



Rockingham County
Board of Commissioners
Agenda
Regular Meeting 3/3/2025
Governmental Center, Commissioners Chambers, Wentworth, NC 27375

1. Meeting Called to Order by Chairman Berger
2. Invocation
3. Pledge of Allegiance
4. Recognition
5. Approval of the March 3, 2025 Agenda
6. Consent Agenda
Consent items as follows will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Commissioner
 - A. Lynn Cochran
Consideration of approval to appoint Adam Barr as a Plat Review Officer for Rockingham County.
 - Attachment 3 3 2025 Lynn Cochran (1)
 - B. Melissa Joyce, Fire Marshal
Consideration of appointment of the Fire Department Fire Commissioners for Casville Fire Department and Stokes-Rockingham Fire Department for the calendar year 2025.
 - Attachment 3 3 2025 Melissa Joyce (1)
 - C. Captain Jennifer Brown
 1. Request change in Master Fee Schedule because effective May 1, 2025 Permitium will increase the Service Fee per Transaction for Concealed Handgun Permits from \$5.00 to \$5.25. Permitium is the software the Sheriff's Office uses to process concealed handgun permits for online and walk in customers. The price adjustment supports Permitium's costs and development work to make improvements for applicants.
 2. Request approval for Deputy Donald Searcy retired effective January 1, 2025 from the Rockingham County Sheriff's Office with 30 years of service. He is requesting to purchase his duty weapon for \$1.00 per County Policy and NCGS 17F-20.
 - Attachment 3 3 2025 Captain Jennifer Brown (1)
 - Attachment 3 3 2025 Captain Jennifer Brown (3)
 - D. Trey Wright, Health Director
Request approval of the appointment of the Child Fatality Prevention Team for Maryjane Webb with Help, Inc. Her term will begin March 14, 2025 until March 13, 2029.

- Attachment 3 3 2025 Trey Wright (1)

E. Justin Thacker, Deputy Finance Director

1. Increase Fire District Special Revenue Fund budget \$66,000 for current year fire district taxes collected over budget. These two fire districts request that all funds collected be remitted to them during the year of collection.

Draper - \$30,000

Leaksville - \$35,000

Additionally, appropriate \$1,000 in Pelham Fire District revenue collections for previous tax years. This will allow us to remit collections to the district and cover the motor vehicle fees incurred for the district.

2. Increase Fire District Special Revenue Fund \$9,250. Motor Vehicle tax collections are trending higher than estimated in the FY 2025 original budget which is causing an increase in NCVTS collection fees. The amendment is needed to cover the increase in collection fee expense line items. The increase is funded by the increase in motor vehicle tax revenue.

3. Appropriate \$11,000 of available fund balance in the 125 Employee Plan Internal Service Fund to cover estimated expenditures through fiscal year end. This fund collects and remits the employee elected dependent care and medical reimbursement deductions.

4. Increase Health Insurance fund \$1,000,000 to cover estimated expenditures through June 30, 2025. Claims costs are trending higher than estimated in the current budget. Currently, claims are 27.7% higher through January 2025 in comparison to the same time last fiscal year. Rx Rebates and Interest Earnings are projected higher based on actual activity to date. Additionally, there are additional revenues from stop/loss insurance coverage that will further help cover the additional costs for the claims in excess of stop/loss coverage.

5. Amend the FY 24-25 Information Technology budget \$15,936 for new software subscriptions that meet the criteria of a recently implemented governmental accounting standard requiring certain software subscriptions to be capitalized as a Right to Use intangible asset and the corresponding liability to be reported. SHI-Microsoft Office Win Server CAL SLng SA UCAL 650 Licenses \$15,936.

6. Amend the FY 24-25 Information Technology budget \$29,030 for new software subscriptions that meet the criteria of a recently implemented governmental accounting standard requiring certain software subscriptions to be capitalized as a Right to Use intangible asset and the corresponding liability to be reported. SHI-Microsoft Office Exchange Online P2 GCC Sub Per User 150 Licenses \$29,030.

- Attachment 3 3 2025 Justin Thacker (1)
- Attachment 3 3 2025 Justin Thacker (2)
- Attachment 3 3 2025 Justin Thacker (3)
- Attachment 3 3 2025 Justin Thacker (4)
- Attachment 3 3 2025 Justin Thacker (5)
- Attachment 3 3 2025 Justin Thacker (6)

F. Mandy McGhee, Finance Director

1. Increase Public Health budget by \$11,641 for grant funds received from North Carolina Division of Health (DPH). This funding supports core infrastructure improvements that include, but not limited to workforce, foundational capabilities, and data infrastructure.

2. Increase Information Technology Services (ITS) budget by \$200,000 for the State and

Local Cybersecurity Grant Program (SLCGP) grant award. The grant will assist in the cost of developing and maintaining a comprehensive Cybersecurity preparedness program that meet the SLCGP objectives as identified in the Department of Homeland Security Notice of Funding Opportunity.

3. Appropriate \$65,957 in available fund balance to cover cost of two new stretchers. (Purchasing the stretchers now will provide an estimated savings of \$22,000 based upon price increases that will occur in March. See email included for additional justification).

- [Attachment 3 3 2025 Mandy McGhee \(1\)](#)
- [Attachment 3 3 2025 Mandy McGhee \(2\)](#)
- [Attachment 3 3 2025 Mandy McGhee \(3\)](#)

G. Susie Edwards, Program Manager and Carye Dickerson, Director Rockingham DSS
Consider approval of Proclamation declaring March Social Worker Appreciation Month.

- [Attachment 3 3 2025 Susie Edwards \(1\)](#)

H. Todd Hurst, Tax Administrator
Request the approval of all refunds for February 3, 2025 thru February 19, 2025.

- [Attachment 3 3 2025 Todd Hurst \(1\)](#)

I. Susan Washburn, Clerk to the Board
Consider approval of regular meeting minutes for January 6, 2025.

- [Attachment 3 3 2025 Susan Washburn \(1\)](#)

J. Rodney Stewart, RCEMS Operations Supervisor
Request approval of the accounting reports of billing and collections activity for January 2025 and approval of accounts uncollected that are to be written off. Lists of accounts are maintained and available for inspection in the EMS Office.

- [Attachment 3 3 2025 Rodney Stewart \(1\)](#)

K. Lance Metzler, County Manager and Derek Southern, Assistant County Manager
Update pay plan. The pay plan was adjusted from the pay plan approved at the 1/6/2025 meeting. Any typos or edits have been corrected. A budget amendment is included from the salary adjustments presented and approved at the 1/6/2025 meeting. This money was approved in the FY 25 budget. This is just amendment to allocate the money to each department, remaining funds unused will be moved to the fund balance at the end of the year.

- [Attachment 3 3 2025 Lance Metzler \(1\)](#)

7. Public Hearings

A. Lynn Cochran, Planning Consultant
Case 2025-02: Zoning Map Amendment (Rezoning) - Request for rezoning a parcel of land from Residential Agricultural (RA) to Highway Commercial (HC) - Conventional (General Use) Rezoning - Applicant: Hall Rental Co. LLC - Tax PIN: 7985-04-53-3927 - 7684 NC Highway 87 - Wentworth Township.

- [Attachment 3 3 2025 Lynn Cochran \(2\) Public Hearing](#)

B. Mandy McGhee, Finance Director

Pursuant to NCGS 160A-20, hold a public hearing regarding the County's intent to enter into an installment financing contract in the principal amount currently expected not to exceed \$12,184,000 which will be used to finance the design, construction, and equipping of roofing projects and HVAC replacement in various schools within Rockingham County Schools System. Requesting approval to adopt Resolution authorizing the filing of an application for approval of an installment financing contract authorized by NCGS 160A-20 and making certain findings required by NCGS 159-151.

- Attachment 3 3 2025 Mandy McGhee (1) Public Hearing

8. Public Comment

9. New Business

10. Commissioner Comments

11. Closed Session

Pursuant to:

NCGS 143-318.11(a)(1) - Approve Closed Session Minutes

NCGS 143-318.11(a)(3) - Consult with Attorney regarding the claims made in the Rockingham County v. NTE Carolinas II, LLC, NC Business Court; 23-CVS-1504.

NCGS 143-318.11(a)(6) - Discuss Personnel

12. Adjourn - NEXT MEETING is March 17, 2025 at 6:30 pm at the Governmental Center, Commissioners Chambers, Wentworth, NC 27375 * This is a Live Stream meeting that may be viewed at this link: <http://www.rockinghamcountync.gov/MediaCenter>

ITEM NUMBER _____

REQUEST FOR BOARD ACTION

DATE OF MEETING: MARCH 3, 2025
TO: COUNTY COMMISSIONERS
FROM: LYNN COCHRAN

REQUEST: For Consent Agenda - please appoint Adam Barr as a Plat Review Officer for Rockingham County

FUNDING SOURCE:

_____ Money is in current budget.
_____ New appropriation requested.
Federal _____
State _____
County _____
Other _____

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY FINANCE OFFICER.**

North Carolina
Rockingham County

**RESOLUTION APPOINTING ADAM BARR
PLAT REVIEW OFFICER FOR ROCKINGHAM COUNTY**

WHEREAS, the Rockingham County Board of Commissioners exercises the right to appoint Plat Review Officers for the purpose of approving subdivision plats within the geographic jurisdiction of Rockingham County, and;

WHEREAS, it is in the best interest of Rockingham County to ensure that individuals are currently and properly designated as Plat Review Officers, and;

WHEREAS, Plat Review Officers are County or Municipal employees whose department or position requires the review of subdivision plats, and;

WHEREAS, Rockingham County, a Body Politic, requires a Plat Review Officer to perform the functions required of such office by statutes and applicable ordinances.

NOW, THEREFORE, BE IT RESOLVED THAT THE ROCKINGHAM COUNTY BOARD OF COMMISSIONERS hereby appoints the title and authority of Plat Review Officer for Rockingham County to Adam Barr.

This, the 3rd day of March, 2025.

ATTEST:

Susan Washburn, Clerk to the Board of Commissioners

Kevin Berger, Chairman of the Board of Commissioners

REQUEST FOR BOARD ACTION

DATE OF MEETING: March 3, 2025

ITEM NUMBER

TO: Rockingham County Commissioners

FROM: Melissa Joyce, Fire Marshal

REQUEST:

Consideration of appointment of the Fire Department Fire Commissioners for Casville Fire Department and Stokes-Rockingham Fire Department for the calendar year 2025.

FUNDING SOURCE:

Money in Budget.

☐ **New Appropriation Requested**

Federal

State

County

Other -

Manager's Recommendation:



ROCKINGHAM COUNTY FIRE MARSHAL'S OFFICE

P.O. Box 86
Wentworth, NC 27375
Tel: (336) 634-3003



Fire Commissioners as of 02-12-2025

Casville Fire Dept

Mitch Foster

Rick McVey

Reggie Apple

Stokes-Rockingham Fire Dept.

Wendy Martin

Henry Woods

Zane Hazelwood

REQUEST FOR BOARD ACTION

Date of Meeting March 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Captain Jennifer Brown

Request:

Effective May 1, 2025 Permitium will increase the Service Fee per Transaction For Concealed Handgun Permits from \$5.00 to \$5.25. Permitium is the software the Sheriff's Office uses to process concealed handgun permits for online and walk in customers. The price adjustment supports Permitium's costs and development work to make improvements for applicants.

FUNDING SOURCE:

- ☐ Money in Budget
 - ☐ New Appropriation Requested
 - Federal
 - State
 - County
 - Other
-

Manager's Recommendation:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**

REQUEST FOR BOARD ACTION

Date of Meeting March 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Captain Jennifer Brown

Request:

Deputy Donald Searcy retired effective January 1, 2025 from the Rockingham County Sheriff's Office with 30 years of service. He is requesting to purchase his duty weapon for \$1.00 per County Policy and NCGS 17F-20.

FUNDING SOURCE:

- ☐ Money in Budget
- ☐ New Appropriation Requested
 - Federal
 - State
 - County
 - Other

Manager's Recommendation:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**

REQUEST FOR BOARD ACTION

Date of Meeting: March 3, 2025

TO: BOARD OF COMMISSIONERS

ITEM NUMBER

FROM: ROCKINGHAM COUNTY DEPARTMENT OF PUBLIC HEALTH

REQUEST: Approval of the appointment to the Child Fatality Prevention Team for Maryjane Webb with Help, Inc.

FUNDING SOURCE:

☐ Money in Budget

☐ New Appropriation Required

Federal

State

County

Other

Manager's Recommendation:

Memorandum

To: Board of Commissioners
From: Trey Wright, Health Director
Date: February 14, 2025
Re: Child Fatality Prevention Team

Maryjane Webb has agreed to serve on the Child Fatality Prevention Team for the position of Additional Member (replacing Chrissy Griffin) for a four-year term (March 14, 2025 until March 13, 2029) if appointed by the Board of Commissioners.

Should you desire further information regarding the appointment process, please advise.

Form Information:

Form URL:

<https://www.rockinghamcountync.gov/forms.aspx?fid=591>

Form Name:

Advisory Board Application

Form Text:

Rockingham County invites its citizens to become more active by serving on a board or commission. You may apply for a board or commission at any time, regardless of whether there is a current or upcoming vacancy, as vacancies occur periodically throughout the year.

If you are applying to serve on a board or commission using the on-line application form, please do not mail or fax additional copies of the form to the Boards and Commissions office.

Please send your resume and any additional information you would like considered in a separate email to the Boards and Commissions at swashburn@co.rockingham.nc.us You will be notified if you are selected to serve.

*After submitting, please ensure you receive confirmation that your application has been received. If you do not see a confirmation page, please contact Susan Washburn at (336) 342-8102.

User Submitted Content:

Name

Maryjane Webb

Address

317 Cherokee Camp Rd

City

Reidsville

State

NC

Zip Code

27320

Phone

336-342-3331

Fax

Email

mwebb@squareonefjc.org

Board or Commission on which you wish to serve:

CFPT Board

Education

I have an Associate of Applied Science degree in veterinary medicine and criminal justice, along with graduation from Basic Law Enforcement Training, Emergency Medical Technician certification, including related rescue certifications. My background includes specialized training in crime scene, death, and special victim investigations, as well as victim advocacy for individuals affected by interpersonal violence, including domestic violence, sexual assault, child and elder abuse, exploitation, and human trafficking. In recent years, my focus has shifted to nonprofit management, enhancing my ability to lead and support organizations serving vulnerable populations.

Job Experience

I have extensive experience in law enforcement, victim advocacy, and nonprofit leadership. As a Detective with the Rockingham County Sheriff's Office, my primary responsibilities included investigating personal and property crimes, handling crime scene and death investigations, and collaborating with the Department of Social Services on cases involving children and the elderly. I worked closely with the judicial system to ensure the prosecution of these cases. Before my law enforcement career, I served as a volunteer EMT and rescue provider for Western Rockingham County. My commitment to victim services spans nearly 30 years with Help, Incorporated and the SquareOne Family Justice Center, where I have held various roles, including Chairman of the Board of Directors. I currently serve as the Executive Director of Help, Incorporated and SquareOne, as well as the Director of the Kaleidoscope Children's Advocacy Center, which plays a vital role in investigating crimes against children and providing advocacy resources for affected families.

Civic or Service Organization Experience

I have been actively involved in civic and community organizations for nearly 30 years. I have served as a Cubmaster and leader with Boy Scouts of America, Pack 562 Mayodan, helping to mentor and guide young people in leadership and service. Additionally, I have been a board

member of the Western Rockingham Chamber of Commerce, supporting local businesses and community development. My dedication to victim services spans 28 years of volunteer involvement with Help, Incorporated, including serving on the Board of Directors, the Child Advocacy Center (CAC) Steering Committee, and the Family Justice Center (FJC) Steering Committee. Currently, I represent our agency at the North Carolina Domestic Violence Commission, advocating for policies and initiatives that support survivors of interpersonal violence.

Are you currently serving on a Rockingham County Board or Commission? If yes, what?

No

Have you previously served on a Rockingham County Board or Commission? If yes, what?

No

Are you a registered voter?

Yes

Are you a Rockingham County resident?

Yes

Other interests or comments

As a mother of five grown children who each serve in various roles within the community, I understand the importance of the health and well-being of children and families. Having raised my children here in Rockingham County while dedicating my career to protecting and advocating for the most vulnerable, I bring both personal and professional experience that aligns with the mission of the Child Fatality Prevention Team. My deep-rooted commitment to this community, combined with my background in law enforcement, victim advocacy, and nonprofit leadership, allows me to offer valuable insight and dedication to this vital work. I believe my perspective will be a meaningful asset in further serving and strengthening our community through this board.

Have you ever been convicted of a crime?

No

List any pending criminal charge or criminal conviction (not traffic infractions) you have received. If the conviction was under a different name, list that name.

REQUEST FOR BOARD ACTION

DATE OF MEETING: March 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Justin Thacker, Deputy Finance Director

REQUEST:

Increase Fire District Special Revenue Fund budget \$66,000 for current year fire district taxes collected over budget. These two fire districts request that all funds collected be remitted to them during the year of collection.
Draper \$30,000 Leaksville \$35,000

Additionally, appropriate \$1,000 in Pelham Fire District revenue collections for previous tax years. This will allow us to remit collections to the district and cover the motor vehicle fees incurred for the district.

FUNDING SOURCE:

- ☐ Money is in current budget
- ☒ New appropriation requested Federal
State
County
Other - Fire District Tax Revenue

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**

REQUEST FOR BOARD ACTION

DATE OF MEETING: March 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Justin Thacker, Deputy Finance Director

REQUEST:

Increase Fire District Special Revenue Fund \$9,250. Motor Vehicle tax collections are trending higher than estimated in the FY2025 original budget which is causing an increase in NCVTS collection fees. The amendment is needed to cover the increase in collection fee expense line items. The increase is funded by the increase in motor vehicle tax revenue.

