

**AN ORDINANCE TO MAKE APPROPRIATIONS FOR THE  
CURRENT OPERATIONS OF ROCKINGHAM COUNTY  
FOR THE FISCAL YEAR 2022-23**

**BE IT ORDAINED** by the Board of Commissioners of Rockingham County, North Carolina:

**Section 1.** It is estimated that the following revenues will be available for the fiscal year beginning July 1, 2022 and ending June 30, 2023:

**GENERAL GOVERNMENT TYPE REVENUES**

General Fund

Ad Valorem Taxes	\$ 56,944,239
Other Taxes and Licenses	18,845,500
Unrestricted Intergovernmental	220,000
Restricted Intergovernmental	15,822,675
Permits and Fees	1,183,000
Sales and Services	7,395,584
Investment Earnings	125,000
Miscellaneous	906,276
Other Financing Sources	2,659,468
Fund Balance Appropriated	<u>4,356,916</u>

Total Estimated Revenues \$ 108,458,658

Debt Service Fund \$ 8,511,573

**SPECIAL REVENUE TYPE REVENUES**

Administrative Capital Reserve Fund

Transfer from General Fund	\$ 4,467,966	
Fund Balance Appropriated	<u>2,062,891</u>	
Total Estimated Revenues		\$ 6,530,857

Landfill Capital Reserve Fund

Transfer from Enterprise Fund	\$ 650,000	
Fund Balance Appropriated	<u>0</u>	
Total Estimated Revenues		\$ 650,000

School Capital Reserve Fund

Restricted Sales Tax	\$ 5,450,000	
School Capital Fund	<u>900,000</u>	
Total Estimated Revenues		\$ 6,350,000

<u>Fire District Funds</u>		
Ad Valorem Taxes	\$ 4,249,047	
Fund Balance Appropriated	<u>408,805</u>	
Total Estimated Revenues		\$ 4,657,852
<u>Emergency Telephone Fund</u>		
911 Surcharge Fees	\$ 407,313	
Fund Balance Appropriated	<u>0</u>	
Total Estimated Revenues		\$ 407,313
<u>Stoneville Library-Vera Holland Fund</u>		
Interest Distribution / Donations / Rents		\$ 16,000
<u>Vera Holland Ctr-V Holland Fund</u>		
Interest Distribution / Donations		\$ 10,750
<u>Register of Deeds Fees Fund</u>		
ROD Fees		\$ 599,500
<u>Fines &amp; Forfeitures Fund</u>		
Fines & Forfeitures		\$ 600,000
<u>DSS-Representative Payee Fund</u>		
DSS-Rep Payee Rev.		\$ 800,000
<u>Airport Fund</u>		
Transfer from General Fund		\$ 16,667
<u>Tourism Development Fund</u>		
Occupancy Tax and Interest Earned		\$ 388,000
<b><u>ENTERPRISE TYPE REVENUES</u></b>		
<u>Landfill Enterprise Fund</u>		
Tipping Fees	\$ 4,323,430	
Tire and Appliance Disposal	211,000	
Recycling and Other	5,000	
Interest Earned	15,000	
Solid Waste Disposal Tax	50,000	
Fund Balance Appropriated	<u>0</u>	
Total Estimated Revenues		\$ 4,604,430
<u>Water Enterprise Fund</u>		
Fees and Charges	\$ 633,500	
Fund Balance Appropriated	135,257	
Transfer from General Fund	<u>183,238</u>	
Total Estimated Revenues		\$ 951,995

Sewer Enterprise Fund

Fees and Charges	\$ 510,000
Fund Balance Appropriated	0
Transfer from General Fund	<u>221,822</u>

Total Estimated Revenues \$ 731,822

**INTERNAL SERVICE TYPE REVENUES**

General Insurance Deductible Fund \$ 1,032,511

Worker's Compensation Fund

Charges to other Funds	\$ 692,122
Interest Earned	<u>5,000</u>

Total Estimated Revenues \$ 697,122

Health Insurance Fund

Charges for services	\$ 9,960,000
Retiree Reimbursement	305,000
Interest Earned	5,000
Miscellaneous	100,000
Transfer from General Fund	0
Fund Balance Appropriated	<u>0</u>
Total Estimated Revenues	\$ 10,370,000

Employee 125 Plan

Employee Charges	<u>\$ 210,000</u>
Total Estimated Revenues	\$ 210,000

**Section 2.** The following amounts are hereby appropriated for the operation of the county government and its activities for the fiscal year beginning July 1, 2022 and ending June 30, 2023 in accordance with the chart of accounts heretofore established for the County:

## **GENERAL GOVERNMENT TYPE EXPENDITURES**

### **General Fund**

Governing Body	\$214,837
County Manager	536,316
Public Information Office	110,561
Peg Channel	58,400
Safety & Risk Management	112,460
Human Resources	440,958
Finance	752,523
Tax/Tax Revaluation	2,088,544
Legal	302,590
Elections	592,139
Register of Deeds	602,142
Information Technology	2,790,631
GIS	216,591
Engineering & Public Utilities	3,600,842
Judicial Center	527,781
Non-Departmental	5,186,485
Emergency Medical Services	8,535,608
Fire Marshal	386,099
Communications	2,336,606
Emergency Management	260,434
Emergency Services Admin	212,093
Medical Examiner	100,000
Sheriff	10,502,478
Jail	5,267,700
Animal Control	263,199
Other Public Safety	295,116
Animal Shelter	815,689
Inspection/Planning/Code Enforce/Permitting	1,205,208
Airport	86,667
Economic Development & Tourism	659,483
Economic Development Projects	1,955,021
Economic Development Other	20,000
Cooperative Extension	351,378
Soil Conservation	240,117
Integrated Health	198,482
Public Health	6,783,175
Mental Health (MOE)	311,800

