



Rockingham County
Board of Commissioners
Agenda

Regular Meeting 4/21/2025

Governmental Center, Commissioners Chambers, Wentworth, NC 27375

1. Meeting Called to Order by Chairman Berger
2. Invocation
Pastor Kevin Dunavant, First Wesleyan Church, Eden
3. Pledge of Allegiance
4. Approval of the April 21, 2025 Agenda
5. Consent Agenda
Consent items as follows will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Commissioner
 - A. Susan Washburn, Clerk to the Board
Consideration of approval of the Commissioners Board minutes for March 17, 2025.
 - Commissioners Minutes 3 17 2025
 - B. Mandy McGhee, Finance Director
 1. Appropriate \$45,000 of the Register of Deeds reserved fund balance from the Enhancement/Preservation fund for the continuation of the ROD project of having the documents placed into DBS binders (water and fire resistant).
 2. Appropriate \$2,000 of 4-H Fund Balance Reserve to cover cost of 4-H Program supplies to cover upcoming summer camps and continued 4-H programming.
 3. Appropriate \$9,782 for the purchase of shelving units for Madison Mayodan Public Library.
 4. Request approval to increase Soil and Water Conservation budget by \$2,500 for funds that were donated for the summer camp.
 - ROD Project
 - 4 H Program Supplies
 - Madison Mayodan Public Library
 - Soil and Water Conservation Budget amendment
 - C. Ronnie Tate, Director of Engineering and Public Utilities
Consider approval for LKC Engineering to evaluate the wastewater systems owned by the County and approve a budget amendment of \$19,500 from OSBM Funds (OSBM funding is restricted and can only be spent on water/wastewater services).

- LKC Engineering wastewater system

D. Justin Thacker, Deputy Finance Director

1. Consideration to appropriate Fire District restricted fund balance to the following departments:

- \$50,000 to Wentworth Fire Department
- \$26,000 to Oregon Hill Fire Department
- \$8,120 to North Stoneyview Fire Department
- \$18,000 to Ruffin Fire Department

2. Amend the FY 24-25 Information Technology budget by reducing it \$9,378 for new software subscription that meet the criteria of a recently implemented governmental accounting standard requiring certain software subscriptions to be capitalized as a Right to Use intangible asset and the corresponding liability to be reported. The original subscription budget amendment was for \$29,030, but the vendor chose the wrong stock keeping unit causing the price to be higher than it should be resulting in the SBITA being overstated. This budget amendment amends the budget to reconcile back in the Debtbook subscription schedule for this SBITA. SHI-Microsoft Office Exchange Online P2 GCC Sub Per User 150 Licenses \$19,652

3. Amend the FY 24-25 Information Technology budget \$10,752 for new software subscription that meet the criteria of a recently implemented governmental accounting standard requiring certain software subscriptions to be capitalized as a Right to Use intangible asset and the corresponding liability to be reported. SHI-Microsoft Office Exchange Online P2 GCC Sub Per User 50 Licenses \$10,752

4. Consideration to approve an amendment for the UMR Wellness Program in the Health Insurance Fund. This is a reclassification among object codes for the revenues and expenditures related to this program that has been in existence for several years. In consultation with Finance, HR and Budget staff, it was determined this amendment will segregate those revenues and expenditures associated with this program increasing transparency in the budget and aid the County in the efficient use of County resources.

- Fire District Restricted Fund Balance
- FY 24 25 IT Budget \$19,652
- FY 24 25 IT Budget \$10,752
- Amendment for UMR Wellness Program Health Insurance Fund

E. Todd Hurst, Tax Administrator

Request the approval of Tax Collection and Reconciliation reports for March including refunds for March 17, 2025 thru April 8, 2025.

- Tax Reports 3 17 25 thru 4 8 25

F. Lisa Ellington, RCR Facilitator

Request approval of the updated "Resolution by the County of Rockingham to Direct the Expenditure of Opioid Settlement Funds" to include Item 5, Reentry Programs, by Rockingham County Public Health and to approve the update to 4E, reporting period for Strating Point Rural Harm Reduction Collective and their updated contract. *This is just an update to the resolution, no additional funding is being requested"

- RCR Opioid Funding

G. Leigh Cockram, Director of Rockingham County Center for Economic Development, Small Business & Tourism

Consideration of approving Resolution to submit a formal application with the North Carolina Department of Commerce's Rural Division Building Reuse grant program to benefit "Project Jasmine" and will invest monies in the amount of 5% or \$25,000 for the grant amount of \$500,000 awarded toward the proposed renovations as committed to in the application. Match will be part of the local performance agreement and split with the City of Reidsville.

- Resolution Rural Division Building Reuse Grant

H. Melissa Joyce, Fire Marshal

Consideration of approval to reset the Public Hearing for the Consolidation of Jacobs Creek and Huntsville Fire Protection Service Districts on June 2, 2025.

- Consolidation Jacobs Creek and Huntsville

6. Public Comment

7. Public Hearings

A. Adam Barr, Senior Planner

A. Case 2025-04: Zoning Map Amendment (Rezoning) - Request to rezone a (+/-) 4.81-acre parcel of land from Residential Agricultural (RA) to Residential Mixed (RM) - Conventional Rezoning - Applicant: Diverse Property Group LLC - Tax PIN: 7979-03-43-7687 - 11123 NC Highway 87 - Leaksville Township
B. Case 2025-05 TA: To consider a Text Amendment to the Unified Development Ordinance to modify the dimensional standards for non-residential zoning districts.

- Case 2025 04
- Case 2025 05

B. Bill Lester, LKC Engineering, PLLC

The purpose of this public hearing is to officially proceed with closing out the Community Development Block Grant (CDBG) Economic Development Grant for Ontex Operations (CDBG No. 19-E-3122). The sewer system improvements have been completed as proposed. The total project cost of the Sewer Improvements to serve Ontex Operations was \$2,720,857, with the CDBG Economic Development Grant providing \$1,900,098 and Rockingham County providing the remaining cost of \$820,759. Request approval to proceed with the project close out and authorize LKC Engineering to prepare close out documentation for the County Manager to execute and submit to the NC Department of Commerce - Rural Economic Development Division.

- CDBG Economic Development Grant for Ontex Operations

8. Presentation

A. Dawn Charaba, Reidsville Area Foundation, Executive Director
2025 Behavioral Health Community Plan

- 2025 Behavioral Health Community Plan

B. Sheriff Sam Page
Update on Jail Inspection

C. Lance Metzler, County Manager
Request approval to reallocate \$60,000 from Project RS2425 Bethany Wastewater Plant Upgrades to RS2403 Central Office Generator Project to cover additional costs expected to bring generator online after the unit is installed.

- Reallocation Project RS2425 Bethany Wastewater Plant

9. New Business

10. Commissioner Comments

11. Adjourn - NEXT MEETING is May 5, 2025 at 6:30 pm at the Governmental Center, Commissioners Chambers, Wentworth, NC 27375

REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

ITEM NUMBER

TO: Rockingham County Commissioners

FROM: Susan Washburn, Clerk to the Board

REQUEST:

Consideration of approval of the Commissioners Board minutes for March 17, 2025.

FUNDING SOURCE:

Money in Budget.

☐ **New Appropriation Requested**

Federal

State

County

Other -

Manager's Recommendation:

**ROCKINGHAM COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING – MARCH 17, 2025 – 6:30 P.M.**

The Rockingham County Board of Commissioners met in regular session on March 17, 2025, 6:30 pm Governmental Center, Commissioners Chambers, North Carolina. Present were, Chairman Kevin Berger, Vice Chairman Houston Barrow, and Commissioners Mark Richardson, Charlie G. Hall, III and Jeffrey Kallam; Lance L. Metzler, County Manager; Clyde Albright, County Attorney; Susan O. Washburn, Clerk to the Board and citizens and members of the news media.

ITEM #1 – MEETING CALLED TO ORDER

Chairman Berger called the meeting to order at 6:30 pm.

ITEM #2 – INVOCATION

Invocation was given by Pastor Sue Ann Morris, Spray United Methodist Church

ITEM #3 – PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Code Enforcement Officer Bricen Wall

ITEM #4 – APPROVAL OF MARCH 17, 2025 AGENDA

Vice Chair Barrow motioned, Commissioner Richardson seconded and the vote was unanimous to approve the March 17, 2025 Agenda.

ITEM #5 – CONSENT AGENDA

Chairman Berger explained the items on the Consent Agenda were non-controversial items; however, if anyone had any questions about the items please contact Lance Metzler, the County Manager.

Commissioner Richardson motioned, Commissioner Hall seconded and the vote was unanimous to approve the items under the Consent agenda.

ITEM #5(A)(1) – APPROVAL FOR REAPPOINTMENT TO THE BOARD OF EQUALIZATION AND REVIEW; TERM TO EXPIRE MARCH 31, 2028 – MR. TIM WRAY

Commissioner Richardson motioned, Commissioner Hall seconded and the vote was unanimous to approve the reappointment of Tim Wray to the Board of Equalization and Review; term to expire March 31, 2028.

ITEM #5(A)(2) – REQUEST APPROVAL FOR TAX COLLECTION AND RECONCILIATION REPORTS FOR FEBRUARY INCLUDING REFUNDS FOR FEBRUARY 20, 2025 THRU MARCH 5, 2025.

Commissioner Richardson motioned, Commissioner Hall seconded and the vote was unanimous to approve the Tax Collection and Reconciliation Reports for February including refunds for February 20, 2025 thru March 5, 2025.

ITEM #5(B) – CONSIDERATION OF APPROVAL FOR REGULAR MEETING MINUTES FOR FEBRUARY 17, 2025.

Commissioner Richardson motioned, Commissioner Hall seconded and the vote was unanimous to approve the regular meeting minutes for February 17, 2025.

ITEM #5(C) – REQUEST APPROVAL OF A RESOLUTION TO CONCUR WITH A REQUEST BY THE NORTH CAROLINA DEPARTMENT OF TRANSPORTATION, DIVISION OF HIGHWAYS FOR ABANDONMENT FROM THE STATE MAINTAINED SECONDARY ROAD SYSTEM, 0.3 MILES OF SR 2641 (ALLEN ROAD) REIDSVILLE TOWNSHIP.

Commissioner Richardson motioned, Commissioner Hall seconded and the vote was unanimous to approve the Resolution to concur with a request by the North Carolina Department of Transportation, Division of Highways for abandonment from the State maintained secondary road system, 0.3 miles of SR 2641 (Allen Road) Reidsville Township.

ITEM #5(D)(1) – AMEND THE FY 24-25 JAIL BUDGET \$50,237 FOR NEW SOFTWARE SUBSCRIPTIONS THAT MEET THE CRITERIA OF A RECENTLY IMPLEMENTED GOVERNMENTAL ACCOUNTING STANDARD REQUIRING CERTAIN SOFTWARE SUBSCRIPTIONS TO BE CAPITALIZED AS A RIGHT TO USE INTANGIBLE ASSET AND THE CORRESPONDING LIABILITY TO BE REPORTED. GUARDIAN RFID - \$50,237

Commissioner Richardson motioned, Commissioner Hall seconded and the vote was unanimous to amend the FY 24-25 jail budget \$50,237 for new software subscriptions that meet the criteria of a recently implemented governmental accounting standard requiring certain software subscriptions to be capitalized as a right to use intangible asset and the corresponding liability to be reported. Guardian RFID - \$50,237

ITEM #5(D)(2) – APPROPRIATE ADDITIONAL INTEREST EARNINGS FOR THE OSBM DIRECTED GRANT 20533 TO THE TOWN OF STONEVILLE AND TO ROCKINGHAM COUNTY SCHOOLS AND APPROVE THE UPDATED GRANT PROJECT ORDINANCE FOR THE OSBM 20533 GRANT TO REFLECT THE ADDITIONAL INTEREST EARNINGS. ALSO, APPROVE AND AUTHORIZE THE COUNTY MANAGER TO SIGN THE UPDATED SUB-RECIPIENT AGREEMENT BETWEEN BOTH THE TOWN OF STONEVILLE AND ROCKINGHAM COUNTY SCHOOLS.

Commissioner Richardson motioned, Commissioner Hall seconded and the vote was unanimous to approve the appropriation for additional interest earnings for the OSBM directed Grant 20533 to the Town of Stoneville and to Rockingham County Schools and approval of the updated Grant Project Ordinance for the OSBM 20533 Grant to reflect the additional interest earnings. Also, approve and authorize the County Manager to sign the updated sub-recipient agreement between both the Town of Stoneville and Rockingham County Schools.

ITEM #5(D)(3) – AMEND THE FY 24-25 SHERIFF BUDGET \$35,473 FOR NEW SOFTWARE SUBSCRIPTIONS THAT MEET THE CRITERIA OF A RECENTLY IMPLEMENTED GOVERNMENTAL ACCOUNTING STANDARD REQUIRING CERTAIN SOFTWARE SUBSCRIPTIONS TO BE CAPITALIZED AS A RIGHT TO USE INTANGIBLE ASSET AND THE CORRESPONDING LIABILITY TO BE REPORTED. Cellebrite - \$35,473

Commissioner Richardson motioned, Commissioner Hall seconded and the vote was unanimous to approve the amendment to the FY 24-25 Sheriff budget \$35,473 for new software subscriptions

that meet the criteria of a recently implemented governmental accounting standard requiring certain software subscriptions to be capitalized as a right to use intangible asset and the corresponding liability to be reported. Cellebrite - \$35,473

ITEM #5(E) – PER EVALUATION, INCREASE CLERK TO THE BOARD SALARY 5%; INCREASE COUNTY MANAGER SALARY 5% AND COUNTY ATTORNEY 5%.

Commissioner Richardson motioned, Commissioner Hall seconded and the vote was unanimous to approve the increase to the Clerk to the Board salary 5%; increase County Manager salary 5% and County Attorney 5% per evaluation.

ITEM #5(F) – REQUEST APPROPRIATION FOR \$2,060 FOR THE ELECTRONICS MANAGEMENT DISTRIBUTION FUNDS ISSUED TO ROCKINGHAM COUNTY. THESE FUNDS WILL COVER COST OF INVOICE FROM WALL RECYCLING.

Commissioner Richardson motioned, Commissioner Hall seconded and the vote was unanimous to approve the appropriation for \$2,060 for Electronics Management Distribution Funds issued to Rockingham County. These funds will cover cost of invoice from Wall Recycling.

ITEM #5(G) – REQUEST APPROVAL TO APPOINT SUSAN YOUNG TO THE BOARD OF HEALTH AND HUMAN SERVICES TO FILL THE VACANT ROLE OF GENERAL PUBLIC REPRESENTATIVE. THIS TERM WILL RUN 3/17/2025 THROUGH 3/17/2029.

Commissioner Richardson motioned, Commissioner Hall seconded and the vote was unanimous to approve to appoint Susan Young to the Board of Health and Human Services to fill the vacant role of General Public Representative. This term will run 3/17/2025 through 3/17/2029.

ITEM #6 – PUBLIC COMMENT

County Manager Lance Metzler read the Public Comment protocols.

*Colleen Liptrap – 231 Ravensbourne Trace, Stokesdale – spoke to the Board in support of PreK funding.

ITEM #7(A)(1) – PRESENTATION – REQUEST \$250,000 FROM AVAILABLE FUND BALANCE TO COVER EXPECTED INCREASES IN INMATE MEDICAL EXPENSES FOR THE REMAINDER OF FY 2025. THE OVER COST POOL LIMIT (OCP) INVOICES FOR SOUTHERN HEALTH PARTNERS HAVE BEEN HIGHER THAN AVERAGE FOR THE PAST THREE CONSECUTIVE MONTHS, RESULTING WITH THE NEED TO INCREASE FOR THE REMAINDER OF FISCAL YEAR.

Captain Jennifer Brown spoke with the Board requesting to move funds to the Inmate Medical budget line to cover a shortage they are projecting for the remaining fiscal year. She said the Over Cost Pool Limit invoices they have with Southern Health Partners were higher than average recently due to serious inmates with medical conditions that required hospitalization. Captain Brown said they were asking for \$250,000 to be moved to get them through the remainder of the fiscal year. She said that would help cover the base fee that they pay monthly which covers the salaries of the medical providers in house and the overage cost which is the Over Cost Pool Limit. She said every year they allow for \$55,000 their budgeting price and once that is gone they are responsible for the cost. Captain Brown said this usually runs out in the first month and a half of the fiscal year. She said the last three months they have received significant bills for inmates.

Commissioner Barrow questioned if the money was owed to Southern Health Partners and Captain Brown explained that hospital bills go through Southern Health Partners for them to double check the bills and then Southern Health Partners forwards to the department to pay.

Commissioner Hall asked Captain Brown about the cost per month. Captain Brown stated that every month it was approximately \$48,000 for the salaries for the nursing 24/7 coverage. She said they also have the OCP which starts with \$55,000 which is a yearly amount and she said it goes pretty quick when you think about the number of inmates they have. Commissioner Hall asked how much was remaining at this time. Captain Brown said there was approximately \$157,000 left and with the base fee every month they knew that they would not have enough left for the additional medical costs. Commissioner Hall asked about the \$250,000 that has been requested County Manager Lance Metzler stated that if this \$250,000 was pulled from the Fund Balance anything not spent at the end of the fiscal year would go back into the Fund Balance and can not be spent for anything other than medical.

Commissioner Hall motioned, Commissioner Kallam seconded and the vote was unanimous to approve the request of \$250,000 from available fund balance to cover expected increases in Inmate Medical Expenses for the remainder of FY 2025.

ITEM #7(A)(2) – PRESENTATION – REQUEST TO USE FEDERAL FORFEITURE FUNDS TO PAY FOR BILLBOARD RENTAL FOR ONE YEAR FOR RECRUITMENT/ADVERTISEMENT PURPOSES. THIS IS A PERMISSIBLE EXPENDITURE PER THE US DEPARTMENT OF JUSTICE GUIDE TO EQUITABLE SHARING FOR STATE AND LOCAL LAW ENFORCEMENT AGENCIES (SECTION V.B.1 PERMISSIBLE USES. SUBSECTION (A) PG. 16). THE BILLBOARD IS LOCATED ON FREEWAY DR. IN REIDSVILLE.

This Item was removed.

ITEM #7(B) – REVIEW OF CONTRACTS ENTERED IMPROPERLY BY SHERIFF

County Attorney Clyde Albright spoke to the Board concerning four contracts he discovered that were signed incorrectly. He advised that the Board had signed a Resolution creating a special fund ordinance for the Sheriff to put the funds received from Pay Tel. In reviewing the 19 contracts in the contract system, Mr. Albright stated the Sheriff had signed 4 of them when they should have been signed "for Rockingham County through its Sheriff's Office" because the Sheriff's Office can not bind the County only the County can spend funds. Mr. Albright said he worked with Captain Jennifer Brown to create addendums for the 4 contracts.

Mr. Albright said the first one is Leads Online LLC and it expires August, 2025 which is a \$9,474 contract. He stated the second was Magnet Forensics which is an \$11,800 and expires June 30, 2025. Mr. Albright said the third one was Indemia Identity & Security USA, LLC which expires March 17, 2026 and the fourth, Pay Tel, expires June 30, 2028. He said he was proposing to authorize sending of the Addendums where it corrects the contract so that it is through Rockingham County through its Sheriff's Office. He said he suggested Captain Brown to sign these addendums and future contracts. Mr. Albright said these 4 addendums would correct the issues now.

Commissioner Hall asked if they appointed Captain Brown would she just be signing these addendums? Mr. Albright suggested giving Captain Brown the authority to sign contracts up to a certain amount such as \$15,000 or \$20,000. He said if there is a contract more expensive than that the County Manager is authorized to sign them. Captain Brown is reviewing them anyway

and the contracts go into the Power DMS system where he looks at them and the Finance Director looks at them before signing off.

Chairman Berger asked if this method would be consistent with other departments. He asked Mr. Albright if he had looked at other contracts. Mr. Albright stated that he had looked at 250 contracts roughly and every one was signed correctly. Chairman Berger asked how many departments there were and Mr. Metzler said there were 23 departments. Chairman Berger stated that the only one not following the rules is the one charged with enforcing the rules.

Commissioner Richardson asked if it would be cumbersome for the Finance Director to sign the contracts and Mr. Albright explained that the Finance Director already signs the contract to say there is money in the budget as well as himself to approve the legal form and sufficiency.

There was discussion concerning the contract process and the fact that these were overlooked for being out of compliance.

Commissioner Richardson motioned, Vice Chair Barrow seconded and the vote was unanimous to approve to follow the counsel's recommendation to complete the addendum to bring the contract for Leads Online, LLC into compliance.

Commissioner Richardson motioned, Vice Chair Barrow seconded and the vote was unanimous to approve to follow the counsel's recommendation to complete the addendum to bring the contract for Idemia Identity & Security USA, LLC into compliance.

Commissioner Richardson motioned, Vice Chair Barrow seconded and the vote was unanimous to approve to follow the counsel's recommendation to complete the addendum to bring the contract for Magnet Forensics into compliance.

Commissioner Richardson motioned, Vice Chair Barrow seconded and the vote was approved 4 to 1 to follow the counsel's recommendation to complete the addendum to bring the contract Pay-Tel into compliance.

Chairman Berger – Yay
Vice Chair Barrow – Yay
Commissioner Richardson – Yay
Commissioner Hall – Yay
Commissioner Kallam - Yay

ITEM #8 – NEW BUSINESS

There was no New Business at this time.

ITEM #9– COMMISSIONER COMMENTS

Commissioner Kallam – I would like to give a congratulations to the Reidsville basketball team for their second State title. I believe currently they are 60-0, sixty wins and no losses in the last two years. I was privileged enough to see them over the weekend. They really showed out. So, I want to give them a big congratulations. Also, I was privileged to meet the family of Sergeant David Hardy. His remains came into Rockingham County a couple of weeks ago. I would like to recognize the family and thanks for letting me come in and letting me spend some time with them.

Commissioner Hall – I appreciate the person who came to speak tonight regarding perks and just to reiterate some of the things the Chairman said, typically, we have been providing the schools about \$15,000,000 or \$16,000,000 plus another \$882,000 in Capital Outlay. This past year that dollar total was raised about \$3,250,000 additional funds in recurring monies were given to the schools. We don't restrict those funds, they are not designated. Your school board decides how those funds are spent. One of the things, if you go back and look at the February 24th meeting, go about 17 or 18 minutes into their school board meeting and basically, they said some of these programs were funded through their temporary COVID monies. They have started a recurring program with temporary money and then they are encouraging folks to come to us to raise your taxes to add on this program. I would encourage you to reach out to your school board and administration and let them know you are watching them because that's where that designation will be, that's where the restrictions will be. With that extra \$3,250,000 in recurring monies that we put in the budget for this year it is going to be hard for us to just justify doing much more than that.

Commissioner Richardson – I mentioned something about the STIP last meeting which is the document that determines the priority that DOT uses in fixing and putting in new roads and readjusting roads. This County should be interested in that particularly in light with Highway 29 and Highway 220 that are being upgraded to interstate standards and need access and overpasses. I think the citizens of this County would be very interested in the public reviews and make their input known to the Department of Transportation. If you have such a desire you can go to the County website and you go to the "I Want To" caption followed by "Learn About" and there you will find the STIP and it will tell you when those Public Information Hearings are available. Also, I would like to publicize to the public that "No Charge" week for refuse disposal is coming up April 21st through April 26th. Again, you need to go to the County website because there are various processes, procedures and restrictions. For example, if you are not a resident of Rockingham County you won't be allowed to use that. There are several other restrictions. I would encourage you to go to the County website and at the "I Want To" there you are wanting to dispose of trash. Finally, there is a document available again, on the County website, *The State of the County*, it is a very good document and very simple form to give an explanation of what your County officials, hired, elected and otherwise have been doing. Those activities that are important within the County. I would encourage every citizen to go to that website or you can come to the County if you need a hard copy and take a look at what we are doing there. Finally, I would like to recognize one of our employees in the County, Rhonda Hooker who works in the County. She came to work for the County in 2003 as a Education Specialist with the Enrichment Program. She did leave the County for a while, but she was back in 2011 as a Library Assistant. She has been a full time Library Assistant and she was also a Telecommunicator and part of our 911 Center. She has continued her affiliation and support of the Libraries ever since then. She is now our Library Director and if you see Rhonda please congratulate her on doing a good job for you as the citizens of this county.

Commissioner Barrow – I also wanted to speak about Sergeant David Hardy, his remains coming home after 70 years. I am friends with Karen Hardy and her brother, David Hardy who was named after Sergeant David Hardy. Obviously, condolences for their loss, but there was also a lot of joy and gratitude that he was able to come home after such a long time. That was wonderful that we got to celebrate him a couple of weeks ago. I would also like to say congratulations to Coach Jason Ross and the Reidsville Men's Varsity Basketball Team. Back to back State Championships don't come easy and it's a great pride for the County. There is a lot of athletes on that team where I'm sure we will be here their names for many years to come. Congratulations to all of you.

Commissioner Berger – It was very moving and touching for Sergeant Hardy to be returned to Rockingham County and that was a great ceremony they had. Congratulations to Jason Ross and the Reidsville Basketball team. We have extended an invitation to have them here in our chambers in the future and just trying to confirm the date. Another thing as far basketball, of course you know about March Madness, there is a connection to Rockingham County. We have a graduate of Morehead High School who is a coach at UNC Wilmington and also one of the players at Wilmington is also a graduate of Morehead High School. Makel Smith is the player and Takayo Siddle is the coach. They play Thursday night at 10:00 pm. We are certainly pulling for them in the NCAA Tournament. There has also been a little bit of discussion with the schools and by the schools as far as the elementary issues here in the County. There are different scenarios that they are vetting as far as the elementary issues in the Reidsville area. What we have let them know is that there is the State Lottery Grant and with that grant amount requires a 5% match. The grant as of last budget cycle was for a total of \$42,000,000. We've let the school system know that was the budget for the grant application for whatever is decided for the Reidsville options. We have also indicated to them that needs to run simultaneously with the Stoneville Elementary School options. As far as a grant, it's the same budget which is \$42,000,000 and it's a 5% match. We do have the financial ability according to Davenport and our Finance office to handle our match portion of that and they need to run at the same time. Stoneville has some safety issues and that was highlighted recently with an episode just off campus where there was a shooting. Also, traffic flow issues that exist there have been a problem for a lengthy period of time, but I believe what you will here in the public is both of those things moving forward at the same time and they should be submitted at the same time. National Child Abuse Prevention Month is April and our next meeting will be after the Pinwheels for Prevention Ceremony out here at the flagpole, that is at 9:00 am on April 1st.

ITEM #10 – ADJOURN

Vice Chair Barrow moved, Commissioner Hall seconded and the vote was unanimous to adjourn at 7:12 pm.

MINUTES READ AND APPROVED,

RESPECTFULLY SUBMITTED,

**KEVIN BERGER, CHAIRMAN
BOARD OF COMMISSIONERS**

**SUSAN O. WASHBURN, CLERK
BOARD OF COMMISSIONERS**

REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Mandy McGhee, Finance Director

REQUEST:

Appropriate \$45,000 of the Register of Deeds reserved fund balance from the Enhancement/Preservation fund for the continuation of the ROD project of having the documents placed into DBS binders (water and fire resistant).

FUNDING SOURCE:

- ☐ Money is in current budget
- ☒ New appropriation requested
- Federal
 - State
 - County
 - Other - Reserve FB-ROD Enhance/Preservation funds

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**

**NORTH CAROLINA
ROCKINGHAM COUNTY**

**RESOLUTION AUTHORIZING THE ROCKINGHAM COUNTY REGISTER OF DEEDS TO
TEMPORARILY TRANSFER RECORDS TO AN OFF-SITE OR OUT-OF-COUNTY
LOCATION FOR REPRODUCTION, REPAIR OR PRESERVATION**

WHEREAS, N.C.G.S. 153A-436(b) authorizes the removal of county records from their regular repository for up to twenty-four hours in order to be reproduced, unless the Board of County Commissioners authorizes a longer time period; and

WHEREAS, the twenty-four hour time constraint does not allow sufficient time to complete the reproduction and preservation process of certain land record books requiring repair; and,

WHEREAS, the Rockingham County Board of Commissioners by authority granted in N.C.G.S. 153A-436(b) may permit an instrument, document, paper, or other record to be removed from the county for longer than the twenty-four hour time period, if needed, in order to complete the repair process; and,

WHEREAS, N.C.G.S. 132-7 also authorizes removal of such records off-site or out-of-county if they are in need of repair, restoration, or rebinding, for the length of time required to repair, restore or rebind them; and,

WHEREAS, the Rockingham County Register of Deeds has requested permission to remove certain land records in his custody to Kofile Preservation, a facility located at 7903 Thorndike Road, Greensboro, North Carolina, 27409 for the purpose of reproducing, repairing and preserving such records; and

WHEREAS, the Rockingham County Register of Deeds has specifically requested permission to remove the following records under the following conditions to allow for reproduction, repair, and preservation of the following nineteen books: **Record of Deeds Book 113; Deeds of Trust Book 114; Books Index to Vital Statistics Births A-K, L-Z; Partnerships Limited Partnerships Assumed Names Volume B; Tax Lien Index 1926-1955; Individual and Partnership Names and Address 1913-1944; Map Book 6; Index to Vital Statistics 1913-1937; Index to Vital Statistics Births 1968, Index to Vital Statistics Deaths 1913-1945; Index to Vital Statistics Births 5, Index to Delayed Birth Certificates 1906-1951; Index to Vital Statistics**

Births A-L 1949-1967; Index to Vital Statistics Births 3 1913-1925; Index to Vital Statistics Deaths 1945-1981, Index to Vital Statistics Deaths 1982-1987; Index to Vital Statistics Deaths 1913-1943;

NOW THEREFORE, BE IT RESOLVED BY THE ROCKINGHAM COUNTY BOARD OF COMMISSIONERS THAT:

In accordance with G.S. 153A-436 and 132-7, permission is hereby granted for the temporary transfer of records in the custody of the Register of Deeds to an off-site or out-of-county location, for the reproduction, repair or preservation for the time period necessary to accomplish such purposes. It is estimated the process will take approximately 20 weeks for completion, after receipt of the books.

