

**AN ORDINANCE TO MAKE APPROPRIATIONS FOR THE  
CURRENT OPERATIONS OF ROCKINGHAM COUNTY  
FOR THE FISCAL YEAR 2021-22**

**BE IT ORDAINED** by the Board of Commissioners of Rockingham County, North Carolina:

**Section 1.** It is estimated that the following revenues will be available for the fiscal year beginning July 1, 2021 and ending June 30, 2022:

**GENERAL GOVERNMENT TYPE REVENUES**

General Fund

Ad Valorem Taxes	\$ 55,031,256
Other Taxes and Licenses	14,459,135
Unrestricted Intergovernmental	230,000
Restricted Intergovernmental	14,516,277
Permits and Fees	1,101,500
Sales and Services	6,881,412
Investment Earnings	100,000
Miscellaneous	907,563
Other Financing Sources	1,783,500
Fund Balance Appropriated	<u>3,521,843</u>

Total Estimated Revenues \$ 98,532,486

Debt Service Fund \$ 6,895,132

**SPECIAL REVENUE TYPE REVENUES**

Administrative Capital Reserve Fund

Transfer from General Fund	\$ 4,130,759
Fund Balance Appropriated	<u>1,948,472</u>
Total Estimated Revenues	\$ 6,079,231

Landfill Capital Reserve Fund

Transfer from Enterprise Fund	\$ 850,000
Fund Balance Appropriated	<u>0</u>
Total Estimated Revenues	\$ 850,000

School Capital Reserve Fund

Restricted Sales Tax	\$ 4,430,000
School Capital Fund	<u>840,000</u>
Total Estimated Revenues	\$ 5,270,000

<u>Fire District Funds</u>	
Ad Valorem Taxes	\$ 4,047,035
Fund Balance Appropriated	<u>368,259</u>
Total Estimated Revenues	\$ 4,415,294
<u>Emergency Telephone Fund</u>	
911 Surcharge Fees	\$ 366,544
Fund Balance Appropriated	<u>0</u>
Total Estimated Revenues	\$ 366,544
<u>Stoneville Library-Vera Holland Fund</u>	
Interest Distribution / Donations / Rents	\$ 16,000
<u>Vera Holland Ctr-V Holland Fund</u>	
Interest Distribution / Donations	\$ 10,000
<u>Register of Deeds Fees Fund</u>	
ROD Fees	\$ 434,500
<u>Fines &amp; Forfeitures Fund</u>	
Fines & Forfeitures	\$ 600,000
<u>DSS-Representative Payee Fund</u>	
DSS-Rep Payee Rev.	\$ 800,000
<u>Airport Fund</u>	
Transfer from General Fund	\$ 16,667
<u>Tourism Development Fund</u>	
Occupancy Tax and Interest Earned	\$ 350,105
<b><u>ENTERPRISE TYPE REVENUES</u></b>	
<u>Landfill Enterprise Fund</u>	
Tipping Fees	\$ 4,135,000
Tire and Appliance Disposal	193,250
Recycling and Other	6,150
Interest Earned	30,000
Solid Waste Disposal Tax	50,000
Fund Balance Appropriated	<u>675,489</u>
Total Estimated Revenues	\$ 5,089,889
<u>Water Enterprise Fund</u>	
Fees and Charges	\$ 584,000
Fund Balance Appropriated	0
Transfer from General Fund	<u>210,022</u>
Total Estimated Revenues	\$ 794,022

<u>Sewer Enterprise Fund</u>	
Fees and Charges	\$ 620,000
Fund Balance Appropriated	15,000
Transfer from General Fund	<u>158,190</u>
Total Estimated Revenues	\$ 793,190

**INTERNAL SERVICE TYPE REVENUES**

<u>General Insurance Deductible Fund</u>	\$ 889,283
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<u>Worker's Compensation Fund</u>	
Charges to other Funds	\$ 643,604
Interest Earned	<u>5,000</u>
Total Estimated Revenues	\$ 648,604

<u>Health Insurance Fund</u>	
Charges for services	\$ 10,181,000
Retiree Reimbursement	313,000
Interest Earned	5,000
Miscellaneous	600,000
Transfer from General Fund	500,000
Fund Balance Appropriated	<u>1,064,100</u>
Total Estimated Revenues	\$ 12,663,100

<u>Employee 125 Plan</u>	
Employee Charges	<u>\$ 195,000</u>
Total Estimated Revenues	\$ 195,000

**Section 2.** The following amounts are hereby appropriated for the operation of the county government and its activities for the fiscal year beginning July 1, 2021 and ending June 30, 2022 in accordance with the chart of accounts heretofore established for the County:

