

**AN ORDINANCE TO MAKE APPROPRIATIONS FOR THE
CURRENT OPERATIONS OF ROCKINGHAM COUNTY
FOR THE FISCAL YEAR 2023-24**

BE IT ORDAINED by the Board of Commissioners of Rockingham County, North Carolina:

Section 1. It is estimated that the following revenues will be available for the fiscal year beginning July 1, 2023 and ending June 30, 2024:

GENERAL GOVERNMENT TYPE REVENUES

General Fund

Ad Valorem Taxes	\$ 58,978,922
Other Taxes and Licenses	19,299,000
Unrestricted Intergovernmental	210,000
Restricted Intergovernmental	16,276,936
Permits and Fees	1,402,000
Sales and Services	8,562,117
Investment Earnings	2,300,000
Miscellaneous	673,688
Other Financing Sources	481,800
Fund Balance Appropriated	<u>4,572,924</u>

Total Estimated Revenues \$ 112,757,387

Debt Service Fund \$ 8,370,419

SPECIAL REVENUE TYPE REVENUES

Administrative Capital Reserve Fund

Transfer from General Fund	\$ 4,632,634	
Interest Earned	<u>150,000</u>	
Total Estimated Revenues		\$ 4,782,634

School Capital Reserve Fund

Restricted Sales Tax	\$ 6,025,000	
School Capital Fund	<u>900,000</u>	
Total Estimated Revenues		\$ 6,925,000

Fire District Funds

Ad Valorem Taxes	\$ 4,615,390	
Fund Balance Appropriated	<u>464,083</u>	
Total Estimated Revenues		\$ 5,079,473

Emergency Telephone Fund

911 Surcharge Fees	\$ 424,561
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<u>Stoneville Library-Vera Holland Fund</u>		
Interest Distribution Donations / Rents	\$	22,000
<u>Vera Holland Ctr-V Holland Fund</u>		
Interest Distribution / Donations	\$	12,500
<u>Register of Deeds Fees Fund</u>		
ROD Fees	\$	599,500
<u>Fines & Forfeitures Fund</u>		
Fines & Forfeitures	\$	600,000
<u>DSS-Representative Payee Fund</u>		
DSS-Rep Payee Rev.	\$	800,000
<u>Airport Fund</u>		
Transfer from General Fund	\$	16,667
<u>Tourism Development Fund</u>		
Occupancy Tax	\$	410,000
Interest Earned		650
Fund Balance Appropriated		<u>33,773</u>
Total Estimated Revenues	\$	444,423
<u>ENTERPRISE TYPE REVENUES</u>		
<u>Water & Sewer Enterprise Fund</u>		
Water Fees and Charges	\$	673,500
Sewer Fees and Charges		<u>560,000</u>
Total Estimated Revenues	\$	1,233,500
<u>INTERNAL SERVICE TYPE REVENUES</u>		
<u>General Insurance Deductible Fund</u>		
	\$	1,205,440
<u>Worker's Compensation Fund</u>		
Charges to other Funds	\$	785,007
Interest Earned		<u>78,000</u>
Total Estimated Revenues	\$	863,007
<u>Health Insurance Fund</u>		
Charges for services	\$	9,795,000
Retiree Reimbursement		290,000
Interest Earned		80,000
Miscellaneous		<u>500,000</u>
Total Estimated Revenues	\$	10,665,000

Employee 125 Plan

Employee Charges

\$ 210,000

Total Estimated Revenues

\$ 210,000

Section 2. The following amounts are hereby appropriated for the operation of the county government and its activities for the fiscal year beginning July 1, 2023 and ending June 30, 2024 in accordance with the chart of accounts heretofore established for the County:

GENERAL GOVERNMENT TYPE EXPENDITURESGeneral Fund

Governing Body	\$230,911
County Manager	707,335
Public Information Office	122,020
Peg Channel	64,000
Safety & Risk Management	149,305
Human Resources	536,100
Finance	906,067
Tax/Tax Revaluation	2,330,037
Legal	377,436
Elections	602,596
Register of Deeds	692,656
Information Technology	2,969,669
GIS	264,075
Engineering & Public Utilities	2,332,332
Judicial Center	747,356
Landfill	244,408
Non-Departmental	2,972,400
Emergency Medical Services	9,337,092
Fire Marshal	375,640
Communications	2,494,305
Emergency Management	192,698
Emergency Services Admin	239,470
Medical Examiner	110,000
Sheriff	11,159,275
Jail	5,361,013
Animal Control	274,047
Other Public Safety	293,790
Animal Shelter	961,757
Inspection/Planning/Code Enforce/Permitting	1,351,191
Airport	86,667
Economic Development & Tourism	709,373
Economic Development Projects	2,367,899
Economic Development Other	20,000
Cooperative Extension	367,786
Soil Conservation	376,648
Integrated Health	245,655
Public Health	8,194,649
Mental Health (MOE)	327,463

DSS	19,671,433	
Veterans	115,373	
Other Human Services	66,195	
Youth Services	908,907	
Library	2,529,474	
ADTS	1,140,092	
Other Cultural	93,320	
Public Schools	16,717,365	
Rockingham Community College	3,467,985	
Leases	48,000	
Transfers to Other Funds	6,554,122	
Contingency	350,000	
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Total Appropriations		\$ 112,757,387
Debt Service Fund		\$ 8,370,419

SPECIAL REVENUE TYPE EXPENDITURES

Administrative Capital Reserve Fund

Transfer to Debt Service Fund	\$ 3,636,224	
Transfer to General Fund	481,800	
Reserve Contribution	<hr/> 664,610	
		\$ 4,782,634

School Capital Reserve Fund

Transfer to Debt Service Fund	\$ 2,753,655	
Reserve Contribution	<hr/> 4,171,345	
Total Appropriations		\$ 6,925,000

