, Library Director, and other staff as needed. Current 2024 Mileage rate 67 cents
4525085 - Staff Training	0	995	6,390	8,412	8,207	12,449	5,000	
						0	5,000	3 NCPLDA conferences for Library Director NCCBA & SRP Conf Bookmobile Conference (1 staff) OL - per budget meeting/ some training done during FY24
4526010 - General Supplies	10,349	14,346	18,000	18,000	10,768	21,000	18,000	
						21,000	18,000	Office Supplies for all branches of the library. OL - per budget meeting
4526011 - Program Supplies	2,819	2,714	3,000	3,000	2,341	3,000	3,000	
						3,000	3,000	Program Supplies for all branches of the library.
4526015 - Janitorial Supplies	4,846	5,918	5,000	7,000	5,948	9,000	9,000	
						9,000	9,000	Janitorial supplies for all branches of the library
4526025 - Fuel	4,075	4,426	5,000	5,000	3,083	5,000	5,000	
						5,000	5,000	Fuel costs for three vehicles
4526030 - Audio-Visual	10,639	12,273	14,000	16,323	10,511	17,000	17,000	
						17,000	17,000	Audio Visual materials for all library locations. Increase for Youth Services (from 3010 line-item) for more Juvenile and Young Adult DVDs.
4526035 - Computer Supplies	765	0	1,000	1,000	0	1,000	0	
						1,000	0	Computer supplies and programs for library use. OL - per budget meeting
4526040 - Books	193,735	201,516	206,500	236,500	197,884	258,823	215,500	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						258,823	215,500	OL- change in e-book vendor to provide better access to public
4526041 - Periodicals	7,556	7,495	9,000	9,000	6,663	9,000	8,000	
						9,000	8,000	OL - reduced due to building consolidation
4526050 - Memorial	6,839	7,606	5,000	5,000	401	5,000	5,000	
						5,000	5,000	
4526090 - Library Suppl	32,094	15,125	24,000	31,188	24,947	24,000	24,000	
						24,000	24,000	
4529013 - State Fiscal Recovery	0	36,620	0	23,262	14,878	0	0	
4557010 - Capital Outlay	2,780	9,218	10,200	11,283	8,873	10,200	10,200	
						9,000	9,000	
						1,200	1,200	
4557012 - COVID19-Capital	0	17,391	0	6,024	6,023	0	0	
4557015 - Capitalized Capital	44,508	37,080	15,150	321,813	195,940	42,551	0	
						42,551	0	OL- per budget meeting
								EDN \$8,705 RDS \$7,700 MMPL \$8,646 STV \$17,500
4557050 - Capitalized Capital-CIP	69,589	29,845	0	0	0	0	0	
DIV TOTAL - Library	1,960,962	2,295,062	2,529,474	2,900,861	2,211,813	2,783,174	2,661,851	
DEPT TOTAL - LIBRARY	1,960,962	2,295,062	2,529,474	2,900,861	2,211,813	2,783,174	2,661,851	

Other Cultural

Dept ID: 7010

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	98,470	93,320	580,820	46,000	92,320	-1%
TOTAL REVENUES	98,470	93,320	580,820	46,000	92,320	-1%
EXPENSES						
Historical Society - Museum	50,000	50,000	537,500	-	50,000	0%
Dan River Basin Association	6,320	6,320	6,320	-	6,320	0%
Hunter Safety Committee	1,140	-	-	-	-	
PEG Channel - RCC	32,010	28,000	28,000	27,000	27,000	-4%
Arts Council	8,000	8,000	8,000	9,000	8,000	0%
Fine Arts	1,000	1,000	1,000	10,000	1,000	0%
TOTAL EXPENSES	98,470	93,320	580,820	46,000	92,320	-1%

DEPARTMENT PURPOSE

This represents the county's contributions to other cultural agencies/functions, including the Rockingham County Arts Council, Historical Society Museum, fine arts, PEG channel, and the Dan River Basin Association.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
70 - Other Cultural								
7010 - Cultural Other								
4528005 - Historical Society Museum	50,000	50,000	50,000	537,500	104,383	0	50,000	
					Contribution Place Holder dls	0	0	
					County Contribution	0	50,000	OL - consistent with past funding
4528011 - Dan River Basin Association	6,320	6,320	6,320	6,320	6,320	0	6,320	
					County Contribution	0	6,320	OL - consistent with past funding
					Placeholder keyed by DLS 3-17 until we receive DRBA request.	0	0	
4528019 - Hunter Safety Committee	0	1,140	0	0	0	0	0	
4528024 - PEG Channel	25,975	32,010	28,000	28,000	12,903	27,000	27,000	
					Funding sent to RCC for their PEG Channel.	27,000	27,000	
4529510 - Arts Council	8,000	8,000	8,000	8,000	8,000	9,000	8,000	
					Arts Council donation	9,000	8,000	OL - consistent with past funding
					Request received from Jenny Edwards 3/14/2024			
					Typically Fund \$8,000			
4529511 - Fine Arts	1,000	1,000	1,000	1,000	1,000	10,000	1,000	
					FY 24/25 Request \$10,000 3/8/24	10,000	1,000	OL - consistent with past funding
DIV TOTAL - Cultural Other	91,295	98,470	93,320	580,820	132,606	46,000	92,320	
DEPT TOTAL - OTHER CULTURAL	91,295	98,470	93,320	580,820	132,606	46,000	92,320	

Rockingham County Schools

Dept ID: 7510

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	21,805,738	16,717,365	25,236,067	28,008,494	21,767,365	30%
TOTAL REVENUES	21,805,738	16,717,365	25,236,067	28,008,494	21,767,365	30%
EXPENSES						
Current Expense	15,834,840	15,834,840	16,034,840	27,125,969	20,884,840	32%
Capital Outlay	5,970,898	882,525	9,201,227	882,525	882,525	0%
TOTAL EXPENSES	21,805,738	16,717,365	25,236,067	28,008,494	21,767,365	30%

DEPARTMENT PURPOSE

This funding is to assist with the current expense and capital needs of Rockingham County Schools. Current expense funding assists with operating needs, while capital funding assists with the construction, renovation, and repair needs of school facilities as well as other capital assets.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$5,050,000 or 30.21% increase, compared to the FY24 adopted budget.
- The recommended budget includes an \$3,250,000 or 19.44% increase in the county contribution for the previous year. Additionally, a one-time fund balance appropriation of \$1,800,000 for replacement of low wealth funding is recommended.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
75 - Education								
7510 - ED-Public Schools								
4829020 - Current Expense	15,834,840	15,834,840	15,834,840	15,834,840	13,195,700	27,125,969	20,884,840	
	Bridge payment for loss of funding related to low wealth allotment					0	1,800,000	OL - county recommends one-time bridge payment for loss of funding related to low wealth allotment
	FY 2024/25 additional budget request from Rockingham County schools. Requested increase for inflation					2,506,110	0	
	FY 2024/25 additional budget request from Rockingham County schools. Requested increase to maintain minimum essentials					4,789,032	3,250,000	OL- county recommends \$3.25 million increase from previous year
	FY 2024/25 additional budget request from Rockingham County schools. Second request to maintain services					3,995,987	0	
	FY 2024/25 budget request from Rockingham County schools. Normal County Appropriation					15,834,840	15,834,840	
4829085 - Grants	0	0	0	200,000	158,676	0	0	
4857010 - Capital Outlay	882,525	882,525	882,525	882,525	882,525	882,525	882,525	
	FY 2024/25 budget request from Rockingham County schools.					882,525	882,525	
4857025 - COL-Restricted Projects	1,257,435	5,088,373	0	8,318,702	0	0	0	
DIV TOTAL - ED-Public Schools	17,974,800	21,805,738	16,717,365	25,236,067	14,236,901	28,008,494	21,767,365	
DEPT TOTAL - EDUCATION	17,974,800	21,805,738	16,717,365	25,236,067	14,236,901	28,008,494	21,767,365	

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	3,524,255	3,467,985	3,722,186	4,038,678	3,694,531	7%
TOTAL REVENUES	3,524,255	3,467,985	3,722,186	4,038,678	3,694,531	7%
EXPENSES						
Current Expense	2,164,473	2,164,473	2,164,473	2,408,620	2,164,473	0%
Current Expense - 1/4 Cent	1,232,346	1,165,788	1,419,989	1,397,540	1,397,540	20%
Capital Outlay	127,436	137,724	137,724	232,518	132,518	-4%
TOTAL EXPENSES	3,524,255	3,467,985	3,722,186	4,038,678	3,694,531	7%

DEPARTMENT PURPOSE

This funding is to assist with the current expense and capital needs of Rockingham Community College. Current expense funding assists with operating needs, while capital funding assists with the construction, renovation, and repair needs of facilities as well as other capital assets.

BUDGET HIGHLIGHTS

- The FY25 recommended budget shows a \$226,546 or 6.53% increase, compared to the FY24 adopted budget.
- The recommended budget includes a county contribution consistent with previous years to RCC current expenses. Also included is the standard \$225,000 contribution to capital outlay, minus the science building debt service cost.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
75 - Education								
7520 - ED-Rockingham Com. College								
4829020 - Current Expense	2,164,473	2,164,473	2,164,473	2,164,473	1,984,100	2,408,620	2,164,473	
				Operations budget request.		2,408,620	2,164,473	OL- same as previous year
				The operations portion of the request represents an 11.3% increase over funds allocated for fiscal year 2023-2024. The college has not received an increase in Operations since 2012-13. These are the reasons provided for operation budget increase.				
4829050 - Art 46 Distribution-RCC	2,268,519	1,232,346	1,165,788	1,419,989	961,325	1,397,540	1,397,540	
				Article 46 sales tax for RCC WDC Debt Service From RCC WDC Art 46 W/H Schedule for Debt Svc Google Sheet FY2025		-1,802,460	-1,802,460	
				Est Article 46 Tax		3,200,000	3,200,000	
				Estimated FY24 revenue as of 3/8/24 \$3,200,000				
4857015 - Capital Outlay	125,371	127,436	137,724	137,724	126,247	232,518	132,518	
				County debt on RCC Science Labs See 2020 Refinancing AM schedules for RCC (Removed from normal capital request per agreement with RCC) Keyed JMT 2/19/24		-92,482	-92,482	
				Science Labs Renovation Debt Service Payment \$92,482 Electrical Infrastructure Project \$100,000 Miscellaneous Projects \$132,518		325,000	225,000	OL- standard commitment minus science building debt service
DIV TOTAL - ED-Rockingham Com. College	4,558,363	3,524,255	3,467,985	3,722,186	3,071,672	4,038,678	3,694,531	
DEPT TOTAL - EDUCATION	4,558,363	3,524,255	3,467,985	3,722,186	3,071,672	4,038,678	3,694,531	

Debt Service- Leases

Dept ID: 8110

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	397,171	48,000	48,000	49,151	49,151	2%
TOTAL REVENUES	397,171	48,000	48,000	49,151	49,151	2%
EXPENSES						
Principal- Lease	58,687	47,601	47,601	48,893	48,893	3%
Principal- SBITAs	329,333	-	-	-	-	0%
Interest- Lease	635	399	399	258	258	-35%
Interest- SBITAs	8,516	-	-	-	-	0%
TOTAL EXPENSES	397,171	48,000	48,000	49,151	49,151	2%

DEPARTMENT PURPOSE

The purpose of this department is to house leases and interest for the general fund.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
81 - Debt Service								
8110 - Debt Service-Leases								
4729706 - Principal-Lease	34,960	58,687	47,601	47,601	35,852	48,893	48,893	
	GASB 87 Leases-Principal Payment (Toshiba Copiers & Pitney Bowes Postage Equip-Sheriff Dept)					48,893	48,893	
4729707 - Principal-SBITAs	0	329,333	0	0	0	0	0	
4729711 - Interest-Lease	634	635	399	399	0	258	258	
	GASB 87 Leases-Interest Payment (Toshiba Copiers & Pitney Bowes Postage Equip-Sheriff Dept)					258	258	
4729712 - Interest-SBITAs	0	8,516	0	0	0	0	0	
DIV TOTAL - Debt Service- Leases	35,593	397,171	48,000	48,000	35,852	49,151	49,151	
DEPT TOTAL - DEBT SERVICE	35,593	397,171	48,000	48,000	35,852	49,151	49,151	

Transfers Out

Dept ID: 9110

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	14,120,603	6,554,122	6,859,878	6,900,251	6,726,680	3%
TOTAL REVENUES	14,120,603	6,554,122	6,859,878	6,900,251	6,726,680	3%
EXPENSES						
To Capital Reserve Fund	4,633,952	4,632,634	4,632,634	5,005,309	4,831,738	4%
To Capital Project Fund	6,315,000	-	304,430	-	-	0%
To 911 Fund	2,677	-	1,326	-	-	0%
To Debt Service Fund	2,074,985	1,921,488	1,921,488	1,894,942	1,894,942	-1%
To Water Fund	604,101	-	-	-	-	0%
To Sewer Fund	489,888	-	-	-	-	0%
TOTAL EXPENSES	14,120,603	6,554,122	6,859,878	6,900,251	6,726,680	3%

DEPARTMENT PURPOSE

Funds are transferred from the general fund to other funds or capital projects to offset operating expenditures or expenditures of a particular project.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
91 - Transfers								
9110 - Transfers Out								
4929801 - Capital Reserve- Transfer Out	4,421,322	4,633,952	4,632,634	4,632,634	4,466,448	5,005,309	4,831,738	
			Ad Valorem-CIP rate/revenue from: 1100000-3112124 \$4,322,192 (Ad Val) 1100000-3112301 \$ 462,746 (MVT) 1100000-3112115 through 31121223 \$ 46,800 (keyed by JMT 4/25/24)			0	4,831,738	
4929820 - Trans to Capital Projects	0	6,315,000	0	304,430	304,430	0	0	
4929824 - 911 Fund	8,508	2,677	0	1,326	1,326	0	0	
4929865 - To Debt Service Fund	439,766	2,074,985	1,921,488	1,921,488	1,581,307	1,894,942	1,894,942	
			Art 46 Sales Tax Transfer to Debt Service Fund From RCC WDC Art 46 W/H Schedule for Debt Svc Google Sheet FY2025 Keyed by JMT			1,802,460	1,802,460	
			RCC Science Labs Reno Keyed by JMT.			92,482	92,482	
4929870 - Water Fund	210,022	604,101	0	0	0	0	0	
4929875 - Sewer Fund	158,190	489,888	0	0	0	0	0	
DIV TOTAL - Transfers Out	5,237,808	14,120,603	6,554,122	6,859,878	6,353,512	6,900,251	6,726,680	
DEPT TOTAL - TRANSFERS	5,237,808	14,120,603	6,554,122	6,859,878	6,353,512	6,900,251	6,726,680	

Contingency

Dept ID: 9910

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	-	-	-	-	-	0%
Intergovernmental	-	-	-	-	-	0%
Licenses & Permits	-	-	-	-	-	0%
Miscellaneous	-	-	-	-	-	0%
Non-Operating Revenue	-	-	-	-	-	0%
Other Financing Sources	-	-	-	-	-	0%
Taxes	-	-	-	-	-	0%
Fines, Forfeitures, & Assessments	-	-	-	-	-	0%
General Fund	-	350,000	315,139	350,000	350,000	0%
TOTAL REVENUES	-	350,000	315,139	350,000	350,000	0%
EXPENSES						
Contingency	-	350,000	315,139	350,000	350,000	0%
TOTAL EXPENSES	-	350,000	315,139	350,000	350,000	0%

DEPARTMENT PURPOSE

Contingency serves to allow the county to cover unforeseen events that occur during the fiscal year.