This the _____ day of _____, 2025.

Kevin Berger, CHAIR
ROCKINGHAM COUNTY BOARD OF COMMISSIONERS

ATTEST:

Susan Washburn
Clerk to the Board

REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Mandy McGhee

REQUEST:

Appropriate \$2,000 of 4-H Fund Balance Reserve to cover cost of 4-H Program supplies to cover upcoming summer camps and continued 4-H programming.

FUNDING SOURCE:

- _____ Money is in current budget
- X New appropriation requested
- Federal
 - State
 - County - Available 4-H Fund Balance
 - Other

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**



REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Mandy McGhee, Finance Director

REQUEST:

Appropriate \$9,782 for the purchase of shelving units for Madison Mayodan Public Library.

FUNDING SOURCE:

☐

Money is in current budget

☒

New appropriation requested Federal
State
County
Other - MMPL Restricted Reserve

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**



REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Mandy McGhee, Finance Director

REQUEST:

Increase Soil and Water Conservation budget by \$2,500 for funds that were donated for the summer camp.

FUNDING SOURCE:

☐

Money is in current budget

☒

New appropriation requested

Federal

State

County

Other - Donation

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**



REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

ITEM NUMBER

TO: Rockingham County Commissioners

FROM: Ronnie Tate, Director of Engineering and Public Utilities

REQUEST:

Consider approval for LKC Engineering to evaluate the wastewater systems owned by the County and approve a budget amendment of \$19,500 from OSBM Funds (OSBM funding is restricted and can only be spent on water/wastewater services).

FUNDING SOURCE:

Money in Budget.

☐ **New Appropriation Requested**

Federal

State

County

Other -

Manager's Recommendation:





Engineering
Landscape Architecture
Surveying

April 7, 2025

Ronnie Tate, Director
Engineering and Public Utilities
Rockingham County
371 NC Highway 65
Reidsville, NC 27320

Re: Engineering Services Proposal
Sewer System Alternatives
Rockingham County, North Carolina

Dear Ronnie:

Per our conversation earlier this week LKC Engineering is submitting this proposal to provide a wastewater study for the sewer systems owned by Rockingham County. We will provide the following tasks in support of providing a final summary report:

This report will not include environmental studies, geotechnical reports, detailed surveying and/or design, but these services may be provided if necessary as identified and directed by County staff. It is anticipated that these services will only be required if you choose to implement the recommendations.

LKC appreciates your confidence in our services and offers to complete the Sewer System Alternatives Report as described and discussed with engineering staff for a not-to-exceed cost of \$19,400.00. If the scope of services needs to be amended, we will develop revised costs based on our standard hourly rates.

If you should have any questions or comments, please do not hesitate to contact this office.

Sincerely,
LKC ENGINEERING, PLLC

A handwritten signature in blue ink that reads "Bill Lester, Jr.".

Bill Lester, Jr., P.E.

REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Justin Thacker, Deputy Finance Director

REQUEST:

Consideration to appropriate Fire District restricted fund balance to the following departments:

- 1) \$50,000 to Wentworth Fire Department
- 2) \$26,000 to Oregon Hill Fire Department
- 3) \$8,120 to North Stoncyview Fire Department
- 4) \$18,000 to Ruffin Fire Department

FUNDING SOURCE:

☐

Money is in current budget

☒

New appropriation requested Federal
State
County
Other - Fire District Tax Revenue

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**

Wentworth Volunteer Fire Department
8365 NC Hwy 87
336-342-2795

1. March 5, 2025

The Wentworth Volunteer Fire Department, Inc. is requesting that the fund balance of \$50,000 we have be released for the fiscal year 2024-25. We will use these funds for updating of radio's. This is a requirement.



Billy R. King Jr.
Chairman
Board of Directors

OREGON HILL VOLUNTEER FIRE DEPARTMENT
STATION 160

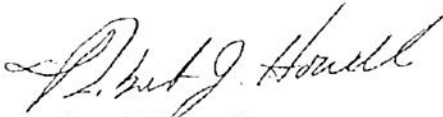
858 Mount Carmel Church Road
Reidsville, NC 27320

Bus. (336)349-5772
E-mail: oregonhillvolfd@triad.rr.com

3/3/25

To: Rockingham County Board of Commissioners,

I am writing this letter on behalf of the administrative board of Oregon Hill Volunteer Fire Department. The members of our board would like to request that we receive our fund balance of \$26,000 to be used to upgrade equipment to better serve our community. We appreciate your consideration in the matter. Thanks.



Robert J. Howell
Administrative Board Chairman



North Stoneyview Volunteer Fire Department



February 26, 2025

Rockingham County Commissioners

We would like to request \$8,120 of our available fund balance for the next available disbursement. These funds will assist our department in meeting truck and equipment payments for the upcoming year.

Sincerely;


Bruce Eigner
Board Chairman - NSVFD

115 Deshazo Mill Road • Stoneville, North Carolina 27048 • (336) 573-9095



Ruffin Volunteer Fire Department
PO Box 204 Ruffin, NC 27326
ruffinfiredepartment@hotmail.com
(336)939-9800

2/26/2025

The Ruffin Volunteer Fire Department is requesting the fund balance. We are planning to utilize these funds to purchase some additional equipment for a new truck we purchased in October 2024. Thanks in advance for your attention to this matter. Let me know if you need any additional information or have any questions.

Thanks,

Charles Wharton, Board of Directors

A handwritten signature in cursive script that reads "Charles Wharton".

Jonathan Compton, Fire Chief

A handwritten signature in cursive script that reads "Jonathan Compton".

REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Justin Thacker, Deputy Finance Director

REQUEST:

Amend the FY 24-25 Information Technology budget by reducing it \$9,378 for new software subscription that meet the criteria of a recently implemented governmental accounting standard requiring certain software subscriptions to be capitalized as a Right to Use intangible asset and the corresponding liability to be reported. The original subscription budget amendment was for \$29,030, but the vendor chose the wrong stock keeping unit causing the price to be higher than it should be resulting in the SBITA being overstated. This budget amendment amends the budget to reconcile back to the Debtbook subscription schedule for this SBITA.

SHI-Microsoft Office Exchange Online P2 GCC Sub Per User 150 Licenses \$19,652

FUNDING SOURCE:

☐

Money is in current budget

☒

New appropriation requested

Federal

State

County

Other **Other Financing Source-Software Subscription Financing**

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**



Department Information Technology	Date of Request 04/21/2025	Budget Year 24-25	Doc. # _____ Group # _____
--------------------------------------	-------------------------------	----------------------	-------------------------------

Fund	Dept.	Act.	Obj	Account Name	Increase Revenue	Decrease Revenue	Increase Expenditure	Decrease Expenditure
110	0000	393	9011	Other Financing Source-SBITA Financing		9378		
110	2810	415	7012	COL-SBITA				9378
110	2810	472	9707	Principal Pymt-SBITA				2487
110	2810	412	4030	Service Maintenance-SH:Exchange Online P2 GCC Sub Per User			2487	
Department Approval Justin Thacker Digitally signed by Justin Thacker Date: 2025.03.26 10:23:05 -04'00'					0	9378	2487	11865
							OK	0

Explanation:

To budget for software subscription implemented in FY25 that meets the criteria of GASB 96 where a capital asset and related liability must be recognized based on the subscription payments to be made over the subscription term.

The SBITA for SHI Microsoft Exchange Online P2 GCC Sub Per User quote was updated on March 20, 2025 due to the company using the incorrect stock keeping unit causing a price difference.

- ☐ Budget change has been approved by Budget Officer and will be reported to Board
- ☐ Budget change has been reviewed by Budget Officer and should be submitted to Clerk to Board
- ☒ Budget Change has been reviewed and will be submitted by Budget Officer at next regular meeting

Date Keyed

<div style="border: 1px solid black; padding: 5px;"> Budget Officer Approval </div>	
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Date reported to Board

Date approved by Board

REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Justin Thacker, Deputy Finance Director

REQUEST:

Amend the FY 24-25 Information Technology budget \$10,752 for new software subscription that meet the criteria of a recently implemented governmental accounting standard requiring certain software subscriptions to be capitalized as a Right to Use intangible asset and the corresponding liability to be reported.

SHI-Microsoft Office Exchange Online P2 GCC Sub Per User 50 Licenses \$10,752

FUNDING SOURCE:

☐

Money is in current budget

☒

New appropriation requested

Federal

State

County

Other **Other Financing Source-Software Subscription Financing**

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**

REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Justin Thacker, Deputy Finance Director

REQUEST:

Consideration to approve an amendment for the UMR Wellness Program in the Health Insurance Fund. This is a reclassification among object codes for the revenues and expenditures related to this program that has been in existence for several years. In consultation with Finance, HR, and Budget staff, it was determined this amendment will segregate those revenues and expenditures associated with this program increasing transparency in the budget and aid the County in the efficient use of County resources.

FUNDING SOURCE:

☐

Money is in current budget

☒

New appropriation requested Federal
State
County
Other - UMR Grant/Credit \$25,000

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**

REQUEST FOR BOARD ACTION

DATE OF MEETING: APRIL 21, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER: _____

FROM: TODD HURST, TAX ADMINISTRATOR

REQUEST:

REQUEST THE APPROVAL OF TAX COLLECTION AND RECONCILIATION REPORTS FOR MARCH INCLUDING REFUNDS FOR MARCH 17, 2025 THRU APRIL 8, 2025.

FUNDING SOURCE:

- ☒ Money is in current budget
- ☐ New appropriation requested
- Federal
- State
- County
- Other

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**

2024 LEVY
TAX COLLECTIONS AND LEVY FOR ROCKINGHAM COUNTY
MARCH 2025

	COUNTY ADV LL & PETS	FIRE TAX		
LEVY	\$ 59,352,867.31	\$ 4,892,338.60		\$ 64,245,205.91
PUBLIC UTILITIES (STATE ASSESSED)	\$ 6,529,600.35	\$ 554,828.36		\$ 7,084,428.71
DISCOVERIES PRIOR TO JULY	\$ 60,732.58	\$ 6,078.55	\$ 66,811.13	
DISCOVERIES JULY-FEB	\$ 366,555.97	\$ 54,550.34	\$ 421,106.31	
DISCOVERIES THIS MONTH	\$ -	\$ -	\$ -	
DISCOVERIES TO DATE	\$ 427,288.55	\$ 60,628.89	\$ 487,917.44	\$ 487,917.44
CORRECTED BILLS PRIOR TO JULY	\$ -	\$ -	\$ -	
CORRECTED BILLS JULY-FEB	\$ 451,969.03	\$ 29,873.32	\$ 481,842.35	
CORRECTED BILLS THIS MONTH	\$ 775.99	\$ 97.93	\$ 873.92	
CORRECTED BILLS TO DATE	\$ 452,745.02	\$ 29,971.25	\$ 482,716.27	\$ 482,716.27
RELEASES PRIOR TO JULY	\$ (756.52)	\$ (97.97)	\$ (854.49)	
RELEASES JULY-FEB	\$ (914,498.41)	\$ (91,115.52)	\$ (1,005,613.93)	
RELEASES THIS MONTH	\$ (10,069.85)	\$ (830.10)	\$ (10,899.95)	
RELEASES TO DATE	\$ (925,324.78)	\$ (92,043.59)	\$ (1,017,368.37)	\$ (1,017,368.37)
ADJUSTED LEVY	\$ 65,837,176.45	\$ 5,445,723.51	\$ 71,282,899.96	\$ 71,282,899.96
COLLECTED PRIOR TO JULY	\$ (52,091.95)	\$ (5,014.48)	\$ (57,106.43)	
COLLECTIONS JULY-FEB	\$ (62,606,019.93)	\$ (5,213,958.66)	\$ (67,819,978.59)	
COLLECTIONS THIS MONTH	\$ (890,161.56)	\$ (64,489.98)	\$ (954,651.54)	
COLLECTED TO DATE	\$ (63,548,273.44)	\$ (5,283,463.12)	\$ (68,831,736.56)	\$ (68,831,736.56)
BALANCE UNCOLLECTED	\$ 2,288,903.01	\$ 162,260.39	\$ 2,451,163.40	\$ 2,451,163.40
INTEREST COLLECTED THIS MONTH	\$ 34,150.65			
% COLLECTED THIS MONTH	96.56%			
% COLLECTED THIS MONTH 2024	97.23%			

ROCKINGHAM COUNTY		DELINQUENT COLLECTIONS 2014-2023						
TAX YEAR	BAL.FORWARD FEB.28,2025	DISCOVERIES THIS MONTH	ADJUSTED BY COX & CO	CORRECTED/ SUPPLEMENT THIS MONTH	RELEASES THIS MONTH	COLLECTIONS THIS MONTH	UNCOLLECTED/ March 31,2025	
2014	\$ 0.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.00	
2015	\$ 75,192.40	\$ -	\$ -	\$ -	\$ (15.42)	\$ (259.64)	\$ 74,917.34	
2016	\$ 85,746.24	\$ -	\$ -	\$ -	\$ (15.42)	\$ (875.48)	\$ 84,855.34	
2017	\$ 106,872.69	\$ -	\$ -	\$ -	\$ (15.42)	\$ (1,639.18)	\$ 105,218.09	
2018	\$ 114,288.05	\$ -	\$ -	\$ -	\$ (15.42)	\$ (384.36)	\$ 113,888.27	
2019	\$ 124,963.17	\$ -	\$ -	\$ -	\$ -	\$ (2,812.46)	\$ 122,150.71	
2020	\$ 176,874.61	\$ -	\$ -	\$ -	\$ -	\$ (4,409.91)	\$ 172,464.70	
2021	\$ 230,138.05	\$ -	\$ -	\$ -	\$ -	\$ (5,913.04)	\$ 224,225.01	
2022	\$ 312,797.44	\$ -	\$ -	\$ -	\$ -	\$ (12,738.39)	\$ 300,059.05	
2023	\$ 530,375.72	\$ -	\$ -	\$ -	\$ (2,270.16)	\$ (29,519.38)	\$ 498,586.18	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL	\$ 1,757,248.37	\$ -	\$ -	\$ -	\$ (2,331.84)	\$ (58,551.84)	\$ 1,696,364.69	
TAX YEAR	BAL.FORWARD JUNE 28, 2024	DISCOVERIES YR-TO-DATE	ADJUSTED BY COX & CO	SUPPLEMENT YR-TO-DATE	RELEASES YR-TO-DATE	COLLECTIONS YR-TO-DATE	UNCOLLECTED/ Y-T-D	
2014	\$ 72,386.18	\$ -	\$ -	\$ -	\$ (71,335.95)	\$ (1,050.23)	\$ (0.00)	
2015	\$ 82,876.48	\$ -	\$ -	\$ -	\$ (15.42)	\$ (7,943.72)	\$ 74,917.34	
2016	\$ 98,837.59	\$ -	\$ -	\$ -	\$ (15.42)	\$ (13,966.83)	\$ 84,855.34	
2017	\$ 120,604.97	\$ -	\$ -	\$ 26.95	\$ (42.37)	\$ (15,371.46)	\$ 105,218.09	
2018	\$ 127,183.44	\$ -	\$ -	\$ -	\$ (46.43)	\$ (13,248.74)	\$ 113,888.27	
2019	\$ 146,695.75	\$ -	\$ -	\$ 1,394.73	\$ (1,569.59)	\$ (24,370.18)	\$ 122,150.71	
2020	\$ 202,749.42	\$ -	\$ -	\$ 1,560.99	\$ (2,419.95)	\$ (29,425.76)	\$ 172,464.70	
2021	\$ 271,499.66	\$ -	\$ -	\$ 1,541.30	\$ (2,375.37)	\$ (46,440.58)	\$ 224,225.01	
2022	\$ 401,646.80	\$ -	\$ -	\$ 1,513.71	\$ (2,423.70)	\$ (100,677.76)	\$ 300,059.05	
2023	\$ 810,299.54	\$ -	\$ -	\$ 3,719.51	\$ (8,342.09)	\$ (307,090.78)	\$ 498,586.18	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTAL	\$ 2,334,779.83	\$ -	\$ -	\$ 9,757.19	\$ (88,586.29)	\$ (559,586.04)	\$ 1,696,364.69	

2025 LEVY
TAX COLLECTIONS AND LEVY FOR ROCKINGHAM COUNTY
MARCH 2025

	COUNTY ADV LL & PETS	FIRE TAX		
LEVY	\$ -	\$ -	\$ -	
PUBLIC UTILITIES (STATE ASSESSED)	\$ -	\$ -	\$ -	
DISCOVERIES PRIOR TO JULY	\$ -	\$ -	\$ -	
DISCOVERIES JULY-FEB	\$ 14,185.91	\$ 1,776.80	\$ 15,962.71	
DISCOVERIES THIS MONTH	\$ 7,613.00	\$ 1,067.02	\$ 8,680.02	
DISCOVERIES TO DATE	\$ 21,798.91	\$ 2,843.82	\$ 24,642.73	\$ 24,642.73
CORRECTED BILLS PRIOR TO JULY	\$ -	\$ -	\$ -	
CORRECTED BILLS JULY-FEB	\$ -	\$ -	\$ -	
CORRECTED BILLS THIS MONTH	\$ 451.28	\$ 71.80	\$ 523.08	
CORRECTED BILLS TO DATE	\$ 451.28	\$ 71.80	\$ 523.08	\$ 523.08
RELEASES PRIOR TO JULY	\$ -	\$ -	\$ -	
RELEASES JULY-FEB	\$ -	\$ -	\$ -	
RELEASES THIS MONTH	\$ (237.53)	\$ -	\$ (237.53)	
RELEASES TO DATE	\$ (237.53)	\$ -	\$ (237.53)	\$ (237.53)
ADJUSTED LEVY	\$ 22,012.66	\$ 2,915.62	\$ 24,928.28	\$ 24,928.28
COLLECTED PRIOR TO JULY	\$ -	\$ -	\$ -	
COLLECTIONS JULY-FEB	\$ (14,185.91)	\$ (1,776.80)	\$ (15,962.71)	
COLLECTIONS THIS MONTH	\$ (4,577.68)	\$ (712.14)	\$ (5,289.82)	
COLLECTED TO DATE	\$ (18,763.59)	\$ (2,488.94)	\$ (21,252.53)	\$ (21,252.53)
BALANCE UNCOLLECTED	\$ 3,249.07	\$ 426.68	\$ 3,675.75	\$ 3,675.75
INTEREST COLLECTED THIS MONTH	\$ 561.61			
% COLLECTED THIS MONTH	85.25%			
% COLLECTED THIS MONTH 2024				

2025 VEHICLE GAP BILLING
ROCKINGHAM COUNTY TAX
MARCH 2025

	COUNTY ADV	FIRE TAX	TOTAL VEH LEVY	
DISCOVERIES PRIOR TO JULY	\$ -	\$ -	\$ -	
DISCOVERIES JULY-FEB	\$ 100,765.07	\$ 8,813.32	\$ 109,578.39	
DISCOVERIES THIS MONTH	<u>\$ 10,496.21</u>	<u>\$ 915.94</u>	<u>\$ 11,412.15</u>	
DISCOVERIES TO DATE	\$ 111,261.28	\$ 9,729.26	\$ 120,990.54	\$ 120,990.54
CORRECTED BILLS PRIOR TO JULY	\$ -	\$ -	\$ -	
CORRECTED BILLS JULY-FEB	\$ -	\$ -	\$ -	
CORRECTED BILLS THIS MONTH	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	
CORRECTED BILLS TO DATE	\$ -	\$ -	\$ -	\$ -
RELEASES PRIOR TO JULY	\$ -	\$ -	\$ -	
RELEASES JULY-FEB	\$ (2,550.79)	\$ (226.56)	\$ (2,777.35)	
RELEASES THIS MONTH	<u>\$ (57.10)</u>	<u>\$ (1.63)</u>	<u>\$ (58.73)</u>	
RELEASES TO DATE	\$ (2,607.89)	\$ (228.19)	\$ (2,836.08)	\$ (2,836.08)
ADJUSTED LEVY TO DATE	\$ 108,653.39	\$ 9,501.07	\$ 118,154.46	\$ 118,154.46
COLLECTED PRIOR TO JULY	\$ -	\$ -	\$ -	
COLLECTED JULY-FEB	\$ (15,462.55)	\$ (1,551.22)	\$ (17,013.77)	
COLLECTED THIS MONTH	<u>\$ (1,857.48)</u>	<u>\$ (168.29)</u>	<u>\$ (2,025.77)</u>	
COLLECTED TO DATE	\$ (17,320.03)	\$ (1,719.51)	\$ (19,039.54)	\$ (19,039.54)
BALANCE UNCOLLECTED	\$ 91,333.36	\$ 7,781.56	\$ 99,114.92	\$ 99,114.92
INTEREST COLLECTED	\$ -			

2024 VEHICLE GAP BILLING
ROCKINGHAM COUNTY TAX
MARCH 2025

	COUNTY ADV	FIRE TAX	TOTAL VEH LEVY	
DISCOVERIES PRIOR TO JULY	\$ 212,285.12	\$ 19,202.69	\$ 231,487.81	
DISCOVERIES JULY-FEB	\$ 114.45	\$ -	\$ 114.45	
DISCOVERIES THIS MONTH	\$ 58.13	\$ -	\$ 58.13	
DISCOVERIES TO DATE	\$ 212,457.70	\$ 19,202.69	\$ 231,660.39	\$ 231,660.39
CORRECTED BILLS PRIOR TO JULY	\$ -	\$ -	\$ -	
CORRECTED BILLS JULY-FEB	\$ -	\$ -	\$ -	
CORRECTED BILLS THIS MONTH	\$ -	\$ -	\$ -	
CORRECTED BILLS TO DATE	\$ -	\$ -	\$ -	\$ -
RELEASES PRIOR TO JULY	\$ (3,655.44)	\$ (338.56)	\$ (3,994.00)	
RELEASES JULY-FEB	\$ (1,068.60)	\$ (85.87)	\$ (1,154.47)	
RELEASES THIS MONTH	\$ (120.74)	\$ (4.30)	\$ (125.04)	
RELEASES TO DATE	\$ (4,844.78)	\$ (428.73)	\$ (5,273.51)	\$ (5,273.51)
ADJUSTED LEVY TO DATE	\$ 207,612.92	\$ 18,773.96	\$ 226,386.88	\$ 226,386.88
COLLECTED PRIOR TO JULY	\$ (36,898.83)	\$ (3,779.12)	\$ (40,677.95)	
COLLECTED JULY-FEB	\$ (25,626.46)	\$ (2,720.90)	\$ (28,347.36)	
COLLECTED THIS MONTH	\$ (9,240.50)	\$ (807.57)	\$ (10,048.07)	
COLLECTED TO DATE	\$ (71,765.79)	\$ (7,307.59)	\$ (79,073.38)	\$ (79,073.38)
BALANCE UNCOLLECTED	\$ 135,847.13	\$ 11,466.37	\$ 147,313.50	\$ 147,313.50
INTEREST COLLECTED	\$ 466.07			

2023 VEHICLE GAP BILLING
ROCKINGHAM COUNTY TAX
MARCH 2025

	COUNTY ADV	FIRE TAX	TOTAL VEH LEVY	
DISCOVERIES PRIOR TO JULY	\$ 191,779.93	\$ 17,447.76	\$ 209,227.69	
DISCOVERIES JULY-FEB	\$ -	\$ -	\$ -	
DISCOVERIES THIS MONTH	\$ -	\$ -	\$ -	
DISCOVERIES TO DATE	\$ 191,779.93	\$ 17,447.76	\$ 209,227.69	\$ 209,227.69
CORRECTED BILLS PRIOR TO JULY	\$ 9.05	\$ 0.91	\$ 9.96	
CORRECTED BILLS JULY-FEB	\$ -	\$ -	\$ -	
CORRECTED BILLS THIS MONTH	\$ -	\$ -	\$ -	
CORRECTED BILLS TO DATE	\$ 9.05	\$ 0.91	\$ 9.96	\$ 9.96
RELEASES PRIOR TO JULY	\$ (5,751.76)	\$ (495.22)	\$ (6,246.98)	
RELEASES JULY-FEB	\$ (57.89)	\$ (8.33)	\$ (66.22)	
RELEASES THIS MONTH	\$ (2.55)	\$ (0.40)	\$ (2.95)	
RELEASES TO DATE	\$ (5,812.20)	\$ (503.95)	\$ (6,316.15)	\$ (6,316.15)
ADJUSTED LEVY TO DATE	\$ 185,976.78	\$ 16,944.72	\$ 202,921.50	\$ 202,921.50
COLLECTED PRIOR TO JULY	\$ (106,733.33)	\$ (10,402.41)	\$ (117,135.74)	
COLLECTED JULY-FEB	\$ (4,237.42)	\$ (340.20)	\$ (4,577.62)	
COLLECTED THIS MONTH	\$ (1,459.38)	\$ (131.78)	\$ (1,591.16)	
COLLECTED TO DATE	\$ (112,430.13)	\$ (10,874.39)	\$ (123,304.52)	\$ (123,304.52)
BALANCE UNCOLLECTED	\$ 73,546.65	\$ 6,070.33	\$ 79,616.98	\$ 79,616.98
INTEREST COLLECTED	\$ 343.47			

2022 VEHICLE GAP BILLING
ROCKINGHAM COUNTY TAX
MARCH 2025

	COUNTY ADV	FIRE TAX	TOTAL VEH LEVY	
DISCOVERIES PRIOR TO JULY	\$ 162,168.82	\$ 14,443.75	\$ 176,612.57	
DISCOVERIES JULY-FEB	\$ -	\$ -	\$ -	
DISCOVERIES THIS MONTH	\$ -	\$ -	\$ -	
DISCOVERIES TO DATE	\$ 162,168.82	\$ 14,443.75	\$ 176,612.57	\$ 176,612.57
CORRECTED BILLS PRIOR TO JULY	\$ -	\$ -	\$ -	
CORRECTED BILLS JULY-FEB	\$ -	\$ -	\$ -	
CORRECTED BILLS THIS MONTH	\$ -	\$ -	\$ -	
CORRECTED BILLS TO DATE	\$ -	\$ -	\$ -	\$ -
RELEASES PRIOR TO JULY	\$ (5,492.64)	\$ (539.90)	\$ (6,032.54)	
RELEASES JULY-FEB	\$ -	\$ -	\$ -	
RELEASES THIS MONTH	\$ -	\$ -	\$ -	
RELEASES TO DATE	\$ (5,492.64)	\$ (539.90)	\$ (6,032.54)	\$ (6,032.54)
ADJUSTED LEVY TO DATE	\$ 156,676.18	\$ 13,903.85	\$ 170,580.03	\$ 170,580.03
COLLECTED PRIOR TO JULY	\$ (114,815.09)	\$ (10,545.51)	\$ (125,360.60)	
COLLECTED JULY-FEB	\$ (1,617.72)	\$ (116.30)	\$ (1,734.02)	
COLLECTED THIS MONTH	\$ (1,224.66)	\$ (134.49)	\$ (1,359.15)	
COLLECTED TO DATE	\$ (117,657.47)	\$ (10,796.30)	\$ (128,453.77)	\$ (128,453.77)
BALANCE UNCOLLECTED	\$ 39,018.71	\$ 3,107.55	\$ 42,126.26	\$ 42,126.26
INTEREST COLLECTED	\$ 492.39			

2021 VEHICLE GAP BILLING
ROCKINGHAM COUNTY TAX
MARCH 2025

	COUNTY ADV	FIRE TAX	TOTAL VEH LEVY	
DISCOVERIES PRIOR TO JULY	\$ 113,079.62	\$ 10,153.27	\$ 123,232.89	
DISCOVERIES JULY-FEB	\$ -	\$ -	\$ -	
DISCOVERIES THIS MONTH	\$ -	\$ -	\$ -	
DISCOVERIES TO DATE	\$ 113,079.62	\$ 10,153.27	\$ 123,232.89	\$ 123,232.89
CORRECTED BILLS PRIOR TO JULY	\$ -	\$ -	\$ -	
CORRECTED BILLS JULY-FEB	\$ -	\$ -	\$ -	
CORRECTED BILLS THIS MONTH	\$ -	\$ -	\$ -	
CORRECTED BILLS TO DATE	\$ -	\$ -	\$ -	\$ -
RELEASES PRIOR TO JULY	\$ (6,583.14)	\$ (509.28)	\$ (7,092.42)	
RELEASES JULY-FEB	\$ (39.64)	\$ (5.70)	\$ (45.34)	
RELEASES THIS MONTH	\$ -	\$ -	\$ -	
RELEASES TO DATE	\$ (6,622.78)	\$ (514.98)	\$ (7,137.76)	\$ (7,137.76)
ADJUSTED LEVY TO DATE	\$ 106,456.84	\$ 9,638.29	\$ 116,095.13	\$ 116,095.13
COLLECTED PRIOR TO JULY	\$ (81,801.72)	\$ (7,701.06)	\$ (89,502.78)	
COLLECTED JULY-FEB	\$ (1,439.15)	\$ (125.96)	\$ (1,565.11)	
COLLECTED THIS MONTH	\$ (447.57)	\$ (42.18)	\$ (489.75)	
COLLECTED TO DATE	\$ (83,688.44)	\$ (7,869.20)	\$ (91,557.64)	\$ (91,557.64)
BALANCE UNCOLLECTED	\$ 22,768.40	\$ 1,769.09	\$ 24,537.49	\$ 24,537.49
INTEREST COLLECTED	\$ 278.20			