Fire District Fund

Public Safety - Wentworth	\$ 364,798
Public Safety - Stokesdale	406,163
Public Safety - Bethany	530,964
Public Safety - Northwest	147,441
Public Safety - Huntsville	580,485
Public Safety - Oregon Hill	216,095
Public Safety - Shiloh	319,667
Public Safety - Monroeton	408,909
Public Safety - Williamsburg	390,023
Public Safety - Summerfield	122,823
Public Safety - Yanceyville	190,095
Public Safety - Stoneview	132,576
Public Safety - Casville	28,641
Public Safety - Jacobs Creek	170,851
Public Safety - Madison/Mayodan	213,230
Public Safety - Stokes/Rockingham	12,888
Public Safety - Ruffin	175,087

Public Safety - Leaksville	349,160	
Public Safety - Draper	310,390	
Public Safety – Pelham	<u>9,187</u>	
Total Appropriations		\$ 5,079,473

<u>Emergency Telephone Fund</u>		
Operations		\$ 424,561

<u>Stoneville Library-Vera Holland Fund</u>		
Operations		\$ 22,000

<u>Vera Holland Ctr-V Holland Fund</u>		
Operations		\$ 12,500

<u>Register of Deeds Fees Fund</u>		
Operations		\$ 599,500

<u>Fines & Forfeitures Fund</u>		
To Schools		\$ 600,000

<u>DSS Representative Payee Fund</u>		
To DSS Rep. Payees		\$ 800,000

<u>Airport Fund</u>		
Grant Match Reserve		\$ 16,667

<u>Tourism Development Fund</u>		
Operations		\$ 444,423

ENTERPRISE TYPE EXPENDITURES

<u>Water & Sewer Enterprise Fund</u>		
Water Operations	\$ 559,171	
Sewer Operations	<u>674,329</u>	
Total Appropriations		\$ 1,233,500

INTERNAL SERVICE TYPE EXPENDITURES

<u>General Insurance Deductible Fund</u>		
Claims Paid	\$ 155,440	
Insurance/Re-Insurance	<u>1,050,000</u>	
		\$ 1,205,440

<u>Worker's Compensation Fund</u>		
Worker's Compensation expenditures		\$ 863,007

<u>Health Insurance Fund</u>		
Health Insurance expenditures		\$ 10,665,000

<u>Employee 125 Plan</u>		
Claims		\$ 210,000

Section 3. There is hereby levied an ad valorem tax rate of sixty-nine and five tenths cents (.695) per one hundred dollars (\$100.00) valuation of property as listed for taxes as of January 1, 2023, for the purpose of raising revenue as set forth in the foregoing estimate of revenues. Five and five tenths cents (.055) of this tax is for the Capital Improvement Plan and will be transferred to a Capital Reserve Fund. This rate of tax is based on an estimated total valuation of property for the purpose of taxation of \$7,396,955,952 for real, personal and public utilities and \$1,062,536,218 for motor vehicles.

Section 4. There is hereby levied a tax for the Fire Districts for the purpose of raising of revenue for said Special Fire District. The districts' tax rates and valuation of property are:

<u>Fire District</u>	<u>Levied Tax Rate Per \$100 Value</u>	<u>Property Value</u>
Wentworth	\$ 0.09	\$ 411,000,000
Stokesdale	0.125	293,000,000
Bethany	0.11	425,000,000
Northwest	0.115	130,000,000
Huntsville	0.11	466,000,000
Oregon Hill	0.07	313,000,000
Shiloh	0.10	280,500,000
Monroeton	0.10	368,000,000
Williamsburg	0.11	295,000,000
Summerfield	0.0915	119,500,000
Yanceyville	0.09	186,000,000
Stoneyview	0.105	127,000,000
Casville	0.10	26,000,000
Jacobs Creek	0.12	130,000,000
Madison/Mayodan	0.105	177,000,000
Stokes/Rockingham	0.0804	13,100,000
Ruffin	0.13	121,000,000
Leaksville	0.10	354,000,000
Draper	0.07	450,000,000
Pelham	0.0614	12,700,000

Section 5. Appropriations in this budget ordinance are made at the functional level. By statute, any amendments or modifications require Board approval only when amounts are transferred between functions; however, it is the policy of the board that expenditures are to conform to the line item budget approved and modified by the board. The County Manager or Finance Officer is hereby authorized to transfer appropriations, for all departments except the Board of Elections, as contained herein under the following conditions:

- a. The County Manager or Finance Officer may transfer appropriations between objects of expenditures within a department without limitation.
- b. The County Manager or Finance Officer may transfer appropriations between departments in a fund and from contingency in conformance with the following guidelines:
 - 1) The County Manager finds they are consistent with operational needs and any Board approved goals;
 - 2) Transfers do not exceed \$50,000 each;
 - 3) Transfers from Contingency do not exceed \$50,000 each, except this limit may be exceeded when the County Manager determines an emergency exists;

- c. All such transfers are reported to the Board of Commissioners monthly.
- d. The County Manager or Finance Officer may not transfer amounts between funds, except as approved by the Board of Commissioners in the Budget Ordinance as amended.

Section 6. The County Manager, or his designee, is hereby authorized to execute the necessary contractual documents under the following conditions:

- a. To execute grant agreements with governmental units and other public, private, and non-profit organizations unless a grantor requires approval and execution by the Board of Commissioners.
- b. To conduct construction or repair projects that do not require formal competitive bid procedures.
- c. To enter into consultant, professional, or maintenance service agreements within funds included in the Budget Ordinance or other actions of the Board of Commissioners.
- d. To execute contracts, as the lessor or lessee of buildings and/or land, provided that such leases are one year duration or less and are within budgeted appropriations. The County Manager may execute leases for equipment, vehicles, and other personal property that span multiple fiscal years provided that such leases have a total value less than \$50,000 over the life of the lease.
- e. To approve, within budgeted appropriations, all change orders and amendments to contracts previously approved by the Board of Commissioners.
- f. To execute contracts and inter-local agreements the subject and funding of which has been approved by action of the Board of Commissioners;
- g. To approve and execute all non-monetary agreements, memoranda of understanding, business associate agreements;
- h. To execute documents related to the proper dispensation of legal claims, suits or proceedings approved by the County Attorney; and
- i. To approve and execute documents of a routine nature and/or incidental to the work program of the County, its departments or related agencies.

Section 7. Operating funds encumbered by the County as of June 30, 2023, or otherwise designated, are hereby re-appropriated for this fiscal year.