DSS	17,859,210	
Veterans	89,021	
Other Human Services	66,195	
Youth Services	794,496	
Library	2,146,567	
ADTS	1,064,649	
Other Cultural	93,320	
Public Schools	16,717,365	
Rockingham Community College	3,524,255	
Transfers to Other Funds	6,833,427	
Contingency	350,000	
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Total Appropriations		\$ 108,458,658
Debt Service Fund		\$ 8,511,573

### **SPECIAL REVENUE TYPE EXPENDITURES**

#### Administrative Capital Reserve Fund

Transfer to Debt Service Fund	\$ 3,654,930	
Transfer to General Fund	2,675,927	
Reserve Contribution	<u>200,000</u>	
		\$ 6,530,857

#### Landfill Capital Reserve Fund

Reserve for Future Cell	\$ 650,000	
Reserve for Bulldozer	<u>0</u>	
		\$ 650,000

#### School Capital Reserve Fund

Transfer to Debt Service Fund	\$ 2,864,747	
Reserve Contribution	<u>3,485,253</u>	
Total Appropriations		\$ 6,350,000

#### Fire District Fund

Public Safety - Wentworth	\$ 359,269
Public Safety - Stokesdale	289,454
Public Safety - Bethany	509,585
Public Safety - Northwest	145,083
Public Safety - Huntsville	444,147
Public Safety - Oregon Hill	213,209
Public Safety - Shiloh	306,096
Public Safety - Monroeton	402,786
Public Safety - Williamsburg	367,921
Public Safety - Summerfield	115,701
Public Safety - Yanceyville	184,338
Public Safety - Stoneyview	137,105
Public Safety - Casville	27,634
Public Safety - Jacobs Creek	134,454
Public Safety - Madison/Mayodan	188,778

Public Safety - Stokes/Rockingham	11,271	
Public Safety - Ruffin	169,269	
Public Safety - Leaksville	343,058	
Public Safety - Draper	299,814	
Public Safety – Pelham	<u>8,880</u>	
Total Appropriations		\$ 4,657,852

<u>Emergency Telephone Fund</u>	
Operations	\$ 407,313

<u>Stoneville Library-Vera Holland Fund</u>	
Operations	\$ 16,000

<u>Vera Holland Ctr-V Holland Fund</u>	
Operations	\$ 10,750

<u>Register of Deeds Fees Fund</u>	
Operations	\$ 599,500

<u>Fines &amp; Forfeitures Fund</u>	
To Schools	\$ 600,000

<u>DSS Representative Payee Fund</u>	
To DSS Rep. Payees	\$ 800,000

<u>Airport Fund</u>	
Grant Match Reserve	\$ 16,667

<u>Tourism Development Fund</u>	
Operations	\$ 388,000

### **ENTERPRISE TYPE EXPENDITURES**

<u>Landfill Enterprise Fund</u>	
Landfill operations	\$ 4,604,430

<u>Water Enterprise Fund</u>	
Water operations	\$ 951,995

<u>Sewer Enterprise Fund</u>	
Sewer operations	\$ 731,822

### **INTERNAL SERVICE TYPE EXPENDITURES**

<u>General Insurance Deductible Fund</u>	
Claims Paid	\$ 132,511
Insurance/Re-Insurance	<u>900,000</u>
	\$ 1,032,511

<u>Worker's Compensation Fund</u>	
Worker's Compensation expenditures	\$ 697,122

<u>Health Insurance Fund</u>	
Health Insurance expenditures	\$ 10,370,000
<u>Employee 125 Plan</u>	
Claims	\$ 210,000

**Section 3.** There is hereby levied an ad valorem tax rate of sixty nine and five tenths cents (.695) per one hundred dollars (\$100.00) valuation of property as listed for taxes as of January 1, 2022, for the purpose of raising revenue as set forth in the foregoing estimate of revenues. Five and five tenths cents (.055) of this tax is for the Capital Improvement Plan and will be transferred to a Capital Reserve Fund. This rate of tax is based on an estimated total valuation of property for the purpose of taxation of \$7,188,668,514 for real, personal and public utilities and \$979,316,143 for motor vehicles.

**Section 4.** There is hereby levied a tax for the Fire Districts for the purpose of raising of revenue for said Special Fire District. The districts' tax rates and valuation of property are:

<u>Fire District</u>	<u>Levied Tax Rate Per \$100 Value</u>	<u>Property Value</u>
Wentworth	\$ 0.09	\$ 405,000,000
Stokesdale	0.10	248,000,000
Bethany	0.11	412,000,000
Northwest	0.115	128,000,000
Huntsville	0.085	455,000,000
Oregon Hill	0.07	309,000,000
Shiloh	0.10	275,000,000
Monroeton	0.10	362,000,000
Williamsburg	0.11	284,000,000
Summerfield	0.0915	115,000,000
Yanceyville	0.09	183,000,000
Stoneyview	0.105	125,000,000
Casville	0.10	25,500,000
Jacobs Creek	0.095	126,500,000
Madison/Mayodan	0.105	167,000,000
Stokes/Rockingham	0.0804	12,900,000
Ruffin	0.13	118,100,000
Leaksville	0.10	348,000,000
Draper	0.07	435,000,000
Pelham	0.0614	12,200,000

**Section 5.** Appropriations in this budget ordinance are made at the functional level. By statute, any amendments or modifications require Board approval only when amounts are transferred between functions; however, it is the policy of the board that expenditures are to conform to the line item budget approved and modified by the board. The County Manager or Finance Officer is hereby authorized to transfer appropriations, for all departments except the Board of Elections, as contained herein under the following conditions:

- a. The County Manager or Finance Officer may transfer appropriations between objects of expenditures within a department without limitation.