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
110 - General Fund								
99 - Contingency								
9910 - Contingency								
4929910 - Contingency	0	0	350,000	315,139	0	350,000	350,000	
	Based on FY adopted budget (Keyed by DLS 3/22/2024)					350,000	350,000	
DIV TOTAL - Contingency	0	0	350,000	315,139	0	350,000	350,000	
DEPT TOTAL - CONTINGENCY	0	0	350,000	315,139	0	350,000	350,000	

General Capital Reserve Fund

Dept ID: 210

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Interest Earned	100,260	150,000	150,000	160000	160000	7%
Transfer from General Fund	4,633,952	4,632,634	4,632,634	5,005,309	4,831,738	4%
Fund Balance	-	-	1341714	-	434,162	100%
TOTAL REVENUES	4,734,212	4,782,634	6,124,348	5,165,309	5,425,900	13%
EXPENSES						
Transfer to General Fund	2,609,897	481,800	1,823,514	-	1,175,544	144%
Transfer to Debt Service Fund	3,651,232	3,636,224	3,636,224	3,531,997	3,531,997	-3%
Reserve Contribution	-	664,610	664,610	1,633,312	718,359	8%
TOTAL EXPENSES	6,261,130	4,782,634	6,124,348	5,165,309	5,425,900	13%

FUND PURPOSE

This fund was established in accordance with North Carolina law to account for the accumulation of resources to be used for major capital purchases.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
210 - Capital Reserve - Admin.								
00 - General Revenue								
0000 - General Revenue								
3619001 - Interest Earned	11,292	100,260	150,000	150,000	168,215	160,000	160,000	
				Est interest earning FY25		160,000	160,000	
3919005 - Trans. from General Fd	4,421,322	4,633,952	4,632,634	4,632,634	4,466,448	5,005,309	4,831,738	
			Ad Valorem-CIP rate/revenue from:			0	4,831,738	
			1100000-3112124 \$4,322,192 (Ad Val)					
			1100000-3112301 \$ 462,746 (MVT)					
			1100000-3112115 through 3112123 \$ 46,800					
			(updated by JMT 4/25/24)					
3999001 - Fund Balance Appropriated	0	0	0	1,341,714	0	0	434,162	
			Fund Balance needed for recommended projects.			0	434,162	
			Equipment Shelter - \$245,000					
			Eden Library Updates - \$5,081					
			RCJC Touch Panel - \$184,081					
DIV TOTAL - General Revenue	4,432,614	4,734,212	4,782,634	6,124,348	4,634,663	5,165,309	5,425,900	
DEPT TOTAL - GENERAL REVENUE	4,432,614	4,734,212	4,782,634	6,124,348	4,634,663	5,165,309	5,425,900	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
210 - Capital Reserve - Admin.								
00 - Description N/A								
0000 - Capital Reserve-Admin.								
4857000 - Reserve Contribution	0	0	664,610	664,610	0	1,633,312	718,359	
								Set aside for future Building Expansion.
						0	441,725	
								Set aside for future Public Facility Projects.
						0	76,634	
								Set aside for future Tax Replacement Software.
						0	200,000	
								To fund the following CIP items in the General Fund:
						0	-1,175,544	- County Trailer Storage Facility - \$400,000
								- Reidsville EMS Upgrades - \$31,500
								- Eden Library Upgrades - \$120,000
								- RCJS Touch Panel Upgrade - \$342,620
								- Phase 1 of Jail Updates - \$281,424
								updated 5/6/24 JMT
						0	1,175,544	
4929820 - Trans to Capital Projects	75,000	0	0	0	0	0	0	
4929821 - TRANSFER TO GENERAL FUND	1,592,142	2,609,897	481,800	1,823,514	622,115	0	1,175,544	
								To fund the following CIP items in the General Fund:
						0	1,175,544	- County Trailer Storage Facility - \$400,000
								- Reidsville EMS Upgrades - \$31,500
								- Eden Library Upgrades - \$120,000
								- RCJS Touch Panel Upgrade - \$342,620
								- Phase 1 of Jail Updates - \$281,424
4929865 - To Debt Service Fund	3,743,655	3,651,232	3,636,224	3,636,224	3,540,123	3,531,997	3,531,997	
								Transfer To County Debt Service Fund for:
						3,531,997	3,531,997	
DIV TOTAL - Capital Reserve-Admin.	5,410,797	6,261,130	4,782,634	6,124,348	4,162,238	5,165,309	5,425,900	
DEPT TOTAL - DESCRIPTION N/A	5,410,797	6,261,130	4,782,634	6,124,348	4,162,238	5,165,309	5,425,900	

Capital Reserve Fund - Schools

Fund ID: 220

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Lottery Funds	943,468	900,000	900,000	770,000	770,000	-14%
Interest Earned	149,389	-	-	-	-	0%
Restricted Sales Tax - Article 40	1,959,919	1,988,000	1,988,000	1,931,000	1,931,000	-3%
Restricted Sales Tax - Article 42	3,919,838	4,037,000	4,037,000	3,919,000	3,919,000	-3%
Fund Balance	-	-	4,147,357	-	-	0%
TOTAL REVENUES	6,972,614	6,925,000	11,072,357	6,620,000	6,620,000	-4%
EXPENSES						
To Debt Service Fund	2,864,452	2,753,655	2,753,655	925,347	925,347	-66%
Transfer to General Fund	5,088,373	-	8,318,702	-	-	0%
Reserve Contribution	-	4,171,345	-	5,694,653	5,694,653	37%
TOTAL EXPENSES	7,952,825	6,925,000	11,072,357	6,620,000	6,620,000	-4%

FUND PURPOSE

This fund was established in accordance with North Carolina law to account for the accumulation of resources to be used for major capital purchases for schools.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
220 - Capital Reserve-Schools								
00 - General Revenue								
0000 - General Revenue								
3132000 - Restricted Sales Tx- Art40	1,824,630	1,959,919	1,988,000	1,988,000	1,153,115	1,931,000	1,931,000	
			From Sales Tax Projection Worksheet			1,931,000	1,931,000	
3133000 - Restricted Sales Tx Art42	3,649,260	3,919,838	4,037,000	4,037,000	2,306,231	3,919,000	3,919,000	
			From Sales Tax Projection Worksheet			3,919,000	3,919,000	
3347502 - PUBLIC SCH BLDG CAPITAL	821,643	943,468	900,000	900,000	624,100	770,000	770,000	
			Estimated Lottery Fund Balance in March 2024 that is available to draw down for School Debt Service Payments			770,000	770,000	
3619001 - Interest Earned	9,684	149,389	0	0	240,151	0	0	
3999001 - Fund Balance Appropriated	0	0	0	4,147,357	0	0	0	
DIV TOTAL - General Revenue	6,305,217	6,972,614	6,925,000	11,072,357	4,323,597	6,620,000	6,620,000	
DEPT TOTAL - GENERAL REVENUE	6,305,217	6,972,614	6,925,000	11,072,357	4,323,597	6,620,000	6,620,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
220 - Capital Reserve-Schools								
00 - Description N/A								
0000 - Capital Reserve-Schools								
4857000 - Reserve Contribution	0	0	4,171,345	0	0	5,694,653	5,694,653	
			Excess Sales Tax Revenue not budgeted as an expense			5,694,653	5,694,653	
4929821 - TRANSFER TO GENERAL FUND	1,257,435	5,088,373	0	8,318,702	0	0	0	
4929865 - To Debt Service Fund	2,970,103	2,864,452	2,753,655	2,753,655	2,509,629	925,347	925,347	
			Transfer to Debt Service Fund for: Sch Debt P&I = \$932,501 less IRS Rebate est \$7,154 (then rounded)			925,347	925,347	
			Rebates that are budgeted directly in the Debt Service Fund					
DIV TOTAL - Capital Reserve- Schools	4,227,538	7,952,825	6,925,000	11,072,357	2,509,629	6,620,000	6,620,000	
DEPT TOTAL - DESCRIPTION N/A	4,227,538	7,952,825	6,925,000	11,072,357	2,509,629	6,620,000	6,620,000	

Fire Districts

Fund ID: 230

		FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES							
Wentworth	Fire Tax	406,132	364,798	365,548	381,923	396,545	9%
	Fund Balance	-		50,000			0%
Stokesdale	Fire Tax	312,883	361,163	361,663	391,036	428,538	19%
	Fund Balance	-	45,000	45,000	70,000	70,000	56%
Bethany	Fire Tax	521,237	460,964	461,714	510,152	549,339	19%
	Fund Balance	0	70000	70000	80000	80000	14%
Northwest	Fire Tax	160,559	147,441	147,941	153,220	161,634	10%
	Fund Balance	-		16,000			0%
Huntsville	Fire Tax	443,740	505,485	506,485	553,632	592,303	17%
	Fund Balance	-	75,000	75,000	69,000	69,000	-8%
Oregon Hill	Fire Tax	239,746	216,095	216,095	226,612	233,529	8%
	Fund Balance	-		28,000			0%
Shiloh	Fire Tax	306,363	276,667	276,667	296,110	313,159	13%
	Fund Balance	-	43,000	43,000	36,000	36,000	-16%
Monroeton	Fire Tax	407,122	362,909	363,409	394,748	415,396	14%
	Fund Balance	-	46,000	46,000	53,000	53,000	15%
Williamsburg	Fire Tax	359,404	320,023	320,273	345,216	358,163	12%
	Fund Balance	-	70,000	70,000	56,000	56,000	-20%
Summerfield	Fire Tax	118,880	107,823	108,323	114,677	119,632	11%
	Fund Balance	-	15,000	15,000	16,000	16,000	7%
Yanceyville	Fire Tax	179,960	165,095	165,095	174,094	181,164	10%
	Fund Balance	-	25,000	25,000	18,000	18,000	-28%
Stoneyview	Fire Tax	157,136	131,493	131,993	150,251	156,996	19%
	Fund Balance	-	1,083	8,583	77,000	77,000	7010%
Casville	Fire Tax	28,422	25,641	25,641	26,648	28,061	9%
	Fund Balance	-	3,000	3,000	3,500	3,500	17%
Jacobs Creek	Fire Tax	133,815	153,851	154,151	161,066	169,010	10%
	Fund Balance	-	17,000	17,000	17,000	17,000	0%
Madison/Mayodan	Fire Tax	204,224	183,230	183,730	209,270	217,776	19%
	Fund Balance	-	30,000	30,000	30,000	30,000	0%
Stokes-Rockingham	Fire Tax	11,852	10,388	10,388	10,792	11,122	7%
	Fund Balance	-	2,500	2,500	1,800	1,800	-28%
Ruffin	Fire Tax	174,828	155,087	155,837	161,633	168,459	9%
	Fund Balance	-	20,000	20,000	25,000	25,000	25%
Draper	Fire Tax	398,770	310,390	540,390	387,284	539,602	74%
	Fund Balance	-	-	-	-	-	0%
Leaksville	Fire Tax	377,262	349,160	379,160	364,201	374,741	7%
	Fund Balance	-	-	-	-	-	0%
Pelham	Fire Tax	8,569	7,687	7,712	7,876	-	-100%
	Fund Balance	-	1,500	1,500	1,500	-	-100%
Interest	Interest	25,758		-			0%
TOTAL REVENUES		4,976,661	5,079,473	5,447,798	5,574,241	5,967,469	17%

Fire Districts (contd.)

Fund ID: 230

EXPENSES		FY 2022/23	FY 2023/24	FY 2023/24	FY 2024/25	FY 2024/25	% Change from
		Actual	Adopted	Amended	Requested	Recommended	Prior Year
Wentworth		399,495	364,798	415,548	381,923	396,545	9%
Stokesdale		289,726	406,163	406,663	461,036	498,538	23%
Bethany		510,119	530,964	531,714	590,152	629,339	19%
Northwest		167,204	147,441	163,941	153,220	161,634	10%
Huntsville		444,610	580,485	581,485	622,632	661,303	14%
Oregon Hill		241,311	216,095	244,095	226,612	233,529	8%
Shiloh		306,240	319,667	319,667	332,110	349,159	9%
Monroeton		402,997	408,909	409,409	447,748	468,396	15%
Williamsburg		367,993	390,023	390,273	401,216	414,163	6%
Summerfield		115,764	122,823	123,323	130,677	135,632	10%
Yanceyville		184,377	190,095	190,095	192,094	199,164	5%
Stoneyview		144,200	132,576	140,576	227,251	233,996	76%
Casville		27,639	28,641	28,641	30,148	31,561	10%
Jacobs Creek		134,522	170,851	171,151	178,066	186,010	9%
Madison/Mayodan		188,855	213,230	213,730	239,270	247,776	16%
Stokes-Rockingham		11,269	12,888	12,888	12,592	12,922	0%
Ruffin		169,425	175,087	175,837	186,633	193,459	10%
Draper		396,714	310,390	540,390	387,284	539,602	74%
Leaksville		363,859	349,160	379,160	364,201	374,741	7%
Pelham		8,878	9,187	9,212	9,376	-	-100%
Interest to Districts		-	-	-	-	-	0%
TOTAL EXPENDITURES		4,875,194	5,079,473	5,447,798	5,574,241	5,967,469	17%

Fund Purpose

This fund accounts for the ad valorem tax levies of the fire districts in Rockingham County.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
230 - Fire Districts								
00 - General Revenue								
0000 - General Revenue								
3619001 - Interest Earned	2,181	25,758	0	0	41,529	0	0	
DIV TOTAL - General Revenue	2,181	25,758	0	0	41,529	0	0	
0001 - Wentworth								
3115001 - Ad Val - Wentworth	327,448	337,649	314,771	314,771	333,831	328,371	359,178	
					WENTWORTH FIRE	328,371	359,178	
3151001 - Wentworth	58,233	65,865	50,027	50,777	50,796	53,552	37,367	
					ESTIMATED MOTOR VEHICLE TAX WENTWORTH	53,552	37,367	
3191001 - Wentworth	192	263	0	0	238	0	0	
3192001 - Wentworth	1,601	2,354	0	0	1,669	0	0	
3991001 - Fund Bal / Wentworth	0	0	0	50,000	0	0	0	
DIV TOTAL - Wentworth	387,473	406,132	364,798	415,548	386,534	381,923	396,545	
0002 - Stokesdale								
3115002 - Stokesdale	230,792	264,105	316,496	316,496	351,092	338,972	382,971	
					AD VALOREM TAX STOKESDALE FIRE	338,972	382,971	
3151002 - Stokesdale	43,039	47,654	44,667	45,167	44,607	52,064	45,567	
					DMV COLLECTIONS STOKESDALE FIRE DEPT.	52,064	45,567	
3191002 - Stokesdale	316	376	0	0	347	0	0	
3192002 - Stokesdale	610	748	0	0	970	0	0	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3991002 - Stokesdale	0	0	45,000	45,000	0	70,000	70,000	
			STOKESDALE FIRE FUND BALANCE			70,000	70,000	
DIV TOTAL - Stokesdale	274,757	312,883	406,163	406,663	397,017	461,036	498,538	

0003 - Bethany

3115003 - Bethany	424,169	448,417	409,647	409,647	462,194	450,154	505,322	
			BETHANY FIRE DEPT AD VALOREM TAX			450,154	505,322	
3151003 - Bethany	63,405	71,095	51,317	52,067	54,440	59,998	44,017	
			BETHANY MOTOR VEHICLE TAXES			59,998	44,017	
3191003 - Bethany	237	271	0	0	287	0	0	
3192003 - Bethany	1,553	1,455	0	0	1,060	0	0	
3991003 - Bethany	0	0	70,000	70,000	0	80,000	80,000	
			BETHANY FUND BALANCE			80,000	80,000	
DIV TOTAL - Bethany	489,364	521,237	530,964	531,714	517,981	590,152	629,339	