2020 VEHICLE GAP BILLING
ROCKINGHAM COUNTY TAX
MARCH 2025

	COUNTY ADV	FIRE TAX	TOTAL VEH LEVY	
DISCOVERIES PRIOR TO JULY	\$ 40,095.10	\$ 3,059.03	\$ 43,154.13	
DISCOVERIES JULY-FEB	\$ -	\$ -	\$ -	
DISCOVERIES THIS MONTH	\$ -	\$ -	\$ -	
DISCOVERIES TO DATE	\$ 40,095.10	\$ 3,059.03	\$ 43,154.13	\$ 43,154.13
CORRECTED BILLS PRIOR TO JULY	\$ -	\$ -	\$ -	
CORRECTED BILLS JULY-FEB	\$ -	\$ -	\$ -	
CORRECTED BILLS THIS MONTH	\$ -	\$ -	\$ -	
CORRECTED BILLS TO DATE	\$ -	\$ -	\$ -	\$ -
RELEASES PRIOR TO JULY	\$ (163.22)	\$ (0.81)	\$ (164.03)	
RELEASES JULY-FEB	\$ -	\$ -	\$ -	
RELEASES THIS MONTH	\$ -	\$ -	\$ -	
RELEASES TO DATE	\$ (163.22)	\$ (0.81)	\$ (164.03)	\$ (164.03)
ADJUSTED LEVY TO DATE	\$ 39,931.88	\$ 3,058.22	\$ 42,990.10	\$ 42,990.10
COLLECTED PRIOR TO JULY	\$ (20,731.68)	\$ (1,731.55)	\$ (22,463.23)	
COLLECTED JULY-FEB	\$ (569.87)	\$ (38.57)	\$ (608.44)	
COLLECTED THIS MONTH	\$ (376.74)	\$ (40.05)	\$ (416.79)	
COLLECTED TO DATE	\$ (21,678.29)	\$ (1,810.17)	\$ (23,488.46)	\$ (23,488.46)
BALANCE UNCOLLECTED	\$ 18,253.59	\$ 1,248.05	\$ 19,501.64	\$ 19,501.64
INTEREST COLLECTED	\$ 192.58			

2019 VEHICLE GAP BILLING
 ROCKINGHAM COUNTY TAX
 MARCH 2025

	COUNTY ADV	FIRE TAX	TOTAL VEH LEVY	
DISCOVERIES PRIOR TO JULY	\$ 20,787.05	\$ 1,708.73	\$ 22,495.78	
DISCOVERIES JULY-FEB	\$ -	\$ -	\$ -	
DISCOVERIES THIS MONTH	\$ -	\$ -	\$ -	
DISCOVERIES TO DATE	\$ 20,787.05	\$ 1,708.73	\$ 22,495.78	\$ 22,495.78
CORRECTED BILLS PRIOR TO JULY	\$ -	\$ -	\$ -	
CORRECTED BILLS JULY-FEB	\$ -	\$ -	\$ -	
CORRECTED BILLS THIS MONTH	\$ -	\$ -	\$ -	
CORRECTED BILLS TO DATE	\$ -	\$ -	\$ -	\$ -
RELEASES PRIOR TO JULY	\$ (165.21)	\$ (22.60)	\$ (187.81)	
RELEASES JULY-FEB	\$ -	\$ -	\$ -	
RELEASES THIS MONTH	\$ -	\$ -	\$ -	
RELEASES TO DATE	\$ (165.21)	\$ (22.60)	\$ (187.81)	\$ (187.81)
ADJUSTED LEVY TO DATE	\$ 20,621.84	\$ 1,686.13	\$ 22,307.97	\$ 22,307.97
COLLECTED PRIOR TO JULY	\$ (8,508.59)	\$ (776.41)	\$ (9,285.00)	
COLLECTED JULY-FEB	\$ (407.41)	\$ (42.75)	\$ (450.16)	
COLLECTED THIS MONTH	\$ (122.26)	\$ (11.12)	\$ (133.38)	
COLLECTED TO DATE	\$ (9,038.26)	\$ (830.28)	\$ (9,868.54)	\$ (9,868.54)
BALANCE UNCOLLECTED	\$ 11,583.58	\$ 855.85	\$ 12,439.43	\$ 12,439.43
INTEREST COLLECTED	\$ 64.69			

2018 VEHICLE GAP BILLING
ROCKINGHAM COUNTY TAX
MARCH 2025

	COUNTY ADV	FIRE TAX	TOTAL VEH LEVY	
DISCOVERIES PRIOR TO JULY	\$ 7,569.02	\$ 633.70	\$ 8,202.72	
DISCOVERIES JULY-FEB	\$ -	\$ -	\$ -	
DISCOVERIES THIS MONTH	\$ -	\$ -	\$ -	
DISCOVERIES TO DATE	\$ 7,569.02	\$ 633.70	\$ 8,202.72	\$ 8,202.72
CORRECTED BILLS PRIOR TO JULY	\$ -	\$ -	\$ -	
CORRECTED BILLS JULY-FEB	\$ -	\$ -	\$ -	
CORRECTED BILLS THIS MONTH	\$ -	\$ -	\$ -	
CORRECTED BILLS TO DATE	\$ -	\$ -	\$ -	\$ -
RELEASES PRIOR TO JULY	\$ -	\$ -	\$ -	
RELEASES JULY-FEB	\$ -	\$ -	\$ -	
RELEASES THIS MONTH	\$ (7.55)	\$ (1.19)	\$ (8.74)	
RELEASES TO DATE	\$ (7.55)	\$ (1.19)	\$ (8.74)	\$ (8.74)
ADJUSTED LEVY TO DATE	\$ 7,561.47	\$ 632.51	\$ 8,193.98	\$ 8,193.98
COLLECTED PRIOR TO JULY	\$ (2,509.00)	\$ (226.40)	\$ (2,735.40)	
COLLECTED JULY-FEB	\$ (44.91)	\$ -	\$ (44.91)	
COLLECTED THIS MONTH	\$ (117.74)	\$ (12.86)	\$ (130.60)	
COLLECTED TO DATE	\$ (2,671.65)	\$ (239.26)	\$ (2,910.91)	\$ (2,910.91)
BALANCE UNCOLLECTED	\$ 4,889.82	\$ 393.25	\$ 5,283.07	\$ 5,283.07
INTEREST COLLECTED	\$ 75.11			

2017 VEHICLE GAP BILLING
ROCKINGHAM COUNTY TAX
MARCH 2025

	COUNTY ADV	FIRE TAX	TOTAL VEH LEVY	
DISCOVERIES PRIOR TO JULY	\$ 7,909.78	\$ 644.12	\$ 8,553.90	
DISCOVERIES JULY-FEB	\$ -	\$ -	\$ -	
DISCOVERIES THIS MONTH	\$ -	\$ -	\$ -	
DISCOVERIES TO DATE	\$ 7,909.78	\$ 644.12	\$ 8,553.90	\$ 8,553.90
CORRECTED BILLS PRIOR TO JULY	\$ -	\$ -	\$ -	
CORRECTED BILLS JULY-FEB	\$ -	\$ -	\$ -	
CORRECTED BILLS THIS MONTH	\$ -	\$ -	\$ -	
CORRECTED BILLS TO DATE	\$ -	\$ -	\$ -	\$ -
RELEASES PRIOR TO JULY	\$ (155.21)	\$ (4.90)	\$ (160.11)	
RELEASES JULY-FEB	\$ -	\$ -	\$ -	
RELEASES THIS MONTH	\$ -	\$ -	\$ -	
RELEASES TO DATE	\$ (155.21)	\$ (4.90)	\$ (160.11)	\$ (160.11)
ADJUSTED LEVY TO DATE	\$ 7,754.57	\$ 639.22	\$ 8,393.79	\$ 8,393.79
COLLECTED PRIOR TO JULY	\$ (2,686.04)	\$ (223.97)	\$ (2,910.01)	
COLLECTED JULY-FEB	\$ (198.90)	\$ (20.77)	\$ (219.67)	
COLLECTED THIS MONTH	\$ (56.59)	\$ (3.90)	\$ (60.49)	
COLLECTED TO DATE	\$ (2,941.53)	\$ (248.64)	\$ (3,190.17)	\$ (3,190.17)
BALANCE UNCOLLECTED	\$ 4,813.04	\$ 390.58	\$ 5,203.62	\$ 5,203.62
INTEREST COLLECTED	\$ 34.80			

ROCKINGHAM COUNTY TAX ADMINISTRATION

POST OFFICE BOX 68
WENTWORTH, NORTH CAROLINA 27375-0068
TELEPHONE (336) 342-8305 OR (336) 342-8280
FAX (336) 342-8303 OR (336) 342-8448

APRIL 2025

REQUESTED REFUNDS UNDER \$100 FOR MARCH 17, 2025 THRU MARCH 31, 2025

REAL PROPERTY

<u>TAXPAYER</u>	<u>REASON</u>	<u>YR/YRS</u>	<u>AMOUNT</u>
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TOTAL REFUNDS

NORTH CAROLINA TAG AND TAX SYSTEM

<u>TAXPAYER</u>	<u>REASON</u>	<u>YR(S)</u>	<u>AMOUNT</u>
BRYANT, IRENE PHYLLIS	VEHICLE TOTALLED	2025	\$ 26.31
CURRIN, THEODORE RAY	ADJUSTMENT	2025	\$ 26.44
GUELICH, CARIN REGINA	REG OUT OF STATE	2025	\$ 86.80
GUELICH, TIMOTHY GRAY	VEHICLE SOLD	2025	\$ 78.05
GUELICH, TIMOTHY GRAY	REG OUT OF STATE	2025	\$ 89.54
HARRINGTON, BRENDA MCCALL	OVER ASSESSMENT	2025	\$ 3.98
HUDSON, DONNA PURCELL	VEHICLE SOLD	2025	\$ 93.40
JACOBS, DANA MARIE	OVER ASSESSMENT	2025	\$ 45.00
JOYCE, JIMMY DARYL SR	VEHICLE SOLD	2025	\$ 66.41
MCCOLLUM, TAMMY MAE	VEHICLE SOLD	2025	\$ 4.85
SHIPTON, SCOTT ALLAN	OVER ASSESSMENT	2025	\$ 13.95
STEWART, KIMLY	VEHICLE SOLD	2025	\$ 44.71
TAKHAR, JOJHAR SINGH	VEHICLE SOLD	2025	\$ 7.21
TALLEY, MARSHALL GILBERT	VEHICLE SOLD	2025	\$ 19.76
WARREN, TRESHAUN DOMANIQUE	VEHICLE SOLD	2025	\$ 17.64
WILSON, KENNETH LEE	OVER ASSESSMENT	2025	\$ 84.96
WORSHAM, RONALD AARON	VEHICLE SOLD	2025	\$ 69.04
			\$ 778.05
TOTAL			
			\$ 778.05
TOTAL REFUNDS DUE			

Releases or refunds of less than \$100 have been reviewed and authorized by the Finance Officer or her designee.

SIGNATURE OF FINANCE OFFICER OR DESIGNEE

DATE

ROCKINGHAM COUNTY TAX ADMINISTRATION

POST OFFICE BOX 68
WENTWORTH, NORTH CAROLINA 27375-0068
TELEPHONE (336) 342-8305 OR (336) 342-8280
FAX (336) 342-8303 OR (336) 342-8448

APRIL 2025

REQUESTED REFUNDS UNDER \$100 FOR APRIL 1, 2025 THRU APRIL 8, 2025

REAL PROPERTY

<u>TAXPAYER</u>	<u>REASON</u>	<u>YR/YRS</u>	<u>AMOUNT</u>
TOTAL REFUNDS			

NORTH CAROLINA TAG AND TAX SYSTEM

<u>TAXPAYER</u>	<u>REASON</u>	<u>YR(S)</u>	<u>AMOUNT</u>
AIKEN, TERRY LYNN	VEHICLE SOLD	2025	\$ 29.36
BARNETT, WANDA RENEE	VEHICLE SOLD	2025	\$ 28.59
COLES-WILSON, SHAWUAN NECHELLE	OVER ASSESSMENT	2025	\$ 72.99
COMPTON, PHYLLIS WARREN	VEHICLE SOLD	2025	\$ 14.96
MCCOLLUM, TAMMY MAE	VEHICLE SOLD	2025	\$ 16.70
MICHALSKI, GEORGETTE	VEHICLE SOLD	2025	\$ 26.11
POPE, JEREMY GRAY	VEHICLE SOLD	2025	\$ 4.09
SHELTON, TERRY LEON	VEHICLE SOLD	2025	\$ 28.67
VERNON, SANDRA	VEHICLE SOLD	2025	\$ 26.48
WARNER, MICHAEL STEVEN	VEHICLE SOLD	2025	\$ 23.28
			\$ 271.23
TOTAL			
TOTAL REFUNDS DUE			\$ 271.23

Releases or refunds of less than \$100 have been reviewed and authorized by the Finance Officer or her designee.

SIGNATURE OF FINANCE OFFICER OR DESIGNEE _____ DATE _____

ROCKINGHAM COUNTY TAX ADMINISTRATION

POST OFFICE BOX 68
WENTWORTH, NORTH CAROLINA 27375-0068
TELEPHONE (336) 342-8305 OR (336) 342-8280
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APRIL 2025

REQUESTED REFUNDS OVER \$100 FOR MARCH 17, 2025 THRU APRIL 8, 2025

REAL PROPERTY

<u>TAXPAYER</u>	<u>REASON</u>	<u>YR/YRS</u>	<u>AMOUNT</u>
NORTH STAR TRUCKING LLC	VEHICLE SOLD	2024	\$ 1,778.73
TOTAL REFUNDS			\$ 1,778.73

NORTH CAROLINA TAG AND TAX SYSTEM

<u>TAXPAYER</u>	<u>REASON</u>	<u>YR(S)</u>	<u>AMOUNT</u>
COSTAGLIOLA, PALMIRA TIANO	VEHICLE SOLD	2025	\$ 258.06
D2 SOLUTIONS LLC	VEHICLE SOLD	2025	\$ 120.02
GUELICH, TIMOTHY GRAY	VEHICLE SOLD	2025	\$ 136.11
HANDY, RALPH EDWARD JR	OTHER ERRORS	2025	\$ 135.62
HUNDLEY, RHONDA DAWN	VEHICLE SOLD	2025	\$ 245.96
JONES, CHRISTOPHER LEE	VEHICLE TOTALLED	2025	\$ 162.92
SETLIFF, MICHAEL LYNN	SITUS ERROR	2025	\$ 103.34
TOTAL REFUNDS			\$ 1,162.03

TOTAL REFUNDS DUE	\$ 2,940.76
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Releases or refunds of more than \$100 have been reviewed and authorized by the Finance Officer or her designee.

SIGNATURE OF FINANCE OFFICER OR DESIGNEE

DATE

ROCKINGHAM COUNTY TAX ADMINISTRATION

POST OFFICE BOX 68
WENTWORTH, NORTH CAROLINA 27375-0068
TELEPHONE (336) 342-8305 OR (336) 342-8280
FAX (336) 342-8303 OR (336) 342-8448

APRIL 2025

REQUESTED OVERPAYMENT REFUNDS FOR MARCH 17, 2025 THRU MARCH 31, 2025

TAXPAYER	REASON	YR/YRS	AMOUNT
BLACKSTOCK, TESSA LAREINA	OVERPAYMENT	2020	\$ 105.18
BRANDE, MARGARET BARBOUR	OVERPAYMENT	2024	\$ 101.50
BROADNAX, MICHELLE M	OVERPAYMENT	2024	\$ 118.29
CORELOGIC TAX SERVICES LLC	OVERPAYMENT	2024	\$ 2,758.94
DIVENS, SIERRA	OVERPAYMENT	2024	\$ 164.93
GRAHAM, DEMETRICE ANGEL	OVERPAYMENT	2025	\$ 76.73
HILL, DANIEL GRAHAM	OVERPAYMENT	2024	\$ 60.90
LEE, WAYNE ANTHONY	OVERPAYMENT	2025	\$ 26.18
LEWELLYN, JENNIFER ROSE	OVERPAYMENT	2024	\$ 27.26
MADDREY, ETRINGER, SMITH, HOLLOWELL & TONEY L.L.P.	OVERPAYMENT	2024	\$ 2.00
MCCLAINE, MARGOT LANIER	OVERPAYMENT	2024	\$ 135.00
NOOE, JOHN N, ATTORNEY AT LAW	OVERPAYMENT	2024	\$ 48.07
PARKER, YVETTE MARCELLE	OVERPAYMENT	2022	\$ 23.58
POINDEXTER, ASHLEY H	OVERPAYMENT	2024	\$ 61.17
STRADER, GREGORY REID	OVERPAYMENT	2024	\$ 1,124.40
SUTHERLAND, ASHLEY B	OVERPAYMENT	2024	\$ 67.76
VADEN, WILLIAM SCOTT	OVERPAYMENT	2024	\$ 5.22
VINTAGE STONE PRODUCTS LLC	OVERPAYMENT	2024	\$ 333.71
WEATHERFORD, CALVIN DONNELL	OVERPAYMENT	2023	\$ 46.45
WEBSTER, MALINDA FAYE	OVERPAYMENT	2024	\$ 76.21
WOODS, JENNIFER	OVERPAYMENT	2024	\$ 85.00
			\$ 5,448.48
TOTAL REFUNDS DUE			\$ 5,448.48

Releases or refunds of Overpayments have been reviewed and authorized by the Finance Officer or her designee.

SIGNATURE OF FINANCE OFFICER OR DESIGNEE DATE

ROCKINGHAM COUNTY TAX ADMINISTRATION

POST OFFICE BOX 68
WENTWORTH, NORTH CAROLINA 27375-0068
TELEPHONE (336) 342-8305 OR (336) 342-8280
FAX (336) 342-8303 OR (336) 342-8448

APRIL 2025

REQUESTED OVERPAYMENT REFUNDS FOR APRIL 1, 2025 THRU APRIL 8, 2025

TAXPAYER	REASON	YR/YRS	AMOUNT
BARNETT, MICHAEL ADOLPH	OVERPAYMENT	2023	\$ 123.59
BETHEL, TANEKA ANTONIA	OVERPAYMENT	2024	\$ 51.76
CAUDILL, JOLENE R	OVERPAYMENT	2024	\$ 6.50
CORELOGIC TAX SERVICES LLC	OVERPAYMENT	2024	\$ 269.96
CORELOGIC TAX SERVICES LLC	OVERPAYMENT	2024	\$ 15.04
LEE, WAYNE ANTHONY	OVERPAYMENT	2023	\$ 166.28
NEVILLE, WENDELL CUSHING JR	OVERPAYMENT	2022	\$ 117.38
PRATT, SPARKLE MICHELE	OVERPAYMENT	2023	\$ 35.03
			\$ 785.54
TOTAL REFUNDS DUE			\$ 785.54

Releases or refunds of Overpayments have been reviewed and authorized by the Finance Officer or her designee.

SIGNATURE OF FINANCE OFFICER OR DESIGNEE

DATE

REQUEST FOR BOARD ACTION

Date of Meeting April 21, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Lisa Ellington-RCR Facilitator

Request:

Approval of the updated "Resolution by the County of Rockingham to Direct the Expenditure of Opioid Settlement Funds" to include Item 5, Reentry Programs, by Rockingham County Public Health and to approve the update to 4E, reporting period for Starting Point Rural Harm Reduction Collective and their updated contract.

This is just an update to the Resolution, no additional funding is being requested

FUNDING SOURCE:

☐ Money in Budget

☐ New Appropriation Requested

Federal

State

County

Other Opioid Settlement Funds

Manager's Recommendation:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**

**A RESOLUTION BY THE COUNTY OF ROCKINGHAM
TO DIRECT THE EXPENDITURE OF OPIOID SETTLEMENT FUNDS**

WHEREAS Rockingham County has joined national settlement agreements with companies engaged in the manufacturing, distribution, and dispensing of opioids, including settlements with drug distributors Cardinal, McKesson, and AmerisourceBergen, and the drug maker Johnson & Johnson and its subsidiary Janssen Pharmaceuticals;

WHEREAS the allocation, use, and reporting of funds stemming from these national settlement agreements and certain bankruptcy resolutions ("Opioid Settlement Funds") are governed by the Memorandum of Agreement Between the State of North Carolina and Local Governments on Proceeds Relating to the Settlement of Opioid Litigation ("MOA");

WHEREAS Rockingham County has received Opioid Settlement Funds pursuant to these national settlement agreements and deposited the Opioid Settlement Funds in a separate special revenue fund as required by section D of the MOA;

WHEREAS section E.6 of the MOA states:

E.6. Process for drawing from special revenue funds.

- a. Budget item or resolution required. Opioid Settlement Funds can be used for a purpose when the Governing Body includes in its budget or passes a separate resolution authorizing the expenditure of a stated amount of Opioid Settlement Funds for that purpose or those purposes during a specified period of time.
- b. Budget item or resolution details. The budget or resolution should (i) indicate that it is an authorization for expenditure of opioid settlement funds; (ii) state the specific strategy or strategies the county or municipality intends to fund pursuant to Option A or Option B, using the item letter and/or number in Exhibit A or Exhibit B to identify each funded strategy, and (iii) state the amount dedicated to each strategy for a stated period of time.

NOW, THEREFORE BE IT RESOLVED, in alignment with the NC MOA, Rockingham County authorizes the expenditure of opioid settlement funds as follows:

1. First strategy authorized
 - a. Name of strategy: *Collaborative Strategic Planning*
 - b. Strategy is included in Exhibit A
 - c. Item letter and/or number in Exhibit A to the MOA: 1
 - d. Amount authorized for this strategy: *\$461,060 (\$92,212 annually)*
 - e. Period of time during which expenditure may take place:
Start date 1/15/2023 through End date 12/31/2028
 - f. Description of the program, project, or activity:
 - *Project Coordinator (1-FTE); facilitate and implementation of project strategies as a result of the Opioid Settlement (50%),*
 - *Integrated Health Care Case Management, facilitate and management of MAT program and supported services (50%).*

- g. Provider: *Human Services Planner/Evaluator Position*
2. Second strategy authorized
- a. Name of strategy: *Evidence-based addiction treatment*
 - b. Strategy is included in Exhibit A
 - c. Item letter and/or number in Exhibit A to the MOA: 2
 - d. Amount authorized for this strategy: *\$325,325* which includes onetime building improvement costs of \$56,325 and one-year operating cost of \$269,000
 - e. Period of time during which expenditure may take place:
 - Renovation costs: *12 months from start of renovation activity*
 - Operating costs: *12 months from start of service availability*
 - f. Description of the program, project, or activity: *Open a Behavioral Health Urgent Care facility in Rockingham County that will be open 24 hours a day, 365 days a year to provide immediate access, engagement, assessment and referral to citizens. Opioid funding will be allocated to share in the renovation costs of an existing county owned building where these services will be provided, and Opioid funding will be allocated to one year of operating costs and based on percentage of opioid crisis patients that are encountered.*
 - g. Provider: *Building renovations will be provided by Rockingham County. Services will be provided by Daymark Recovery Services, Inc.*
3. Third strategy authorized
- a. Name of strategy: *Medication for Opioid Use Disorder*
 - b. Strategy is included in Exhibit A
 - c. Item letter and/or number in Exhibit A to the MOA: 2
 - d. Amount authorized for this strategy: *\$1,560,951 for five years.*
 - e. Period of time during which expenditure may take place:
 - Begin as soon as staff is hired and continue for 60 months (5 years)*
 - f. Description of the program, project, or activity: *Implement a Medication for Opioid Use Disorder (MOUD/MAT) program in the public health clinic.*
 - g. Provider: *Rockingham County Public Health Department.*
4. Fourth strategy authorization
- a. Name of strategy: *Syringe Service Programs*
 - b. Strategy is included in Exhibit A
 - c. Item letter and/or number in Exhibit A to the MOA: 9
 - d. Amount authorized for this strategy: *\$27,000*
 - e. Period of time during which expenditure may take place:
 - i. *August 5, 2024 – January 31, 2026*
 - f. Description of the program, project, or activity: *Funding to support Starting Point Rural Harm Reduction Initiative's syringe exchange program.*
 - g. Provider: *Starting Point Rural Harm Reduction Collective*
5. Fifth strategy authorized
- a. Name of strategy: *Reentry Programs*

- b. Strategy is included in Exhibit A
- c. Item letter and/or number in Exhibit A to the MOA: 12
- d. Amount authorized for this strategy: *\$499,875 for three years.*
- e. Period of time during which expenditure may take place:

Begin as soon as staff is hired and continue for 36 months (3 years)

- f. Description of the program, project, or activity: *Implement a NC Formerly Incarcerated Transition (FIT) program in the public health MOUD clinic.*
- g. Provider: *Rockingham County Public Health Department.*

The total dollar amount of Opioid Settlement Funds appropriated across the above named and authorized strategies is \$ 2,874,211.

Adopted this the 17th of February 2025.

Kevin Berger, Chair
County Board of Commissioners

ATTEST:

Susan Washburn, Clerk to the Board

COUNTY SEAL,

Business Associate Addendum

THIS ADDENDUM is made this 11th day of ~~December~~ 2024 to a contractual arrangement between the parties ("Agreement").

WHEREAS Rockingham County is itself a Covered Entity, as that term is defined in HIPAA and will be referred to as "Covered Entity;" and

WHEREAS, _____ RCDPH is, or may be, a Business Associate of Covered Entity and will be referred to as "Business Associate;" and

WHEREAS, Business Associate performs certain services on behalf of or for Covered Entity that require the exchange of information about patients that is protected by the Health Insurance Portability and Accountability Act of 1996, as amended, and the Privacy, Security, Breach Notification, and Enforcement Rules at 45 CFR Part 160 and Part 164 (collectively "HIPAA").

NOW, THEREFORE, the parties to the Agreement are entering into this Addendum to establish the responsibilities of both parties regarding HIPAA-covered information and to bring the Agreement into compliance with HIPAA.

I. DEFINITIONS

Except as otherwise defined herein, terms used in this Addendum shall have the same meaning as the terms are defined in HIPAA II. OBLIGATIONS OF BUSINESS ASSOCIATE

To comply with the Privacy, Security, and Breach Notification obligations imposed by HIPAA Business Associate agrees to:

A. Privacy and Security Obligations:

1. Not use nor disclose information other than as permitted or required by the Agreement, this Addendum or as required by law.
2. Use appropriate safeguards to prevent use or disclosure of the information other than as provided for by the Agreement and this Addendum.
3. Comply with Subpart C of 45 CFR Part 164 with respect to electronic PHI (protected health information) to prevent use or disclosure of PHI other than as provided for by the Agreement.
4. Report to Covered Entity any use or disclosure of the information not provided for by the Agreement of which Business Associate becomes aware, including breaches of Unsecured PHI as required by 45 CFR 164.410.
5. In accordance with 45 CFR 164.502(e)(1)(ii) and 164.308(b)(2), if applicable, ensure that any agents or subcontractors that create, receive, maintain, or transmit PHI on behalf of Business Associate agree, in writing, to the same restrictions, conditions, and requirements that apply to Business Associate with respect to such information.

6. Make available PHI in a designated set record set to Covered Entity upon request within three (3) working days as necessary to satisfy Covered Entity's obligations under 45 CFR 164.524. If Business Associate receives a request for access directly from the individual, then Business Associate will forward the individual's request to Covered Entity within three (3) working days to be fulfilled by Covered Entity.
7. If Business Associate receives a request pursuant to 45 CFR 164.526 to make any amendment(s) to PHI in a designated record set directly from the individual, then Business Associate will forward the individual's request to Covered Entity within three (3) working days to be fulfilled by Covered Entity.
8. Maintain and make available upon request within three (3) working days the information required to provide an accounting of disclosures to Covered Entity as necessary to satisfy Covered Entity's obligations under 45 CFR 164.528. If Business Associate receives a request to provide an accounting of disclosures directly from the individual, then Business Associate will forward the individual's request to Covered Entity within three (3) working days to be fulfilled by Covered Entity.
9. Make its internal practices, books, and records relating to the use of PHI received from Covered Entity, or created or received by Business Associate on behalf of Covered Entity, available to the Secretary of DHHS and Covered Entity for purposes of determining compliance with HIPAA.
10. To the extent practicable, mitigate any harmful effects that are known to Business Associate of a use or disclosure of PHI or a breach of Unsecured PHI in violation of this Addendum.
11. Use and disclose an individual's PHI only if such use or disclosure is in compliance with the applicable requirements of 45 CFR 164.504(e) and the terms of this Addendum.
12. Refrain from exchanging any PHI with any entity of which Business Associate knows of a pattern of activity or practice that constitutes a breach as defined by North Carolina State Law, HIPAA, or this Addendum.
13. To the extent Business Associate is to carry out one or more of Covered Entity's obligation(s) under Subpart E of 45 CFR Part 164, comply with the requirements of Subpart E that apply to Covered Entity in the performance of such obligation(s).