- b. The County Manager or Finance Officer may transfer appropriations between departments in a fund and from contingency in conformance with the following guidelines:
  - 1) The County Manager finds they are consistent with operational needs and any Board approved goals;
  - 2) Transfers do not exceed \$50,000 each;
  - 3) Transfers from Contingency do not exceed \$50,000 each, except this limit may be exceeded when the County Manager determines an emergency exists;
- c. All such transfers are reported to the Board of Commissioners monthly.
- d. The County Manager or Finance Officer may not transfer amounts between funds, except as approved by the Board of Commissioners in the Budget Ordinance as amended.

**Section 6.** The County Manager, or his designee, is hereby authorized to execute the necessary contractual documents under the following conditions:

- a. To execute grant agreements with governmental units and other public, private, and non-profit organizations unless a grantor requires approval and execution by the Board of Commissioners.
- b. To conduct construction or repair projects that do not require formal competitive bid procedures.
- c. To enter into consultant, professional, or maintenance service agreements within funds included in the Budget Ordinance or other actions of the Board of Commissioners.
- d. To execute contracts, as the lessor or lessee of buildings and/or land, provided that such leases are one year duration or less and are within budgeted appropriations. The County Manager may execute leases for equipment, vehicles, and other personal property that span multiple fiscal years provided that such leases have a total value less than \$50,000 over the life of the lease.
- e. To approve, within budgeted appropriations, all change orders and amendments to contracts previously approved by the Board of Commissioners.
- f. To execute contracts and inter-local agreements the subject and funding of which has been approved by action of the Board of Commissioners;
- g. To approve and execute all non-monetary agreements, memoranda of understanding, business associate agreements;
- h. To execute documents related to the proper dispensation of legal claims, suits or proceedings approved by the County Attorney; and
- i. To approve and execute documents of a routine nature and/or incidental to the work program of the County, its departments or related agencies.

**Section 7.** Operating funds encumbered by the County as of June 30, 2022, or otherwise designated, are hereby re-appropriated for this fiscal year.

**Section 8.** Classification pay plan effective July 1, 2022 is hereto attached and incorporated herein by reference.

**Section 9.** The Chairperson of the Board of Commissioners shall be compensated at an annual rate of \$12,401, paid on a monthly basis. This includes \$3,000 for in-county travel. Members of the Board of Commissioners, other than the Chair, shall be compensated at an annual rate of \$11,201, paid on a monthly basis. This includes \$3,000 for in-county travel. The Chairperson and members shall also be eligible to receive an optional \$50 per month for use of their personal cellular phones for



County business if so desired. All out-of-County travel expenses will be handled according to the County's Travel Policy.

**Section 10.** The current Rockingham County Sheriff, as of the effective date of this ordinance, shall be compensated at a rate of \$116,619.27 annually. Benefits, along with pay increases such as merit raises, cost of living adjustments, and classification and compensation study increases will be offered in the same manner as other County employees and as required by law. Future Sheriff's shall be compensated according to the adopted Rockingham County Pay Plan.

**Section 11.** The current Rockingham County Register of Deeds, as of the effective day of this ordinance, shall be compensated at a rate of \$78,057.47 annually. Benefits, along with pay increases such as merit raises, cost of living adjustments, and classification and compensation study increases will be offered in the same manner as other County employees and as required by law. Future Registers of Deeds shall be compensated according to the adopted Rockingham County Pay Plan.

**Section 12.** The Chairperson of the Board of Elections shall be compensated at an annual rate of \$3,300, paid on a monthly basis. Members of the Board of Elections, other than the Chair, shall be compensated at an annual rate of \$2,400, paid on a monthly basis. Additionally, all members shall receive \$300 after the certification of each election. All out-of-County travel expenses will be handled according to the County's Travel Policy.

**Section 13.** The Health & Human Services Board members shall be compensated at a rate of \$60 per meeting and each member will be reimbursed for mileage according to the County's Travel Policy.

**Section 14.** The Planning Board members shall be compensated at a rate of \$60 per meeting.

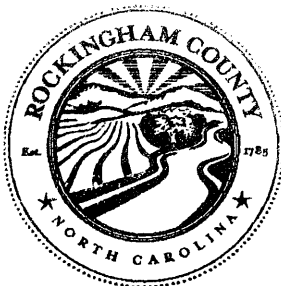
**Section 15.** The Board of Equalization and Review members shall be compensated at a rate of \$100 per meeting.

**Section 16.** The Jury Commission members shall be compensated at a rate of \$500 per year.

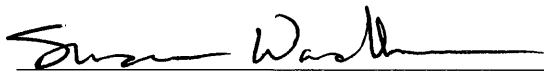
**Section 17.** Changes to the County Master Fee Schedule are hereto attached and approved herein by reference.

**Section 18.** Copies of this Budget Ordinance shall be furnished to the Clerk of the Board of Commissioners and to the Budget Officer and Finance Officer to be kept on file by them for their direction in the disbursement of funds.