0004 - Northwest

3115004 - Northwest	133,241	133,519	126,894	126,894	135,616	130,411	145,628	
			NORTHWEST AD VALOREM TAX			130,411	145,628	
3151004 - Northwest	24,884	26,289	20,547	21,047	19,451	22,809	16,006	
			NORTHWEST MOTOR VEHICLE TAXES			22,809	16,006	
3191004 - Northwest	76	81	0	0	139	0	0	
3192004 - Northwest	782	670	0	0	729	0	0	
3991004 - Northwest	0	0	0	16,000	0	0	0	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
DIV TOTAL - Northwest	158,983	160,559	147,441	163,941	155,936	153,220	161,634	
0005 - Huntsville								
3115005 - Huntsville	367,170	374,156	442,157	442,157	490,987	477,271	535,449	
			HUNTSVILLE AD VALOREM TAX			477,271	535,449	
3151005 - Huntsville	58,328	66,761	63,328	64,328	62,308	76,361	56,854	
			HUNTSVILLE MOTOR VEHICLE TAX			76,361	56,854	
3191005 - Huntsville	1,027	1,101	0	0	1,561	0	0	
3192005 - Huntsville	2,926	1,722	0	0	1,664	0	0	
3991005 - Huntsville	0	0	75,000	75,000	0	69,000	69,000	
			HUNTSVILLE FUND BALANCE			69,000	69,000	
DIV TOTAL - Huntsville	429,451	443,740	580,485	581,485	556,520	622,632	661,303	
0006 - Oregon Hill								
3115006 - Oregon Hill	190,734	197,484	184,133	184,133	194,732	190,514	208,312	
			OREGON HILL AD VALOREM TAX			190,514	208,312	
3151006 - Oregon Hill	36,767	40,424	31,962	31,962	30,410	36,098	25,217	
			OREGON HILL MOTOR VEHICLE TAX			36,098	25,217	
3191006 - Oregon Hill	140	199	0	0	173	0	0	
3192006 - Oregon Hill	1,375	1,640	0	0	1,173	0	0	
3991006 - Oregon Hill	0	0	0	28,000	0	0	0	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
DIV TOTAL - Oregon Hill	229,015	239,746	216,095	244,095	226,488	226,612	233,529	
0007 - Shiloh								
3115007 - Shiloh	245,849	249,934	233,985	233,985	257,103	246,525	278,648	
						SHILOH AD VALOREM TAX	246,525	278,648
3151007 - Shiloh	49,276	54,765	42,682	42,682	41,792	49,585	34,511	
						SHILOH MOTOR VEHICLE TAX	49,585	34,511
3191007 - Shiloh	371	515	0	0	617	0	0	
3192007 - Shiloh	1,403	1,149	0	0	949	0	0	
3991007 - Shiloh	0	0	43,000	43,000	0	36,000	36,000	
						SHILOH FUND BALANCE	36,000	36,000
DIV TOTAL - Shiloh	296,899	306,363	319,667	319,667	300,462	332,110	349,159	
0008 - Monroeton								
3115008 - Monroeton	330,672	343,953	315,264	315,264	352,740	340,204	376,670	
						MONROETON AD VALOREM TAX	340,204	376,670
3151008 - Monroeton	56,045	61,012	47,645	48,145	48,661	54,544	38,726	
						MONROETON MOTOR VEHICLE TAX	54,544	38,726
3191008 - Monroeton	292	418	0	0	467	0	0	
3192008 - Monroeton	1,177	1,739	0	0	1,367	0	0	
3991008 - Monroeton	0	0	46,000	46,000	0	53,000	53,000	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
MONROETON FUND BALANCE						53,000	53,000	
DIV TOTAL - Monroeton	388,187	407,122	408,909	409,409	403,235	447,748	468,396	
0009 - Williamsburg								
3115009 - Williamsburg	294,186	303,975	276,349	276,349	297,550	296,127	321,346	
WILLIAMSBURG AD VALOREM TAX						296,127	321,346	
3151009 - Williamsburg	52,081	52,529	43,674	43,924	39,484	49,089	36,817	
WILIAMSBURG MOTOR VEHICLE TAX						49,089	36,817	
3191009 - Williamsburg	465	566	0	0	639	0	0	
3192009 - Williamsburg	2,491	2,334	0	0	1,481	0	0	
3991009 - Williamsburg	0	0	70,000	70,000	0	56,000	56,000	
WILLIAMSBURG FUND BALANCE						56,000	56,000	
DIV TOTAL - Williamsburg	349,223	359,404	390,023	390,273	339,154	401,216	414,163	
0010 - Summerfield								
3115010 - Summerfield	98,105	101,255	94,654	94,654	101,510	99,251	108,522	
SUMMERFIELD AD VALOREM TAX						99,251	108,522	
3151010 - Summerfield	15,577	16,815	13,169	13,669	12,936	15,426	11,110	
SUMMERFIELD MOTOR VEHICLE TAX						15,426	11,110	
3191010 - Summerfield	118	53	0	0	48	0	0	
3192010 - Summerfield	610	757	0	0	314	0	0	
3991010 - Summerfield	0	0	15,000	15,000	0	16,000	16,000	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						SUMMERFIELD FUND BALANCE	16,000	16,000
DIV TOTAL - Summerfield	114,409	118,880	122,823	123,323	114,808	130,677	135,632	
0011 - Yanceyville								
3115011 - Yanceyville	149,255	150,622	141,868	141,868	150,571	148,211	163,736	
						YANCEYVILLE AD VALOREM TAX	148,211	163,736
3151011 - Yanceyville	26,174	28,271	23,227	23,227	22,051	25,883	17,428	
						YANCEYVILLE MOTOR VEHICLE TAX	25,883	17,428
3191011 - Yanceyville	103	147	0	0	115	0	0	
3192011 - Yanceyville	985	920	0	0	850	0	0	
3991011 - Yanceyville	0	0	25,000	25,000	0	18,000	18,000	
						YANCEYVILLE FUND BALANCE	18,000	18,000
DIV TOTAL - Yanceyville	176,517	179,960	190,095	190,095	173,587	192,094	199,164	
0012 - Stoneyview								
3115012 - Stoneyview	129,180	133,176	115,860	115,860	133,147	129,425	141,525	
						STONEVILLE AD VALOREM TAX	0	141,525
						Stoneyville Fire: \$101,898 North Stoneyville: \$39,627		
3151012 - Stoneyview	18,963	22,113	15,633	16,133	16,470	20,826	15,471	
						STONEVILLE MOTOR VEHICLE TAX	0	15,471
						Stoneyville: \$11,139 N Stoneyville: \$4,332		
3191012 - Stoneyview	276	905	0	0	286	0	0	
3192012 - Stoneyview	1,069	942	0	0	662	0	0	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3991012 - Stoneyview	0	0	1,083	8,583	0	77,000	77,000	
			STONEVILLE FIRE FUND BALANCE			77,000	77,000	
			Stoneyville \$77,000 North Stoneyville \$0 Requested in FY 23/24					
DIV TOTAL - Stoneyview	149,488	157,136	132,576	140,576	150,565	227,251	233,996	

0013 - Casville

3115013 - Casville	23,051	23,415	22,167	22,167	23,116	22,681	25,241	
			CASVILLE AD VALOREM TAX			22,681	25,241	
3151013 - Casville	4,367	4,810	3,474	3,474	3,310	3,967	2,820	
			CASVILLE MOTOR VEHICLE TAX			3,967	2,820	
3191013 - Casville	20	16	0	0	26	0	0	
3192013 - Casville	172	180	0	0	135	0	0	
3991013 - Casville	0	0	3,000	3,000	0	3,500	3,500	
			CASVILLE FUND BALANCE			3,500	3,500	
DIV TOTAL - Casville	27,610	28,422	28,641	28,641	26,587	30,148	31,561	

0014 - Jacobs Creek

3115014 - Jacobs Creek	108,366	111,453	132,411	132,411	140,299	137,265	152,191	
			JACOBS CREEK AD VALOREM TAX			137,265	152,191	
3151014 - Jacobs Creek	19,685	21,429	21,440	21,740	19,299	23,801	16,819	
			JACOBS CREEK MOTOR VEHICLE TAX			23,801	16,819	
3191014 - Jacobs Creek	59	78	0	0	169	0	0	
3192014 - Jacobs Creek	495	855	0	0	917	0	0	
3991014 - Jacobs Creek	0	0	17,000	17,000	0	17,000	17,000	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
JACOBS CREEK FUND BALANCE						17,000	17,000	
DIV TOTAL - Jacobs Creek	128,606	133,815	170,851	171,151	160,684	178,066	186,010	
0015 - Madison-Mayodan								
3115015 - Madison & Mayodan	178,194	179,703	165,512	165,512	191,107	188,444	199,906	
MADISON/MAYODAN FIRE DEPT AD VALOREM TAX						188,444	199,906	
3151015 - Madison / Mayodan	21,912	23,474	17,718	18,218	16,660	20,826	17,870	
MADISON/AMYODAN MOTOR VEH TAX COLLECTIONS						20,826	17,870	
3191015 - Madison & Mayodan	577	247	0	0	140	0	0	
3192015 - Madison & Mayodan	1,293	799	0	0	814	0	0	
3991015 - Madison & Mayodan	0	0	30,000	30,000	0	30,000	30,000	
MADISON/MAYODAN FIRE DEPT FUND BALANCE						30,000	30,000	
DIV TOTAL - Madison-Mayodan	201,976	204,224	213,230	213,730	208,722	239,270	247,776	
0016 - Stokes-Rockingham								
3115016 - Stokes-Rockingham	9,659	9,566	8,872	8,872	9,056	9,038	9,905	
STOKES-ROCKINGHAM AD VALOREM TAX						9,038	9,905	
3151016 - Stokes / Rockingham	2,018	2,196	1,516	1,516	1,612	1,754	1,217	
STOKES-ROCKINGHAM MOTOR VEHICLE TAX						1,754	1,217	
3191016 - Stokes-Rockingham	9	16	0	0	8	0	0	
3192016 - Stokes-Rockingham	116	73	0	0	41	0	0	
3991016 - Stokes-Rockingham	0	0	2,500	2,500	0	1,800	1,800	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			STOKES-ROCKINGHAM FUND BALANCE			1,800	1,800	
DIV TOTAL - Stokes-Rockingham	11,802	11,852	12,888	12,888	10,716	12,592	12,922	
0017 - Ruffin								
3115017 - Ruffin	146,879	151,779	139,602	139,602	144,988	142,295	154,729	
			RUFFIN FIRE DEPT AD VALOREM TAX			142,295	154,729	
3151017 - Ruffin	19,347	21,637	15,485	16,235	17,845	19,338	13,730	
			RUFFIN MOTOR VEHICLE TAX			19,338	13,730	
3191017 - Ruffin	98	132	0	0	87	0	0	
3192017 - Ruffin	615	1,281	0	0	671	0	0	
3991017 - Ruffin	0	0	20,000	20,000	0	25,000	25,000	
			RUFFIN FUND BALANCE			25,000	25,000	
DIV TOTAL - Ruffin	166,940	174,828	175,087	175,837	163,591	186,633	193,459	

0018 - Draper

3115018 - Draper	322,118	388,082	303,442	533,442	495,290	379,648	532,948	
			DRAPER FIRE DEPARTMENT AD VALOREM TAX			379,648	532,948	
3151018 - Draper	8,703	9,395	6,948	6,948	7,514	7,636	6,654	
			DRAPER MOTOR VEHICLE TAX			7,636	6,654	
3191018 - Draper	127	799	0	0	502	0	0	
3192018 - Draper	537	494	0	0	386	0	0	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
DIV TOTAL - Draper	331,484	398,770	310,390	540,390	503,693	387,284	539,602	
0019 - Leaksville								
3115019 - Leaksville	302,046	310,688	295,560	325,560	308,390	305,691	335,130	
			LEAKSVILLE FIRE AD VALOREM TAX			305,691	335,130	
3151019 - Leaksville	61,097	64,464	53,600	53,600	49,514	58,510	39,611	
			LEAKSVILLE MOTOR VEHICLE TAX			58,510	39,611	
3191019 - Leaksville	221	298	0	0	294	0	0	
3192019 - Leaksville	1,620	1,812	0	0	1,529	0	0	
DIV TOTAL - Leaksville	364,984	377,262	349,160	379,160	359,728	364,201	374,741	
0022 - Pelham								
3115022 - Pelham	6,887	7,180	6,956	6,956	6,642	6,963	0	
			PELHAM AD VALOREM			6,963	0	
3151022 - Pelham	1,189	1,322	731	756	978	913	0	
			PELHAM MOTOR VEHICLE TAX			913	0	
3191022 - Pelham	5	6	0	0	6	0	0	
3192022 - PELHAM	64	61	0	0	45	0	0	
3991022 - Pelham	0	0	1,500	1,500	0	1,500	0	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
					Pelham Fund Balance	1,500	0	
DIV TOTAL - Pelham	8,145	8,569	9,187	9,212	7,670	9,376	0	
DEPT TOTAL - GENERAL REVENUE	4,687,495	4,976,661	5,079,473	5,447,798	5,205,204	5,574,241	5,967,469	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
230 - Fire Districts								
80 - Fire Districts								
8001 - Fire Districts- Wentworth								
4229005 - Commission	6,834	7,002	7,095	7,095	7,095	7,567	8,184	
			COMMISSION WENTWORTH FIRE			7,567	8,184	
4229007 - Motor Vehicle Fee	1,933	2,193	2,001	2,751	1,657	2,142	1,495	
			WENTWORTH FIRE DMV COLLECTION FEES			2,142	1,495	
4229010 - Payment to Department	376,233	390,300	355,702	405,702	405,702	372,214	386,866	
			WENTWORTH PAYMENTS TO DEPARTMENT			372,214	386,866	
DIV TOTAL - Fire Districts- Wentworth	385,000	399,495	364,798	415,548	414,454	381,923	396,545	
8002 - Fire Districts- Stokesdale								
4229005 - Commission	4,696	5,094	7,230	7,230	7,230	8,179	9,059	
			STOKESDALE FIRE COMMISSION			8,179	9,059	
4229007 - Motor Vehicle Fee	1,561	1,663	1,787	2,287	1,544	2,083	1,823	
			STOKESDALE DMV COLLECTION FEES			2,083	1,823	
4229010 - Payment to Department	262,542	282,969	397,146	397,146	397,146	450,774	487,656	
			STOKESDALE FIRE PAYMENTS			450,774	487,656	
DIV TOTAL - Fire Districts- Stokesdale	268,799	289,726	406,163	406,663	405,920	461,036	498,538	
8003 - Fire Districts- Bethany								
4229005 - Commission	8,569	9,208	9,593	9,593	9,593	10,603	11,706	
			BETHANY FIRE DEPT. COMMISSION			10,603	11,706	
4229007 - Motor Vehicle Fee	2,320	2,501	2,053	2,803	1,870	2,400	1,761	
			BETHANY FIRE DEPT DMV COLLECTION FEES			2,400	1,761	
4229010 - Payment to Department	465,009	498,410	519,318	519,318	519,318	577,149	615,872	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						BETHANY PMTS TO DEPT	577,149	615,872
DIV TOTAL - Fire Districts- Bethany	475,898	510,119	530,964	531,714	530,781	590,152	629,339	
8004 - Fire Districts- Northwest								
4229005 - Commission	2,608	2,913	2,978	2,978	2,978	2,928	3,233	
						NORTHWEST FIRE COMMISSION	2,928	3,233
4229007 - Motor Vehicle Fee	865	898	822	1,322	644	912	640	
						NORTHWEST DMV COLLECTION FEES	912	640
4229010 - Payment to Department	154,888	163,393	143,641	159,641	159,641	149,380	157,761	
						NORTHWEST PAYMENT TO DEPARTMENT	149,380	157,761
DIV TOTAL - Fire Districts- Northwest	158,361	167,204	147,441	163,941	163,263	153,220	161,634	
8005 - Fire Districts- Huntsville								
4229005 - Commission	7,373	7,954	10,343	10,343	10,343	10,925	12,089	
						HUNTSVILLE COMMISSION	10,925	12,089
4229007 - Motor Vehicle Fee	2,058	2,321	2,533	3,533	2,155	3,054	2,274	
						HUNTSVILLE DMV FEES	3,054	2,274
4229010 - Payment to Department	403,467	434,335	567,609	567,609	567,609	608,653	646,940	
						HUNTSVILLE PAYMENT TO DEPARTMENT	608,653	646,940
DIV TOTAL - Fire Districts- Huntsville	412,898	444,610	580,485	581,485	580,107	622,632	661,303	
8006 - Fire Districts- Oregon Hill								
4229005 - Commission	3,844	4,212	4,243	4,243	4,243	4,370	4,726	
						OREGON HILL COMMISSION	4,370	4,726
4229007 - Motor Vehicle Fee	1,197	1,326	1,278	1,278	970	1,444	1,009	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						1,444	1,009	OREGON HILL DMV COLLECTION FEES
4229010 - Payment to Department	225,087	235,773	210,574	238,574	238,574	220,798	227,794	
						220,798	227,794	OREGON HILL PAYMENT TO DEPARTMENT
DIV TOTAL - Fire Districts- Oregon Hill	230,128	241,311	216,095	244,095	243,787	226,612	233,529	
8007 - Fire Districts- Shiloh								
4229005 - Commission	4,870	5,287	5,540	5,540	5,540	5,651	6,293	
						5,651	6,293	SHILOH COMMISSION
4229007 - Motor Vehicle Fee	1,611	1,813	1,707	1,707	1,389	1,983	1,380	
						1,983	1,380	SHILOH DMV COLLECTION FEES
4229010 - Payment to Department	277,284	299,140	312,420	312,420	312,420	324,476	341,486	
						324,476	341,486	SHILOH PAYMENT TO DEPARTMENT
DIV TOTAL - Fire Districts- Shiloh	283,765	306,240	319,667	319,667	319,349	332,110	349,159	
8008 - Fire Districts- Monroeton								
4229005 - Commission	6,804	7,122	7,225	7,225	7,225	7,864	8,593	
						7,864	8,593	MONROETON COMMISSION
4229007 - Motor Vehicle Fee	1,996	2,079	1,906	2,406	1,611	2,182	1,549	
						2,182	1,549	MONROETON DMV COLLECTION FEES
4229010 - Payment to Department	377,304	393,796	399,778	399,778	399,778	437,702	458,254	
						437,702	458,254	MONROETON PAYMENT TO DEPARTMENT
DIV TOTAL - Fire Districts- Monroeton	386,104	402,997	408,909	409,409	408,614	447,748	468,396	
8009 - Fire Districts- Williamsburg								
4229005 - Commission	5,631	6,506	6,927	6,927	6,927	7,043	7,547	
						7,043	7,547	WILLIAMSBURG COMMISSION
4229007 - Motor Vehicle Fee	1,791	1,777	1,747	1,997	1,277	1,964	1,473	
						1,964	1,473	WILLIAMSBURG COLLECTION FEES