## GENERAL GOVERNMENT TYPE EXPENDITURES

### General Fund

Governing Body	\$212,951
County Manager	538,684
Public Information Office	145,496
Safety & Risk Management	107,859
Human Resources	423,034
Finance	706,144
Tax/Tax Revaluation	1,871,014
Legal	293,093
Elections	442,209
Register of Deeds	581,468
Information Technology	2,795,408
GIS	213,723
Engineering & Public Utilities	2,822,354
Judicial Center	505,179
Non-Departmental	3,195,000
Emergency Medical Services	7,922,947
Fire Marshal	330,239
Communications	2,034,157
Emergency Management	146,825
Emergency Services Admin	195,557
Medical Examiner	100,000
Sheriff	9,079,119
Jail	4,763,756
Animal Control	209,050
Other Public Safety	220,516
Animal Shelter	745,186
Inspection/Planning/Code Enforce/Permitting	968,354
Airport	86,667
Economic Development & Tourism	607,565
Economic Development Projects	1,119,680
Economic Development Other	20,000
Cooperative Extension	331,887
Soil Conservation	220,865
Integrated Health	308,706
Public Health	6,406,021
Mental Health (MOE)	311,800

DSS	16,725,491	
Veterans	80,873	
Other Human Services	66,195	
Youth Services	761,296	
Library	2,121,619	
ADTS	1,053,446	
Other Cultural	93,320	
Public Schools	16,717,365	
Rockingham Community College	4,545,844	
Transfers to Other Funds	5,134,524	
Contingency	250,000	
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Total Appropriations		\$ 98,532,486
Debt Service Fund		\$ 6,895,132

**SPECIAL REVENUE TYPE EXPENDITURES**

Administrative Capital Reserve Fund

Transfer to Debt Service Fund	\$ 3,745,731	
Transfer to General Fund	1,783,500	
Reserve Contribution	<u>550,000</u>	
		\$ 6,079,231

Landfill Capital Reserve Fund

Reserve for Future Cell	\$ 650,000	
Reserve for Bulldozer	<u>200,000</u>	
		\$ 850,000

School Capital Reserve Fund

Transfer to Debt Service Fund	\$ 2,970,185	
Reserve Contribution	<u>2,299,815</u>	
Total Appropriations		\$ 5,270,000

Fire District Fund

Public Safety - Wentworth	\$ 345,000
Public Safety - Stokesdale	268,590
Public Safety - Bethany	475,459
Public Safety - Northwest	138,251
Public Safety - Huntsville	412,598
Public Safety - Oregon Hill	202,128
Public Safety - Shiloh	283,765
Public Safety - Monroeton	385,938
Public Safety - Williamsburg	322,008
Public Safety - Summerfield	114,617
Public Safety - Yanceyville	170,545
Public Safety - Stoneyview	128,638
Public Safety - Casville	27,183
Public Safety - Jacobs Creek	128,342
Public Safety - Madison/Mayodan	208,728

Public Safety - Stokes/Rockingham	12,022	
Public Safety - Ruffin	165,525	
Public Safety - Leaksville	328,197	
Public Safety - Draper	290,746	
Public Safety – Pelham	<u>7,014</u>	
Total Appropriations		\$ 4,415,294

<u>Emergency Telephone Fund</u>		
Operations		\$ 366,544

<u>Stoneville Library-Vera Holland Fund</u>		
Operations		\$ 16,000

<u>Vera Holland Ctr-V Holland Fund</u>		
Operations		\$ 10,000

<u>Register of Deeds Fees Fund</u>		
Operations		\$ 434,500

<u>Fines &amp; Forfeitures Fund</u>		
To Schools		\$ 600,000

<u>DSS Representative Payee Fund</u>		
To DSS Rep. Payees		\$ 800,000

<u>Airport Fund</u>		
Grant Match Reserve		\$ 16,667

<u>Tourism Development Fund</u>		
Operations		\$ 350,105

**ENTERPRISE TYPE EXPENDITURES**

<u>Landfill Enterprise Fund</u>		
Landfill operations		\$ 5,089,889

<u>Water Enterprise Fund</u>		
Water operations		\$ 794,022

<u>Sewer Enterprise Fund</u>		
Sewer operations		\$ 793,190

**INTERNAL SERVICE TYPE EXPENDITURES**

<u>General Insurance Deductible Fund</u>		
Claims Paid		\$ 100,000
Insurance/Re-Insurance		<u>789,283</u>
		\$ 889,283

<u>Worker's Compensation Fund</u>		
Worker's Compensation expenditures		\$ 648,604

Health Insurance Fund

Health Insurance expenditures \$ 12,663,100

Employee 125 Plan

Claims \$ 195,000

**Section 3.** There is hereby levied an ad valorem tax rate of sixty nine and five tenths cents (.695) per one hundred dollars (\$100.00) valuation of property as listed for taxes as of January 1, 2021, for the purpose of raising revenue as set forth in the foregoing estimate of revenues. Five and five tenths cents (.055) of this tax is for the Capital Improvement Plan and will be transferred to a Capital Reserve Fund. This rate of tax is based on an estimated total valuation of property for the purpose of taxation of \$7,019,603,450 for real, personal and public utilities and \$854,509,806 for motor vehicles.