Adopted this 6<sup>th</sup> day of June, 2022



  
Kevin Berger, Chairperson  
Rockingham County Board of Commissioners

  
Susan Washburn, Clerk  
Rockingham County Board of Commissioners

# ROCKINGHAM COUNTY PAY PLAN

Effective 07/01/2022

Title	Grade	Min	Mid	Max
911 Database Coordinator	19	\$44,281.79	\$57,566.33	\$70,850.87
911 PSAP Manager	26	\$62,308.93	\$81,001.61	\$99,694.29
Accounting Assistant	14	\$34,695.94	\$45,104.73	\$55,513.51
Accounting Software Specialist	18	\$42,173.14	\$54,825.08	\$67,477.02
Accounting Specialist	18	\$42,173.14	\$54,825.08	\$67,477.02
Accounting Technician	16	\$38,252.28	\$49,727.96	\$61,203.65
Administrative Assistant I	13	\$33,043.76	\$42,956.88	\$52,870.01
Administrative Assistant II	15	\$36,430.74	\$47,359.96	\$58,289.19
Administrative Assistant III	17	\$40,164.89	\$52,214.36	\$64,263.83
Animal Control Officer	14	\$34,695.94	\$45,104.73	\$55,513.51
Animal Shelter Director	22	\$51,261.71	\$66,640.23	\$82,018.74
Animal Shelter Manager	16	\$38,252.28	\$49,727.96	\$61,203.65
Animal Shelter Technician	8	\$25,890.65	\$33,657.84	\$41,425.04
Animal Shelter Technician - Part-time	4	\$21,300.30	\$27,690.39	\$34,080.48
Assistant County Manager	31	\$79,523.74	\$103,380.86	\$127,237.98
Assistant DSS Director	28	\$68,695.60	\$89,304.28	\$109,912.95
Assistant Fire Marshal	19	\$44,281.79	\$57,566.33	\$70,850.87
Assistant Lead Telecommunicator	14	\$34,695.94	\$45,104.73	\$55,513.51
Assistant Register of Deeds	20	\$46,495.88	\$60,444.65	\$74,393.41
Assistant Tax Collector	11	\$29,971.66	\$38,963.16	\$47,954.66
Attorney I	28	\$68,695.60	\$89,304.28	\$109,912.95
Building Inspector	17	\$40,164.89	\$52,214.36	\$64,263.83
Building/Grounds Maintenance Assistant Supervisor	18	\$42,173.14	\$54,825.08	\$67,477.02
Building/Grounds Maintenance Supervisor	21	\$48,820.68	\$63,466.88	\$78,113.08
Building/Grounds Maintenance Technician	16	\$38,252.28	\$49,727.96	\$61,203.65
Building/Grounds Maintenance Worker	9	\$27,185.18	\$35,340.73	\$43,496.29
Business Intelligence Report Developer	19	\$44,281.79	\$57,566.33	\$70,850.87
Business Officer	18	\$42,173.14	\$54,825.08	\$67,477.02
Business Personal Property Tech	14	\$34,695.94	\$45,104.73	\$55,513.51
Business Systems Manager	22	\$51,261.71	\$66,640.23	\$82,018.74
Central Permitting Administrator	21	\$48,820.68	\$63,466.88	\$78,113.08
Certified Assistant Tax Collector	13	\$33,043.76	\$42,956.88	\$52,870.01
Certified Peer Specialist	12	\$31,470.24	\$40,911.32	\$50,352.39
Chief Building Inspector	26	\$62,308.93	\$81,001.61	\$99,694.29
Chief Information Officer	34	\$92,058.67	\$119,676.27	\$147,293.87
Chief Tax Appraiser	20	\$46,495.88	\$60,444.65	\$74,393.41
Child Support Agent I	13	\$33,043.76	\$42,956.88	\$52,870.01
Child Support Agent II	15	\$36,430.74	\$47,359.96	\$58,289.19
Child Support Supervisor	18	\$42,173.14	\$54,825.08	\$67,477.02
Child Welfare QA/Trainer	21	\$48,820.68	\$63,466.88	\$78,113.08
Clerk to the Board	21	\$48,820.68	\$63,466.88	\$78,113.08
Code Enforcement Administrator	20	\$46,495.88	\$60,444.65	\$74,393.41
Code Enforcement Officer	14	\$34,695.94	\$45,104.73	\$55,513.51
Community Development Director	28	\$68,695.60	\$89,304.28	\$109,912.95
Community Paramedic	16	\$38,252.28	\$49,727.96	\$61,203.65
Community Social Services Technician	10	\$28,544.44	\$37,107.77	\$45,671.10