Section 8. Classification pay plan effective July 1, 2023 is hereto attached and incorporated herein by reference.

Section 9. The Chairperson of the Board of Commissioners shall be compensated at an annual rate of \$12,401, paid on a monthly basis. This includes \$3,000 for in-county travel. Members of the Board of Commissioners, other than the Chair, shall be compensated at an annual rate of \$11,201, paid on a monthly basis. This includes \$3,000 for in-county travel. The Chairperson and members shall also be eligible to receive an optional \$50 per month for use of their personal cellular phones for County business if so desired. All out-of-County travel expenses will be handled according to the County's Travel Policy.

Section 10. The current Rockingham County Sheriff, as of the effective date of this ordinance, shall be compensated at a rate of \$143,660.95 annually. Benefits, along with pay increases such as merit raises, cost of living adjustments, and classification and compensation study increases will be offered in the same manner as other County employees and as required by law. Future Sheriff's shall be compensated according to the adopted Rockingham County Pay Plan.

Section 11. The current Rockingham County Register of Deeds, as of the effective day of this ordinance, shall be compensated at a rate of \$96,157.44 annually. Benefits, along with pay increases such as merit raises, cost of living adjustments, and classification and compensation study increases will be offered in the same manner as other County employees and as required by law. Future Registers of Deeds shall be compensated according to the adopted Rockingham County Pay Plan.

Section 12. The Chairperson of the Board of Elections shall be compensated at an annual rate of \$3,300, paid on a monthly basis. Members of the Board of Elections, other than the Chair, shall be compensated at an annual rate of \$2,400, paid on a monthly basis. Additionally, all members shall receive \$300 after the certification of each election. All out-of-County travel expenses will be handled according to the County's Travel Policy.

Section 13. The Health & Human Services Board members shall be compensated at a rate of \$60 per meeting and each member will be reimbursed for mileage according to the County's Travel Policy.

Section 14. The Planning Board members shall be compensated at a rate of \$60 per meeting.

Section 15. The Board of Equalization and Review members shall be compensated at a rate of \$100 per meeting.

Section 16. The Jury Commission members shall be compensated at a rate of \$500 per year.

Section 17. Changes to the County Master Fee Schedule are hereto attached and approved herein by reference.

Section 18. In accordance with 2 C.F.R. § 200.320(a)(1)(iv) and the applicable provisions of North Carolina law, Rockingham County hereby self-certifies the following micro-purchase thresholds, each of which is a "higher threshold consistent with State law" under 2 C.F.R. § 200.320(a)(1)(iv)(C) for the reasons set forth in the recitals to this resolution:


- a. \$30,000, for the purchase of "apparatus, supplies, materials, or equipment"; and
- b. \$30,000, for the purchase of "construction or repair work"; and
- c. \$50,000, for the purchase of services not subject to competitive bidding under North Carolina law; and

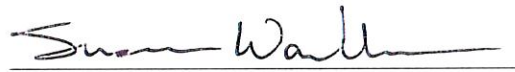
d. \$50,000, for the purchase of services subject to the qualifications-based selection process in the Mini-Brooks Act; provided that such threshold shall apply to a contract only if the Unit has exercised an exemption to the Mini-Brooks Act, in writing, for a particular project pursuant to N.C.G.S. § 143-64.32. If the exemption is not authorized, the micro-purchase threshold shall be \$0.

Section 19. Copies of this Budget Ordinance shall be furnished to the Clerk of the Board of Commissioners and to the Budget Officer and Finance Officer to be kept on file by them for their direction in the disbursement of funds.

Adopted this 5th day of June, 2023




Mark Richardson, Chairperson
Rockingham County Board of Commissioners


Susan Washburn, Clerk
Rockingham County Board of Commissioners

ROCKINGHAM COUNTY PAY PLAN			
Effective 07/01/2023			
Title	Grade	Min	Max
911 Database Coordinator	24	\$57,646.36	\$92,234.17
911 PSAP Manager	27	\$66,732.87	\$106,772.58
Accounting Assistant	15	\$37,159.36	\$59,454.97
Accounting Software Specialist	19	\$45,167.43	\$72,267.89
Accounting Specialist	20	\$47,425.80	\$75,881.28
Accounting Technician	17	\$40,968.19	\$65,549.10
Administrative Assistant I	14	\$35,389.86	\$56,623.78
Administrative Assistant II	16	\$39,017.32	\$62,427.72
Administrative Assistant III	18	\$43,016.60	\$68,826.56
Animal Control Officer	15	\$37,159.36	\$59,454.97
Animal Shelter Director	27	\$66,732.87	\$106,772.58
Animal Shelter Manager	20	\$47,425.80	\$75,881.28
Animal Shelter Technician - Part Time	8	\$26,408.46	\$42,253.54
Animal Shelter Technician	11	\$30,571.09	\$48,913.75
Assistant County Manager	37	\$108,700.81	\$173,921.29
Assistant DSS Director	31	\$81,114.21	\$129,782.74
Assistant Fire Marshal	22	\$52,286.95	\$83,659.11
Assistant Register of Deeds	21	\$49,797.09	\$79,675.35
Assistant Shift Supervisor	17	\$40,968.19	\$65,549.10
Assistant Tax Collector	15	\$37,159.35	\$59,454.97
Attorney I	33	\$89,428.42	\$143,085.47
Budget Analyst	20	\$47,425.80	\$75,881.28
Building Inspector	20	\$47,425.80	\$75,881.28
Building/Grounds Maintenance Assistant Supervisor	19	\$45,167.43	\$72,267.89
Building/Grounds Maintenance Supervisor	22	\$52,286.95	\$83,659.11
Building/Grounds Maintenance Technician	17	\$40,968.19	\$65,549.10
Business Intelligence Report Developer	22	\$52,286.95	\$83,659.11
Business Officer	22	\$52,286.95	\$83,659.11
Business Personal Property Tech	16	\$39,017.32	\$62,427.72
Business Systems Manager	25	\$60,528.68	\$96,845.88
Central Permitting Administrator	23	\$54,901.29	\$87,842.07
Certified Peer Specialist	12	\$32,099.65	\$51,359.44
Chief Building Inspector	27	\$66,732.87	\$106,772.58
Chief Information Officer	37	\$108,700.81	\$173,921.29
Chief Tax Appraiser	25	\$60,528.68	\$96,845.88
Child Support Agent I	15	\$37,159.36	\$59,454.97
Child Support Agent II	17	\$40,968.19	\$65,549.10
Child Support Supervisor	21	\$49,797.09	\$79,675.35
Child Welfare QA/Trainer	24	\$57,646.36	\$92,234.17
Clerk to the Board	21	\$49,797.09	\$79,675.35
Code Enforcement Administrator	22	\$52,286.95	\$83,659.11
Code Enforcement Officer	18	\$43,016.60	\$68,826.56
Community Development Director	32	\$85,169.93	\$136,271.88
Community Paramedic	18	\$43,016.60	\$68,826.56
Community Social Services Technician	12	\$32,099.65	\$51,359.44
Counselor	23	\$54,901.29	\$87,842.07