**Section 4.** There is hereby levied a tax for the Fire Districts for the purpose of raising of revenue for said Special Fire District. The districts' tax rates and valuation of property are:

<u>Fire District</u>	<u>Levied Tax Rate Per \$100 Value</u>	<u>Property Value</u>
Wentworth	\$ 0.09	\$ 389,000,000
Stokesdale	0.10	235,000,000
Bethany	0.11	388,000,000
Northwest	0.115	122,000,000
Huntsville	0.085	427,000,000
Oregon Hill	0.07	293,000,000
Shiloh	0.10	259,500,000
Monroeton	0.10	346,000,000
Williamsburg	0.11	262,000,000
Summerfield	0.0915	110,500,000
Yanceyville	0.09	172,000,000
Stoneyview	0.105	121,000,000
Casville	0.10	25,050,000
Jacobs Creek	0.095	120,000,000
Madison/Mayodan	0.105	167,000,000
Stokes/Rockingham	0.0804	12,900,000
Ruffin	0.13	115,600,000
Leaksville	0.10	333,000,000
Draper	0.07	422,000,000
Pelham	0.0614	11,600,000

**Section 5.** Appropriations in this budget ordinance are made at the functional level. By statute, any amendments or modifications require Board approval only when amounts are transferred between functions; however, it is the policy of the board that expenditures are to conform to the line item budget approved and modified by the board. The County Manager or Finance Officer is hereby authorized to transfer appropriations, for all departments except the Board of Elections, as contained herein under the following conditions:

- a. The County Manager or Finance Officer may transfer appropriations between objects of expenditures within a department without limitation.

- b. The County Manager or Finance Officer may transfer appropriations between departments in a fund and from contingency in conformance with the following guidelines:
  - 1) The County Manager finds they are consistent with operational needs and any Board approved goals;
  - 2) Transfers do not exceed \$50,000 each;
  - 3) Transfers from Contingency do not exceed \$50,000 each, except this limit may be exceeded when the County Manager determines an emergency exists;
- c. All such transfers are reported to the Board of Commissioners monthly.
- d. The County Manager or Finance Officer may not transfer amounts between funds, except as approved by the Board of Commissioners in the Budget Ordinance as amended.

**Section 6.** The County Manager, or his designee, is hereby authorized to execute the necessary contractual documents under the following conditions:

- a. To execute grant agreements with governmental units and other public, private, and non-profit organizations unless a grantor requires approval and execution by the Board of Commissioners.
- b. To conduct construction or repair projects that do not require formal competitive bid procedures.
- c. To enter into consultant, professional, or maintenance service agreements within funds included in the Budget Ordinance or other actions of the Board of Commissioners.
- d. To execute contracts, as the lessor or lessee of buildings and/or land, provided that such leases are one year duration or less and are within budgeted appropriations. The County Manager may execute leases for equipment, vehicles, and other personal property that span multiple fiscal years provided that such leases have a total value less than \$50,000 over the life of the lease.
- e. To approve, within budgeted appropriations, all change orders and amendments to contracts previously approved by the Board of Commissioners.
- f. To execute contracts and inter-local agreements the subject and funding of which has been approved by action of the Board of Commissioners;
- g. To approve and execute all non-monetary agreements, memoranda of understanding, business associate agreements;
- h. To execute documents related to the proper dispensation of legal claims, suits or proceedings approved by the County Attorney; and
- i. To approve and execute documents of a routine nature and/or incidental to the work program of the County, its departments or related agencies.

**Section 7.** Operating funds encumbered by the County as of June 30, 2021, or otherwise designated, are hereby re-appropriated for this fiscal year.

**Section 8.** Classification pay plan effective July 1, 2021 is hereto attached and incorporated herein by reference.

**Section 9.** The Chairperson of the Board of Commissioners shall be compensated at an annual rate of \$12,401, paid on a monthly basis. This includes \$3,000 for in-county travel. Members of the Board of Commissioners, other than the Chair, shall be compensated at an annual rate of \$11,201, paid on a monthly basis. This includes \$3,000 for in-county travel. The Chairperson and members shall also be eligible to receive an optional \$50 per month for use of their personal cellular phones for



County business if so desired. All out-of-County travel expenses will be handled according to the County's Travel Policy.

**Section 10.** The current Rockingham County Sheriff, as of the effective date of this ordinance, shall be compensated at a rate of \$113,222.60 annually. Benefits, along with merit increases/cost of living adjustments, will be offered in the same manner as other County employees and as required by law. Future Sheriffs shall be compensated according to the adopted Rockingham County Pay Plan.

**Section 11.** The current Rockingham County Register of Deeds, as of the effective date of this ordinance, shall be compensated at a rate of \$75,783.96 annually. Benefits, along with merit increases/cost of living adjustments, will be offered in the same manner as other County employees and as required by law. Future Registers of Deeds shall be compensated according to the adopted Rockingham County Pay Plan.

**Section 12.** The Chairperson of the Board of Elections shall be compensated at an annual rate of \$3,300, paid on a monthly basis. Members of the Board of Elections, other than the Chair, shall be compensated at an annual rate of \$2,400, paid on a monthly basis. Additionally, all members shall receive \$300 after the certification of each election. All out-of-County travel expenses will be handled according to the County's Travel Policy.

**Section 13.** The Health & Human Services Board members shall be compensated at a rate of \$60 per meeting and each member will be reimbursed for mileage according to the County's Travel Policy.