FUNDING SOURCE:

- ☐ Money is in current budget
- ☒ New appropriation requested Federal
State
County
Other - Fire District Tax Revenue

MANAGER'S RECOMMENDATION:

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ROCKINGHAM COUNTY REQUEST FOR BUDGET REVISION

Department Finance	Date of Request 03/03/2025	Budget Year 24-25	Doc. # _____ Group # _____
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Fund	Dept.	Act.	Obj.	Account Name	Increase Revenue	Decrease Revenue	Increase Expenditure	Decrease Expenditure
230	0000	315	1001	Wentworth MTV Collections	750			
230	8001	422	9007	Wentworth Motor Vehicle Fee			750	
230	0000	315	1002	Stokesdale	250			
230	8002	422	9007	Stokesdale Motor Vehicle Fee			250	
230	0000	315	1003	Bethany	1000			
230	8003	422	9007	Bethany Motor Vehicle Fee			1000	
230	0000	315	1004	Northwest MTV Collections	600			
230	8004	422	9007	Northwest MTV Fee			600	
230	0000	315	1005	Huntsville	1000			
230	8005	422	9007	Huntsville MTV Fee			1000	
230	0000	315	1006	Oregon Hill	1000			
230	8006	422	9007	Oregon Hill MTV Fee			1000	
230	0000	315	1007	Shiloh	600			
230	8007	422	9007	Shiloh MTV Fee			600	
Department Approval					5200	0	5200	0
Justin Thacker					Digitally signed by Justin Thacker Date: 2025.02.12 08:36:43 -05'00'		OK	0

Explanation:

Motor vehicle revenues are trending higher than projected/budgeted leading to increased fees from the NCVTS for motor vehicle tax collections. In order to remain in budgetary compliance, this amendment prevents the fire department expenditure line item related to those fees from going over budget.

Page 1 of 2

- ☐ Budget change has been approved by Budget Officer and will be reported to Board
☐ Budget change has been reviewed by Budget Officer and should be submitted to Clerk to Board
☒ Budget Change has been reviewed and will be submitted by Budget Officer at next regular meeting

Date Keyed

Budget Officer Approval

Mandy McGhee

Date reported to Board

Date approved by Board



ROCKINGHAM COUNTY REQUEST FOR BUDGET REVISION

Department Finance	Date of Request 03/03/2025	Budget Year 24-25	Doc. # _____
			Group # _____

Fund	Dept.	Act.	Obj.	Account Name	Increase Revenue	Decrease Revenue	Increase Expenditure	Decrease Expenditure
230	0000	315	1008	Monroeton MTV Collections	750			
230	8008	422	9007	Monroeton MTV Fee			750	
230	0000	315	1009	Williamsburg MTV Collections	500			
230	8009	422	9007	Williamsburg MTV Fee			500	
230	0000	315	1010	Summerfield MTV Collections	500			
230	8010	422	9007	Summerfield MTV Fee			500	
230	0000	315	1014	Jacobs Creek MTV Collections	500			
230	8014	422	9007	Jacobs Creek MTV Fee			500	
230	0000	315	1015	Madison/Mayodan MTV Collections	750			
230	8015	422	9007	Madison/Mayodan Motor Vehicle Fee			750	
230	0000	315	1016	Stokes/Rockingham	50			
230	8016	422	9007	Stokes/Rockingham MTV			50	
230	0000	315	1017	Ruffin MTV Collections	1000			
230	8017	422	9007	Ruffin MTV Fee			1000	
Department Approval					4050	0	4050	0
Justin Thacker					Digitally signed by Justin Thacker Date: 2025.02.12 08:45:33 -05'00'			
							OK	0

Explanation:

Motor vehicle revenues are trending higher than projected/budgeted leading to increased fees from the NCVTS for motor vehicle tax collections. In order to remain in budgetary compliance, this amendment prevents the fire department expenditure line item related to those fees from going over budget.

Page 2 of 2

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Date Keyed

Budget Officer Approval

Date reported to Board

Date approved by Board

REQUEST FOR BOARD ACTION

DATE OF MEETING: March 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Justin Thacker, Deputy Finance Director

REQUEST:

Appropriate \$11,000 of available fund balance in the 125 Employee Plan Internal Service Fund to cover estimated expenditures through fiscal year end. This fund collects and remits the employee elected dependent care and medical reimbursement deductions.

FUNDING SOURCE:

- ☐ Money is in current budget
- ☒ New appropriation requested Federal
State
County
Other - Fund Balance \$11,000

MANAGER'S RECOMMENDATION:

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REQUEST FOR BOARD ACTION

DATE OF MEETING: March 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Justin Thacker, Deputy Finance Director

REQUEST:

Increase Health Insurance fund \$1,000,000 to cover estimated expenditures through June 30, 2025. Claims costs are trending higher than estimated in the current budget. Currently, claims are 27.7% higher through January 2025 in comparison to the same time last fiscal year. Rx Rebates and Interest Earnings are projected higher based on actual activity to date. Additionally, there are additional revenues from stop/loss insurance coverage that will further help cover the additional costs for the claims in excess of stop/loss coverage.

FUNDING SOURCE:

☐ Money is in current budget

☒ New appropriation requested Federal
State
County

Other - Interest \$40,000; Miscellaneous \$500,000 Fund Balance \$460,000

MANAGER'S RECOMMENDATION:

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REQUEST FOR BOARD ACTION

DATE OF MEETING: March 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Justin Thacker, Deputy Finance Director

REQUEST:

Amend the FY 24-25 Information Technology budget \$15,936 for new software subscriptions that meet the criteria of a recently implemented governmental accounting standard requiring certain software subscriptions to be capitalized as a Right to Use intangible asset and the corresponding liability to be reported.

SHI-Microsoft Office Win Server CAL SLng SA UCAL 650 Licenses \$15,936

FUNDING SOURCE:

☐

Money is in current budget

☒

New appropriation requested

Federal

State

County

Other **Other Financing Source-Software Subscription Financing**

MANAGER'S RECOMMENDATION:

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REQUEST FOR BOARD ACTION

DATE OF MEETING: March 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Justin Thacker, Deputy Finance Director

REQUEST:

Amend the FY 24-25 Information Technology budget \$29,030 for new software subscriptions that meet the criteria of a recently implemented governmental accounting standard requiring certain software subscriptions to be capitalized as a Right to Use intangible asset and the corresponding liability to be reported.

SHI-Microsoft Office Exchange Online P2 GCC Sub Per User 150 Licenses \$29,030

FUNDING SOURCE:

☐

Money is in current budget

☒

New appropriation requested

Federal

State

County

Other **Other Financing Source-Software Subscription Financing**

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**



Department Information Technology	Date of Request 03/03/2025	Budget Year 24-25	Doc. # _____ Group # _____
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Fund	Dept.	Act.	Obj.	Account Name	Increase Revenue	Decrease Revenue	Increase Expenditure	Decrease Expenditure
110	0000	393	9011	Other Financing Source-SBITA Financing	29030			
110	2810	415	7012	COL-SBITA			29030	
110	2810	472	9707	Principal Pymt-SBITA			7500	
110	2810	412	4030	Service Maintenance-SHI-Exchange Online P2 GCC Sub Per User				7500
Department Approval					29030	0	36530	7500
<div> <div>Justin Thacker</div> <div>Digitally signed by Justin Thacker Date: 2025.02.18 19:55:06 -05'00'</div> </div>							OK	0

Explanation:

To budget for software subscription implemented in FY25 that meets the criteria of GASB 96 where a capital asset and related liability must be recognized based on the subscription payments to be made over the subscription term.

- ☐ Budget change has been approved by Budget Officer and will be reported to Board
- ☐ Budget change has been reviewed by Budget Officer and should be submitted to Clerk to Board
- ☒ Budget Change has been reviewed and will be submitted by Budget Officer at next regular meeting

Date Keyed

Budget Officer Approval
Mandy McGhee Digitally signed by Mandy McGhee
Date: 2025.02.19 11:15:18 -05'00'

Date reported to Board
Date approved by Board

County of Rockingham, NC

SHI-Exchange Online P2 GCC Sub Per User
SHI-Exchange Online P2 GCC Sub Per User

Profile as Of 06/30/2024
Frequency Annual
End Date 06/30/2027

12/01/2024 SHI-Exchange Online P2 GCC Sub Per User Subscription												Subscription Asset		
Subscription Liability														
Date	Beginning Balance	Subscription Payment	Principal	Interest Expense	Interest Expense Balance	Ending Balance	Short-Term Activity	Short-Term Balance	Variable Payments	Other Payments	Total Payment	Beginning Balance	Amortization Expense	Ending Balance
06/30/2025	29,029.07	7,500.00	7,500.00	0.00	291.49	21,529.07	10,723.37	10,723.37			7,500.00	29,029.07	6,350.11	22,678.96
06/30/2026	21,529.07	11,056.50	10,723.37	333.13	271.54	10,805.70	82.33	10,805.70			11,056.50	22,678.96	10,885.90	11,793.06
06/30/2027	10,805.70	11,056.50	10,805.70	250.80	20.90	0.00	(10,805.70)	0.00			11,056.50	11,793.06	10,885.90	907.16
Total		29,613.00	29,029.07	583.93					0.00	0.00	29,613.00		28,121.91	
Source												Link		
Vendor												ate Contract 208C Subscription End 07/31/2027		
Termination Date												N/A		
Underlying Asset Type												Software		
Refundable Deposit												\$ 0		
Notes														

REQUEST FOR BOARD ACTION

DATE OF MEETING: **March 3, 2025**

TO: **COUNTY COMMISSIONERS**

ITEM NUMBER _____

FROM: Mandy McGhee

REQUEST:

Increase Public Health budget by \$11,641 for grant funds received from North Carolina Division of Health (DPH).

This funding supports core infrastructure improvements that include, but not limited to Workforce, foundational capabilities, and data infrastructure.

FUNDING SOURCE:

- _____ Money is in current budget
- X New appropriation requested
- Federal**
- State
- County
- Other

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**



REQUEST FOR BOARD ACTION

DATE OF MEETING: March 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Mandy McGhee

REQUEST:

Increase Information Technology Services (ITS) budget by \$200,000 for the State and Local Cybersecurity Grant Program (SLCGP) grant award.

The grant will assist in the cost of developing and maintaining a comprehensive Cybersecurity preparedness program that meet the SLCGP objectives as identified in the Department of Homeland Security Notice of Funding Opportunity.

FUNDING SOURCE:

_____ Money is in current budget

☒ New appropriation requested

Federal – State and Local Cybersecurity Grant Program

State

County

Other

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**

[illegible]

State and Local Cybersecurity Grant Program (SLCGP) - Grant Award to assist in the cost of developing and maintaining a comprehensive Cybersecurity preparedness posture program that meets the SLCGP objectives identified in the Department of Homeland Security.

- ☐ Budget change has been approved by Budget Officer and will be reported to Board
☐ Budget change has been reviewed by Budget Officer and should be submitted to Clerk to Board
☒ Budget Change has been reviewed and will be submitted by Budget Officer at next regular meeting

Date reported to Board
Date approved by Board

REQUEST FOR BOARD ACTION

DATE OF MEETING: March 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Mandy McGhee, Finance Director

REQUEST:

Appropriate \$65,957 in available fund balance to cover cost of two new stretchers.

(Purchasing the stretchers now will provide an estimated savings of \$22,000 based upon price increases that will occur in March. See email included for additional justification)

FUNDING SOURCE: N/A

_____ Money is in current budget.

 X New appropriation requested.

Federal _____

State _____

County _____

Other Fund Balance

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY FINANCE OFFICER.**

Stretcher Purchases

From Rodney Cates <rcates@rockinghamcountync.gov>

Date Thu 2/13/2025 2:24 PM

To Derek Southern <dsouthern@rockinghamcountync.gov>; Olivia Leggett <oleggett@rockinghamcountync.gov>; Mandy McGhee <mmcgee@rockinghamcountync.gov>

Cc Rodney Stewart <rstewart@rockinghamcountync.gov>

 1 attachment (2 MB)

DOC021325-02132025143830.pdf;

I preparation for the FY26 budget, Rodney has reached out to the Stryker dealer for pricing for the new stretchers for the remount and new ambulances in FY26. A program that Pat initiated long before I was employed with the county was that with the annual purchase of the remount and new ambulances we purchased new stretchers and monitors for these new vehicles. This program keeps all of our critical equipment properly updated on a rotational basis, rather than a huge expense of updating/replacing critical equipment all at one time.

He has learned that if we can possibly encumber funds now for the new FY26 stretchers we can potentially save \$22,468.43.

The current stretchers that we have, (6506 MTS Power Pro XT) will cease production in March 2025. These are still, and will remain, fully functional and supported stretchers for years to come, they will just not be produced post-March 2025. If we can encumber funds for these now, we can secure two stretchers (remount and new ambulance) for \$65,956.70. These stretchers are compatible with our current batteries and charging systems.

Post-March, we will have to purchase the 6507 Power Pro 2, which is a totally new stretcher system with a new battery and charging system. The cost of two of these will be \$88,425.13 inclusive of the new batteries and charging systems.

Granted this would be a non-budgeted expense at this time of the year, we could request to repurpose the approximate \$31K remaining from the CIP TDMA Radio Project, which would then require we find the additional \$35K of which we do not have in our current 4010 budget. Our Temporary Salaries Line Item is currently 42.15% exhausted at this time with \$170,633.36 remaining. This could be a source of funding for the remaining balance, provided the CIP funds could be repurposed, however; we have to ensure we keep sufficient Temporary Salaries to cover the remainder of FY25. The use of Temporary Salaries is somewhat an unknown, as injuries and/or sickness in the full time staff could prompt a more aggressive use of the Temporary Salaries Line Item.

I have attached the documentation from Darren Green, the Stryker Dealer which verifies the above.

*** As referenced in Darren Green's email, if we can secure a PO and allow Stryker to place the order now, the order/delivery will be pushed out until Sept/Oct (which would be consistent with, or earlier

than, the delivery of the ambulances) and we would not be invoiced or have to pay until Sept/Oct. ***

Rodney M. Cates
Emergency Services Director
Rockingham County
rcates@rockinghamcountync.gov
336-634-3017 (Office)
336-932-1478 (Cell)

REQUEST FOR BOARD ACTION

DATE OF MEETING: March 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM:

Susie Edwards and Carye Dickerson, Program Manager and Director Rockingham DSS

REQUEST: Proclamation Declaring March Social Worker Appreciation Month

FUNDING SOURCE: N/A

_____ Money is in current budget. (N/A)

_____ New appropriation requested.

Federal _____

State _____

County _____

Other _____

MANAGER'S RECOMMENDATION:

**ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY FINANCE OFFICER.



Social Work Month 2025 Proclamation: Social Work: Compassion + Action

WHEREAS, people have entered the social work profession for generations because they genuinely care about helping improve the welfare of people, families, communities and our nation;

WHEREAS, this year's Social Work Month theme, "Social Work: Compassion + Action," embodies the fact that social workers go through years of education and training, so they have the skills and expertise to transform their care for others into action that brings positive results;

WHEREAS, the Social Work Profession has worked for generations to improve living conditions in our nation, with Social Workers successfully pushing for Social Security, a 40-hour work week, Medicare, and a minimum wage;

WHEREAS, Social Workers have helped this nation live up to its values by successfully advocating for equal rights for all people, no matter their race, sexual identity, gender, gender expression, culture or religion;

WHEREAS, Social Workers follow a Code of Ethics, which sets as the primary mission of the Social Work profession the enhancement of human well-being and meeting the basic human needs of all people, with particular attention to the needs and empowerment of those who are vulnerable, oppressed, and living in poverty;

WHEREAS the Social Work Profession is one of the fastest growing professions in the United States, with more than 800,000 people expected to be employed as Social Workers by 2033;

WHEREAS Social Workers work in all parts of our society – including schools, social service agencies, veteran centers, and government – helping people, family and communities secure services and policies they need to thrive;

WHEREAS, Social Workers are at the forefront of pressing issues our nation is addressing, including increased needs for mental health care, especially for children and adolescents; and substance use disorder treatment; and increased economic and political division;

WHEREAS, Social Workers are one of the largest groups of mental health care providers in the United States and are pressing for a Social Work Interstate Licensing Compact that will improve mental health care delivery in our nation;

WHEREAS, Social Workers help protect millions of children from abuse and neglect, provide services and support, which helps strengthen families that are under stress, and help create new families through adoption;

WHEREAS, research proves the presence of Social Workers in schools, hospitals, and assisted living facilities improve education and health outcomes and quality of life for students, patients and residents;

WHEREAS, Social Workers continue to stand ready to assist our nation in overcoming present and future challenges, including ending gun violence, improving health care and mental health care for all and urging lawmakers to adopt immigration reforms;

NOW THEREFORE, in recognition of the numerous contributions made by America's Social Workers, the Rockingham County Board of Commissioners proclaim the month of March 2025 as Social Work Month in Rockingham County and call upon all citizens to join Rockingham County and the National Association of Social Workers in celebration and support of the Social Work Profession.

Kevin Berger, Chair
Rockingham County Commissioner

This the _____ day of March 2025

Susan Washburn, Clerk to the Board

REQUEST FOR BOARD ACTION

DATE OF MEETING: MARCH 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER: _____

FROM: TODD HURST, TAX ADMINISTRATOR

REQUEST:

REQUEST THE APPROVAL OF ALL REFUNDS FOR FEBRUARY 3, 2025 THRU
FEBRUARY 19, 2025.