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4229010 - Payment to Department	314,758	359,710	381,349	381,349	381,349	392,209	405,143	
			WILLIAMSBURG PAYMENT TO DEPARTMENT			392,209	405,143	
DIV TOTAL - Fire Districts- Williamsburg	322,180	367,993	390,023	390,273	389,553	401,216	414,163	
8010 - Fire Districts- Summerfield								
4229005 - Commission	2,047	2,059	2,193	2,193	2,193	2,305	2,490	
			SUMMERFIELD COMMISSION			2,305	2,490	
4229007 - Motor Vehicle Fee	559	572	527	1,027	429	617	444	
			SUMMERFIELD DMV COLLECTION FEES			617	444	
4229010 - Payment to Department	112,079	113,133	120,103	120,103	120,103	127,755	132,698	
			SUMMERFIELD PAYMENT TO DEPARTMENT			127,755	132,698	
DIV TOTAL - Fire Districts- Summerfield	114,685	115,764	122,823	123,323	122,725	130,677	135,632	
8011 - Fire Districts- Yanceyville								
4229005 - Commission	2,981	3,240	3,337	3,337	3,337	3,324	3,635	
			YANCEYVILLE FIRE DEPT COMMISSION			3,324	3,635	
4229007 - Motor Vehicle Fee	859	933	929	929	693	1,035	697	
			YANCEYVILLE FIRE DEPT COLLECTION FEES			1,035	697	
4229010 - Payment to Department	166,705	180,204	185,829	185,829	185,829	187,735	194,832	
			YANCEYVILLE PAYMENT TO DEPARTMENT			187,735	194,832	
DIV TOTAL - Fire Districts- Yanceyville	170,545	184,377	190,095	190,095	189,859	192,094	199,164	
8012 - Fire Districts- Stoneyview								
4229005 - Commission	2,930	3,214	3,597	3,597	3,597	4,279	4,521	
			STONEYVILLE FIRE DEPARTMENT COMMISSION			0	4,521	
				Stoneyville: \$3,578 N Stoneyville: \$943				
4229007 - Motor Vehicle Fee	626	721	625	1,125	535	833	619	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						0	619	STONEYVILLE FIRE DEPT DMV COLLECTION FEES Stoneyville: \$446 N Stoneyville: \$173
4229010 - Payment to Department	132,082	140,265	128,354	135,854	135,854	222,139	228,856	
						0	228,856	STONEYVILLE FIRE DEPARTMENT PAYMENT TO DEPARTMENT Stoneyville: \$186,013 N Stoneyville: \$42,843
DIV TOTAL - Fire Districts- Stoneyview	135,638	144,200	132,576	140,576	139,986	227,251	233,996	
8013 - Fire Districts- Casville								
4229005 - Commission	478	483	503	503	503	524	575	
						524	575	CASVILLE COMMISSION
4229007 - Motor Vehicle Fee	131	144	139	139	94	159	113	
						159	113	CASVILLE COLLECTION FEES
4229010 - Payment to Department	26,574	27,012	27,999	27,999	27,999	29,465	30,873	
						29,465	30,873	CASVILLE PAYMENT TO DEPARTMENT
DIV TOTAL - Fire Districts- Casville	27,183	27,639	28,641	28,641	28,596	30,148	31,561	
8014 - Fire Districts- Jacobs Creek								
4229005 - Commission	2,246	2,359	2,988	2,988	2,988	3,085	3,384	
						3,085	3,384	JACOBS CREEK FIRE DEPT COMMISSION
4229007 - Motor Vehicle Fee	684	729	858	1,158	655	952	673	
						952	673	JACOBS CREEK DMV COLLECTION FEES
4229010 - Payment to Department	125,454	131,434	167,005	167,005	167,005	174,029	181,953	
						174,029	181,953	JACOBS CREEK PAYMENT TO DEPARTMENTS
DIV TOTAL - Fire Districts- Jacobs Creek	128,384	134,522	170,851	171,151	170,648	178,066	186,010	
8015 - Fire Districts- Madison & Mayo								
4229005 - Commission	3,820	3,420	3,910	3,910	3,910	4,368	4,598	
						4,368	4,598	MADISON/MAYODAN FIRE DEPT COMMISSION

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4229007 - Motor Vehicle Fee	710	787	708	1,208	553	834	714	
			MADISON/MAYODAN DMV COLLECTION FEES			834	714	
4229010 - Payment to Department	204,198	184,648	208,612	208,612	208,612	234,068	242,464	
			MADISON/MAYODAN FIRE PAYMENTS TO DEPARTMENT			234,068	242,464	
DIV TOTAL - Fire Districts- Madison & Mayo	208,728	188,855	213,230	213,730	213,075	239,270	247,776	
8016 - Fire Districts- Stokes-Rocking								
4229005 - Commission	210	210	227	227	227	217	234	
			STOKES-ROCKINGHAM COMMISSION			217	234	
4229007 - Motor Vehicle Fee	52	59	61	61	45	70	49	
			STOKES-ROCKINGHAM DMV COLLECTION FEES			70	49	
4229010 - Payment to Department	11,751	11,000	12,600	12,600	12,600	12,305	12,639	
			STOKES-ROCKINGHAM PAYMENT TO DEPARTMENT			12,305	12,639	
DIV TOTAL - Fire Districts- Stokes-Rocking	12,013	11,269	12,888	12,888	12,872	12,592	12,922	
8017 - Fire Districts- Ruffin								
4229005 - Commission	3,024	3,099	3,192	3,192	3,192	3,346	3,595	
			RUFFIN COMMISSION			3,346	3,595	
4229007 - Motor Vehicle Fee	675	730	619	1,369	582	774	549	
			RUFFIN DMV COLLECTION FEES			774	549	
4229010 - Payment to Department	161,927	165,596	171,276	171,276	171,276	182,513	189,315	
			RUFFIN PAYMENT TO DEPARTMENT			182,513	189,315	
DIV TOTAL - Fire Districts- Ruffin	165,626	169,425	175,087	175,837	175,050	186,633	193,459	
8018 - Fire Districts- Draper								
4229005 - Commission	5,676	5,857	6,069	6,069	6,069	7,593	10,659	
			DRAPER FIRE DEPARTMENT COMMISSION			7,593	10,659	
4229007 - Motor Vehicle Fee	271	278	278	278	227	305	266	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						305	266	DRAPER DMV COLLECTION FEE
4229010 - Payment to Department	325,422	390,579	304,043	534,043	492,163	379,386	528,677	
						379,386	528,677	DRAPER FIRE DEPARTMENT PAYMENT TO DEPARTMENTS
DIV TOTAL - Fire Districts- Draper	331,369	396,714	310,390	540,390	498,459	387,284	539,602	
8019 - Fire Districts- Leaksville								
4229005 - Commission	5,550	5,808	5,911	5,911	5,911	6,114	6,703	
						6,114	6,703	LEAKSVILLE FIRE DEPT COMMISSION
4229007 - Motor Vehicle Fee	2,028	2,045	2,144	2,144	1,600	2,340	1,584	
						2,340	1,584	LEAKSVILLE DMV COLLECTION FEE
4229010 - Payment to Department	372,040	356,006	341,105	371,105	341,105	355,747	366,454	
						355,747	366,454	LEAKSVILLE FIRE DEPARTMENT PAYMENT TO DEPARTMENT
DIV TOTAL - Fire Districts- Leaksville	379,618	363,859	349,160	379,160	348,616	364,201	374,741	
8022 - Fire Districts- Pelham								
4229005 - Commission	128	163	169	169	169	169	0	
						169	0	PELHAM COMMISSION
4229007 - Motor Vehicle Fee	29	27	29	54	17	37	0	
						37	0	PELHAM DMV COLLECTION FEE
4229010 - Payment to Department	6,862	8,688	8,989	8,989	8,989	9,170	0	
						9,170	0	PELHAM PAYMENT TO DEPARTMENT
DIV TOTAL - Fire Districts- Pelham	7,019	8,878	9,187	9,212	9,175	9,376	0	
DEPT TOTAL - FIRE DISTRICTS	4,603,941	4,875,194	5,079,473	5,447,798	5,364,891	5,574,241	5,967,469	

Emergency Telephone Fund

Fund ID: 240

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Interest Earned	11,919	-	-	-	-	0%
NC 911	406,335	424,561	424,561	389,050		-100%
Transfer from the General Fund	2,677	-	1,326	-	-	0%
Fund Balance	-	-	83,980	-	389,050	100%
TOTAL REVENUES	420,931	424,561	509,867	389,050	389,050	-8%
EXPENSES						
Salaries and Benefits	-	-	-	-	-	0%
Operating Expenses	343,453	424,561	432,932	389,050	389,050	-8%
Capital Outlay	6,925		76,935			0%
TOTAL EXPENSES	350,379	424,561	509,867	389,050	389,050	-8%

FUND PURPOSE

This fund accounts for the telephone surcharges to be used for the emergency telephone system.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
240 - Emergency Telephone Fund								
00 - General Revenue								
0000 - General Revenue								
3184003 - NC 911 wire	366,544	406,335	424,561	424,561	318,420	389,050	0	
	As verified in a letter received from the NC 911 Board, Rockingham County's estimated annual distribution for FY25 is \$389,050.78.					389,050	0	5/29/24 911 Board notified us our FY 25 distribution would be \$0 in the upcoming year due to high fund balance.
3619001 - Interest Earned	1,001	11,919	0	0	19,559	0	0	
3819001 - Miscellaneous	0	0	0	0	169	0	0	
3919002 - Trans. Frm General Fd	8,508	2,677	0	1,326	1,326	0	0	
3999001 - Fund Balance Appropriated	0	0	0	83,980	0	0	389,050	
	Fund Balance due to receiving \$0 in the upcoming year from 911 Fund due to high fund balance.					0	389,050	
DIV TOTAL - General Revenue	376,053	420,931	424,561	509,867	339,474	389,050	389,050	
DEPT TOTAL - GENERAL REVENUE	376,053	420,931	424,561	509,867	339,474	389,050	389,050	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
240 - Emergency Telephone Fund								
00 - Description N/A								
0000 - Emergency Telephone Fund								
4224030 - Service Contracts	57,197	59,515	78,000	81,649	58,075	65,000	65,000	
	Eligible Fee Expenditures under Service Contracts are inclusive of, but not limited to: Nixon Power Services for the 9-1-1 Center Generators (Major and Minor Bi annual service and Load Bank Testing) Eaton Power Services for the UPS Systems in the 9-1-1 Center NC Dept of IT					65,000	65,000	
4224031 - Service/Maint. Contracts	288,292	230,076	282,000	286,722	192,784	275,000	275,000	
	Eligible Fee Expenditures under Service/Maint. Contracts are inclusive of: CAROLINA RECORDING VOICE RECORDER WIRELESS COMMS 911 SYSTEM MOTOROLA SOLUTIONS RADIO CONSOLES PRIORITY DISPATCH DISP PROTOCOLS (EMD) PRIORITY DISPATCH DISP PROTOCOLS (EPD) PRIORITY DISPATCH DIPS PROTOCOLS (EFD) CENTRAL SQUARE CAD MAINT.					275,000	275,000	
4224320 - Equip Repair	1,689	6,814	9,000	9,000	8,490	9,000	9,000	
	This line item is for equipment repair/maintenance/replacement under Eligible 9-1-1 Fee Expenditures.					9,000	9,000	
4225030 - Communications	31,591	30,926	40,000	40,000	23,942	30,000	30,000	
	AT&T ESINet Charges AT&T Admin Lines Language Line					30,000	30,000	
4225085 - Staff Training	14,975	14,116	15,561	15,561	15,548	10,050	10,050	
	The NC 9-1-1 Board has published an extensive list of eligible telecommunicator training. This line item will be used for this eligible training.					10,050	10,050	
4226010 - General Supplies	0	2,007	0	0	0	0	0	
4257010 - Capital Outlay	0	6,925	0	0	0	0	0	
4257015 - Capitalized Capital	0	0	0	76,935	0	0	0	
DIV TOTAL - Emergency Telephone Fund	393,744	350,379	424,561	509,867	298,838	389,050	389,050	
DEPT TOTAL - DESCRIPTION N/A	393,744	350,379	424,561	509,867	298,838	389,050	389,050	

Vera Holland - Stoneville Library Fund

Fund ID: 250

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Interest Earned	10,969	7,000	7,000	8,000	8,000	14%
Donations/Contributions	16,029	15,000	15,000	15,000	15,000	0%
Fund Balance	-	-	-	27,000	27,000	100%
TOTAL REVENUES	26,999	22,000	22,000	50,000	50,000	127%
EXPENSES						
Salaries and Benefits	-	-	-	-	-	0%
Operating Expenses	-	-	-	27,000	27,000	100%
Capital Outlay	-	22,000	22,000	23,000	23,000	5%
TOTAL EXPENSES	-	22,000	22,000	50,000	50,000	127%