County Attorney	32	\$85,169.93	\$136,271.88
County Management Fellow	11	\$30,571.09	\$48,913.75
Courier	9	\$27,728.88	\$44,366.21
Court Services Records Clerk	14	\$35,389.86	\$56,623.78
Custodian	9	\$27,728.88	\$44,366.21
Customer Service Technician	13	\$33,704.63	\$53,927.41
Dental Assistant	14	\$35,389.86	\$56,623.78
Dental Hygienist	21	\$49,797.09	\$79,675.35
Dentist I	38	\$114,135.85	\$182,617.35
Dentist II	40	\$125,549.43	\$200,879.09
Dentist III	41	\$131,826.90	\$210,923.04
Deputy Chief Building Inspector	25	\$60,528.68	\$96,845.88
Deputy Economic Development & Tourism Director	26	\$63,555.11	\$101,688.18
Deputy Elections Director	16	\$39,017.32	\$62,427.72
Deputy Finance Director	28	\$70,069.51	\$112,111.21
Deputy Fire Marshal	23	\$54,901.29	\$87,842.07
Deputy Register of Deeds	14	\$35,389.86	\$56,623.78
Detention Captain	27	\$66,732.87	\$106,772.58
Detention Lieutenant	25	\$60,528.68	\$96,845.88
Detention Officer	17	\$40,968.19	\$65,549.10
Detention Officer, Corporal	19	\$45,167.43	\$72,267.89
Detention Sergeant	22	\$52,286.95	\$83,659.11
Director of Consolidated Human Services	38	\$114,135.85	\$182,617.35
District Technician	18	\$43,016.60	\$68,826.56
District Watershed Conservationist	23	\$54,901.29	\$87,842.07
Economic Development & Tourism Director	36	\$103,524.58	\$165,639.32
Elections Director	27	\$66,732.87	\$106,772.58
Emergency Management Coordinator	24	\$57,646.36	\$92,234.17
Emergency Operations Manager	30	\$77,251.63	\$123,602.61
Emergency Services Director	34	\$93,899.84	\$150,239.75
EMS Accounting Clerk - PT	14	\$35,389.86	\$56,623.78
EMS Assistant Training Officer	23	\$54,901.29	\$87,842.07
EMS Call Scheduler	9	\$27,728.88	\$44,366.21
EMS Captain	23	\$54,901.29	\$87,842.07
EMS Lieutenant	21	\$49,797.09	\$79,675.35
EMS Shift Supervisor	25	\$60,528.68	\$96,845.88
EMS Training Officer	27	\$66,732.87	\$106,772.58
EMT Basic	15	\$37,159.36	\$59,454.97
EMT Intermediate	17	\$40,968.19	\$65,549.10
EMT Paramedic	19	\$45,167.43	\$72,267.89
Engineering and Public Utilities Director	35	\$98,594.83	\$157,751.74
Environmental Health Program Coordinator	24	\$57,646.36	\$92,234.17
Environmental Health Programs Specialist	22	\$52,286.95	\$83,659.11
Environmental Health Specialist	20	\$47,425.80	\$75,881.28
Environmental Health Supervisor II	27	\$66,732.87	\$106,772.58
Evidence Technician	16	\$39,017.32	\$62,427.72
Executive Assistant to the County Manager	18	\$43,016.60	\$68,826.56
Existing Industry Manager	25	\$60,528.68	\$96,845.88
Finance Director	35	\$98,594.83	\$157,751.74