Counselor	21	\$48,820.68	\$63,466.88	\$78,113.08
County Attorney	32	\$83,499.93	\$108,549.90	\$133,599.88
County Management Fellow	10	\$28,544.44	\$37,107.77	\$45,671.10
Courier	4	\$21,300.30	\$27,690.39	\$34,080.48
Court Services Records Clerk	12	\$31,470.24	\$40,911.32	\$50,352.39
Custodian	4	\$21,300.30	\$27,690.39	\$34,080.48
Customer Service Technician	11	\$29,971.66	\$38,963.16	\$47,954.66
Dental Assistant	13	\$33,043.76	\$42,956.88	\$52,870.01
Dental Hygienist	20	\$46,495.88	\$60,444.65	\$74,393.41
Dentist I	36	\$101,494.68	\$131,943.09	\$162,391.49
Dentist II	37	\$106,569.42	\$138,540.24	\$170,511.07
Dentist III	38	\$111,897.89	\$145,467.25	\$179,036.62
Deputy Chief Building Inspector	24	\$56,516.04	\$73,470.85	\$90,425.66
Deputy Economic Development & Tourism Director	25	\$59,341.84	\$77,144.39	\$94,946.94
Deputy Elections Director	14	\$34,695.94	\$45,104.73	\$55,513.51
Deputy Finance Director	26	\$62,308.93	\$81,001.61	\$99,694.29
Deputy Fire Marshal	20	\$46,495.88	\$60,444.65	\$74,393.41
Deputy Register of Deeds	12	\$31,470.24	\$40,911.32	\$50,352.39
Detention Captain	26	\$62,308.93	\$81,001.61	\$99,694.29
Detention Lieutenant	23	\$53,824.80	\$69,972.24	\$86,119.68
Detention Officer	16	\$38,252.28	\$49,727.96	\$61,203.65
Detention Officer, Corporal	18	\$42,173.14	\$54,825.08	\$67,477.02
Detention Sergeant	21	\$48,820.68	\$63,466.88	\$78,113.08
Director of Consolidated Human Services	35	\$96,661.60	\$125,660.08	\$154,658.56
District Technician	17	\$40,164.89	\$52,214.36	\$64,263.83
District Watershed Conservationist	21	\$48,820.68	\$63,466.88	\$78,113.08
Economic Development & Tourism Director	35	\$96,661.60	\$125,660.08	\$154,658.56
Elections Director	26	\$62,308.93	\$81,001.61	\$99,694.29
Emergency Management Coordinator	19	\$44,281.79	\$57,566.33	\$70,850.87
Emergency Operations Manager	29	\$72,130.38	\$93,769.49	\$115,408.60
Emergency Services Director	32	\$83,499.93	\$108,549.90	\$133,599.88
EMS Accounting Clerk - PT	13	\$33,043.76	\$42,956.88	\$52,870.01
EMS Assistant Training Officer	21	\$48,820.68	\$63,466.88	\$78,113.08
EMS Call Scheduler	6	\$23,483.58	\$30,528.65	\$37,573.73
EMS Captain	21	\$48,820.68	\$63,466.88	\$78,113.08
EMS Lieutenant	18	\$42,173.14	\$54,825.08	\$67,477.02
EMS Shift Supervisor	23	\$53,824.80	\$69,972.24	\$86,119.68
EMS Training Officer	25	\$59,341.84	\$77,144.39	\$94,946.94
EMT Basic	13	\$33,043.76	\$42,956.88	\$52,870.01
EMT Intermediate	15	\$36,430.74	\$47,359.96	\$58,289.19
EMT Paramedic	17	\$40,164.89	\$52,214.36	\$64,263.83
Engineering and Public Utilities Director	31	\$79,523.74	\$103,380.86	\$127,237.98
Environmental Health Program Coordinator	23	\$53,824.80	\$69,972.24	\$86,119.68
Environmental Health Programs Specialist	21	\$48,820.68	\$63,466.88	\$78,113.08
Environmental Health Specialist	19	\$44,281.79	\$57,566.33	\$70,850.87
Environmental Health Supervisor II	26	\$62,308.93	\$81,001.61	\$99,694.29
Evidence Technician	15	\$36,430.74	\$47,359.96	\$58,289.19
Executive Assistant to the County Manager	17	\$40,164.89	\$52,214.36	\$64,263.83
Existing Industry Manager	23	\$53,824.80	\$69,972.24	\$86,119.68

Finance Director	33	\$87,674.92	\$113,977.40	\$140,279.88
Fire Marshal	22	\$51,261.71	\$66,640.23	\$82,018.74
Foreign Language Interpreter	10	\$28,544.44	\$37,107.77	\$45,671.10
GIS Analyst	17	\$40,164.89	\$52,214.36	\$64,263.83
GIS Manager	21	\$48,820.68	\$63,466.88	\$78,113.08
Human Resources Analyst	20	\$46,495.88	\$60,444.65	\$74,393.41
Human Resources Director	31	\$79,523.74	\$103,380.86	\$127,237.98
Human Resources Specialist	15	\$36,430.74	\$47,359.96	\$58,289.19
Human Services Coordinator III	23	\$53,824.80	\$69,972.24	\$86,119.68
Income Maintenance Caseworker II	13	\$33,043.76	\$42,956.88	\$52,870.01
Income Maintenance Caseworker III	15	\$36,430.74	\$47,359.96	\$58,289.19
Income Maintenance Supervisor I	16	\$38,252.28	\$49,727.96	\$61,203.65
Income Maintenance Supervisor II	18	\$42,173.14	\$54,825.08	\$67,477.02
Information Technology Business Analyst	21	\$48,820.68	\$63,466.88	\$78,113.08
Integrated Health Care Program Manager	25	\$59,341.84	\$77,144.39	\$94,946.94
IT Systems Specialist	18	\$42,173.14	\$54,825.08	\$67,477.02
ITS Manager	25	\$59,341.84	\$77,144.39	\$94,946.94
ITS Systems Administrator	21	\$48,820.68	\$63,466.88	\$78,113.08
Land Records Specialist	11	\$29,971.66	\$38,963.16	\$47,954.66
Land Records Technician	13	\$33,043.76	\$42,956.88	\$52,870.01
Landfill Equipment Operator	12	\$31,470.24	\$40,911.32	\$50,352.39
Landfill Maintenance Technician	9	\$27,185.18	\$35,340.73	\$43,496.29
Landfill Manager	21	\$48,820.68	\$63,466.88	\$78,113.08
Landfill Mechanic	15	\$36,430.74	\$47,359.96	\$58,289.19
Landfill Mechanic Assistant	14	\$34,695.94	\$45,104.73	\$55,513.51
Lead Child Support Agent	16	\$38,252.28	\$49,727.96	\$61,203.65
Lead Worker III	10	\$28,544.44	\$37,107.77	\$45,671.10
Legal Assistant	11	\$29,971.66	\$38,963.16	\$47,954.66
Librarian	13	\$33,043.76	\$42,956.88	\$52,870.01
Library Assistant	9	\$27,185.18	\$35,340.73	\$43,496.29
Library Associate	13	\$33,043.76	\$42,956.88	\$52,870.01
Library Branch Manager	20	\$46,495.88	\$60,444.65	\$74,393.41
Library Contingency Worker	1	\$18,400.00	\$23,920.00	\$29,440.00
Library Director	27	\$65,424.38	\$85,051.69	\$104,679.00
Local Health Director	33	\$87,674.92	\$113,977.40	\$140,279.88
Maintenance Technician Supervisor	18	\$42,173.14	\$54,825.08	\$67,477.02
Maintenance Worker I	9	\$27,185.18	\$35,340.73	\$43,496.29
Marketing Manager	22	\$51,261.71	\$66,640.23	\$82,018.74
Medical Lab Technician	13	\$33,043.76	\$42,956.88	\$52,870.01
Medical Office Assistant	13	\$33,043.76	\$42,956.88	\$52,870.01
Nutritionist	17	\$40,164.89	\$52,214.36	\$64,263.83
Office Receptionist	7	\$24,657.76	\$32,055.09	\$39,452.42
Paralegal	15	\$36,430.74	\$47,359.96	\$58,289.19
Payroll Technician	17	\$40,164.89	\$52,214.36	\$64,263.83
Permit Technician	14	\$34,695.94	\$45,104.73	\$55,513.51
Personnel Technician	16	\$38,252.28	\$49,727.96	\$61,203.65
Pharmacist	30	\$75,736.89	\$98,457.96	\$121,179.03
Physician Extender	29	\$72,130.38	\$93,769.49	\$115,408.60
Planner	20	\$46,495.88	\$60,444.65	\$74,393.41