FUND PURPOSE

This fund accounts for the monies donated by Vera Holland to the Stoneville Library for maintenance of the facility.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
250 - SRF-Stoneville Library								
00 - General Revenue								
0000 - General Revenue								
3619001 - Interest Earned	871	10,969	7,000	7,000	16,951	8,000	8,000	
					Interest Earned	8,000	8,000	
3659001 - Donations/Contributions	28,330	16,029	15,000	15,000	12,521	15,000	15,000	
					Distributions by the Trust	15,000	15,000	
3999001 - Fund Balance Appropriated	0	0	0	0	0	27,000	27,000	
					Stoneville Library Roof \$12,000	27,000	27,000	
					Stoneville Library Parking Lot Seal Coating \$4,000			
					Stoneville Library HVAC \$11,000			
DIV TOTAL - General Revenue	29,200	26,999	22,000	22,000	29,472	50,000	50,000	
DEPT TOTAL - GENERAL REVENUE	29,200	26,999	22,000	22,000	29,472	50,000	50,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
250 - SRF-Stoneville Library								
00 - Description N/A								
0000 - Stoneville Lib-V Holland Fd								
4529090 - Miscellaneous Expend.	0	0	22,000	22,000	8,465	23,000	23,000	
				Based on revenue projections		23,000	23,000	
4557015 - Capitalized Capital	0	0	0	0	0	27,000	27,000	
				Stoneville Library Roof \$12,000		27,000	27,000	
				Stoneville Library Parking Lot Seal Coating \$4,000				
				Stoneville Library HVAC \$11,000				
				These projects would need to be approved by the Trustee.				
DIV TOTAL - Stoneville Lib-V Holland Fd	0	0	22,000	22,000	8,465	50,000	50,000	
DEPT TOTAL - DESCRIPTION N/A	0	0	22,000	22,000	8,465	50,000	50,000	

Vera Holland - Vera Holland Center Fund

Fund ID: 251

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Interest Earned	3263.61	2000	2000	3000	3000	50%
Rents	3360	2500	2500	3000	3000	20%
Donations/Contributions	8631.19	8000	8000	8000	8000	0%
Fund Balance	-			23,400	23,400	100%
TOTAL REVENUES	15,255	12,500	12,500	37,400	37,400	199%
EXPENSES						
Stoneville Community Center	12,127	12,500	12,500	14,000	14,000	12%
Capitalized Capital				23,400	23,400	
TOTAL EXPENSES	12,127	12,500	12,500	37,400	37,400	199%

FUND PURPOSE

This fund accounts for revenue received from the Vera Holland Memorial Community Fund Trust that is required to be expended on the Vera Holland Community Center.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
251 - SRF-Vera Holland Center								
00 - General Revenue								
0000 - General Revenue								
3619001 - Interest Earned	261	3,264	2,000	2,000	5,135	3,000	3,000	
					Interest earnings	3,000	3,000	
3659001 - Donations/Contributions	15,255	8,631	8,000	8,000	6,742	8,000	8,000	
					Distributions made by the Trust	8,000	8,000	
3839001 - Rents	3,580	3,360	2,500	2,500	4,470	3,000	3,000	
					est	3,000	3,000	
3999001 - Fund Balance Appropriated	0	0	0	0	0	23,400	23,400	
					Fund the capital projects of Seal coating parking lot \$5,400 & New Roof \$18,000.	23,400	23,400	
DIV TOTAL - General Revenue	19,095	15,255	12,500	12,500	16,348	37,400	37,400	
DEPT TOTAL - GENERAL REVENUE	19,095	15,255	12,500	12,500	16,348	37,400	37,400	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
251 - SRF-Vera Holland Center								
00 - Description N/A								
0000 - Vera Holland Ctr-V Holland FD								
4529010 - Stoneville Community Ctr	8,632	12,127	12,500	12,500	6,510	14,000	14,000	
					est	14,000	14,000	
4557015 - Capitalized Capital	0	0	0	0	0	23,400	23,400	
					Seal Coating Parking Lot \$5,400 New Roof \$18,000	23,400	23,400	
Approval from the Trust Fund is needed for these projects.								
DIV TOTAL - Vera Holland Ctr-V Holland FD	8,632	12,127	12,500	12,500	6,510	37,400	37,400	
DEPT TOTAL - DESCRIPTION N/A	8,632	12,127	12,500	12,500	6,510	37,400	37,400	

Register of Deeds Fees Fund

Fund ID: 260

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	535,491	599,500	599,500	599,500	599,500	0%
Fund Balance	-	-	-	-	-	0%
TOTAL REVENUES	535,491	599,500	599,500	599,500	599,500	0%
EXPENSES						
ROD - Excise Tax	459,489	510,000	510,000	510,000	510,000	0%
ROD - NC Children Fund	2,870	3,500	3,500	3,500	3,500	0%
ROD - NC Domestic Violence Fund	17,220	21,000	21,000	21,000	21,000	0%
ROD - Deed of Trust	55,912	65,000	65,000	65,000	65,000	0%
TOTAL EXPENSES	535,491	599,500	599,500	599,500	599,500	0%

FUND PURPOSE

This fund accounts for the portion of fees that are set by NC General Statutes and are required by statute to be remitted to other state agencies.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
260 - SRF-Register of Deeds								
22 - Register of Deeds								
2210 - Register of Deeds								
3412201 - Excise Stamps	498,546	459,489	510,000	510,000	350,695	510,000	510,000	
	Portion of Excise Tax collected by ROD office that is required to be remitted to NCDOR (50% of Tax after deducting Admin percentage)					510,000	510,000	
3412204 - ROD Fee-Children's Fund	2,955	2,870	3,500	3,500	2,445	3,500	3,500	
	Portion of Marriage License Fee collected by ROD that is required to be remitted to the NC Children's Fund (\$5 of each Marriage License Fee)					3,500	3,500	
3412205 - ROD Fee-Domestic Violence	17,730	17,220	21,000	21,000	14,670	21,000	21,000	
	Portion of Marriage License Fee collected by ROD that is required to be remitted to the NC Domestic Violence Fund (\$30 of each Marriage License Fee)					21,000	21,000	
3412206 - ROD Fee-Deed of Trust	63,958	55,912	65,000	65,000	44,671	65,000	65,000	
	Portion of Deed of Trust fee collected by the ROD office that is required to be remitted to State Treasurer's Office. (\$6.20 of each Deed of Trust fee)					65,000	65,000	
DIV TOTAL - Register of Deeds	583,189	535,491	599,500	599,500	412,481	599,500	599,500	
DEPT TOTAL - REGISTER OF DEEDS	583,189	535,491	599,500	599,500	412,481	599,500	599,500	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
260 - SRF-Register of Deeds								
00 - Description N/A								
0000 - Register Of Deeds Fees								
4129021 - ROD-Excise Tax	498,546	459,489	510,000	510,000	313,554	510,000	510,000	
	Portion of Excise Tax collected by ROD office that is required to be remitted to NCDOR (50% of Tax after deducting Admin percentage)					510,000	510,000	
4129024 - ROD-NC Children Fd	2,955	2,870	3,500	3,500	2,110	3,500	3,500	
	Portion of Marriage License Fee collected by ROD that is required to be remitted to the NC Children's Fund (\$5 of each Marriage License Fee)					3,500	3,500	
4129025 - ROD-NC Domestic Violence FD	17,730	17,220	21,000	21,000	12,660	21,000	21,000	
	Portion of Marriage License Fee collected by ROD that is required to be remitted to the NC Domestic Violence Fund (\$30 of each Marriage License Fee)					21,000	21,000	
4129026 - ROD-Deed of Trust	63,958	55,912	65,000	65,000	39,878	65,000	65,000	
	Portion of Deed of Trust fee collected by the ROD office that is required to be remitted to State Treasurer's Office. (\$6.20 of each Deed of Trust fee)					65,000	65,000	
DIV TOTAL - Register Of Deeds Fees	583,189	535,491	599,500	599,500	368,202	599,500	599,500	
DEPT TOTAL - DESCRIPTION N/A	583,189	535,491	599,500	599,500	368,202	599,500	599,500	

Fines and Forfeitures Fund

Fund ID: 261

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Fines and Forfeitures	328,412	600,000	600,000	600,000	600,000	0%
Fund Balance	-	-	-	-	-	0%
TOTAL REVENUES	328,412	600,000	600,000	600,000	600,000	0%
EXPENSES						
To Schools	328,412	600,000	600,000	600,000	600,000	0%
TOTAL EXPENSES	328,412	600,000	600,000	600,000	600,000	0%



FUND PURPOSE

This fund accounts for fine and forfeiture revenue collected by the county that NC General Statute requires to be remitted to the school system.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
261 - SRF-Fines & Forfeitures								
00 - General Revenue								
0000 - General Revenue								
3517505 - Fines & Forfeitures	446,213	328,412	600,000	600,000	267,508	600,000	600,000	
					est	600,000	600,000	
DIV TOTAL - General Revenue	446,213	328,412	600,000	600,000	267,508	600,000	600,000	
DEPT TOTAL - GENERAL REVENUE	446,213	328,412	600,000	600,000	267,508	600,000	600,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
261 - SRF-Fines & Forfeitures								
00 - Description N/A								
0000 - Fines & Forfeitures								
4829021 - To Schools	446,213	328,412	600,000	600,000	266,858	600,000	600,000	
					est	600,000	600,000	
DIV TOTAL - Fines & Forfeitures	446,213	328,412	600,000	600,000	266,858	600,000	600,000	
DEPT TOTAL - DESCRIPTION N/A	446,213	328,412	600,000	600,000	266,858	600,000	600,000	

DSS Representative Payee Fund

Fund ID: 265

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Intergovernmental Revenue	612,752	800,000	800,000	800,000	800,000	0%
Fund Balance	-	-	-	-	-	0%
TOTAL REVENUES	612,752	800,000	800,000	800,000	800,000	0%
EXPENSES						
DSS Representative Payee	600,208	800,000	800,000	800,000	800,000	0%
TOTAL EXPENSES	600,208	800,000	800,000	800,000	800,000	0%



FUND PURPOSE

This Fund accounts for federal and state government funds received on behalf of certain individuals where the Rockingham County Department of Social Services provides payment management of the funds.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
265 - SRF-DSS Representative Payee								
00 - General Revenue								
0000 - General Revenue								
3327800 - DSS-Rep Payee Rev	633,734	612,752	800,000	800,000	486,371	800,000	800,000	
	DSS Representative Payee revenues received from Federal and/or State Agencies.					800,000	800,000	
DIV TOTAL - General Revenue	633,734	612,752	800,000	800,000	486,371	800,000	800,000	
DEPT TOTAL - GENERAL REVENUE	633,734	612,752	800,000	800,000	486,371	800,000	800,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
265 - SRF-DSS Representative Payee								
00 - Description N/A								
0000 - DSS Representative Payee								
4428700 - DSS-Representative Payee	661,262	600,208	800,000	800,000	480,218	800,000	800,000	
	DSS Representative Payee payments to be made from Federal and State Revenues received on behalf of payee					800,000	800,000	
DIV TOTAL - DSS Representative Payee	661,262	600,208	800,000	800,000	480,218	800,000	800,000	
DEPT TOTAL - DESCRIPTION N/A	661,262	600,208	800,000	800,000	480,218	800,000	800,000	

Opiod Settlement Fund

Fund ID: 280

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Interest Earned	26,201	-	-	79,637	-	0%
NC Opiod Settlement	69,889	-	570,310	2,413,795	414,236	100%
TOTAL REVENUES	96,090	-	570,310	2,493,432	414,236	100%
EXPENSES						
Salaries and Benefits	8,910	-	212,660	286,554	286,554	100%
Operating Expenses	58,325	-	354,400	127,682	127,682	100%
Capital Outlay	2,654	-	3,250	-	-	0%
TOTAL EXPENSES	69,889	-	570,310	414,236	414,236	100%

FUND PURPOSE

To account for opioid settlement funds.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
280 - SRF-NC Opioid Settlement								
00 - General Revenue								
0000 - General Revenue								
3619001 - Interest Earned	190	26,201	0	0	79,637	0	0	
DIV TOTAL - General Revenue	190	26,201	0	0	79,637	0	0	
DEPT TOTAL - GENERAL REVENUE	190	26,201	0	0	79,637	0	0	

REVENUES - Manager 'sRecommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
62 - Mental Health								
0000 - General Revenue								
3346200 - NC Opioid Settlement	0	69,889	0	570,310	2,413,795	414,236	414,236	
				Opioid Settlement Funding		414,236	414,236	
DIV TOTAL - General Revenue	0	69,889	0	570,310	2,413,795	414,236	414,236	
DEPT TOTAL - MENTAL HEALTH	0	69,889	0	570,310	2,413,795	414,236	414,236	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
280 - SRF-NC Opioid Settlement								
64 - HHS-OPIOID								
6410 - Opioid-Strategic Planning								
4226010 - General Supplies	0	-64	0	0	0	0	0	
4411010 - Regular Salaries	0	6,248	0	53,825	29,096	59,079	59,079	
				Per Salary Forecast		59,079	59,079	
4412110 - Health Insurance	0	1,417	0	11,336	1,889	11,336	11,336	
				Per Salary Forecast		11,336	11,336	
4412210 - FICA	0	471	0	4,117	2,226	4,520	4,520	
				Per Salary Forecast		4,520	4,520	
4412310 - Reg. Retirement	0	774	0	5,960	1,847	8,064	8,064	
				Per Salary Forecast		8,064	8,064	
4412410 - Unemployment	0	0	0	260	0	260	260	
				Per Salary Forecast		260	260	
4412510 - Workers' Compensation	0	0	0	1,214	0	1,471	1,471	
				Per Salary Forecast		1,471	1,471	
4423016 - Misc. Professional Serv.	0	0	0	5,000	0	5,000	5,000	
				MOUD/MAT professional services costs		5,000	5,000	
4425010 - Postage	0	0	0	200	0	200	200	
				Postage costs		200	200	
4425030 - Communications	0	0	0	360	0	360	360	
				Communications costs for program		360	360	
4425040 - Advertising	0	0	0	2,500	0	2,500	2,500	
				Advertising costs for MOUD/ Mat Program		2,500	2,500	
4425065 - Dues	0	0	0	100	0	100	100	
				dues for strategic planning staff		100	100	
4425080 - Travel	0	143	0	2,000	0	2,000	2,000	
				travel costs for program		2,000	2,000	
4425085 - Staff Training	0	833	0	1,200	0	1,200	1,200	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						1,200	1,200	travel costs for strategic planning staff
4426010 - General Supplies	0	1,089	0	1,640	444	2,000	2,000	
						2,000	2,000	supplies for strategic planning staff
4426011 - Program Supplies	0	0	0	2,500	757	2,500	2,500	
						2,500	2,500	Program supply costs
4457010 - Capital Outlay	0	2,654	0	0	0	0	0	
DIV TOTAL - Opioid-Strategic Planning	0	13,564	0	92,212	36,259	100,590	100,590	
6420 - Opioid-Behav Hlth Urgent Care								
4423060 - Prof Svc-BehavHlth Assmnt	0	0	0	269,000	0	0	0	
4929821 - TRANSFER TO GENERAL FUND	0	56,325	0	0	0	0	0	
DIV TOTAL - Opioid-Behav Hlth Urgent Care	0	56,325	0	269,000	0	0	0	
6425 - Opioid-MOUD/MAT)								
4411010 - Regular Salaries	0	0	0	99,011	0	146,945	146,945	
						146,945	146,945	Per Salary Forecast
4412110 - Health Insurance	0	0	0	15,870	0	22,672	22,672	
						22,672	22,672	Per Salary Forecast
4412210 - FICA	0	0	0	7,574	0	11,241	11,241	
						11,241	11,241	Per Salary Forecast
4412310 - Reg. Retirement	0	0	0	12,763	0	20,058	20,058	
						20,058	20,058	Per Salary Forecast
4412410 - Unemployment	0	0	0	364	0	520	520	
						520	520	Per Salary Forecast
4412510 - Workers' Compensation	0	0	0	366	0	388	388	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
					Per Salary Forecast	388	388	
4425085 - Staff Training	0	0	0	3,500	0	5,250	5,250	
					Training for MOUD/MAT staff	5,250	5,250	
4426010 - General Supplies	0	0	0	1,600	0	8,400	8,400	
					General supplies for program as needed	8,400	8,400	
4426011 - Program Supplies	0	0	0	17,500	0	26,250	26,250	
					Medical supplies for program	26,250	26,250	
4426035 - Pharmacy	0	0	0	39,200	0	58,800	58,800	
					medication costs for program	58,800	58,800	
4426101 - Contracted Medical Servic	0	0	0	2,500	833	2,500	2,500	
					Medical Director Fees	2,500	2,500	
4429090 - Miscellaneous Expend.	0	0	0	5,600	0	10,622	10,622	
					Miscellaneous costs for program operation	10,622	10,622	
4457015 - Capitalized Capital	0	0	0	3,250	0	0	0	
DIV TOTAL - Opioid- MOUD/MAT)	0	0	0	209,098	833	313,646	313,646	
DEPT TOTAL - HHS-OPIOID	0	69,889	0	570,310	37,092	414,236	414,236	