Fire Marshal	26	\$63,555.11	\$101,688.18
Foreign Language Interpreter	13	\$33,704.63	\$53,927.41
GIS Analyst	22	\$52,286.95	\$83,659.11
GIS Manager	26	\$63,555.11	\$101,688.18
Human Resources Analyst	22	\$52,286.95	\$83,659.11
Human Resources Director	35	\$98,594.83	\$157,751.74
Human Resources Specialist	18	\$43,016.60	\$68,826.56
Human Services Coordinator III	24	\$57,646.36	\$92,234.17
Income Maintenance Caseworker II	15	\$37,159.36	\$59,454.97
Income Maintenance Caseworker III	17	\$40,968.19	\$65,549.10
Income Maintenance Supervisor I	20	\$47,425.80	\$75,881.28
Income Maintenance Supervisor II	22	\$52,286.95	\$83,659.11
Information Technology Business Analyst	24	\$57,646.36	\$92,234.17
Integrated Health Care Program Manager	27	\$66,732.87	\$106,772.58
IT Systems Specialist	22	\$52,286.95	\$83,659.11
ITS Manager	28	\$70,069.51	\$112,111.21
ITS Systems Administrator	26	\$63,555.11	\$101,688.18
Land Records Specialist	13	\$33,704.63	\$53,927.41
Land Records Technician	14	\$35,389.86	\$56,623.78
Landfill Equipment Operator	15	\$37,159.36	\$59,454.97
Landfill Maintenance Technician	12	\$32,099.65	\$51,359.44
Landfill Manager	22	\$52,286.95	\$83,659.11
Landfill Mechanic	17	\$40,968.19	\$65,549.10
Landfill Mechanic Assistant	16	\$39,017.32	\$62,427.72
Lead Child Support Agent	19	\$45,167.43	\$72,267.89
Legal Assistant	13	\$33,704.63	\$53,927.41
Librarian	18	\$43,016.60	\$68,826.56
Library Assistant	12	\$32,099.65	\$51,359.44
Library Associate	16	\$39,017.32	\$62,427.72
Library Branch Manager	21	\$49,797.09	\$79,675.35
Library Contingency Worker	8	\$26,408.46	\$42,253.54
Library Director	31	\$81,114.21	\$129,782.74
Local Health Director	35	\$98,594.83	\$157,751.74
Local Public Health Administrator	23	\$54,901.30	\$87,842.07
Maintenance Technician Supervisor	20	\$47,425.80	\$75,881.28
Maintenance Worker I	12	\$32,099.65	\$51,359.44
Marketing Manager	23	\$54,901.29	\$87,842.07
Medical Lab Technician	16	\$39,017.32	\$62,427.72
Medical Office Assistant	14	\$35,389.86	\$56,623.78
Mobile Dental Program Coordinator	19	\$45,167.43	\$72,267.89
Nutritionist	18	\$43,016.60	\$68,826.56
Office Receptionist	10	\$29,115.33	\$46,584.52
Paralegal	18	\$43,016.60	\$68,826.56
Payroll Technician	19	\$45,167.43	\$72,267.89
Permit Technician	15	\$37,159.36	\$59,454.97
Personnel Technician	17	\$40,968.19	\$65,549.10
Pharmacist	32	\$85,169.93	\$136,271.88
Physician Extender	31	\$81,114.21	\$129,782.74
Physician Extender II	32	\$85,169.93	\$136,271.88

Planner	21	\$49,797.09	\$79,675.35
Practical Nurse I	12	\$32,099.65	\$51,359.44
Practical Nurse II	15	\$37,159.36	\$59,454.97
Pretrial Release Case Manager	18	\$43,016.60	\$68,826.56
Program Integrity Investigator	18	\$43,016.60	\$68,826.56
Program Support Specialist	15	\$37,159.36	\$59,454.97
Public Health Education Specialist	17	\$40,968.19	\$65,549.10
Public Health Nurse II	24	\$57,646.36	\$92,234.17
Public Health Nurse III	25	\$60,528.68	\$96,845.88
Public Health Nursing Director II	30	\$77,251.63	\$123,602.61
Public Health Nursing Supervisor I	26	\$63,555.11	\$101,688.18
Public Health Nursing Supervisor II	28	\$70,069.51	\$112,111.21
Public Health Program Supervisor	20	\$47,425.80	\$75,881.28
Public Information Officer	26	\$63,555.11	\$101,688.18
Purchasing Agent	20	\$47,425.80	\$75,881.28
Quality Assurance Specialist	20	\$47,425.80	\$75,881.28
Quality Assurance/Training Officer	20	\$47,425.80	\$75,881.28
Records Clerk	14	\$35,389.86	\$56,623.78
Recycling Attendant	8	\$26,408.46	\$42,253.54
Register of Deeds	30	\$77,251.63	\$123,602.61
Safety & Risk Manager	27	\$66,732.87	\$106,772.58
Senior Deputy Elections Director	18	\$43,016.60	\$68,826.56
Senior Land Records Tech	15	\$37,159.36	\$59,454.97
Senior Landfill Equipment Operator	17	\$40,968.19	\$65,549.11
Senior Librarian	19	\$45,167.43	\$72,267.89
Senior Library Assistant	14	\$35,389.86	\$56,623.78
Senior Medical Lab Technician	18	\$43,016.60	\$68,826.56
Senior Nutritionist	20	\$47,425.80	\$75,881.28
Senior Planner	23	\$54,901.29	\$87,842.07
Senior Public Health Educator	21	\$49,797.09	\$79,675.35
Senior Public Health Nursing Supervisor	29	\$73,572.98	\$117,716.77
Senior Tax Appraiser	20	\$47,425.80	\$75,881.28
Senior Telecommunicator	17	\$40,968.19	\$65,549.10
Sheriff	36	\$103,524.58	\$165,639.32
Sheriff Captain	27	\$66,732.87	\$106,772.58
Sheriff Colonel	31	\$81,114.21	\$129,782.74
Sheriff Deputy	18	\$43,016.60	\$68,826.56
Sheriff Investigator	19	\$45,167.43	\$72,267.89
Sheriff Lieutenant	25	\$60,528.68	\$96,845.88
Sheriff Master Deputy	20	\$47,425.80	\$75,881.28
Sheriff Mechanic	17	\$40,968.19	\$65,549.10
Sheriff Sergeant	22	\$52,286.95	\$83,659.11
Sheriff Training Coordinator	23	\$54,901.29	\$87,842.07
Shift Supervisor	19	\$45,167.43	\$72,267.89
Small Business & Economic Development Coordinator	21	\$49,797.09	\$79,675.35
Small Business Manager	23	\$54,901.29	\$87,842.07
Social Services Director	35	\$98,594.83	\$157,751.74
Social Services Program Supervisor	22	\$52,286.95	\$83,659.11
Social Work Program Manager/HHS Project Administrator	27	\$66,732.87	\$106,772.58