FUNDING SOURCE:

☒ Money is in current budget

☐ New appropriation requested
Federal
State
County
Other

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET
CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**

ROCKINGHAM COUNTY TAX ADMINISTRATION

POST OFFICE BOX 68
WENTWORTH, NORTH CAROLINA 27375-0068
TELEPHONE (336) 342-8305 or (336) 342-8280
FAX (336) 342-8303 OR (336) 342-8448

FEBRUARY 2025

REQUESTED REFUNDS UNDER \$100 FOR FEBRUARY 3, 2025 THRU FEBRUARY 19, 2025

REAL PROPERTY

<u>TAXPAYER</u>	<u>REASON</u>	<u>YR/YRS</u>	<u>AMOUNT</u>
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TOTAL REFUNDS

NORTH CAROLINA TAG AND TAX SYSTEM

<u>TAXPAYER</u>	<u>REASON</u>	<u>YR(S)</u>	<u>AMOUNT</u>
BIGGS, DIANA SHOUGH	VEHICLE SOLD	2025	\$ 69.44
BLACKSTOCK, CHAD EVERETT	ADJUSTMENT	2025	\$ 16.12
CARDWELL, JOHN MCKINLEY	VEHICLE SOLD	2025	\$ 4.75
DOSS, TEDDY MICHAEL	VEHICLE SOLD	2025	\$ 34.86
GEORGE, BENJAMIN WADE	VEHICLE SOLD	2025	\$ 52.89
GODA, JESSICA SUE	MILITARY	2025	\$ 53.38
MEEKS, HARLIE MADISON	VEHICLE SOLD	2025	\$ 90.05
PAVY, JANICE CRAIG	VEHICLE TOTALLED	2025	\$ 14.78
PRICE, TOMMY PHLEET	VEHICLE SOLD	2025	\$ 12.75
PULLEN, ROBERT LEE	VEHICLE SOLD	2025	\$ 7.66
RAINES, WILLIAM HAROLD	VEHICLE SOLD	2025	\$ 14.01
RESTREPO ACOSTA, RICARDO LUIS	OVER ASSESSMENT	2025	\$ 18.95
SPINATO, SEAN VINCENT	VEHICLE TOTALLED	2025	\$ 7.74
WALTON, DAVID RAY	VEHICLE SOLD	2025	\$ 27.66
			<u>\$ 425.04</u>
TOTAL			\$ 425.04
TOTAL REFUNDS DUE			

Releases or refunds of less than \$100 have been reviewed and authorized by the Finance Officer or her designee.

SIGNATURE OF FINANCE OFFICER OR DESIGNEE

DATE

ROCKINGHAM COUNTY TAX ADMINISTRATION

POST OFFICE BOX 68

WENTWORTH, NORTH CAROLINA 27375-0068

TELEPHONE (336) 342-8305 or (336) 342-8280

FAX (336) 342-8303 OR (336) 342-8448

FEBRUARY 2025

REQUESTED REFUNDS OVER \$100 FOR FEBRUARY 3, 2025 THRU FEBRUARY 19, 2025

REAL PROPERTY

<u>TAXPAYER</u>	<u>REASON</u>	<u>YR/YRS</u>	<u>AMOUNT</u>
BRITESPEED OF CENTRAL NORTH CAROLINA	ERROR IN BILLING BY NCDOR	2024	\$ 3,320.81
TOTAL REFUNDS			\$ 3,320.81

NORTH CAROLINA TAG AND TAX SYSTEM

<u>TAXPAYER</u>	<u>REASON</u>	<u>YR(S)</u>	<u>AMOUNT</u>
DOLLISH, DENNIS HERBERT	VEHICLE SOLD	2025	\$ 125.84
SANCHEZ, MARIBEL GONZALEZ	VEHICLE SOLD	2025	\$ 195.96
TOTAL REFUNDS			\$ 321.80

TOTAL REFUNDS DUE	\$ 3,642.61
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Releases or refunds of more than \$100 have been reviewed and authorized by the Finance Officer or her designee.

SIGNATURE OF FINANCE OFFICER OR DESIGNEE

DATE

REQUEST FOR BOARD ACTION

DATE OF MEETING: March 3, 2025

ITEM NUMBER

TO: Rockingham County Commissioners

FROM: Susan Washburn, Clerk to the Board

REQUEST:

Consideration of approval for regular meeting minutes.

FUNDING SOURCE:

Money in Budget.

☐ New Appropriation Requested

Federal

State

County

Other -

Manager's Recommendation:

**ROCKINGHAM COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING – JANUARY 6, 2025 – 6:30 P.M.**

The Rockingham County Board of Commissioners met in regular session on January 6, 2025, 6:30 pm Governmental Center, Commissioners Chambers, North Carolina. Present were, Chairman Kevin Berger, Vice Chairman Houston Barrow, and Commissioners Mark Richardson, Charlie G. Hall, III and Jeffrey Kallam; Lance L. Metzler, County Manager; Clyde Albright, County Attorney; Susan O. Washburn, Clerk to the Board and citizens and members of the news media.

ITEM #1 – MEETING CALLED TO ORDER

Chairman Berger called the meeting to order at 6:30 pm.

ITEM #2 – INVOCATION

Invocation was given by Pastor Buck Garrison, Covington Wesleyan Church

ITEM #3 – PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Paislee Carter, Douglas Elementary

ITEM #4(A) – RECOGNITION OF THE BUDGET DEPARTMENT FOR OBTAINING THE DISTINGUISHED BUDGET PRESENTATION AWARD FROM THE GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA). THIS AWARD IS THE HIGHEST FORM OF RECOGNITION IN GOVERNMENTAL BUDGETING. ITS ATTAINMENT REPRESENTS A SIGNIFICANT ACHIEVEMENT BY ROCKINGHAM COUNTY. IN ADDITION TO RECEIVING THIS AWARD, SPECIAL RECOGNITION WAS ALSO GIVEN IN PERFORMANCE MEASURES AND BUDGET PROCESS. SPECIAL RECOGNITION IS GIVEN WHEN ALL THREE REVIEWERS GIVE THE HIGHEST POSSIBLE SCORE IN PARTICULAR CATEGORIES.

Lance Metzler, County Manager introduced Derek Southern, Assistant County Manager, and Olivia Leggett, Budget Analyst and presented them with a plaque which they were awarded for Distinguished Budget Presentation Award with special recognition given in the area of Performance Measures and Budget Process. This special recognition is given when all three reviewers give the highest possible score in particular categories.

Mr. Southern spoke to the Board saying that this last year had been a unique year with challenges as well as a revaluation year. He thanked the department heads and everyone that worked on the budget and said that this year was the first time everything had been turned into them on time. He said this allowed the process to go smoother and allowed for more public meetings.

Mr. Metzler invited everyone to stay and listen to the County Audit Report later in the meeting.

ITEM #4(B) – CONSIDER APPROVAL OF RECOGNITION HONORING EMPLOYEES THAT WENT ABOVE AND BEYOND THEIR CALL OF DUTY DURING ROCKINGHAM COUNTY'S DISASTER RELIEF EFFORTS FOR THOSE IN WESTERN NORTH CAROLINA.

ENGINEERING & PUBLIC WORKS: JAFARRELL CHANDLER-LONG, MIKE BOWLIN, MATT LEMONS, JASON HYLTON, JEFF NEALY, JOSH CARTER, BRANDON HUTCHENS, ERIC THOMPSON, ROBERT DILLON AND BILLY BOOKER.

DEPARTMENT OF SOCIAL SERVICES: HEATHER PRIDDY, JESSICA SAUNDERS, ALYSSA EDWARDS AND LISA CHANEY.

FIRE MARSHAL'S OFFICE: DEPUTY FIRE MARSHAL JEREMY SHELTON

Mr. Metzler recognized the following staff for the great job they did and the efforts they made for the disaster relief in Western North Carolina.

Engineering & Public Works: Jafarrell Chandler-Long, Mike Bowlin, Matt Lemons, Jason Hylton, Jeff Nealy, Josh Carter, Brandon Hutchens, Eric Thompson, Robert Dillon and Billy Booker.

Department of Social Services: Heather Priddy, Jessica Saunders, Alyssa Edwards and Lisa Chaney.

Fire Marshal's Office: Deputy Fire Marshal, Jeremy Shelton

Mr. Metzler presented them with certificates for their efforts and pictures were taken with the County Commissioners.

ITEM #4(C) – CONSIDER APPROVAL OF A RESOLUTION HONORING THE MCMICHAEL HIGH SCHOOL PHOENIX GIRLS VOLLEYBALL TEAM FOR THEIR 2024 2A STATE CHAMPIONSHIP.

This has been moved to the January 21, 2025 meeting.

****Chairman Berger addressed an Agenda Item for the Rockingham County Fire Marshal that had been removed from the Agenda which pertained to the potential merger of two of the fire departments in the County. He said Melissa Joyce, County Fire Marshal would be given the chance to speak on this matter before Public Comment.**

ITEM #5 - APPROVAL OF JANUARY 6, 2025 AGENDA

Commissioner Richardson moved, Commissioner Hall seconded and the vote was unanimous to approve the January 6, 2025 Agenda with the changes to remove Item #4(C) and move until the January 21, 2025 meeting.

ITEM #6 – CONSENT AGENDA

Chairman Berger explained the items on the Consent Agenda were non-controversial items; however, if anyone had any questions about the items please contact Lance Metzler, the County Manager.

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the items under the Consent agenda.

ITEM # 6(A)(1) – CONSIDER APPROVAL OF THE POLICY FOR ROCKINGHAM COUNTY COURTROOM PORTRAIT POLICY GUIDELINES.

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the policy for Rockingham County Courtroom Portrait Policy Guidelines.

ITEM #6(A)(2) – CONSIDER APPROVAL FOR THE RESOLUTION SUPPORTING THE WILLIAMS COS. PROPOSED INITIATIVE TO CONSTRUCT THE TRANSCO SOUTHEAST SUPPLY ENHANCEMENT PROJECT (“SSE PROJECT”).

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the Resolution supporting the Williams Cos. Proposed Initiative to Construct the Transco Southeast Supply Enhancement Project (“SSE Project”).

ITEM #6(A)(3) – CONSIDER APPROVAL FOR APPOINTMENT OF DON POWELL TO THE INDUSTRIAL FACILITIES AND POLLUTION CONTROL ADVISORY BOARD. TERM WILL BEGIN JANUARY 6, 2025 AND TERMINATE JANUARY 5, 2027.

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the appointment of Don Powell to the Industrial Facilities and Pollution Control Advisory Board. Term will begin January 6, 2025 and terminate January 5, 2027.

ITEM #6(A)(4) – CONSIDERATION OF APPOINTMENT OF CARYE DICKERSON AND CECIL COTTRELL TO THE EASTERN PIEDMONT NC HOME CONSORTIUM WITH THE TERM BEGINNING 1/6/2025 AND ENDING 1/5/2028.

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the appointment of Carye Dickerson and Cecil Cottrell to the Eastern Piedmont NC Home Consortium with the term beginning 1/6/2025 and ending 1/5/2028.

ITEM #6(B) – CONSIDERATION OF REAPPOINTMENT OF JAN BELLARD AND KRISTIN DANIELS TO THE ROCKINGHAM COUNTY COMMUNITY ADVISORY COMMITTEE WITH THE TERM BEGINNING 1/6/2025 AND ENDING 1/5/2028.

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the request to reappoint Jan Bellard and Kristin Daniels to the Rockingham County Community Advisory Committee with the term beginning 1/6/2025 and ending 1/5/2028.

ITEM #6(C)(1) – CONSIDER APPROVAL OF A RIGHT OF WAY, REQUESTED BY THE DEPARTMENT OF TRANSPORTATION, WHICH WILL BE LOCATED AT THE END OF ROBERTS FARM ROAD, REQUIRING USE OF A SMALL PORTION OF THE LANDFILL PROPERTY, THAT WILL NOT HAVE A FUTURE USE, FOR THE LANDFILL. THIS WILL BE USED FOR A TURNAROUND FOR SCHOOL BUSES. WITH APPROVAL OF THE COMMISSIONERS, IT IS REQUESTED THAT THE CHAIRMAN SIGN THE NCDOT ABANDONMENT PETITION TO ABANDON 0.15 MILES OF SR 2362 – ROBERTS FARM ROAD, WHICH IS A PARTIAL ABANDONMENT THAT IS BEYOND THE GATE OF THE LANDFILL.

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the Right of Way, requested by the Department of Transportation, which will be located at the end of Roberts Farm Road, requiring use of a small portion of the Landfill property, that will not have a future use for the Landfill. This will be used for a turnaround for school buses. The Chairman signed the NCDOT Abandonment Petition to abandon 0.15 miles of SR 2362 – Roberts Farm Road, which is a partial abandonment that is beyond the gate of the Landfill.

ITEM #6(C)(2) – CONSIDER APPROVAL FOR \$47,702.00 FOR REPAIR OF ONE ELEVATOR AT THE COURTHOUSE. ELEVATOR DUAL PISTONS ARE DAMAGED FROM WEAR AND

TEAR, NO LONGER FUNCTIONING CORRECTLY AND LEAKING HYDRAULIC FLUID. FUNDING FROM COUNTY FUND BALANCE.

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve \$47,702.00 for repair of one elevator at the Courthouse. Elevator dual pistons are damaged from wear and tear, no longer functioning correctly and leaking hydraulic fluid. Funding from the County Fund Balance.

ITEM #6(D) – REQUEST CONSIDERATION OF ADOPTION OF THE CREATING OUTDOOR RECREATION ECONOMIES (CORE) STRATEGIC PLAN. THROUGH CORE, WESTERN ROCKINGHAM COUNTY COLLABORATED WITH NC DEPARTMENT OF COMMERCE, RURAL ECONOMIC DEVELOPMENT DIVISION, STAFF MEMBERS AND LOCAL STAKEHOLDERS IN A STRATEGIC PLANNING PROCESS TO IDENTIFY AND DEVELOP OUTDOOR RECREATION ASSETS THAT PRESENT ECONOMIC GROWTH OPPORTUNITIES. THE WESTERN ROCKINGHAM COUNTY CORE PLAN PROPOSES STRATEGIES, GOALS, OBJECTIVES, AND ACTIONS THAT ROCKINGHAM COUNTY AND BOTH MUNICIPAL AND COMMUNITY PARTNERS CAN TAKE TO INCREASE ECONOMIC VITALITY BY LEVERAGING OUTDOOR RECREATION. ADOPTION OF THIS PLAN SIGNIFIES THE IMPORTANCE OF THE COUNTY'S TOURISM EFFORTS AND DEVELOPMENT OF OUR OUTDOOR RECREATION ASSETS TO DRIVE VISITOR SPENDING. BY WORKING WITH ECONOMIC PARTNERS SUCH AS NC DEPARTMENT OF COMMERCE, THE PIEDMONT TRIAD REGIONAL COUNCIL AND OTHER REGIONAL PARTNERS, WESTERN ROCKINGHAM COUNTY'S CORE PLAN CAN LEVERAGE RESOURCES AND CAPACITY.

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the adoption of the Creating Outdoor Recreation Economies (CORE) Strategic Plan.

ITEM #6(E) – CONSIDER APPROVAL OF THE RESOLUTION FOR A REQUEST FOR ABANDONMENT OF (APPROXIMATELY 0.2 MILES) SR 2339, FRIDDLE ROAD, NEW BETHEL TOWNSHIP.

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the Resolution for the request of abandonment of (Approximately 0.2 miles) SR 2339, Friddle Road, New Bethel Township.

ITEM #6(F)(1) – CONSIDER APPROPRIATION OF \$1,511 ADDITIONAL STATE FUNDS FOR IMPLEMENTATION OF THE NATIONAL FATALITY REVIEW CASE REPORTING SYSTEM (NCR-CRS). THESE FUNDS WERE APPROPRIATED BY THE NORTH CAROLINA GENERAL ASSEMBLY TO SUPPORT IMPLEMENTATION OF THE CHANGES AUTHORIZED IN NCSL 2023-134 IN ORDER TO RESTRUCTURE CHILD DEATH REVIEWS BY LOCAL TEAMS AND TO OFFSET THE COST ASSOCIATED WITH LOCAL TEAMS PARTICIPATION IN NCF-CRS.

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the appropriation of \$1,511 additional State funds for implementation of the National Fatality Review Case Reporting System (NCR-CRS). These funds were appropriated by the North Carolina General Assembly to support implementation of the changes authorized in NCSL 2023-134 in order to restructure child death reviews by local teams and to offset the cost associated with local team's participation in NCF-CRS.

ITEM #6(F)(2) – CONSIDER APPROPRIATION OF \$1,810 IN SHERIFF DEPARTMENT'S FEDERAL FORFEITURE FUNDS FOR THE PURCHASE OF (2) HANDGUNS AND ACCESSORIES FOR THE SPECIAL RESPONSE TEAM (SRT).

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the appropriation of \$1,810 in Sheriff Department's Federal Forfeiture Funds for the purchase of (2) handguns and accessories for the Special Response Team (SRT).

ITEM #6(F)(3) – CONSIDER APPROPRIATION OF \$6,361 IN STATE FISCAL RECOVERY FUNDS AWARDED TO THE ROCKINGHAM COUNTY LIBRARY FROM THE STATE BUDGET ACT OF 2021 (SL 2021-180).

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the appropriation of \$6,361 in State Fiscal Recovery Funds awarded to the Rockingham County Library from the State Budget Act of 2021 (SL 2021-180).

ITEM #6(F)(4) – REQUEST TO APPROPRIATE \$1,031 IN CONTRACTOR SALES TAX TO COVER THE OVERAGE IN THE DEBT FUNDED PROJECT (PROJECT ID RS2436 – DILLARD ACADEMY HVAC). IN DECEMBER 2024, RCS SUBMITTED A REQUEST FOR REIMBURSEMENT FOR INVOICES RELATED TO RS2315 HOLMES VESTIBULE. THIS PROJECT WAS MARKED COMPLETE AND CLOSED IN AUGUST WITH \$32,640 UNEXPENDED. REQUEST APPROVAL TO REALLOCATE \$7,478 TO THE PROJECT ID RS2315 AND PROCESS REIMBURSE RCS FOR THE PROJECT.