Airport Grants Fund

Fund ID: 290

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Intergovernmental Revenue	90,333	16,667	910,138	16,667	16,667	0%
Interest Earned	1326.63	-	-	-	-	0%
Fund Balance	(46,659)	-	(393,471)	-	-	0%
TOTAL REVENUES	45,000	16,667	516,667	16,667	16,667	0%
EXPENSES						
County Contribution	-	16,667	16,667	16,667	16,667	0%
CARES Act Funding	45,000	-	-	-	-	0%
NCGA Improvements	-	-	500,000	-	-	0%
TOTAL EXPENSES	45,000	16,667	516,667	16,667	16,667	0%

FUND PURPOSE

To account for federal and state grant funds that the county administers on behalf of the Rockingham County Airport Authority (Shiloh Airport).

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
290 - SRF-Airport Grant Fund								
00 - General Revenue								
0000 - General Revenue								
3314901 - Federal Grants	10,702	45,000	0	0	0	0	0	
3344901 - State Grants	167,663	0	0	0	0	0	0	
3344910 - NC General Assembly Grant	0	0	0	500,000	0	0	0	
3374901 - Local Matching Funds	16,667	16,667	16,667	16,667	16,667	16,667	16,667	
			County match to annual NPE grant allocation			16,667	16,667	
3619001 - Interest Earned	1,327	17,062	0	0	25,736	0	0	
DIV TOTAL - General Revenue	196,359	78,729	16,667	516,667	42,403	16,667	16,667	
DEPT TOTAL - GENERAL REVENUE	196,359	78,729	16,667	516,667	42,403	16,667	16,667	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
290 - SRF-Airport Grant Fund								
00 - Description N/A								
0000 - Airport Grants								
4629010 - County Contribution	0	0	16,667	16,667	0	16,667	16,667	
			County Match on annual NPE Grant allocation			16,667	16,667	
4657037 - Prj 36244.7.9.1- Rnwy Pvmt Rhb	126,212	0	0	0	0	0	0	
4657041 - Prj 36244.7.10.1 FuelFarm Con	46,057	0	0	0	0	0	0	
4657043 - Prj 36237.6.15.1- CARES Act	0	45,000	0	0	0	0	0	
4657044 - Prj 36244.7.11.1- NCGA-Imprv	0	0	0	500,000	0	0	0	
4657045 - Prj 36237.6.16.1 Hangar Repl &	10,702	0	0	0	0	0	0	
DIV TOTAL - Airport Grants	182,971	45,000	16,667	516,667	0	16,667	16,667	
DEPT TOTAL - DESCRIPTION N/A	182,971	45,000	16,667	516,667	0	16,667	16,667	

Debt Service Fund

Fund ID: 410

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Interest Rebate	31,726	19,326	19,326	7,154	7,154	-63%
Interest Earned	674.78	-	-	-	-	0%
Transfer from General Fund	2,074,985	1,921,488	1,921,488	1,894,942	1,894,942	-1%
Transfer from Cap. Reserve Funds	6,672,942	6,389,879	6,389,879	4,457,344	4,457,344	-30%
Proceeds of Debt		34,437	34,437	33,692	33,692	-2%
Fund Balance	-	5,289	5,289	5,294	5,294	0%
TOTAL REVENUES	8,780,327	8,370,419	8,370,419	6,398,426	6,398,426	-24%
EXPENSES						
Principal	6,801,337	6,741,278	6,741,278	5,012,209	5,012,209	-26%
Interest	1,819,351	1,624,141	1,624,141	1,381,217	1,381,217	-15%
Fees	3,500	5,000	5,000	5,000	5,000	0%
Reserve Contribution	-	-	-	-	-	0%
TOTAL EXPENSES	8,624,188	8,370,419	8,370,419	6,398,426	6,398,426	-24%

FUND PURPOSE

The debt service fund is used to account for the payment of principal and interest on debt obligations for major government facilities, including the public schools and community college, service charges, and proceeds or refunding of general fund debt.

REVENUES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
410 - Debt Service Fund								
00 - General Revenue								
0000 - General Revenue								
3319002 - Interest Rebate	43,666	31,726	19,326	19,326	0	7,154	7,154	
						7,154	7,154	Full IRS rebate amount on QSCB2 Rebate (Interest 7,813.88 x 97.10% = \$7,587.28) Rebate \$7,587.28 less 5.7% IRS Sequestration=\$7,154.81
3619001 - Interest Earned	5	675	0	0	9,434	0	0	
3819006 - Loan Payment-Other Govts	0	0	34,437	34,437	34,437	33,692	33,692	
						16,611	16,611	Due from Town of Madison for Town allocation of MMLP Debt Svc
						17,081	17,081	Due from Town of Mayodan for Town allocation of MMLP Debt Svc
3919005 - Trans. from General Fd	439,766	2,074,985	1,921,488	1,921,488	1,581,307	1,894,942	1,894,942	
						1,802,460	1,802,460	Article 46 Sales Tax needed for RCC WDC Debt Svc From RCC WDC W/H from Art 46 Google Sheet-FY25
						92,482	92,482	RCC Science Labs Reno
3919006 - Transfer from Cnty Cap Reserve	0	0	3,636,224	3,636,224	820,168	3,531,997	3,531,997	
						3,531,997	3,531,997	Transfer from County Capital Reserve Fund Co Debt P&I \$3,653,170 + Trustee Fees \$5,000 - RCC Science Labs \$92,481=\$3,565,689 Less: MMLP share from Towns \$33,692
3919010 - Transfer from Cap. Reserv	6,713,758	6,515,684	0	0	5,068,207	0	0	
3919015 - Tranfer from Cap Project	0	157,258	0	0	0	0	0	
3919022 - Transfer from Sch Cap Reserve	0	0	2,753,655	2,753,655	161,376	925,347	925,347	
						925,347	925,347	Transfer from School Capital Reserve Fund Sch Debt P&I = \$932,501 less IRS Rebate est \$7,154
3999001 - Fund Balance Appropriated	0	0	5,289	5,289	0	5,294	5,294	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
						5,294	5,294	RCC WDC-Article 46 funds collected in previous year to cover CY debt Service RCC WDC FY25 Debt Svc \$1,807,754 RCC W/H from Art 46-per google sheet FY25 \$1,802,460 Amt from PY W/H \$5,294
DIV TOTAL - General Revenue	7,197,195	8,780,327	8,370,419	8,370,419	7,674,930	6,398,426	6,398,426	
DEPT TOTAL - GENERAL REVENUE	7,197,195	8,780,327	8,370,419	8,370,419	7,674,930	6,398,426	6,398,426	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
410 - Debt Service Fund								
81 - Debt Service								
8110 - Debt Service								
4729705 - Principal	5,258,052	6,801,337	6,741,278	6,741,278	6,399,275	5,012,209	5,012,209	
						2,195,000	2,195,000	2015 LOBs-Refunding 2008 COPs
						224,000	224,000	2020 Refinancing (Douglas School-RZDB)
						120,000	120,000	2020 Refinancing-Tax Exempt
								DSS HVAC \$33,000
								RCC Science Labs \$87,000
						187,418	187,418	ABM Energy Savings Contract
						34,267	34,267	Animal Shelter USDA Loan
						400,051	400,051	Douglas School-QSCB
						151,139	151,139	Douglas School-QSCB2
						73,334	73,334	Madison/Mayodan Library
						101,000	101,000	NTE (Transferred from Water/Sewer fund in FY2023)
						1,411,000	1,411,000	RCC Workforce Dev Center
						115,000	115,000	RCHS Pool Renovations
4729710 - Interest	1,633,981	1,819,351	1,624,141	1,624,141	1,599,049	1,381,217	1,381,217	
						808,982	808,982	2015 LOBs refunding the 2008 COPs
						8,296	8,296	2020 Refinancing
								DSS HVAC \$2,814
								RCC Science Labs \$5,482
						13,900	13,900	2020 Refinancing (Douglas School-RZDB)
						53,524	53,524	ABM Energy Savings Contract
						52,496	52,496	Animal Shelter-USDA
						13,042	13,042	Douglas School-QSCB
						7,814	7,814	Douglas School-QSCB2
						5,311	5,311	Madison/Mayodan Library
						13,543	13,543	NTE (Transferred from Water/Sewer Fund in FY 2023)
						396,754	396,754	RCC Workforce Development Center
						7,555	7,555	RCHS Pool Renovations
4729720 - Fees	1,948	3,500	5,000	5,000	1,000	5,000	5,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
								Trustee Fees and Arbitrage Service Fees required by debt agreements
						5,000	5,000	
DIV TOTAL - Debt Service	6,893,981	8,624,188	8,370,419	8,370,419	7,999,324	6,398,426	6,398,426	
DEPT TOTAL - DEBT SERVICE	6,893,981	8,624,188	8,370,419	8,370,419	7,999,324	6,398,426	6,398,426	

Water and Sewer Fund

Fund ID: 510

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	712,938	1,233,500	1,233,500	1,325,000	1,305,000	6%
Intergovernmental Revenue	36,750	-	150,000	-	-	0%
Miscellaneous	3,370	-	-	-	-	0%
Transfer from General Fund	604,101	-	-	-	-	0%
Transfer from Capital Proj. Fund	491,334	-	-	-	-	0%
Sale of Fixed Assets	2,022	-	-	-	-	0%
Special Item Debt Transfer	749,580	-	23,368	-	-	0%
Fund Balance	-	-	468,128	-	-	0%
TOTAL REVENUES	2,600,095	1,233,500	1,874,996	1,325,000	1,305,000	6%
EXPENSES						
Salaries and Benefits	(30,657)	45,864	45,864	47,538	47,538	4%
Operating Expenses	1,822,965	1,136,636	1,393,036	1,215,802	1,195,802	5%
Debt Service	-	-	-	-	-	0%
Capital Outlay	37,750	51,000	436,096	61,660	61,660	21%
TOTAL EXPENSES	1,830,058	1,233,500	1,874,996	1,325,000	1,305,000	6%
EMPLOYEES						
Full Time Equivalents	0.35	0.35	0.35	0.35	0.35	0%

DEPARTMENT MISSION STATEMENT

Provide for the ample supply of safe potable water to users and customers of the county through a well-constructed, operated, up-to-date, and state approved distribution system. Provide for a dependable water supply sufficient for normal general uses as well as emergency and fire uses.

WHAT WE DO (List of Services)

- Maintain water mains, pump stations, extensions, piping and metering devices.
- Ensure compliance with all regulatory requirements and practices.
- Oversee installation of new water taps and service new customers.
- Meter readings.
- Billing/collections of water customers.
- Water quality monitoring and testing.

Water and Sewer

Goal 1 - Ensure the County's Water and Sewer systems are operating within State and Federal safety regulations.

Objective 1 *Commissioners' Goal - OEE, PS, QL*

Achieve zero Notice of Violations (NOV) from the State. These notice of violations are typically related to paperwork timing.

	FY21	FY22	FY23	FY24	FY25
Target	-	-	-	-	-
Actual	9	-	-		
Status	✗	✓	✓		

Objective 2 *Commissioners' Goal - OEE, PS, QL*

Ensure that a minimum of 10% of the wastewater system lines have preventative maintenance performed on it during the year. This is a requirement by the State of North Carolina. Currently our system has approximately 19.55 miles of sewer lines.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	10%	10%	10%
Actual	N/A	N/A	14%		
Status	⊖	⊖	✓		

Goal 2 - Ensure efficient and accurate reading of meters

Objective 1 *Commissioners' Goal - OEE, QL*

Replace a minimum of 10% of existing water meters with new radio read meters. The water system currently has 600 meters total and 450 need replacing.

	FY21	FY22	FY23	FY24	FY25
Target	N/A	N/A	10%	10%	10%
Actual	N/A	N/A	15%		
Status	⊖	⊖	✓		