**Section 14.** The Planning Board members shall be compensated at a rate of \$60 per meeting.

**Section 15.** The Board of Equalization and Review members shall be compensated at a rate of \$100 per meeting.

**Section 16.** The Jury Commission members shall be compensated at a rate of \$500 per year.

**Section 17.** Changes to the County Master Fee Schedule are hereto attached and approved herein by reference.

**Section 18.** Copies of this Budget Ordinance shall be furnished to the Clerk of the Board of Commissioners and to the Budget Officer and Finance Officer to be kept on file by them for their direction in the disbursement of funds.

Adopted this 7th day of June, 2021



Charlie G. Hall III, Chairperson  
Rockingham County Board of Commissioners

Jennifer H. Woods, Clerk  
Rockingham County Board of Commissioners

**ROCKINGHAM COUNTY PAY PLAN**

**July 1, 2021**

<b>Title</b>	<b>Grade</b>	<b>FLSA</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>
911 Database Coordinator	16	NE	\$36,781.04	\$47,815.35	\$58,849.66
Accounting Assistant	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Accounting Software Specialist	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
Accounting Specialist	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
Accounting Technician	16	NE	\$36,781.04	\$47,815.35	\$58,849.66
Administrative Assistant I	13	NE	\$31,772.84	\$41,304.70	\$50,836.55
Administrative Assistant II	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Administrative Assistant III	17	NE	\$38,620.09	\$50,206.12	\$61,792.14
Animal Control Officer	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Animal Shelter Director	22	E	\$49,290.11	\$64,077.14	\$78,864.17
Animal Shelter Manager	16	NE	\$36,781.04	\$47,815.35	\$58,849.66
Animal Shelter Technician	8	NE	\$24,894.85	\$32,363.31	\$39,831.77
Animal Shelter Technician - Part-time	4	NE	\$20,481.06	\$24,150.00	\$29,723.08
Assistant County Manager	31	E	\$76,465.13	\$99,404.67	\$122,344.21
Assistant DSS Director	28	E	\$66,053.46	\$85,869.50	\$105,685.53
Assistant Fire Marshal	19	NE	\$42,578.65	\$55,352.24	\$68,125.84
Assistant Lead Telecommunicator	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Assistant Register of Deeds	20	NE	\$44,707.58	\$58,119.85	\$71,532.13
Assistant Tax Collector	13	NE	\$31,772.84	\$41,304.70	\$50,836.55
Attorney I	28	E	\$66,053.46	\$85,869.50	\$105,685.53
Building Inspector	14	NE	\$33,361.48	\$47,577.00	\$61,792.00
Building/Grounds Maintenance Assistant Supervisor	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
Building/Grounds Maintenance Supervisor	21	E	\$46,942.96	\$61,025.85	\$75,108.74
Building/Grounds Maintenance Technician	16	NE	\$36,781.04	\$47,815.35	\$58,849.66
Building/Grounds Maintenance Worker	9	NE	\$26,139.60	\$33,981.48	\$41,823.35
Business Intelligence Report Developer	19	E	\$42,578.65	\$55,352.24	\$68,125.84
Business Officer	18	E	\$40,551.09	\$52,716.42	\$64,881.75
Business Personal Property Tech	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Business Systems Manager	22	E	\$49,290.11	\$64,077.14	\$78,864.17
Central Permitting Administrator	20	E	\$44,707.58	\$58,119.85	\$71,532.13
Certified Peer Specialist	12	NE	\$30,259.85	\$39,337.81	\$48,415.76
Certified Assistant Tax Collector	11	NE	\$28,818.90	\$37,464.58	\$46,110.25
Chief Building Inspector	23	NE	\$51,754.61	\$67,281.00	\$82,807.38
Chief Information Officer	34	E	\$88,517.95	\$115,073.34	\$141,628.72
Chief Tax Appraiser	20	E	\$44,707.58	\$58,119.85	\$71,532.13
Child Support Agent I	13	NE	\$31,772.84	\$41,304.70	\$50,836.55
Child Support Agent II	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Child Support Supervisor	18	E	\$40,551.09	\$52,716.42	\$64,881.75
Child Welfare QA/Trainer	21	NE	\$46,942.96	\$61,025.85	\$75,108.74
Clerk to the Board	21	NE	\$46,942.96	\$61,025.85	\$75,108.74
Code Enforcement Administrator	20	NE	\$44,707.58	\$58,119.85	\$71,532.13
Code Enforcement Officer	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Community Development Director	28	E	\$66,053.46	\$85,869.50	\$105,685.53
Community Paramedic	16	NE	\$36,781.04	\$47,815.35	\$58,849.66
Community Social Services Technician	10	NE	\$27,446.58	\$35,680.55	\$43,914.52
Counselor	21	NE	\$46,942.96	\$61,025.85	\$75,108.74