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the appropriation of \$1,031 in Contractor sales tax to cover the overage in the debt funded project (Project ID RS2436 – Dillard Academy HVAC). In December 2024, RCS submitted a request for reimbursement for invoices related to RS2315 Holmes Vestibule. This project was marked complete and closed in August with \$32,640 unexpended. Request approval to reallocate \$7,478 to the Project ID RS2315 and process reimburse RCS for the Project.

ITEM #6(G)(1) – CONSIDERATION OF APPROVAL OF THE AMENDED SUB-RECIPIENT AGREEMENT WITH DRAPER VOLUNTEER FIRE DEPARTMENT THAT ARE REQUIRED FOR GRANTS AWARDED TO THE FIRE DEPARTMENTS THROUGH THE NC CURRENT OPERATIONS APPROPRIATIONS ACT, SESSION LAW 2023-134. THE COUNTY IS THE RECIPIENT OF THE GRANTS AND MUST PASS THE GRANTS ALONG TO THE DEPARTMENTS WITH THE REQUIREMENTS ADDRESSED IN THESE AGREEMENTS. DRAPER IS REQUESTING TO CHANGE THE SCOPE OF SERVICES FROM EXPANDING ON THEIR EXISTING FIRE STATION TO THE CREATION OF A NEW SUB-STATION WITHIN THE DISTRICT. ALSO, AUTHORIZE THE COUNTY MANAGER TO SIGN THIS AMENDED AGREEMENT.

Commissioner Hall motioned, Commissioner Richardson seconded and the vote was unanimous to approve the amended Sub-Recipient Agreement with Draper Volunteer Fire Department that is required for grants awarded to the fire departments through the NC Current Operations Appropriations Act, Session Law 2023-134. Approval of Draper's request to change the Scope of Services from expanding on their existing fire station to the creation of a new sub-station within the district and authorize the County Manager to sign this amended agreement.

ITEM #6(G)(2) – CONSIDERATION OF AMENDMENT TO THE RCC WORKFORCE DEVELOPMENT CENTER PROJECT ORDINANCE AND BUDGET TO APPROPRIATE

INTEREST EARNINGS \$454 AND SALES TAX REIMBURSEMENT OF \$171,187 THAT IS AVAILABLE FOR ELIGIBLE PROJECT COSTS.

Commissioner Hall motioned, Commissioner Richardson seconded and the vote was unanimous to approve the amendment to the RCC Workforce Development Center Project Ordinance and budget to appropriate interest earnings \$454 and sales tax reimbursement of \$171,187 that is available for eligible project costs.

ITEM #6(G)(3) – CONSIDER APPROVAL TO CLOSE THE SOUTH ROCKINGHAM INDUSTRIAL PARK CAPITAL PROJECT AND THE RELATED BUDGET AMENDMENT. THE SOUTH ROCKINGHAM CORPORATE PARK WATER & WASTEWATER PROJECT FUND WAS AMENDED AND CLOSED IN MAY 2024. HOWEVER, THE CAPITAL PROJECT FUND WAS REOPENED AT THE AUGUST 19, 2024 MEETING WHEN THE COUNTY RECEIVED ADDITIONAL CDBG GRANT FUNDS DURING THE FINAL CLOSE OUT OF THE PROJECT IN JULY 2024.

Commissioner Hall motioned, Commissioner Richardson seconded and the vote was unanimous to approve to close the South Rockingham Industrial Park Capital Project and the related budget amendment.

ITEM #6(H) – REQUESTING TO CLOSE FINISHED CIP PROJECTS AND REALLOCATE REMAINING FUNDS TO EDEN AND REIDSVILLE EMS BASE UPDATE PROJECT. EDEN EMS BASE (\$223,575) – ASPHALT REMOVAL AND NEW CONCRETE WORK, FLOORING, FOUNDATION SEALING, DOOR INSTALLATION, PAINTING, SIDEWALK REPAIR AND CATCH BASIN/PIPING REPAIR. REIDSVILLE EMS BASE (\$39,525) – GUTTER REPAIR, FLOORING, CABINET/COUNTER TOPS REPAIR, DOOR REPAIR, AND HVAC WORK. FUNDS TO BE UTILIZED FROM CLOSED OUT PROJECTS IN THE CIP PLAN THAT HAVE BEEN COMPLETED. BOTH PROJECT BIDS WENT THROUGH RFP PROCESS. BOTH PROJECTS WERE IN CIP FOR FUTURE YEARS, BUT AFTER DETAILED REVIEW OF THE BUILDINGS IT WAS CONCLUDED THE PROJECTS NEEDED TO BE MOVED FORWARD TO ADDRESS BUILDING NEEDS.

Commissioner Hall motioned, Commissioner Richardson seconded and the vote was unanimous to approve the request to close finished CIP Projects and reallocate remaining funds to Eden and Reidsville EMS Base Update Project. Eden EMS Base (\$223,575) – asphalt removal and new concrete work, flooring, foundation sealing, door installation, painting, sidewalk repair and catch basin/piping repair. Reidsville EMS Base (\$39,525) – gutter repair, flooring, cabinet/counter tops repair, door repair, and HVAC work. Funds to be utilized from closed out projects in the CIP Plan that have been completed. Both project bids went through RFP process. Both projects were in CIP for Future years, but after detailed review of the buildings it was concluded the projects needed to be moved forward to address building needs.

ITEM #6(I)(1) – CONSIDER ORDER DIRECTING THE TAX COLLECTOR TO ADVERTISE UNPAID 2024-2025 PROPERTY TAXES AS DIRECTED BY NCOS 105-369.

to approve the Order directing the Tax Collector to Advertise unpaid 2024-2025 property taxes as directed by NCOS 105-369

ITEM #6(I)(2) – REQUEST THE APPROVAL OF TAX COLLECTION AND RECONCILIATION REPORTS FOR NOVEMBER INCLUDING REFUNDS FOR NOVEMBER 20, 2024 THRU DECEMBER 17, 2024.

Commissioner Hall motioned, Commissioner Richardson seconded and the vote was unanimous to approve the Tax Collection and Reconciliation Reports for November including refunds for November 20, 2024 thru December 17, 2024.

ITEM #6(J) – CONSIDERATION OF APPROVAL FOR THE FINANCIAL STATEMENT OF ACCOUNTING REPORTS OF BILLING AND COLLECTIONS ACTIVITY FOR OCTOBER & NOVEMBER 2024 AND ACCOUNTS UNCOLLECTED THAT ARE TO BE WRITTEN OFF. LISTS OF ACCOUNTS ARE MAINTAINED AND AVAILABLE FOR INSPECTION IN THE EMS OFFICE.

Commissioner Hall motioned, Commissioner Richardson seconded and the vote was unanimous to approve the financial statement of accounting reports of billing and collections activity for October & November 2024 and account uncollected that are to be written off. Lists of accounts are maintained and available for inspection at the EMS office.

ITEM #6(K) – CONSIDERATION OF APPOINTMENT OF THE FIRE DEPARTMENT FIRE COMMISSIONERS FOR THE CALENDAR YEAR 2025.

Commissioner Hall motioned, Commissioner Richardson seconded and the vote was unanimous to approve the appointment of the Fire Department Fire Commissioners for the calendar year 2025.

****Ms. Joyce addressed the Commissioners concerning the upcoming merger of the Jacobs Creek Fire District and the Huntsville Fire District. She stated that she wanted to provide the Commissioners with a concise overview of the rationale and the current status of this initiative. She said the recruitment of volunteer fire fighters has posed a challenge nationally for the past several years. Ms. Joyce stated that according to the US Fire Administration the number of Volunteer Firefighters in the US has declined from 838,000 in 1995 to 670,000 in 2020. She said experts consider this a critical crisis. She said in late spring 2024 Jacobs Creek Fire Department Board expressed concerns of their dwindling volunteer numbers and the potential impact on their response capabilities. She said efforts have been made to hire part time staff to mitigate the issues, but these measures have shown minimal improvements. Ms. Joyce said after assessing these challenges and engaging with neighboring departments and the response district (Bethany & Huntsville) Jacobs Creek made the decision to initiate a merger process with the Huntsville Fire Department. Ms. Joyce said this merger was underway and was being facilitated by a merger company. She said more information would be forthcoming to the citizens and the Board. She said further steps must be undertaken by both departments before a Public Hearing can be held. She said community informational meetings will be held in the both districts in the coming weeks. After these meetings and after the fulfillment of the NCGS requirements Ms. Joyce said she would request a Public Hearing to advance the consolidation of the fire districts. She said during this transitional period both fire departments have committed to an operational agreement beginning December 9, 2024 She said under this agreement Huntsville Fire Department has committed to providing an adequate number of fire personnel to responded to calls for service within the Jacobs Creek Fire District. Ms. Joyce ended by saying this was a proactive response by Jacobs Creek Fire Department.**

ITEM #7 – PUBLIC COMMENT

County Manager, Lance Metzler read the Public Comment protocols.

- Dustin Frantz, 1091 NC 65, Wentworth, spoke to the Board regarding their bid to purchase the old County jail.
- Sheriff Sam Page, 424 Dogwood Dr., Eden, spoke to the Board about the SBI UCR Data, there was no crime reporting for sale and delivery of drugs. Sheriff Page said that was correct. They charge under the Possession, Manufacturing, and Possession with Intent to Sale and Deliver in order to keep from providing the confidential source to protect their safety. He spoke also of the importance he feels that needs to be given to the pay plan in order to attract and maintain employees and to stay competitive with other counties. He also expressed that he feels support from all elected officials and the public is monumental to the success of the Sheriff's department as they enter 2025.
- Gary Purgason, 711 Massey Creek Road, Madison, spoke against the Southeast Supply Enhancement Project.
- Jim Fink, 405 Wedgewood Court, Eden, spoke to the Board concerning issues brought up with regards to Law Enforcement being nonresponsive. He stated the SBI site was not user friendly and didn't feel it showed an accurate picture. He asked for more information concerning this issue and suggested checking with DA's office concerning outcome of arrest cases.
- Dr. Crystal Cavalier, 812 Oak St., Reidsville, spoke to the Board against the Southeast Supply Enhancement Project.
- Jason Keck, 812 Oak St., Reidsville, spoke to the Board against the Southeast Supply Enhancement Project.

ITEM #8(A) – PRESENTATION TO REQUEST TO MOVE FEDERAL FORFEITURE FUNDS TO PAY FOR SHERIFF PAGE TO ATTEND THE NATIONAL SHERIFF'S ASSOCIATION WINTER LEGISLATIVE CONFERENCE IN WASHINGTON, DC FEBRUARY 1-5, 2025.

Sheriff Page asked the Commissioners to transfer seized Federal Forfeiture funds of \$2403 to be used for registration and hotel fees to the National Sheriff's Association Winter Conference in Washington, DC. Sheriff Page stated that he has served on the National Sheriff's Association Border Security Committee since 2011. He said he currently works with the North Carolina and National Sheriff's Border Security Committee. He said he has used Asset Forfeiture Funds on four different occasions to attend conferences in Washington, DC without having to use any Sheriff's Office budgeted funds and ensuring these requests fall under the Permissible Use Section of the Guide to Equitable Sharing for State, Local and Tribal Law Enforcement Agencies. He said this year's conference will have topics that include Future of Law Enforcement, Legal Affairs, Officer Wellness, Recruitment, Retention & Training and Law Enforcement Technology. He said currently they have \$46,986.57 in their Asset Forfeiture Account according to his Administrative Captain. Sheriff Page stated that he is required to attend at least one conference a year to remain in the Association.

Commissioner Richardson motioned, Vice Chair Barrow seconded and the vote was unanimous to approve the request to move Federal Forfeiture funds to pay for Sheriff Page to attend the National Sheriff's Association Winter Legislative Conference in Washington, DC February 1-5, 2025.

ITEM #8(B) – PRESENTATION TO CONSIDER THE BID ON THE REAL PROPERTY LOCATED AT 1101 NC HWY 65, WENTWORTH, NC.

Attorney Clyde Albright stated that the Board had authorized the Sale by Sealed Bid of the property located at 1101 NC Hwy 65, Wentworth (Old Jail). He said Mr. Dustin Frantz was the only sealed bidder. He said Mr. Frantz brought the sealed bid and it was opened. Mr. Albright said the bid amount was \$2,500 and Mr. Frantz made the required \$125 deposit. He said the next step would be for the Board to consider acceptance, deny bid or negotiate. Mr. Albright said the tax value was \$107,000 and the Engineering Department estimated \$60,000 worth of demolition not including asbestos or lead paint removal.

Commissioner Hall asked if there were any restrictions being placed on this sale? Mr. Albright stated they would only reserve a utility easement across the property.

Vice Chair Barrow asked if the MARC has any concerns or expectations of this building? Mr. Albright said they didn't contact him concerning any interest in the property. He said this was approximately one acre with the back side of the property having a drop off.

Commissioner Hall motioned, Commissioner Kallam seconded and the vote was unanimous to approve the bid on the real property located at 1101 NC Hwy 65, Wentworth, NC.

ITEM #8(C) – PRESENTATION OF THE FISCAL YEAR 2023-2024 FINANCIAL AUDIT AND THE ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR).

Ms. Mandy McGhee introduced Mr. Alan Thompson who presented the Annual Comprehensive Financial Report -Year ended June 30 2024 to the Board of Commissioners. He stated that under the Qualitative Aspects of Accounting Practices all three: appropriate account policies, accounting estimates and disclosures in financial statements. Mr. Thompson stated there were:

- No difficulties encountered in performing the audit
- No uncorrected misstatements
- No disagreements with management
- Management did provide a representation letter dated November 18, 2024
- Not aware that there were any consultations with other accountants
- Under Auditing Findings there were only two Medicaid compliance type items, neither of which had any question of cost related to it. They were technical findings.

Mr. Thompson went over the chart titled Financial Information for 5 years. He stated the Total Fund Balance – General Fund for 2024 was \$72,363,606 as compared with the 2020 amount of \$41,635,768. He said this was a nice increase over time. Mr. Thompson discussed the chart in further detail.

Mr. Thompson said the only other comment was over the last couple of years they have changed the Fidelity Bond requirements and the TDA had a small glitch on that and it has already been addressed.

ITEM #8(D) – PRESENTATION: REQUEST TO MOVE REIDSVILLE HIGH SCHOOL MEDIA CENTER RENO (PROJECT RS2440 – IN THE AMOUNT OF \$300,000) AND MCMICHAEL HIGH SCHOOL AUDITORIUM RENOVATIONS (RS2441 IN THE AMOUNT OF \$350,000) FROM DEBT FUNDED TO PAY GO USING SCHOOL CAPITAL RESERVE FUNDS.

REQUEST APPROVAL TO TRANSFER \$90,000 IN AVAILABLE FUNDS FROM PROJECT ID: RS2419 – REIDSVILLE HIGH SCHOOL LIGHTING UPGRADES TO A NEW PROJECT FOR REIDSVILLE HIGH SCHOOL BASEBALL FIELD SAFETY NET PROJECT (RS2502).

RCS REQUESTED TO TRANSFER AVAILABLE FUNDS FROM RS2409 – BETHANY ENTRY VESTIBULE (\$100,000), RS2410 – MONROETON ENTRY VESTIBULE (\$75,000), AND RS2418 RCHS HIGH SCHOOL LIGHTING (\$200,000) TO NEW PROJECT ID: RS2503 FOR THE ROCKINGHAM COUNTY HIGH SCHOOL SAFETY VESTIBULE FOR A TOTAL PROJECT BUDGET OF (\$375,000).

Ms. Erselle Young, RCS Assistant Superintendent, spoke to the Board about reallocating funds that have already been approved. She said these funds come from monies saved from other projects. She said the first time they were asking for, per their Capital Plan they are building safety vestibules in their schools. Ms. Young said the principal from Rockingham County High School had the pleasure of visiting other schools and is now asking to move his vestibule project up from the FY27 to now. Ms. Young stated that particular project could be paid from the monies that remain after the completion of the Bethany Entry Vestibule (\$100,000), the Monroeton Entry Vestibule (\$75,000) and the Rockingham County High School Lighting project (\$200,000).

Ms. Young said the next request was a new project at Reidsville High School which is a Baseball Field Safety Net which they currently don't have and two individuals have been hit. She said they were asking for reallocation from the Reidsville High School Lighting upgrades remaining monies (\$90,000) to be transferred from this project.

Ms. Young stated the next request was to move the Reidsville High School Media Center Renovations (\$300,000) and the McMichael High School Auditorium Renovations (\$350,000) from debt funded to pay go using school capital reserve funds.

Chairman Berger explained to clarify for the audience that Ms. Young stated moving from debt service to pay go that when that capital plan was created they knew things might be shifted around and wasn't in concrete. He said there were two different sources of funding which are the dedicated sales tax which Ms. Young referred to as pay go and the other, debt services, was issuance of new debt which would be paid for out of the same monies, but paid over time.

Commissioner Hall asked Ms. Young about the move of Rockingham County High School vestibule that was slated as a FY27 Capital project and if what she was saying was they had saved enough off of other projects to move this project from FY 27 up to this year?

Ms. Young stated that yes, they had saved enough monies on the Bethany Entry Vestibule, Monroeton Entry Vestibule and Rockingham County High School Lighting project to cover the Rockingham County High School Vestibule project.

Commissioner Hall stated he thought that was great and thanked Ms. Young for working to save the tax payers money. He stated that by the Commissioners, School Board and Central Office staff working together to develop the plan for what we are going to do, when we are going to do it and how we are going to pay for it. Commissioner Hall said looking at the benefits just this year due to having that plan in place and you having those numbers to work from the tax payers will recognize a significant savings.

Ms. Young thanked the Commissioners because as their top 4 in expenditures, they are doing what they need to do by the tax payer's dollars by working with the Commissioners, County Manager and staff.

Commissioner Richardson asked Ms. Young to described the purpose of creating these safety vestibules.

Ms. Young stated these are for safety issues that promote better check in and identification when someone comes into the school.