B. Breach Notification:

In the event that Business Associate discovers any use or disclosure of PHI not provided for by the Agreement, including breaches of Unsecured PHI as required at 45 CFR 164.410, and any security incident of which it becomes aware, Business Associate agrees to take the following measures within three (3) working days after Business Associate first becomes aware of the incident:

1. To notify Covered Entity of any incident involving the acquisition, access, use or disclosure of Unsecured PHI in a manner not permitted under 45 CFR Part E. Such notice by Business Associate shall be provided without unreasonable delay,

except where a law enforcement official determines that a notification would impede a criminal investigation or cause damage to national security. For purposes of clarity for this provision, Business Associate must notify Covered Entity of any such incident within the above timeframe even if Business Associate has not conclusively determined within that time that the incident constitutes a breach as defined by HIPAA. For purposes of this Addendum, Business Associate is deemed to have become aware of the breach as of the first day on which such breach is known or reasonably should have been known to such entity or associate of Business Associate, including any person, other than the individual committing the breach, that is an employee, officer or other agent of Business Associate or an associate of Business Associate.

2. To include in the above-described notification the names of the individuals whose Unsecured PHI has been, or is reasonably believed to have been, the subject of a breach.
3. To provide a draft letter to Covered Entity to utilize to notify the individuals that their Unsecured PHI has been, or is reasonably believed to have been, the subject of a breach. The draft letter must include, to the extent possible:
 - a. A brief description of what happened, including the date of the breach and the date of the discovery of the breach, if known;
 - b. A description of the types of Unsecured PHI that were involved in the breach (such as full name, Social Security Number, date of birth, home address, account number, disability code, or other types of information that were involved);
 - c. Any steps the individuals should take to protect themselves from potential harm resulting from the breach;
 - d. A brief description of what Covered Entity and Business Associate are doing to investigate the breach, to mitigate losses, and to protect against any further breaches; and
 - e. Contact information for individuals to ask questions or learn additional information, which shall include a toll-free telephone number, an email address, web site, or postal address.

III. TERMINATION

- a. This Addendum will terminate automatically, without further action by either party, upon termination of the Agreement to which it is attached.
- b. Covered Entity may terminate this Addendum if Covered Entity determines that Business Associate has violated a material term of the Agreement or this Addendum.
- c. Upon Covered Entity's gaining knowledge of a breach, as defined by North Carolina State Law or HIPAA, by Business Associate or any of its agents or subcontractors, of the Agreement or this Addendum, Covered Entity shall either:
 1. Provide an opportunity for Business Associate to cure the breach or end the violation, and if Business Associate does not cure the breach or end the violation

- within the time specified by Covered Entity, terminate this Addendum and the attached Agreement; or
- 2. Immediately terminate this Addendum and the attached Agreement if either has been breached by a Business Associate, and a cure is not possible.
- D. In situations where it is not practicable to terminate this Agreement, Covered Entity shall report Business Associate's breach as defined by North Carolina State Law or HIPAA to the Secretary of DHHS, and continue under the existing arrangement with Business Associate until a reasonable alternative becomes available, or until directed by the Secretary of DHHS to terminate the Agreement.
- E. At termination of the attached Agreement and this Addendum, or upon request of Covered Entity, whichever occurs first, Business Associate shall:
 - 1. If feasible, return or destroy all PHI that Business Associate still maintains in any form, received from Covered Entity, or created, maintained, or received by Business Associate on behalf of Covered Entity. Business Associate shall only destroy PHI with the written approval of Covered Entity. After return or destruction, Business Associate shall retain no copies of such information.
 - 2. If return or destruction is not feasible, Business Associate will provide Covered Entity with documentation explaining the reason it is not feasible. If the PHI is not returned or destroyed, Business Associate will extend the protection of this Addendum to the information and limit further uses and disclosures to those purposes that make the return or destruction of the information not feasible.
- F. The obligations of Business Associate under this Addendum shall survive the expiration, termination or cancellation of the attached Agreement and this Addendum, and shall continue to bind Business Associate, its agents, employees, contractors, successors, and assigns, as set forth herein.
- G. Business Associate shall indemnify Covered Entity for costs associated with any incident involving the acquisition, access, use or disclosure of Unsecured PHI by Business Associate, any agent or subcontractor, in a manner not permitted under 45 CFR Subpart E.

IV. MISCELLANEOUS

- A. All PHI that is created or received by Covered Entity and disclosed or made available in any form, including paper record, oral communication, audio recording and electronic display by Covered Entity or its operating units to Business Associate, or is created or received by Business Associate on Covered Entity's behalf, shall be subject to this Addendum.
- B. In the event of an inconsistency between the provisions of this Addendum and the mandatory provisions of HIPAA, as amended, HIPAA shall control. Where provisions of this Addendum are not included as mandated provisions in HIPAA, but are nonetheless permitted by HIPAA, the provisions of this Addendum shall control.
- C. Except as expressly stated herein or in HIPAA, the parties to this Addendum do not intend to create any rights in any third parties.
- D. This Addendum may be amended or modified only in writing signed by the parties. No party may assign its rights or obligations under this Addendum without the prior

written consent of the other party. None of the provisions of this Addendum are intended to create, nor will they be deemed to create, any relationship between the parties other than that of independent parties, contracting with each other solely for the purpose of effecting the provisions of this Addendum and any other agreements between the parties concerning their business relationship.

- E. This Addendum will be governed by the laws of the State of North Carolina, venue Rockingham County.
 - F. No change, waiver, or discharge of any liability or obligation hereunder on any one or more occasion shall be deemed a waiver of performance of any continuing obligation, or prohibit enforcement of any obligation, on any other occasion.
 - G. In the event that any documentation of the arrangement pursuant to which Business Associate provides services to Covered Entity contains provisions relating to the use or disclosure of PHI that are more restrictive than the provisions of this Addendum, the provisions of the more restrictive documentation will control.
 - H. In the event that any provision of this Addendum is held by a court of competent jurisdiction to be invalid or unenforceable, the remaining provisions of this Addendum shall remain in full force and effect.
- I. Headings in this Addendum are for convenience of reference only and shall not define or limit any of the terms or provisions hereof.
- J. A reference in this Addendum to a section in HIPAA means the section as in effect or as amended.
 - K. Any ambiguity in this Addendum shall be interpreted to permit compliance with HIPAA.
 - L. Business Associate will not use an agent or subcontractor without written agreement by Covered Entity.

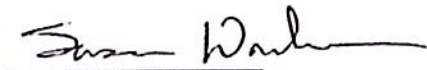
IN WITNESS WHEREOF, the parties have hereunto executed this Business Associate Addendum on the day and year first written above.

Rockingham County


By:


Lance Metzler, Rockingham County Manager

ATTESTED



BUSINESS ASSOCIATE

By: Fred "Trey" Wright 

Title: Public Health Director

ATTESTED.  MSN, RN, NE-BC

Budget Worksheet

Rockingham County Formerly Incarcerated Transitions (FIT) Program Budget Worksheet

	Rate	Annual/Monthly expense	Total	Notes
Community Health Worker (1 FTE)	\$ 72,637.00		1 \$ 72,637.00	Salary - In-house benefits, estimation based on a salary of \$28,379
Care management software	\$ 250.00		12 \$ 3,000.00	Covers monthly subscription fees for CHW and supervisor for case management software for completing program documentation
Labco for CHW	\$ 1,000.00		1 \$ 1,000.00	Based on cost estimate for other programs
Cell phone for CHW	\$ 1,000.00		1 \$ 1,000.00	Based on cost estimate for other programs
Monthly data plan for CHW cell phone	\$ 50.00		12 \$ 600.00	Based on cost estimate for other programs
Asset vehicle costs	\$ 116.50		12 \$ 1,398.00	mileage and travel support for CHW, based on current monthly cost for PM social worker/case manager costs.
Primary Care Encounter reimbursement	\$ 100.00		100 \$ 10,000.00	Estimated each patient having 1 PC visit every 3 months for 1 year. Overall estimate based on 25 patients. \$125 fee based on avg. cost of service on 20% sliding fee
Dental Care Encounter reimbursement	\$ 100.00		50 \$ 5,000.00	Estimated each patient having 1 dental visit every 2 months for 1 year. Overall estimate based on 25 patients. \$225 fee based on avg. cost of service on 20% sliding fee
MOUD Encounter reimbursement	\$ 100.00		325 \$ 32,500.00	Estimated each patient having 1 MOUD Visit biweekly. Overall estimate based on 25 patients. \$125 fee based on avg. cost of service on 20% sliding fee
Supplies for program administration	\$ 2,000.00		1 \$ 2,000.00	Printed materials, paper, office supplies, brochures, etc.
Professional development funds for CHW	\$ 2,000.00		1 \$ 2,000.00	Covers the cost of conference/training, including the state CHW certification course
UNC technical assistance	\$ 7,500.00		1 \$ 7,500.00	Covers the cost of the start-up and monthly TA from FIT admin team based at UNC
Transportation vouchers for clients	\$ 1,500.00		1 \$ 1,500.00	Uber or Rides vouchers
Housing/Employment Assistant/Other SOOH needs	\$ 900.00		1 \$ 900.00	Based on index needs, for housing up to \$300 for deposit and first month's rent. Other costs include: food assistance, etc.
Internet and phone costs for clients	\$ 3,500.00		1 \$ 3,500.00	One phone and 12 months of phone credit for 25 clients on their stay in touch with CHW and medical staff
TOTAL			\$ 166,835	

Subrecipient Agreement for the Implementation of Opioid Abatement Strategies

between
Rockingham County, North Carolina
and
Starting Point Rural Harm Reduction Collective

This Subrecipient Agreement for Spending Opioid Settlement Funds (hereinafter referred to as "Agreement") is made and entered into this 5th day of August, 2024 and amended this 12th day of March, 2025 by and between Rockingham County, North Carolina (hereinafter referred to as the "County") and Starting Point Rural Harm Reduction Collective (hereinafter referred to as the "Subrecipient"), collectively referred to as the "Parties."

ARTICLE 1: OVERVIEW

1.1 Administrators. All contact, notices, and inquiries concerning this Agreement shall be directed to the County and Subrecipient Agreement Administrators as listed below. Any changes in contact information or administrator shall be provided to the respective Parties by written notice in a timely manner.

Rockingham County	Starting Point Rural Harm Reduction Collective
Lisa Ellington	Ashley Hale
Public Health Administrator	Director, Starting Point Rural Harm Reduction Collective
P.O. Box 204	2828 Berry Pearce Rd
Wentworth, NC 27375	Timberlake, NC 27583
336-932-3071	919-864-1900 Work 919 590 9512
lellington@rockinghamcountync.gov	startingpointhrhc@gmail.com

1.2 Purpose. The purpose of this Agreement is to fund the provision of Option A opioid remediation activities chosen by the County, as described in the Memorandum of Agreement Between the State of North Carolina and Local Governments on Proceeds Relating to the Settlement of Opioid Litigation (hereinafter referred to as the "NCMOA"), to alleviate the impacts of Opioid Use Disorder (hereinafter referred to as "OUD"). The Parties recognize the sums awarded from the National Opioid Settlements will likely be insufficient to fully abate the public health crisis caused by the opioid overdose epidemic, though the Parties share a common interest in dedicating the most resources possible to abatement efforts. The Subrecipient shall utilize the funds awarded by this Agreement only for opioid remediation activities.

1.3 Services Provided. The Subrecipient shall provide services as described in the Subrecipient's Approved Application for Funding (**Appendix A**).

1.4 Originating Source of Funding. Funds allocated to the Subrecipient originate from the National Opioid Settlements allocated to North Carolina counties and municipalities.

ARTICLE 2: AWARD AND PAYMENTS

2.1 Award Term. This Agreement becomes effective on this 5th day of August, 2024 and shall terminate no later than 31st of January, 2026.

2.2 Award Amount. The maximum award amount shall be no more than \$27,000, distributed over a period of 17 months.

2.3 Payments. Payments to the Subrecipient will be provided as reimbursement for actual expenses incurred under the Approved Application for Funding (**Appendix A**). The Subrecipient shall request disbursement of funds as part of their quarterly report and only at the time funds are needed to pay eligible costs that are necessary and reasonable for activities authorized in the scope of services. The Subrecipient shall submit supporting documentation for all expenditures at the time of the request for disbursement of funds by the County, along with the requisition coversheet, and shall also maintain and make available for a period of five (5) years, supporting documentation for all expenditures. Payments will be disbursed after an internal review process and no more than 45 days after a request for disbursement is received by the county. Payments will be made by check mailed through the U.S. Postal System. The subrecipient will also be required to submit a IRS Form W-9 to the county.

2.4 Unallowable Costs. The Subrecipient shall spend funds awarded under this Agreement in a manner consistent with the NC MOA, and only for the purposes of opioid remediation activities. Funds may only be used to support the strategies outlined in the Subrecipient's Approved Application for Funding (Attachment A). Funds may not be used for any of the following purposes:

- Purchasing vehicles or paying down existing mortgages and/or other loans.
- Capital expenses, such as vehicles, new construction, or renovation of facilities.
- Any type of research.
- Lobbying activities (i.e., publicity or propaganda purposes, for the preparation, distribution, or use of any material designed to support or defeat the enactment of legislation before any legislative body).
- Reimbursement of any pre-award costs.

2.5 Additional Restrictions. The following additional restrictions apply to services provided by the Subrecipient with funds awarded under this Agreement:

- Indirect costs or "overhead" are NOT allowed under the NC MOA. The MOA provides that all opioid settlement funds received by local governments must be spent on opioid remediation strategies listed in Exhibit A or Exhibit B - or on reasonable audit costs incurred by local governments in connection with opioid settlement funds. [MOA §§ B.5, E.1, E.5, F.3 and Exhibit E]
- No more than 5% of total grant award for the budget period may be used for administrative costs.
- Only U.S. Food and Drug Administration (FDA) approved medications may be purchased with settlement funds.
- Funds may not be expended through the grant or a subaward by any agency which would deny any eligible client, patient, or individual access to their program because of their use of FDA-approved medications for the treatment of opioid use disorder (e.g., methadone, buprenorphine products).

ARTICLE 3: SUBRECIPIENT'S ROLE

3.1 Compliance with the NC Memorandum of Agreement. The Subrecipient agrees to ensure all activities paid for under this Agreement are in alignment with the NC MOA. The Subrecipient shall consult with the County if there are any questions or concerns regarding their ability to do so in carrying out the terms of this Agreement.

3.2 Assignment. This Agreement or any interest herein shall not be assigned or transferred by the Subrecipient, with the exception of any Subcontracts and Subcontractors previously identified and approved under the Approved Application for **Funding(Appendix A)**. The Subrecipient shall not make any additional assignments or transfers of any work to be performed pursuant to this Agreement without the written prior approval of the County. All Subcontracts shall be subject to all cost, reporting, and programmatic restrictions and requirements of this Agreement. Subrecipient is responsible for monitoring Subcontractors' compliance with restrictions and requirements of this Agreement.

3.3 Cooperation with Audits. The Subrecipient will produce all required documentation and provide the County with access to persons and records related to the award outlined in this Agreement and shall comply with all provisions as detailed in **ARTICLE 5: AUDITS**.

3.4 Reporting Requirements. The Subrecipient shall comply with all reporting requirements as detailed in **ARTICLE 6: REPORTING**.

3.5 Records Retention. The Subrecipient must maintain, for a period of at least five years, records of Opioid Settlement Fund expenditures and documents underlying those expenditures, so that it can be verified that funds are being or have been utilized in a manner consistent with the National Settlement Agreement, any Bankruptcy Resolutions, and the NC MOA.

ARTICLE 4: COUNTY'S ROLE

4.1 Monitoring. The County may conduct monitoring to ensure that the Subrecipient has adequate capacity for administration of the named Agreement, and these provisions; and to verify that the Subrecipient has in place effective internal controls to accomplish the purpose of this Agreement.

4.2 Onsite Visits. In addition, the County reserves the right to request and conduct an onsite visit as part of its monitoring plan. The County, or an authorized representative, has the right at all reasonable times to make site visits and the Subrecipient shall provide all reasonable facilities and assistance for the safety and convenience of such representatives in the performance of their duties. All site visits and evaluations shall be performed in such a manner as will not unduly interfere with or delay the work of the named subaward.

4.3 Technical Assistance and Administrative Support. The County will provide the Subrecipient with technical assistance and administrative support as needed to fulfill the purpose of this Agreement, including, but not limited to, consultation on NC MOA compliance, training, expertise, connecting the Subrecipient to necessary resources, addressing challenges in service delivery, and assistance in reporting.

ARTICLE 5: AUDITS

5.1 County Audits Under Local Government Budget and Fiscal Control Act. The County, and thus the Subrecipient, is subject to financial audit by an independent certified public accountant in a manner no less than what is required under G.S. 159-34.

5.2 Audits Under Other Acts and Requirements. The County, and thus the Subrecipient, is subject to the requirements of the local Government Budget and Fiscal Control Act, Chapter 159 of the North Carolina General Statutes; Local Government Commission rules; the Federal Single Audit Act of 1984 (as if the Opioid Settlement Funds were federal funds); the State Single Audit Implementation Act; Generally Accepted Government Auditing Standards; and all other applicable laws, rules, and accounting standards.

ARTICLE 6: REPORTING

6.1 General Reporting Requirements. The Subrecipient acknowledges that unless specified otherwise in the named Agreement, the County maintains a standard quarterly reporting schedule for all Agreements throughout the project period and may at its discretion require other programmatic reports from the Subrecipient. The final programmatic report under the named Agreement must be provided to the County no later than thirty (30) days after the expiration of the Agreement term.

Report	Deadline
First Quarterly Report (January- March)	April 30, 2025
Second Quarterly Report (April- June)	July 31, 2025
Third Quarterly Report (July- September)	October 31, 2025
Final programmatic report (October- January)	February 28, 2026

6.2 Financial Reporting. The Subrecipient shall maintain adequate records that clearly support the charges and expenditures incurred under the named Agreement. Supporting documentation should be provided with financial reports including payroll records for salary reimbursement, receipts for meals and lodging for travel expenses, and copies of training/conference agendas. If requested by the County, the Subrecipient may be required to send additional documentation to support expenditures identified on any submitted Financial Report. The Subrecipient shall submit scheduled Financial Reports as specified within the above section of this Agreement, **6.1 General Reporting Requirements.**

6.3 Impact Reporting. The Subrecipient shall provide the following information in their quarterly reports:

1. Dates of quarter covered by this report.
2. Name, title, and organization of person completing this report.
3. Name of funded strategy, letter and/or number of funded strategy on Exhibit A or Exhibit B to the MOA.
4. Brief progress report describing the funded strategy and progress made during the quarter.
Recommended length: approximately one page (250 words).
5. Brief success story from a person who has benefitted from the strategy (de-identified unless the person has agreed in writing to be identified). Recommended length: approximately one page (250 words).
6. One or more process measures, addressing the question, "How much did you do?" Examples: number of persons enrolled, treated, or served; number of participants trained; units of naloxone or number of syringes distributed.

7. One or more quality measures, addressing the question, "**How well did you do it?**" Examples: percentage of clients referred to care or engaged in care; percentage of staff with certification, qualification, or lived experience; level of client or participant satisfaction shown in survey data.
8. One or more outcome measures, addressing the question, "**Is anyone better off?**" Examples: number or percentage of clients with stable housing or employment; self-reported measures of client recovery capital, such as overall well-being, healthy relationships, or ability to manage affairs; number or percentage of formerly incarcerated clients receiving community services or supports within X days of leaving jail or prison.
9. In connection with items 6, 7, and 8 above, demographic information on the participation or performance of people of color and other historically marginalized groups.

6.4 Compliance and Noncompliance. The Subrecipient shall make a good faith effort to comply with all of its reporting obligations under this Agreement and in alignment with the NC MOA. If the Subrecipient engages in a good faith effort to comply with its reporting obligations but fails in some way to report information in an accurate, timely, or complete manner shall be given an opportunity to remedy this failure within a reasonable time.

If the Subrecipient does not engage in a good faith effort to comply with its reporting obligations under this Agreement and in alignment with the NC MOA, or that fails to remedy reporting issues within a reasonable time, may be subject to action for breach of contract. Notwithstanding anything to the contrary herein, if the Subrecipient is in substantial compliance with the reporting obligations in this Agreement and the NC MOA, the Subrecipient shall not be considered in breach of this MOA or in breach of contract.

ARTICLE 7. CORRECTIVE ACTIONS

7.1 Remediation/Corrective Actions. The County reserves the right to request specific remediation to correct substandard performance revealed during monitoring. Corrective action(s) by the Subrecipient must be accomplished within a reasonable period of time after being notified by the County. Failure to complete the corrective action may result in any of the corrective actions listed in this Article.

7.2 Withholding Payments. The County reserves the right to withhold cash payment for any of the following:

- Subrecipient's failure to make satisfactory progress towards the goals and objectives set forth the named Agreement;
- Subrecipient's default of or otherwise inability to adhere to the conditions or provisions of the named Agreement; or
- Subrecipient's inability to submit reliable, accurate, and timely reports or other deliverables as described in the named Agreement.

7.3 Termination and Suspension. The County may terminate or suspend in whole or in part, the named Agreement by written notice to the Subrecipient upon a finding that the Subrecipient has failed to comply with the material provisions of the named Agreement and the County Standard Grant Provisions.

7.4 Notification: In the event of termination and/or suspension of the named Agreement, the Subrecipient will be notified in writing by the County at least fifteen (15) days prior to the effective termination or suspension date. Upon notification, Subrecipient shall take immediate action to minimize all expenditures against the named Agreement.

In the event of termination for non-compliance with the terms of the named Agreement, the Subrecipient may be subject to other legal or administrative remedies, as appropriate.

7.5 Funding: The Subrecipient may not expense any charges against the named Agreement after the effective date of termination. In the event of termination, the Subrecipient shall submit a final accounting and return to the County all unspent funds provided under the named Agreement no later than thirty (30) days after termination.

7.6 Withdrawal. In the event of withdrawal from or termination of the named Agreement by the Subrecipient, Subrecipient shall refund all amounts that have been disbursed for purposes which are not in accordance with the terms of the named Agreement.

7.7 Suspension. In the event of suspension, the Subrecipient will return on demand to the County any unspent cash balance. Subrecipient is required to submit a Financial Report as of the date of suspension. Subrecipient is required to refund all amounts that have been disbursed for purposes that are not in accordance with the terms of the Agreement.

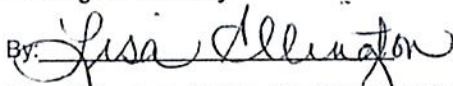
7.8 Unallowable Costs. No costs incurred during a suspension period or after the effective date of a termination will be allowable, except those costs which, in the opinion of the County, the Subrecipient could not reasonably avoid or eliminate, or which were otherwise authorized by the suspension or termination notice provided such costs would otherwise be allowable under the named Agreement and applicable Uniform Guidance cost principles.

ARTICLE 8. PUBLICATIONS

8.1 Publications. Any publications produced with funds from this Agreement shall include the following language: "This project is funded, in whole or in part, by the National Opioid Settlements allocated to Rockingham County, North Carolina for the purpose of saving lives, reducing harm, and ensuring all people in NC are healthy and have connections to supports and services within a culture of care."


IN WITNESS WHEREOF, the parties have hereunto executed this Subaward Agreement on the day and year first written above.

Rockingham County

By: 
Lisa Ellington, Public Health Administrator

Date: 4/2/25

Starting Point Rural Harm Reduction Collective

By: 
Ashley Hale, Director

Date: 4/2/25

REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Leigh Cockram, Director of Rockingham County Center for Economic Development,
Small Business & Tourism

REQUEST:

Resolution approving to submit a formal application with the North Carolina Department of Commerce's Rural Division Building Reuse grant program to benefit "Project Jasmine" and will invest monies in the amount of 5% or \$25,000 for the grant amount of \$500,000 awarded toward the proposed renovations as committed to in the application. Match will be part of the local performance agreement and split with the City of Reidsville.

FUNDING SOURCE:

- _____ Money is in current budget
- _____ New appropriation requested
 - Federal
 - State
 - County
 - Other

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**



**Resolution Of The
Rockingham County Board of Commissioners
Application for N. C. Department of Commerce Rural Economic
Development Division 2025 Building Reuse Funding
For “Project Jasmine”**

WHEREAS, the Rockingham County Board of Commissioners has previously indicated its desire to assist in economic development efforts within the County; and,

WHEREAS, the Board of Commissioners wishes the County to pursue a formal application for N.C. Rural Center Building Reuse funding to benefit “Project Jasmine” and will invest monies in the amount of 5% or \$25,000 for the grant amount of \$500,000 toward the proposed renovations as committed to in the application. Match will be split with the City of Reidsville.

WHEREAS, the Board of Commissioners certifies it will meet all statutory requirements of the Program,

NOW THEREFORE, be it resolved by the Rockingham County Board of Commissioners that:

Upon receipt of the Grant Agreement for the 2025 Building Reuse project by the N.C. Rural Center, the Chairman of the Board of Commissioner’s and/or the County Manager are hereby authorized to proceed with the execution of documents and return them to the funding agencies in the interest of proceeding with grant execution.

The Chairman, and/or County Manager are hereby authorized to execute daily grant related documentation which includes documentation such as the grant agreement, general correspondence between the County and the proposed business and/or the funding agency (as necessary). Any documentation, which reflects a change in the original scope of work and/or amendment related activities, must be brought before the Rockingham County Board of Commissioners for approval.

NOW, THEREFORE BE IT RESOLVED, by the Rockingham County Board of Commissioners that Rockingham County is authorized to submit a formal application to the N.C. Rural Center for approval of a Building Reuse Grant to benefit “Project Jasmine”.

Adopted this the 21th day of April, 2025 in Rockingham County, North Carolina.

**KEVIN BERGER, CHAIRMAN,
BOARD OF COMMISSIONERS**

**SUSAN WASHBURN, CLERK,
BOARD OF COMMISSIONERS**

(SEAL)

REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

ITEM NUMBER

TO: Rockingham County Commissioners

FROM: Melissa Joyce, Fire Marshal

REQUEST:

Consideration of approval to reset the Public Hearing for the Consolidation of Jacobs Creek and Huntsville Fire Protection Service Districts on June 2, 2025.

FUNDING SOURCE:

Money in Budget.

☐ **New Appropriation Requested**

Federal

State

County

Other -

Manager's Recommendation:

REPORT REGARDING THE PROPOSAL TO CONSOLIDATE THE JACOBS CREEK AND HUNTSVILLE FIRE PROTECTION SERVICE DISTRICTS

NEED FOR CONSOLIDATION

This report has been prepared as required by N.C.G.S. 153A-304 (b) to provide information concerning the consolidation through Merger of the Jacobs Creek Fire Service District and Huntsville Fire Service District for fire protection and the positive effects of this merger on property owners and fire departments in each of the service districts. The goal of the merger is to provide changes that are needed to ensure the continued fire protection for the Jacobs Creek District because the availability of adequate volunteer fire personnel has significantly decreased due to the dwindling pool of volunteers. In preparing this report, the standards set out in N.C.G.S. 153A-304.3 were all reviewed and considered.

Both Fire Departments are working together with their Attorney, Oliver Noble, on a plan of merger. The Notice of Transfer of Assets for Jacobs Creek Fire District, Inc. was sent on March 22, 2025, to the Office of the North Carolina Attorney General for review and approval.

After the approval of the Attorney General and the Board of County Commissioners, the merger will result in the Huntsville non-profit surviving and the transfer to Huntsville of the building, equipment, and other assets of Jacobs Creek. The plan is to have one fire tax rate for the combined districts. The merger process also anticipates a new fire tax rate for the new district and requires County Commissioner approval and a Public Hearing.

In order to provide continued fire protection during the days of the merger process the fire departments effective December 9, 2024, entered into a Contract to Furnish Personnel from Huntsville Volunteer Fire Department to Jacobs Creek Fire Department.

AUTHORIZATION

N.C.G.S. §153A-301 of the North Carolina General Statutes authorizes Rockingham County to define service districts in order to finance, provide, or maintain for the districts one or more of the following services, facilities, and functions in addition to or to a greater extent than those financed, provided, or maintained for the entire County.

N.C.G.S. §153A-304 of the North Carolina General Statutes authorizes Rockingham County by Resolution to consolidate two or more service districts upon finding that:

- 1- the districts are contiguous;
- 2- the services provided in each of the districts are substantially the same; and
- 3- there is a need to increase services in one district to the level of the other district for the purposes of fire protection.