County Attorney	32	E	\$80,288.39	\$104,374.91	\$128,461.43
County Management Fellow	10	NE	\$27,446.58	\$35,680.55	\$43,914.52
Court Services Records Clerk	12	NE	\$30,259.85	\$39,337.81	\$48,415.76
Courier	4	NE	\$20,481.06	\$26,625.38	\$32,769.69
Custodian	4	NE	\$20,481.06	\$26,625.38	\$32,769.69
Customer Service Technician	11	NE	\$28,818.90	\$37,464.58	\$46,110.25
Dental Assistant	12	NE	\$30,259.85	\$39,337.81	\$48,415.76
Dental Hygienist I	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
Dentist	36	E	\$97,591.04	\$126,868.35	\$156,145.67
Deputy Economic Development & Tourism Director	25	E	\$57,059.46	\$74,177.30	\$91,295.14
Deputy Elections Director	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Deputy Finance Director	26	E	\$59,912.43	\$77,886.16	\$95,859.89
Deputy Fire Marshal	20	NE	\$44,707.58	\$58,119.85	\$71,532.13
Deputy Register of Deeds	12	NE	\$30,259.85	\$39,337.81	\$48,415.76
Detention Captain	24	E	\$54,342.34	\$70,645.05	\$86,947.75
Detention Lieutenant	22	E	\$49,290.11	\$64,077.14	\$78,864.17
Detention Officer	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Detention Sergeant	20	NE	\$44,707.58	\$58,119.85	\$71,532.13
Director of Consolidated Human Services	35	E	\$92,943.85	\$120,827.00	\$148,710.16
District Technician	17	NE	\$38,620.09	\$50,206.12	\$61,792.14
District Watershed Conservationist	21	E	\$46,942.96	\$61,025.85	\$75,108.74
Economic Development & Tourism Director	31	E	\$76,465.13	\$99,404.67	\$122,344.21
Elections Director	26	E	\$59,912.43	\$77,886.16	\$95,859.89
Emergency Management Coordinator	19	NE	\$42,578.65	\$55,352.24	\$68,125.84
Emergency Operations Manager	29	E	\$69,356.13	\$90,162.97	\$110,969.81
Emergency Services Director	32	E	\$80,288.39	\$104,374.91	\$128,461.43
EMS Accounting Clerk - PT	13	NE	\$31,772.84	\$41,304.70	\$50,836.55
EMS Assistant Training Officer	21	NE	\$46,942.96	\$61,025.85	\$75,108.74
EMS Captain	21	NE	\$46,942.96	\$61,025.85	\$75,108.74
EMS Lieutenant	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
EMS Call Scheduler	6	NE	\$22,580.37	\$29,354.48	\$36,128.59
EMS Shift Supervisor	23	NE	\$51,754.61	\$67,281.00	\$82,807.38
EMS Training Officer	25	E	\$57,059.46	\$74,177.30	\$91,295.14
EMT Basic	12	NE	\$30,259.85	\$39,337.81	\$48,415.76
EMT Intermediate	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
EMT Paramedic	16	NE	\$36,781.04	\$47,815.35	\$58,849.66
Engineering and Public Utilities Director	31	E	\$76,465.13	\$99,404.67	\$122,344.21
Environmental Health Program Coordinator	21	NE	\$46,942.96	\$61,025.85	\$75,108.74
Environmental Health Programs Specialist	21	NE	\$46,942.96	\$61,025.85	\$75,108.74
Environmental Health Specialist	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
Environmental Health Supervisor II	24	E	\$54,342.34	\$70,645.05	\$86,947.75
Evidence Technician	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Executive Assistant to the County Manager	17	NE	\$38,620.09	\$50,206.12	\$61,792.14
Existing Industry Manager	23	NE	\$51,754.61	\$67,281.00	\$82,807.38
Finance Director	33	E	\$84,302.81	\$109,593.65	\$134,884.50
Fire Marshal	22	NE	\$49,290.11	\$64,077.14	\$78,864.17
Foreign Language Interpreter	10	NE	\$27,446.58	\$35,680.55	\$43,914.52
GIS Analyst	17	NE	\$38,620.09	\$50,206.12	\$61,792.14
GIS Manager	21	E	\$46,942.96	\$61,025.85	\$75,108.74
Human Resources Analyst	20	E	\$44,707.58	\$58,119.85	\$71,532.13