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to approve the request to move Reidsville High School Media Center Reno (Project RS2440 – in the amount of \$300,000) and McMichael High School Auditorium Renovations (RS2441 in the amount of \$350,000) from debt funded to pay go using school capital reserve funds; approval to transfer \$90,000 in available funds from Project ID: RS2419- Reidsville High School Lighting Upgrades to a new project for Reidsville High School Baseball Field Safety Net project (RS2502); and approval to transfer available funds from RS2409 – Bethany Entry Vestibule (\$100,000), RS2410 – Monroeton Entry Vestibule (\$75,000) and RS2418 Rockingham County High School Lighting (\$200,000) to new Project ID: RS2503 for the Rockingham County High School Safety Vestibule for a total project budget of (\$375,000).

ITEM #8(E)(1) – CONSIDER FOR APPROVAL A CHANGE IN THE CONTINGENCY FUNDING FOR US 220 FORCE MAIN UPGRADE PROJECT FROM 10% TO 15% OF THE TOTAL PROJECT BUDGET, FOR A TOTAL CONTINGENCY AMOUNT OF \$3,250,500.00, TO COVER THE COST OF ADDITIONAL CHANGE ORDERS. THE 10% CONTINGENCY FUNDING WAS APPROVED BY THE BOARD AT THE 4-15-2024 BOARD MEETING. ORIGINAL CONTINGENCY AND PROJECT BUDGET WAS APPROVED AT THE 7-17-2023 BOARD MEETING.

Mr. Ronnie Tate updated the Board concerning additional expenses that they are requesting be included under the Contingency amount. Mr. Tate stated that Mr. Bill Lester projected that to be closer to 12% than the suggested 15%, but they wanted to be able to make sure there would not be any more changes to the Contingency amount in the future. He said this would be a total contingency amount of \$3,250,500.00 to cover the cost of additional change orders.

Mr. Lester said the reason we are asking for an additional 5% is a result of several issues such as bends for the large diameter pipe; directional bores; highway and road crossing bores; and stone for driveways, cleanup and unsuitable fill. He said they were just a small amount over 10% and do not think they will go above 12%. He said they were pretty close on everything design work related. Mr. Lester said the only thing unfinished at this time are the pump stations. He said the pumps are in, but there are some pretty large valves on backorder. He said these should be in at the end of the month. He said once those are in and some electrical work is finished they are hoping sometime in March everything can be tested to see if it will be capable to be put in operation at that time. Mr. Lester said these funds come from budgeted funds that come straight from the State and are earmarked for the project so the funds are there.

Vice Chair Barrow asked Mr. Lester to describe the project. Mr. Lester stated this was the largest infrastructure project Rockingham County has ever undertaken. Mr. Lester stated this was a 20-inch force main and that's a pretty large force main capable of moving 1.25 million gpd capacity you already have and with a little capacity to exceed that amount. He said this will allow growth in the area including homes and businesses. Mr. Lester said the source of these funds are through OSBM funds which were in the State budget through our State Representatives.

Commissioner Richardson motioned, Commissioner Kallam seconded and the vote was unanimous to approve a change in the contingency funding for US 220 Force Main Upgrade

Project from 10% to 15% of the total project budget, for a total contingency amount of \$3,250,500.00 to cover the cost of additional change orders. Approval is also given to County Manager to approve change orders up to \$50,000.00 without Board Approval.

ITEM #8(E)(2) – CONSIDER APPROVAL FOR CONSTRUCTION OF A NEW LIFT STATION AT FISHING CREEK TO MOVE THE OLD STATION FROM THE FLOOD PLAIN. FUNDING IS FROM DW1-VUR-ARP-0080 FUNDS. APPROVAL OF ELJ INC. AS THE CONTRACTOR FOR AN AMOUNT OF \$1,093,860.00 PLUS 10% CONTINGENCY (\$109,386.00) FOR TOTAL AMOUNT OF \$1,203,246.00. APPROVAL FOR COUNTY MANAGER TO APPROVE CHANGE ORDERS UP TO \$50,000.00 WITH OUT BOARD APPROVAL. APPROVAL OF BOARD RESOLUTION (SUPPLIED) APPROVING PROJECT CONSTRUCTION.

Mr. Tate spoke to the Board requesting approval for construction of a new lift station at Fishing Creek to move the old station from the flood plain. He said if the construction was approved he requested approval of Contractor, ELJ Inc., to be approved. Their bid amount was \$1,093,860.00 plus 10% contingency (\$109,386.00) for a total of \$1,203,246.00

Commissioner Hall motioned, Vice Chair Barrow seconded and the vote was unanimous to approve construction Resolution for a new lift station at Fishing Creek to move the old station from the flood plain as well as for ELJ, Inc as the contractor for an amount of \$1,093,860.00 plus 10% contingency (\$109,386.00) for total of \$1,203,246.00. Approval was also given to County Manager to approve change orders up to \$50,000.00 without Board Approval.

ITEM #8(F) – CONSIDER APPROVAL OF THE IMPLEMENTATION OF THE COUNTY'S MARKET STUDY, RETENTION ADJUSTMENTS, AND UPDATED SALARY PAY PLAN. THE MARKET STUDY WAS CONDUCTED BY PIEDMONT TRIAD REGIONAL COUNCIL AND THE RETENTION ADJUSTMENTS WERE REVIEWED BY INTERNAL STAFF. ALSO ALLOW FOR THE COUNTY MANAGER TO HAVE REASONABLE AUTHORITY TO ADJUST ERRORS AND MAKE CORRECTIONS AT HIS DISCRETION.

Mr. Metzler explained to the Board that Piedmont Triad Regional Council conducted a Market Study and we had a long discussion time with them. He said Stephanie Kingston, HR Director; Derek Southern, Assistant County Manager and Olivia Leggett, Budget Analyst worked very hard and found a reasonable way to come up with equity to provide payment to staff for the payment plan.

Ms. Leggett stated that they had three main goals for the Updated Salary Pay Plan which were:

- Standardize grading and responsibilities for administrative positions
- Evaluate high turnover positions
- Fair and equitable way to recognize terms of service with the County.

Ms. Kingston spoke to the Board concerning the administrative positions. She said there was approximately 25 administrative positions throughout the County. She said administrative positions were hired as Administrative Assistant I, II and III. She said over the years with changes and recruitment they have decided that many positions were not actually strictly administrative such as the administrative position at the Animal Shelter. Some other previously administrative positions that were looked at were WIC positions and Medical Records positions.

Ms. Kingston also discussed with the Board the high turnover positions such as EMS, 911 Communications, Public Health, Sheriff's Office and the Department of Social Services. She said the goal of this study was to evaluate the current pay grade and marketability of the positions with

the highest turnover. She said this compared our current pay plan with the pay plan in neighboring areas. Ms. Kingston stated that the study has show that we are competitive and that we are more competitive than we thought we were. She said the pay grade changes that were recommended were only 1 or 2 pay grades different and each pay grade is 5%.

Mr. Southern explained to the Board the final component of this study was the hardest. He said they tried to determine the best way to award employees for their years of service. He said it was decided to award a flat rate in recognition of each employee's total months of service with the County. He said every employee studied was given credit for their service and rewards staff members with longer service credit with Rockingham County. Mr. Southern stated the same rate is expected to be applied to positions evaluated in the second half of this study. He provided an Implementation Cost chart showing a full year's cost and what also the FY 25 cost which they are requesting in the amount of \$477,046.11. He said these numbers were slated as of December 31, 2024 and if approved they will be implemented in the January 11th pay cycle. Mr. Southern said they do have the money in the budget already and if there are any monies not used they will go back into the General Fund at the end of the fiscal year.

Vice Chair Barrow motioned, Commissioner Kallam seconded and the vote was unanimous to approve the implementation of the County's Market Study, retention adjustments and updated Salary Pay Plan and allow for the County Manager to have reasonable authority to adjust errors and make corrections at his discretion and then bring before the Commissioners under Consent Agenda.

ITEM #9 – NEW BUSINESS,

There was no New Business at this time.

ITEM #10– COMMISSIONER COMMENTS

Commissioner Kallam – I would like to thank all the people who went to Western North Carolina and helped that we recognized tonight. Thank you for your service and your time. I would also like to highlight a citizen of Rockingham County. His name is Byron Poindexter. He went to a local talent show several months back and won. He was given the right to come to the Apollo Theater to showcase his talent and to sing. He finished in the top five, came back in December finished again in the top five. If you are not aware of the Apollo Theater, most people come there to boo you off stage. It is a very, very tough place to go and there has been a lot of great people to have come through there. For him to be local and to make it there twice, I just wanted to reach out and highlight him. I think that was a great accomplishment from somebody from our County.

Commissioner Hall – Again, I know I have mentioned this several times, but I won't bring it up again. We have highlighted planning and how important planning is with the School Board. This plan that we have developed in conjunction with them and with staff is important. Tonight, we were able to take some items to go from debt funding, we took \$350,000 from debt funding to pay it out of cash. We also were able to take \$90,000 in available funds due to other savings and pay for that. Also, we were able to take another project, a \$200,000 project and advance it a couple of years because of these savings. Again, that's the importance of planning, looking ahead and evaluating things rather than just letting them happen. We appreciate the diligence that the School Board and school administration as well as our staff have put into developing this because it highlights how important it is. These are real dollars that our local tax payors have to pay. So, we appreciate that savings.

Commissioner Richardson – My appreciation, our appreciation to all the attendees at tonight's meeting and certainly to the staff. It was fairly lengthy and it was a lot of work behind the scenes on that. I certainly appreciate that. A couple of cautions, deer season is over however, they are out there on the roads, particularly tonight, with as much fog as we have, I would encourage caution and caution for slick highways. I am told that severe weather is coming Saturday in the form of frozen precipitation. So, please be careful. I felt it necessary, personally, having recently been reelected to let the public know of my priorities. Plans are no good without priorities as you've heard, and these are very general in nature. Of course, they require the efforts of all the Commissioners. No one Commissioner can do anything, however, in the future my first priority would be to lower taxes when we get the chance. Nearly one in four Rockingham County residents is above the age of 65 which probably means fixed income, and I think it's appropriate that we try to protect their financial status as best we can. I'd also like to see further wage increase for our employees and that means all the employees in the County including teachers and staff at the schools. It's not just because they are deserving, it's because we must remain competitive for the quality of our school system, and we need to stay competitive for teachers and certainly for the quality of the work we do on behalf of the tax payors and residents here. Finally, we've received that in the next 10 years or so, maybe two, maybe three schools might be required in Rockingham County, and I'd like to see us put some money away for that. Tonight, I would also like to recognize one of the employees of Rockingham County, Ms. Angel Wyatt. She is just a month or two shy of 20 years of service for the County. She started as an Environmental Health Specialist and those that have built things in the County and had need for inspections of various types have probably seen Angel and some of her people. She oversees presently the Environmental Health and supervises a number of folks. Her help and diligence are important to being on time for various types of instruction. Angel takes good care of her employees, takes good care of all the customers and is a pleasure to work with. If you see Angel Wyatt, give her a pat on the back, she sure deserves it.

Vice Chair Barrow – I would like to start by recognizing all of our elected officials that came out to the meeting tonight. We had Sheriff Sam Page here, from the School Board, Philip Butler and from the Eden City Counsel we had Tommy Underwood and Jason Wood. If you guys will humor me for just a minute, I've been on the Board for two years now and I don't typically go on soliloquy during my comments, but something happened today that just pulled on me so I felt like this was a good opportunity to speak on it. Under our consent agenda Item #6(A)(2) Resolution supporting the William Cos. Pipeline. We had a couple of people speak under Public Comment about that tonight. I received dozens of emails today and only about two or three were from people in Rockingham County. We received lots of emails from environmental activists from all over the place, places I don't represent, telling me we shouldn't do this. We had a couple of people who were residents who had real concerns based on where their property locations were, and I spoke to them. I understand their concerns about that, but I just want to make it clear that under the Consent Agenda, our Resolution of support is nonbinding and doesn't give any action to do anything. It is just simply saying that we support the movement of this project. In regards to a comment that was made that no Public Comment was sought on this, or no public input was sought on this, Williams had a public meeting in Stoneville back in March of 2024 when they addressed this topic. The comment was made that this doesn't directly affect the citizens of Rockingham County. Duke Energy, December 1st, made a request to the North Carolina Utilities Commissioner to lower the rates for customers by 4.5%. Basic economics say when you increase supply it lowers cost. If Transco is going to provide more natural gas for Duke Energy, when you increase the supply the cost will continue to fall. That's what we see. A lot of the emails I received

from some of the activists, a quick google search with their names, you find some pretty amazing things. People that have ideas that “earth should have fewer people on it because people are bad for the world” and they have an idea that “the perfect state of nature in the environment is basically no human interference”. That is so bizarre to me, I think the statement should be “humans flourishing”, we want to see people doing well on this planet and survive. This world will kill you. If you don’t believe me just go sleep outside tonight without the proper cover and fuel and you won’t make it. This world is not “nice and lovely” and “if we just weren’t here it would be great”, this planet would kill us. Luckily, through technology and through cheap fuel, we’ve been able to survive and we will continue to be able to survive natural disasters as they come. The reason this struck me so hard, as somebody who was raised in poverty and had parents who had addiction issues, I remember winter times when we didn’t have power. We had to get kerosene heaters in the house, Ben I’m sorry, we did it. I know it’s against the code, but when you are faced with situations like that it really makes you appreciate the value of cheap affordable energy. That’s what we need as a County, that’s what working class families need, that’s what low income families need, cheap energy for us to survive and thrive. We do care about the environment. Just last year we partnered with WAGU in order to help capture methane gas over at the landfill that we can sell to the pipeline. Someone mentioned how bad methane is, so we are trying to work to alleviate that where we can, but not at the expense of human flourishing. I would just encourage everybody to shift your perspective from “we need untouched earth” to maybe we need human flourishing and try to preserve the world as best we can. America is one of the best countries in the world trying to protect our environment. Countries that have problems with high carbon emissions are the poorest ones, where they are burning animal dung indoors to heat their homes. Perspective is important. Efficient and cheap fuel is important for our survival and for our thriving as a community.

Chairman Berger – Certainly a tough act to follow. Thank you for that insight. Tomorrow the County is operating on a two-hour delay.

ITEM #11 – CLOSED SESSION – PURSUANT TO:

**N.C.G.S. 143-318.11(a)(1) APPROVE CLOSED SESSION MINUTES and
N.C.G.S. 143-318.11(a)(5) INSTRUCT NEGOTIATING AGENTS**

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to go into Closed Session pursuant to North Carolina General Statute 143-318.11(a)(1) to approve Closed Session Minutes and under Section 143-318.11(a)(5) Instruct Negotiating Agents at 8:25 pm.

Commissioner Hall moved, Commissioner Richardson seconded and the vote was unanimous to come out of Closed Session at 8:58 pm.

ITEM #12 – ADJOURN

Vice Chair Barrow moved, Commissioner Hall seconded and the vote was unanimous to adjourn at 8:58 pm.

MINUTES READ AND APPROVED,

RESPECTFULLY SUBMITTED,

**KEVIN BERGER, CHAIRMAN
BOARD OF COMMISSIONERS**

**SUSAN O. WASHBURN, CLERK
BOARD OF COMMISSIONERS**

Request for Board Action

Date of Meeting: Monday, March 3, 2025

To: Rockingham County Commissioners

Item Number

From: Rodney Stewart, RCEMS Operations Supervisor

REQUEST:

*Rockingham County EMS requests the submitted financial statement for Board Approval of accounting reports of billing and collections activity for **January 2025**. And approve accounts uncollected that are to be written off. Lists of accounts are maintained and available for inspection in the EMS Office.*

FUNDING SOURCE:

_____ *Money is in current budget.*

_____ *New appropriation requested*

Federal _____

State _____

County _____

Other _____

MANAGER'S RECOMMENDATION:

****ALL REQUEST THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY FINANCE OFFICE.**

**Details of write off are available by request in EMS Office.*

**Rockingham County EMS
Statement of Activity
January 2025**

EMS/MC Billing Balance A/R for Rockingham County EMS (end of December 31, 2024)	\$	2,873,184.31		
Revenue Billed	\$	742,541.76		
Contractual Allowances	\$	140,933.44		
			Net Charges (+):	\$ <u>601,608.32</u>
			Subtotal:	\$ 3,474,792.63
Rev Adjustments	\$	32.35		
Payments	\$	380,811.12		
SCA (Outside Collection Company)	\$	(8,189.07)		
			Net Credits (-):	\$ <u>372,654.40</u>
			Subtotal:	\$ 3,102,138.23
Refunds	\$	(5,167.79)		
			Subtotal:	\$ (5,167.79)
<hr/>				
<hr/>				
EMS/MC Billing Ending A/R Balance on January 31, 2024				
	\$	3,107,306.02		

**Rockingham Madison Rescue Squad
Statement of Activity
January 2025**

EMS/MC Billing Balance A/R for Madison Rescue Squad (end of December 31, 2024)	\$	94,523.14		
Revenue Billed	\$	6,947.92		
Contractual Allowances	\$	5,113.78		
			Net Charges (+):	\$ 1,834.14
			Subtotal:	\$ 96,357.28
Rev Adjustments	\$	2.95		
Payments	\$	11,557.60		
SCA (Outside Collection Company)	\$	371.01		
			Net Credits (-):	\$ 11,931.56
			Subtotal:	\$ 84,425.72
Refunds	\$	(250.00)		
			Subtotal:	\$ (250.00)
<hr/>				
EMS/MC Billing Ending A/R Balance on January 31, 2024:	\$	84,675.72		
90% Payout of Payments Received (FY 24/25):	\$	10,401.84		

**Month End Summary Reports are available by request in EMS Office.*

**Eden Rescue Squad
Statement of Activity
January 2025**

EMS/MC Billing Balance A/R for Eden Rescue Squad (end of December 31, 2024)	\$	148,649.62		
Revenue Billed	\$	25,694.17		
Contractual Allowances	\$	11,367.62		
			Net Charges (+):	\$ 14,326.55
			Subtotal:	\$ 162,976.17
Rev Adjustments	\$	(1.55)		
Payments	\$	18,392.71		
SCA (Outside Collection Company)	\$	3,201.25		
			Net Credits (-):	\$ 21,592.41
			Subtotal:	\$ 141,383.76
Refunds	\$	(119.42)		
			Subtotal:	\$ (119.42)
<hr/>				
EMS/MC Billing Ending A/R Balance on January 31, 2024:	\$	141,503.18		
90% Payout of Payments Received (FY 24/25):	\$	16,553.44		

**Month End Summary Reports are available by request in EMS Office.*

REQUEST FOR BOARD ACTION

DATE OF MEETING: March 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Lance L. Metzler, County Manager

REQUEST:

Update pay plan. The pay plan was adjusted from the pay plan approved at the 1/6/25 meeting. Any typos or edits have been corrected.
Budget Amendment is included from the salary adjustments presented and approved at the 1/6/25 meeting. This money was approved in the FY25 budget. This is just amendment to allocate the money to each department, remaining funds unused will be moved the fund balance at the end of the year.