Board of Commissioners' Goal Abbreviation

ECON – Economic Development

OEE – Organizational Efficiency and Effectiveness

PS – Public Safety

CEC – Citizen Engagement / Communication

CAEE – County Appearance / Env. Enhancement

QL – Quality of Life

ED – Education

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
510 - Water-Sewer Enterprise Fund								
00 - General Revenue								
0000 - General Revenue								
3445101 - Water Connection Charges	66,281	65,474	77,500	77,500	47,800	85,000	85,000	
					Water Taps FY 24-25 Increase due to more customers coming online	85,000	85,000	
3445102 - Water Usage Charges	539,780	647,464	596,000	596,000	561,133	610,000	610,000	
					Water Usage for FY 24-25 Increase due to raise in meter set fee and usage charge fees. Amounts have been corrected to reflect year to date totals.	610,000	610,000	
3445201 - Sewer Connection Fees	0	0	10,000	10,000	36,000	80,000	60,000	
					Sewer Taps FY 24-25 Remains constant with low number of sewer taps	80,000	60,000	DS - Reducing as some sewer taps will be applied in the current year
3445202 - Sewer Usage Charges	0	0	550,000	550,000	492,399	550,000	550,000	
					Sewer Usage Charges FY 24-25 Increase due to raise in usage charge fees. Amounts have been corrected to reflect year to date totals.	550,000	550,000	
3619001 - Interest Earned	0	457	0	0	71,870	0	0	
3819001 - Miscellaneous	14	2,913	0	0	1,669	0	0	
3819008 - Cash Over/Short	20	0	0	0	0	0	0	
3919005 - Trans. from General Fd	210,022	604,101	0	0	0	0	0	
3919015 - Tranfer from Cap Project	0	491,334	0	0	0	0	0	
3929001 - Sale of Fixed Assets	11,500	2,022	0	0	0	0	0	
3939011 - OFS-Subscriptions	0	0	0	23,368	23,366	0	0	
3981000 - Special Item-Debt Transfer	0	749,580	0	0	0	0	0	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
3999001 - Fund Balance Appropriated	0	0	0	468,128	0	0	0	
DIV TOTAL - General Revenue	827,618	2,563,345	1,233,500	1,724,996	1,234,237	1,325,000	1,305,000	
DEPT TOTAL - GENERAL REVENUE	827,618	2,563,345	1,233,500	1,724,996	1,234,237	1,325,000	1,305,000	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
51 - Water & Sewer								
0000 - General Revenue								
3345104 - DEQ-Asset Invtry Assmt Grant	0	36,750	0	0	0	0	0	
3345204 - DEQ-Asset Invtry Assmt Grant	0	0	0	150,000	0	0	0	
DIV TOTAL - General Revenue	0	36,750	0	150,000	0	0	0	
DEPT TOTAL - WATER & SEWER	0	36,750	0	150,000	0	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
510 - Water-Sewer Enterprise Fund								
51 - Utilities								
5110 - Utilities- Water								
4611010 - Regular Salaries	12,610	13,352	15,638	15,638	12,079	16,162	16,162	
				Per Salary Forecast		16,162	16,162	
4611015 - Overtime Pay	4	0	0	0	0	0	0	
4612110 - Health Insurance	-21,254	-47,470	3,968	3,968	2,930	3,968	3,968	
				Per Salary Forecast		3,968	3,968	
4612210 - FICA	897	970	1,197	1,197	873	1,236	1,236	
				Per Salary Forecast		1,236	1,236	
4612310 - Regular Retire	1,436	2,343	2,017	2,017	1,557	2,206	2,206	
				Per Salary Forecast		2,206	2,206	
4612311 - Net Pension Adj	-7,008	40	0	0	0	0	0	
4612410 - Unemployment	93	91	91	91	91	91	91	
				Per Salary Forecast		91	91	
4612510 - Workers' Compensation	142	18	21	21	21	106	106	
				Per Salary Forecast		106	106	
4623010 - Professional Services	14,145	51,554	26,000	11,961	11,051	26,000	26,000	
			Engineering LKC contract half \$26,000 Extra Consulting			26,000	26,000	
4623040 - Prof Svc-DEQ AIA Grant	0	44,250	0	113,500	25,000	0	0	
4624010 - Utility Services	22,786	23,151	26,800	41,800	32,287	30,000	30,000	
		Utilities for water pump stations, water tank lines.				30,000	30,000	
		Duke Energy		\$19,540.00				
		Energy United		\$5,000.00				
		AT& T		\$3,900.00				
		Main Phone Line		\$1,500.00				
		New station/bigger station						
4624011 - Water / sewer / gas	138,473	148,816	160,000	220,000	179,904	255,000	255,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
			Town of Madison (2) bills - \$135,000 City of Reidsville water purchase - \$110,000 Increase due to flushing Reidsville prior to the Master Meter- \$9,325 *Currently tracking*			255,000	255,000	
4624030 - Serv. Maint. Contracts	64,436	114,079	71,692	71,504	64,167	101,951	101,951	
						101,951	101,951	Customer Billing (CUSI) half \$4050 Norfield \$250 NC811 \$420 Nixon Generator Monroeton- \$3100 Utility service to all three water tanks, Bethany, Red Birch, ***New***South Corp Suez- Tank maintenance \$72,131 Tredway- \$17,000 water tanks Funds for contractor to mow outfalls Carbon Fuels \$5000
4624031 - Service/Maint. - O&M	127,713	175,187	133,535	123,194	90,781	150,375	166,700	
						150,375	166,700	Environ Link (half) \$95,375 Meters \$300 each; 50 meters \$15,000 (new builds) Pay for repairs, materials, p/m, at tanks \$20,000 Hydrant repairs \$20,000 DS - Updated for Envirolink Increase
4625010 - Postage	1,225	1,631	1,500	1,500	1,491	2,000	2,000	
						2,000	2,000	cost to bill customers flyers and brochures (required periodic mailings)
4625020 - General Insurance	3,818	4,841	6,702	6,702	6,702	6,536	6,536	
						6,536	6,536	GENERAL INSURANCE
4625030 - Communications	631	3,652	6,605	6,605	3,380	7,100	7,100	
						7,100	7,100	"Missions" for the ClearWater service on all 7 locations for 12 months
4625065 - Dues	1,704	1,863	1,900	2,472	2,028	1,900	1,900	
						1,900	1,900	NC Waterworks Association annual Dues Ronnie, Eric NCDENR Permit to operate water system Rockingham Co 158 Corridor and Rockingham County 220 Corridor
4625085 - Staff Training	208	0	1,200	628	85	1,200	1,200	
						1,200	1,200	Ronnie Tate and Eric Thompson continuing education
4626010 - General Supplies	653	866	1,500	1,500	601	1,500	1,500	
						1,500	1,500	Half office supplies for Ashley, paper, pens, add rolls, pads, clipboards, staples, tape, files, labels, ink cartridges, Toshiba charges, print shop forms , billing postcards
4626025 - Fuel	2,183	0	2,000	2,000	860	2,000	2,000	
						2,000	2,000	Fuel for Monroeton and Hwy 220 generator
4629150 - Amortization Exp- Economic Dev	174	174	0	0	0	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4629500 - Depreciation	432,907	521,702	0	0	0	0	0	
4657010 - Capital Outlay	14,439	19,250	37,500	38,800	1,213	37,500	37,500	
				water taps 15 at \$2,500.00 each		37,500	37,500	
4657015 - Capitalized Capital	0	18,500	0	360,328	352,256	10,660	10,660	
				City of Reidsville Master Meter replacement		10,660	10,660	
4657060 - Capitalized Capital-SBITAs	0	0	0	11,734	11,733	0	0	
4729705 - Principal	281,767	701,304	57,024	57,024	57,024	0	0	
4729706 - Principal-Lease	138	232	0	0	140	0	0	
4729707 - Principal-SBITAs	0	0	0	2,518	2,518	4,253	4,253	
				Core & Main Subscription Princ		4,253	4,253	
4729710 - Interest	36,550	27,248	2,281	2,281	2,281	0	0	
4729711 - Interest-Lease	3	3	0	0	0	0	0	
4729712 - Interest-SBITAs	0	0	0	0	0	408	408	
				Core & Main Subscription Inter		408	408	
4929802 - To General Fund	0	2,414	0	0	0	0	0	
DIV TOTAL - Utilities- Water	1,130,873	1,830,058	559,171	1,098,983	863,052	662,152	678,477	
5120 - Utilities, Sewer								
4611010 - Regular Salaries	0	0	15,638	15,638	11,578	16,162	16,162	
				Per Salary Forecast		16,162	16,162	
4612110 - Health Insurance	0	0	3,968	3,968	2,934	3,968	3,968	
				Per Salary Forecast		3,968	3,968	
4612210 - FICA	0	0	1,197	1,197	837	1,236	1,236	

EXPENDITURES - Manager's Recommended Budget

Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
					Per Salary Forecast	1,236	1,236	
4612310 - Regular Retire	0	0	2,017	2,017	1,496	2,206	2,206	
					Per Salary Forecast	2,206	2,206	
4612410 - Unemployment	0	0	91	91	91	91	91	
					Per Salary Forecast	91	91	
4612510 - Workers' Compensation	0	0	21	21	21	106	106	
					Per Salary Forecast	106	106	
4623010 - Professional Services	0	0	26,000	10,206	9,295	26,000	26,000	
					Engineering contract half \$26,000	26,000	26,000	
4623040 - Prof Svc-DEQ AIA Grant	0	0	0	152,250	0	0	0	
4624010 - Utility Services	0	0	26,000	26,000	23,001	35,000	35,000	
					Sewer pump station telephone lines paid on the main phone system bill, half Scada Modem line #2, Armory Pump station, Century Link Fisher Creek and Kalo Foods, Duke Energy, Energy United, Duke Energy \$25,000.00 Energy United \$4000.00 AT & T \$4000.00 Century Link \$2000.00 *Increase for new equipment coming online*	35,000	35,000	
4624011 - Water / sewer / gas	0	0	230,000	190,000	152,198	230,000	230,000	
					Town of Madison (1) bill - \$14,600 City of Eden \$215,000 Dan River Sunflower Road \$400	230,000	230,000	
4624030 - Serv. Maint. Contracts	0	0	113,409	104,436	59,214	89,000	89,000	
					Envirolink- for heavy cleaning 15,000 ft of sewer main lines and CCTV, Smoke testing, 10 lateral sewer lines cleaning, Road Traffic Safety. The pipes will then be visually inspected using a closed-circuit television system, including a color, pan tilt camera coupled with a personal computer equip with a digital video recorder and inspection reporting software. Each pipe will be inspected to evaluate its overall condition, connectivity and to identify specific defects. Town of Madison is currently jetting/cleaning sewer mains but are limited to providing this service to us due to short staff. NCDEQ requires that County's maintains at least 10% of their sewer lines each year.	45,000	45,000	
					Nixon- Generator preventative maint contract 14 generators \$9200 Norfield- half \$250 NC811 - half \$420 Customer Billing (CUI) half -\$4050 Carbon Fuels (polishing fuel for generators)- \$14,000 Tredway- \$10,020 pump stations Funds for contractor to mow outfalls- \$6,060	44,000	44,000	
4624031 - Service/Maint. - O&M	0	0	118,000	117,950	97,275	133,265	149,965	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
					Environ Link (half) \$95,000 Pay for repairs, materials p/m, on 17 stations \$38,265	133,265	149,965	DS - Updated for Envirolink increase
4625010 - Postage	0	0	1,200	1,200	960	1,200	1,200	
					Cost to bill customers and flyers and brochures required mailing	1,200	1,200	
4625020 - General Insurance	0	0	6,866	6,866	6,866	8,280	8,280	
					GENERAL INSURANCE	8,280	8,280	
4625030 - Communications	0	0	12,000	12,000	8,498	14,000	14,000	
					Missions Communications for 19 stations	14,000	14,000	
4625065 - Dues	0	0	1,800	1,800	2,730	1,800	1,800	
					WPCSOCC Eric Thompson, Ronnie Tate, \$450 and NCDENR Permit Collection System \$1,350.00	1,800	1,800	
4625085 - Staff Training	0	0	500	500	0	500	500	
					Ronnie Tate & Eric Thompson Continuing Education \$500	500	500	
4626010 - General Supplies	0	0	1,000	1,000	734	1,000	1,000	
					Toshiba copier charges, central printing orders, forms for billing or items needed from IT for Sewer, half office supplies for water/sewer billing	1,000	1,000	
4626025 - Fuel	0	0	4,500	4,500	1,638	5,000	5,000	
					Fuel for 19 generators Fuel increases	5,000	5,000	
4626090 - Misc. Supplies	0	0	150	150	0	150	150	
					Fire ext. Inspection- \$150	150	150	
4629900 - Reserve Contribution	0	0	59,089	59,089	0	75,723	22,698	
					To balance budget	75,723	22,698	DS - Updated after sewer connection fees DS - adjustment after Envirolink increase
4657015 - Capitalized Capital	0	0	13,500	13,500	0	13,500	13,500	
					3 sewer taps	13,500	13,500	
4657060 - Capitalized Capital- SBITAs	0	0	0	11,734	11,733	0	0	
4729705 - Principal	0	0	35,945	35,945	35,944	0	0	
4729706 - Principal-Lease	0	0	0	0	7	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4729707 - Principal-SBITAs	0	0	0	2,517	2,517	4,253	4,253	
					Core & Main Subscription Princ	4,253	4,253	
4729710 - Interest	0	0	1,438	1,438	1,438	0	0	
4729712 - Interest-SBITAs	0	0	0	0	0	408	408	
					Core & Main Subscription Inter	408	408	
DIV TOTAL - Utilities, Sewer	0	0	674,329	776,013	431,006	662,848	626,523	
DEPT TOTAL - UTILITIES	1,130,873	1,830,058	1,233,500	1,874,996	1,294,057	1,325,000	1,305,000	

Self Funding Insurance Fund

Fund ID: 610

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges to Other Funds	1,021,211	1,195,440	1,195,440	1,356,816	1,356,816	13%
Miscellaneous	34,618	10,000	10,000	20,000	20,000	100%
Interest Earned	9468.44	-	-	-	-	0%
Transfer from General Fund	-	-	-	-	-	0%
Fund Balance	-	-	17,683	-	-	0%
TOTAL REVENUES	1,065,297	1,205,440	1,223,123	1,376,816	1,376,816	14%
EXPENSES						
Insurance/Reinsurance	898828.67	1050000	1050000	1070000	1070000	2%
Claims	26685.53	155440	155440	306816	306816	97%
Transfer to General Fund	-	-	17,683	-	-	0%
TOTAL EXPENSES	925,514	1,205,440	1,223,123	1,376,816	1,376,816	14%

FUND PURPOSE

This fund is used to account for payment of the county's deductible on its general liability insurance coverage.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
610 - Self Funding Ins. Fund								
00 - General Revenue								
0000 - General Revenue								
3419001 - Charges to Other Funds	881,543	1,021,211	1,195,440	1,195,440	1,194,057	1,356,816	1,356,816	
			Charges to other funds to cover costs:			1,356,816	1,356,816	
			Charges from Depts-Prop & Gen Liability (4**5020) \$1,155,566 (Includes, Sheriff Direct Liability policy and Bonds for Tax, ROD & Finance)					
			Charges from Depts- Vehicle Ins (\$560/vehicle) (4**5025) \$201,250 Vehicle rate increased \$65 from \$495 to \$560, Projected 248 vehicles in fleet.					
3619001 - Interest Earned	744	9,468	0	0	26,436	0	0	
3819001 - Miscellaneous	24,726	34,618	10,000	10,000	26,479	20,000	20,000	
					Est claims revenues	20,000	20,000	
3999001 - Fund Balance Appropriated	0	0	0	17,683	0	0	0	
DIV TOTAL - General Revenue	907,013	1,065,297	1,205,440	1,223,123	1,246,972	1,376,816	1,376,816	
DEPT TOTAL - GENERAL REVENUE	907,013	1,065,297	1,205,440	1,223,123	1,246,972	1,376,816	1,376,816	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
610 - Self Funding Ins. Fund								
00 - Description N/A								
0000 - Self Funding Ins. Fund								
4925021 - Insurance/Re-Insurance	845,532	898,829	1,050,000	1,050,000	972,282	1,070,000	1,070,000	
	Request based off a 10% increase from FY24 expenses (\$971,000)					1,070,000	1,070,000	
	Round up.							
4928001 - Claims	28,708	26,686	155,440	155,440	24,238	306,816	306,816	
	updated based on MR version Rev less est Re-insurance costs. (amount balances the fund)					306,816	306,816	
4929802 - To General Fund	0	0	0	17,683	17,683	0	0	
4957015 - Capitalized Capital	160,027	0	0	0	0	0	0	
DIV TOTAL - Self Funding Ins. Fund	1,034,268	925,514	1,205,440	1,223,123	1,014,203	1,376,816	1,376,816	
DEPT TOTAL - DESCRIPTION N/A	1,034,268	925,514	1,205,440	1,223,123	1,014,203	1,376,816	1,376,816	

Workers Compensation Fund

Fund ID: 620

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges to Other Funds	689,346	785,007	785,007	825,000	825,000	5%
Miscellaneous	-	-	-	-	-	0%
Interest Earned	68,104	78,000	78,000	100,000	100,000	28%
Fund Balance	-	-	-	-	-	0%
TOTAL REVENUES	757,450	863,007	863,007	925,000	925,000	7%
EXPENSES						
Administration Expense	22,375	30,000	41,875	45,000	45,000	50%
Insurance/Reinsurance	202,372	180,000	216,191	250,000	250,000	39%
Claims	135,390	653,007	604,941	630,000	630,000	-4%
TOTAL EXPENSES	360,137	863,007	863,007	925,000	925,000	7%