Social Worker I A & T	22	\$52,286.95	\$83,659.11
Social Worker II	19	\$45,167.43	\$72,267.89
Social Worker III	22	\$52,286.95	\$83,659.11
Social Worker Program Manager	28	\$70,069.51	\$112,111.21
Social Worker Supervisor II	22	\$52,286.95	\$83,659.11
Social Worker Supervisor III	25	\$60,528.68	\$96,845.88
Solid Waste Program Manager	25	\$60,528.68	\$96,845.88
Staff Development Specialist II	22	\$52,286.95	\$83,659.11
Staff Duty Officer	15	\$37,159.36	\$59,454.97
Strategic Management Director	28	\$70,069.51	\$112,111.21
Substance Abuse Counselor II	20	\$47,425.80	\$75,881.28
Switchboard Relief Operator	12	\$32,099.65	\$51,359.44
TAC Officer	17	\$40,968.19	\$65,549.10
Tax Administrator	32	\$85,169.93	\$136,271.88
Tax Appraisal Supervisor	25	\$60,528.68	\$96,845.88
Tax Appraisal Technician	15	\$37,159.36	\$59,454.97
Tax Appraiser	19	\$45,167.43	\$72,267.89
Tax Business Personal Property Tech	15	\$37,159.36	\$59,454.97
Tax Collections Supervisor	22	\$52,286.95	\$83,659.11
Tax Personal Property Manager	22	\$52,286.95	\$83,659.11
Tax Personal Property Technician	13	\$33,704.63	\$53,927.41
Teen Court Coordinator	19	\$45,167.43	\$72,267.89
Telecommunicator	15	\$37,159.36	\$59,454.97
Therapeutic Enrichment Coordinator	17	\$40,968.19	\$65,549.10
Tourism Manager	22	\$52,286.95	\$83,659.11
Utility Maintenance Crew Leader	19	\$45,167.43	\$72,267.89
Utility Maintenance Tech	15	\$37,159.36	\$59,454.97
Utility Worker	8	\$26,408.46	\$42,253.54
Veterans Service Officer	23	\$54,901.29	\$87,842.07
Weighmaster	13	\$33,704.63	\$53,927.41
Work First Placement Specialist	16	\$39,017.32	\$62,427.72
Youth Services Director	29	\$73,572.98	\$117,716.77

FY 2023/24 Recommended Fee Schedule Changes

Department/Division	Fee Change Requested	Current Fee Name (if applicable)	Requested Fee Name	Current Fee Amount (if applicable)	Requested Fee Amount	Justification for change
Community Development / Planning	New Fee	N/A	Work without a Zoning Permit	N/A	Double Permit Fees	We do this for Building Permits and it should also be done for zoning permits, especially since some buildings erected will not qualify for a building permit and are only required to have zoning permits.
EMS	Change Existing Fee	ALS Emergency Transport	ALS Emergency Transport	\$590.17	\$634.80	Recommendations from EMSMC
EMS	Change Existing Fee	ALS II Comprehensive Transport	ALS II Comprehensive Transport	\$854.20	\$918.81	Recommendation from EMSMC
EMS	Change Existing Fee	ALS Non Emergency Transport	ALS Non Emergency Transport	372.64	\$400.95	Recommendation from EMSMC
EMS	Change Existing Fee	BLS Emergency Transport	BLS Emergency Transport	496.99	\$534.57	Recommendation from EMSMC
EMS	Change Existing Fee	BLS Non Emergency Transport	BLS Non Emergency Transport	\$311	\$334	Recommendation from EMSMC
EMS	Change Existing Fee	Specialty Care Transport	Specialty Care Transport	\$1,009.52	\$1,085.88	Recommendation from EMSMC
EMS	Change Existing Fee	ALS II Comprehensive Transport	Same as above	\$854.20	\$918.81	Market Increase
EMS	Change Existing Fee	ALS Non-Emergent Transport	Same as above	\$372.64	\$400.95	Market Increase
EPU	Change Existing Fee	8" Water Line Total Water Bill	8" Water Line Total Water Bill	\$4.54 per 1000 gallons + fixed fee	\$5.00 per 1000 gallons + fixed fee	Increased cost of services
EPU	New Fee		Alternate Daily Cover Fee (ADC)		\$18.00 per ton	This is material that would be normally be billed at the regular tip fee amount, but it can be used as an ADC material and not have to go into the landfill as solid waste. It is a very good ADC material and will help save air space at the site.
EPU	Change Existing Fee	Total Water Bill	Total Water Bill	\$10.20 per 1000 gallons + fixed fee	\$11.22 per 1000 gallons + fixed fee	Increased cost of operations/balance budget
EPU	Change Existing Fee	Irrigation Meter	Irrigation Meter	\$10.20 per 1000 gallons	\$11.22 per 1000 gallons	Increased cost of operations
EPU	Change Existing Fee	Meter Set Fee	Meter Set Fee	\$150.00	\$300.00j	Cost of meters has doubled in the last 2 years
EPU	Change Existing Fee	Meter Tamper Fee	Meter Tamper Fee	\$250.00	\$500.00	Cost change to reflect new cost of meters and to deter tampering with meters.
EPU	New Fee		Use of Illegal Bypass Fee		\$500	To deter use of illegal bypass on water lines.
EPU	Change Existing Fee	Hydrant Meter Fee	Hydrant Meter Fee	\$250.00	\$300	Changed to reflect cost of meters.

Department/Division	Fee Change Requested	Current Fee Name (if applicable)	Requested Fee Name	Current Fee Amount (if applicable)	Requested Fee Amount	Justification for change
EPU	Change Existing Fee	Sewer-Volume Used-Schools and Governmental Customers 0-15000 gallons per month	Sewer-Volume Used-Schools and Governmental Customers 0-15000 gallons per month	\$9.45 per 1000 gallons + fixed fee	\$10.40 per 1000 gallons + fixed fee	Increased cost of operations
EPU	Change Existing Fee	Sewer-Volume Used-Schools and Governmental Customers Over 15000 gallons per month	Sewer-Volume Used-Schools and Governmental Customers over 15000 gallons per month	\$32.55 per 1000 gallons + fixed fee	\$35.80 per 1000 gallons + fixed fee	Increased cost of operations
EPU	Change Existing Fee	Sewer-Volume Used-Other Customers 0-15000 gallons	Sewer-Volume Used-Other Customers 0-15000 gallons	\$9.45 per 1000 gallons + fixed fee	\$10.40 per 1000 gallons + fixed fee	Increased cost of operations
EPU	Change Existing Fee	Sewer-Volume Used Other Customers Over 15000 gallons	Sewer-Volume Used Other Customers Over 15000 gallons	\$13.65 per 1000 gallons	\$15.00 per 1000 gallons + fixed fee	Increased cost of operations
EPU	Change Existing Fee	Leachate	Leachate	\$22.05 per 1000 gallons	\$25.00 per 1000 gallons	City of Eden proposed cost increase
Public Health	Remove Fee	SARSCOV2 VAC 100mcg/0.25mL (Moderna) ages 6m to 5 yrs	N/A	\$0	\$0	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Moderna) 1st Dose	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	AMD SARSCOV2 (Moderna) 2nd Dose	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	SARSCOV2 (Janssen) 0.5mL	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Janssen) 1st Dose	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Janssen) Booster	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	SARSCOV2 VAC 30mcg/0.3mL (Pfizer) ages 12 yrs and up	N/A	\$0	\$0	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Pfizer) 1st Dose	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Pfizer) 2nd Dose	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Pfizer) 3rd Dose	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Pfizer) Booster	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Pfizer) 1st Dose (0051A)	N/A	\$45	\$45	Remove from Fee Schedule
Public Department	Remove Fee	ADM SARSCOV2 (Pfizer) 2nd Dose (0052A)	N/A	\$45	\$45	Remove from Fee Schedule