Practical Nurse I	11	\$29,971.66	\$38,963.16	\$47,954.66
Practical Nurse II	14	\$34,695.94	\$45,104.73	\$55,513.51
Pretrial Release Case Manager	15	\$36,430.74	\$47,359.96	\$58,289.19
Program Integrity Investigator	15	\$36,430.74	\$47,359.96	\$58,289.19
Program Support Specialist	14	\$34,695.94	\$45,104.73	\$55,513.51
Public Health Education Specialist	16	\$38,252.28	\$49,727.96	\$61,203.65
Public Health Nurse II	23	\$53,824.80	\$69,972.24	\$86,119.68
Public Health Nurse III	24	\$56,516.04	\$73,470.85	\$90,425.66
Public Health Nursing Director II	29	\$72,130.38	\$93,769.49	\$115,408.60
Public Health Nursing Supervisor I	25	\$59,341.84	\$77,144.39	\$94,946.94
Public Health Nursing Supervisor II	27	\$65,424.38	\$85,051.69	\$104,679.00
Public Health Program Supervisor	19	\$44,281.79	\$57,566.33	\$70,850.87
Public Information Officer	23	\$53,824.80	\$69,972.24	\$86,119.68
Purchasing Agent	18	\$42,173.14	\$54,825.08	\$67,477.02
Quality Assurance Specialist	17	\$40,164.89	\$52,214.36	\$64,263.83
Quality Assurance/Training Officer	15	\$36,430.74	\$47,359.96	\$58,289.19
Records Clerk	12	\$31,470.24	\$40,911.32	\$50,352.39
Recycling Attendant	2	\$19,320.00	\$25,116.00	\$30,912.00
Register of Deeds	27	\$65,424.38	\$85,051.69	\$104,679.00
Safety & Risk Manager	22	\$51,261.71	\$66,640.23	\$82,018.74
Senior Deputy Elections Director	16	\$38,252.28	\$49,727.96	\$61,203.65
Senior Land Records Tech	14	\$34,695.94	\$45,104.73	\$55,513.51
Senior Landfill Equipment Operator	14	\$34,695.94	\$45,104.73	\$55,513.51
Senior Librarian	18	\$42,173.14	\$54,825.08	\$67,477.02
Senior Library Assistant	11	\$29,971.66	\$38,963.16	\$47,954.66
Senior Medical Lab Technician	15	\$36,430.74	\$47,359.96	\$58,289.19
Senior Nutritionist	19	\$44,281.79	\$57,566.33	\$70,850.87
Senior Planner	20	\$46,495.88	\$60,444.65	\$74,393.41
Senior Public Health Educator	20	\$46,495.88	\$60,444.65	\$74,393.41
Senior Public Health Nursing Supervisor	27	\$65,424.38	\$85,051.69	\$104,679.00
Senior Tax Appraiser	18	\$42,173.14	\$54,825.08	\$67,477.02
Senior Telecommunicator	16	\$38,252.28	\$49,727.96	\$61,203.65
Sheriff	33	\$87,674.92	\$113,977.40	\$140,279.88
Sheriff Captain	24	\$56,516.04	\$73,470.85	\$90,425.66
Sheriff Colonel	28	\$68,695.60	\$89,304.28	\$109,912.95
Sheriff Deputy	17	\$40,164.89	\$52,214.36	\$64,263.83
Sheriff Investigator	18	\$42,173.14	\$54,825.08	\$67,477.02
Sheriff Lieutenant	22	\$51,261.71	\$66,640.23	\$82,018.74
Sheriff Master Deputy	19	\$44,281.79	\$57,566.33	\$70,850.87
Sheriff Mechanic	15	\$36,430.74	\$47,359.96	\$58,289.19
Sheriff Sergeant	20	\$46,495.88	\$60,444.65	\$74,393.41
Sheriff Training Coordinator	18	\$42,173.14	\$54,825.08	\$67,477.02
Shift Supervisor	18	\$42,173.14	\$54,825.08	\$67,477.02
Small Business & Economic Development Coordinator	19	\$44,281.79	\$57,566.33	\$70,850.87
Small Business Manager	22	\$51,261.71	\$66,640.23	\$82,018.74
Social Services Director	33	\$87,674.92	\$113,977.40	\$140,279.88
Social Services Program Supervisor	18	\$42,173.14	\$54,825.08	\$67,477.02
Social Work Program Manager/Health and Human Services Project Ad	25	\$59,341.84	\$77,144.39	\$94,946.94
Social Worker I A & T	20	\$46,495.88	\$60,444.65	\$74,393.41