CONSOLIDATION NECESSARY TO CONTINUE CURRENT SERVICES

The Jacobs Creek Fire Department currently serves the Jacobs Creek Fire District and has experienced a reduction in the number of volunteer fire personnel and has begun a consolidation

through merger process to merge its non-profit corporation with the Huntsville non-profit corporation transferring all assets and ensuring adequate fire personnel. Huntsville Fire Department currently serves the Huntsville Fire District and effective December 9, 2024, entered into a contract with Jacobs Creek to Furnish Fire Personnel from Huntsville Volunteer Fire Department to ensure Fire Protection for Jacobs Creek Fire District during the period of the merger process. Jacobs Creek current fire tax rate is 8.48 cents per \$100.00 and Huntsville current fire tax rate is 8.19 cents per \$100.00. These rates will be combined into a single new rate to be determined by the County Commissioners for the new consolidated service district after the merger has been finalized. The transfer of the assets of Jacobs Creek to Huntsville is before the NC Attorney General for his approval.

THE REQUEST TO APPROVE THE CONSOLIDATION

The Fire Marshal requests that the Board of Commissioners for Rockingham County find that the proposed consolidation of the Jacobs Creek district with the Huntsville district is necessary to ensure the provision of one or more of the services, facilities or functions listed in N.C.G.S. §153A-304 upon finding the following:

- 1- The districts are contiguous or are in a continuous boundary;
- 2- The services provided in each of the districts are substantially the same; or
- 3- If the services provided are lower for one of the districts, there is a need to increase those services for that district to the level of that enjoyed by the other district.

SUMMARY OF STATUTORY REQUIREMENTS

The law requires that the Board of County Commissioners approve and adopt the following:

- (1) **A map** of the proposed district, showing its proposed boundaries;
- (2) **A statement** showing that the proposed district meets the standards set out in NCGS 153A-302(a) which are:
 - (1) The resident population density of the proposed district is _____ residents and _____ tax parcels.
 - (2) The appraised value of property subject to taxation in the proposed district is \$000,000,000.00.
 - (3) The present tax rates of the county and any cities or special districts in which the district or any portion thereof is located is 8.19 cents per \$100.00 cents for Huntsville and the present rate for Jacobs Creek (which will be incorporated into the new Huntsville service district) is 8.48 cents per \$100.00.
 - (4) The residents of the proposed district have the ability to sustain the additional taxes necessary to provide the services planned for the district.
- (3) **A plan** for providing the fire services to the district has been created.

NOTICE

A Notice of such hearing will be mailed to each owner of property in the districts and duly published in the Rockingham Now, a newspaper having general circulation in Rockingham County, and the hearing will be completed, all in conformity to N.C.G.S. §153A-301.

NEW HUNTSVILLE SERVICE DISTRICT

The proposed new Huntsville Fire Service District will be based upon Jacobs Creek relinquishing their district in accordance with N.C.G.S. §153A-306 to Huntsville with a new service district tax rate of ____ cents per \$100.00 in valuation for the Jacobs Creek residents and the residents of the new Huntsville Fire Service District;

THE REQUEST

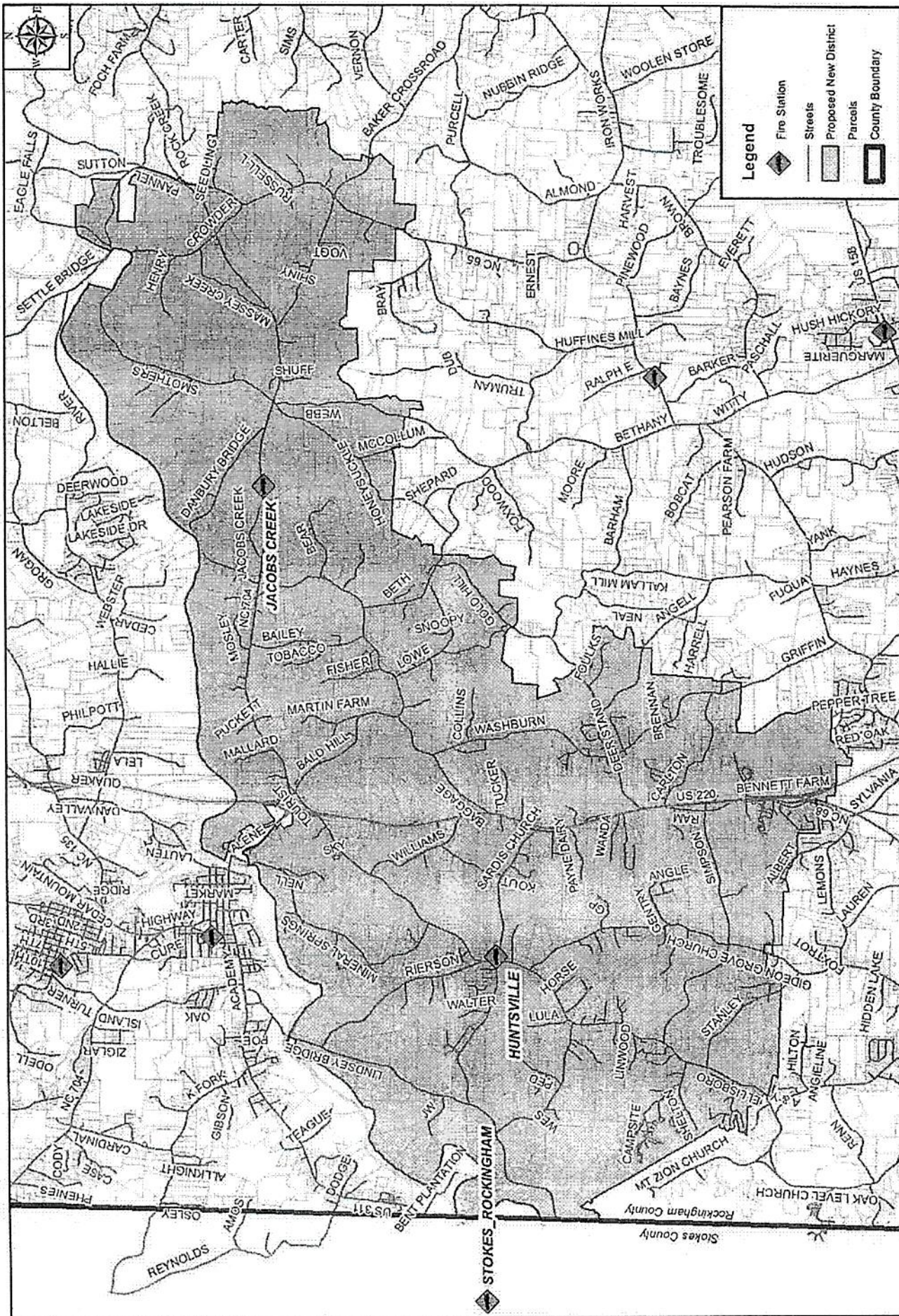
The Fire Marshal requests that the Board of Commissioners for Rockingham County at the Public Hearing, following the presentation, and by Resolution find that the proposed consolidated district is in need of one or more of the services, facilities or functions listed in N.C.G.S. §153A-301 to a demonstrably greater extent than the remainder of the county and approve the following:

- (1) The **map** of the proposed district, showing its proposed boundaries;
- (2) The **statement** showing that the proposed district meets the standards set out in NCGS 153A-302(a) which are:
 - (1) The resident population density of the proposed district is 7255 residents and 3048 tax parcels.
 - (2) The appraised value of property subject to taxation in the proposed district is \$000,000,000.00.
 - (3) The present tax rates of the county and any cities or special districts in which the district or any portion thereof is located is 8.19 cents per \$100.00 cents for Huntsville and the present rate for Jacobs Creek (which will be incorporated into the new Huntsville service district) is 8.48 cents per \$100.00.
 - (4) The residents of the proposed service district have the ability to sustain the additional taxes necessary to provide the services planned for the district.
- (3) The **plan** for providing the fire services to the district has been created for providing one or more of the services listed in N.C.G.S. §153A-301 to the new consolidated district has been created; all of which has been incorporated into this Report which has been available for public inspection in the office of the Clerk to the Board for four (4) weeks prior to the public hearing on the matter of establishment of the service district more particularly described as follows:

PLAN FOR THE HUNTSVILLE FIRE SERVICE DISTRICT

- I. Area to Be Served. The area to be served by the subject fire protection service district shall be that area of Rockingham County described on the map of the proposed Huntsville Fire Service District and set forth on the map entitled "Proposed Huntsville Fire Service District" which is attached hereto as Exhibit 1 and incorporated herein by reference.
- II. Name of the Service District. The service district shall be known as Huntsville Fire Service District.

- III. Specific Services to be Provided. The services to be provided within the above set forth District shall be limited to fire protection and related emergency services.
- IV. Projected Agency to Provide Service. Rockingham County will continue its contract with the Huntsville Fire Department as a qualified provider of fire protection services provided that said provider(s) agrees to provide the required services in return for that portion of taxes levied pursuant to Chapter 153A, Article 16, of the North Carolina General Statutes, and complies with all existing laws and regulations relating to such service, including those laws set forth in North Carolina General Statute 153A-250 and 160A-487, provided also that the Huntsville Fire Department shall maintain an adequate number of personnel, amount of equipment, and amount of insurance as determined by said corporation and the Rockingham County Board of Commissioners from time to time.



Disclaimer: This map/report was prepared for the purpose of (inventory of real property; (initial project planning); etc.) and should not be used for any other purpose. The information contained herein was compiled from previously georeferenced data and/or public records, and these primary sources must be consulted for verification of the information contained in this map/report. This map/report is not intended to indicate the authoritative location of property boundaries, shape or contour of the earth, or fixed works. This map/report is not a survey and does not meet the minimum accuracy standards of a Land Information System/Geographic Information System Survey in North Carolina (21 NCAC 56.1608). Rockingham County shall not be liable for any errors in this data. This includes errors of omission, commission, errors concerning the content of the data, and relative and positional accuracy of the data.

Proposed Merged Response District

1 in = 8,000 ft

REQUEST FOR BOARD ACTION

DATE OF MEETING: APRIL 21, 2025
TO: COUNTY COMMISSIONERS
FROM: COMMUNITY DEVELOPMENT

REQUEST: CASE 2025-04: ZONING MAP AMENDMENT (REZONING)
Request: A request to rezone a (+/-) 4.81 acre parcel of land from Residential Agricultural (RA) to Residential Mixed (RM)
Type: Conventional Rezoning
Applicant: Diverse Property Group LLC
ID: Tax PIN: 7979-03-43-7687
Location: 11123 NC Highway 87 – Leaksville Township

After reviewing the details of this request, the Planning Board voted (5-1) to recommend approval of this request, after accepting public comment during its the regularly scheduled meeting April 21, 2025.

The ordinance included with this agenda item request is in DRAFT form and may be amended after Commissioners' review.

FUNDING SOURCE: N/A

_____ Money is in current budget.
_____ New appropriation requested.
Federal _____
State _____
County _____
Other _____

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY FINANCE OFFICER.**

**ROCKINGHAM COUNTY COMMUNITY DEVELOPMENT
STAFF REPORT: PLANNING BOARD**

CASE 2025-04: ZONING MAP AMENDMENT (REZONING)

Request: A request for **Rezoning from Residential Agricultural (RA) to Residential Mixed (RM)**

Applicant: Diverse Property Group LLC

Identification: Tax PIN: 7978-03-43-7687

Location: 11123 NC Highway 87 – Leaksville Township



1. Acreage and Location of Parcel:

This parcel measures (+/-) 4.81 acres according to the Rockingham County Tax Map, located at 11123 NC Highway 87, approximately 3,000 feet due south of the Eden ETJ boundary and about one (1) mile north of the Wentworth town boundary.

2. Utilities: This property will be served by public water and public sewer facilities.

3. Zoning Classification and Uses of Surrounding Parcels:

This parcel directly abuts others that are zoned Residential Agricultural (RA) and Residential Protected (RP). Nearby zoning also includes Community Shopping (CS), which is a now retired zoning district similar to Neighborhood Commercial, and Highway Commercial (HC) at the intersection of NC Hwy 87 and Riverside Circle.

4. Land Use Plan:

- a. This parcel is located in the G-1 Transect according to the *Rockingham County Comprehensive Land Use Plan*, characterized as the county's low-density growth areas. (p. 48)
- b. *The Rockingham County Land Use Plan* suggests that areas in the G-1 Land Class should generally be zoned Residential Agricultural (RA), although other types of planned residential development and residential zoning may be considered appropriate, including Residential Mixed (RM). (p. 48-51)

5. Previous Zoning History:

1988: This property or its parent parcel was zoned Residential Agricultural (RA).

6. Staff Notes and Analysis:

The following factors were considered by the staff before making a recommendation:

- a. ***The size of the tract in question. Reasonableness.*** The parcel to be rezoned measures (+/-) 4.81 acres, which is common in the area. This size also exceeds the minimum necessary size of 25,000 square feet in the Residential Mixed (RM) zoning district.
- b. ***The compatibility of the zoning action with the comprehensive plan. Consistency.*** A zoning change to Residential Mixed (RM) is supported by *The Rockingham County Land Use Plan* and future land use map in the G-1 Land Class as this property is located within an identified Rural Crossroads area.
- c. ***The benefits and detriments resulting from the zoning action for the owner of the rezoning, the neighbors, and the surrounding community. Reasonableness.*** This rezoning request will allow all of the permitted uses in the Residential Mixed (RM) zoning district, which include single- and two-family dwellings, triplexes and quadrplexes. This will not pose detriments to adjacent and nearby properties.
- d. ***The relationship between the uses envisioned under the rezoning and the uses currently present in adjacent tracts. Reasonableness & Consistency.*** The mixed nature of zoning and allowed uses among adjacent and nearby properties lends reasonableness to the request to rezone this property to Residential Mixed (RM).

7. Staff Recommendation:

After reviewing the application, Staff concludes that the application is complete and that sufficient information has been provided for the Planning Board and Board of Commissioners to consider the request. Staff finds the requested zoning amendment to be consistent with the intents and descriptions of the G-1 Land Class in the *Rockingham County Comprehensive Land Use Plan* and future land use map. Additionally, staff finds that the uses allowed in the Residential Mixed (RM) zoning district would be reasonable within the context of current zoning patterns and land uses among adjacent and nearby parcels in the area.

Therefore, staff recommends approval of Case 2024-04, a request for Rezoning from Residential Agricultural (RA) to Residential Mixed (RM).

8. Planning Board Recommendation:

The Planning Board held a public hearing at their regularly scheduled meeting on March 10, 2025 to hear this case. After receiving comments, the Planning Board decided the following by motion:

Citing consistency with the land use plan and finding the rezoning to be reasonable, the Planning Board recommends approval Case 2025-04, a request for Rezoning from Residential Agricultural (RA) to Residential Mixed (RM) to the Board of Commissioners.

This motion passed (5-1).



ROCKINGHAM COUNTY

Community Development

APPLICATION FOR ZONING MAP AMENDMENT

Property Address: 0 Hwy 87
Parcel No / Tax Pins(s): 184421 / 797803437657
Current District including overlays: RA
Acreage requested for rezoning: 4.81 (attach legal description if acreage represents a portion of a parcel)

Owner: Diverse property group
Mailing Address: 104 W. Hester St, Milton, NC, 27025
Telephone: 336-549-1520 email: janet@diverseproperty.com

Applicant: Janet Leavelle
Mailing address: 120 Lenoir Rd, Stokesdale NC 27357
Telephone: 336-549-1520 email: janet@diverseproperty.com

Proposed District including overlays: Residential medium density "RM"

[Signature]
Signature of Applicant/Owner (circle)

Signature of Applicant/Owner (circle)

OR

Proposed Conditional District including overlays: _____

- ☐ The conditions I am proposing are attached
☐ The site plan I am proposing is attached

An application has been duly filed requesting that the property involved in the application be rezoned as above. It is understood and acknowledged that if the property is rezoned as requested and the Conditional District authorized, the property involved in this request will be perpetually bound to the uses and conditions as imposed unless subsequently changed or amended by the Rockingham County Board of Commissioners. It is further understood and acknowledged that any development plans to be submitted pursuant to any such Conditional District so authorized shall be submitted to the Board of Commissioners for review and approval.

[Signature]
Signature of Owner

Signature of Owner

NOTARIZE SIGNATURES BELOW IF NOT WITNESSED BY STAFF

_____, County, North Carolina
I certify that _____ personally appeared before me this the ____ day of _____, _____, and acknowledged the due execution of the foregoing instrument.

Notary Signature _____ Notary Printed Name _____ My Commission Expires: _____

(Office Use Only)

- ☒ legal description of area
☒ all owner signatures
☒ fees

Case Number: [scribble]
Date of Planning Board Hearing 3/10/25
Date of Board of Commissioners Hearing _____

Planning Board Recommendation: Approve () Deny () Vote: _____
Board of Commissioners Decision: Approve () Deny () Vote: _____



ROCKINGHAM COUNTY

Community Development

APPLICATION FOR NON-CONDITIONAL ZONING MAP AMENDMENT

Applicant Certification of Owner

I, James Lewis, applicant to rezone the property(ies) denoted by Rockingham County
Tax PIN(s) # 184421, # _____, # _____

do hereby certify that all owners of the parcel(s) of land as shown on the county tax listing have received actual
notice of the proposed amendment and a copy of the notice of the hearing pursuant to § 160D-602.

[Signature]

Signature

2-1-25

Date

104 W. Hunter St

Mailing Address

Madison NC 27025

City, State, Zip

336-549-1520

Phone Number

Notarial Certificate

_____ County, North Carolina I certify that the following person(s) personally appeared before me
this day, each acknowledging to me that he or she signed the foregoing document:

Name(s) of principal(s).

Date: _____

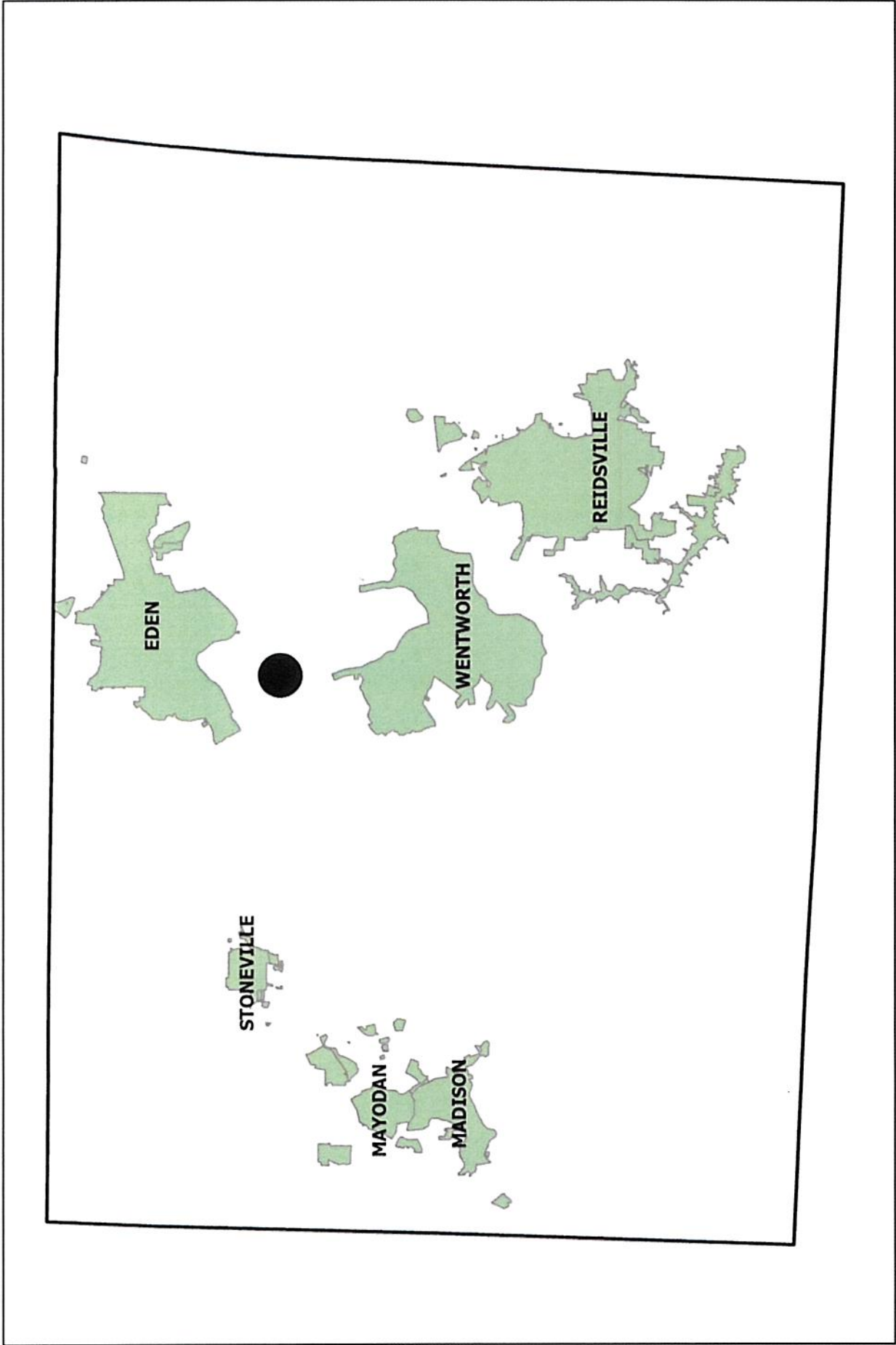
Official Signature of Notary

_____, Notary Public

Notary's printed or typed name

(Official Seal)

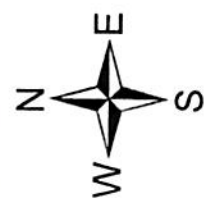
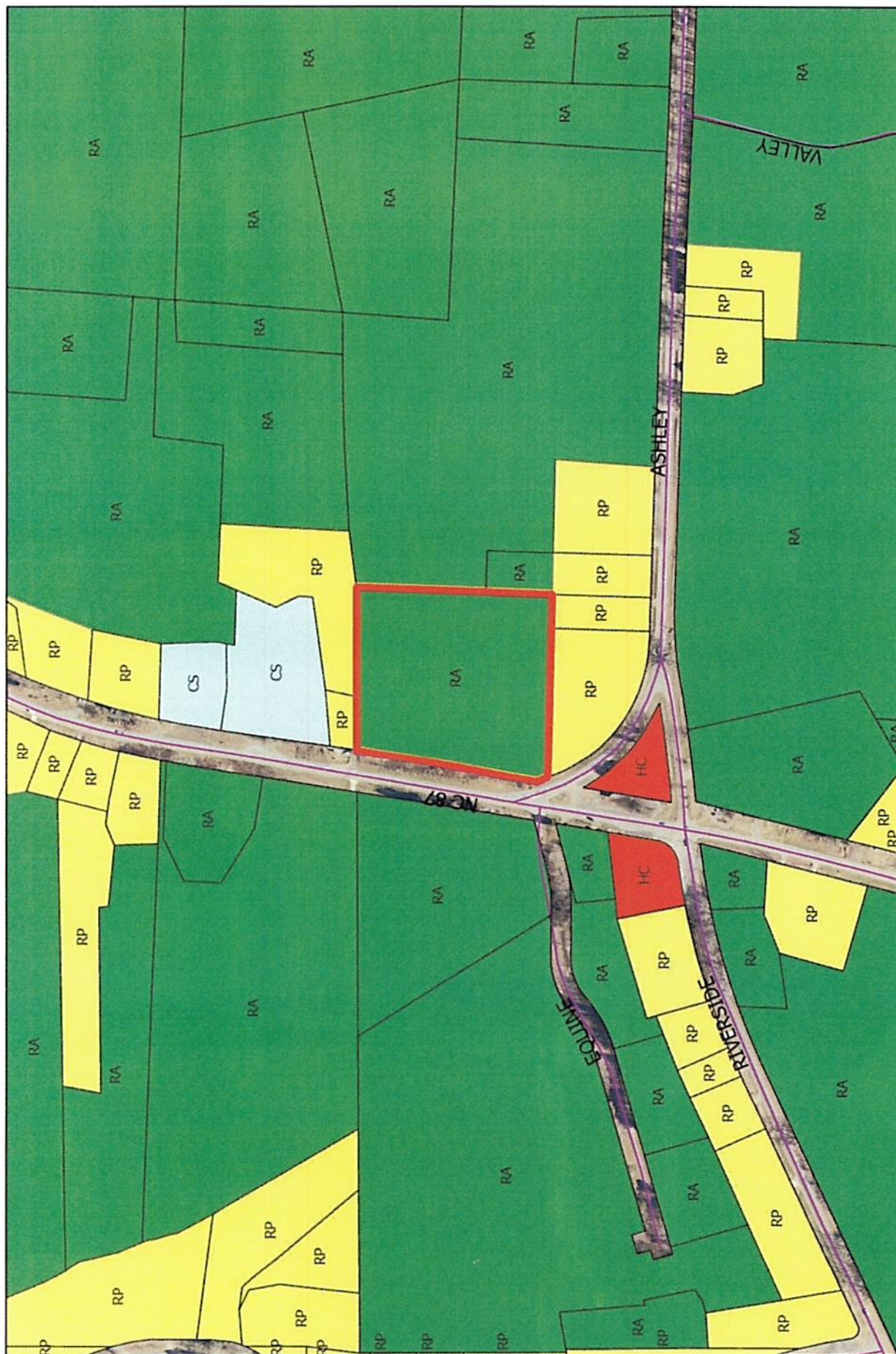
My commission expires: _____



CASE 2025-04 VICINITY MAP



Disclaimer: Rockingham County shall not be liable for any errors in this data



CASE 2025-04 ZONING MAP



Disclaimer: Rockingham County shall not be liable for any errors in this data



CASE 2025-04 AERIAL MAP



Disclaimer: Rockingham County shall not be liable for any errors in this data

USES IN THE RESIDENTIAL AGRICULTURAL ZONING DISTRICT (RA)

Uses permitted by-right within zoning district (zoning permit may be required):

- Agricultural uses (unregulated)
- Agriculture related research and development
- Athletic fields, parks, recreation buildings, playgrounds, swim and racquet clubs (no commercial gain)
- Auction sales, temporary, one-time use
- Club and lodges, private, non-profit
- Community centers, public or private non-profit, for assembly and recreation
- Dwelling, single-family detached
- Dwelling, two-family (duplex)
- Farm supplies sales (feed, seed, fertilizer etc.)
- Golf Courses with or without ranges
- Library, Public
- Lumber yard
- Nursery and plant cultivation
- Places of worship and their customary uses, including childcare on premises
- Poultry Breeding Facility (dry litter)
- Pottery Crafting and Sales
- Produce/Roadside Stand
- Riding academy, commercial stables
- Short-term Rentals
- Sign, on premises
- Use of Open Land (see definitions)

Uses permitted by-right that require development standards:

- Agritourism Activities (regulated, not applicable to exempt farms)
- Animal Facility - Kennel (8 or less domesticated animals)
- Animal Facility – public stable
- Brewery, Winery, Distillery
- Campground / Recreational Vehicle Park
- Care Facility -- Hospice house/palliative
- Cemetery, human (public)
- Cemetery, pet (public)
- Cottage Business
- Dwelling, accessory unit
- Dwelling, Class AA manufactured home
- Dwelling, Class A manufactured home
- Dwelling, manufactured home (Class AA, A or B), temporary use – for Custodial Care
- Dwelling, manufactured housing on lot during construction of new dwelling
- Family care home
- Greenhouse, commercial
- Guest House
- Home Occupations
- Landfill, beneficial fill
- Manufactured home, temporary custodial care

- Manufactured home, temporary during residential construction
- Museum
- Outdoor Storage Area (Residential)
- Public utility, minor
- Recreational Vehicle, temporary stay during new home construction
- Rural Guest Establishment
- Rural Tourism Activities
- Sales Office/Model dwelling unit
- Shipping/Storage Container for Non-Residential Outdoor Storage
- Special Event Permit
- Stand-Alone Storage Unit
- Turkey shoots (associated with non-profit organizations)
- Wireless Telecommunications Facilities, colocation

Uses permitted only as an accessory to another permitted use on same lot:

- Accessory structure
- Greenhouse, private

Temporary use:

- Sawmills, portable
- Temporary buildings, incidental to development
- Temporary Storage Unit

Uses requiring a special use permit:

- Airport/airstrip/runway/taxiway
- Animal Facility - Kennel (more than 8 domesticated animals)
- Bed & Breakfast Home
- Commercial Feeder Operation
- Conference/retreat/event/reception/banquet center
- Group Homes (more than 6 living as a family with manager on-site)
- Landfill, land-clearing and inert debris (LCID)
- Landfill, sanitary/ solid waste
- Mining of earth products (sand, soil, clay)
- Nursery/landscaping business, commercial
- Nursing and rest homes
- Paintball/Airsoft Facility (Outdoor)
- Public utility, major (including public water/sewer plants)
- Schools, academic/ business/trade
- Shooting Range/Shooting Range Complex (Indoor/Outdoor)
- Skeet, Trap, and Sporting Clay Ranges
- Solar energy facility
- Turkey shoots (for profit, year- round)
- Wireless Telecommunications Facilities, new

USES IN THE RESIDENTIAL MIXED ZONING DISTRICT (RM)

Uses permitted by-right within zoning district (zoning permit may be required):

- Agricultural uses (unregulated)
- Agritourism Activities (regulated, not applicable to exempt farms)
- Athletic fields, parks, recreation buildings, playgrounds, swim and racquet clubs (no commercial gain)
- Auction sales, temporary, one-time use
- Club and lodges, private, non-profit
- Community centers, public or private non-profit, for assembly and recreation
- Dwelling, multifamily triplex, quadraplex, townhomes
- Dwelling, single-family detached
- Dwelling, two-family (duplex)
- Places of worship and their customary uses, including childcare on premises
- Produce/Roadside Stand
- Short-term Rentals
- Sign, on premises

Uses permitted by-right that require development standards:

- Agritourism Activities (regulated, not applicable to exempt farms)
- Cemetery, human (public)
- Cemetery, pet (public)
- Cottage Business
- Dwelling, accessory unit
- Dwelling, Class AA manufactured home
- Dwelling, Class A manufactured home
- Dwelling, manufactured home (Class AA, A or B), temporary use – for Custodial Care
- Dwelling, manufactured housing on lot during construction of new dwelling
- Family care home
- Guest House
- Home Occupations
- Landfill, beneficial fill
- Manufactured home, temporary custodial care
- Manufactured home, temporary during residential construction
- Public utility, minor
- Recreational Vehicle, temporary stay during new home construction
- Sales Office/Model dwelling unit
- Shipping/Storage Container for Non-Residential Outdoor Storage
- Special Event Permit

Uses permitted only as an accessory to another permitted use on same lot:

- Accessory structure
- Greenhouse, private

Temporary use:

- Temporary buildings, incidental to development
- Temporary Storage Unit

Uses requiring a special use permit:

- Bed & Breakfast Home
- Fire, sheriff and emergency services



**ROCKINGHAM COUNTY
COMMUNITY DEVELOPMENT
CONSISTENCY AND REASONABLENESS DETERMINATION**

The Board has reviewed **Case 2025-04**, rezoning to **Residential Mixed (RM)**. As required by NCGS § 160D, the Board makes the following findings:

1. The proposed action is found to be consistent with the adopted *Rockingham County Comprehensive Land Use Plan* because:
 - A. This parcel is located in the G-1 Transect according to the *Rockingham County Comprehensive Land Use Plan*, characterized as the county's low-density growth area. (p. 48)
 - B. *The Rockingham County Land Use Plan* suggests that areas in the G-1 Land Class should generally be zoned Residential Agricultural (RA), although other types of planned residential development and residential zoning may be considered appropriate, including Residential Mixed (RM). (p. 48-51)
2. The proposed action is found to be reasonable because:
 - A. *The size of the tract in question. Reasonableness.* The parcel to be rezoned measures (+/-) 4.81 acres, which is common in the area. This size also exceeds the minimum necessary size of 25,000 square feet in the Residential Mixed (RM) zoning district.
 - B. *The compatibility of the zoning action with the comprehensive plan. Consistency.* A zoning change to Residential Mixed (RM) is supported by The Rockingham County Land Use Plan and future land use map in the G-1 Transect as this property is located within an identified Rural Crossroads area of the land class.
 - C. *The benefits and detriments resulting from the zoning action for the owner of the rezoning, the neighbors, and the surrounding community. Reasonableness.* This rezoning request will allow all of the permitted uses in the Residential Mixed (RM) zoning district, which include single- and two-family dwellings, triplexes and quadraplexes. This will not pose detriments to adjacent and nearby properties.
 - D. *The relationship between the uses envisioned under the rezoning and the uses currently present in adjacent tracts. Reasonableness & Consistency.* The mixed nature of zoning and allowed uses among adjacent and nearby properties lends reasonableness to the request to rezone this property to Residential Mixed (RM).