Department/Division	Fee Change Requested	Current Fee Name (if applicable)	Requested Fee Name	Current Fee Amount (if applicable)	Requested Fee Amount	Justification for change
Public Health	Remove Fee	ADM SARSCOV2 (Pfizer) 3rd Dose (0053A)	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Pfizer) Booster (0054A)	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	SARSCOV2 VAC 30mcg/0.3mL (Pfizer) ages 12 years and up (913025)	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	SARSCOV2 VAC 30mcg/0.3mL (Pfizer) ages 5 yrs to 11 yrs (91307)	N/A	\$0	\$0	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Pfizer) 1st Dose (0071A)	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Pfizer) 2nd Dose (0072A)	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Pfizer) Booster (0074A)	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	SARSCOV2 VAC 100mcg/0.5mL (Moderna) ages 12 years and up	N/A	\$0	\$0	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Moderna) 1st Dose (0011A)	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Moderna) 2nd Dose (0012A)	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Moderna) 3rd Dose (0013A)	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	SARSCOV2 VAC 100mcg/0.5mL (Moderna) ages 12 years and up (91306)	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	ADM SARSCOV2 (Moderna) Booster	N/A	\$45	\$45	Remove from Fee Schedule
Public Health	Remove Fee	Hemocult Stool (series) (82274)	N/A	\$31	\$31	Remove from Fee Schedule
Public Health	Remove Fee	Meningococcal Vaccine (Menactra) 90734	N/A	\$153	\$153	Remove from Fee Schedule
Public Health	Change Existing Fee	Vaccine Administration (one) injectable vaccine (90471)	Vaccine Administration (one) injectable vaccine (90471)	\$24	\$32	Vaccine Increase
Public Health	Change Existing Fee	Meningococcal (2 doses) MenQuadfi Vaccine (90619)	Meningococcal (2 doses) MenQuadfi Vaccine (90619)	\$173	\$189	Vaccine Increase
Public Health	Change Existing Fee	Gardasil/HPV Vaccine (9 valent) (90651)	Gardasil/HPV Vaccine (9 valent) (90651)	\$278	\$322	Vaccine Increase

Department/Division	Fee Change Requested	Current Fee Name (if applicable)	Requested Fee Name	Current Fee Amount (if applicable)	Requested Fee Amount	Justification for change
Public Health	Change Existing Fee	Prevnar 13 TM Vaccine	Prevnar 13 TM Vaccine	\$250	\$262	Vaccine Increase
Public Health	Change Existing Fee	MMR Vaccine	MMR Vaccine	\$96	\$111	Vaccine Increase
Public Health	Change Existing Fee	Poliovirus Vaccine (IPOL) (90713)	Poliovirus Vaccine (IPOL) (90713)	\$42	\$44	Vaccine Increase
Public Health	Change Existing Fee	TDaP Vaccine (Boostrix) (>10 and older) (90715)	TDaP Vaccine (Boostrix) (>10 and older) (90715)	\$53	\$60	Vaccine Increase
Public Health	Change Existing Fee	Varicella Vaccine (Varivax) (90716)	Varicella Vaccine (Varivax) (90716)	\$166	\$169	Vaccine Increase
Public Health	Change Existing Fee	Pneumonia Vaccine (90732)	Pneumonia Vaccine (90732)	\$129	\$136	Vaccine Increase
Public Health	Change Existing Fee	Pneumonia Vaccine (90732)	Pneumonia Vaccine (90732)	\$76	\$78	Vaccine Increase
Public Health	Change Existing Fee	Vaccine Admin (Medicare/Medicaid HMO Flu) (G0008)	Vaccine Admin (Medicare/Medicaid HMO Flu) (G0008)	\$24	\$29	Vaccine Increase
Public Health	Change Existing Fee	Vaccine Admin (Medicare/Medicaid HMO Pneumonia) (G0009)	Vaccine Admin (Medicare/Medicaid HMO Pneumonia) (G0009)	\$24	\$29	Vaccine Increase
Public Health	Change Existing Fee	Mirena IUD	Mirena IUD	\$988	\$1,003	Increase by Maker
Public Health	Change Existing Fee	Nexplanon Implant (J7307)	Nexplanon Implant (J7307)	\$1,014	\$1,030	Increase by maker
Public Health	New Fee	ADM SARSCOV2 (Pfizer) 1st Dose	ADM SARSCOV2 (Pfizer) 1st Dose	\$0	\$45	New Vaccine
Public Health	New Fee	ADM SARSCOV2 (Pfizer) Additional Dose	ADM SARSCOV2 (Pfizer) Additional Dose	\$0	\$45	New Vaccine
Public Health	New Fee	SARSCOV2 VAC 10mcg/0.2mL (Pfizer) ages 5yrs to 11 yrs	SARSCOV2 VAC 10mcg/0.2mL (Pfizer) ages 5yrs to 11 yrs	\$0	\$0	New Vaccine
Public Health	New Fee	(0151A) ADM SARSCOV2 (Pfizer) 1st Dose	(0151A) ADM SARSCOV2 (Pfizer) 1st Dose	\$0	\$45	New Vaccine
Public Health	New Fee	(0154A) ADM SARSCOV2 (Pfizer) Additional Dose	(0154A) ADM SARSCOV2 (Pfizer) Additional Dose	\$0	\$45	New Vaccine
Public Health	New Fee	(91317) SARSCOV2 VAC 3mcg/0.2mL (Pfizer) ages 6 mo to 4 yrs	(91317) SARSCOV2 VAC 3mcg/0.2mL (Pfizer) ages 6 mo to 4 yrs	\$0	\$45	New Vaccine
Public Health	New Fee	(0171A) ADM SARSCOV2 (Pfizer) 1st Dose	(0171A) ADM SARSCOV2 (Pfizer) 1st Dose	\$0	\$45	New Vaccine