Human Resources Director	31	E	\$76,465.13	\$99,404.67	\$122,344.21
Human Resources Specialist	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Human Services Coordinator III	23	E	\$51,754.61	\$67,281.00	\$82,807.38
Income Maintenance Caseworker II	13	NE	\$31,772.84	\$41,304.70	\$50,836.55
Income Maintenance Caseworker III	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Income Maintenance Supervisor II	17	E	\$38,620.09	\$50,206.12	\$61,792.14
Information Technology Business Analyst	21	E	\$46,942.96	\$61,025.85	\$75,108.74
Integrated Health Care Program Manager	25	E	\$57,059.46	\$74,177.30	\$91,295.14
IT Systems Specialist	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
ITS Manager	25	E	\$57,059.46	\$74,177.30	\$91,295.14
ITS Systems Administrator	21	E	\$46,942.96	\$61,025.85	\$75,108.74
Land Records Specialist	11	NE	\$28,818.90	\$37,464.58	\$46,110.25
Land Records Technician	13	NE	\$31,772.84	\$41,304.70	\$50,836.55
Landfill Equipment Operator	12	NE	\$30,259.85	\$39,337.81	\$48,415.76
Landfill Maintenance Technician	9	NE	\$26,139.60	\$33,981.48	\$41,823.35
Landfill Manager	21	NE	\$46,942.96	\$61,025.85	\$75,108.74
Landfill Mechanic	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Landfill Mechanic Assistant	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Lead Child Support Agent	16	NE	\$36,781.04	\$47,815.35	\$58,849.66
Lead Telecommunicator	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Lead Worker III	10	NE	\$27,446.58	\$35,680.55	\$43,914.52
Legal Assistant	11	NE	\$28,818.90	\$37,464.58	\$46,110.25
Librarian	13	NE	\$31,772.84	\$41,304.70	\$50,836.55
Library Assistant	9	NE	\$26,139.60	\$33,981.48	\$41,823.35
Library Associate	13	NE	\$31,772.82	\$41,304.70	\$50,836.55
Library Branch Manager	20	E	\$44,707.58	\$58,119.85	\$71,532.13
Library Contingency Worker	1	NE	\$17,692.31	\$23,000.00	\$28,307.69
Library Director	27	E	\$62,908.06	\$81,780.47	\$100,652.89
Local Health Director	33	E	\$84,302.81	\$109,593.65	\$134,884.50
Maintenance Technician Supervisor	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
Maintenance Worker I	9	NE	\$26,139.60	\$33,981.48	\$41,823.35
Marketing Manager	22	E	\$49,290.11	\$64,077.14	\$78,864.17
Medical Lab Technician	13	NE	\$31,772.84	\$41,304.70	\$50,836.55
Medical Office Assistant	13	NE	\$31,772.84	\$41,304.70	\$50,836.55
Nutritionist	17	NE	\$38,620.09	\$50,206.12	\$61,792.14
Office Receptionist	7	NE	\$23,709.38	\$30,822.20	\$37,935.02
Paralegal	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Payroll Technician	17	NE	\$38,620.09	\$50,206.12	\$61,792.14
Permit Technician	12	NE	\$30,259.85	\$39,337.81	\$48,415.76
Personnel Technician	16	NE	\$36,781.04	\$43,369.93	\$53,378.38
Pharmacist	30	E	\$72,823.94	\$94,671.12	\$116,518.30
Physician Extender	29	E	\$69,356.13	\$90,162.97	\$110,969.81
Planner	18	E	\$40,551.09	\$52,716.42	\$64,881.75
Practical Nurse I	11	NE	\$28,818.90	\$37,464.58	\$46,110.25
Practical Nurse II	13	NE	\$31,772.84	\$41,304.70	\$50,836.55
Pretrial Release Case Manager	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Program Integrity Investigator	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Program Support Specialist	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Public Health Education Specialist	16	NE	\$36,781.04	\$47,815.35	\$58,849.66

Public Health Nurse II	23	E	\$51,754.61	\$67,281.00	\$82,807.38
Public Health Nurse III	24	E	\$54,342.34	\$70,645.05	\$86,947.75
Public Health Nursing Director II	29	E	\$69,356.13	\$90,162.97	\$110,969.81
Public Health Nursing Supervisor I	25	E	\$57,059.46	\$74,177.30	\$91,295.14
Public Health Nursing Supervisor II	27	E	\$62,908.06	\$81,780.47	\$100,652.89
Public Health Program Supervisor	19	E	\$42,578.65	\$55,352.24	\$68,125.84
Public Information Officer	23	E	\$51,754.61	\$67,281.00	\$82,807.38
Purchasing Agent	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
Quality Assurance/Training Officer	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Quality Assurance Specialist	17	NE	\$38,620.09	\$50,206.12	\$61,792.14
Records Clerk	12	NE	\$30,259.85	\$39,337.81	\$48,415.76
Recycling Attendant	2	NE	\$18,576.92	\$24,150.00	\$29,723.08
Register of Deeds	27	E	\$62,908.06	\$81,780.47	\$100,652.89
Safety & Risk Manager	22	E	\$49,290.11	\$64,077.14	\$78,864.17
Senior Deputy Elections Director	16	NE	\$36,781.04	\$47,815.35	\$58,849.66
Senior Land Records Tech	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Senior Landfill Equipment Operator	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Senior Librarian	18	E	\$40,551.09	\$52,716.42	\$64,881.75
Senior Library Assistant	11	NE	\$28,818.90	\$37,464.58	\$46,110.25
Senior Medical Lab Technician	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Senior Nutritionist	19	E	\$42,578.65	\$55,352.24	\$68,125.84
Senior Planner	20	E	\$44,707.58	\$58,119.85	\$71,532.13
Senior Public Health Educator	20	E	\$44,707.58	\$58,119.85	\$71,532.13
Senior Public Health Nursing Supervisor	27	E	\$62,908.06	\$81,780.47	\$100,652.89
Senior Tax Appraiser	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
Sheriff	33	E	\$84,302.81	\$109,593.65	\$134,884.50
Sheriff Captain	24	E	\$54,342.34	\$70,645.05	\$86,947.75
Sheriff Colonel	28	E	\$66,053.46	\$85,869.50	\$105,685.53
Sheriff Deputy II	16	NE	\$36,781.04	\$47,815.35	\$58,849.66
Sheriff Investigator	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
Sheriff Lieutenant	22	NE	\$49,290.11	\$64,077.14	\$78,864.17
Sheriff Master Deputy	19	NE	\$42,578.65	\$55,352.24	\$68,125.84
Sheriff Mechanic	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Sheriff Sergeant	20	NE	\$44,707.58	\$58,119.85	\$71,532.13
Sheriff Training Coordinator	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
Small Business Manager	22	E	\$49,290.11	\$64,077.14	\$78,864.17
Social Services Director	33	E	\$84,302.81	\$109,593.65	\$134,884.50
Social Services Program Supervisor	18	E	\$40,551.09	\$52,716.42	\$64,881.75
Social Work Program Manager/Health and Human Services Project Administrator	25	E	\$57,059.46	\$74,177.30	\$91,295.14
Social Work Supervisor II	20	E	\$44,707.58	\$58,119.85	\$71,532.13
Social Worker I A & T	20	NE	\$44,707.58	\$58,119.85	\$71,532.13
Social Worker II	17	NE	\$38,620.09	\$50,206.12	\$61,792.14
Social Worker III	20	NE	\$44,707.58	\$58,119.85	\$71,532.13
Social Worker Program Manager	24	E	\$54,342.34	\$70,645.05	\$86,947.75
Social Worker Supervisor II	18	E	\$40,551.09	\$52,716.42	\$64,881.75
Social Worker Supervisor III	23	E	\$51,754.61	\$67,281.00	\$82,807.38
Solid Waste Program Manager	23	E	\$51,754.61	\$67,281.00	\$82,807.38
SOS Program Coordinator	22	E	\$49,290.11	\$64,077.14	\$78,864.17
Staff Development Specialist II	19	E	\$42,578.65	\$55,352.24	\$68,125.84