**ROCKINGHAM COUNTY
COMMUNITY DEVELOPMENT
DRAFT MOTION TO APPROVE/DENY**

APPROVE

"I motion to APPROVE this map amendment based upon the CONSISTENCY AND REASONABLENESS DETERMINATION statements that are included in the agenda packet."

DENY

"I motion to DENY this map amendment, finding it inconsistent with the CONSISTENCY AND REASONABLENESS DETERMINATION statements that are included in the agenda packet."



**An Ordinance to Amend the Rockingham County Official Zoning Map for
Tax Parcel PIN: 7979-03-43-7687
from Residential Agriculture (RA) to Residential Mixed (RM)**

Ordinance PZ2025-04

WHEREAS Rockingham County maintains an Official Zoning Map which regulates land use within the County; and

WHEREAS the Rockingham County Board of Commissioners may amend the Official Zoning Map from time to time as may be necessary or requested to address changing conditions; and

WHEREAS Diverse Property Group LLC has requested a zoning map amendment for a (+/-) 4.81 acre parcel located at 11123 NC Highway 87 and identified as Rockingham County Tax PIN 7979-03-43-7687, from Residential Agriculture (RA) to Residential Mixed (RM); and

WHEREAS the Planning Board held a meeting on Monday, March 10, 2025 where they reviewed the proposed map amendment, having also opened a public forum for comment, then found the map amendment to be consistent and reasonable with the Rockingham Vision Plan 2040: County Comprehensive Land Use Master Plan and recommended approval of the map amendment to the Rockingham County Board of Commissioners with a majority vote of 5-1; and

WHEREAS the Rockingham County Board of Commissioners held a public hearing to receive public comment related to this map amendment on Monday, April 21, 2025, as duly advertised in a paper of general circulation on Wednesday, April 9, 2025 and Wednesday, April 16, 2025; and

WHEREAS the Rockingham County Board of Commissioners makes land use decisions with regard for the health, safety and general welfare of the public.

NOW, THEREFORE BE IT ORDAINED, THAT the Rockingham County Board of Commissioners approves the following Map Amendment:

(+/-) 4.81 acre parcel located at 11123 NC Highway 87 and identified as Rockingham County Tax PIN 7978-03-43-7687, from Residential Agriculture (RA) to Residential Mixed (RM) as requested by the property owner and/or applicant.

AND THAT the Rockingham County Board of Commissioners finds the above map amendment to be consistent and reasonable with the Rockingham Vision Plan 2040: County Comprehensive Land Use Plan and future land use map as follows:

1. The proposed action is found to be consistent with the adopted *Rockingham County Comprehensive Land Use Plan* because:

- A. This parcel is located in the G-1 Transect according to the *Rockingham County Comprehensive Land Use Plan*, characterized as the county's low-density growth area. (p.48)
- B. *The Rockingham County Land Use Plan* suggests that areas in the G-1 Land Class should generally be zoned Residential Agricultural (RA), although other types of planned residential development and residential zoning may be considered appropriate, including Residential Mixed (RM). (p. 48-51)

2. The proposed action is found to be reasonable because:

- A. *The size of the tract in question. Reasonableness.* The parcel to be rezoned measures (+/-) 4.81 acres, which is common in the area. This size also exceeds the minimum necessary size of 25,000 square feet in the Residential Mixed (RM) zoning district.
- B. *The compatibility of the zoning action with the comprehensive plan. Consistency.* A zoning change to Residential Mixed (RM) is supported by The Rockingham County Land Use Plan and future land use map in the G-1 Transect as this property is located within an identified Rural Crossroads area of the land class.
- C. *The benefits and detriments resulting from the zoning action for the owner of the rezoning, the neighbors, and the surrounding community. Reasonableness.* This rezoning request will allow all of the permitted uses in the Residential Mixed (RM) zoning district, which include single- and two-family dwellings, triplexes and quadraplexes. This will not pose detriments to adjacent and nearby properties.
- D. *The relationship between the uses envisioned under the rezoning and the uses currently present in adjacent tracts. Reasonableness & Consistency.* The mixed nature of zoning and allowed uses among adjacent and nearby properties lends reasonableness to the request to rezone this property to Residential Mixed (RM).

Adopted this the _____ day of _____ 2025, by a vote of _____.

Chairman Rockingham Board of Commissioners

Clerk to the Board of Commissioners

ITEM NUMBER _____

REQUEST FOR BOARD ACTION

DATE OF MEETING: APRIL 21, 2025
TO: COUNTY COMMISSIONERS
FROM: COMMUNITY DEVELOPMENT

REQUEST: CASE 2025-05 TA: To consider a Text Amendment to the Unified Development Ordinance to modify the dimensional standards for non-residential zoning districts.

After reviewing the details of this request, the Planning Board voted unanimously (6-0) to recommend approval of this request.

The ordinance included with this agenda item request is in DRAFT form and may be amended after Commissioners' review.

FUNDING SOURCE: N/A

_____ Money is in current budget.

_____ New appropriation requested.

Federal _____

State _____

County _____

Other _____

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY FINANCE OFFICER.**

**ROCKINGHAM COUNTY
COMMUNITY DEVELOPMENT
CASE 2025-05 UDO TEXT AMENDMENT**

REGARDING DIMENSIONAL STANDARDS & PUBLIC SAFETY

Currently, the Rockingham County Unified Development Ordinance does not require side or rear lot line setbacks for certain zoning districts. In the Highway Commercial (HC), Light Industrial (LI), Heavy Industrial (HI) and Office Institutional (OI) districts, there is a “zero lot line setback” along side and rear parcel boundaries where these abut others that are zoned for non-residential uses. In the Rural Commercial and Neighborhood Commercial zoning districts a 15-foot setback is required in the same type of situations.

In the current UDO, where non-residentially zoned properties abut residentially zoned properties the minimum lot line setbacks range from 30 to 50 feet, depending on the potential intensity of uses allowed in each type of non-residential district.

Existing required landscape buffers for development in non-residential zoning districts include a minimum 15-foot wide vegetated screen/barrier between properties, which results in an existing *de facto* side and rear lot line setback of 15 feet.

NC Fire Code currently requires that industrial buildings located near each other must have a separation of at least 15 feet without additional fire protection measures in place and that buildings located 10 feet or less from each other must install fire-rated walls.

In the interest of promoting public safety, potentially reducing construction costs for builders, ensuring consistency with landscaping standards and required setbacks across non-residential zoning districts, it is recommended that:

- Current setbacks between residential and non-residential zoning districts remain as they are;
- A 15-foot setback be required for structures located on non-residential properties along the side and rear lot lines shared with other non-residentially zoned properties.

Recommended changes to the dimensional standards table below are highlighted in **red**.

Dimensional Requirements for Non-Residential Districts						
	RC	NC	OI	HC	LI	HI
Min. Interior Setback						
Abutting Non-Residential Zoning	15	15	15	15	15	15
Abutting Residential Zoning	30	30	30	50	50	50



**ROCKINGHAM COUNTY
COMMUNITY DEVELOPMENT
CONSISTENCY DETERMINATION**

The Board has reviewed **Case 2025-05**, a proposed text amendment to modify the UDO Dimensional Standards Table for non-residential zoning districts to promote public safety and make zoning regulations more consistent. As required by NCGS § 160D the Board makes the following findings:

1. The proposed action is found to be consistent with the adopted *Rockingham County Comprehensive Land Use Plan*.



**ROCKINGHAM COUNTY
COMMUNITY DEVELOPMENT
DRAFT MOTION TO APPROVE/DENY**

APPROVE

"I motion to **APPROVE** this text amendment based upon the CONSISTENCY DETERMINATION statements that are included in the agenda packet, as may be amended."

DENY

"I motion to **DENY** this text amendment, finding it inconsistent with the CONSISTENCY DETERMINATION statements that are included in the agenda packet."



An Ordinance to Amend the Rockingham County Unified Development Modifying Setback Requirements in Non-Residential Zoning Districts

Ordinance PZ2025-05

WHEREAS the Rockingham County Board of Commissioners provides guidance and instruction on regulations related to development within the County;

WHEREAS the Rockingham County Board of Commissioners may amend the Unified Development Ordinance (UDO) from time to time as may be necessary to address changing circumstances or at the request of the public;

WHEREAS A need has been identified for amendments to the development regulations related to non-residential zoning districts, in the interests of zoning consistency and the promotion of public safety;

WHEREAS the Planning Board held a meeting Monday, March, 2025 where they reviewed the proposed amendment, having also opened a public forum for comment, and found the text amendment to be consistent with the Rockingham County Comprehensive Land Use Plan, recommending approval of the text amendment to the Rockingham County Board of Commissioners by a unanimous vote of 7-0;

WHEREAS the Rockingham County Board of Commissioners held a public hearing to receive public comment related to this UDO text amendment Monday, April 21, 2025, as duly advertised in a paper of general circulation on Wednesday, April 9, 2025 and Wednesday, April 17 2025; and

WHEREAS the UDO and regulations contained therein are established for the health, safety and general welfare of the public.

NOW, THEREFORE BE IT ORDAINED, THAT the Rockingham County Board of Commissioners approve the following text amendment changes to the Dimensional Standards Table of the UDO:

Dimensional Requirements for Non-Residential Districts						
	RC	NC	OI	HC	LI	HI
Min. Interior Setback						
Abutting Non-Residential Zoning	15	15	15	15	15	15
Abutting Residential Zoning	30	30	30	50	50	50

AND THAT the Rockingham County Board of Commissioners find the above UDO text amendment to be consistent with the development goals of the Rockingham County Comprehensive Land Use Plan.

Adopted this the _____ day of _____ 2024, by a vote of _____.

Chairman Rockingham Board of Commissioners

Clerk to the Board of Commissioners

REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

TO: COUNTY COMMISSIONERS **ITEM NUMBER** _____

FROM: Bill Lester, LKC Engineering, PLLC

REQUEST: PUBLIC HEARING

The purpose of this public hearing is to officially proceed with closing out the Community Development Block Grant (CDBG) Economic Development Grant for Ontex Operations (CDBG No. 19-E-3122). The sewer system improvements have been completed as proposed. The total project cost of the Sewer Improvements to serve Ontex Operations was \$2,720,857, with the CDBG Economic Development Grant providing \$1,900,098 and Rockingham County providing the remaining cost of \$820,759.

Request approval to proceed with the project close out and authorize LKC Engineering to prepare close out documentation for the County Manager to execute and submit to the NC Department of Commerce – Rural Economic Development Division.

FUNDING SOURCE:

_____ Money is in current budget

_____ New appropriation requested

 Federal

 State

 County

 Other

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**

Rockingham County

**CDBG ECONOMIC DEVELOPMENT
TO SERVE ONTEX OPERATIONS (SEWER IMPROVEMENTS)**

CDBG Close Out Public Hearing on April 21, 2025

This public hearing is required for the County to officially proceed with closing out the Community Development Block Grant (CDBG) Economic Development Grant for Ontex Operations (CDBG No. 19-E-3122).

The sewer system improvements have been completed as proposed. The total project cost of the Sewer Improvements to serve Ontex Operations was \$2,720,857, with the CDBG Economic Development grant providing \$1,900,098 and Rockingham County providing the remaining cost of \$820,759.

As a requirement of the program, Ontex committed to create 204 new full time jobs and actually created 278 new jobs at their Rockingham County facility; and as required a minimum of 60% of those jobs were filled by low and moderate income persons.

The sewer improvements as originally proposed included the installation of two pump stations, 8700 LF of 8-inch force main, 3800 LF of 4-inch force main and 2800 LF of gravity sewer to provide sewer service to Ontex Operations. The original project came in well within budget; therefore, the County received approval from NCDEQ to amend the scope to also include a spare pump for each installed wastewater pump station, as well as an emergency pump to serve this area as it relies completely on numerous pumping stations to transport the wastewater to Madison for disposal.

Motion by the Board of Commissioners

Once the public hearing has been closed, the Board may approve a motion to proceed with project close out authorizing LKC Engineering to prepare the Close Out documentation for the County Manager to execute and submit to the NC Department of Commerce – Rural Economic Development Division.

REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Dawn Charaba, Reidsville Area Foundation, Executive Director

REQUEST: Presentation – 2025 Behavioral Health Community Plan

FUNDING SOURCE:

_____ Money is in current budget.

_____ New appropriation requested.

Federal _____
State _____
County _____
Other _____

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY FINANCE OFFICER.**

2025

Behavioral Health Community Plan

An Action Plan in Response to Rockingham
County, NC's 2023 Behavioral Health Needs
Assessment & Gaps Analysis Report

Rockingham County, NC
April 2025

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Plan Overview

The Behavioral Health Community Plan is a comprehensive strategy shaped by input and collective decision-making from sixty-one (61) individuals across thirty-seven (37) organizations to address the behavioral health and wellness needs of Rockingham County residents. Building from Crescendo Consulting Group's November 2023 Behavioral Health Community Assessment, this document aims to provide recommendations and strategies that improve access to care, reduce stigma, increase awareness, strengthen the behavioral health workforce, and ensure that individuals receive holistic and integrated services that cater to both their mental and physical well-being. The plan emphasizes and draws upon collaboration of healthcare providers, community and faith organizations, and support services working together to promote prevention, early intervention, treatment, recovery, and meet the unique needs of residents.

As the first step in addressing the behavioral health needs and service gaps, four workgroups were created to investigate potential strategies through a mixed methodology approach to prioritization. A prioritization matrix was utilized to allow stakeholders to rank strategies based on impact, feasibility, populations served, and sustainability. Committees met monthly from August 2024 - March 2025, which allowed members to leverage their expertise and unique perspectives of community to prioritize recommendations, build momentum and community engagement, all while developing action plans that feed into a larger behavioral health plan.

This report outlines seventy-seven (77) community based strategies across five main focus areas across advocacy, awareness, prevention, access to care, and the behavioral health workforce. Group members collectively support these recommendations and anticipate they will reach our shared vision for Rockingham County, where behavioral health services are accessible, inclusive, and effective for everyone. We envision a system where individuals can easily navigate and access the care they need without facing undue barriers, whether they be logistical, geographic, financial, or cultural/linguistic.



Acknowledgements

Development of the Rockingham County Behavioral Health Community Plan was supported by a leadership team of individuals from Reidsville Area Foundation, Rockingham County Health Collaborative, and Rockingham County Department of Health and Human Services. These individuals led four community workgroups in review of the November 2023 Rockingham County Behavioral Health Assessment & Gaps Analysis report and recommendations, and in generation of strategic recommendations for moving the county forward to address identified needs. The Leadership Team wishes to thank the members of each of the four workgroups for their contributions and support. Their expertise, passion, and dedication allowed for the development of realistic recommendations and action steps that we know will continue to strengthen Rockingham County's resiliency and overall health outcomes.

Advocacy, Awareness, & Workforce

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Continuum of Care and Service Gaps for Youth and Young Adults

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UNC Health Rockingham

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Congregational Nursing
Cone Health

Community Assessment Recap

Rockingham County Department of Health and Human Services in partnership with eight local health agencies and Crescendo Consulting Group completed a Behavioral Health Assessment and Gaps Analysis for the County in fall 2023. The report included a secondary data analysis, as well as primary data collection obtained through a community survey, stakeholder interviews, and community focus groups. Links to the documents developed by Crescendo Consulting Group are below.

[Executive Summary - Behavioral Health Assessment and Gaps Analysis](#)

[Full Report - Behavioral Health Assessment and Gaps Analysis](#)

[Rockingham County Board of Commissioners Presentation](#)

[Handout - Rockingham County Board of Commissioners](#)

[Rockingham County Community Presentation](#)

[Handout - Rockingham County Community](#)

High Level Action Areas. A combination of quantitative and qualitative research methods were used to understand the current behavioral health system in Rockingham County, evaluate access to care challenges and barriers and community behavioral health-related needs, and identify potential system gaps. Six high level action areas were identified.



Eight Categories of Need. The resulting data was analyzed from a variety of perspectives, with each of the metrics (i.e. feasibility, resources, community perspective from the survey, etc.) prioritized, in turn, to understand where there was commonality across modes of analysis. From this analysis, the Assessment Leadership Group determined the eight categories of need shown below as the top priority behavioral health-related needs for Rockingham County.





Strategy Quick Glance

This Strategy Quick Glance serves as tool to summarizing strategies, making complex information easier to understand at a glance. In broad strokes, it highlights essential high-level strategic focus areas for behavioral health recommendations prioritized by the four community workgroups. It is a snapshot of the larger strategy, with a Strategy Summary in the following pages, and Detailed Strategy Worksheets available in the Appendix.

Advocacy/ Policy	Awareness	Prevention	Access to Care	Healthcare Workforce
Support recovery courts and other diversion programs for justice-involved individuals	Initiate broad public behavioral health awareness campaign	Support evidence-based prevention education	Support integrated behavioral health in primary care	Bring lived experience to our healthcare teams
Align plan strategies with Rockingham County Recovers funding where applicable	Prioritize suicide prevention/988 Messaging	Invest in youth mentorship programming	Integrate primary care into specialty behavioral health environments	Assure health career pathway programming
Encourage engagement between elected officials and community	Implement online behavioral health resource hubs	Support local harm reduction strategies	Integrate and enhance recovery resources	Incentivize rural behavioral health provider practice in Rockingham County
Advocate for increased regional bed/staffing capacity for youth and adults	Support community liaison program	Combat social isolation	Support treatment in correctional facilities and re-entry programs for justice-involved individuals	
	Support Mental Health First Aid and Trauma Informed Care training	Address health-related social needs	Continue to invest in our local behavioral health crisis care system	

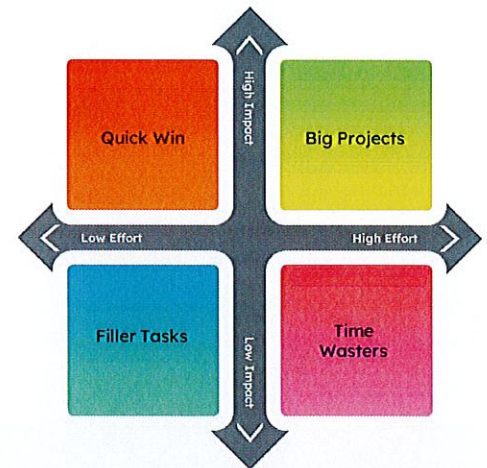
Strategy Summary

The Strategy Summary delivers a clear, concise summary of the recommended strategies organized by category of need, with each strategy captured in a single line for easy reference.

The left column (#) denotes the page number reference within this report.

The middle column is a condensed summary of the strategy within the specific category of need.

The right column (Type) denotes the strategy's location on the impact and effort matrix decision-making tool. The tool, displayed to the right, helped workgroups prioritize strategies by plotting them on a grid based on their potential impact and the effort required to complete them, enabling efficient resource allocation and focus.



#	Awareness & Stigma Reduction	Type
Recommendation #1: Increase awareness of community resources and service options, including health education programs, among healthcare providers, faith-based and community-serving agencies, and Rockingham County residents.		
p. 12	Evidence-based, community-wide awareness campaign promoting behavioral health services.	Big Project
p. 12	Online Behavioral Health Resource Hub.	Quick Win
p. 12	Behavioral Health Toolkit for ready-made presentations to businesses and community leadership programs.	Quick Win
p. 12	Community liaison program that trains/compensates community members with lived experiences.	Big Project
Recommendation #2: Provide funding for Mental Health First Aid Training and Trauma Informed Care Training to healthcare professionals, law enforcement, school systems, faith-based and community-serving agencies to inform the community of resources and services.		
p. 13	Mental Health First Aid Train the Trainer Certification for 5-7 community based individuals.	Quick Win
p. 13	Host quarterly Mental Health First Aid Training sessions.	Quick Win
p. 13	Explore trauma informed practices and models to inform local agency implementation.	Big Project

#	Advocacy and Policy Change	Type
Recommendation #1: Increase <u>local</u> engagement of policymakers, county/municipal town officials, faith-based and community-based organizations in advocacy efforts and community-led solutions.		
p. 14	Participate in statewide advocacy events.	Quick Win
p. 14	Roundtable discussions with elected officials in partnership with health advocacy groups.	Quick Win
p. 14	Amplify local education efforts to better understand the funding and policy landscape.	Big Project
p. 14	Determine strategy overlap with Rockingham Recover opioid grant funds.	Big Project
p. 14	Advance compassionate collaboration within local agencies that are part of the behavioral health landscape	Big Project
p. 14	Transition workgroups to an advisory group to support plan implementation.	Quick Win

#	Advocacy and Policy Change (continued)	Type
Recommendation #2: Invest in drug or recovery courts and other evidence-based diversion programs.		
p. 15	Expand on current diversion program efforts, including the launch of the Veteran's Court diversion program.	Big Project
p. 15	Partner with coalitions and agencies focused on social determinants of health to support housing options.	Big Project
Recommendation #3: Advocate for more youth and adult inpatient beds and services in North Carolina.		
p. 16	Advocate for adequate facility beds and staffing to address crisis and inpatient management needs.	Big Project
p. 16	Invite professionals to share data regarding placement options with legislators and community stakeholders.	Quick Win
p. 16	Explore legislative changes that would make NC friendlier to psychiatric residential treatment facilities.	Big Project
#	Behavioral Health Prevention, Early Intervention, and Harm Reduction	Type
Recommendation #1: Create public awareness campaigns for the new 988 Suicide and Crisis Lifeline.		
p. 17	Messaging alignment for 988 Suicide and Crisis Lifeline.	Quick Win
p. 17	Issue a monthly community-wide calendar through the Rockingham County Health Collaborative website.	Big Project
p. 17	Distribute 988 Campaign youth resources to all public, private and home school contacts.	Big Project
Recommendation #2: Train community residents on suicide prevention using programs such as Forefront Suicide Prevention LEARN program or others.		
p. 18	Utilize System of Care Coordinator to inform and consult on Question Persuade Refer (QPR) trainings in-person and online offerings.	Quick Win
p. 18	Recommend uptake of the selected QPR training amongst staff of local service-oriented organizations.	Quick Win
p. 18	Utilize local newspaper and news media to bring attention to local resources and suicide prevention agencies.	Big Project
p. 18	Train and mentor "buddy support" organizations providing non-clinical peer support for youth/young adults.	Big Project
p. 18	Quick Reference Guide (QRG) in various distributable forms that provide easy references.	Quick Win
Recommendation #3: Implement and/or expand Harm Reduction Programs.		
p. 19	Collaborate with home visiting programs, nonprofits, and other community entities to ensure comprehensive communitywide access to medication lock boxes.	Quick Win
p. 19	Enhance medication drop box locations beyond sheriff and police department locations to increase uptake.	Big Project
p. 19	Create mechanisms for other community entities to partner with Starting Point to facilitate needle exchange and other harm reduction strategies.	Big Project
Recommendation #4: Expand current mentoring programs such as Big Brother/Big Sister between youth and adults.		
p. 20	Enhance capacity for more adult/youth mentoring programs and identify implementing organizations.	Big Project
p. 20	Speaker Series within schools and community to increase awareness.	Quick Win
p. 20	Enhance current and expand mentoring efforts (i.e., Big Brothers, Big Sisters)	Big Project
Recommendation #5: Expand recovery support programs in Rockingham County and include online options.		
p. 21	Utilize community campaign and/or other efforts to market existing recovery support programs.	Quick Win
p. 21	Expand opportunities for online support groups and resources that exist outside our catchment area.	Big Project
p. 21	Seek out grant funding for recovery support programs, including targeting early intervention youth strategies.	Big Project

#	Behavioral Health Prevention, Early Intervention, and Harm Reduction (continued)	Type
Recommendation #6: Develop substance use prevention education programs for youth and young adults, including smoking, vaping, and alcohol.		
p. 22	Evidence-based training for teachers, counselors, administrators, and staff regarding current drug use trends.	Quick Win
p. 22	Screening programs in all public, private and home school agencies.	Big Project
p. 22	Support the RCDHHS/Youth Services work on case management model.	Quick Win
p. 22	Host parent nights to educate families about current trends and how to discuss drug use with child.	Quick Win
p. 22	Install behavioral health kiosks in secondary schools.	Big Project
p. 22	Expand DARE (Drug Abuse Resistance Education) and SOS (Students of Success) programs.	Big Project

#	Continuum of Care and Service Gaps for Adults and Older Adults	Type
Recommendation #1: Investigate and promote integrated care models which integrate behavioral health and primary care, providing whole person care.		
p. 23	Support growth in primary care practices sustainably integrating behavioral health into their practice models.	Big Project
p. 23	Investigate models for integration of primary care within specialty mental health services	Big Project
Recommendation #2: Continue to advocate for/invest in our county/regional Behavioral Health Crisis Care System by increasing service capacity through increased beds and addressing staff shortages within Rockingham County and North Carolina and supporting local emergency response.		
p. 24	Evaluate the accomplishments/challenges of the Rockingham County Behavioral Health Urgent Care (BHUC).	Quick Win
p. 24	Expand SUD Response Team to assure coverage during peak hours.	Quick Win
p. 24	Implement Sobriety Treatment and Recovery Team (START) to address the needs of parents involved with child protective services for SUD treatment (key strategy to prevent child removal).	Big Project
Recommendation #3: Continue to work to reduce barriers to mental well-being and recovery through 1) increasing/promoting access to behavioral health telehealth services and evidence-based mobile treatment services (e.g., mobile MOUD), and 2) attending to individuals health-related social needs (e.g., housing, employment/workforce training, food, transportation, opportunities for socialization, expanded assistance).		
p. 25	Assuring public access to broadband and private space for tele-behavioral health services.	Quick Win
p. 25	Expand mobile services to include mobile mental health and substance use disorder treatment (MOUD).	Big Project
p. 25	Maximize the ability of the county to address health-related social needs locally	Quick Win
p. 25	Develop a countywide approach to addressing "frequent flyers," as well as isolation facing many residents.	Big Project
Recommendation #4: Provide regular and reliable treatment appointments within correctional facilities and assure regular training of facility staff on identifying behavioral health needs (e.g., Trauma-Informed Care; Mental Health First Aid; Suicide Awareness).		
p. 26	Use validated tools to screen the incarcerated population for mental health/substance use disorder concerns.	Quick Win
p. 26	Provide access to evidence-based mental health and substance use disorder treatment in carceral settings.	Quick Win
p. 26	Provide regular, required evidence-based training to correctional facility staff on mental health and substance use disorder concerns (e.g., mental health first aid (MHFA); trauma-informed care (TIC); warning signs of suicide).	Quick Win
Recommendation #5: Invest in re-entry strategies to support individuals as they are released from incarceration into the community, including a pre-release discharge plan.		
p. 27	Join the NC Formerly Incarcerated Transitions (NC FIT) network by beginning a NC FIT Program based on the Transitions Care Network model.	Big Project
p. 27	Establish a local re-entry council.	Big Project

#	Continuum of Care and Service Gaps for Youth	Type
Recommendation #1: Increase community awareness and education of early warning signs of youth in crisis and how to access behavioral health providers who specialize in children.		
p. 28	Participate in school and community events where youth crisis resources and tools can be widely shared.	Quick Win
p. 28	Continue the utilization of Google monitors on RCS student Chromebooks.	Quick Win
p. 28	Promote anti-harm and anti-bullying campaigns/workshops in schools and community.	Quick Win
p. 28	Annual youth-serving providers contact list distribution.	Quick Win
p. 28	Increase behavioral health providers specializing in youth, including school-based and telehealth services.	Big Project
p. 28	Connect providers to Rockingham County Recovers to increase awareness of services and resources.	Quick Win
Recommendation #2: Expand preventive education and school-based counseling services around behavioral health for youth.		
p. 29	Early intervention utilizing high-fidelity wraparound services starting at age 3 through 18 years old.	Big Project
p. 29	Fill behavioral health service gap for K-12 students previously provided by RCS Behavioral Health Specialists.	Big Project
p. 29	Expand Student Health Centers— aiming for one clinician per high school, as well as middle school expansion.	Big Project
Recommendation #3: Develop and/or expand afterschool activities and programs designed to support youth wellbeing.		
p. 30	Afterschool programs community assessment for gaps and needs.	Big Project
p. 30	Provide capacity building supports to strengthen existing afterschool activities and programs.	Big Project
p. 30	Fund new afterschool activities and programs based on youth interest, needs, and service gaps.	Big Project

#	Workforce Shortage, Retention, and Recruitment	Type
Recommendation #1: Address workforce shortages by maximizing existing incentives for rural practice, while also supporting local health career pathways to help increase the size, strength and diversity of the local healthcare workforce.		
p. 31	Increase RCS certifications with behavioral health components to build workforce pipelines.	Big Project
p. 31	Support and expand health-focused youth academy pipeline summer programs for local high school students.	Quick Win
p. 31	Increase RCC programs with behavioral health components to build long-term workforce pipelines.	Big Project
p. 31	Maximize existing incentive programs and explore/support grow-your-own initiatives that provide no-cost college scholarships and/or loan forgiveness programs for years of employment in Rockingham County.	Big Project
Recommendation #2: Train and integrate individuals with lived experience into mental health and substance use disorder care across sectors, including behavioral health peer support specialists, community health workers, and other licensed support workers.		
p. 32	Determine the current and potential utilization for peer support specialists, community health workers, and other non-licensed providers within our community landscape.	Quick Win
p. 32	Add NC Community Health Worker Standardized Core Competency Training (SCCT) to certificate offerings.	Quick Win
p. 32	Host certified peer support specialist trainings (50 hours) to grow pool of available specialists for variety of work areas.	Big Project
p. 32	Explore feasibility of a Community Health Worker career pathway for high school students.	Big Project
p. 32	Advocate for hiring practices that allow for full evaluation of background checks.	Big Project
p. 32	Assure connection of patients and family members to communities of individuals with lived experience (e.g., NAMI, AA, caregiver support) for mutual support.	Quick Win

Appendix

The following pages are detailed worksheets created by the Behavioral Health Assessment workgroups to aid in the implementation of prioritized strategies. The worksheets are structured to guide the community and implementation team through specific steps, providing clarity on objectives, timelines, resources, and metrics for success.