FUNDING SOURCE: N/A

☒ Money is in current budget.

☐ New appropriation requested.

Federal _____

State _____

County _____

Other _____

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY FINANCE OFFICER.**

PAY PLAN FY25			
Effective 01/11/2025			
Edits to be approved at 2/17/2025 meeting			
Title	Grade	Min	Max
911 Database Coordinator	24	\$58,799.29	\$94,078.86
911 PSAP Manager	27	\$68,067.52	\$108,908.04
Accounting Assistant	15	\$37,902.54	\$60,644.07
Accounting Software Specialist	19	\$46,070.78	\$73,713.25
Accounting Specialist	20	\$48,374.32	\$77,398.91
Accounting Technician	17	\$41,787.55	\$66,860.09
Administrative Coordinator	18	\$43,876.93	\$70,203.09
Administrative Specialist	15	\$37,902.54	\$60,644.07
Animal Control Officer	15	\$37,902.54	\$60,644.07
Animal Shelter Director	27	\$68,067.52	\$108,908.04
Animal Shelter Manager	20	\$48,374.32	\$77,398.91
Animal Shelter Technician	11	\$31,182.52	\$49,892.03
Animal Shelter Technician - Part Time	8	\$26,936.63	\$43,098.61
Assistant County Manager	37	\$110,874.82	\$177,399.71
Assistant DSS Director	31	\$82,736.50	\$132,378.40
Assistant Fire Marshal	22	\$53,332.68	\$85,332.30
Assistant Register of Deeds	21	\$50,793.03	\$81,268.85
Assistant Shift Supervisor	18	\$43,876.93	\$70,203.09
Assistant Tax Collector	15	\$37,902.54	\$60,644.07
Budget Analyst	20	\$48,374.32	\$77,398.91
Building Inspector	20	\$48,374.32	\$77,398.91
Building/Grounds Maintenance Assistant Supervisor	19	\$46,070.78	\$73,713.25
Building/Grounds Maintenance Supervisor	22	\$53,332.68	\$85,332.30
Building/Grounds Maintenance Technician	17	\$41,787.55	\$66,860.09
Business Intelligence Report Developer	22	\$53,332.68	\$85,332.30
Business Officer	22	\$53,332.68	\$85,332.30
Business Personal Property Tech	16	\$39,797.67	\$63,676.27
Business Systems Manager	25	\$61,739.25	\$98,782.80
Central Permitting Administrator	23	\$55,999.32	\$89,598.91
Certified Peer Specialist	16	\$39,797.67	\$63,676.27
Chief Building Inspector	27	\$68,067.52	\$108,908.04
Chief Information Officer	37	\$110,874.82	\$177,399.71
Chief Tax Appraiser	25	\$61,739.25	\$98,782.80
Child Support Agent I	15	\$37,902.54	\$60,644.07
Child Support Agent II	17	\$41,787.55	\$66,860.09
Child Support Supervisor	21	\$50,793.03	\$81,268.85
Child Welfare QA/Trainer	24	\$58,799.29	\$94,078.86
Clerk to the Board	21	\$50,793.03	\$81,268.85
Code Enforcement Administrator	22	\$53,332.68	\$85,332.30
Code Enforcement Officer	18	\$43,876.93	\$70,203.09
Community Development Director	32	\$86,873.32	\$138,997.32
Community Paramedic	18	\$43,876.93	\$70,203.09
Community Social Services Technician	12	\$32,741.64	\$52,386.63
Counselor	23	\$55,999.32	\$89,598.91
County Attorney	33	\$91,216.98	\$145,947.18

County Management Fellow	11	\$31,182.52	\$49,892.03
Courier	9	\$28,283.46	\$45,253.54
Court Services Records Clerk	14	\$36,097.66	\$57,756.26
Custodian	9	\$28,283.46	\$45,253.54
Customer Service Technician	13	\$34,378.72	\$55,005.96
Dental Assistant	14	\$36,097.66	\$57,756.26
Dental Hygienist	21	\$50,793.03	\$81,268.85
Dentist I	38	\$116,418.56	\$186,269.70
Dentist II	40	\$128,060.42	\$204,896.67
Dentist III	41	\$134,463.44	\$215,141.50
Deputy Chief Building Inspector	25	\$61,739.25	\$98,782.80
Deputy Economic Development & Tourism Director	26	\$64,826.21	\$103,721.94
Deputy Elections Director	16	\$39,797.67	\$63,676.27
Deputy Finance Director	28	\$71,470.90	\$114,353.44
Deputy Fire Marshal	23	\$55,999.32	\$89,598.91
Deputy Register of Deeds	14	\$36,097.66	\$57,756.26
Detention Captain	27	\$68,067.52	\$108,908.04
Detention Lieutenant	25	\$61,739.25	\$98,782.80
Detention Officer	18	\$43,876.93	\$70,203.09
Detention Officer, Corporal	20	\$48,374.32	\$77,398.91
Detention Sergeant	23	\$55,999.32	\$89,598.91
Director of Consolidated Human Services	36	\$105,595.07	\$168,952.11
District Technician	18	\$43,876.93	\$70,203.09
District Watershed Conservationist	23	\$55,999.32	\$89,598.91
Economic Development & Tourism Director	36	\$105,595.07	\$168,952.11
Elections Director	27	\$68,067.52	\$108,908.04
Emergency Management Coordinator	24	\$58,799.29	\$94,078.86
Emergency Operations Manager	30	\$78,796.67	\$126,074.66
Emergency Services Director	34	\$95,777.84	\$153,244.54
EMS Accounting Clerk - PT	14	\$36,097.66	\$57,756.26
EMS Assistant Training Officer	24	\$58,799.29	\$94,078.86
EMS Call Scheduler	9	\$28,283.46	\$45,253.54
EMS Captain	24	\$58,799.29	\$94,078.86
EMS Lieutenant	22	\$53,332.68	\$85,332.30
EMS Shift Supervisor	26	\$64,826.21	\$103,721.94
EMS Training Officer	27	\$68,067.52	\$108,908.04
EMT Basic	16	\$39,797.67	\$63,676.27
EMT Advanced	18	\$43,876.93	\$70,203.09
EMT Paramedic	20	\$48,374.32	\$77,398.91
Engineering and Public Utilities Director	35	\$100,566.73	\$160,906.77
Environmental Health Program Coordinator	24	\$58,799.29	\$94,078.86
Environmental Health Programs Specialist	22	\$53,332.68	\$85,332.30
Environmental Health Specialist	20	\$48,374.32	\$77,398.91
Environmental Health Supervisor II	27	\$68,067.52	\$108,908.04
Evidence Technician	16	\$39,797.67	\$63,676.27
Executive Assistant to the County Manager	18	\$43,876.93	\$70,203.09
Existing Industry Manager	25	\$61,739.25	\$98,782.80
Finance Director	35	\$100,566.73	\$160,906.77
Fire Marshal	26	\$64,826.21	\$103,721.94

Foreign Language Interpreter	13	\$34,378.72	\$55,005.96
GIS Analyst	22	\$53,332.68	\$85,332.30
GIS Manager	26	\$64,826.21	\$103,721.94
Human Resources Analyst	22	\$53,332.68	\$85,332.30
Human Resources Director	35	\$100,566.73	\$160,906.77
Human Resources Specialist	18	\$43,876.93	\$70,203.09
Human Services Coordinator III	24	\$58,799.29	\$94,078.86
Income Maintenance Caseworker II	15	\$37,902.54	\$60,644.07
Income Maintenance Caseworker III	17	\$41,787.55	\$66,860.09
Income Maintenance Supervisor I	20	\$48,374.32	\$77,398.91
Income Maintenance Supervisor II	22	\$53,332.68	\$85,332.30
Infant Care Counselor	15	\$37,902.54	\$60,644.07
Information Technology Business Analyst	24	\$58,799.29	\$94,078.86
Integrated Health Care Program Manager	27	\$68,067.52	\$108,908.04
IT Systems Specialist	22	\$53,332.68	\$85,332.30
ITS Manager	28	\$71,470.90	\$114,353.44
ITS Systems Administrator	26	\$64,826.21	\$103,721.94
Land Records Specialist	13	\$34,378.72	\$55,005.96
Land Records Technician	14	\$36,097.66	\$57,756.26
Landfill Equipment Operator	15	\$37,902.54	\$60,644.07
Landfill Maintenance Technician	12	\$32,741.64	\$52,386.63
Landfill Manager	22	\$53,332.68	\$85,332.30
Landfill Mechanic	17	\$41,787.55	\$66,860.09
Landfill Mechanic Assistant	16	\$39,797.67	\$63,676.27
Lead Child Support Agent	19	\$46,070.78	\$73,713.25
Legal Assistant	13	\$34,378.72	\$55,005.96
Librarian	18	\$43,876.93	\$70,203.09
Library Assistant	12	\$32,741.64	\$52,386.63
Library Associate	16	\$39,797.67	\$63,676.27
Library Branch Manager	21	\$50,793.03	\$81,268.85
Library Contingency Worker	8	\$26,936.63	\$43,098.61
Library Director	31	\$82,736.50	\$132,378.40
Local Health Director	35	\$100,566.73	\$160,906.77
Local Public Health Administrator	23	\$55,999.32	\$89,598.92
Maintenance Technician Supervisor	20	\$48,374.32	\$77,398.91
Maintenance Worker I	12	\$32,741.64	\$52,386.63
Marketing Manager	23	\$55,999.32	\$89,598.92
Medical Lab Technician	16	\$39,797.67	\$63,676.27
Medical Office Assistant	14	\$36,097.66	\$57,756.26
Medical Records Supervisor	19	\$46,070.78	\$73,713.25
Medication Access Coordinator	18	\$43,876.93	\$70,203.09
Mobile Dental Program Coordinator	19	\$46,070.77	\$73,713.25
Nutritionist	18	\$43,876.93	\$70,203.09
Office Receptionist	10	\$29,697.63	\$47,516.22
Paralegal	18	\$43,876.93	\$70,203.09
Payroll Technician	19	\$46,070.78	\$73,713.25
Permit Technician	15	\$37,902.54	\$60,644.07
Personnel Technician	17	\$41,787.55	\$66,860.09
Pharmacist	32	\$86,873.32	\$138,997.32

Pharmacy Technician	17	\$41,787.55	\$66,860.09
Physician Extender	31	\$82,736.50	\$132,378.40
Physician Extender II	32	\$86,873.32	\$138,997.32
Planner	21	\$50,793.03	\$81,268.85
Practical Nurse I	12	\$32,741.64	\$52,386.63
Practical Nurse II	15	\$37,902.54	\$60,644.07
Pretrial Release Case Manager	18	\$43,876.93	\$70,203.09
Program Integrity Investigator	18	\$43,876.93	\$70,203.09
Program Support Specialist	15	\$37,902.54	\$60,644.07
Public Health Billing & Collections Coordinator	18	\$43,876.93	\$70,203.09
Public Health Education Specialist	17	\$41,787.55	\$66,860.09
Public Health Nurse II	24	\$58,799.29	\$94,078.86
Public Health Nurse III	25	\$61,739.25	\$98,782.80
Public Health Nursing Director II	30	\$78,796.67	\$126,074.66
Public Health Nursing Supervisor I	26	\$64,826.21	\$103,721.94
Public Health Nursing Supervisor II	28	\$71,470.90	\$114,353.44
Public Health Program Supervisor	20	\$48,374.32	\$77,398.91
Public Information Officer	26	\$64,826.21	\$103,721.94
Purchasing Agent	20	\$48,374.32	\$77,398.91
Quality Assurance Specialist	20	\$48,374.32	\$77,398.91
Quality Assurance/Training Officer	20	\$48,374.32	\$77,398.91
Records Clerk	14	\$36,097.66	\$57,756.26
Recycling Attendant	8	\$26,936.63	\$43,098.61
Register of Deeds	30	\$78,796.67	\$126,074.66
Safety & Risk Manager	27	\$68,067.52	\$108,908.04
Senior Administrative Specialist	16	\$39,797.67	\$63,676.27
Senior Deputy Elections Director	18	\$43,876.93	\$70,203.09
Senior Land Records Tech	15	\$37,902.54	\$60,644.07
Senior Landfill Equipment Operator	17	\$41,787.55	\$66,860.09
Senior Librarian	19	\$46,070.78	\$73,713.25
Senior Library Assistant	14	\$36,097.66	\$57,756.26
Senior Medical Lab Technician	18	\$43,876.93	\$70,203.09
Senior Nutritionist	20	\$48,374.32	\$77,398.91
Senior Planner	23	\$55,999.32	\$89,598.91
Senior Public Health Educator	21	\$50,793.03	\$81,268.85
Senior Public Health Nursing Supervisor	29	\$75,044.44	\$120,071.11
Senior Tax Appraiser	20	\$48,374.32	\$77,398.91
Senior Telecommunicator	17	\$41,787.55	\$66,860.09
Sheriff	36	\$105,595.07	\$168,952.11
Sheriff Captain	27	\$68,067.52	\$108,908.04
Sheriff Colonel	31	\$82,736.50	\$132,378.40
Sheriff Deputy	19	\$46,070.78	\$73,713.25
Sheriff Investigator	21	\$50,793.03	\$81,268.85
Sheriff Lieutenant	25	\$61,739.25	\$98,782.80
Sheriff Master Deputy	20	\$48,374.32	\$77,398.91
Sheriff Mechanic	17	\$41,787.55	\$66,860.09
Sheriff Sergeant	23	\$55,999.32	\$89,598.91
Sheriff Training Coordinator	23	\$55,999.32	\$89,598.91
Shift Supervisor	20	\$48,374.32	\$77,398.91

Small Business & Economic Development Coordinator	21	\$50,793.03	\$81,268.85
Small Business Manager	23	\$55,999.32	\$89,598.91
Social Services Director	35	\$100,566.73	\$160,906.77
Social Services Program Supervisor	22	\$53,332.68	\$85,332.30
Social Work Program Manager/HHS Project Administrator	27	\$68,067.52	\$108,908.04
Social Worker I A & T	22	\$53,332.68	\$85,332.30
Social Worker II	19	\$46,070.78	\$73,713.25
Social Worker III	22	\$53,332.68	\$85,332.30
Social Worker Program Manager	28	\$71,470.90	\$114,353.44
Social Worker Supervisor II	22	\$53,332.68	\$85,332.30
Social Worker Supervisor III	25	\$61,739.25	\$98,782.80
Soil & Water Program Specialist	18	\$43,876.93	\$70,203.09
Solid Waste Program Manager	25	\$61,739.25	\$98,782.80
Staff Development Specialist II	22	\$53,332.68	\$85,332.30
Staff Duty Officer	15	\$37,902.54	\$60,644.07
Strategic Management Director	28	\$71,470.90	\$114,353.44
Substance Abuse Counselor II	20	\$48,374.32	\$77,398.91
Switchboard Relief Operator	12	\$32,741.64	\$52,386.63
TAC Officer	17	\$41,787.55	\$66,860.09
Tax Administrator	32	\$86,873.32	\$138,997.32
Tax Appraisal Supervisor	25	\$61,739.25	\$98,782.80
Tax Appraisal Technician	15	\$37,902.54	\$60,644.07
Tax Appraiser	19	\$46,070.78	\$73,713.25
Tax Business Personal Property Tech	15	\$37,902.54	\$60,644.07
Tax Collections Supervisor	22	\$53,332.68	\$85,332.30
Tax Personal Property Manager	22	\$53,332.68	\$85,332.30
Tax Personal Property Technician	13	\$34,378.72	\$55,005.96
Teen Court Coordinator	19	\$46,070.78	\$73,713.25
Telecommunicator	16	\$39,797.67	\$63,676.27
Therapeutic Enrichment Coordinator	17	\$41,787.55	\$66,860.09
Tourism Manager	22	\$53,332.68	\$85,332.30
Utility Maintenance Crew Leader	19	\$46,070.78	\$73,713.25
Utility Maintenance Tech	15	\$37,902.54	\$60,644.07
Utility Worker	8	\$26,936.63	\$43,098.61
Veterans Service Officer	23	\$55,999.32	\$89,598.91
Veterans Treatment Court Coordinator	19	\$46,070.78	\$73,713.25
Weighmaster	13	\$34,378.72	\$55,005.96
WIC Caseworker I	14	\$36,097.66	\$57,756.26
WIC Caseworker II	15	\$37,902.54	\$60,644.07
Work First Placement Specialist	16	\$39,797.67	\$63,676.27
Workforce Development Manager	22	\$53,332.68	\$85,332.30
Youth Services Director	29	\$75,044.44	\$120,071.11