FUND PURPOSE

This fund was established as a self-insurance fund to accumulate claim reserves, and to pay claims and administrative fees from workman's compensation liability.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
620 - Workers Compensation								
00 - General Revenue								
0000 - General Revenue								
3419001 - Charges to Other Funds	633,200	689,346	785,007	785,007	786,798	825,000	825,000	
			Charges from other funds/departments (GL acct 4**2510) Updated 2/26/24 JMT			825,000	825,000	
3619001 - Interest Earned	5,365	68,104	78,000	78,000	118,279	100,000	100,000	
					Interest Earned updated 2/26/24	100,000	100,000	
3819001 - Miscellaneous	22,833	0	0	0	0	0	0	
DIV TOTAL - General Revenue	661,398	757,450	863,007	863,007	905,077	925,000	925,000	
DEPT TOTAL - GENERAL REVENUE	661,398	757,450	863,007	863,007	905,077	925,000	925,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
620 - Workers Compensation								
00 - Description N/A								
0000 - Workers Compensation								
4923010 - Administration Expense	13,425	22,375	30,000	41,875	31,275	45,000	45,000	
				estimated as of 2/26/24		45,000	45,000	
4925021 - Insurance/Re- Insurance	182,564	202,372	180,000	216,191	219,142	250,000	250,000	
				estimated based on FY 24 Costs updated 2/26/24		250,000	250,000	
4928001 - Claims	204,586	135,390	653,007	604,941	109,433	630,000	630,000	
				est-balance of rev less other expenses updated 2/26/24		630,000	630,000	
DIV TOTAL - Workers Compensation	400,576	360,137	863,007	863,007	359,849	925,000	925,000	
DEPT TOTAL - DESCRIPTION N/A	400,576	360,137	863,007	863,007	359,849	925,000	925,000	

Health Insurance Fund

Fund ID: 630

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges to Other Funds	9,549,664	9,795,000	9,795,000	10,080,000	10,080,000	3%
Retiree Reimbursement	286,110	290,000	290,000	275,000	275,000	-5%
Miscellaneous	725,579	500,000	500,000	500,000	500,000	0%
Interest Earned	103449.08	80000	80000	160000	160000	100%
Transfer from General Fund	-	-	-	-	-	0%
Transfer from ARPA Fund	-	-	-	-	-	0%
Fund Balance	-	-	-	-	-	0%
TOTAL REVENUES	10,664,803	10,665,000	10,665,000	11,015,000	11,015,000	3%
EXPENSES						
Administration Expense	514,123	541,200	541,200	602,700	618,200	14%
Insurance/Reinsurance	778,472	758,000	758,000	795,000	705,000	-7%
Wellness Program	170,986	190,000	198,850	210,000	210,000	11%
Medical/Rx Claims	7,460,216	7,472,800	7,447,800	7,568,300	7,625,800	2%
Medicare-Post 65 Premiums	995,327	1,041,000	1,041,000	1,161,000	1,161,000	12%
Dental Claims	473,727	550,000	550,000	565,000	565,000	3%
Vision Premium	80,911	100,000	100,000	100,000	100,000	0%
Life Insurance Premium	11,024	12,000	12,000	13,000	30,000	150%
Transfer to General Fund	20,000	-	16,150	-	-	0%
TOTAL EXPENSES	10,504,787	10,665,000	10,665,000	11,015,000	11,015,000	3%

FUND PURPOSE

This fund was established as a self-insurance fund for employee health insurance coverage. The employee's premium and the county's contribution are deposited in this fund.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
630 - Health Insurance Fund								
00 - General Revenue								
0000 - General Revenue								
3419001 - Charges to Other Funds	9,707,541	9,549,664	9,795,000	9,795,000	7,963,740	10,080,000	10,080,000	
						Charged to operating funds for employee coverage (based on expected actual FY24)	6,600,000	6,600,000
						Employee dependent coverage deductions from PY (based on expected actual FY24)	700,000	700,000
						Retiree premium from GF 1103610	2,780,000	2,780,000
						JMT		
3419010 - Retiree Reimbursement	303,999	286,110	290,000	290,000	209,928	275,000	275,000	
						Retiree Contribution	275,000	275,000
3619001 - Interest Earned	6,990	103,449	80,000	80,000	173,035	160,000	160,000	
						Est interest earnings	160,000	160,000
3819001 - Miscellaneous	1,090,152	725,579	500,000	500,000	637,500	500,000	500,000	
						Estimated Stop Loss Reimbursement and RX Rebates	500,000	500,000
3919028 - Transfer from ARPA Fund	265,934	0	0	0	0	0	0	
DIV TOTAL - General Revenue	11,374,615	10,664,803	10,665,000	10,665,000	8,984,202	11,015,000	11,015,000	
DEPT TOTAL - GENERAL REVENUE	11,374,615	10,664,803	10,665,000	10,665,000	8,984,202	11,015,000	11,015,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
630 - Health Insurance Fund								
00 - Description N/A								
0000 - Health Insurance Fund								
4923010 - Administration Expense	123,795	514,123	541,200	541,200	471,102	602,700	618,200	
						4,000	4,000	Ameriflex TPA for COBRA Admin Fee \$0.50 x 650 = \$3,900 (round up)
						7,900	7,900	Ameriflex TPA for Retiree Billing \$3.95 x 165 = \$7,821 (round up)
						0	39,000	Delta Dental Admin Fee Est \$3,250/mth (based on FY24 Avg/mth)
						40,000	40,000	Express Scripts Pharmacy Benefits Manager \$3.00 pmpm x 1,090 x 12 = \$39,240
						15,000	15,000	OPEB Actuary Fee
						3,500	3,500	PCORI Fee
						37,500	37,500	Pierce Group-Agent Fee
						18,300	18,300	Pierce Group-BenSelect Fee
						0	400,000	UMR Admin Fee \$45.77 pepm x 720 est = \$395,453 (Round Up)
								Updated JMT 4/8/24
						3,000	3,000	UMR Custodial Banking Fee \$250/month x 12 months = \$3,000
						40,000	40,000	US Rx Care \$3.00 pmpm x 1,090 x 12 = \$39,240
						10,000	10,000	WorxTime-ACA Reporting (based on FY24 actual)
4925021 - Insurance/Re- Insurance	773,790	778,472	758,000	758,000	691,824	795,000	705,000	
						0	705,000	Stop Loss/Agr Stop Loss 710 x \$93.0502 pepm \$792,788 Round to \$795,000 (updated for renewal rate recv'd sometime in April to review JMT)
								UPDATE Stop Loss Fee Updated to: 720 * \$81.22 = \$701,741 (Round up to \$705,000) JMT 4/8/24
4925022 - HLTH & WELLNESS PRGM SERV	208,782	170,986	190,000	198,850	143,335	210,000	210,000	
						210,000	210,000	Health & Wellness Clinic -est as of 2/26/2024 (no renewal information is available at this time)
4925024 - Medical/Rx Claims	7,251,659	7,460,216	7,472,800	7,447,800	5,624,018	7,568,300	7,625,800	
						7,500,000	7,500,000	Health Insurance est as of 2/26/2024 Est Claims Exp - \$7,500,0000
								NOTE: HRA costs are included with UMR Claims, they do not report separately; therefore, HRA is included as part of Claims Costs
						68,300	125,800	To balance Fund 630

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4925026 - Medicare-Post65 Premiums	950,945	995,327	1,041,000	1,041,000	961,139	1,161,000	1,161,000	
						Health Ins - Post 65 Retirees	1,161,000	1,161,000
4925027 - Dental Claims	512,940	473,727	550,000	550,000	427,315	565,000	565,000	
						Dental Claim Only Est as of 2/26/24 (Delta Admin fee moved to 4923010)	565,000	565,000
4925028 - Vision Premium	82,784	80,911	100,000	100,000	75,388	100,000	100,000	
						Vision Insurance est as of 2/26/2024	100,000	100,000
4925035 - Life Insurance Premium	8,543	11,024	12,000	12,000	9,701	13,000	30,000	
						Life Insurance est as of 2/29/2024	13,000	30,000
								Life Insurance Plan changed 4/8/24 JMT
								Increase from \$13,000 to \$30,000
4929821 - TRANSFER TO GENERAL FUND	0	20,000	0	16,150	16,150	0	0	
DIV TOTAL - Health Insurance Fund	9,913,239	10,504,787	10,665,000	10,665,000	8,419,970	11,015,000	11,015,000	
DEPT TOTAL - DESCRIPTION N/A	9,913,239	10,504,787	10,665,000	10,665,000	8,419,970	11,015,000	11,015,000	

Cafeteria (FSA) Plan Fund

Fund ID: 640

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges to Employee	200,594	210,000	210,000	215,000	215,000	2%
Transfer from Health Fund	-	-	-	-	-	0%
Fund Balance	-	-	-	-	-	0%
TOTAL REVENUES	200,594	210,000	210,000	215,000	215,000	2%
EXPENSES						
Claims	203,180	210,000	210,000	215,000	215,000	2%
TOTAL EXPENSES	203,180	210,000	210,000	215,000	215,000	2%

FUND PURPOSE

This fund was established to account for the employees' 125 plan (flexible spending account (FSA)).

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
640 - 125 Employee Plan Fund								
00 - General Revenue								
0000 - General Revenue								
3419003 - Charges to Employee	206,505	200,594	210,000	210,000	169,786	215,000	215,000	
					est	215,000	215,000	
DIV TOTAL - General Revenue	206,505	200,594	210,000	210,000	169,786	215,000	215,000	
DEPT TOTAL - GENERAL REVENUE	206,505	200,594	210,000	210,000	169,786	215,000	215,000	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
640 - 125 Employee Plan Fund								
00 - Description N/A								
0000 - 125 Employee Plan Fund								
4928001 - Claims	208,039	203,180	210,000	210,000	193,752	215,000	215,000	
					est Claims Costs	215,000	215,000	
DIV TOTAL - 125 Employee Plan Fund	208,039	203,180	210,000	210,000	193,752	215,000	215,000	
DEPT TOTAL - DESCRIPTION N/A	208,039	203,180	210,000	210,000	193,752	215,000	215,000	

Tourism Development Authority Fund

Dept ID: 760

	FY 2022/23 Actual	FY 2023/24 Adopted	FY 2023/24 Amended	FY 2024/25 Requested	FY 2024/25 Recommended	% Change from Prior Year
REVENUES						
Charges	6,250	-	5,025	-	-	0%
Interest Earned	12,637	650	650	-	-	-100%
Other Financing Sources	-	33,773	190,730	-	-	
Taxes	619,064	410,000	520,000	634,884	634,884	55%
TOTAL REVENUES	637,951	444,423	716,405	634,884	634,884	43%
EXPENSES						
Salaries and Benefits	-	-	-	-	-	0%
Operating Expenses	506,093	444,423	630,198	634,884	634,884	43%
Capital Outlay	-	-	97,457	-	-	0%
TOTAL EXPENSES	506,093	444,423	727,655	634,884	634,884	43%

DEPARTMENT MISSION STATEMENT

The mission of the Rockingham County Tourism Development Authority is to further the development of travel, tourism, and conventions in the county through state, national, and international advertising and promotion.

WHAT WE DO (List of Services)

- Enhance existing tourism attractions and events and help develop new ones.
- Work with county, local governments, and other organizations to enhance existing tourism assets and spur development of new ones.
- Use tourism assets as part of economic development and to foster job growth.
- Communicate, educate and collaborate.
- Recruiting tourism-related businesses and industries.
- Markets the county through media, advertising, creating marketing materials, website, social media, etc.
- Build and strengthen Rockingham County's outdoor recreation brand.
- Support efforts of cities and town in development of their specific tourism product.
- Work with Piedmont Triad Film Commission to recruit film industry.
- Work with regional and state tourism offices.

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
760 - TDA Fund								
00 - General Revenue								
0000 - General Revenue								
3141000 - Local Occupancy Tax	302,055	376,383	250,000	250,000	280,342	364,884	364,884	
			Projected County Occupancy Tax Collected 3%			364,884	364,884	
3141011 - Eden Occupancy Tax	107,741	127,884	90,000	150,000	83,135	130,000	130,000	
			Eden Occupancy Tax (City) Projected Revenue for 2024-2025 - 2%			130,000	130,000	
3141012 - Reidsville Occupancy Tax	79,962	114,797	70,000	120,000	62,773	140,000	140,000	
			Reidsville Occupancy Tax (City) Projected Revenue for 2024-2025 2%			140,000	140,000	
3619001 - Interest Earned	821	12,637	650	650	19,928	0	0	
				estimated interest earnings		0	0	
3939011 - OFS-Subscriptions	0	0	0	63,457	63,457	0	0	
3999001 - Fund Balance Appropriated	0	0	33,773	127,273	0	0	0	
			Fund balance appropriated to carry out marketing plan for FY 2023-2024.			0	0	
DIV TOTAL - General Revenue	490,579	631,701	444,423	711,380	509,635	634,884	634,884	
DEPT TOTAL - GENERAL REVENUE	490,579	631,701	444,423	711,380	509,635	634,884	634,884	

REVENUES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
50 - Econ Dev & Tourism								
0000 - General Revenue								
3415011 - TDA Collection Fees	0	6,250	0	5,025	5,025	0	0	
DIV TOTAL - General Revenue	0	6,250	0	5,025	5,025	0	0	
DEPT TOTAL - ECON DEV & TOURISM	0	6,250	0	5,025	5,025	0	0	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
760 - TDA Fund								
50 - Economic Development								
5011 - Econ & Phys Development- TDA								
4623010 - Professional Services	2,650	2,600	2,600	5,375	2,625	3,000	3,000	
					TDA Audit	3,000	3,000	
4625010 - Postage	144	898	1,200	1,200	117	1,200	1,200	
					Postage for packets for marketing materials.	1,200	1,200	
4625030 - Communications	6	0	0	0	0	0	0	
4625040 - Advertising	47,943	51,344	82,000	93,500	72,445	90,000	90,000	
					Online, print and digital advertising to promote Rockingham County as a great place to live, work and play.	90,000	90,000	
4625065 - Dues	1,070	1,497	3,215	3,215	2,100	27,950	27,950	
					Membership Dues for various Tourism organizations	27,950	27,950	
4625085 - Staff Training	1,962	3,927	6,150	6,150	2,671	6,175	6,175	
					Professional development and Staff Training	6,175	6,175	
4626010 - General Supplies	30	76	100	25,100	25,050	100	100	
					Supplies as needed.	100	100	
4628015 - Special Projects	87,965	92,550	68,000	82,500	66,320	60,000	60,000	
					Special projects throughout the county related to tourism and recreation attractions.	60,000	60,000	
4628102 - Econ Dev & Tourism	89,920	110,519	121,158	121,158	121,158	154,458	154,458	
					Salary/benefits for Full Time Staff and partial Marketing Admin Staff	154,458	154,458	
4628110 - Occupancy Tax - Eden	107,741	127,884	90,000	150,000	83,135	130,000	130,000	
					Projected Occupancy Tax - Eden	130,000	130,000	
4628111 - Occupancy Tax - Reidsvill	79,962	114,797	70,000	120,000	62,773	140,000	140,000	
					Projected Occupancy Tax - Reidsville	140,000	140,000	
4657060 - Capitalized Capital-SBITAs	0	0	0	97,457	97,457	0	0	
4729707 - Principal-SBITAs	0	0	0	21,809	21,809	20,442	20,442	
					Per Finance - ITI Digital	20,442	20,442	

EXPENDITURES - Manager's Recommended Budget



Budget Object	2021/22 Actuals	2022/23 Actuals	2023/24 Original	2023/24 Adjusted	2023/24 10 - April YTD	2024/25 Department Request	2024/25 Manager Rec	Comments
4729712 - Interest-SBITAs	0	0	0	191	191	1,559	1,559	
				Per Finance - Interest SBITAs		1,559	1,559	
DIV TOTAL - Econ & Phys Development- TDA	419,393	506,093	444,423	727,655	557,851	634,884	634,884	
DEPT TOTAL - ECONOMIC DEVELOPMENT	419,393	506,093	444,423	727,655	557,851	634,884	634,884	