Appendix - Strategy Worksheets	11 - 32
<i>Awareness and Stigma Reduction</i>	12 - 13
<i>Advocacy and Policy Changes</i>	14 - 16
<i>Prevention, Early Intervention and Harm Reduction</i>	17 - 22
<i>Continuum of Care and Service Gaps for Adults and Older Adults</i>	23 - 27
<i>Continuum of Care and Service Gaps for Youth</i>	28 - 30
<i>Workforce Shortage, Retention, and Recruitment</i>	31 - 32

The Strategy Worksheets are *working, active* documents. They are continuously adjusted or modified based on the changing services, feedback, and contributions of the community and workgroup members involved. Ongoing updates and revisions allow the strategies to remain relevant and aligned with the community's current state.

Behavioral Health Awareness and Stigma Reduction

Recommendation #1: Increase awareness of community resources and service options, including health education programs, among healthcare providers, faith-based and community-serving agencies, and Rockingham County residents.

Community Importance Rating



Crescendo Report Reference Pages

116 – 118, 150

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based strategies or promising program status.

Potential Needs and/or Requirements for Implementation

Impact Effort Scale

*	Design and implement a multi-prong evidence-based awareness campaign promoting behavioral health services with a focus on traditionally underserved communities. The campaign will include culturally appropriate materials, a social media strategy, community meetings and resource fairs, as well as, but not limited to population-specific strategies (e.g., youth, faith community).	<ul style="list-style-type: none"> Assess the capacity of community agencies to facilitate campaign. Bring in a marketing consultant as needed. Review recommendations in full Crescendo report for best practices in digital campaigns. 	Big Project
*	As a strategy under the evidence-based awareness campaign, prioritize the design and implementation of an interactive, online Behavioral Health resource Hub/Center, intended to be a curated collection of local behavioral health resources, support groups listings (in person and online), as well as QR codes and links/access points to education materials, mental health screening tools, national resources (e.g., 988 Suicide & Crisis Lifeline resources).	<ul style="list-style-type: none"> Build off the current resource guide (PDF file). Determine appropriate agency to host, exploring County website and PIO ongoing engagement. Links should be to licensed local agencies and/or evidence based national resources. 	Quick Win
*	Rate and assess existing evidence-based community behavioral health toolkits, making adjustments and tailoring the content to our specific community needs. Toolkits will then be used as ready-made presentations to businesses and community leadership programs.	<ul style="list-style-type: none"> Create list and review programs/toolkits. Assessment of community agencies for content; present to workgroups for approval. Determine facilitation team, evaluation, benchmarking processes and accountability. 	Quick Win
*	Develop a community ambassador/liason program that trains and compensates community members with lived experiences to disseminate essential behavioral health messages within the community and relay feedback, questions, and concerns to health care organizations. Community ambassador programs for mental health raise awareness, reduce stigma, and connect people to services.	<ul style="list-style-type: none"> Build out training framework. Determine guidelines for ambassador candidates and potential compensation. Could sit at sub-strategy for overarching awareness campaign depending on capacity. 	Big Project

Current Work and Potential Champions

An asterisk denotes current work.

- * Awareness: DHHS Health Education, Vaya Health, RCS, RCC, Municipalities, Congregational Nurses.
- * Resource Guides: Rockingham Recovers, 211, Care Connect, Health Department.
- * Leadership Groups: Leadership Rockingham, Citizen's Academy, Junior Service League, Civic organizations, Youth leadership initiatives, Chambers of Commerce, Design Thinking Group, RCH Ambassadors (potential ambassador individuals).
- Community Ambassador Programs: NCSU, NAMI, GiveAnHour, Erika's Lighthouse.

Behavioral Health Report Highlight or Additional Resources

"To minimize stigma people should have access points in their own community that say, 'mental health is important' and this is how you access these resources."
- Community Member

Awareness exists on two levels: individual and organizational. Individuals stated how long they needed services before they actually were made aware of them, creating an unnecessary delay in care that can often be critical or at the crisis level. On the organizational level, there is seemingly limited communication between service providers providing behavioral health care resulting in a "siloe community."

Behavioral Health Awareness and Stigma Reduction

Recommendation #2: Provide funding for Mental Health First Aid Training and Trauma Informed Care Training to healthcare professionals, law enforcement, school systems, faith-based and community-serving agencies to inform the community of resources and services.

Community Importance Rating



Crescendo Report Reference Pages

115 - 121, 150 - 151

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based strategies or promising program status.

Potential Needs and/or Requirements for Implementation

Impact Effort Scale

* Identify and train 5-7 individuals across a diverse array of local agencies to participate in the Mental Health First Aid Trainer class, allowing ongoing local course instruction in our communities. Applicants to an Adult or Youth MHFA Instructor training course must first be certified as a First Aider in that curriculum. Instructor certification results from a 3-day training that presents the Mental Health First Aid course and provides in-depth instruction on facilitating the curriculum. The training includes self-paced pre-work, a written exam and a presentation that evaluates each candidate's ability to present the Mental Health First Aid course to diverse audiences. Instructors teach from a national curriculum, tailor discussions to their participants and compile a list of local resources for help.

- Potential agencies: RCS, Integrated Health, Congregational Nurses, EMS, law enforcement, Student Health Centers, local hospitals, non-profits.
- Certified Adult and Youth Instructors are required to teach the course at least three times per year to maintain certification.
- Mental Health First Aid USA will provide ongoing technical assistance and marketing support to certified Instructors to help them disseminate the course in their communities.

Quick Win

* Host quarterly Mental Health First Aid Training sessions for healthcare professionals, law enforcement, school systems, faith-based and community-based agencies. When feasible, vary participation hours to include work-hours, post-work hours, and weekend hours.

- Logistics support to identify location, recruitment, and participant needs.
- Database of participation/certification.
- Survey community about date and time offerings.

Quick Win

There is no "one size fits all" approach to trauma-informed community development. The Campaign for Trauma Informed Policy and Practice note six values of a trauma-informed approach as outlined by SAMHSA. The Committee recommends utilizing the Campaign and SAMHSA's guide for continued exploration to inform local implementation.

- Agency assessments about trauma-informed practices, with specific focus on law enforcement agencies.
- Further review of SAMHSA's guide.
- Potential pilot launch with Youth Services and faith-based organizations.

Big Project

Current Work and Potential Champions

An asterisk denotes current work.

- * Agencies hosting past Mental Health First Aid training include Disability Advocacy Center, Kellin Foundation, Congregational Nurses. Past – DHHS, RAF, LMEs.
 - * Agencies with past Trauma Informed Practice trainings or policies – Help, Inc., Rockingham County Partnership for Children, Youth Services, Stokesdale United Methodist.
- Mental Health First Aid, Community Courses and Train the Trainer - https://www.mentalhealthfirstaid.org/?utm_medium=cpc&utm_source=google&utm_campaign=at_work.
- Campaign for Trauma Informed Policy and Practice - <https://www.ctipp.org/post/guide-to-trauma-informed-community-change>.

Behavioral Health Report Highlight or Additional Resources

"Families go through trauma because they are ashamed of what's going on in their homes. Education can be an issue, the faith-based approach and mental health and what that means and what is appropriate can vary generationally and not align with traditions. Issues surrounding fear of being vulnerable and negativity around resources." - Faith-based Community

"Instead of just treating the drug problem we need to treat the underlying cause, trauma! There are typically 8-10 psych. patients held in each hospital which delays care for other patients and delays offloading for EMS even if EMS has critical patients that need a room immediately." – Community Member

Behavioral Health Advocacy & Policy Changes

Recommendation #1: Increase local engagement of policymakers, county/municipal town officials, faith-based and community-based organizations in advocacy efforts and community-led solutions. *Advocacy and policy change, not awareness campaigns.*

Community Importance Rating		Crescendo Report Reference Pages	
★★★★★		110 - 112, 118, 150	
Recommended Strategies or Practices for Implementation		Potential Needs and/or Requirements for Implementation	Impact Effort Scale
An asterisk denotes evidence-based or promising program status.			
*	Participate as a county in statewide advocacy events that invite legislators and community members to discuss key mental health legislation and policy priorities.	<ul style="list-style-type: none"> Engage with agencies conducting advocacy events. Coordinate logistics, recruitment, and transportation. Draft letters and language with advocacy talking points. 	Quick Win
	Seek out opportunities to partner with local agencies connected to lobbyist for in-person roundtable discussions with legislative members. Efforts should include the development of video testimonials to help others understand the experiences of affected families.	<ul style="list-style-type: none"> Advisory council members make introductions and begin discussions. Identify local content experts and community members with lived experience to share their perspectives. Work with local videographer. 	Quick Win
*	Amplify local education efforts to better understand the funding and policy landscape. This should utilize current national resources, as well as the development education sessions specific to local challenges, igniting community engagement and solutions (a step above general awareness efforts).	<ul style="list-style-type: none"> Promote no-cost, non-clinical online tutorials/webinars for community leaders focused on introductory behavioral health information. Potential acknowledgement system. Develop and host education sessions specific to local challenges (Awareness, Level 1, Action Level 2). 	Big Project
*	Collaborate with Rockingham County Recovers to examine potential Rockingham County Behavioral Health plan and community-led solution alignment with opioid settlement fund availability.	<ul style="list-style-type: none"> Ongoing participation in Rockingham Recover meetings. Refer strategies and prioritize sustainability planning. 	Big Project
*	Collaborate with Rockingham County Recovers to advance compassionate collaboration within local agencies that are part of the behavioral health landscape (Start with Chief's Association, expand to first responders, providers, faith leaders).	<ul style="list-style-type: none"> Compassionate collaboration thrives on understanding and valuing diverse perspectives, fostering empathy and building stronger relationships, which in turn leads to more effective problem-solving and innovation. 	Quick Win (pilot); Big Project (expansion)
	Continue engagement of workgroups, transition to become an advisory group to network, discuss services, develop campaigns and support plan implementation.	<ul style="list-style-type: none"> Gauge interest of participants post-workgroup completion. Determine shared leadership and decision-making structure. Identify and engage with other active groups. 	Quick Win
Current Work and Potential Champions		Behavioral Health Report Highlight or Additional Resources	
An asterisk denotes current work.			
*	Legislative events: NAMI, Vaya, Association of Commissioners.	Behavioral health reform is needed again in North Carolina to meet the growing demands of services in the state, especially in rural counties like Rockingham County. Many of the necessary changes that are needed to meet the needs of Rockingham County residents cannot feasibility happen due to state, and sometimes federal, legislation.	
*	Lobbyist: Cone Health, Vaya, LLCNC, NAMI, NCNA.		
*	Potential no-cost online tutorials – Center for Addiction and Mental Health, Mental Health is Health.		

Behavioral Health Advocacy & Policy Changes

Recommendation #2: Invest in drug or recovery courts and other evidence-based diversion programs.

Community Importance Rating		Crescendo Report Reference Pages		110 - 111, 133, 149 - 150
Recommended Strategies or Practices for Implementation An asterisk denotes evidence-based or promising program status.		Potential Needs and/or Requirements for Implementation		Impact Effort Scale
*	Expand on and strengthen Rockingham County's current diversion program offerings that focus on the root of the problem, engage community, and center humanity.	<ul style="list-style-type: none"> Analyze community need for a wide range of offerings ranging from pre-police encounter diversion to pre-trial diversion strategies. Provide/seek out adequate, sustainable funding and resource support. 		Big Project
	Partner with the Homelessness Coalition and other agencies focused on social determinants of health to support recovery housing options within the county. Diversion programs can target the root problems that lead to criminalized behavior, like food and housing insecurity, joblessness, lack of educational resources, and unmet mental health needs.	<ul style="list-style-type: none"> Homeless Coalition meets quarterly with a focus on housing, behavioral health, and transportation. Rockingham County Health Collaborative meets bi-monthly with a focus on social determinants of health. 		Big Project
	Implement Veteran's court diversion programming (currently in planning phase), taking successes/lessons learned from implementation to sustain the program and expand it to the larger Rockingham County community in need.	<ul style="list-style-type: none"> Coordinator hired and Daymark will be treatment partner; BOJ training occurred in February; recruiting veteran mentors. Court will be twice/month on Thursdays. Envisioned as 14-18 month program with five phases. Benchmark operating procedures against <i>All Rise</i> Best Practice standards; track client outcomes and operating costs. Develop sustainability/expansion plan. 		Big Project
Current Work and Potential Champions An asterisk checkmark denotes current work.		Behavioral Health Report Highlight or Additional Resources		
*	Current Diversion Program Offerings: Teen Court (first-time, non-violent misdemeanors ages 11-17), Crisis Intervention Teams, Post-Overdose Response Team (PORT), NC Formerly Incarcerated Transition Program.	All Rise: Adult Treatment Court Best Practice Standards, 2nd ed. https://allrise.org/publications/standards/ SAMSHA Technical Assistance Center (Service Members, Vets, Family) https://www.samhsa.gov/smvf-ta-center Diversion programs not only help improve long-term public safety and reduce crime but have also proven to be cost-efficient.		
	Rockingham County Court/Sheriff's Office; Community Veteran Mentors.			
	Vaya staff (for expertise in diversion strategies being used in other counties).			

Behavioral Health Advocacy & Policy Changes

Recommendation #3: Advocate for more youth and adult inpatient beds and services in North Carolina.

Community Importance Rating



Crescendo Report Reference Pages

13, 15, 106, 152

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based or promising program status.

* Continue to advocate for adequate local/regional facility beds and staffing to address crisis and inpatient management needs. The goal is to provide care in the community whenever possible, with inpatient care serving as a last resort for those with more substantial mental and behavioral health needs.

Invite professionals to share data regarding placement options, existing issues and ideas with legislators and community stakeholders.

Explore legislative changes that would make NC friendlier to psychiatric residential treatment facilities (PRTFs) and engage local legislators.

Potential Needs and/or Requirements for Implementation

- County advocacy with attention to any opportunities from the state's roll out of the NC Behavioral Health Transformation Plan (identification of state officials).

- Convene forum to share information with legislators and community stakeholders.

- Assess current legislative policies to identify and advocate for needed changes.

Impact
Effort Scale

Big
Project

Quick
Win

Big
Project

Current Work and Potential Champions

An asterisk denotes current work.

State Resources: NC DPS, Division of Juvenile Justice, NCDHHS.

Local legislators: Commissioners, NC House and NC Senate.

Lobbyist: Cone Health, Vaya, LLCNC, NAMI, NCNA.

* [UNC Hospitals Youth Behavioral Health | Butner](#)
Rarely used due to few openings and strict criteria.

* Daymark BHUC Lite opened April 2024.
[Daymark Recovery Services – Home](#).

UNC Health Pardee: Plans to invest \$30 million to establish a 33-bed inpatient adolescent behavioral health facility, expected to open in January 2026.

Behavioral Health Report Highlight or Additional Resources

"We have pediatric patients with mental health conditions that spend an average of three to four weeks in our Emergency Department. We have two right now and one has been here for over 100 days. The problem is statewide, but we feel it locally. About a third of our ED beds are always full of behavioral health patients." – Healthcare Provider

Behavioral Health Statewide Central Availability Navigator (BH SCAN) in development: a web-based application that allows referring facilities to search for available inpatient behavioral beds based on multiple criteria.

Behavioral health prevention, early intervention, and harm reduction

Recommendation #1: Create public awareness campaigns for the new 988 Suicide and Crisis Lifeline.

Community Importance Rating		Crescendo Report Reference Pages		150
Recommended Strategies or Practices for Implementation				Impact Effort Scale
An asterisk denotes evidence-based or promising program status.				
	Implement steps to ensure messaging alignment across organizations for social media and ongoing marketing as opposed to agencies in isolation.	<ul style="list-style-type: none"> • Work with large-scale campaign efforts to leverage the RCHC policy agenda (i.e., co-branding and alignment of agencies for a greater impact) to enable seamless, consistent messaging in written, digital and social media of all partners. 		Quick Win
	Issue a monthly community-wide calendar through the Rockingham County Health Collaborative (RCHC) website with talking points/suggested media posts, liaison with RCDHHS to obtain promotional materials for events.	<ul style="list-style-type: none"> • Initiate partnership agreements between RCHC and RCDHHS to outline processes and ownership of work. • Work with large-scale campaign team on calendar release dates and up-to-date information. 		Big Project
*	Develop a list of all public, private and home school contacts, providing all entities with suicide hotline information—distributing 988 resources (pamphlets, bookmarks, magnets, stickers) to counselors, teachers, coaches, and specialty staff at the start of each school year.	<ul style="list-style-type: none"> • Explore opportunities for RCS involvement and student campaigns for education, support groups or student organizations. • Explore the inclusion and incorporation of behavioral health services and local crisis services hotline/988 in the RCS student handbook. • Fund and support a student group campaign for behavioral health awareness and implement branding, logo, findings, vision into a county-wide marketing and awareness campaign. 		Big Project
Current Work and Potential Champions		Behavioral Health Report Highlight or Additional Resources		
An asterisk denotes current work.				
*	988 has a media toolkit that can be adapted for local use.	<p><i>"Children have no outlets to keep their minds off wanting to use or try drugs. As a single parent, my child plays baseball and it's hard for me to even afford the cost of it, but I have to put bills and everything else on the back burner, so he doesn't resort to the streets and be around the negative influences."</i> -Community Member</p> <p>Suicide is the second leading cause of death for young people between 10 and 24. The Campaign strategies specific to youth include creating a plan, navigating conflicts and pressures, and information on the impact of toxic/unhealthy relationships on mental health. National 988 Campaign: SAMSHA 988 Partner Toolkit</p>		
*	There are currently 988 billboards visible regionally.			
*	RCDHHS, hospital systems, health care providers, and student health all give out 988 information at each encounter/office visit.			
*	RCDHHS has a plethora of promotional materials (i.e., flyers, magnets, bookmarks, brochures) regarding 988 if we would want them to pass out or have for any function.			

Behavioral health prevention, early intervention, and harm reduction

Recommendation #2: Train community residents on suicide prevention using programs such as Forefront Suicide Prevention LEARN program or others.

Community Importance Rating	★★★★★	Crescendo Report Reference Pages	115, 150, 240
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Recommended Strategies or Practices for Implementation An asterisk denotes evidence-based or promising program status.		Potential Needs and/or Requirements for Implementation	Impact Effort Scale
*	Consult the Vaya calendar for Question Persuade Refer (QPR) trainings which may be offered online or in person (minimum number of participants required for in person trainings). The System of Care Coordinator can facilitate.	• Community support for building a cohort of individuals who desire to serve in this way and a commitment to enrolling in and completing the training.	Quick win
*	Recommend uptake of the selected QPR training amongst staff of local service-oriented organizations.	• Could be led/facilitated by the Rockingham County Child Collaborative.	Quick win
	Utilize local newspaper and news media to bring attention to local resources and to local stories regarding suicide prevention (i.e., Rae of Hope Ministry).	• A multi-agency plan for how these resources will be used to facilitate the goal of prevention, intervention and harm reduction.	Big project
	Utilize current clinical resources to train, support and mentor "buddy support" organizations that provide non-clinical peer support for youth and young adults.	• Could be led/facilitated by the Rockingham County Child Collaborative.	Big Project
	Create a Quick Reference Guide (QRG) in the form of a bookmark, refrigerator magnet or door knocker that provides short Q&A or steps that can be followed to access available services.		Quick win

Current Work and Potential Champions An asterisk denotes current work.	Behavioral Health Report Highlight or Additional Resources
<p>* Vaya offers QPR training in the community (virtual and in-person classes are available) on an ongoing basis. https://www.vayahealth.com/get-help/education-training/</p> <p>* SAMHSA SOC Grant: Changing Systems Through Youth and Family Leadership.</p> <p>* Rockingham County Child Collaborative</p>	<p>Forefront Suicide Prevention LEARN Program</p> <p><i>"I feel it is vital that programs and services can be put in place to deal with suicide prevention and provide support for those at risk of suicide. This includes training for mental health professionals, community members, and educators."</i> - Community Member</p>

Behavioral health prevention, early intervention, and harm reduction

Recommendation #3: Implement and/or expand Harm Reduction Programs.

Community Importance Rating		Crescendo Report Reference Pages		76 - 80, 150
Recommended Strategies or Practices for Implementation An asterisk denotes evidence-based or promising program status.		Potential Needs and/or Requirements for Implementation		Impact Effort Scale
*	Collaborate with home visiting programs, nonprofits, and other community entities to ensure comprehensive communitywide access to medication lock boxes.	<ul style="list-style-type: none"> Lock boxes are available free of charge at RCDHHS via Rockingham Recover. Lock Your Meds is a national campaign to raise awareness for the proper storage of prescription medication. State contact – Community Impact NC. 		Big project
*	Enhance medication drop box locations beyond sheriff and police department locations to increase uptake.	<ul style="list-style-type: none"> Advocate for expansion with current government leadership, gain commitment of local law enforcement. 		Big Project
*	Increase awareness of the need for safe med disposal (i.e., preventing accidental poisoning, misuse, and environmental consequences/contamination), ensure community awareness of harm reduction tenets, and facilitate linkages with other services.	<ul style="list-style-type: none"> Change the narrative and dialogue: cooperation of RCS and community commitment to 'reframe' issues relating to drugs as 'safety' issues, consistent with and carrying the same weight as a mandate and priority of the need to ensure the physical safety of students. 		Big Project
	Create mechanisms for other community entities to partner with Starting Point to facilitate needle exchange and other harm reduction strategies. Current offerings: Narcan distribution, syringe exchange (in compliance with NC Statue for syringe exchange), safe smoking kits, a safe sex workgroup. male and female condoms, and HIV and HCV testing. Fentanyl and Xylazine test strips and monitor composition of substances locally—such as xylazine, fentanyl, and insect poison.	<ul style="list-style-type: none"> Could be led/facilitated by Rockingham Recovers coalition or ongoing community plan implementation team/advisory council. 		Big Project
Current Work and Potential Champions An asterisk denotes current work.		Behavioral Health Report Highlight or Additional Resources		
*	Prescription Drug Drop-off locations: Rockingham County Sheriff's Office.	SAMSHA Harm Reduction NC Harm Reduction Coalition FDA: Drug Take Back Options RWJ County Health Rankings Proper Drug Disposal Programs		
*	Lock Your Meds (NC): https://impactcarolina.org/lock-your-meds/ .			
*	Rockingham County Recovers, Starting Point Rural Harm Reduction.			

Behavioral health prevention, early intervention, and harm reduction

Recommendation #4: Expand current mentoring programs such as Big Brother/Big Sister between youth and adults.

Community Importance Rating		Crescendo Report Reference Pages		150
Recommended Strategies or Practices for Implementation An asterisk denotes evidence-based or promising program status.		Potential Needs and/or Requirements for Implementation		Impact Effort Scale
*	Enhance capacity for more adult/youth mentoring programs and identify implementing organizations. An evidence review by the National Mentoring Resource Center concluded that mentoring programs specifically designed for youth with mental health challenges have demonstrated meaningful positive impacts on mental health symptoms and academic success of participating youth.	<ul style="list-style-type: none"> Connect with neighboring state and local organizations to determine the processes and licensing requirements (if applicable) to implement programming such as Big Brother/Big Sister. 		Big Project
	Invite, support and host (within local organizations) speakers from both within the county and outside of the county to speak with students at assemblies and/or during designated months for purposes of increasing awareness and capacity within existing programs.	<ul style="list-style-type: none"> Requires coordination with public and private school leadership. Request for proposals for speakers and advocacy groups; selection based on school needs. 		Quick win
	Utilize interagency agreements and MOUs to document the commitment and process for supporting programs like Big Brother and Big Sister groups and which outline the shared responsibility for securing speakers or hosting mentorship groups.			Big Project
Current Work and Potential Champions		Behavioral Health Report Highlight or Additional Resources		
An asterisk checkmark denotes current work.		<u>Somethings</u>		
*	Statewide Program: Somethings has partnered with the North Carolina Department of Health and Human Services (NCDHHS) to provide any teen across the state with free mental health support services. Teens are matched with a Certified Peer Specialist Mentor. Teens connect to their mentor by text and video calls.	<u>Big Brother Big Sister of Central Piedmont</u>		
	Local Partners: RCS, RCC, NC 100, YMCA, Youth Services, Boys and Girls Clubs (Eden and Reidsville) <i>*Not a comprehensive list.</i>	<u>Boys and Girls Club of Eden</u>		
		<u>NC 100 Portia Parris Fellowship</u>		
		<u>Youth Services Students of Promise/Students of Success</u>		

Behavioral health prevention, early intervention, and harm reduction

Recommendation #5: Expand recovery support programs in Rockingham County and include online options.

Community Importance Rating



Crescendo Report Reference Pages

75, 114, 150

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based or promising program status.

Potential Needs and/or Requirements for Implementation

Impact
Effort Scale

There are immediate needs for marketing of existing recovery support programs, getting the word out about opportunities for support and what each program entails.

- Alignment of community partners in a joint marketing/promotional campaign

Quick
win

Expand opportunities for online support and educate providers about online support groups and resources that may exist outside our immediate catchment area.

- BrightView can do telehealth or in-person support groups.

Big
Project

Enlist the support of Rockingham County Recovers and current behavioral health providers to collectively seek out grant funding for recovery support programs, including targeting early intervention strategies or youth.

Behavioral Health Providers for potential collaboration: Brightview, Compassion Health Care and Vaya.

Big
Project

Current Work and Potential Champions

An asterisk denotes current work.