ROCKINGHAM COUNTY REQUEST FOR BUDGET REVISION

Department Various Departments	Date of Request 02/03/2025	Budget Year 24-25	Doc. # _____ Group # _____
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Fund	Dept.	Act.	Obj.	Account Name	Increase Revenue	Decrease Revenue	Increase Expenditure	Decrease Expenditure
110	1310	411	1010	Tax-Salary			2,937	
110	1310	411	2210	Tax-FICA			225	
110	1310	411	2310	Tax-Retirement			401	
110	2810	411	1010	IT-Salary			2,686	
110	2810	411	2210	IT-FICA			205	
110	2810	411	2310	IT-Retirement			367	
110	3410	411	1010	EPU-Salary			2,833	
110	3410	411	2210	EPU-FICA			217	
110	3410	411	2310	EPU-Retirement			387	
110	4010	421	1010	EMS-Salary			94,809	
110	4010	421	2210	EMS-FICA			7,253	
110	4010	421	2310	EMS-Retirement			12,941	
110	4030	421	1010	Communications-Salary			25,036	
110	4030	421	2210	Communications-FICA			1,915	
110	4030	421	2310	Communications-Retirement			3,417	
110	4310	421	1010	Sheriff Dept-Salary			140,591	
110	4310	421	2210	Sheriff Dept-FICA			10,755	
110	4310	421	2310	Sheriff Dept-Reg Ret			19,191	
110	4310	421	2320	Sheriff Dept-401K			6,961	
110	4320	421	1010	Detention-Salary			50,084	
Department Approval					0	0	383,211	0

Explanation:

Implementation of Pay Plan adopted by the Board on 1/6/25

Page 1 of 3

- ☐ Budget change has been approved by Budget Officer and will be reported to Board
- ☐ Budget change has been reviewed by Budget Officer and should be submitted to Clerk to Board
- ☐ Budget Change has been reviewed and will be submitted by Budget Officer at next regular meeting

Date Keyed

Budget Officer Approval

Date reported to Board

Date approved by Board



ROCKINGHAM COUNTY REQUEST FOR BUDGET REVISION

Department Various Departments	Date of Request 02/03/2025	Budget Year 24-25	<input type="checkbox"/> <input checked="" type="checkbox"/>	Doc. # _____ Group # _____
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Fund	Dept.	Act.	Obj.	Account Name	Increase Revenue	Decrease Revenue	Increase Expenditure	Decrease Expenditure
110	4320	421	2210	Detention-FICA			3,831	
110	4320	421	2310	Detention-Reg Ret			6,836	
110	4320	421	2320	Detention-401K			242	
110	4430	421	1010	Animal Shelter-Salary			4,106	
110	4430	421	2210	Animal Shelter-FICA			314	
110	4430	421	2310	Animal Shelter-Retirement			560	
110	4640	421	1010	Central Permitting-Salary			47	
110	4640	421	2210	Central Permitting-FICA			4	
110	4640	421	2310	Central Permitting-Retirement			6	
110	5610	461	1010	Soil Conservation-Salary			2,794	
110	5610	461	2210	Soil Conservation-FICA			214	
110	5610	461	2310	Soil Conservation-Retirement			381	
110	6110	441	1010	Public Health General-Salary			26,556	
110	6110	441	2210	Public Health General-FICA			2,032	
110	6110	441	2310	Public Health General-Retirement			3,625	
110	6310	441	1010	DSS-Reg Salaries			20,161	
110	6310	441	2210	DSS-FICA			1,542	
110	6310	441	2310	DSS-Retirement			2,752	
110	6710	441	1010	Youth Services-Salary			278	
110	6710	441	2210	Youth Services-FICA			21	
Department Approval					0	0	76,302	0

Explanation:

Implementation of Pay Plan adopted by the Board on 1/6/25

Page 2 of 3

☐ Budget change has been approved by Budget Officer and will be reported to Board

☐ Budget change has been reviewed by Budget Officer and should be submitted to Clerk to Board

☐ Budget Change has been reviewed and will be submitted by Budget Officer at next regular meeting

Budget Officer Approval

Date Keyed

Budget Officer Approval

Date reported to Board

Budget Officer Approval

Date approved by Board

Row Labels	1010 Salary	2210 FICA	2310 Retirement	Sum of LEO401K/2	
1310 Tax	\$ 2,937	\$ 225	\$ 401		
2810 Information Services	\$ 2,686	\$ 205	\$ 367		
3410 EPU	\$ 2,833	\$ 217	\$ 387		
4010 EMS	\$ 94,809	\$ 7,253	\$ 12,941		
4030 911 Communications	\$ 25,036	\$ 1,915	\$ 3,417		
4310 Sheriff Dept	\$ 140,591	\$ 10,755	\$ 19,191	\$ 6,961	
4320 Detention	\$ 50,084	\$ 3,831	\$ 6,836	\$ 242	
4430 Animal Shelter	\$ 4,106	\$ 314	\$ 560		
4640 Central Permitting	\$ 47	\$ 4	\$ 6		
5610 Soil Conservation	\$ 2,794	\$ 214	\$ 381		
6110 Public Health	\$ 26,556	\$ 2,032	\$ 3,625		
6310 DSS	\$ 20,161	\$ 1,542	\$ 2,752		
6710 Youth Services	\$ 278	\$ 21	\$ 38		
6910 Library	\$ 1,046	\$ 80	\$ 143		
Grand Total	\$ 373,964	\$ 28,608	\$ 51,046	\$ 7,203	
				Total Cost	\$ 460,820

Removed all
vacancies
consistent w/
past salary
study

ITEM NUMBER _____

REQUEST FOR BOARD ACTION

DATE OF MEETING: _____

TO: COUNTY COMMISSIONERS

FROM: LYNN COCHRAN, PLANNING CONSULTANT

REQUEST: CASE 2025-02 ZONING MAP AMENDMENT (REZONING)

Request: Rezoning a parcel of land from Residential Agricultural (RA) to Highway Commercial (NC).

Type: Conventional (General Use) Rezoning

Applicant: Hall Rental Co. LLC

Tax PIN: 7985-04-53-3927

Location: 7684 NC Highway 87 – Wentworth Township

After reviewing the details of this request, the Planning Board voted unanimously (7-0) to recommend *approval*, after receiving public comment during its regularly schedule meeting January 13 2025.

FUNDING SOURCE:

_____ Money is in current budget.

_____ New appropriation requested.

Federal _____

State _____

County _____

Other _____

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY FINANCE OFFICER.**

**ROCKINGHAM COUNTY COMMUNITY DEVELOPMENT
STAFF REPORT**

CASE 2025-02: ZONING MAP AMENDMENT (REZONING)

Request: Rezoning from Residential Agricultural (RA) to
Highway Commercial (HC).

Applicant: Hall Rental Co LLC (Mike and Tim Hall)

Identification: Tax PIN: 7985-04-53-3927

Location: 7684 NC Highway 87 – Wentworth Township



1. Acreage and Location of Parcel:

This parcel measures a total of (+/-) 9.52 acres according to the Rockingham County Tax Map, located approximately 2000 feet east-southeast of the Wentworth town limits and a little over one (1) mile from the west-northwest border of the Reidsville ETJ.

2. Utilities: This parcel is served by Dan River Water and individual septic system utilities.

3. Zoning Classification of Uses of Surrounding Parcels:

This parcel abuts others that are zoned Residential Agricultural (RA) and Highway Commercial (HC). Nearby parcels include a mix of residential, commercial, industrial and institutional zoning.

4. Land Use Plan:

- a. This parcel is located in the 0-2 Rural Land Class, according to the *Rockingham County Comprehensive Land Use Plan*. This land class is generally characterized as rural, although the patterns of commercial zoning in this area are atypical of the 0-2 land class.
- b. Section 4.2 of the *Rockingham County Comprehensive Land Use Plan* promotes “the development of new commercial opportunities while supporting the retention and expansion of existing businesses.

5. Previous Zoning History:

1988: The parcel was zoned Residential Agricultural (RA).

2024: The adjacent parcel to the west was fully zoned to Highway Commercial (HC).

6. Staff Notes and Analysis:

The following factors were considered by the staff before making a recommendation:

- a. ***The size of the tracts in question. Reasonableness.*** The total area proposed to be rezoned equals approximately 9.52 acres total. This lot size is typical for the area and exceeds the minimum lot size of 20,000 square feet in the Highway Commercial (HC) zoning district.
- b. ***The compatibility of the zoning action with the comprehensive plan. Consistency.*** This zoning request is not generally supported by the intents and descriptions of the 0-2 land class in the *Rockingham County Land Use Plan* and future land use map. Nonetheless, there exists a significant degree of commercial and industrial zoning along the NC Highway 87 corridor in this area.
- c. ***The benefits and detriments resulting from the zoning action for the owner of the rezoning, the neighbors, and the surrounding community. Reasonableness & Consistency.*** This rezoning request will allow all uses in the Highway Commercial (HC) zoning district, similar to uses allowed already occurring on the adjacent parcel

owned by the applicants. The property owners may benefit economically from the rezoning. The services provided may be of benefit to residents in the area. Adjacent and nearby neighbors whose parcels are zoned and used for residential purposes may feel these uses could have a detrimental effect. Negative effects may be mitigated to some degree by landscape screening and other required development standards pertaining to non-residential uses on parcels abutting others that are zoned for residential purposes.

- d. ***The relationship between the uses envisioned under the rezoning and the uses currently present in adjacent tracts. Reasonableness.*** Immediately adjacent tracts include a mix of open lands, residential uses and commercial uses. Nearby uses along NC Highway 87 feature a broad mix of types, including multiple instances of highway commercial and heavy industrial uses. Multiple commercially zoned properties in this area have also received special use permits for planned business development over the last two decades.

7. Staff Recommendations:

After reviewing the application, Staff concludes that the application is complete and that sufficient information has been provided for the Planning Board and Board of Commissioners to consider the request. Staff finds that this request is not strictly consistent with the intents and descriptions of the 0-2 land class as described in the *Rockingham County Comprehensive Land Use Plan* and future land use map. This request is consistent with the history and patterns of zoning in the area and the economic development goals of the land use plan. Staff also finds this request to be reasonable given the mix of commercial uses that have developed in this area over time.

Thus, Staff recommends approval of Case #2025-02, a request for a Rezoning from Residential Agricultural (RA) to Highway Commercial (HC).



ROCKINGHAM COUNTY
GOVERNMENTAL CENTER
Department of Community Development

APPLICATION FOR ZONING MAP AMENDMENT

Date of Application/Fee: 12/3/24
Property Address: 7664 NC 87
Parcel No / Tax Pins(s): 7985-04-53-3927
Current Zoning District: RA
Proposed Zoning District: HC
Acreage requested for rezoning: 9.52
Township: Wentworth

Owner(s): Tim Hall Mike Hall HHH Investments
Mailing Address: 7720 NC 87
Telephone: 336-349-3800 email: HRC LLC 2003@gmail.com

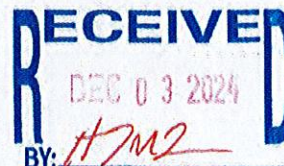
Applicant(s): Same As
Mailing Address: _____
Telephone: 336-349-3800 email: _____

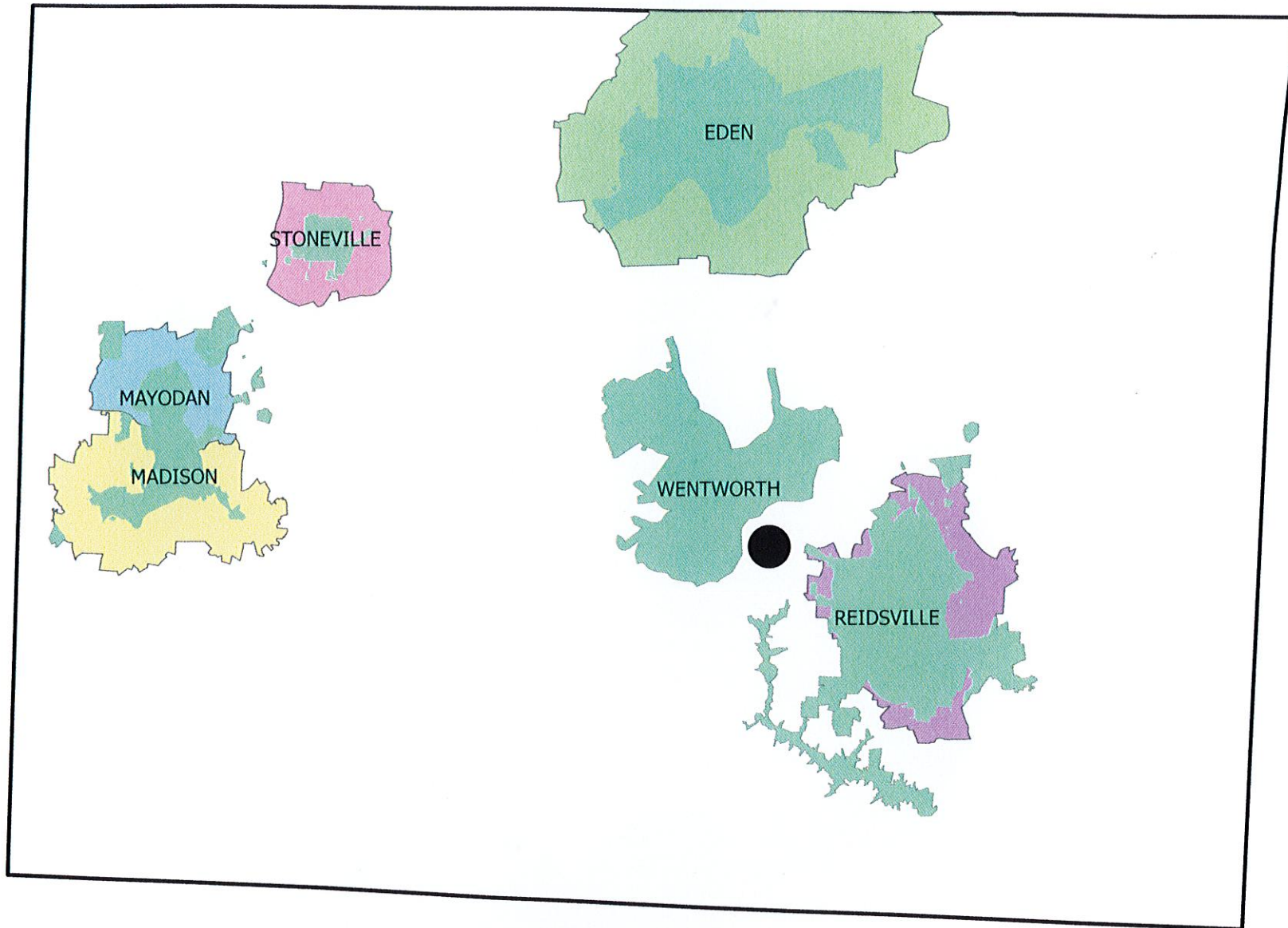
[Signature]
Applicant/Owner Signature

[Signature]
Applicant/Owner Signature

[Signature]
Staff Signature

PB Hearing Date: 1/13/25
BOC Hearing Date: 2/17/25





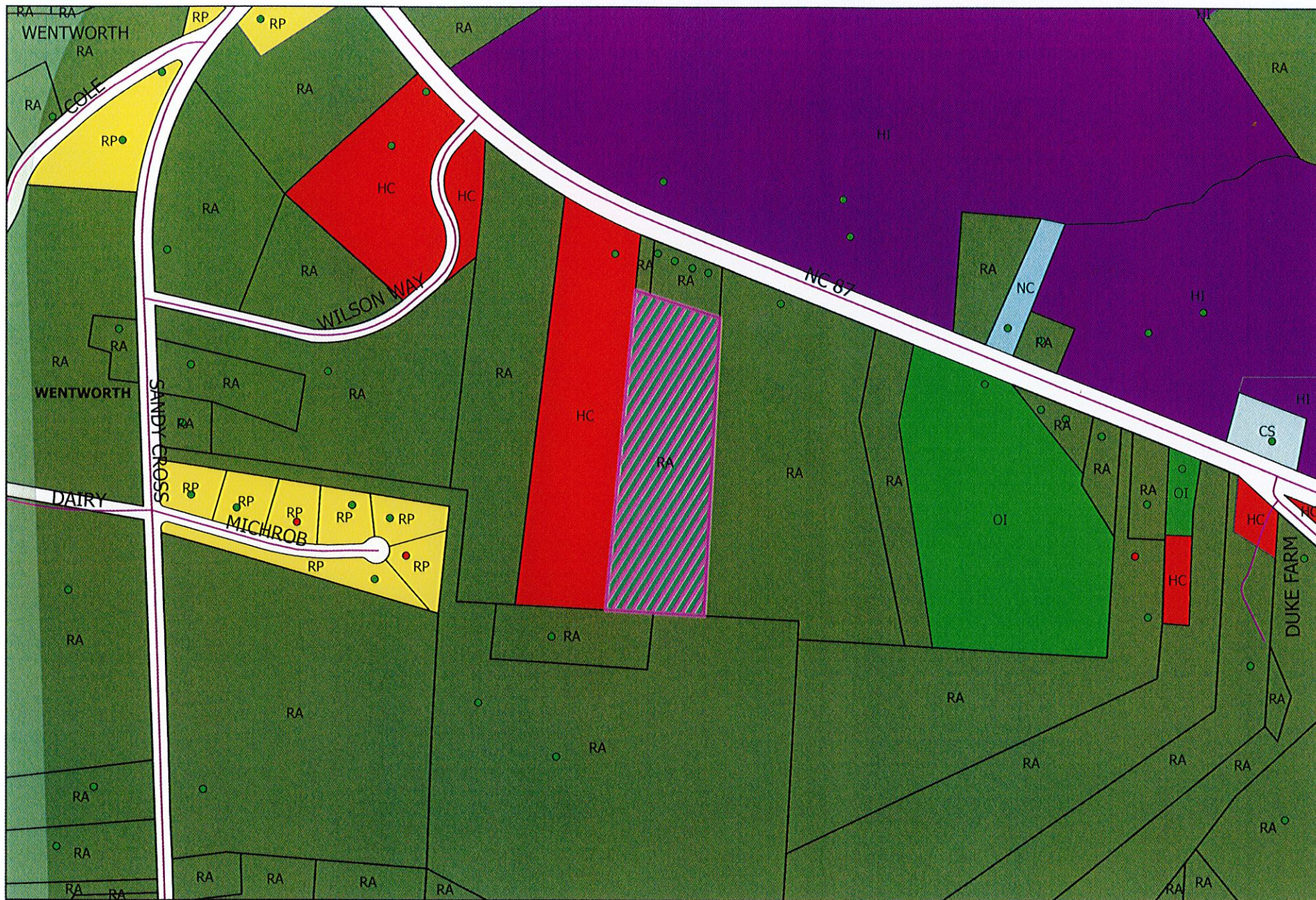
CASE 2025-02 VICINITY MAP

0 5,000 10,000 20,000 30,000 40,000 Feet

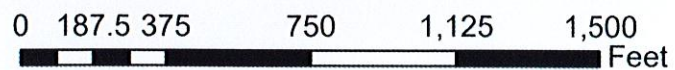
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Page 74