Staff Duty Officer	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Strategic Management Director	25	E	\$57,059.46	\$74,177.30	\$91,295.14
Substance Abuse Counselor II	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
Switchboard Relief Operator	9	NE	\$26,139.60	\$33,981.48	\$41,823.35
TAC Officer	15	NE	\$35,029.56	\$45,538.43	\$56,047.29
Tax Administrator	30	E	\$72,823.94	\$94,671.12	\$116,518.30
Tax Appraisal Supervisor	23	E	\$51,754.61	\$67,281.00	\$82,807.38
Tax Appraisal Technician	13	NE	\$31,772.84	\$41,304.70	\$50,836.55
Tax Appraiser	17	NE	\$38,620.09	\$50,206.12	\$61,792.14
Tax Business Personal Property Tech	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Tax Collections Supervisor	20	E	\$44,707.58	\$58,119.85	\$71,532.13
Tax Personal Property Manager	20	E	\$44,707.58	\$58,119.85	\$71,532.13
Tax Personal Property Technician	11	NE	\$28,818.90	\$37,464.58	\$46,110.25
Teen Court Coordinator	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
Telecommunicator	13	NE	\$31,772.84	\$41,304.70	\$50,836.55
Therapeutic Enrichment Coordinator	16	NE	\$36,781.04	\$47,815.35	\$58,849.66
Tourism Manager	21	E	\$46,942.96	\$61,025.85	\$75,108.74
Utility Maintenance Crew Leader	16	NE	\$36,781.04	\$47,815.35	\$58,849.66
Utility Maintenance Tech	14	NE	\$33,361.48	\$43,369.93	\$53,378.38
Utility Worker	2	NE	\$18,576.92	\$24,150.00	\$29,723.08
Veterans Service Officer	18	NE	\$40,551.09	\$52,716.42	\$64,881.75
Weighmaster	12	NE	\$30,259.85	\$39,337.81	\$48,415.76
Work First Placement Specialist	13	NE	\$31,772.84	\$41,304.70	\$50,836.55
Youth Services Director	27	E	\$62,908.06	\$81,780.47	\$100,652.89

# FY 2021/22 ADOPTED FEE CHANGES

Department	Current Fee Name	New Fee Name (if applicable)	Current Charge	New Charge	Justification
Sheriff's Department	Off Duty Officer Fee	N/A	\$35.00 (\$25 paid to officer, \$10 admin fee)	\$40.00 (\$30 paid to officer, \$10 admin fee)	Recommended to stay competitive with the rate of pay offered by surrounding jurisdictions, and increase the number of deputies who participate in off-duty needs.
Planning	Communication Tower - Administrative Review	Communication Tower/Colocation - Consultant Review	\$1,500.00	\$1,000.00	Recommended to match what department has been charging customers. Based off the County's expense to provide this service.
Planning	Communication Tower - Consultant Review	Communication Tower/New Consultant Review	\$3,500.00	\$3,000.00	Recommended to match what department has been charging customers. Based off the County's expense to provide this service.
Youth Services	Parenting Books	N/A	\$3.00 per book (optional for parents)	\$5.00 per book (optional for parents)	Recommended to come closer to the cost the County pays for these books (\$13.95) while remaining affordable for parents.
Youth Services	N/A	Counseling session	N/A	\$100.00	In order to generate revenue and lessen the county's share of the department's funding, Youth Services will begin billing for eligible services.
Youth Services	N/A	Comprehensive Clinical Assessment	N/A	\$110.00	In order to generate revenue and lessen the county's share of the department's funding, Youth Services will begin billing for eligible services.
Youth Services	N/A	Trauma-Intensive Clinical Assessment	N/A	\$750.00	In order to generate revenue and lessen the county's share of the department's funding, Youth Services will begin billing for eligible services.
Youth Services	N/A	Individual Counseling (45 minutes)	N/A	\$75.00	In order to generate revenue and lessen the county's share of the department's funding, Youth Services will begin billing for eligible services.
Public Health	N/A	Healthy Opportunities Screening, Positive	N/A	\$47.00	New code to bill regarding Medicaid Transformation. Set of standardized screening questions to identify and assist patients with unmet health-related resource needs.
Public Health	N/A	Healthy Opportunities Screening, Negative	N/A	\$47.00	New code to bill regarding Medicaid Transformation. Set of standardized screening questions to identify and assist patients with unmet health-related resource needs.