Social Worker II	17	\$40,164.89	\$52,214.36	\$64,263.83
Social Worker III	20	\$46,495.88	\$60,444.65	\$74,393.41
Social Worker Program Manager	24	\$56,516.04	\$73,470.85	\$90,425.66
Social Worker Supervisor II	20	\$46,495.88	\$60,444.65	\$74,393.41
Social Worker Supervisor III	23	\$53,824.80	\$69,972.24	\$86,119.68
Solid Waste Program Manager	23	\$53,824.80	\$69,972.24	\$86,119.68
SOS Program Coordinator	22	\$51,261.71	\$66,640.23	\$82,018.74
Staff Development Specialist II	19	\$44,281.79	\$57,566.33	\$70,850.87
Staff Duty Officer	14	\$34,695.94	\$45,104.73	\$55,513.51
Strategic Management Director	25	\$59,341.84	\$77,144.39	\$94,946.94
Substance Abuse Counselor II	18	\$42,173.14	\$54,825.08	\$67,477.02
Switchboard Relief Operator	9	\$27,185.18	\$35,340.73	\$43,496.29
TAC Officer	15	\$36,430.74	\$47,359.96	\$58,289.19
Tax Administrator	30	\$75,736.89	\$98,457.96	\$121,179.03
Tax Appraisal Supervisor	23	\$53,824.80	\$69,972.24	\$86,119.68
Tax Appraisal Technician	13	\$33,043.76	\$42,956.88	\$52,870.01
Tax Appraiser	17	\$40,164.89	\$52,214.36	\$64,263.83
Tax Business Personal Property Tech	14	\$34,695.94	\$45,104.73	\$55,513.51
Tax Collections Supervisor	20	\$46,495.88	\$60,444.65	\$74,393.41
Tax Personal Property Manager	20	\$46,495.88	\$60,444.65	\$74,393.41
Tax Personal Property Technician	11	\$29,971.66	\$38,963.16	\$47,954.66
Teen Court Coordinator	18	\$42,173.14	\$54,825.08	\$67,477.02
Telecommunicator	14	\$34,695.94	\$45,104.73	\$55,513.51
Therapeutic Enrichment Coordinator	16	\$38,252.28	\$49,727.96	\$61,203.65
Tourism Manager	21	\$48,820.68	\$63,466.88	\$78,113.08
Utility Maintenance Crew Leader	16	\$38,252.28	\$49,727.96	\$61,203.65
Utility Maintenance Tech	14	\$34,695.94	\$45,104.73	\$55,513.51
Utility Worker	2	\$19,320.00	\$25,116.00	\$30,912.00
Veterans Service Officer	18	\$42,173.14	\$54,825.08	\$67,477.02
Weighmaster	12	\$31,470.24	\$40,911.32	\$50,352.39
Work First Placement Specialist	13	\$33,043.76	\$42,956.88	\$52,870.01
Youth Services Director	27	\$65,424.38	\$85,051.69	\$104,679.00

## FY 2022/23 Adopted Fee Schedule Changes

Department/Division	Fee Change	Current Fee Name (if applicable)	New Fee Name	Current Fee Amount (if applicable)	New Fee Amount	Justification for change
Animal Shelter	Change Existing Fee	Cat Low Cost Spay & Neuter Clinic	Cat Low Cost Spay & Neuter Clinic	\$65.00	\$80.00	The spay and neuter clinic increased their fees March 1st for surgical procedures due to rising cost of supplies.
Animal Shelter	Change Existing Fee	Dog low cost spay and neuter	Dog low cost spay and neuter - Dogs - Up To 59lbs	\$75.00	\$90.00	The spay and neuter clinic increased their fees March 1st for surgical procedures due to rising cost of supplies.
Animal Shelter	Change Existing Fee	Dog low cost spay and neuter	Dog low cost spay and neuter - Dogs - 60lbs to 99lbs	\$75.00	\$120.00	The spay and neuter clinic increased their fees March 1st for surgical procedures due to rising cost of supplies.
Animal Shelter	Change Existing Fee	Dog low cost spay and neuter	Dog low cost spay and neuter - Dogs - 100lbs - 120lbs	\$75.00	\$150.00	The spay and neuter clinic increased their fees March 1st for surgical procedures due to rising cost of supplies.
Animal Shelter	New Fee	N/A	Microchipping	N/A	\$25.00	We have the ability to microchip during clinics and the public has been requesting the service.
Animal Shelter	New Fee	N/A	Pregnant Animal Surcharge	N/A	\$40.00	The spay and neuter clinic increased their fees March 1st and for surgical procedures due to rising cost of supplies.
Central Permitting	Remove Fee	Historical Records Request	N/A	\$10	\$0	Fee has never been charged for these records.
EMS	Change Existing Fee	ALS II Comprehensive Transport	ALS II Comprehensive Transport	\$812.36	\$854.20	Recommendation from EMSMC 130% above Medicare Allowable
EMS	Change Existing Fee	ALS Emergency Transport	ALS Emergency Transport	\$561.26	\$590.17	Recommendation from EMSMC 130% above Medicare Allowable
EMS	Change Existing Fee	ALS Non-Emergency Transport	ALS Non-Emergency Transport	\$354.48	\$372.64	Recommendation from EMSMC 130% above Medicare Allowable
EMS	Change Existing Fee	BLS Non Emergency Transport	BLS Non Emergency Transport	\$295.40	\$310.62	Recommendation From EMSMC 130% above Medicare Allowable
EMS	Change Existing Fee	BLS Emergency Transport	BLS Emergency Transport	\$472.64	\$496.99	Recommendation From EMSMC 130% above Medicare Allowable
EMS	Change Existing Fee	Specialty Care Transport	Specialty Care Transport	\$960.05	\$1,009.52	Recommendation From EMSMC 130% above Medicare Allowable
Landfill	Change Existing Fee	MSW Tipping Fee	MSW Tipping Fee	\$37.00 per ton + \$2.00 per ton State tax	\$38.00 per ton + \$2.00 per ton State tax	Per Landfill Consultant, fee needs to be increased to meet revenue needs for closure/post closure costs, new cell construction and equipment needs.
Landfill	Change Existing Fee	Clean wood and inert debris	Clean wood and inert debris	\$55.00 per ton	\$60.00 per ton	Vendor has raised price to grind and haul inert debris.
Landfill	Change Existing Fee	Individual vehicles with 6 or more wheels or 4 wheels with a trailer	Individual vehicles with 6 or more wheels or 4 wheels with a trailer	\$37.00 per ton + \$2.00 per ton State tax	\$38.00 per ton + \$2.00 per ton State tax	Per Landfill Consultant, fee needs to be increased to meet revenue needs for closure/post closure costs, new cell construction and equipment needs.
Public Health	New Fee	N/A	Vaxelis	N/A	\$161	New vaccine