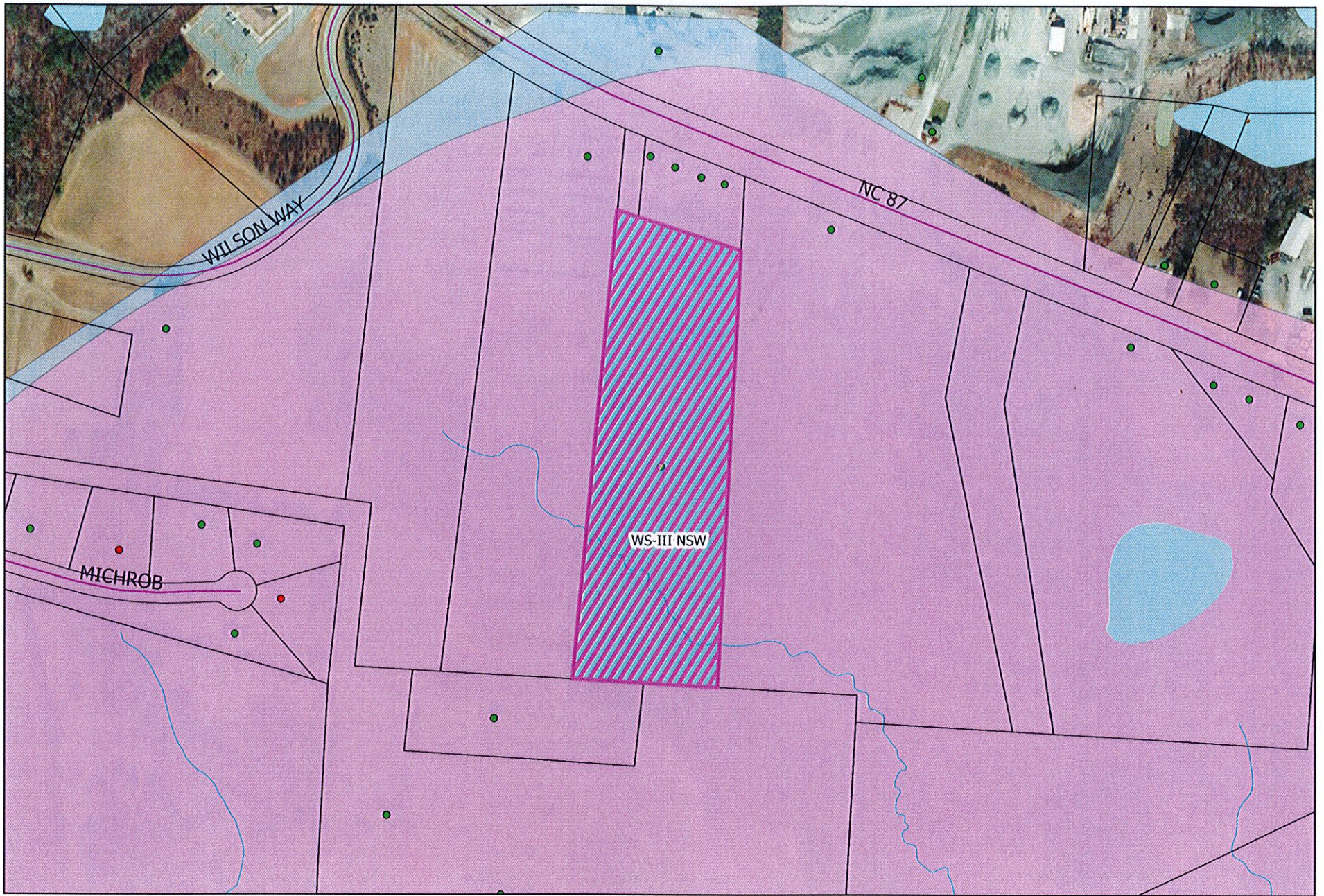




CASE 2025-02 ZONING MAP



Disclaimer: Rockingham County shall not be liable for any errors in this data.



CASE 2025-02 FEATURES MAP

Disclaimer: Rockingham County shall not be liable for any errors in this data.





CASE 2025-02 AERIAL MAP

0 80 160 320 480 640 Feet



Disclaimer: Rockingham County shall not be liable for any errors in this data.



**ROCKINGHAM COUNTY
COMMUNITY DEVELOPMENT
CONSISTENCY AND REASONABLENESS DETERMINATION**

The Board has reviewed **Case 2025-02**, rezoning to **Highway Commercial (HC)**. As more particularly described in the packet and required by NCGS § 160D, the Board makes the following findings:

- A. The Board finds that the proposed map amendment is consistent with the goals but not the land use classification of the future land use map of the *Rockingham County Land Use Plan*; and
- B. The Board believes the map amendment to be reasonable and in the public interest in that commercial uses may be beneficial to the surrounding area and are in line with the existing zoning and intensity of land development in the immediate area.



**An Ordinance to Amend the Rockingham County Official Zoning Map for
7684 NC Highway 87 – Tax PIN: 7985-04-53-3927
Highway Commercial (HC) and Residential Agricultural (RA)
to Highway Commercial (HC)**

Ordinance PZ2025-02

WHEREAS Rockingham County maintains an Official Zoning Map which regulates land use within the County; and

WHEREAS the Rockingham County Board of Commissioners may amend the Official Zoning Map from time to time as may be necessary or requested; and

WHEREAS Mike Hall and Tim Hall of Hall Rental Co. LLC are requesting a map amendment for a (+/-) 9.52 acre property they own located at 7684 NC Highway 87 [TAX PIN: 7985-04-53-3927] to go from a parcel of land zoned Residential Agricultural (RA) to Highway Commercial (HC); and

WHEREAS the Planning Board held a meeting on Monday, January 13, 2025 where they reviewed the proposed map amendment, having also opened a public forum for comment, and then found the map amendment to be consistent and reasonable with the Rockingham Vision Plan 2040: County Comprehensive Land Use Master Plan and recommended *approval* of the map amendment to the Rockingham County Board of Commissioners with a unanimous vote (7-0); and

WHEREAS the Rockingham County Board of Commissioners held a public hearing to receive public comment related to this map amendment on Monday, March 3, 2025, as duly advertised in a paper of general circulation on Wednesday, February 19, 2025 and Wednesday, February 26, 2025; and

WHEREAS the Rockingham County Board of Commissioners makes land use decisions with regard for the health, safety and general welfare of the public.

NOW, THEREFORE BE IT ORDAINED, THAT the Rockingham County Board of Commissioners approve the aforementioned zoning map amendment;

AND THAT the Rockingham County Board of Commissioners find the above map amendment to be consistent and reasonable with the Rockingham Vision Plan 2040: County Comprehensive Land Use Master Plan as described in the Agenda Item Materials for Case 2025-02:

1. The proposed action is found to be consistent with the adopted *Rockingham County Comprehensive Land Use Plan* because:
 - A. This parcel is located in the 0-2 Rural Land Class, according to the Rockingham County Comprehensive Land Use Plan. This land class is generally characterized as rural, although the patterns of commercial zoning in this area are atypical of the 0-2 land class.

- B. Section 4.2 of the Rockingham County Comprehensive Land Use Plan promotes “the development of new commercial opportunities while supporting the retention and expansion of existing businesses.

2. The proposed action is found to be reasonable in the because:

- A. *The size of the tracts in question. Reasonableness.* The total area proposed to be rezoned equals approximately 9.52 acres total. This lot size is typical for the area and exceeds the minimum lot size of 20,000 square feet in the Highway Commercial (HC) zoning district.
- B. *The compatibility of the zoning action with the comprehensive plan. Consistency.* This zoning request is not generally supported by the intents and descriptions of the 0- 2 land class in the Rockingham County Land Use Plan and future land use map. Nonetheless, there exists a significant degree of commercial and industrial zoning along the NC Highway 87 corridor in this area.
- C. *The benefits and detriments resulting from the zoning action for the owner of the rezoning, the neighbors, and the surrounding community. Reasonableness & Consistency.* This rezoning request will allow all uses in the Highway Commercial (HC) zoning district, similar to uses allowed already occurring on the adjacent owned by the applicants. The property owners may benefit economically from the rezoning. The services provided may be of benefit to residents in the area. Adjacent and nearby neighbors whose parcels are zoned and used for residential purposes may feel these uses could have a detrimental effect. Negative effects may be mitigated to some degree by landscape screening and other required development standards pertaining to non-residential uses on parcels abutting others that are zoned for residential purposes.
- D. *The relationship between the uses envisioned under the rezoning and the uses currently present in adjacent tracts. Reasonableness.* Immediately adjacent tracts include a mix of open lands, residential uses and commercial uses. Nearby uses along NC Highway 87 feature a broad mix of types, including multiple instances of highway commercial and heavy industrial uses. Multiple commercially zoned properties in this area have also received special use permits for planned business development over the last two decades.

Adopted this the _____ day of _____ 2025, by a vote of _____.

Chairman Rockingham Board of Commissioners

Clerk to the Board of Commissioners

REQUEST FOR BOARD ACTION

DATE OF MEETING: March 3, 2025

TO: COUNTY COMMISSIONERS

ITEM NUMBER _____

FROM: Mandy McGhee

REQUEST:

1. Pursuant to NCGS 160A-20, hold a public hearing regarding the County's intent to enter into an installment financing contract in the principal amount currently expected no to exceed 12,184,000 which will be used to finance the design, construction, and equipping of roofing projects an HVAC replacement in various schools within Rockingham County School System.
2. Adopt Resolution authorizing the filing of an application for approval of an installment financing contract authorized by NCGS 160A-20 and making certain findings required by NCGS 159-151.

FUNDING SOURCE:

- _____ Money is in current budget
- _____ New appropriation requested
- Federal
- State
- County
- Other

MANAGER'S RECOMMENDATION:

****ALL REQUESTS THAT REQUIRE BUDGET REVISION MUST BE ACCOMPANIED BY "BUDGET CHANGE REQUEST" FORM THAT HAS BEEN APPROVED BY THE FINANCE OFFICER!!!**

BOARD OF COMMISSIONERS
OF THE
COUNTY OF ROCKINGHAM, NORTH CAROLINA

Excerpt of Minutes
of Meeting of
March 3, 2025

Present: Chairman Kevin Berger, and Commissioners _____

Absent: _____

* * * * *

Commissioner _____ introduced the following resolution, the title of which was read:

RESOLUTION AUTHORIZING THE FILING OF AN APPLICATION
FOR APPROVAL OF AN INSTALLMENT FINANCING CONTRACT
AUTHORIZED BY NORTH CAROLINA GENERAL STATUTES
§160A-20 AND MAKING CERTAIN FINDINGS REQUIRED BY
NORTH CAROLINA GENERAL STATUTES § 159-151

WHEREAS, the County of Rockingham, North Carolina (the "County") proposes to finance the design, construction and equipping of roofing projects and HVAC replacements at various schools within the Rockingham County Schools system (the "Projects"); and

WHEREAS, it is anticipated that the cost of financing the Projects, including issuances expenses in connection therewith, will be not more than \$12,500,000; and

WHEREAS, the County expects to finance the Projects through an installment financing contract, which will be secured by a deed of trust granting a lien on one or more of the sites of the Projects, together with any improvements or fixtures located or to be located thereon, subject to permitted encumbrances; and

WHEREAS, the County released a request for proposals to various financial institutions relating to the financing of the Projects through an installment financing contract; and

WHEREAS, Webster Bank (the "Bank") submitted a proposal to the County dated February 12, 2025 (the "Proposal"), pursuant to which the Bank would enter into an installment financing contract with the County to finance the Projects, to be secured by a deed of trust granting a lien on one or more of the sites of the Projects, together with any improvements or fixtures located or to be located thereon, subject to permitted encumbrances; and

WHEREAS, financing the Projects pursuant to N.C.G.S. § 160A-20 must be approved by the North Carolina Local Government Commission (the "LGC") and will only be approved if the findings of N.C.G.S. § 159-151(b) have been made; and

WHEREAS, the Board of Commissioners of the County (the "Board") has on this day held a public hearing with respect to the financing of the Projects pursuant to N.C.G.S. § 160A-20, as evidenced by the Certificate and Summary of Public Hearing attached hereto as Exhibit A;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of the County, as follows:

1. After consideration, the Board has determined that the most advantageous manner of financing the Projects is by an installment financing contract pursuant to Section 160A-20 of the General Statutes of North Carolina, as amended. In support thereof, the Board hereby makes the following findings of fact:

(a) The proposed financing is necessary or expedient because the Projects will replace or repair aging physical infrastructure within the Rockingham County Schools system.

(b) The proposed financing is preferable to a general obligation bond financing for the same purpose because (i) the cost to issue general obligation bonds would be greater and (ii) the Projects are ready to begin construction.

(c) The cost of the proposed undertaking exceeds the amount of funds that can be prudently raised from currently available appropriations, unappropriated fund balances, and non-voted general obligation bonds that could be issued by the County pursuant to Article V, Section 4, of the North Carolina Constitution. As no portion of the Projects produce revenue, the issuance of revenue bonds to support the Projects is not possible.

(d) The cost of financing under the proposed installment financing contract will not be materially greater than the cost of issuing general obligation bonds.

(e) The sums proposed to be provided under the financing are adequate and not excessive for the stated purpose of financing the Projects.

(f) The County's debt management procedures and policies are good and have been carried out in strict compliance with law and will henceforth be so carried out.

(g) There will be no increase in taxes necessary to meet the sums to fall due under the proposed financing.

(h) The County is not in default in any of its debt service obligations.

2. Pursuant to N.C.G.S. § 160A-20, the County, through its staff, is hereby authorized to finance the Projects by entering into an installment financing contract that will be secured by a deed of trust on one or more of the sites of the Projects, together with any improvements or fixtures located or to be located thereon, subject to permitted encumbrances.

3. The Board hereby accepts the Proposal and authorizes and directs the County Manager, the County Finance Director and other appropriate officers of the County to negotiate and finalize with the Bank an installment financing contract, deed of trust, and such other documents and certificates as may be required in connection with the financing of the Projects.

4. The attorney for the County will render an opinion that the financing of the Projects is authorized by law and constitutes a purpose for which public funds may be expended pursuant to the Constitution and laws of the State of North Carolina.

5. Each of the County Manager, the County Finance Director and other appropriate officers of the County is hereby authorized and directed to file an application with the LGC for its approval of the financing described above in an amount currently expected not to exceed \$12,500,000, and the actions of

any of the County Manager, the County Finance Director, and other officers of the County in connection therewith are hereby approved and confirmed.

6. All other acts of the Board and the officers of the County which are in conformity with the purposes and intent of this resolution and in furtherance of the financing of the Projects are hereby ratified, approved and confirmed.

7. This resolution shall take effect immediately.

Commissioner _____ moved the passage of the foregoing resolution and Commissioner _____ seconded the motion and the resolution was passed by the following vote:

Ayes: Commissioners _____

Nays: Commissioners _____

Not voting: Commissioners _____

* * * * *

I, Susan O. Washburn, Clerk to the Board of Commissioners for the County of Rockingham, North Carolina, DO HEREBY CERTIFY that the foregoing is a true and complete copy of a resolution adopted by the Board of Commissioners of the County at a regular meeting duly called and held on March 3, 2025, and that the proceedings of such meeting are recorded in the Minutes of the Board. Pursuant to G.S. § 143-318.12, a current copy of a schedule of regular meetings of the Board of Commissioners of the County is on file in my office.

WITNESS my hand and the official seal of the County this ____ day of March, 2025.

Susan O. Washburn
Clerk to the Board of Commissioners
County of Rockingham, North Carolina

[SEAL]

EXHIBIT A

CERTIFICATE AND SUMMARY OF PUBLIC HEARING

The undersigned Clerk to the Board of Commissioners of the County of Rockingham, North Carolina (the "County") hereby certifies:

1. Attached hereto is an affidavit of publication with respect to a notice of a public hearing (the "Hearing") held on March 3, 2025, with respect to an installment financing contract in a principal amount currently expected not to exceed \$12,500,000, the proceeds of which will be used to finance the design, construction and equipping of roofing projects and HVAC replacements at various schools within the Rockingham County Schools system, to be secured by a deed of trust granting a lien on one or more of the sites of the Projects.

2. The presiding officer of the Hearing was _____.

3. The following is a list of the names and addresses of all persons who spoke at the Hearing:

4. The following is a summary of the oral comments made at the Hearing:

WITNESS my hand and the official seal of the County this ____ day of March, 2025.

Susan O. Washburn
Clerk to the Board of Commissioners
County of Rockingham, North Carolina

[SEAL]