- * Starting Point Rural Harm Reduction Collective.
- * BrightView Addiction Treatment Center in Reidsville (wraparound approach with 24/7 access, group and individual therapy, and Medication for Opioid Use Disorder (MOUD); addressing SDOH with community partners (e.g., transportation).
- * Daymark, RCDHHS MOUD services, Compassion Health Care (primary care behavioral health).

Behavioral Health Report Highlight or Additional Resources

"Without early intervention and more outpatient services, it will be difficult to truly stabilize people in the community."
- Community Member

[SAMSHA Recovery and Recovery Support](#)

[NCDHHS Resources](#)

Behavioral health prevention, early intervention, and harm reduction

Recommendation #6: Develop substance use prevention education programs for youth and young adults, including smoking, vaping, and alcohol.

Community Importance Rating



Crescendo Report Reference Pages

75, 114, 150

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based or promising program status.

Potential Needs and/or Requirements for Implementation

Impact
Effort Scale

*	Offer evidence-based training for teachers, counselors, administrators, and staff regarding current drug use trends (Tall Cop program) AND how to discuss drug use with students. CIT training of SROs at present; expand options.	• Vaping is the most significant teen court issue at present. First time vape users are referred to “Aspire/Catch My Breath.” Second time (or more) go to teen court.	Quick Win
*	Ensure implementation of screening programs in all public, private and home-school options. The Student Risk Screening Scale (SRSS) identifies “at-risk” students.	• Rockingham County Schools provides this service, while an analysis is needed for other education entities. • Community buy-in and the support of local faith-based organizations.	Big Project
*	Support the RCDHHS/Youth Services work on case management model.	• Provide guidance, resources, and support.	Quick Win
*	Host parent nights to educate families about current trends and how to discuss drug use with child.	• With the Parents’ Bill of Rights, families opt into Healthy Living curriculum (includes substance use); PBOR intended to enhance parental control and engagement but can also limit information flow and accessibility.	Quick Win
*	Install behavioral health kiosks in secondary schools.	• Partner with Student Health Centers in high schools. • Design middle school kiosk options.	Big Project
*	Expand the DARE (Drug Abuse Resistance Education) and SOS (Students of Success) programs in RCS schools to prevent substance abuse, gang membership, youth violence, and delinquency.	• Seek additional funding sources to train more staff to support these programs. • Currently, there are few individuals trained in DARE and SOS only operates at two of four middle schools.	Big project

Current Work and Potential Champions

An asterisk denotes current work.

- * RCS: Substance use awareness in all secondary schools; DARE offered in fifth grade); middle and high schools have hosted events such as awareness assemblies, SADD, and Rachel’s Challenge.
- * Starting Point Rural Harm Reduction Collective (RCS families - Stanford University-produced curriculum).
- * Youth Services (Substance Use Prevention, SOS programs). Boys & Girls Club of Eden: Street Smarts and Healthy Habits prevention curriculum.

Behavioral Health Report Highlight or Additional Resources

[SAMSHA Substance Use Prevention Resources](#)

Prevention initiatives focus on mitigating risk factors, or “characteristics at the biological, psychological, family, community, or cultural level that precede and are associated with a higher likelihood of negative outcomes.” Risk factors for substance use disorder include, but are not limited to, family history of addiction, exposure to trauma, environmental factors, and age of first use.

Continuum of care and service gaps for adults and older adults

Recommendation #1: Investigate and promote integrated care models which integrate behavioral health and primary care, providing whole person care.

Community Importance Rating



Crescendo Report Reference Pages

106, 129 - 130, 143, 151, 240

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based or promising program status.

Potential Needs and/or Requirements for Implementation

Impact
Effort Scale

* **Short-Term:** Support growth in the number of local Rockingham primary care practices sustainably integrating behavioral health into their practice models, including standardized screening for mental health/substance use concerns, evidence-based behavioral integration models (e.g., primary care behavioral health consultants, psychiatric collaborative care model (CoCM)), medications for alcohol/opioid use disorder, strong connection to community supports (e.g., peer support). **Primary care access points are critical for individuals hesitant to seek out mental health and/or substance use disorder care from behavioral health specialty sector.**

- Clinical team continuing education in integration models.
- Sufficient practice revenue to cover added staff/practice costs (e.g., low reimbursement rates, uninsured population).
- Recruitment/retention of PCPs and behavioral health staff with existing shortages (limited number of local primary care providers actively prescribing MOUD).
- Creation of strong referral linkages to specialty and inpatient services for patients requiring next level of care.
- Implement strong evaluation metrics (e.g., % adults screened for depression & SUD; utilization of integrated care; # PCPs prescribing MOUD).

Big
Project

* **Long-Term:** Investigate models for integration of primary care within specialty mental health services (e.g., Certified Community Behavioral Health Center; reverse co-location).

Same as above.

Big
Project

Current Work and Potential Champions

An asterisk denotes current work.

- * Many local primary care practices working on integrated behavioral health (e.g., Cone, UNC, Dayspring, Compassion, RCDHHS, Free Clinic).
- * Continuing Education Providers: Piedmont AHEC, Collaborative Family Health Care Conference coming to Raleigh 10/2025.
- * New Funding: CCNC Collaborative Care Management (CoCM) Initiative (\$5 million).
- * Revenue generation potential with sustainability tied to payer mix (Medicaid allows same-day billing of primary care and behavioral health).

Behavioral Health Report Highlight or Additional Resources

"Behavioral health services located within primary care services are desperately needed. This model allows people to seek help with privacy, with very little or no external stigma attached. Also, people in need of mental health services are far more likely to seek it from their primary care provider than anywhere else, yet primary care providers are not equipped to provide these types of services."

<https://www.communitycarenc.org/what-we-do/clinical-programs/behavioral-health-integration/clinical-resources>
<https://www.samhsa.gov/sites/default/files/ccbhc-criteria-2023.pdf>

Continuum of care and service gaps for adults and older adults

Recommendation #2: Continue to advocate for/invest in our county/regional Behavioral Health Crisis Care System by increasing service capacity through increased beds and addressing staff shortages within Rockingham County and North Carolina and supporting local emergency response.

Community Importance Rating



Crescendo Report Reference Pages

8, 14, 128 - 132, 140 - 141, 151, 241 - 244

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based or promising program status.

Potential Needs and/or Requirements for Implementation

Impact Effort Scale

*	Evaluate the accomplishments/challenges of the Rockingham County Behavioral Health Urgent Care (BHUC). https://www.daymarkrecovery.org/news-press/142-rockingham-county-opens-bhuc-unit	<ul style="list-style-type: none"> Assure on-going assessment of BHUC utilization, patient satisfaction, patient outcomes, with frequent communication on opportunities to enhance/improve/expand the care model. 	Quick Win
*	Expand SUD Response Team to assure coverage during peak hours for opioid overdose as identified through EMS call data.	<ul style="list-style-type: none"> Through an analysis of EMS Call Data, maximize the collaboration of the SUD Response Team with local EMS. 	Quick Win
*	Implement Sobriety Treatment and Recovery Team (START) to address the needs of parents involved with child protective services for SUD treatment (key strategy to prevent child removal).	<ul style="list-style-type: none"> 2-year pilot grant just cancelled by state, but DSS looking for way to continue work. Daymark collaborating to hire peer supporters with experience with CPS and SUD treatment for launch. 	Big Project

Current Work and Potential Champions

An asterisk denotes current work.

Behavioral Health Report Highlight or Additional Resources

- * Daymark (Operator of Rockingham County BHUC & Crisis Team).
- * Vaya (State-Level Advocacy).
- * Rockingham Emergency Services (Pre-Hospital/EDs).
- * Rockingham DHHS (START/SUD Response Team/Mobile Capacity).
- * \$131 million in new state investment in crisis system (includes BHUC)
<https://governor.nc.gov/dhhs-behavioral-health-report/open>.

"If you are experiencing a mental health crisis, you end up in a law enforcement vehicle. It is traumatizing and it causes stigma. It's the crime of having a mental health illness." - Community Member

"About 1/3 of our ED beds are full of behavioral health patients." - Health Care Provider

"Older adults sit in the hospital for months and the hospital calls the state and the state calls Aging, Disability, and Transit Services. You have these people who need protection and you have nowhere to put them. We're making a lot of referrals to Community Alternatives Program vocational rehab." - Aging, Disability, and Transit Services

Continuum of care and service gaps for adults and older adults

Recommendation #3: Continue to work to reduce barriers to mental well-being and recovery through 1) increasing/promoting access to behavioral health telehealth services and evidence-based mobile treatment services (e.g., mobile MOUD), and 2) attending to individuals' health-related social needs (e.g., housing, employment/workforce training, food, transportation, opportunities for socialization, expanded assistance).

Community Importance Rating



Crescendo Report Reference Pages

4, 30-45, 101, 130, 151-152

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based or promising program status.

Potential Needs and/or Requirements for Implementation

Impact Effort Scale

*	Continue to support efforts to expand broadband access in individual homes, while assuring public access to private space for tele-behavioral health services (e.g., libraries).	<ul style="list-style-type: none"> While telehealth options can expand access, use requires significant technologic skill and may not be viewed as feasible/desirable for every individual. 	Quick Win
*	Take opportunities to expand mobile services to hard-to-reach populations across the county, including to homebound residents, to include mobile mental health and substance use disorder treatment (including MOUD).	<ul style="list-style-type: none"> Examine successful models from other rural counties; Determine approach and funding needs; implement and evaluate. 	Big Project
*	Maximize the ability of the county to address health-related social needs locally, with low-barrier, "no wrong door" approaches to available assistance and resources.	<ul style="list-style-type: none"> Roll out of the Healthy Opportunities Pilots statewide under the 1115 Medicaid Waiver should help to accelerate and coordinate work. 	Quick win
*	Develop a multi-faceted, whole county approach to addressing the epidemic of social isolation/loneliness facing many residents, with focus on agency "frequent flyers" that have high social support needs (e.g. use of CHWs, community paramedics, virtual support groups, community policing, congregate programming).	<ul style="list-style-type: none"> Need a coordinated, multi-agency approach and shared funding commitment with on-going evaluation to demonstrate cost savings. 	Big Project

Current Work and Potential Champions

An asterisk denotes current work.

*	Multi-partner Broadband Initiative (County/RAF/RCS/RCC).
*	Mobile Capacity: Daymark MCM, EMS, Rockingham HD, Cone Health.
*	Local agencies key to addressing HRSN/isolation: (e.g., RCDHHS, ADTS (Age-Friendly work), Senior Centers, LOT 2540/Faith Community/Congregational Nursing, Library, Business Community).
	Regional Lead Agency for HOPS under Medicaid Waiver (Timeline/Funding TBD).

Behavioral Health Report Highlight or Additional Resources

Mobile MOUD: [NC Star Network Project Atlas](#)

Social Bridging NC: <https://socialbridgingnc.org/social-isolation>

NC DHHS Healthy Opportunities Pilots/Medicaid 1115 Waiver: <https://www.ncdhhs.gov/about/departments/initiatives/healthy-opportunities/healthy-opportunities-pilots>

NC Medical Debt Reduction Initiative: <https://www.ncdhhs.gov/medicaldebt>

Continuum of care and service gaps for justice involved adults and older adults

Recommendation #4: Provide regular and reliable treatment appointments within correctional facilities and assure regular training of facility staff on identifying behavioral health needs (e.g., Trauma-Informed Care (TIC); Mental Health First Aid (MHFA); Suicide Awareness).

Community Importance Rating



Crescendo Report Reference Pages

133-134, 150

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based or promising program status.

- * Screen the incarcerated population for mental health and substance use disorder concerns using validated screening tools.
- * Provide access to evidence-based mental health and substance use disorder treatment, including medication for opioid use disorder (MOUD) in carceral settings.
- * Provide regular, required evidence-based training to correctional facility staff on mental health and substance use disorder concerns (e.g., mental health first aid (MHFA); trauma-informed care (TIC); warning signs of suicide).

Potential Needs and/or Requirements for Implementation

- Maintain strong clinical workflow/team communication with good software systems for documentation of health screenings.
- Maintain adequate staffing (2 FT Counselors; 24/7 RN access to respond to urgencies); Maintain medications for MOUD disorder; Track utilization and demand; Assure connection to community treatment at discharge (see also re-entry recommendation).
- Assure on-going training of correctional staff to adequately address staff turnover and professional development needs in collaboration with local training partners.

Impact
Effort Scale

Quick
Win

Quick
Win

Quick
Win

Current Work and Potential Champions

A checkmark denotes current work.

- * Rockingham County Detention Center: Implemented treatment & training.
- * Daymark: Committed 2 FT therapists).
- * Local Training entities: Piedmont AHEC, RCC.
- * Funding: County funding to Southern Health Partners (Provider for MAT in Jail)/NC Sheriff's Association (MAT medication)).

Behavioral Health Report Highlight or Additional Resources

44% of those in jail and 37% of those in prison have a mental illness; 63% of those in jail and 58% of those in prison have a substance use disorder. AOD-related death quadrupled in U.S. jails from 2000-2018.

<https://ncopioidsettlement.org/resources/addiction-treatment-for-incarcerated-persons>

Continuum of care and service gaps for justice involved adults and older adults

Recommendation #5: Invest in re-entry strategies to support individuals as they are released from incarceration into the community, including a pre-release discharge plan.

Community Importance Rating



Crescendo Report Reference Pages

N/A, New Recommendation

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based or promising program status.

Potential Needs and/or Requirements for Implementation

Impact
Effort Scale

*

Join the NC Formerly Incarcerated Transitions (NC FIT) network by beginning a NC FIT program (based on the Transitions Care Network model).

- County approved grant request from RCDHHS to implement NC FIT model with Rockingham Recovers funding 2/2025. Hire lived-experience peer support and embed in primary care practice with integrated behavioral health/MOUD capacity. Collaborate with jail/prison on comprehensive reentry planning to address chronic conditions, mental health and substance use disorders, and health-related social needs. Integrate NC FIT evaluation metrics into workflow.

Big
Project

*

Pursue state funding to establish a local reentry council (LRC) in Rockingham County.

- Visit other like-counties with LRCs to understand model. Assure collaboration of county criminal justice with RCDHHS and community agencies/groups to help realize comprehensive needs of those transitioning to the community.

Big
Project

Current Work and Potential Champions

An asterisk denotes current work.

*

Rockingham County Detention Center & Rockingham DHHS (Integrated Care).

*

NC FIT Statewide Network/TA Provider (allowable use of Opioid Settlement \$).

*

State Medicaid Waiver: When implemented, will provide Medicaid 90 days pre-release.

*

State BH Transformation Plan: \$99 million being invested in reentry.

*

17 existing NC Local Reentry Councils serving 19 counties; 14 recent grants to support development in 30 additional counties.

Behavioral Health Report Highlight or Additional Resources

337 Rockingham County residents released from state prison in FY24; NC incarcerated persons (2000-2015) released to the community were 40 times more likely to die of an opioid overdose in the first two weeks post-release than the general population.

[NC FIT](#)

[NC Reentry 2030 Report](#)

Best Practices - Successful Reentry from Criminal Justice Settings for People Living with Mental Health Conditions and/or SUD:

<https://store.samhsa.gov/sites/default/files/pep23-06-06-001.pdf>

Continuum of care and service gaps for youth.

Recommendation #1: Increase community awareness and education of early warning signs of youth in crisis and how to access behavioral health providers who specialize in children.

Community Importance Rating



Crescendo Report Reference Pages

51, 55, 64, 152

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based or promising program status.

Potential Needs and/or Requirements for Implementation

Impact
Effort Scale

*	Participate in school and community events where youth crisis resources, tools, and materials can be widely shared, such as RCS open houses, festivals, and health/literacy fairs.	<ul style="list-style-type: none"> Continue and/or build partner relationships with local agencies hosting public events across the county. 	Quick Win
*	Effectively continue the utilization of Google monitors on RCS student Chromebooks to alert the school district of suicide language, threats of harm, vaping, and drug use.	<ul style="list-style-type: none"> Ensure the continuation of Google monitors in RCS for students assigned Chromebooks. Assist families with Chromebook fees as needed. 	Big Project
*	Promote anti-harm and anti-bullying campaigns/workshops in schools and community with special events in October (RCS) and May (community) for Mental Health Awareness Month.	<ul style="list-style-type: none"> Continuation and promotion of Unity Day (Oct 15) throughout RCS and community to promote kindness, acceptance and inclusion. 	Quick Win
	Provide schools, students and families with an updated annual list of contact information for youth-serving providers.	<ul style="list-style-type: none"> Advocate for listing of resources on public and private school websites and family distribution. 	Quick Win
*	Continue to increase the availability of behavioral health providers specializing in youth, including school-based and telehealth services.	<ul style="list-style-type: none"> RCS releases annual RFP for services. Behavioral health providers are unable to recruit and retain clinicians due to competitive salaries and benefits. 	Big Project
*	Connect providers to Rockingham County Recovers to increase awareness of services and resources.	<ul style="list-style-type: none"> Increase youth-focused stakeholder participation in Rockingham County Recovers. 	Quick Win

Current Work and Potential Champions

An asterisk denotes current work.

*	RCS (Rachel's Challenge, Handle with Care, Student Health Centers, Say Something Anonymous Reporting).
*	Rockingham County Govt, Municipalities, Judicial (Project Safe Neighborhoods).
*	Churches/Faith communities (example: Rae of Hope Ministries).
*	Crisis Prevention/Intervention Programming - Youth Haven Services, Youth Services, Integrated Care (RCDHHS, Cone Health, UNC Health Rockingham).

Behavioral Health Report Highlight or Additional Resources

Rachel's Challenge (RCS) [School Violence & Bullying Prevention Program](#)
 UNC Health Rockingham [RCS Student Health Centers](#)
 RC Judicial Center [Project Safe Neighborhoods](#)
 Say Something Anonymous Reporting Program [Safety | Rockingham County Schools](#)
 RCS High Schools [Rockingham County Student Health Centers | Eden, NC](#)
 Onsite Telehealth Services- Moss Street Elementary School
 Rockingham County Recovers [Rockingham County Recovers](#)

Continuum of care and service gaps for youth.

Recommendation #2: Expand preventive education and school-based counseling services around behavioral health for youth.

Community Importance Rating		Crescendo Report Reference Pages		101, 152
Recommended Strategies or Practices for Implementation An asterisk denotes evidence-based or promising program status.		Potential Needs and/or Requirements for Implementation		Impact Effort Scale
*	Early intervention utilizing high-fidelity wraparound services starting at age 3 and continuing access to behavioral health services through 18 years old, including case management.	<ul style="list-style-type: none"> Build upon the current partnership with Youth Haven to expand and sustain the continuation of high-fidelity wraparound services. 		Big Project
*	Fill behavioral health service gap for K-12 students previously provided by Behavioral Health Specialists in RCS.	<ul style="list-style-type: none"> Increase the number of contracted agencies to provide services in RCS elementary and middle schools. 		Big Project
*	Expand UNC Health Rockingham Student Health Centers—aiming for one clinician per school at the four traditional RCS high schools, with service expansion to middle schools.	<ul style="list-style-type: none"> Seek additional funding to support designating a Behavioral Health clinician in each SHC at McMichael, Morehead, Reidsville, and Rockingham County high schools. 		Big Project
Current Work and Potential Champions An asterisk denotes current work.		Behavioral Health Report Highlight or Additional Resources		
*	Rockingham County Schools.	D.A.R.E. America		
*	Rockingham County Youth Services.	Youth Services - Rockingham County North Carolina		
*	UNC Health Rockingham (Student Health Centers).	UNC Health Rockingham RCS Student Health Centers		
*	Local Law Enforcement (Student Resource Officers).	Youth Haven Services High Fidelity Wraparound in North Carolina Serving Reidsville, NC and Surrounding Areas		
*	Youth Haven Services.			

Continuum of care and service gaps for youth.

Recommendation #3: Develop and/or expand afterschool activities and programs designed to support youth wellbeing.

Community Importance Rating



Crescendo Report Reference Pages

101, 106, 152

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based or promising program status.

Potential Needs and/or Requirements for Implementation

Impact
Effort Scale

<p>* Assess the needs of current afterschool programs to identify the populations/communities being served and pinpoint geographic gaps in service.</p>	<ul style="list-style-type: none"> Examine existing needs assessment data, survey programs, identify gaps in service. 	<p>Quick Win</p>
<p>* Provide capacity building supports for existing afterschool activities and programs, such as strengthening organizational infrastructure and providing relevant professional development and trainings to staff, on a periodic basis.</p>	<ul style="list-style-type: none"> Based on assessment, create training program, involving agency directors and youth representatives. 	<p>Big Project</p>
<p>* Fund the development and staffing of new afterschool activities and programs based on youth interest, needs, and service gaps across the county.</p>	<ul style="list-style-type: none"> Seek municipal, school district, and/or philanthropic funding for afterschool programs. Coordinate licensing support through Rockingham County Partnership for Children. 	<p>Big Project</p>

Current Work and Potential Champions

An asterisk denotes current work.

Behavioral Health Report Highlight or Additional Resources

- * YMCA, Salvation Army, Kids World, Boys & Girls Club of Eden.
- * Woodmont Child Development, Reidsville Baptist Church.
- * After School Brilliance, Bridge Street Recreation Center.
- * Rockingham County Schools (Kids Companion).
- * Rockingham County Youth Services (Students of Success).

[Rockingham County Partnership for Children](#)
[YMCA](#)
[Boys and Girls Club of Eden](#)
[The Salvation Army \(Boys and Girls Club of Reidsville\)](#)
[Youth Services - Rockingham County North Carolina](#)
[Afterschool Brilliance](#)

Workforce Shortage, Retention, and Recruitment

Recommendation #1: Address workforce shortages by maximizing existing incentives for rural practice, while also supporting local health career pathways to help increase the size, strength and diversity of the local healthcare workforce.

Community Importance Rating



Crescendo Report Reference Pages

15,113,118,121-124, 151

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based or promising program status.

Potential Needs and/or Requirements for Implementation

Impact
Effort Scale

*	Collaborate with RCS to increase focused activities and certifications with behavioral health components to build long-term workforce pipelines. Focus area careers include (but are not limited to) entry level aides and technicians, therapists, psychologists, social workers, and addiction counselors.	<ul style="list-style-type: none"> Support the addition and sustainability of CMA certification program in Fall 2025. Expand on current career shadowing experiences to allow students to gain a better understanding of the behavioral health professions. 	Big Project
*	Support and expand health-focused youth pipeline summer programs for local high school students. Participation introduces students to different careers and pathways through hands-on learning and simulation, as well as interaction with career professionals.	<ul style="list-style-type: none"> Recruit and support participation in Rockingham Camp Med, UNC Rural Medicine Summer Academy, and other summer health career exploration options. Develop and launch a localized, 2-3 day behavioral health mini-academy open to 9-12th grade students. 	Quick Win
*	Collaborate with RCC to increase focused activities, certifications, or degree programs with behavioral health components to build long-term workforce pipelines.	<ul style="list-style-type: none"> Advocate for increased behavioral health modules in RCC Nursing Program, as well as first responder programs. Work with facility to coordinate guest speakers and special events centered around behavioral health careers. 	Big Project
*	Maximize existing incentive programs and explore/support grow-your-own initiatives that provide no-cost college scholarships and/or loan forgiveness programs for years of employment in Rockingham County.	<ul style="list-style-type: none"> Assure that Rockingham County behavioral health professionals and health professionals-in-training are aware of existing scholarship and loan forgiveness opportunities. 	Big Project

Current Work and Potential Champions

An asterisk denotes current work.

Behavioral Health Report Highlight or Additional Resources

- Career Shadowing Expansion Areas – Paxton Patterson labs, JA for a Day, current Career Fairs; DPI CMA Certification Information.
- * RCHC/BCBS Rockingham Primary Care Initiative: Supporting collaborative career pathways work for middle/high school students with UNC Ingram Institute, UNC Family Medicine, RCC, RCS, Piedmont AHEC partners (e.g., Rockingham Camp Med (Summer 2025); SERVE school visits; UNC Rural Medicine Summer Academy).
- * RCC School of Nursing Degree Programs - <https://rockinghamcc.edu/programs/healthcare-programs/nursing-programs/>

[NCDHHS Office of Rural Health Provider Recruitment and Placement](#)

The qualitative research completed in the Crescendo Consulting Rockingham County Behavioral Health Community Assessment reflects challenges expressed by behavioral healthcare providers specifically around non-competitive wages in Rockingham County.

Workforce Shortage, Retention, and Recruitment

Recommendation #2: Train and integrate individuals with lived experience into mental health and substance use disorder care across sectors, including behavioral health peer support specialists, community health workers, and other licensed support workers.

Community Importance Rating



Crescendo Report Reference Pages

107 - 108, 120, 143, 151 - 152, 246

Recommended Strategies or Practices for Implementation

An asterisk denotes evidence-based or promising program status.

Potential Needs and/or Requirements for Implementation

Impact
Effort Scale

	Determine the current and potential utilization for peer support specialists, community health workers, and other non-licensed providers within our community landscape.	• Asset mapping within community for current positions and potential expansion or collaboration opportunities.	Quick Win
*	Based off the asset map and projected needs, collaborate with RCC to apply/add NC Community Health Worker Standardized Core Competency Training (SCCT) to certificate offerings.	• Explore CHW certifications Level I – Level IV. • Recruit/retain an appropriately credentialed CHW instructor. • Engage in state level discussion around transition of certification to a credit-baring program.	Quick Win
*	Host certified peer support specialist trainings (50 hours) to grow pool of available specialists for variety of work areas.	• Identify stakeholders to offer curriculum and promote use of CPSSs by community agencies.	Big Project
*	Explore feasibility of a Community Health Worker career pathway for high school students.	• Review best practice models from other states. • Explore paid apprenticeship models or incorporation into the current RockATop Initiative.	Big Project
*	Advocate for hiring practices that allow for full evaluation of background checks.	• Review state requirements related to felony convictions. • Advocate for discretion in local hiring practices.	Big Project
*	Assure connection of patients and family members to communities of individuals with lived experience (e.g., NAMI, AA, caregiver support) for mutual support.	• Need media campaign to inform community of resources and work collaboratively to address gaps.	Quick Win

Current Work and Potential Champions

An asterisk denotes current work.

*	Agencies utilizing CHW/peer specialists within clinical teams: Compassion Health Care (CHWs); Health Department (PSS; CHW); Licensed support workers (Vaya).
*	Piedmont AHEC (provides continuing education programs for CHWs).
*	Rockingham Community College (CHW application in process).
*	Certified Peer Support Specialist Training (UNC SOW, DHHS, NC Certified Peer Support Specialist Program online: HTTPS://pss.unc.edu).
*	GAST - Geriatric Adult Mental Health Specialist Team.

Behavioral Health Report Highlight or Additional Resources

NCDHHS - <https://www.ncdhhs.gov/divisions/office-rural-health/community-health-workers>
 Community Health Worker Association - <https://ncchwa.org/services/certification/>
 North Carolina's Certified Peer Support Specialist Program: <https://pss.unc.edu>
 NCHA: Building the Case for Emergency Department Peer Support Implementation Guide: https://www.ncha.org/wp-content/uploads/2020/12/ED_Peer_Support_Program_Guide_2020.pdf
 CHW Training: <https://ncchwa.org/services/training/>
<https://www.ncahec.net/practice-support/community-health-worker-program-2/>

REQUEST FOR BOARD ACTION

DATE OF MEETING: April 21, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Erselle Young, Assistant Superintendent

REQUEST:

Request approval to reallocate \$60,000 from Project RS2425 Bethany Wastewater Plant Upgrades to RS2403 Central Office Generator Project to cover additional costs expected to bring generator online after the unit is installed.

FUNDING SOURCE:



Money is in current budget



New appropriation requested

Federal

State

County

Other

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**



Rockingham County Schools
511 Harrington Highway
Eden, NC 27288

Erselle Young
Assistant Superintendent
eyoung@rock.k12.nc.us

TO: Rockingham County Board of Commissioners

FROM: Erselle Young, Assistant Superintendent and Dr. John Stover, III, Superintendent

RE: Central Office Generator

DATE: April 21, 2025

On March 31, 2025 the Board of Education approved the lowest competitive bid of \$219,017.00 for the Central Office Generator (RS2403). The engineering fees are \$11,800.00 and there will be additional fees necessary to bring the generator online after installation. Rockingham County Schools is requesting a reallocation of \$60,000.00 from the Old Bethany Waste Water Plant project (RS2425) to the CO Generator for a project total of \$260,000.00.

Thank you,



Department Finance/RCS	Date of Request 04/10/2025	Budget Year 24-25	Doc. # _____ Group # _____
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Fund	Dept.	Act.	Obj.	Account Name	Increase Revenue	Decrease Revenue	Increase Expenditure	Decrease Expenditure
110	7510	485	7025	RS2403 Central Office Generator			60000	
110	7510	485	7025	RS2425 Bethany Waste Water Plant				60000
Department Approval					0	0	60000	60000
							OK	0

Explanation:

RCS Board of Education approved to reallocate \$60,000 from Project RS2425 Bethany Wastewater Plant upgrades to RS2403 Central Office Generator Project to cover additional costs expected to bring generator online after installation of the unit.

- ☐ Budget change has been approved by Budget Officer and will be reported to Board
- ☐ Budget change has been reviewed by Budget Officer and should be submitted to Clerk to Board
- ☐ Budget Change has been reviewed and will be submitted by Budget Officer at next regular meeting

Date Keyed

Budget Officer Approval	
--------------------------------	--

Date reported to Board

Date approved by Board