Department/Division	Fee Change	Current Fee Name (if applicable)	New Fee Name	Current Fee Amount (if applicable)	New Fee Amount	Justification for change
Public Health	New Fee	N/A	MenQuadfi	N/A	\$173	New vaccine that is replacing an older one.
Public Health - Dental	New Fee	N/A	D2920 - Re-cement/Re-bond crown	N/A	\$110	Dentist wanted to offer more services
Public Health - Dental	New Fee	N/A	D5282 - Removable Unilateral Partial Denture - cast metal, Maxillary	N/A	\$728	Dentist wanted to offer more services
Public Health - Dental	New Fee	N/A	D5283 - Removable Unilateral Partial Denture - cast metal, Mandibular	N/A	\$728	Dentist wanted to offer more services
Public Health - Dental	New Fee	N/A	D5284 - Removable Unilateral Partial Denture - Flexible base per quadrant	N/A	\$752	Dentist wanted to offer more services
Public Health - Dental	New Fee	N/A	D5286 - Removable Unilateral Partial Denture - Resin per quadrant	N/A	\$695	Dentist wanted to offer more services
Public Health - Dental	New Fee	N/A	D5820 - Interim Partial Denture Maxillary	N/A	\$600	Dentist wanted to offer more services
Public Health - Dental	New Fee	N/A	D5821 - Interim Partial Denture Mandibular	N/A	\$600	Dentist wanted to offer more services
Water and Sewer	Change Existing Fee	Total Water Bill	Total Water Bill	\$9.72 per 1,000 gallons volume used fee + fixed rate fee	\$10.20 per 1,000 gallons volume used fee + fixed rate fee	Increase fees to cover increased cost of operations.
Water and Sewer	Change Existing Fee	8" Water Line Total Water Bill	8" Water Line Total Water Bill	\$4.32 per 1,000 gallons volume used + fixed rate fee	\$4.54 per 1,000 gallons volume used fee + fixed rate fee	Increased cost of operations
Water and Sewer	Change Existing Fee	Irrigation Meter	Irrigation Meter	\$9.72 per 1,000 gallons volume used fee	\$10.20 per 1,000 gallons volume used fee	Increased cost of operations
Water and Sewer	Change Existing Fee	Sewer - Volume Used, Schools and Governmental Customers, 0 - 15,000 gallons per month	Sewer - Volume Used, Schools and Governmental Customers, 0 - 15,000 gallons per month	\$9.00 per 1,000 gallons of water through system	\$9.45 per 1,000 gallons of water through system	Increased costs of operations
Water and Sewer	Change Existing Fee	Sewer - Volume Used, Schools and Governmental Customers Over 15,000 gallons per month	Sewer - Volume Used, Schools and Governmental Customers Over 15,000 gallons per month	\$31.00 per 1,000 gallons of water through system	\$32.55 per 1,000 gallons of water through system	Increased costs of operations
Water and Sewer	Change Existing Fee	Sewer - Volume Used, Other Customers 0-15,000 Gallons per Month	Sewer - Volume Used, Other Customers 0-15,000 Gallons per Month	\$9.00 per 1,000 gallons of water through system	\$9.45 per 1,000 gallons of water through system	Increased costs of operations
Water and Sewer	Change Existing Fee	Sewer - Volume Used, Other Customers Over 15,000 Gallons per Month	Sewer - Volume Used, Other Customers Over 15,000 Gallons per Month	\$13.00 per 1,000 gallons of water through system	\$13.65 per 1,000 gallons of water through system	Increased costs of operations
Water and Sewer	Change Existing Fee	Sewer - Customers with Wells, Flat Fee for Customers with Wells	Sewer - Customers with Wells, Flat Fee for Customers with Wells	\$49.00 per month or \$98.00 per billing period	\$51.45 per month or \$102.90 per billing period	Increased costs of operations
Water and Sewer	Change Existing Fee	Leachate Customers	Leachate Customers	\$21.00 per 1,000 gallons of leachate	\$22.05 per 1,000 gallons of leachate	Increased costs of operations
Youth Services	Change Existing Fee	Family Therapy	Family Therapy	\$75	\$85	The Sandhills reimbursement rate for this service is \$81.57.