Department		Current Fee Name	New Fee Name (if applicable)	Current Charge	New Charge	Justification
Public Health - Dental Clinic	Maxillary Partial Denture Flexible Base (including any clasps, rests and teeth)	N/A		\$900.00	\$1,150.00	Increase based on the cost to provide this service.
Public Health - Dental Clinic	Mandibular Partial Denture Flexible Base (including any clasps, rests and teeth)	N/A		\$900.00	\$1,150.00	Increase based on the cost to provide this service.
Public Health - Environmental Health	Domestic Wastewater System < 600 GPD	N/A		\$225.00	\$250.00	Recommended to increase after benchmarking the fees charged by 13 comparable counties.
Public Health - Environmental Health	Application Fee for Septic System Expansions	Septic System Expansion / Modification Permit		\$125.00	\$220.00	Recommended to increase after benchmarking the fees charged by 13 comparable counties.
Public Health - Environmental Health	Well Permit Application Fee (includes the required Bacteriological Inorganic Chemical, Nitrate/Nitrite samples)	New Well Permit		\$350.00	\$375.00	Recommended to increase after benchmarking the fees charged by 13 comparable counties.
Public Health - Environmental Health	Bacteriological Water Sample (per sample)	N/A		\$65.00	\$80.00	Recommended to increase after benchmarking the fees charged by 13 comparable counties.
Public Health - Environmental Health	Activated Charcoal Radon Test Kit	N/A		\$10.00	\$15.00	Recommended to increase after benchmarking the fees charged by 13 comparable counties.
Public Health - Environmental Health	Swimming Pool Annual Operation Permit Fee	N/A		\$150.00	\$165.00	Recommended to increase after benchmarking the fees charged by 13 comparable counties.
Public Health - Environmental Health	Swimming Pool - 2nd Visit	N/A		\$75.00	\$80.00	Recommended to increase after benchmarking the fees charged by 13 comparable counties.
Public Health - Environmental Health	Food Ownership Change Plan Review	Food Establishment Ownership Change Plan Review		\$100.00	\$145.00	Recommended to increase after benchmarking the fees charged by 13 comparable counties.
Public Health - Environmental Health	Mobile Food Unit Plan Review Fee	N/A		\$125.00	\$150.00	Recommended to increase after benchmarking the fees charged by 13 comparable counties.



Department	Current Fee Name	New Fee Name (if applicable)	Current Charge	New Charge	Justification
Landfill	MSW Tipping Fee	N/A	\$36.00 per ton + \$2.00 State tax	\$37.00 per ton + \$2.00 State tax	Tipping fee increase as identified in the Landfill Tipping Fee study. Fee increase needed to sustain the financial viability of the Landfill Fund.
Landfill	Individual Vehicles with 6 or more wheels or 4 wheels with a trailer	N/A	\$36.00 per ton + \$2.00 State tax	\$37.00 per ton + \$2.00 State tax	Tipping fee increase as identified in the Landfill Tipping Fee study. Fee increase needed to sustain the financial viability of the Landfill Fund.
Landfill	Animal Remains	N/A	\$36.00 per ton + \$2.00 State tax	\$37.00 per ton + \$2.00 State tax	Tipping fee increase as identified in the Landfill Tipping Fee study. Fee increase needed to sustain the financial viability of the Landfill Fund.
Landfill	Passenger size tires	N/A	\$1.20 per tire or \$120.00 per ton	\$1.40 per ton or \$140.00 per ton	Due to a price increase from the County's contracted vendor.
Landfill	Additional Rim Removal Fee (all tire categories)	N/A	\$200.00 per ton	\$250.00 per ton	Due to a price increase from the County's contracted vendor.
Landfill	Tractor Trailer Tires	N/A	\$35.00 per tire or \$300.00 per ton	\$40.00 per tire or \$350.00 per ton	Due to a price increase from the County's contracted vendor.
Landfill	Farm Equipment / Heavy Equipment Tires	N/A	\$400.00 per ton	\$450.00 per ton	Due to a price increase from the County's contracted vendor.