Department/Division	Fee Change Requested	Current Fee Name (if applicable)	Requested Fee Name	Current Fee Amount (if applicable)	Requested Fee Amount	Justification for change
Public Health	New Fee	(0172A) ADM SARSCOV2 (Pfizer) 2nd Dose	(0172A) ADM SARSCOV2 (Pfizer) 2nd Dose	\$0	\$45	New Vaccine
Public Health	New Fee	(0173A) ADM SARSCOV2 (Pfizer) 3rd Dose	(0173A) ADM SARSCOV2 (Pfizer) 3rd Dose	\$0	\$45	New Vaccine
Public Health	New Fee	(0174A) ADM SARSCOV2 (Pfizer) Additional Dose	(0174A) ADM SARSCOV2 (Pfizer) Additional Dose	\$0	\$45	New Vaccine
Public Health	New Fee	(91313) SARSCOV2 VAC 50mcg/0.5mL (Moderna) ages 12 yrs and older	(91313) SARSCOV2 VAC 50mcg/0.5mL (Moderna) ages 12 yrs and older	\$0	\$0	New Vaccine
Public Health	New Fee	(0134A) ADM SARSCOV2 (Moderna) Additional Dose	(0134A) ADM SARSCOV2 (Moderna) Additional Dose	\$0	\$45	New Vaccine
Public Health	New Fee	(91314) SARSCOV2 VAC 25mcg/0.25mL (Moderna) ages 6 mo to 4 yrs	(91314) SARSCOV2 VAC 25mcg/0.25mL (Moderna) ages 6 mo to 4 yrs	\$0	\$0	New Vaccine
Public Health	New Fee	(0141A) ADM SARSCOV2 (Moderna) 1st Dose	(0141A) ADM SARSCOV2 (Moderna) 1st Dose	\$0	\$45	New Vaccine
Public Health	New Fee	(0142A) ADM SARSCOV2 (Moderna) 2nd Dose	(0142A) ADM SARSCOV2 (Moderna) 2nd Dose	\$0	\$45	New Vaccine
Public Health	New Fee	(0144A) ADM SARSCOV2 (Moderna) Additional Dose	(0144A) ADM SARSCOV2 (Moderna) Additional Dose	\$0	\$45	New Vaccine
Public Health	New Fee	(0164A) ADM SARSCOV2 (Moderna) Additional Dose	(0164A) ADM SARSCOV2 (Moderna) Additional Dose	\$0	\$45	New Vaccine
Public Health	New Fee	(91316) SARSCOV2 VAC 10mcg/0.2mL (Moderna) ages 6 mo to 5 yrs	(91316) SARSCOV2 VAC 10mcg/0.2mL (Moderna) ages 6 mo to 5 yrs	\$0	\$0	New Vaccine
Public Health	New Fee	(99401) Preventative medicine counseling and/or risk factor reduction intervention(s) provided to an individual (separate procedure); approximately 15 mins	(99401) Preventative medicine counseling and/or risk factor reduction intervention(s) provided to an individual (separate procedure); approximately 15 mins	\$0	\$46	New service
Sheriff	Change Existing Fee	Pistol Purchase Permit	Pistol Purchase Permit	\$5.00	\$8	Vendor Permitium has changed their transaction fees. This was approved under the 3/6/23 Commissioner Agenda and needs to be effective immediately.
Sheriff	Change Existing Fee	Concealed Handgun Permit (New)	Concealed Handgun Permit (New)	\$90.00	\$95	Vendor (Permitium) has changed their transaction fees (no increase or decrease in revenue as this amount will go to the vendor). This was approved under the 3/6/23 Commissioner Agenda and needs to be effective immediately.
Sheriff	Change Existing Fee	Concealed Handgun Permit (Renewal)	Concealed Handgun Permit (Renewal)	\$75.00	\$80.00	Vendor (Permitium) has changed their transaction fees (no increase or decrease in revenue as this amount will go to the vendor). This was approved under the 3/6/23 Commissioner Agenda and needs to be effective immediately.
Sheriff	Change Existing Fee	Concealed Handgun Permit Retired Law Enforcement (New)	Concealed Handgun Permit Retired Law Enforcement (New)	\$45.00	\$50.00	Vendor (Permitium) has changed their transaction fees (no increase or decrease in revenue as this amount will go to the vendor). This was approved under the 3/6/23 Commissioner Agenda and needs to be effective immediately.

Department/Division	Fee Change Requested	Current Fee Name (if applicable)	Requested Fee Name	Current Fee Amount (if applicable)	Requested Fee Amount	Justification for change
Sheriff	Change Existing Fee	Concealed Handgun Permit Retired Law Enforcement (Renewal)	Concealed Handgun Permit Retired Law Enforcement (Renewal)	\$40.00	\$45.00	Vendor (Permitium) has changed their transaction fees (no increase or decrease in revenue as this amount will go to the vendor). This was approved under the 3/6/23 Commissioner Agenda and needs to be effective immediately.
Youth Services	Change Existing Fee	Comprehensive Clinical Assessment	Comprehensive Clinical Assessment/Psychiatric Diagnostic Evaluation	\$110	\$125	Sandhills MCO's reimbursement rates have increased for this service.
Youth Services	Change Existing Fee	Family Therapy	Family Therapy with client	\$85	\$90	Sandhills MCO's reimbursement rate for this service has increased.
Youth Services	New Fee		TF-CBT Assessment		\$125	Sandhills MCO reimburses for this service.
Youth Services	New Fee		Family Therapy without client (Parent Session)		\$85	Sandhills MCO reimburses for this service.